

COOPER TIRE & RUBBER CO  
Form 11-K  
July 13, 2016  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D. C. 20549**

**FORM 11-K**

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**For the Fiscal Year Ended December 31, 2015**

**Commission File No. 1-4329**

**Cooper Tire & Rubber Company**

**Spectrum Investment Savings Plan**

**(formerly the Thrift and Profit Sharing Plan)**

**COOPER TIRE & RUBBER COMPANY**

**(Exact name of registrant as specified in its charter)**

**DELAWARE**  
**(State or other jurisdiction of**  
**incorporation or organization)**

**34-4297750**  
**(I.R.S. employer**  
**identification no.)**

**701 Lima Avenue, Findlay, Ohio 45840**  
**(Address of principal executive offices)**

**(Zip code)**

**(419) 423-1321**  
**(Registrant's telephone number, including area code)**

**Table of Contents**

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
(formerly the Thrift and Profit Sharing Plan)

ITEM 1. Not applicable.

ITEM 2. Not applicable.

ITEM 3. Not applicable.

ITEM 4. FINANCIAL STATEMENTS OF THE PLAN

The Financial Statements of the Cooper Tire & Rubber Spectrum Investment Savings Plan (formerly the Thrift and Profit Sharing Plan) for the fiscal year ended December 31, 2015, together with the report of Ernst & Young LLP, Independent Registered Public Accounting Firm, are attached to this Annual Report on Form 11-K. The Financial Statements and the notes thereto are presented in lieu of the financial statements required by items 1, 2 and 3 of Form 11-K and were prepared in accordance with the financial reporting requirements of the Employee Retirement Income Security Act of 1974.

EXHIBITS:

(23) Consent of Independent Registered Public Accounting Firm

(99) Certification Pursuant To 18 U.S.C. § 1350

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has duly caused this Annual Report to be signed by the undersigned, thereunto duly authorized.

COOPER TIRE & RUBBER COMPANY

/s/ Ginger M. Jones

GINGER M. JONES

Senior Vice President and Chief Financial  
Officer Plan Administrator

Date: July 13, 2016

**Table of Contents**

FINANCIAL STATEMENTS AND

SUPPLEMENTAL SCHEDULE

Cooper Tire & Rubber Company

Spectrum Investment Savings Plan

December 31, 2015 and 2014, and

Year Ended December 31, 2015

With Report of Independent Registered Public

Accounting Firm

**Table of Contents**

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
Financial Statements and Supplemental Schedule  
December 31, 2015 and 2014, and  
Year Ended December 31, 2015

**Contents**

<u>Report of Independent Registered Public Accounting Firm</u>	1
Financial Statements	
<u>Statements of Net Assets Available for Benefits</u>	2
<u>Statement of Changes in Net Assets Available for Benefits</u>	3
<u>Notes to Financial Statements</u>	4
Supplemental Schedule	
<u>Schedule H, Line 4i Schedule of Assets (Held at End of Year)</u>	17

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

The Benefit Plan Administrative Committee

Cooper Tire & Rubber Company

Spectrum Investment Savings Plan

We have audited the accompanying statements of net assets available for benefits of the Cooper Tire & Rubber Company Spectrum Investment Savings Plan (the Plan ) as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan s internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan s internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Cooper Tire & Rubber Company Spectrum Investment Savings Plan at December 31, 2015 and 2014, and the changes in its net assets available for benefits for the year ended December 31, 2015, in conformity with U.S. generally accepted accounting principles.

The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2015 has been subjected to audit procedures performed in conjunction with the audit of Cooper Tire & Rubber Company Spectrum Investment Savings Plan s financial statements. The information in the supplemental schedule is the responsibility of the Plan s management. Our audit procedures included determining whether the information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental schedule. In forming our opinion on the information, we evaluated whether such information, including its form and content, is presented in conformity with the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ Ernst & Young LLP  
Ernst & Young LLP  
Toledo, Ohio

July 13, 2016

**Table of Contents**

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan

Statements of Net Assets Available for Benefits

	<b>December 31</b>	
	<b>2015</b>	<b>2014</b>
Investments, at fair value:		
Pooled separate accounts	<b>\$ 214,398,282</b>	\$ 197,446,003
Common/collective trust fund	<b>58,902,403</b>	61,970,846
Common stock	<b>33,196,906</b>	40,255,570
	<b>306,497,591</b>	299,672,419
Receivables:		
Employer contributions	<b>6,853,660</b>	6,293,840
Notes receivable from participants	<b>7,108,780</b>	6,635,279
	<b>13,962,440</b>	12,929,119
Net assets reflecting investments, at fair value	<b>320,460,031</b>	312,601,538
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<b>(154,818)</b>	(651,641)
Net assets available for benefits	<b>\$ 320,305,213</b>	\$ 311,949,897

*See accompanying notes.*

**Table of Contents**

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan

Statement of Changes in Net Assets Available for Benefits  
Year Ended December 31, 2015

<b>Additions</b>	
Contributions:	
Participant	\$ 15,973,455
Employer	13,374,130
Participant rollover	1,310,347
Total contributions	30,657,932
Investment interest income and dividends	402,914
Net appreciation in fair value of investments	4,143,459
Interest income on notes receivable from participants	226,000
Total additions	35,430,305
<b>Deductions</b>	
Participant withdrawals	27,334,140
Total deductions	27,334,140
Net increase prior to transfers	8,096,165
Transfers from other plans	259,151
Net assets available for benefits:	
Beginning of year	311,949,897
End of year	\$ 320,305,213

*See accompanying notes.*

**Table of Contents**

**Cooper Tire & Rubber Company**

**Spectrum Investment Savings Plan**

**Notes to Financial Statements**

**1. Description of the Plan**

The following description of Cooper Tire & Rubber Company Spectrum Investment Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement and summary plan description for a more complete description of the Plan's provisions.

**General**

The Plan, as restated and amended on January 1, 2010, is a defined contribution plan covering all salaried employees of the Cooper Tire & Rubber Company (the Company and the Plan Administrator). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Plan automatically enrolls newly eligible participants into the plan using the 3% deferral rate as stated in the Plan document. Participants are automatically enrolled into the default Principal Lifetime fund that relates most closely to the participants expected year of retirement. Participants can elect to opt out of automatic enrollment.

The Plan has established a trust agreement with Principal Financial Group (the Trustee) to act as trustee and recordkeeper of the Plan's assets. The Trustee administers and invests the Plan's assets and income for the benefit of the Plan's participants. The Benefit Plan Administrative Committee is responsible for the overall administration of the Plan.

**Contributions**

Each year, participants may contribute up to 99% of their pretax or after-tax compensation. Participants may direct their contributions to any of the Plan's investment fund options. The Company contributes an employer match in the amount of 100% of the first 1% of participant contributions and 50% of participant contributions between 2% and 6% for a maximum employer match of 3.5%. The stated match is made on a per pay basis. The Company contributed \$6,520,470 related to the employer match for the year ended December 31, 2015. All Contributions are subject to certain limitations of the Internal Revenue Code (the Code).

**Table of Contents**

**Cooper Tire & Rubber Company**  
**Spectrum Investment Savings Plan**  
**Notes to Financial Statements (continued)**

**1. Description of the Plan (continued)**

**Contributions (continued)**

Additionally, the Company may make contributions annually at its discretion as defined in the Plan document. Participants may direct employer contributions immediately upon receipt. The Company made a contribution in March 2016 in the amount of \$6,853,660 for the year ended December 31, 2015. All contributions made by the Company are invested in the same manner as that of the participant's elective contributions. Effective March 3, 2014, the Plan no longer offered Cooper Tire & Rubber Company stock as an investment option. Existing investments in Company stock can remain in that option, but no further investments are allowed, including the transfer of funds from other investment options into Company stock as of March 3, 2014.

**Vesting**

The participants are immediately vested in their contributions plus actual earnings thereon. Participants are 100% vested in the Company's contributions plus actual earnings thereon after two years of service.

**Participant Accounts**

Individual accounts are maintained for each participant in the Plan. Each participant's account is credited with the participant's contributions, allocation of the Company's contributions, and plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Forfeitures**

Upon termination of employment, participants forfeit their nonvested balances. Forfeiture balances are used to pay Plan Administrative expenses. After administrative expenses are paid, forfeitures are used to reduce future employer contributions. At December 31, 2015 and 2014, forfeited nonvested accounts held in the plan totaled \$96,460 and \$48,012, respectively.

**Table of Contents**

**Cooper Tire & Rubber Company**

**Spectrum Investment Savings Plan**

**Notes to Financial Statements (continued)**

**1. Description of the Plan (continued)**

**Participant Loans**

Under the Plan, participants may borrow the lesser of 50% of the vested value of their account balance or \$50,000. The loan repayment schedule can be no longer than 60 months. A Participant may not have more than one loan outstanding at any point in time. Principal and interest is paid ratably through payroll deductions. The interest rate is established based on the prime rate. Interest rates as of December 31, 2015 and 2014 range from 3.25% to 3.50% and 3.25% to 4.75%, respectively. If a participant terminates employment with the Company, the loan automatically is treated as a taxable distribution to the participant.

**Participant Withdrawals**

In the event of retirement, death, termination, permanent disability, or other separation from service, participants are entitled to receive an amount equal to the value of the vested interest in their accounts. Payments of benefits are taken in a lump-sum distribution. Under the Plan, the participants who are entitled to a benefit for the reasons outlined above will have their vested balance automatically distributed if their vested balance is less than \$1,000 and rolled over to an IRA account administered by the Trustee if their vested balance is greater than \$1,000 but less than \$5,000.

In the event of hardship, as defined by the Plan, participants may make a partial or full distribution of their accounts, subject to certain tax withholdings. Hardship withdrawals are strictly regulated by the Internal Revenue Service ( IRS ) and a participant must exhaust all available loan options and available distributions prior to requesting a hardship withdrawal.

**Termination of the Plan**

Although it has not expressed any intent to do so, the Company has the right, under the Plan to discontinue contributions at any time, and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

**Table of Contents**

**Cooper Tire & Rubber Company**  
**Spectrum Investment Savings Plan**  
**Notes to Financial Statements (continued)**

**1. Description of the Plan (continued)**

**Company Stock Account**

The Plan allowed for investing in common stock of the Company through its Company Stock Account for participant and employer contributions prior to March 3, 2014. A dividend pass-through election has been implemented for the participants who elected this investment type. During 2015, the Plan received common stock dividends from the Company.

Any contributions made by the Company that are invested in Company stock grants the Company voting rights for all other matters as to which other shareholders may vote. Participants retain all voting rights over their shares of Company stock purchased through participant contributions. Participants are entitled to instruct the Trustee as to the tender or exchange of shares allocated to the Company Stock account. The Trustee is responsible for providing to participants information regarding voting and tendering at such time as other shareholders receive such information.

**2. Summary of Significant Accounting Policies**

**Basis of Accounting**

The accompanying financial statements are prepared on the accrual basis of accounting.

**Notes Receivable from Participants**

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. No allowance for credit losses has been recorded as of December 31, 2015 or 2014. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

**Payment of Benefits**

Benefits are recorded when paid.

**Administrative Expenses**

Administrative expenses of the Plan are paid for by current year forfeitures first. Any remaining expenses not covered by these forfeitures are paid for by the Company.



**Table of Contents**

**Cooper Tire & Rubber Company**  
**Spectrum Investment Savings Plan**  
**Notes to Financial Statements (continued)**

**2. Summary of Significant Accounting Policies (continued)**

**Investment Valuation and Income Recognition**

Investments held by the Plan are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). See Note 3 for further discussion and disclosures related to fair value measurement.

The Benefit Plan Administrative Committee is responsible for determining the Plan's valuation policies and analyzing information provided by the investment custodians and issuers that is used to determine the fair value of the Plan's investments.

The Plan has an investment in a Principal Stable Value Z Fund that invests in fully benefit-responsive investment contracts. This fund is recorded at fair value; however, since these contracts are fully benefit-responsive, an adjustment is reflected in the statements of net assets available for benefits to present these investments at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The contract value of the fully benefit-responsive investment contracts represents contributions plus earnings, less participant withdrawals and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements, accompanying notes, and supplemental schedule. Actual results could differ from those estimates.

**Table of Contents**

**Cooper Tire & Rubber Company**

**Spectrum Investment Savings Plan**

**Notes to Financial Statements (continued)**

**2. Summary of Significant Accounting Policies (continued)**

**New Accounting Pronouncements**

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update No. 2015-07, Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or its Equivalent) ( ASU 2015-07 ). ASU 2015-07 removes the requirement to categorize within the fair value hierarchy all investments for which the fair value is measured using the net asset value per share practical expedient. ASU 2015-07 also removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. ASU 2015-07 should be applied retrospectively to all periods presented and is effective for annual periods beginning after December 15, 2015. Plan management has evaluated the impact of this update and does not expect it will have a material effect on the Plan's financial statements.

In July 2015, FASB issued Accounting Standards Update No. 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient ( ASU 2015-12 ). Part I clarifies fully benefit-responsive investment contracts are limited to direct investments between the Plan and the issuer. Part I also eliminates the requirements to measure the fair value of fully benefit-responsive investment contracts and provide certain disclosures. Contract value is the only required measurement for fully benefit-responsive investment contracts. Part II eliminates the requirements to disclose individual investments that represent five percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments that are measured at fair value. Plans will continue to disaggregate investments that are measured at fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics, and risks. Further, the disclosure of information about fair value measurements should be provided by general type of plan asset. Part III is not applicable to the Plan. ASU 2015-12 is effective for fiscal years beginning after December 15, 2015, with early adoption permitted. Parts I and II are to be applied retrospectively. Plan management has evaluated the impact of this update and does not expect it will have a material effect on the Plan's financial statements.

**Table of Contents**

**Cooper Tire & Rubber Company**

**Spectrum Investment Savings Plan**

**Notes to Financial Statements (continued)**

**3. Fair Value Measurements**

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

- Level 1 Financial assets and liabilities whose fair values are based on unadjusted quoted prices for identical assets or liabilities in an active market that the Plan has the ability to access at the measurement date.
- Level 2 Financial assets and liabilities whose fair values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
- a. Quoted prices for similar assets or liabilities in active markets;
  - b. Quoted prices for identical or similar assets or liabilities in non-active markets;
  - c. Pricing models whose inputs are observable for substantially the full term of the asset or liability;  
and
  - d. Pricing models whose inputs are derived principally from or corroborated by observable market data through correlation of other means for substantially the full term of the asset or liability.
- Level 3 Financial assets and liabilities whose fair values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These inputs reflect management's own judgment about the assumptions that a market participant would use in pricing the asset or liability and are based on the best available information, some of which may be internally developed.

The level in the fair value hierarchy within which the fair value measurement is classified is based on the lowest level input that is significant to the fair value measure in its entirety.



**Table of Contents**

**Cooper Tire & Rubber Company**  
**Spectrum Investment Savings Plan**  
**Notes to Financial Statements (continued)**

**3. Fair Value Measurements (continued)**

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value by the Plan. There have been no changes in the valuation techniques and inputs used at December 31, 2015.

*Pooled Separate Accounts and Common/Collective Trust Fund* The fair value of the investments in these categories has been estimated using the net asset value ( NAV ) per unit provided by the administrator of the fund. The NAV of these accounts is based on the value of underlying assets owned by the fund, minus liabilities divided by the units outstanding. The NAV is not a publicly quoted price in an active market. There are currently no redemption restrictions on these investments for participants.

*Common Stock* Valued at the closing price reported on the active market on which the individual security is traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

There were no transfers of Plan investments between Levels 1 and 2 during 2015 or 2014.

**Table of Contents**

**Cooper Tire & Rubber Company**  
**Spectrum Investment Savings Plan**  
**Notes to Financial Statements (continued)**

**3. Fair Value Measurements (continued)**

The following tables present the Plan's fair value hierarchy for those assets and liabilities measured at fair value on a recurring basis as of December 31, 2015 and 2014:

Description	December 31, 2015	Fair Value Measurements at December 31, 2015 Using Quoted Prices in		
		Active Markets for Identical Assets Level (1)	Significant Other Observable Inputs Level (2)	Significant Unobservable Inputs Level (3)
Pooled separate accounts:				
Balanced/asset allocation <sup>(a)</sup>	\$ 106,651,738	\$	\$ 106,651,738	\$
Fixed income <sup>(b)</sup>	14,182,246		14,182,246	
International equity <sup>(c)</sup>	11,718,376		11,718,376	
Large U.S. equity <sup>(d)</sup>	55,013,371		55,013,371	
Small/mid U.S. equity <sup>(e)</sup>	26,832,551		26,832,551	
Common stock	33,196,906	33,196,906		
Common/collective trust fund <sup>(f)</sup> :				
Short-term fixed income	58,902,403		58,902,403	
Total investment assets at fair value	\$ 306,497,591	\$ 33,196,906	\$ 273,300,685	\$

Description	December 31, 2014	Fair Value Measurements at December 31, 2014 Using		
		Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs Level (2)	Significant Unobservable Inputs Level (3)

**Level (1)**

Pooled separate accounts:				
Balanced/asset allocation <sup>(a)</sup>	\$ 97,321,941	\$	\$ 97,321,941	\$
Fixed income <sup>(b)</sup>	12,740,108		12,740,108	
International equity <sup>(c)</sup>	11,047,215		11,047,215	
Large U.S. equity <sup>(d)</sup>	52,406,924		52,406,924	
Small/mid U.S. equity <sup>(e)</sup>	23,929,815		23,929,815	
Common stock	40,255,570	40,255,570		
Common/collective trust fund <sup>(f)</sup> :				
Short-term fixed income	61,970,846		61,970,846	
Total investment assets at fair value	\$ 299,672,419	\$ 40,255,570	\$ 259,416,849	\$

---

**Table of Contents**

**Cooper Tire & Rubber Company**

**Spectrum Investment Savings Plan**

**Notes to Financial Statements (continued)**

**3. Fair Value Measurements (continued)**

- (a) The pooled separate accounts in this category primarily seek a total return consisting of long-term growth of capital and current income. The fund operates as a target date fund. It invests in underlying Principal Funds, Inc. domestic and foreign equity, real asset and alternative investments, and fixed-income funds according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in the fund's name. Participant-directed redemptions have a 30-day transfer restriction.
- (b) The investment option invests primarily in intermediate-term, fixed-income investments such as public and private corporate bonds, commercial and residential mortgages, asset-backed securities, and United States government and agency-backed securities. The fund invests at least 80% of its net assets, plus any borrowings for investment purposes, in a diversified portfolio of fixed-income instruments of varying maturities, represented by forwards or derivatives such as options, futures contracts, or swap agreements, at the time of each purchase. It invests in securities denominated in foreign currencies and in securities of foreign issuers, including securities tied to emerging market countries. Participant-directed redemptions have a 30-day transfer restriction.
- (c) The pooled separate accounts in this category primarily invest at least 80% of assets in equity and debt securities of issuers from countries outside of the United States. Participant-directed redemptions have a 30-day transfer restriction.
- (d) The pooled separate accounts in this category primarily seek long-term growth of capital. The fund normally invests at least 80% of its net assets, plus any borrowings for investment purposes, in companies with large market capitalizations at the time of each purchase. Participant-directed redemptions have a 30-day transfer restriction.
- (e) The pooled separate accounts in this category primarily invest in common stocks contained in both the Small Cap 1750 Index and the Russell 2000 Value Index. Participant-directed redemptions have a 30-day transfer restriction.
- (f) This category includes a common/collective trust fund that is designed to deliver safety and stability by preserving principal and accumulating earnings. This fund is primarily invested in synthetic Guaranteed Investment Contracts and a common collective trust. Participant-directed redemptions have no restrictions; however, the Plan is required to provide a 30-day redemption notice to liquidate its entire share in the fund. The fair value of the synthetic Guaranteed Investment Contracts has been estimated based on the fair value of the underlying investment contracts in the fund as reported by the issuer of the fund. The fair value differs from the contract value. As previously discussed in Note 2, contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The fair value of the common/collective trust has been determined based on the fair value of the underlying investments of the fund as of the measurement date.



Table of Contents

**Cooper Tire & Rubber Company**  
**Spectrum Investment Savings Plan**  
**Notes to Financial Statements (continued)**

**4. Investments**

During 2015, the Plan's investments (including investments purchased, sold, as well as held during the year) appreciated (depreciated) in fair value as follows:

	<b>Net Appreciation (Depreciation) in Fair Value of Investments</b>
Common/collective trust fund	\$ 879,702
Pooled separate accounts	(830,761)
Common stock	4,094,518
	\$ 4,143,459

Investments that represent 5% or more of the Plan net assets available for benefits are as follows:

	<b>December 31</b>	
	<b>2015</b>	<b>2014</b>
Cooper Tire & Rubber Company Common Stock	<b>\$ 33,196,906</b>	\$ 40,255,570
Principal Stable Value Z Fund (at contract value)*	<b>58,747,585</b>	61,319,205
Principal Lifetime 2020 Pooled Separate Account	<b>24,320,285</b>	24,051,226
Principal Lifetime 2030 Pooled Separate Account	<b>39,975,847</b>	35,031,501
Principal Lifetime 2040 Pooled Separate Account	<b>22,308,127</b>	20,161,161

\* The fair value of the Plan's investment in the Principal Stable Value Z Fund was \$58,902,403 and \$61,970,846 at December 31, 2015 and 2014, respectively.

**Table of Contents**

**Cooper Tire & Rubber Company**

**Spectrum Investment Savings Plan**

**Notes to Financial Statements (continued)**

**5. Income Tax Status**

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated October 22, 2011, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator has indicated it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

Accounting principles generally accepted in the United States require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2012.

**6. Related-Party Transactions**

The Plan holds units of pooled separate accounts and a common/collective trust fund managed by the Trustee of the Plan. The Plan also invests in the common stock of the Plan Sponsor. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

During 2015, the Plan received \$402,914 in common stock dividends from the Company.

**7. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Table of Contents

**Cooper Tire & Rubber Company**  
**Spectrum Investment Savings Plan**  
**Notes to Financial Statements (continued)**

**8. Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500.

	<b>December 31</b>	
	<b>2015</b>	<b>2014</b>
Net assets available for benefits per the financial statements	<b>\$ 320,305,213</b>	\$ 311,949,897
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	<b>154,818</b>	651,641
Net assets available for benefits per Form 5500	<b>\$ 320,460,031</b>	\$ 312,601,538

The following is a reconciliation of net additions to net assets available for benefits:

	<b>Year Ended</b>
	<b>December 31,</b>
	<b>2015</b>
Net increase prior to transfers per the financial statements	\$ 8,096,165
Change in adjustments from contract value to fair value for fully benefit-responsive investment contracts	(496,823)
Net increase per Form 5500	\$ 7,599,342

**Table of Contents**

**Supplemental Schedule**

**Table of Contents**

Cooper Tire & Rubber Company  
Spectrum Investment Savings Plan  
EIN #34-4297750 Plan #005  
Schedule H, Line 4i Schedule of Assets  
(Held at End of Year)  
December 31, 2015

Identity of Issue, Borrower or Lessor	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Value
Common Stock:		
*Cooper Tire & Rubber Company	877,065 shares, Cooper Tire & Rubber Company Stock	\$ 33,196,906
Pooled Separate Accounts:		
*Principal Life Insurance Company	1,660,042 shares, Lifetime 2030	39,975,847
	1,029,110 shares, Lifetime 2020	24,320,285
	898,449 shares, Lifetime 2040	22,308,127
	156,680 shares, Large Cap S&P 500 Index	15,450,596
	521,253 shares, Lifetime 2050	12,597,002
	525,205 shares, Large Cap Value III	11,414,058
	472,819 shares, Edge Asset Equity Income	11,120,680
	181,633 shares, Large Cap Growth	8,575,726
	65,346 shares, Core Plus Bond Separate	7,975,031
	59,761 shares, U.S. Property	6,207,215
	282,721 shares, Large Cap Growth I	6,119,882
	139,887 shares, Mid Cap S&P 400 Index	5,985,555
	219,718 shares, Mid Cap Growth III	5,787,772
	263,524 shares, International I	4,934,238
	61,358 shares, Diversified International	4,659,129
	104,939 shares, Small Cap S&P 600 Index	4,633,099
	210,378 shares, Lifetime 2010	4,543,702
	98,153 shares, Mid Cap Growth	3,851,774
	68,909 shares, Real Estate	3,339,684
	91,046 shares, Mid Cap Value I	3,234,667
	165,453 shares, Large Cap Growth II	2,332,429
	42,511 shares, International Emerging Markets	2,125,009

Edgar Filing: COOPER TIRE & RUBBER CO - Form 11-K

	84,706 shares, Lifetime STR INC	1,674,171
	97,135 shares, Lifetime 2060	1,232,604
<b>Common/Collective Trust Fund:</b>		
*Principal Life Insurance Company	2,776,131 shares, Principal Stable Value Z Fund	58,902,403
*Participant loans	Varying maturity dates with interest rates ranging from 3.25% to 3.50%	7,108,780
		\$ 313,606,371

\*Indicates party-in-interest to the Plan.