

JABIL CIRCUIT INC  
Form 10-K  
October 21, 2014  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 10-K**

(Mark one)

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended August 31, 2014**

**or**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number 001-14063**

**JABIL CIRCUIT, INC.**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction of**  
**incorporation or organization)**  
**10560 Dr. Martin Luther King, Jr. Street North, St. Petersburg, Florida 33716**

**38-1886260**  
**(I.R.S. Employer**  
**Identification No.)**

**(Address of principal executive offices) (Zip Code)**

**Registrant's telephone number, including area code**

**(727) 577-9749**

**Securities registered pursuant to Section 12(b) of the Act:**

<b>Title of each class</b>	<b>Name of each exchange on which registered</b>
<b>Common Stock, \$0.001 par value per share</b>	<b>New York Stock Exchange</b>
<b>Securities registered pursuant to Section 12(g) of the Act: None</b>	

Edgar Filing: JABIL CIRCUIT INC - Form 10-K

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer   
Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the voting common stock held by non-affiliates of the registrant based on the closing sale price of the Common Stock as reported on the New York Stock Exchange on February 28, 2014 was approximately \$3.7 billion. For purposes of this determination, shares of Common Stock held by each officer and director and by each person who owns 10% or more of the outstanding Common Stock have been excluded in that such persons may be deemed to be affiliates. This determination of affiliate status is not necessarily a conclusive determination for other purposes. The number of outstanding shares of the registrant's Common Stock as of the close of business on October 7, 2014, was 193,393,850. The registrant does not have any non-voting stock outstanding.

**DOCUMENTS INCORPORATED BY REFERENCE**

The registrant's definitive Proxy Statement for the 2014 Annual Meeting of Stockholders scheduled to be held on January 22, 2015 is incorporated by reference in Part III of this Annual Report on Form 10-K to the extent stated herein.

**Table of Contents**

**JABIL CIRCUIT, INC.**

**2014 FORM 10-K ANNUAL REPORT**

**TABLE OF CONTENTS**

Part I.		
Item 1.	<u>Business</u>	2
Item 1A.	<u>Risk Factors</u>	11
Item 1B.	<u>Unresolved Staff Comments</u>	29
Item 2.	<u>Properties</u>	30
Item 3.	<u>Legal Proceedings</u>	32
Item 4.	<u>Mine Safety Disclosures</u>	32
Part II.		
Item 5.	<u>Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u>	33
Item 6.	<u>Selected Financial Data</u>	35
Item 7.	<u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	36
Item 7A.	<u>Quantitative and Qualitative Disclosures About Market Risk</u>	55
Item 8.	<u>Financial Statements and Supplementary Data</u>	56
Item 9.	<u>Changes in and Disagreements With Accountants on Accounting and Financial Disclosure</u>	56
Item 9A.	<u>Controls and Procedures</u>	56
Item 9B.	<u>Other Information</u>	57
Part III.		
Item 10.	<u>Directors, Executive Officers and Corporate Governance</u>	57
Item 11.	<u>Executive Compensation</u>	58
Item 12.	<u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>	58
Item 13.	<u>Certain Relationships and Related Transactions, and Director Independence</u>	59
Item 14.	<u>Principal Accounting Fees and Services</u>	59
Part IV.		
Item 15.	<u>Exhibits, Financial Statement Schedules</u>	59
<u>Signatures</u>		106

---

**Table of Contents**

*References in this report to the Company, Jabil, we, our, or us mean Jabil Circuit, Inc. together with its subsidiaries, except where the context otherwise requires. This Annual Report on Form 10-K contains certain statements that are, or may be deemed to be, forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the Securities Act ) and Section 21E of the Securities Exchange Act of 1934, as amended (the Exchange Act ) which are made in reliance upon the protections provided by such acts for forward-looking statements. These forward-looking statements (such as when we describe what will, may, or should occur, what we plan, intend, estimate, believe, expect or anticipate will occur, and other similar statements) include, but are not limited to, statements regarding future sales and operating results, potential risks pertaining to these future sales and operating results, future prospects, anticipated benefits of proposed (or future) acquisitions, dispositions and new facilities, growth, the capabilities and capacities of business operations, any financial or other guidance and all statements that are not based on historical fact, but rather reflect our current expectations concerning future results and events. We make certain assumptions when making forward-looking statements, any of which could prove inaccurate, including, but not limited to, statements about our future operating results and business plans. Therefore, we can give no assurance that the results implied by these forward-looking statements will be realized. Furthermore, the inclusion of forward-looking information should not be regarded as a representation by the Company or any other person that future events, plans or expectations contemplated by the Company will be achieved. The ultimate correctness of these forward-looking statements is dependent upon a number of known and unknown risks and events, and is subject to various uncertainties and other factors that may cause our actual results, performance or achievements to be different from any future results, performance or achievements expressed or implied by these statements. The following important factors, among others, could affect future results and events, causing those results and events to differ materially from those expressed or implied in our forward-looking statements:*

*business conditions and growth or declines in our customers industries, the electronic manufacturing services industry and the general economy;*

*variability of our operating results;*

*our dependence on a limited number of major customers;*

*any potential future termination, or substantial winding down, of significant customer relationships;*

*availability of components;*

*our dependence on certain industries;*

*the susceptibility of our production levels to the variability of customer requirements, including seasonal influences on the demand for certain end products;*

*our substantial international operations, and the resulting risks related to our operating internationally, including weak global economic conditions, instability in global credit markets, governmental restrictions on the transfer of funds to us from our operations outside the U.S. and unfavorable fluctuations in currency exchange rates;*

*the potential consolidation of our customer base, and the potential movement by some of our customers of a portion of their manufacturing from us in order to more fully utilize their excess internal manufacturing capacity;*

*our ability to successfully negotiate definitive agreements and consummate acquisitions, and to integrate operations following the consummation of acquisitions;*

*our ability to successfully negotiate definitive agreements and consummate dispositions, and to disentangle operations following the consummation of dispositions (including the recently completed disposition of our Aftermarket Services ( AMS ) business);*

*our ability to take advantage of our past, current and possible future restructuring efforts to improve utilization and realize savings and whether any such activity will adversely affect our cost structure, our ability to service customers and our labor relations;*

*our ability to maintain our engineering, technological and manufacturing process expertise;*

*other economic, business and competitive factors affecting our customers, our industry and our business generally; and*

*other factors that we may not have currently identified or quantified.*

*For a further list and description of various risks, relevant factors and uncertainties that could cause future results or events to differ materially from those expressed or implied in our forward-looking statements, see the Risk Factors and Management's Discussion and Analysis of Financial Condition and Results of Operations sections contained in this document. Given these risks and uncertainties, the reader should not place undue reliance on these forward-looking statements.*

*All forward-looking statements included in this Annual Report on Form 10-K are made only as of the date of this Annual Report on Form 10-K, and we do not undertake any obligation to publicly update or correct any forward-looking statements to reflect events or circumstances that subsequently occur, or of which we hereafter become aware. You should read this document and the documents that we incorporate by reference into this Annual Report on Form 10-K completely and with the understanding that our actual future results may be materially different from what we expect. We may not update these forward-looking statements, even if our situation changes in the future. All forward-looking statements attributable to us are expressly qualified by these cautionary statements.*

**Table of Contents**

**PART I**

**Item 1. Business**

**The Company**

We are one of the leading providers of worldwide electronic manufacturing services and solutions. We provide comprehensive electronics design, production and product management services to companies in the aerospace, automotive, computing, defense, digital home, energy, healthcare, industrial, instrumentation, lifestyles, mobility, mold, networking, packaging, peripherals, storage, telecommunications and wearable technology industries. We serve our customers primarily with dedicated business units that combine highly automated, continuous flow manufacturing with advanced electronic design and design for manufacturability. We currently depend, and expect to continue to depend, upon a relatively small number of customers for a significant percentage of our revenue, net of estimated return costs ( net revenue ). Based on net revenue, for the fiscal year ended August 31, 2014 our largest customers include Apple, Inc., BlackBerry Limited, Cisco Systems, Inc., Ericsson, Hewlett-Packard Company, Ingenico S.A., International Business Machines Corporation, NetApp, Inc., Valeo S.A. and Zebra Technologies Corporation. For the fiscal year ended August 31, 2014, we had net revenues of approximately \$15.8 billion and net income attributable to Jabil Circuit, Inc. of approximately \$241.3 million.

We offer our customers comprehensive electronics design, production and product management services that are responsive to their manufacturing and supply chain management needs. Our business units are capable of providing our customers with varying combinations of the following services:

integrated design and engineering;

component selection, sourcing and procurement;

automated assembly;

design and implementation of product testing;

parallel global production;

enclosure services;

systems assembly, direct order fulfillment and configure to order; and

injection molding, metal, plastics, precision machining and automation.

We currently conduct our operations in facilities that are located in Austria, Belgium, Brazil, China, France, Germany, Hungary, India, Ireland, Israel, Italy, Japan, Malaysia, Mexico, The Netherlands, Poland, Russia, Scotland, Singapore, South Korea, Taiwan, Ukraine, the U.S. and Vietnam. Our global manufacturing production sites allow customers to manufacture products simultaneously in the optimal locations for their products. Our services allow customers to reduce manufacturing costs, improve supply-chain management, reduce inventory obsolescence, lower transportation costs and reduce product fulfillment time. We have identified our global presence as a key to assessing our business opportunities.

At August 31, 2014, our reportable operating segments consisted of three segments: Diversified Manufacturing Services ( DMS ), Enterprise & Infrastructure ( E&I ) and High Velocity Systems ( HVS ). As of September 1, 2014, we will report our business in the following two segments: Electronics Manufacturing Services ( EMS ) and DMS. Our EMS segment is focused around leveraging IT, supply chain design and engineering, technologies largely centered on core electronics, sharing of our large scale manufacturing infrastructure and the ability to serve a broad range of end markets. Our EMS segment includes customers primarily in the automotive, computing, digital home, energy, industrial, networking, printing, storage and telecommunications industries. Our DMS segment is focused on providing engineering solutions, heavy participation in consumer markets, access to higher growth markets and a focus on material sciences and technologies. Our DMS segment includes customers primarily in the consumer lifestyles, healthcare, mobility and packaging industries.

Our principal executive offices are located at 10560 Dr. Martin Luther King, Jr. Street North, St. Petersburg, Florida 33716, and our telephone number is (727) 577-9749. We were incorporated in Delaware in 1992. Our website is located at <http://www.jabil.com>. Through a link on the Investors section of our website, we make available the following financial filings as soon as reasonably practicable after they are electronically filed with, or furnished to, the Securities and Exchange Commission ( SEC ): our Annual Report on Form 10-K, our Quarterly Reports on Form 10-Q, our Current Reports on Form 8-K and any amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act. All such filings are available free of charge. Information contained in our website, whether currently posted or posted in the future, is not a part of this document or the documents incorporated by reference in this document.



## Table of Contents

### **Industry Background**

The industry in which we operate is composed of companies that provide a range of design and manufacturing services to companies that utilize electronics components. The industry experienced rapid change and growth through the 1990s as an increasing number of companies chose to outsource an increasing portion, and, in some cases, all of their manufacturing requirements. In mid-2001, the industry's revenue declined as a result of significant cut-backs in customer production requirements, which was consistent with the overall downturn in the technology sector at the time. In response to this downturn in the technology sector, we implemented restructuring programs to reduce our cost structure and further align our manufacturing capacity with the geographic production demands of our customers. Industry revenues generally began to stabilize in 2003 and companies began to turn more to outsourcing versus internal manufacturing. In addition, the number of industries serviced, as well as the market penetration in certain industries, by electronic manufacturing service providers has increased over the past several years. In mid-2008, the industry's revenue declined when a deteriorating macro-economic environment resulted in illiquidity in global credit markets and a significant economic downturn in the North American, European and Asian markets. In response to this downturn, and the termination of our business relationship with BlackBerry Limited, we implemented additional restructuring programs, including the restructuring plans that were approved by our Board of Directors in the first quarter of fiscal year 2014 (the 2014 Restructuring Plan) and in fiscal year 2013 (the 2013 Restructuring Plan), to reduce our cost structure and further align our manufacturing capacity with the geographic production demands of our customers.

We will continue to monitor the current economic environment and its potential impact on both the customers that we serve as well as our end-markets and closely manage our costs and capital resources so that we can respond appropriately as circumstances continue to change. Over the longer term, however, we believe the factors driving our customers and potential customers to utilize our industry's services include:

***Reduced Product Cost.*** Manufacturing service providers are often able to manufacture products at a reduced total cost to companies. These cost advantages result from higher utilization of capacity because of diversified product demand and, generally, a greater focus on elements of manufacturing cost.

***Accelerated Product Time-to-Market and Time-to-Volume.*** Manufacturing service providers are often able to deliver accelerated production start-ups and achieve high efficiencies in transferring new products into production. Providers are also able to more rapidly scale production for changing markets and to position themselves in global locations that serve the leading world markets. With increasingly shorter product life cycles, these key services allow new products to be sold in the marketplace in an accelerated time frame.

***Access to Advanced Design and Manufacturing Technologies.*** Customers gain access to additional advanced technologies in manufacturing processes, as well as product and production design. Product and production design services may offer customers significant improvements in the performance, cost, time-to-market and manufacturability of their products.

***Improved Inventory Management and Purchasing Power.*** Manufacturing service providers are often able to more efficiently manage both procurement and inventory, and have demonstrated proficiency in purchasing components at improved pricing due to the scale of their operations and continuous interaction

with the materials marketplace.

***Reduced Capital Investment in Manufacturing.*** Companies are increasingly seeking to lower their investment in inventory, facilities and equipment used in manufacturing in order to allocate capital to other activities such as sales and marketing and research and development ( R&D ). This strategic shift in capital deployment has contributed to increased demand for and interest in outsourcing to external manufacturing service providers.

### **Our Strategy**

We are focused on expanding our position as one of the leading providers of worldwide electronic manufacturing services and solutions. To achieve this objective, we continue to pursue the following strategies:

***Establish and Maintain Long-Term Customer Relationships.*** Our core strategy is to establish and maintain long-term relationships with leading companies in expanding industries with size and growth characteristics that can benefit from highly automated, continuous flow manufacturing on a global scale. Over the past several years, we have made concentrated efforts to diversify our industry sectors and customer base. As a result of these efforts, we have experienced business growth from existing customers and from new customers. Additionally, our acquisitions have contributed to our business growth. We focus on maintaining long-term relationships with our customers and seek to expand these relationships to include additional product lines and services. In addition, we have a focused effort to identify and develop relationships with new customers who meet our profile.

***Utilize Business Units.*** Most of our business units are dedicated to one customer and operate with a high level of autonomy, primarily utilizing dedicated production equipment, production workers, supervisors, buyers, planners and engineers. We believe our customer centric business units promote increased responsiveness to our customers' needs, particularly as a customer relationship grows to multiple production locations.

## **Table of Contents**

***Expand Parallel Global Production.*** Our ability to produce the same product on a global scale is a significant requirement of our customers. We believe that parallel global production is a key strategy to reduce obsolescence risk and secure the lowest landed costs while simultaneously supplying products of equivalent or comparable quality throughout the world. Consistent with this strategy, we have established or acquired operations in Austria, Belgium, Brazil, China, France, Germany, Hungary, India, Ireland, Israel, Italy, Japan, Malaysia, Mexico, The Netherlands, Poland, Russia, Scotland, Singapore, South Korea, Taiwan, Ukraine and Vietnam to increase our European, Asian and Latin American presence.

***Offer Systems Assembly, Direct-Order Fulfillment and Configure-to-Order Services.*** Our systems assembly, direct-order fulfillment and configure-to-order services allow our customers to reduce product cost and risk of product obsolescence by reducing total work-in-process and finished goods inventory. These services are available at all of our manufacturing locations.

***Offer Design Services.*** We offer a wide spectrum of value-add design services for products that we manufacture for our customers. We provide these services to enhance our relationships with current customers by allowing them the flexibility to utilize complementary design services to achieve improvements in performance, cost, time-to-market and manufacturability, as well as to help develop relationships with new customers.

***Pursue Selective Acquisition Opportunities.*** Traditionally, EMS companies have acquired manufacturing capacity from customers to drive growth, expand footprint and gain new customers. More recently, our acquisition strategy has expanded beyond focusing on acquisition opportunities presented by companies divesting internal manufacturing operations to include opportunities to acquire smaller EMS competitors who are focused on our key growth areas which include specialized manufacturing in key markets (such as healthcare and packaging), materials technology, design operations and/or other acquisition opportunities complementary to our services offerings. The primary goal of our acquisition strategy is to complement our current capabilities, diversify our business into new industry sectors and with new customers and expand the scope of the services we can offer to our customers. As the scope of our acquisition opportunities expands, the risks associated with our acquisitions expand as well, both in terms of the amount of risk we face and the scope of such risks. See **Risk Factors** We have on occasion not achieved, and may not in the future achieve, expected profitability from our acquisitions; and some divestitures may adversely affect our financial condition, results of operations or cash flows.

## **Our Approach to Manufacturing**

In order to achieve high levels of manufacturing performance, we have adopted the following approaches:

***Business Units.*** Most of our business units are dedicated to one customer and are empowered to formulate strategies tailored to individual customer needs. Most of our business units have dedicated production lines consisting of equipment, production workers, supervisors, buyers, planners and engineers. Under certain circumstances, a production line may include more than one business unit in order to maximize resource utilization. Business units have direct responsibility for manufacturing results and time-to-volume production, promoting a sense of individual commitment and ownership. The business unit approach is modular and enables us to grow incrementally without disrupting the operations of other business units.

***Business Unit Management.*** Our Business Unit Managers coordinate all financial, manufacturing and engineering commitments for each of our customers at a particular manufacturing facility. Our Business Unit Directors oversee local Business Unit Managers and coordinate worldwide financial, manufacturing and engineering commitments for each of our customers that have global production requirements. Jabil's Business Unit Management has the authority (within high-level parameters set by executive management) to develop customer relationships, make design strategy decisions and production commitments, establish pricing, and implement production and electronic design changes. Business Unit Managers and Directors are also responsible for assisting customers with strategic planning for future products, including developing cost and technology goals. These Managers and Directors operate autonomously with responsibility for the development of customer relationships and direct profit and loss accountability for business unit performance.

***Automated Continuous Flow.*** We use a highly automated, continuous flow approach where different pieces of equipment are joined directly or by conveyor to create an in-line assembly process. This process is in contrast to a batch approach, where individual pieces of assembly equipment are operated as freestanding work-centers. The elimination of waiting time prior to sequential operations results in faster manufacturing, which improves production efficiencies and quality control, and reduces inventory work-in-process. Continuous flow manufacturing provides cost reductions and quality improvement when applied to volume manufacturing.

## **Table of Contents**

***Computer Integration.*** We support all aspects of our manufacturing activities with advanced computerized control and monitoring systems. Component inspection and vendor quality are monitored electronically in real-time. Materials planning, purchasing, stockroom and shop floor control systems are supported through a computerized Manufacturing Resource Planning system, providing customers with a continuous ability to monitor material availability and track work-in-process on a real-time basis. Manufacturing processes are supported by a real-time, computerized statistical process control system, whereby customers can remotely access our computer systems to monitor real-time yields, inventory positions, work-in-process status and vendor quality data. See **Technology and Risk Factors**. Any delay in the implementation of our information systems could disrupt our operations and cause unanticipated increases in our costs.

***Supply Chain Management.*** We make available an electronic commerce system/electronic data interchange and web-based tools for our customers and suppliers to implement a variety of supply chain management programs. Most of our customers utilize these tools to share demand and product forecasts and deliver purchase orders. We use these tools with most of our suppliers for just-in-time delivery, supplier-managed inventory and consigned supplier-managed inventory.

## **Our Design Services**

We offer a wide spectrum of value-add design services for products that we manufacture for our customers. We provide these services to enhance our relationships with current customers and to help develop relationships with our new customers. We offer the following design services:

***Electronic Design.*** Our Electronic Design team provides electronic circuit design services, including application-specific integrated circuit design and firmware development. These services have been used by our customers for a variety of products including cellular phones and accessory products, notebook and personal computers, servers, radio frequency products, video set-top boxes, optical communications products, personal digital assistants, communication and broadband products, automotive and consumer appliance controls.

***Industrial Design Services.*** Our Industrial Design team designs the look and feel of the plastic and metal enclosures that house the electro-mechanics, including the printed circuit board assemblies ( PCBA ).

***Mechanical Design.*** Our Mechanical Design team specializes in three-dimensional mechanical design with the analysis of electronic, electro-mechanical and optical assemblies using state of the art modeling and analytical tools. The mechanical team has extended Jabil's product design offering capabilities to include all aspects of industrial design, advance mechanism development and tooling management.

***Computer-Assisted Design.*** Our Computer-Assisted Design ( CAD ) team provides PCBA design services using advanced CAD engineering tools, PCBA design validation and verification services, and other consulting services, which include the generation of a bill of materials, approved vendor list and assembly equipment configuration for a particular PCBA design. We believe that our CAD services result in PCBA designs that are optimized for manufacturability and cost efficiencies, and accelerate the product's time-to-market and time-to-volume production.

**Product Validation.** Our Product Validation team provides complete product and process validation. This includes product system test, product safety, regulatory compliance and reliability test.

**Manufacturing Test Solution Development.** Our Manufacturing Test Solution Development team works as an integral function to the design team to embed design for testability and minimization of capital and resource investment for mass manufacturing. The use of software driven instrumentation and test process design and management has enhanced our customer product quality and less human dependent test processes. The full electronic test data-log of customer products has allowed customer product test traceability and visibility throughout the manufacturing test process.

Our design centers are located in: Vienna, Austria; Hasselt, Belgium; Anaheim, California; Beijing, Hong Kong, Shanghai and Wuxi, China; Colorado Springs, Colorado; St. Petersburg, Florida; Jena, Germany; Chicago, Illinois; Bray, Ireland; Clinton, Massachusetts; Tampines, Singapore; and Hsinchu, Taichung and Taipei, Taiwan. Our teams are strategically staffed to support Jabil customers for all development projects, including turnkey system design and design for manufacturing activities. See Risk Factors We may not be able to maintain our engineering, technological and manufacturing process expertise.

We are exposed to different or greater potential liabilities from our design services than those we face from our regular manufacturing services. See Risk Factors Our design services and turnkey solutions offerings may result in additional exposure to product liability, intellectual property infringement and other claims, in addition to the business risk of being unable to produce the revenues necessary to profit from these services.

## **Table of Contents**

### **Our Systems Assembly, Test, Direct-Order Fulfillment and Configure-to-Order Services**

We offer systems assembly, test, direct-order fulfillment and configure-to-order services to our customers. Our systems assembly services extend our range of assembly activities to include assembly of higher-level sub-systems and systems incorporating multiple PCBAs. We maintain systems assembly capacity to meet the demands of our customers. In addition, we provide testing services, based on quality assurance programs developed with our customers, of the PCBAs, sub-systems and systems products that we manufacture. Our quality assurance programs include circuit testing under various environmental conditions to try to ensure that our products meet or exceed required customer specifications. We also offer direct-order fulfillment and configure-to-order services for delivery of final products we assemble for our customers.

### **Technology**

We believe that our manufacturing and testing technologies are among the most advanced in the industry. Through our R&D efforts, we intend to continue to offer our customers among the most advanced highly automated, continuous flow manufacturing process technologies for precise and aesthetic mechanical components and system assembly. These technologies include automation, electronic interconnection, advanced polymer and metal material science, automated tooling, single/multi-shot injection molding, stamping, multi-axed Computer Numerical Control ( CNC ), spray painting, vacuum metallization, physical vapor deposition, digital printing, anodization, thermal-plastic composite formation, plastic with embedded electronics, in-mold labeling, leather/wood overmolding, metal cover with insert-molded or die-casting features for assembly, seamless display cover with integrated touch sensor, plastic cover with insert-molded glass lens and advanced testing solutions. In addition to our R&D activities, we are continuously making refinements to our existing manufacturing processes in connection with providing manufacturing services to our customers. See Risk Factors We may not be able to maintain our engineering, technological and manufacturing process expertise.

### **Research and Development**

To meet our customers increasingly sophisticated needs, we continuously engage in product research and design activities. These activities include electronic design, mechanical design, software design, system level design, material processing research (including plastics, metal, glass and ceramic), component and product validation, as well as other design and process development related activities necessary to manufacture our customers products in the most cost-effective and consistent manner. We are engaged in advanced research and platform designs for products including: mobile internet devices and associated accessories, multi-media tablets, two-way radios, health care and life science products, server and storage products, set-top and digital home products and printing products. These activities focus on assisting our customers in product creation and manufacturing solutions. For fiscal years 2014, 2013 and 2012, we expended \$28.6 million, \$28.4 million, and \$25.8 million, respectively, on R&D activities.

### **Financial Information about Business Segments**

We derive revenue from providing comprehensive electronics design, production and product management services. Management evaluates performance and allocates resources on a segment basis. At August 31, 2014, our reportable operating segments consisted of three segments DMS, E&I and HVS. See Note 12 Concentration of Risk and Segment Data to the Consolidated Financial Statements. As of September 1, 2014, we will report our business in the following two segments: EMS and DMS. See Management s Discussion and Analysis of Financial Condition and Results of Operations.





**Table of Contents****Customers and Marketing**

Our core strategy is to establish and maintain long-term relationships with leading companies in expanding industries with the size and growth characteristics that can benefit from highly automated, continuous flow manufacturing on a global scale. A small number of customers and significant industry sectors have historically comprised a major portion of our net revenue. The table below sets forth the respective portion of net revenue for the applicable period attributable to our customers who individually accounted for approximately 10% or more of our net revenue in any respective period:

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Apple, Inc.	18%	20%	14%
BlackBerry Limited	*	12%	11%
Cisco Systems, Inc.	*	*	11%

\* Amount was less than 10% of total

The following table sets forth, for the periods indicated, revenue by segment expressed as a percentage of net revenue:

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>DMS</b>	<b>44%</b>	<b>41%</b>	<b>40%</b>
<b>E&amp;I</b>	<b>34%</b>	<b>32%</b>	<b>32%</b>
<b>HVS</b>	<b>22%</b>	<b>27%</b>	<b>28%</b>
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

In fiscal year 2014, our five largest customers accounted for approximately 45% of our net revenue and 71 customers accounted for approximately 90% of our net revenue. We currently depend, and expect to continue to depend, upon a relatively small number of customers for a significant percentage of our net revenue and upon their growth, viability and financial stability. See [Risk Factors](#) Because we depend on a limited number of customers, a reduction in sales to any one of our customers could cause a significant decline in our revenue, [Risk Factors](#) Consolidation in industries that utilize our services may adversely affect our business and Note 12 [Concentration of Risk and Segment Data](#) to the Consolidated Financial Statements.

We have made concentrated efforts to diversify our industry sectors and customer base, including but not limited to increasing our net revenue in the healthcare and instrumentation sector through acquisitions and organic growth. Our Business Unit Managers and Directors, supported by executive management, work to expand existing customer relationships through the addition of product lines and services. These individuals also identify and attempt to develop relationships with new customers who meet our profile. This profile includes financial stability, need for technology-driven turnkey manufacturing, anticipated unit volume and long-term relationship stability. Unlike traditional sales managers, our Business Unit Managers and Directors are responsible for ongoing management of production for their customers.

## **International Operations**

A key element of our strategy is to provide localized production of global products for leading companies in the major consuming regions of the Americas, Europe and Asia. Consistent with this strategy, we have established or acquired operations in Austria, Belgium, Brazil, China, France, Germany, Hungary, India, Ireland, Israel, Italy, Japan, Malaysia, Mexico, The Netherlands, Poland, Russia, Scotland, Singapore, South Korea, Taiwan, Ukraine and Vietnam.

Our European operations provide European and multinational customers with design and manufacturing services to satisfy their local market consumption requirements.

Our Asian operations enable us to provide local design and manufacturing services and a more competitive cost structure in the Asian market; and serve as a low cost manufacturing source for new and existing customers in the global market.

Our Latin American operations located in Mexico enable us to provide a low cost manufacturing source for new and existing customers principally in the U.S. marketplace. Our Latin American operations located in South America provide customers with manufacturing services to satisfy their local market consumption requirements.

## **Table of Contents**

See **Risk Factors** We derive a majority of our revenue from our international operations, which may be subject to a number of risks and often require more management time and expense to achieve profitability than our domestic operations and **Management's Discussion and Analysis of Financial Condition and Results of Operations**.

## **Competition**

Our business is highly competitive. We compete against numerous domestic and foreign electronic manufacturing services and design providers, including Benchmark Electronics, Inc., Celestica, Inc., Flextronics International Ltd., Hon-Hai Precision Industry Co., Ltd., Plexus Corp. and Sanmina-SCI Corporation. In addition, past consolidation in our industry has resulted in larger and more geographically diverse competitors who have significant combined resources with which to compete against us. Also, we may in the future encounter competition from other large electronic manufacturers, and manufacturers that are focused solely on design and manufacturing services, that are selling, or may begin to sell electronic manufacturing services. Most of our competitors have international operations and significant financial resources and some have substantially greater manufacturing, R&D and marketing resources than we have.

We also face competition from the manufacturing operations of our current and potential customers, who are continually evaluating the merits of manufacturing products internally against the advantages of outsourcing. In the past, some of our customers moved a portion of their manufacturing from us in order to more fully utilize their excess internal manufacturing capacity.

We may be operating at a cost disadvantage compared to competitors who (a) have greater direct buying power from component suppliers, distributors and raw material suppliers, (b) have lower cost structures as a result of their geographic location or the services they provide, (c) are willing to make sales or provide services at lower margins than we do (including relationships where our competitors are willing to accept a lower margin from certain of their customers for whom they perform other higher margin business) or (d) have increased their vertical capabilities, thereby potentially providing them greater cost savings. As a result, competitors may procure a competitive advantage and obtain business from our customers. Our manufacturing processes are generally not subject to significant proprietary protection. In addition, companies with greater resources or a greater market presence may enter our market or increase their competition with us. We also expect our competitors to continue to improve the performance of their current products or services, to reduce the sales prices of their current products or services and to introduce new products or services that may offer greater performance and improved pricing. Any of these developments could cause a decline in our sales, loss of market acceptance of our products or services, compression of our profits or loss of our market share. See **Risk Factors** We compete with numerous other electronic manufacturing services and design providers and others, including our current and potential customers who may decide to manufacture some or all of their products internally.

## **Backlog**

Our order backlog at August 31, 2014 and 2013 was valued at approximately \$4.3 billion and \$4.6 billion, respectively. Our order backlog is expected to be filled within the current fiscal year. Although our backlog consists of firm purchase orders, the level of backlog at any particular time may not be necessarily indicative of future sales. Given the nature of our relationships with our customers, we frequently allow our customers to cancel or reschedule deliveries, and therefore, backlog is often not a meaningful indicator of future financial results. Although we may seek to negotiate fees to cover the costs of such cancellations or rescheduling, we may not always be successful in such negotiations. See **Risk Factors** Most of our customers do not commit to long-term production schedules, which makes it difficult for us to schedule production and capital expenditures, and to maximize the efficiency of our manufacturing capacity.

**Seasonality**

Production levels for a portion of the DMS segment are subject to seasonal influences. We may realize greater net revenue during our first fiscal quarter due to higher demand for consumer related products manufactured in the DMS segment during the holiday selling season.

## **Table of Contents**

### **Components Procurement**

We procure components from a broad group of suppliers, determined on an assembly-by-assembly basis. Almost all of the products we manufacture require one or more components that are only available from a single supplier. Some of these components are allocated from time to time by the supplier in response to supply shortages. In some cases, supply shortages could substantially curtail production of all assemblies using a particular component. A supply shortage can also increase our cost of goods sold, as a result of our having to pay higher prices for components in limited supply, and potentially cause us to have to redesign or reconfigure products to accommodate a substitute component. In addition, at various times industry-wide shortages of electronic components have occurred, particularly of semiconductor, relay and capacitor products. We believe these past shortages were due to increased economic activity following recessionary conditions and natural disasters. In the past, such circumstances have produced insignificant levels of short-term interruption of our operations, but they could have a material adverse effect on our results of operations in the future. Our production of a customer's product could be negatively impacted by any quality or reliability issues with any of our component suppliers. The financial condition of our suppliers could affect their ability to supply us with components which could have a material adverse effect on our operations. See Risk Factors We depend on a limited number of suppliers for components that are critical to our manufacturing processes. A shortage of these components or an increase in their price could interrupt our operations and reduce our profits, increase our inventory carrying costs, increase our risk of exposure to inventory obsolescence and cause us to purchase components of a lesser quality.

### **Proprietary Rights**

We regard certain aspects of our design, production and product services as proprietary intellectual property. To protect our proprietary rights, we rely largely upon a combination of intellectual property laws, non-disclosure agreements with our customers, employees, and suppliers and our internal security systems, policies and procedures. Although we take steps to protect our intellectual property, misappropriation may still occur. We have not historically sought patent protection for many of our proprietary processes, designs or other patentable intellectual property. We currently have a relatively modest number of solely owned and jointly held patents for various innovations. We believe that our research and design activities, along with developments relating thereto, may result in growth of our patent portfolio and its importance to us, particularly as we expand our business activities. Other factors significant to our proprietary rights include the knowledge and experience of our management and personnel and our ability to develop, enhance and market manufacturing services.

We license some technology and intellectual property rights from third parties that we use in providing some of our design, production and product management services to our customers. Generally, the license agreements which govern such third party technology and intellectual property rights grant us the right to use the subject technology anywhere in the world and will terminate upon a material breach by us. While we believe that, in the event of termination, we could replace most of these licenses or develop non-infringing alternatives, we may not be successful in developing such alternatives or obtaining and maintaining such a license on reasonable terms or at all.

We do not believe that our designs, production and product management services infringe on the proprietary rights of third parties. However, if third parties successfully assert infringement claims against us with respect to past, current or future designs or processes, we could be required to enter into an expensive royalty arrangement, develop non-infringing designs or processes, discontinue use of the infringing design or processes, or engage in costly litigation. See Risk Factors We may not be able to maintain our engineering, technological and manufacturing process expertise, Risk Factors - Our regular manufacturing processes and services may result in exposure to intellectual property infringement and other claims, Risk Factors - The success of our turnkey solution activities and certain other aspects of our business depends in part on our ability to obtain, protect and leverage intellectual property

rights to our designs and Risk Factors - Intellectual property infringement claims against our customers, our suppliers or us could harm our business.

### **Employees**

As of August 31, 2014, we employed approximately 142,000 people worldwide. None of our domestic employees are represented by a labor union. In certain international locations, our employees are represented by labor unions and by works councils. We have never experienced a significant work stoppage or strike and we believe that our employee relations are good.

### **Geographic Information**

The information regarding net revenue and long-lived assets set forth in Note 12 Concentration of Risk and Segment Data to the Consolidated Financial Statements, is hereby incorporated by reference into this Part I, Item 1.

---

**Table of Contents****Environmental**

We are subject to a variety of federal, state, local and foreign environmental, health and safety, product stewardship and producer responsibility laws and regulations, including those relating to the use, storage, discharge and disposal of hazardous chemicals used during our manufacturing process, those governing worker health and safety, those requiring design changes, supply chain investigation or conformity assessments or those relating to the recycling or reuse of products we manufacture. If we fail to comply with any present and future regulations, we could become subject to liabilities, and we could face fines or penalties, the suspension of production, or prohibitions on sales of products we manufacture. In addition, such regulations could restrict our ability to expand our facilities or could require us to acquire costly equipment, or to incur other significant expenses, including expenses associated with the recall of any non-compliant product or with changes in our operational, procurement and inventory management activities. See Risk Factors Compliance or the failure to comply with current and future environmental, health and safety, product stewardship and producer responsibility laws or regulations could cause us significant expense.

**Executive Officers of the Registrant**

Executive officers are appointed by the Board of Directors and serve at the discretion of the Board. Each executive officer is a full-time employee of Jabil. There are no family relationships among our executive officers and directors. There are no arrangements or understandings between any of our executive officers and any other persons pursuant to which any of such executive officers were selected. Below is a list of our executive officers as of the most recent practicable date.

**Forbes I.J. Alexander** (age 54) was named Chief Financial Officer in September 2004. Mr. Alexander joined Jabil in 1993 as Controller of Jabil's Scottish operation and was promoted to Assistant Treasurer in April 1996. Mr. Alexander was Treasurer from November 1996 to August 2004. Prior to joining Jabil, Mr. Alexander was Financial Controller of Tandy Electronics European Manufacturing Operations in Scotland and has held various financial positions with Hewlett Packard and Apollo Computer. Mr. Alexander is a Fellow of the Institute of Chartered Management Accountants. He holds a B.A. in Accounting from the University of Abertay Dundee, Scotland.

**Sergio A. Cadavid** (age 58) was named Senior Vice President, Treasurer in September 2013. Mr. Cadavid joined Jabil in 2006 as Treasurer. Prior to joining Jabil, Mr. Cadavid was Corporate Assistant Treasurer for Owens-Illinois, Inc. in Toledo, Ohio. Mr. Cadavid joined Owens-Illinois, Inc. in 1988 and held various financial and administrative positions in the U.S., Italy and Colombia. He has also held various positions with The Quaker Oats Company, Arthur Andersen & Co. and J.M. Family Enterprises, Inc. He holds an M.B.A. from the University of Florida and a B.B.A. from Florida International University.

**Michael Dastoor** (age 49) was named Senior Vice President, Controller in July 2010. Mr. Dastoor joined Jabil in 2000 as Regional Controller - Asia Pacific and was named Controller in June 2004. Prior to joining Jabil, Mr. Dastoor was a Regional Financial Controller for Inchcape PLC. Mr. Dastoor joined Inchcape in 1993. He holds a degree in Finance and Accounting from the University of Bombay. Mr. Dastoor is a Chartered Accountant from the Institute of Chartered Accountants in England and Wales.

**Michael J. Loparco** (age 43) was named Executive Vice President, Chief Executive Officer, High Velocity and Industrial & Energy in October 2014. Previously, Mr. Loparco served as Senior Vice President, Global Business Units in Jabil's High Velocity business and held a variety of global management positions. Before joining Jabil in 1999, Mr. Loparco was an attorney at Holland & Knight, LLP, practicing corporate and commercial litigation, and was a Certified Mediator in the judicial circuits of the State of Florida. He holds a Juris Doctorate from Stetson University College of Law; and attended Florida State University, College of Law, while serving with the Committee of Business

and Professional Regulation for the Florida House of Representatives. He holds a Bachelor of Arts in International Business, with minor degrees in Spanish and Business Management, from Eckerd College.

**Joseph A. McGee** (age 52) was named Executive Vice President, Strategic Planning and Development in January 2010 and was designated as an executive officer in July 2013. Mr. McGee joined Jabil in 1993 as a Business Unit Manager. From 1993 through 2004, Mr. McGee held several positions, including Director of Business Development, Malaysia, General Manager, California and Vice President, Global Business Units. Mr. McGee was promoted to Senior Vice President, Global Business Units in September 2004 and Senior Vice President, Strategic Planning and Development in June 2008. Prior to joining Jabil, Mr. McGee held positions within Sun Microsystems, Philips, the University of Glasgow and the University of Strathclyde. He holds a Bachelor's degree in Mechanical Engineering from the University of Strathclyde, an MBA from the University of Glasgow and a Doctorate in Thermodynamics and Fluid Mechanics from the University of Strathclyde.

**Mark Mondello** (age 50) was named Chief Executive Officer in March 2013. Mr. Mondello joined Jabil in 1992 as a manufacturing supervisor. Mr. Mondello was promoted to Project Manager in 1993, named Vice President, Business Development in 1997, Senior Vice President, Business Development in 1999 and served as Chief Operating Officer from November 2002 through March 2013. Prior to joining Jabil, Mr. Mondello was a commercial and defense-related aerospace project manager for Moog, Inc. He holds a B.S. in Mechanical Engineering from the University of South Florida.



---

**Table of Contents**

**William D. Muir, Jr.** (age 46) was named Chief Operating Officer in March 2013. Mr. Muir joined Jabil in 1992 as a Quality Engineer and has served in management positions including Senior Director of Operations for Florida, Michigan, Guadalajara, and Chihuahua; was promoted to Vice President, Operations-Americas in February 2001, was named Vice President, Global Business Units in November 2002, Senior Vice President, Regional President Asia in September 2004 and Executive Vice President, Chief Executive Officer, EMS Division from September 2007 to April 2010. Mr. Muir recently served as Executive Vice President, Chief Executive Officer, Global Manufacturing Services Group from April 2010 to March 2013. He holds a Bachelor's degree in Industrial Engineering and an MBA, both from the University of Florida.

**Alessandro Parimbelli** (age 46) was named Executive Vice President, Chief Executive Officer, Enterprise and Infrastructure in July 2013. Mr. Parimbelli joined Jabil in 1998 as a Test Engineering Manager. At Jabil, Mr. Parimbelli served in business management positions in Boise, Idaho and Paris, France before being promoted to Vice President, Global Business Units in September 2006. From 2010 through 2012 Mr. Parimbelli was Senior Vice President, Global Business Units and was responsible for Jabil's Enterprise and Infrastructure business. Prior to joining Jabil, Mr. Parimbelli held various engineering positions within Hewlett-Packard and other software engineering companies. He holds an MBA from Colorado State University and a Software Engineering degree from Politecnico of Milan, Italy.

**Robert L. Paver** (age 58) joined Jabil as General Counsel and Corporate Secretary in 1997. Prior to joining Jabil, Mr. Paver was a trial lawyer and partner with the law firm of Holland & Knight. Mr. Paver has served as an adjunct professor of law at Stetson University College of Law and has been a guest lecturer at the University of Florida Levin College of Law. He holds a B.A. from the University of Florida and a J.D. from Stetson University College of Law.

**William E. Peters** (age 51) was named President in March 2013. Mr. Peters served as Executive Vice President, Human Development, Human Resources from April 2010 to March 2013. He joined Jabil in 1990 as a buyer and shortly thereafter was named Purchasing Manager. In 1993 Mr. Peters was named Operations Manager for Jabil's Michigan facility and was promoted to Vice President, Operations in January 1999. Mr. Peters was named Senior Vice President, Operations in October 2000. He was promoted to Senior Vice President, Regional President Americas in September 2004. In September 2007, Mr. Peters was named Senior Vice President, Human Development. Prior to joining Jabil, Mr. Peters was a financial analyst for Electronic Data Systems. He holds a B.A. in Economics from Michigan State University.

**Courtney J. Ryan** (age 44) was named Executive Vice President, Chief Executive Officer, Nypro in July 2013. Mr. Ryan joined Jabil in 1993 as a Quality Engineer and worked his way through various operations and business development management positions. In December 2000, Mr. Ryan was named Vice President, Operations for Europe. In 2004, he was named Senior Vice President, Global Supply Chain and was named Senior Vice President, Global Business Units in 2007. Mr. Ryan holds an MBA with a concentration in Decision and Information Science and a Bachelor of Arts in Economics, both from the University of Florida. He also serves on the University of Florida's MBA and Supply Chain Advisory Board.

**Scott D. Slipy** (age 46) joined Jabil in 2013 as Executive Vice President, Human Resources and Human Development. Previously, Mr. Slipy served as Vice President of Compensation, Benefits and M&A, and HR with Cisco Systems since 2008. Prior to joining Cisco, Mr. Slipy spent five years with Microsoft and eight years with Honeywell International where he held positions of HR leadership. He holds a Bachelor's degree in Psychology and a Master's degree in HR from the University of Minnesota.

**Item 1A. Risk Factors**

As referenced, this Annual Report on Form 10-K includes certain forward-looking statements regarding various matters. The ultimate correctness of those forward-looking statements is dependent upon a number of known and unknown risks and events, and is subject to various uncertainties and other factors that may cause our actual results, performance or achievements to be different from those expressed or implied by those statements. Undue reliance should not be placed on those forward-looking statements. The following important factors, among others, as well as those factors set forth in our other Securities and Exchange Commission ( SEC ) filings from time to time, could affect future results and events, causing results and events to differ materially from those expressed or implied in our forward-looking statements.

**Our operating results may fluctuate due to a number of factors, many of which are beyond our control.**

Our annual and quarterly operating results are affected by a number of factors, including:

adverse changes in current macro-economic conditions, both in the U.S. and internationally;

how well we execute on our strategy and operating plans, and the impact of changes in our business model;

the level and timing of customer orders;

**Table of Contents**

the level of capacity utilization of our manufacturing facilities and associated fixed costs, including instances where we maintain manufacturing facilities and associated fixed costs in anticipation of future customer orders and the actual orders never occur, are at lower than anticipated levels and/or occur later than expected;

the composition of the costs of revenue between materials, labor and manufacturing overhead;

price competition;

changes in demand for our products or services, as well as the volatility of these changes;

changes in demand in our customers' end markets, as well as the volatility of these changes;

our exposure to financially troubled customers;

any potential future termination, or substantial winding down, of significant customer relationships;

our level of experience in manufacturing particular products;

the degree of automation used in our assembly process;

the efficiencies achieved in managing inventories and property, plant and equipment;

significant costs incurred in acquisitions and other transactions that are immediately expensed in the quarter in which they occur;

fluctuations in materials costs and availability of materials;

adverse changes in political conditions, both in the U.S. and internationally, including among other things, adverse changes in tax laws and rates (and government interpretations thereof), adverse changes in trade policies and adverse changes in fiscal and monetary policies;

seasonality in customers' product demand;

the timing of expenditures in anticipation of increased sales, customer product delivery requirements and shortages of components or labor

changes in stock-based compensation expense due to changes in the expected vesting of performance-based equity awards comprising a portion of such stock-based compensation expense; and

failure to comply with foreign laws, which could result in increased costs and/or taxes.

The volume and timing of orders placed by our customers vary due to variation in demand for our customers' products; our customers' attempts to manage their inventory; electronic design changes; changes in our customers' manufacturing strategies; and acquisitions of or consolidations among our customers. In addition, our sales associated with consumer related products are subject to seasonal influences. We may realize greater revenue during our first fiscal quarter due to higher demand for consumer related products during the holiday selling season. In the past, changes in customer orders that reduce net revenue have had a significant effect on our results of operations as a result of our overhead remaining relatively fixed while our net revenue decreased. Any one or a combination of these factors could adversely affect our annual and quarterly results of operations in the future. See Management's Discussion and Analysis of Financial Condition and Results of Operations - Results of Operations.

**Because we depend on a limited number of customers, a reduction in sales to any one of our customers could cause a significant decline in our revenue.**

During the fiscal year ended August 31, 2014, our five largest customers accounted for approximately 45% of our net revenue and 71 customers accounted for approximately 90% of our net revenue. In some instances, particular manufacturing services we provide for such customers represent a significant portion of the overall revenue we receive from that customer. We currently depend, and expect to continue to depend, upon a relatively small number of customers for a significant percentage of our net revenue and upon their growth, viability and financial stability. In addition, given the relatively large size of certain of our customers and the business we currently do with those customers and may do in the future for those customers, this dependence is very likely to increase in the future. If any of those customers experience a decline in the demand (anticipated or unanticipated) for one or more of their products due to economic or other forces, they may reduce their purchases from us or terminate their relationship with us. Our customers' industries have experienced rapid technological change, shortening of product life cycles, consolidation, and pricing and margin pressures. Consolidation among our customers may further reduce the number of customers that generate a significant percentage of our net revenue and exposes us to increased risks relating to dependence on a small number of customers. A significant reduction in sales to any of our customers or a customer exerting significant pricing and margin pressures on us, which have occurred in certain instances in the past and which are exacerbated for larger customers, could have a material adverse effect on our results of operations.

**Table of Contents**

In the past, we have incurred certain inventory write-offs and equipment write-offs and some of our customers have terminated their manufacturing arrangements with us or have significantly reduced or delayed the volume of design, production or product management services ordered from us, including moving a portion of their manufacturing from us in order to more fully utilize their excess internal manufacturing capacity, which could again happen in the future. In other cases, we have terminated customer manufacturing arrangements. A terminated customer manufacturing arrangement (whether terminated by the customer or by us) can result in one or more of the following adverse effects: a decline in revenue; less revenue to absorb fixed costs and overhead; charges for bad debts, inventory write-offs, equipment write-offs and lease write-offs; other potential disengagement costs; a decrease in inventory turns; an increase in days in inventory and an increase in days in accounts receivable. We often, however, have an indemnification remedy which can mitigate some of these adverse effects if the customer has sufficient funds to satisfy any such indemnification liability. Some of the risks described above may not only exist with respect to a particular customer, but also with respect to manufacturing services with respect to a particular customer product for larger customers where a significant portion of the overall revenue we receive from such customer relates to such services for such product. Accordingly, if any of our customers' products experience a decline in demand (anticipated or unanticipated), the applicable customer may reduce their purchases from us or terminate their relationship with us. This could have a material adverse effect on our results of operations.

During past economic cycles, our revenue declined as consumers and businesses postponed spending in response to tighter credit, negative financial news, declines in income or asset values or general uncertainty about global economic conditions. These economic conditions had a negative impact on our results of operations and similar conditions may exist in the future. We cannot assure you that present or future customers will not terminate their design, production and product management services arrangements with us or significantly change, reduce or delay the amount of services ordered from us. If they do, it could have a material adverse effect on our results of operations. In addition, if one or more of our customers were to become insolvent or otherwise were unable to pay for the services provided by us on a timely basis, or at all, our operating results and financial condition could be adversely affected. Also, our operating results and financial condition could be adversely affected by the potential recovery by the bankruptcy estate of amounts previously paid to us by a customer that later became insolvent that are deemed a preference under bankruptcy law. Such adverse effects could include one or more of the following: a decline in revenue, less revenue to absorb fixed costs and overhead, a charge for bad debts, a charge for inventory write-offs, a charge for equipment write-offs, a charge for lease write-offs, a decrease in inventory turns, an increase in days in inventory and an increase in days in accounts receivable.

Certain of the industries to which we provide services have experienced significant financial difficulty during the recent recession, with some of the participants filing for bankruptcy. Such significant financial difficulty has negatively affected our business and, if further experienced by one or more of our customers, may further negatively affect our business due to the decreased demand of these financially distressed customers, the potential inability of these companies to make full payment on amounts owed to us, or both. See Management's Discussion and Analysis of Financial Condition and Results of Operations and Risk Factors. We face certain risks in collecting our trade accounts receivable.

**Table of Contents**

**Our customers face numerous competitive challenges, such as decreasing demand from their customers, rapid technological change and short life cycles for their products, which may materially adversely affect their business, and also ours.**

Factors affecting the industries that utilize our services in general, and our customers specifically, could seriously harm our customers and, as a result, us. These factors include:

recessionary periods in our customers' markets, as well as in the global economy in general;

the inability of our customers to adapt to rapidly changing technology and evolving industry standards, which may contribute to short product life cycles or shifts in our customers' strategies;

the inability of our customers to develop and market their products, some of which are new and untested;

the potential that our customers' products become commoditized or obsolete;

the failure of our customers' products to gain widespread commercial acceptance;

increased competition among our customers and their respective competitors which may result in a loss of business or a reduction in pricing power for our customers; and

new product offerings by our customers' competitors may prove to be more successful than our customers' product offerings.

Also, our High Velocity Systems (HVS) segment, particularly the mobility business and portions of our Diversified Manufacturing Services (DMS) segment, are highly dependent on the consumer products industry. This business is very competitive (both for us and our customers) and often subject to shorter product lifecycles, shifting end-user preferences, higher revenue volatility and programs that may be shifted among competitors in our industry. As a result, our exposure to this end market could adversely affect our results of operations.

At times our customers have been, and may be in the future, unsuccessful in addressing these competitive challenges, or any others that they may face, and their business has been, and may be in the future, materially adversely affected. As a result, the demand for our services has at times declined and may decline in the future. Even if our customers are successful in responding to these challenges, their responses may have consequences which affect our business relationships with our customers (and possibly our results of operations) by altering our production cycles and inventory management.

**The success of our business is dependent on both our ability to independently keep pace with technological changes and competitive conditions in our industry, and also our ability to effectively adapt our services in response to our customers keeping pace with technological changes and competitive conditions in their respective industries.**

If we are unable to offer technologically advanced, cost effective, quick response manufacturing services that are differentiated from our competition, demand for our services will decline. In addition, if we are unable to offer services in response to our customers' changing requirements, then demand for our services will also decline. A substantial portion of our net revenue is derived from our offering of complete service solutions for our customers. For example, if we fail to maintain high-quality design and engineering services, our net revenue may significantly decline.

**Consolidation in industries that utilize our services may adversely affect our business.**

Consolidation in industries that utilize our services may further increase as companies combine to achieve further economies of scale and other synergies, which could result in an increase in excess manufacturing capacity as companies seek to divest manufacturing operations or eliminate duplicative product lines. Excess manufacturing capacity may increase pricing and competitive pressures for our industry as a whole and for us in particular. Consolidation could also result in an increasing number of very large companies offering products in multiple industries. The significant purchasing power and market power of these large companies could increase pricing and competitive pressures for us. If one of our customers is acquired by another company that does not rely on us to provide services and has its own production facilities or relies on another provider of similar services, we may lose that customer's business. Such consolidation among our customers may further reduce the number of customers that generate a significant percentage of our net revenue and exposes us to increased risks relating to dependence on a small number of customers. Any of the foregoing results of industry consolidation could adversely affect our business.

**Most of our customers do not commit to long-term production schedules, which makes it difficult for us to schedule production and capital expenditures, and to maximize the efficiency of our manufacturing capacity.**

The volume and timing of sales to our customers may vary due to:

variation in demand for our customers' products;

our customers' attempts to manage their inventory;

electronic design changes;

changes in our customers' manufacturing strategy; and

acquisitions of or consolidations among customers.

---

**Table of Contents**

Due in part to these factors, most of our customers do not commit to firm production schedules for more than one quarter. Our inability to forecast the level of customer orders for a customer's products with certainty makes it difficult to schedule production and maximize utilization of manufacturing capacity. In the past, we have been required to increase staffing and other expenses in order to meet the anticipated demand of our customers or a customer's specific product. Anticipated orders from many of our customers have, in the past, failed to materialize, delivery schedules have been deferred or production has unexpectedly decreased, slowed down or stopped as a result of changes in our customers' business needs, thereby adversely affecting our results of operations. On other occasions, our customers have required rapid increases in production, which have placed an excessive burden on our resources. Such customer order fluctuations and deferrals have had a material adverse effect on us in the past and we may experience such effects in the future. See Management's Discussion and Analysis of Financial Condition and Results of Operations. In addition to our difficulty in forecasting customer orders, we sometimes experience difficulty forecasting the timing of our receipt of revenue and earnings following commencement of providing manufacturing services for an additional product for new or existing customers. The necessary process to begin this commencement of manufacturing can take from several months to more than a year before production begins. Delays in the completion of this process can delay the timing of our sales and related earnings. In addition, because we make capital expenditures during this ramping process and do not typically recognize revenue until after we produce and ship the customer's products, any delays or unanticipated costs in the ramping process may have a significant adverse effect on our cash flows and our results of operations, particularly when our contractual or legal remedies are insufficient to avoid or mitigate such unanticipated costs which can be exacerbated with large customers. These difficulties can be exacerbated when providing services for a specific customer product from which we generate a significant amount of our revenue.

**Our customers may cancel their orders, change production quantities, delay production or change their sourcing strategy.**

Our industry must provide increasingly rapid product turnaround for its customers. We generally do not obtain firm, long-term purchase commitments from our customers for any of their products and we continue to experience reduced lead-times in customer orders. Customers have previously canceled their orders, changed production quantities, delayed production and changed their sourcing strategy for a number of reasons with respect to one or more of their products, and may do one or more of these in the future. Such changes, delays and cancellations have led to, and may lead in the future to a decline in our production and our possession of excess or obsolete inventory that we may not be able to sell to customers or third parties. This has resulted in, and could result in future additional, write downs of inventories that have become obsolete or exceed anticipated demand or net realizable value. These risks, although we attempt to negotiate contractual language with our customers to avoid or mitigate them, may be exacerbated when the inventory is for a specific product that represents a significant amount of our revenue.

The success of one or more of our customers' products in the market affects our business. Cancellations, reductions, delays or changes in sourcing strategy with respect to one or more significant products by a significant customer or by a group of customers have negatively impacted, and could further negatively impact in the future, our operating results by reducing the number of products that we sell, delaying the payment to us for inventory that we purchased and reducing the use of our manufacturing facilities which have associated fixed costs not dependent on our level of revenue.

In addition, we make significant decisions, including determining the levels of business that we will seek and accept, production schedules, component procurement commitments, personnel needs and other resource requirements, based on our estimate of customer requirements for one or more of their products. The following factors, among others, reduce our ability to accurately estimate future customer requirements, forecast operating results and make production planning decisions: the short-term nature of our customers' commitments for us to build their products; their uncertainty about, among other things, future economic conditions and other events, such as natural disasters; and the



possibility of rapid changes in demand for one or more of their products.

On occasion, customers may require rapid increases in production for one or more of their products, which can stress our resources and reduce operating margins. In addition, because many of our costs and operating expenses are relatively fixed, a reduction in customer demand, particularly a reduction in demand for any particular customer product that represents a significant amount of our revenue, can harm our gross profits and operating results.

**We depend on a limited number of suppliers for components that are critical to our manufacturing processes. A shortage of these components or an increase in their price could interrupt our operations and reduce our profits, increase our inventory carrying costs, increase our risk of exposure to inventory obsolescence and cause us to purchase components of a lesser quality.**

Most of our significant long-term customer contracts permit quarterly or other periodic adjustments to pricing based on decreases and increases in component prices and other factors; however, we typically bear the risk of component price increases that occur between any such re-pricings or, if such re-pricing is not permitted, during the balance of the term of the particular customer contract. Accordingly, certain component price increases could adversely affect our gross profit margins.

## **Table of Contents**

Almost all of the products we manufacture require one or more components that are only available from a single source. Some of these components are allocated from time to time in response to supply shortages. In some cases, supply shortages will substantially curtail production of all assemblies using a particular component. A supply shortage can also increase our cost of goods sold, as a result of our having to pay higher prices for components in limited supply, and cause us to have to redesign or reconfigure products to accommodate a substitute component. At various times industry-wide shortages of electronic components have occurred, particularly of semiconductor, relay and capacitor products. We believe these past shortages were due to increased economic activity following recessionary conditions. In addition, natural disasters and global events could cause material shortages. In the past, such circumstances have produced insignificant levels of short-term interruption of our operations, but could have a material adverse effect on our results of operations in the future. Portions of the Dodd-Frank Act require some companies, including ours, to conduct due diligence, make disclosures and file reports regarding the source of certain minerals that may be contained in their products that are originating from the Democratic Republic of Congo ( DRC ) and adjoining countries. These requirements may decrease the supply of such minerals, increase their cost and/or disrupt our supply chain if we decide, or are instructed by our customers, to obtain components from different suppliers.

Our production of a customer's product could be negatively impacted by any quality or reliability issues with any of our component suppliers. The financial condition of our suppliers could affect their ability to supply us with components and their ability to satisfy any warranty obligations they may have, which could have a material adverse effect on our operations.

If a component shortage is threatened or we anticipate one, we may purchase such component early to avoid a delay or interruption in our operations. A possible result of such an early purchase is that we may incur additional inventory carrying costs, for which we may not be compensated, and have a heightened risk of exposure to inventory obsolescence, the cost of which may not be recoverable from our customers. Such costs would adversely affect our gross profit and net income. A component shortage may also require us to look to second tier vendors or to procure components through brokers with whom we are not familiar. These components may be of lesser quality than those we have historically purchased and could cause us to incur costs to bring such components up to our typical quality levels or to replace defective ones. See Management's Discussion and Analysis of Financial Condition and Results of Operations and Business Components Procurement.

### **Introducing new business models or programs requiring implementation of new competencies, such as new process technologies and our development of new products or services for customers, could affect our operations and financial results.**

The introduction of new business models or programs requiring implementation or development of new competencies, such as new process technology within our operations and our independent development of new products or services for customers, presents challenges in addition to opportunities. The success of new business models or programs depends on a number of factors including, but not limited to, timely and successful product development (by us and/or our customer), market acceptance, our ability to manage the risks associated with new product production ramp-up, the effective management of purchase commitments and inventory levels in line with anticipated product demand, our development or acquisition of appropriate intellectual property, the availability of supplies in adequate quantities and at appropriate costs to meet anticipated demand, and the risk that new products may have quality or other defects in the early stages of introduction. Accordingly, we cannot determine in advance the ultimate result of new business models or programs.

As a result, we must make long-term investments, develop or obtain appropriate intellectual property and commit significant resources before knowing whether our assumptions will accurately reflect customer demand for our

products and services. After the development of a new business model or program, we must be able to manufacture appropriate volumes quickly and at low costs. To accomplish this, we endeavor to accurately forecast volumes, mixes of products and configurations that meet customer requirements; however, we may not succeed at doing so. Any delay in development or production could harm our competitive position. We may not meet our customers' expectations or otherwise execute properly, timely, or in a cost-efficient manner, which could damage our customer relationships and result in remedial costs or the loss of our invested capital and anticipated revenues and profits. In addition, the early stages of these types of new business models or programs can be less efficient, and less profitable, than those of mature programs and/or programs developed in collaboration with customers.

While we attempt to negotiate contractual terms to avoid or mitigate some of these potential costs or losses, we are not always successful. Also, in certain instances, a customer contract does not exist or its language does not cover a particular situation, so we have to rely on non-contractual legal remedies. In these situations, we must negotiate a manner to address the situation as costs or losses occur with the potential to lose customers and/or revenue. In addition, as we have experienced on occasion, there are risks of market acceptance and product performance that could result in less demand than anticipated and our having excess capacity, which could lead to significant unrecovered costs for us. The failure to ensure that our agreed terms appropriately reflect the anticipated costs, risks, and rewards of such an opportunity could adversely affect our profitability.

**Table of Contents**

**Customer relationships with emerging companies may present more risks than with established companies.**

Customer relationships with emerging companies, an area of increasing activity for us, present special risks because such companies do not have an extensive product history. As a result, there is less demonstration of market acceptance of their products making it harder for us to anticipate needs and requirements than with established customers. In addition, due to the current economic environment, additional funding for such companies may be more difficult to obtain and these customer relationships may not continue or materialize to the extent we planned or we previously experienced. As a result of many start-up customers' lack of prior operations and unproven product markets, our credit risk, especially in trade accounts receivable and inventories, and the risk that these customers will be unable to fulfill their potentially significant obligation to indemnify us from various liabilities are potentially increased. We sometimes offer these customers extended payment terms, loans, services and other support that may increase our financial exposure. These risks are also heightened by the tightening of financing for start-up customers. Although we perform ongoing credit evaluations of our customers and adjust our allowance for doubtful accounts receivable for all customers, including start-up customers, based on the information available, these allowances may not be adequate. This risk may exist for any new emerging company customers in the future. Also, as a result of, among other things, these emerging companies tending to be smaller and less financially secure, we have faced and may face in the future increased litigation risk from these companies.

In addition, we have been investing directly in certain of these emerging company customers which, along with extended payment terms, loans, services and other support we may provide, may exacerbate the risks described in this Risk Factor. Risks related to these investments may also include one or more of the following: substantial selling, general and administrative expenses; substantial capital expenses or investments; losses or impairments that may be reflected in our net income item of our Statement of Operations; and an inability to recover a partial or full amount of any investments we make in these smaller, emerging companies.

**We compete with numerous other electronic manufacturing services and design providers and others, including our current and potential customers who may decide to manufacture some or all of their products internally.**

Our business is highly competitive. We compete against numerous domestic and foreign electronic manufacturing services and design providers, including Benchmark Electronics, Inc., Celestica, Inc., Flextronics International Ltd., Hon-Hai Precision Industry Co., Ltd., Plexus Corp. and Sanmina-SCI Corporation. In addition, past consolidation in our industry has resulted in larger and more geographically diverse competitors who have significant combined resources with which to compete against us. Also, we may in the future encounter competition from other large electronic manufacturers, and manufacturers that are focused solely on design and manufacturing services, that are selling, or may begin to sell electronic manufacturing services. Most of our competitors have international operations and significant financial resources and some have substantially greater manufacturing, research and development (R&D) and marketing resources than we have. These competitors may:

respond more quickly to new or emerging technologies;

have greater name recognition, critical mass and geographic market presence;

be better able to take advantage of acquisition opportunities;

adapt more quickly to changes in customer requirements;

devote greater resources to the development, promotion and sale of their services;

be better positioned to compete on price for their services, as a result of any combination of lower labor costs, lower components costs, lower facilities costs, lower operating costs or lower taxes; and

have excess capacity, and be better able to utilize such excess capacity, which may reduce the cost of their product or service.

We also face competition from the manufacturing operations of our current and potential customers, who are continually evaluating the merits of manufacturing products internally against the advantages of outsourcing. In the past, some of our customers moved a portion of their manufacturing from us in order to more fully utilize their excess internal manufacturing capacity.

We may be operating at a cost disadvantage compared to competitors who (a) have greater direct buying power from component suppliers, distributors and raw material suppliers, (b) have lower cost structures as a result of their geographic location or the services they provide, (c) are willing to make sales or provide services at lower margins than we do (including relationships where our competitors are willing to accept a lower margin from certain of their customers for whom they perform other higher margin business) or (d) have increased their vertical capabilities, thereby potentially providing them greater cost savings. As a result, competitors may procure a competitive advantage and obtain business from our customers. Our manufacturing processes are generally not subject to significant proprietary protection. In addition, companies with greater resources or a greater market presence may enter our market or increase their competition with us. We also expect our competitors to continue to improve the performance of their current products or

---

**Table of Contents**

services, to reduce the sales prices of their current products or services and to introduce new products or services that may offer greater performance and improved pricing. Any of these developments could cause a decline in our sales, loss of market acceptance of our products or services, compression of our profits or loss of our market share.

**The economies of the U.S., Europe and certain countries in Asia are, or have been, in a recession.**

There was an erosion of global consumer confidence amidst concerns over declining asset values, inflation, volatility in energy costs, geopolitical issues, the availability and cost of credit, high unemployment, and the stability and solvency of financial institutions, financial markets, businesses, and sovereign nations. These concerns slowed global economic growth and resulted in recessions in many countries, including in the U.S., Europe and certain countries in Asia. Even though we have seen signs of an overall economic recovery in the U.S. and Asia, such recovery may be weak and/or short-lived and recessionary conditions may return, which could significantly affect the U.S. and international debt and capital markets, as well as the demand for the products of certain of our customers.

If any of these potential negative economic conditions occur, a number of negative effects on our business could result, including customers or potential customers reducing or delaying orders, increased pricing pressures, the insolvency of key suppliers, which could result in production delays, the inability of customers to obtain credit, and the insolvency of one or more customers. Thus, these economic conditions (1) could negatively impact our ability to (a) forecast customer demand, (b) effectively manage inventory levels, including our ability to limit our possession of excess or obsolete inventory and (c) collect receivables in a timely manner, if at all; (2) could increase our need for cash; and (3) have negatively impacted, and could negatively impact in the future, our net revenue and profitability and the value of certain of our properties and other assets. Depending on the length of time that these conditions exist, they may cause future additional negative effects, including some of those listed above.

**The financial markets have experienced significant turmoil, which may adversely affect financial arrangements we may need to enter into, refinance or repay.**

Credit market turmoil effects could negatively impact the counterparties to our forward foreign exchange contracts and trade accounts receivable securitization and sale programs; our lenders under Jabil Circuit, Inc.'s (the "Company") five year unsecured credit facility amended as of July 25, 2014 (the "Amended and Restated Credit Facility"); and our lenders under various foreign subsidiary credit facilities. These potential negative impacts could potentially limit our ability to borrow under these financing agreements, contracts, facilities and programs. In addition, if we attempt to obtain future additional financing, such as renewing or refinancing our \$200.0 million North American asset-backed securitization program expiring on October 20, 2017, our \$75.0 million foreign asset-backed securitization program expiring on May 15, 2015, our \$350.0 million uncommitted trade accounts receivable sale program expiring on November 28, 2014, our \$150.0 million uncommitted trade accounts receivable sale program subject to expiration on August 31, 2015, or our \$100.0 million uncommitted trade accounts receivable program expiring on November 1, 2014 (though either party can elect to cancel the agreement by giving prior written notification to the other party of no less than 15 days and the agreement may be automatically extended each year through November 1, 2018), the effects of the credit market turmoil could negatively impact our ability to obtain such financing. Finally, the credit market turmoil has negatively impacted certain of our customers and certain of their customers. These impacts could have several consequences which could have a negative effect on our results of operations, including one or more of the following: a negative impact on our liquidity, including potentially insufficient cash flows to support our operations; a decrease in demand for our services; a decrease in demand for our customers' products; and bad debt charges or inventory write-offs.

**Our business could be adversely affected by any delays, or increased costs, resulting from issues that our common carriers are dealing with in transporting our materials, our products, or both.**

We rely on a variety of common carriers to transport our materials from our suppliers to us, and to transport our products from us to our customers. Problems suffered by any of these common carriers, whether due to a natural disaster, labor problem, increased energy prices, criminal activity or some other issue, could result in shipping delays, increased costs, or other supply chain disruptions, and could therefore have a material adverse effect on our operations.

**We derive a majority of our revenue from our international operations, which may be subject to a number of risks and often require more management time and expense to achieve profitability than our domestic operations.**

We derived 84.5% of net revenue from international operations during the fiscal year ended August 31, 2014 compared to 86.8% during the fiscal year ended August 31, 2013, respectively. At August 31, 2014, we operate outside the U.S. in Vienna, Austria; Hasselt, Belgium; Belo Horizonte and Manaus, Brazil; Beijing, Chengdu, Hong Kong, Huangpu, Kunshan, Nanjing, Shanghai, Shenzhen, Suzhou, Tianjin, Wuxi and Yantai, China; Brest and Chartres, France; Jena and Knittlingen, Germany; Nagyigmand, Szombathely and Tiszaujvaros, Hungary; Mumbai and Ranjangaon, India; Bray and Waterford, Ireland; Tel Aviv, Israel; Marcianise, Italy; Gotemba and Hachioji, Japan; Penang, Malaysia; Chihuahua, Guadalajara and Tijuana, Mexico; Venray, The Netherlands;

**Table of Contents**

Kwidzyn, Poland; Moscow and Tver, Russia; Ayr and Livingston, Scotland; Tampines, Singapore; Seoul, South Korea; Changhua, Hsinchu, Taichung and Taipei, Taiwan; Uzhgorod, Ukraine; and Ho Chi Minh City, Vietnam. We continually consider additional opportunities to make foreign acquisitions and construct and open new foreign facilities. Our international operations are, have been and may be subject to a number of risks, including:

difficulties in staffing and managing foreign operations;

less flexible employee relationships that can be difficult and expensive to terminate;

rising labor costs (including the introduction or expansion of certain social programs), in particular within the lower-cost regions in which we operate, due to, among other things, demographic changes and economic development in those regions, which we may be unable to recover in our pricing to our customers;

labor unrest and dissatisfaction, including potential labor strikes;

increased scrutiny by the media and other third parties of labor practices within our industry (including but not limited to working conditions, compliance with employment and labor laws and compensation) which may result in allegations of violations, more stringent and burdensome labor laws and regulations, increased strictness and inconsistency in the enforcement and interpretation of such laws and regulations, higher labor costs, and/or loss of revenues if our customers become dissatisfied with our labor practices and diminish or terminate their relationship with us;

burdens of complying with a wide variety of foreign laws, including those relating to export and import duties, domestic and foreign import and export controls (including the International Traffic in Arms Regulations and the Export Administration Regulations (EAR)), regulation by the United States Department of Commerce's Bureau of Industry and Security under the EAR), trade barriers (including quotas), environmental policies and privacy issues, and local statutory corporate governance related to conducting business in foreign jurisdictions;

less favorable, or relatively undefined, intellectual property laws;

unexpected changes in regulatory requirements and laws or government or judicial interpretations of such regulatory requirements and laws and adverse trade policies, and adverse changes to any of the policies of either the U.S. or any of the foreign jurisdictions in which we operate;

adverse changes in tax rates and the manner in which the U.S. and other countries tax multinational companies or interpret their tax laws (see Risk Factors We are subject to the risk of increased taxes );



inability to utilize net operating losses incurred by our foreign operations against future income in the same jurisdiction;

political and economic instability and unsafe working conditions (including acts of terrorism, widespread criminal activities and outbreaks of war);

risk of governmental expropriation of our property;

inadequate infrastructure for our operations (e.g., lack of adequate power, water, transportation and raw materials);

legal or political constraints on our ability to maintain or increase prices;

governmental restrictions on the transfer of funds to us from our operations outside the U.S.;

health concerns and related government actions;

coordinating our communications and logistics across geographic distances and multiple time zones;

longer customer payment cycles and difficulty collecting trade accounts receivable;

fluctuations in currency exchange rates, which could affect local payroll and other expenses (see Risk Factors We are subject to risks of currency fluctuations and related hedging operations ); and

economies that are emerging or developing or that may be subject to greater currency volatility, negative growth, high inflation, limited availability of foreign exchange and other risks (see Risk Factors The economies of the U.S., Europe and certain countries in Asia are, or have been, in a recession ).

These factors may harm our results of operations. Also, any measures that we may implement to reduce risks of our international operations may not be effective and may require significant management time and effort. In our experience, entry into new international markets requires considerable management time as well as start-up expenses for market development, hiring and establishing facilities before any significant revenue is generated. As a result, initial operations in a new market may operate at low margins or may be unprofitable.

Another significant legal risk resulting from our international operations is the risk of non-compliance with the U.S. Foreign Corrupt Practices Act ( FCPA ) and the United Kingdom Bribery Act ( ACT ). In many foreign countries, particularly in those with developing economies, it may be a local custom that businesses operating in such countries engage in business practices that are



## **Table of Contents**

prohibited by the FCPA, the ACT or other U.S. or foreign laws and regulations. Although we have implemented policies and procedures designed to cause compliance with the FCPA, the ACT and similar laws, there can be no assurance that all of our employees and agents, as well as those companies to which we outsource certain of our business operations, will not take actions in violation of our policies. Any such violation, even if prohibited by our policies, could have a material adverse effect on our operations.

### **If we do not manage our growth effectively, our profitability could decline.**

Areas of our business at times experience periods of rapid growth which can place considerable additional demands upon our management team and our operational, financial and management information systems. Our ability to manage growth effectively requires us to continue to implement and improve these systems; avoid cost overruns; maintain customer, supplier and other favorable business relationships during possible transition periods; acquire or construct additional facilities; occasionally transfer operations to different facilities; acquire equipment in anticipation of demand; continue to develop the management skills of our managers and supervisors; adapt relatively quickly to new markets or technologies and continue to train, motivate and manage our employees. Our failure to effectively manage growth could have a material adverse effect on our results of operations. See Management's Discussion and Analysis of Financial Condition and Results of Operations.

### **We have on occasion not achieved, and may not in the future achieve, expected profitability from our acquisitions; and some divestitures may adversely affect our financial condition, results of operations or cash flows.**

We cannot assure you that we will be able to successfully integrate the operations and management of our recent acquisitions. Similarly, we cannot assure you that we will be able to (1) identify future strategic acquisitions and adequately conduct due diligence, (2) consummate these potential acquisitions on favorable terms, if at all, or (3) if consummated, successfully integrate the operations and management of future acquisitions. Acquisitions involve significant risks, which could have a material adverse effect on us including:

Financial risks, such as (1) the payment of a purchase price that exceeds the future value that we may realize from the acquired operations and businesses; (2) an increase in our expenses and working capital requirements, which could reduce our return on invested capital; (3) potential known and unknown liabilities of the acquired businesses, as well as contractually-based time and monetary limitations on a seller's obligation to indemnify us for such liabilities; (4) costs associated with integrating acquired operations and businesses; (5) the dilutive effect of the issuance of any additional equity securities we issue as consideration for, or to finance, the acquisition; (6) the incurrence of additional debt; (7) the financial impact of incorrectly valuing goodwill and other intangible assets involved in any acquisitions, potential future impairment write-downs of goodwill and indefinite life intangibles and the amortization of other intangible assets; (8) possible adverse tax and accounting effects; and (9) the risk that we spend substantial amounts purchasing these manufacturing facilities and assume significant contractual and other obligations with no guaranteed levels of revenue or that we may have to close or sell acquired facilities at our cost, which may include substantial employee severance costs and asset write-offs, which have resulted, and may result, in our incurring significant losses.

Operating risks, such as (1) the diversion of management's attention to the assimilation of the acquired businesses; (2) the risk that the acquired businesses will fail to maintain the quality of services that we have

historically provided; (3) the need to implement financial and other systems and add management resources; (4) the need to maintain customer, supplier or other favorable business relationships of acquired operations and restructure or terminate unfavorable relationships; (5) the potential for deficiencies in internal controls of the acquired operations; (6) the inability to attract and retain the employees necessary to support the acquired businesses; (7) potential inexperience in a line of business that is either new to us or that has become materially more significant to us as a result of the transaction; (8) unforeseen difficulties (including any unanticipated liabilities) in the acquired operations; and (9) the impact on us of any unionized work force we may acquire or any labor disruptions that might occur.

In addition, divestitures involve significant risks (some of which are present in our recent sale of our Aftermarket Services ( AMS ) business, which could have a material adverse effect on us including: we may not be able to identify acceptable buyers; we may divest a business at a price or on terms that are different than anticipated; we may lose key employees; divestitures could adversely affect our profitability and, under certain circumstances, require us to record impairment charges or a loss as a result of the transaction; completing divestitures requires expenses and management effort; we may become subject to indemnity obligations and/or remain liable or contingently liable for obligations related to the divested business or operations; a delay or failure to close for any reason, including a failure to obtain the necessary third party consents and regulatory approvals; the retention of certain continuing liabilities under contracts; financing for the transaction not occurring as anticipated; equity consideration proving to have a value substantially less than the stated or expected value or not being transferable to a third party on attractive terms; covenants not to compete (such as we recently entered into in connection with our recent sale of our AMS business) could impair our ability to attract and retain customers; business arrangements with the buyers could negatively impact our business with common customers; and we may face difficulties in the separation of the divested operations, services, products and personnel.

## Table of Contents

Most of our acquisitions involve operations outside of the U.S. which are subject to various risks including those described in Risk Factors. We derive a majority of our revenue from our international operations, which may be subject to a number of risks and often require more management time and expense to achieve profitability than our domestic operations.

We have acquired and may continue to pursue the acquisition of manufacturing and supply chain management operations from our customers (or potential customers). In these acquisitions, the divesting company will typically enter into a supply arrangement with the acquirer. Therefore, our competitors often also pursue these acquisitions. In addition, certain divesting companies may choose not to offer to sell their operations to us because of our current supply arrangements with other companies or may require terms and conditions that may impact our profitability. If we are unable to attract and consummate some of these acquisition opportunities at favorable terms, our growth and profitability could be adversely impacted.

In addition to those risks listed above, arrangements entered into with these divesting companies typically involve certain other risks, including the following:

the integration into our business of the acquired assets and facilities may be time-consuming and costly;

we, rather than the divesting company, may bear the risk of excess capacity;

we may not achieve anticipated cost reductions and efficiencies;

we may be unable to meet the expectations of the divesting company as to volume, product quality, timeliness, pricing requirements and cost reductions; and

if demand for the divesting company's products declines, it may reduce its volume of purchases and we may not be able to sufficiently reduce the expenses of operating the facility we acquired from it or use such facility to provide services to other customers.

In addition, when acquiring manufacturing operations, we may receive limited commitments to firm production schedules. Accordingly, in these circumstances, we may spend substantial amounts purchasing these manufacturing facilities and assume significant contractual and other obligations with no or insufficient guaranteed levels of revenue. We may also not achieve expected profitability from these arrangements. As a result of these and other risks, these outsourcing opportunities may not be profitable.

We have expanded the primary scope of our acquisitions strategy beyond focusing on acquisition opportunities presented by companies divesting internal manufacturing operations. The more recent trend focuses on pursuing opportunities to acquire smaller electronic manufacturing services competitors who are focused on our key growth areas which include specialized manufacturing, design operations and other acquisition opportunities complementary to our services offerings. The primary goals of our acquisition strategy are to complement our current capabilities, diversify our business into new industry sectors and with new customers and expand the scope of the services we can offer to our customers. The amount and scope of the risks associated with acquisitions of this type extend beyond those that we have traditionally faced in making acquisitions. These extended risks include greater uncertainties in the

financial benefits and potential liabilities associated with this expanded base of acquisitions.

**We face risks arising from the restructuring of our operations.**

Over the past few years, we have undertaken initiatives to restructure our business operations with the intention of improving utilization and realizing cost savings in the future. These initiatives have included changing the number and location of our production facilities, largely to align our capacity and infrastructure with current and anticipated customer demand. This alignment includes transferring programs from higher cost geographies to lower cost geographies. The process of restructuring entails, among other activities, moving production between facilities, closing facilities, reducing the level of staff, realigning our business processes and reorganizing our management.

We continuously evaluate our operations and cost structure relative to general economic conditions, market and customer demands, tax rates, cost competitiveness and our geographic footprint as it relates to our customers production requirements. As a result of this ongoing evaluation, we have initiated restructuring plans approved by our Board of Directors in fiscal year 2014 (the 2014 Restructuring Plan ) and in fiscal year 2013 (the 2013 Restructuring Plan ). See Management s Discussion and Analysis of Financial Condition and Results of Operations Results of Operations Fiscal Year Ended August 31, 2014 Compared to the Fiscal Year Ended August 31, 2013 and Note 14 Restructuring and Related Charges to the Consolidated Financial Statements for further details. In addition, we could initiate future restructuring plans. If we incur restructuring charges related to the 2014 Restructuring Plan or the 2013 Restructuring Plan, or in connection with any potential future restructuring program, in addition to those charges that we currently expect to incur, our financial condition and results of operations may suffer.

Restructurings present significant potential risks of events occurring that could adversely affect us, including a decrease in employee morale, delays encountered in finalizing the scope of, and implementing, the restructurings (including extensive

## **Table of Contents**

consultations concerning potential workforce reductions and obtaining agreements from our affected customers for the relocation of our facilities in certain instances), the failure to achieve targeted cost savings, the failure to meet operational targets and customer requirements due to the loss of employees and any work stoppages that might occur and the strain placed on our financial and management control systems and resources. These risks are further complicated by our extensive international operations, which subject us to different legal and regulatory requirements that govern the extent and speed of our ability to reduce our manufacturing capacity and workforce. In addition, the current global economic conditions may change how governments regulate restructuring as the recent global recession has impacted local economies. Finally, we may have to obtain agreements from our affected customers for the relocation of our facilities in certain instances. Obtaining these agreements, along with the volatility in our customers demand, can further delay restructuring activities.

### **We may not be able to maintain our engineering, technological and manufacturing process expertise.**

The markets for our manufacturing and engineering services are characterized by rapidly changing technology and evolving process development. The continued success of our business will depend upon our ability to:

hire, retain and expand our qualified engineering and technical personnel;

maintain our technological expertise;

develop and market manufacturing services that meet changing customer needs; and

successfully anticipate or respond to technological changes in manufacturing processes on a cost-effective and timely basis.

Although we believe that our operations use the assembly and testing technologies, equipment and processes that are currently required by our customers, we cannot be certain that we will develop the capabilities required by our customers in the future. The emergence of new technology, industry standards or customer requirements may render our equipment, inventory or processes obsolete or noncompetitive. In addition, we may have to acquire new assembly and testing technologies and equipment to remain competitive. The acquisition and implementation of new technologies and equipment may require significant expense or capital investment, which could reduce our operating margins and our operating results. In facilities that we establish or acquire, we may not be able to establish and maintain our engineering, technological and manufacturing process expertise. Our failure to anticipate and adapt to our customers' changing technological needs and requirements or to hire and retain a sufficient number of engineers and maintain our engineering, technological and manufacturing expertise could have a material adverse effect on our operations.

### **If our manufacturing sites, processes and services do not comply with applicable statutory and regulatory requirements, or if we manufacture products containing design or manufacturing defects, demand for our services may decline and we may be subject to liability claims.**

We manufacture and design products to our customers' specifications, and, in some cases, our manufacturing processes and facilities may need to comply with applicable statutory and regulatory requirements as well as certain customer-driven standards. For example, medical devices that we manufacture or design, as well as the facilities and

manufacturing processes that we use to produce them, are regulated by the U.S. Food and Drug Administration ( FDA ) and non-U.S. counterparts of this agency. Similarly, items we manufacture for customers in the defense and aerospace industries, as well as the processes we use to produce them, are regulated by the Department of Defense and the Federal Aviation Authority. Also, we may be subject to standards established by certain customers, industry groups or other third party organizations (e.g., certain standards relating to labor practices). In addition, our customers' products and the manufacturing processes and design services that we use to produce them often are highly complex. As a result, products that we manufacture or design may at times contain manufacturing or design defects, and our processes may be subject to errors or not be in compliance with applicable statutory and regulatory requirements. Defects in the products we manufacture or design, whether caused by a design, manufacturing or component failure or error, or deficiencies in our manufacturing processes, may result in delayed shipments to customers or reduced or canceled customer orders. If these defects or deficiencies are significant, our business reputation may also be damaged. The failure of the products that we manufacture or of our manufacturing processes and facilities to comply with applicable statutory and regulatory requirements may subject us to regulatory enforcement, legal fines or penalties and, in some cases, require us to shut down, temporarily halt operations or incur considerable expense to correct a manufacturing process or facility. In addition, these defects may result in liability claims against us, expose us to liability to pay for the recall or remanufacture of a product or adversely affect product sales or our reputation. The magnitude of such claims may increase as we expand our medical and aerospace and defense manufacturing services, as defects in medical devices and aerospace and defense systems could cause death or seriously harm users of these products and others. Even if our customers are responsible for the defects or defective specifications, they may not, or may not have resources to, assume responsibility for any costs or liabilities arising from these defects, which could expose us to additional liability claims.



---

**Table of Contents**

**We may face heightened liability risks specific to our medical device business as a result of additional healthcare regulatory related compliance requirements and the potential severe consequences that could result from manufacturing defects or malfunctions (e.g., death or serious injury) of the medical devices we manufacture or design.**

As a manufacturer and designer of medical devices for our customers, we have compliance requirements in addition to those relating to other areas of our business. We are required to register with the FDA and are subject to periodic inspection by the FDA for compliance with the FDA's Quality System Regulation ( QSR ) and current Good Manufacturing Practices (cGMP) requirements, which require manufacturers of medical devices to adhere to certain regulations and to implement design and process manufacturing controls, quality control, labeling, handling and documentation procedures. The FDA, through periodic inspections and product field monitoring, continually reviews and rigorously monitors compliance with these QSR requirements and other applicable regulatory requirements. If any FDA inspection reveals noncompliance, and we do not address the FDA's concerns to its satisfaction, the FDA may take action against us, including issuing a form noting the FDA's inspection observations, a notice of violation or a warning letter, imposing fines, bringing an action against the Company and its officers, requiring a recall of the products we manufactured for our customers, issuing an import detention on products entering the U.S. from an offshore facility or temporarily halting operations at or shutting down a manufacturing facility. Beyond FDA, our medical device business is subject to additional state and foreign regulatory requirements which may also impact our ability to continue operations if these entities were to allege noncompliance and take action against us. If any of these were to occur, our reputation and business could suffer.

In addition, any defects or malfunctions in medical devices we manufacture or in our manufacturing processes and facilities may result in liability claims against us, expose us to liability to pay for the recall or remanufacture of a product, or otherwise adversely affect product sales or our reputation. The magnitude of such claims could be particularly severe as defects in medical devices could cause severe harm or injuries, including death, to users of these products and others.

**Our regular manufacturing processes and services may result in exposure to intellectual property infringement and other claims.**

Providing manufacturing services can expose us to potential claims that products, design or manufacturing processes we use infringe third party intellectual property rights. Even though many of our manufacturing services contracts generally require our customers to indemnify us for infringement claims relating to their products, including associated product specifications and designs, a particular customer may not, or may not have the resources to, assume responsibility for such claims. In addition, we may be responsible for claims that our manufacturing processes or components used in manufacturing infringe third party intellectual property rights. Infringement claims could subject us to significant liability for damages, potential injunctive action, or hamper our normal operations such as by interfering with the availability of components and, regardless of merits, could be time-consuming and expensive to resolve. The risks described in this Risk Factor may be heightened in connection with our customer relationships with emerging companies.

**Our design services and turnkey solutions offerings may result in additional exposure to product liability, intellectual property infringement and other claims, in addition to the business risk of being unable to produce the revenues necessary to profit from these services.**

We continue our efforts to offer certain design services, primarily those relating to products that we manufacture for our customers, and we also continue to offer design services related to collaborative design manufacturing. We also offer turnkey solutions that include the design and manufacture of end-user products, and product components, as well

as related services. Providing such turnkey solutions or other design solutions can expose us to different or greater potential liabilities than those we face when providing just manufacturing services, including an increase in exposure to potential product liability claims resulting from injuries caused by defects in products we design, as well as potential claims that products we design or supply, or materials or components we use, infringe third party intellectual property rights. Such claims could subject us to significant liability for damages, subject the infringing portion of our business to injunction and, regardless of their merits, could be time-consuming and expensive to resolve. We also may have greater potential exposure from warranty claims and from product recalls due to problems caused by product design. Costs associated with possible product liability claims, intellectual property infringement claims and product recalls could have a material adverse effect on our results of operations. When providing turnkey solutions or other design solutions, we may not be guaranteed revenue needed to recoup or profit from the investment in the resources necessary to design and develop products or provide services. No revenue may be generated from these efforts, particularly if our customers do not approve the designs in a timely manner or at all, or if they do not then purchase anticipated levels of products. Furthermore, contracts may allow the customer to delay or cancel deliveries and may not obligate the customer to any volume of purchases, or may provide for penalties or cancellation of orders if we are late in delivering designs or products. We may also have the responsibility to ensure that products we design or offer satisfy safety and regulatory standards and to obtain any necessary certifications. Failure to timely obtain the necessary approvals or certifications could prevent us from selling these products, which in turn could harm our sales, profitability and reputation.

## **Table of Contents**

In our contracts with turnkey solutions customers, we generally provide them with a warranty against defects in our designs. If a turnkey solutions product or component that we design is found to be defective in its design, this may lead to increased warranty claims. Warranty claims may also extend to defects caused by components or materials used in the products but which are provided to us by our suppliers. Although we have product liability insurance coverage, it may not be adequate or may not continue to be available on acceptable terms, in sufficient amounts, or at all. A successful product liability claim in excess of our insurance coverage or any material claim for which insurance coverage was denied or limited and for which indemnification was not available could have a material adverse effect on our operations, results of operations and financial position. Moreover, even if the claim relates to a defect caused by a supplier, we may not be able to get an adequate remedy from the supplier.

### **The success of our turnkey solution activities and certain other aspects of our business depends in part on our ability to obtain, protect and leverage intellectual property rights to our designs.**

In certain circumstances, we strive to obtain and protect certain intellectual property rights related to our solutions, designs, processes and products that we create. We believe that obtaining a significant level of protected proprietary technology may give us a competitive advantage in marketing our services. However, we cannot be certain that the measures that we employ will result in protected intellectual property rights or will result in the prevention of unauthorized use of our technology. If we are unable to obtain and protect intellectual property rights embodied within our designs, this could reduce or eliminate the competitive advantages of our proprietary technology, which would harm our business.

### **Intellectual property infringement claims against our customers, our suppliers or us could harm our business.**

Our turnkey solutions, designs, products and services and those of our customers may compete against the products of other companies, many of whom may own the intellectual property rights underlying those products. Such products and services may also infringe the intellectual property rights of third parties that may hold key intellectual property rights in areas in which we operate but which such third parties do not actively provide products or services. Patent clearance or licensing activities, if any, may be inadequate to anticipate and avoid third party claims. As a result, in addition to the risk that we could become subject to claims of intellectual property infringement, our customers or suppliers could become subject to infringement claims. Additionally, customers for our turnkey solutions, or collaborative designs in which we have significant technology contributions, typically require that we indemnify them against the risk of intellectual property infringement. If any claims are brought against our customers, our suppliers or us for such infringement, regardless of their merits, we could be required to expend significant resources in the defense or settlement of such claims, or in the defense or settlement of related indemnification claims from our customers. In the event of a claim, we may be required to spend a significant amount of money to develop non-infringing alternatives or obtain and maintain licenses. We may not be successful in developing such alternatives or obtaining and maintaining such a license on reasonable terms or at all. Our customers may be required to or decide to discontinue products which are alleged to be infringing rather than face continued costs of defending the infringement claims, and such discontinuance may result in a significant decrease in our business.

### **We depend on attracting and retaining officers, managers and skilled personnel and on their compliance with company strategies and confidentiality policies and procedures.**

Our success depends to a large extent upon the continued services of our officers, managers and skilled personnel. Generally our employees are not bound by employment or non-competition agreements, and we cannot assure you that we will retain our officers, managers and skilled personnel. We could be seriously harmed by the loss of any of our executive officers. To aid in managing our growth, we will need to internally develop, recruit and retain additional skilled management personnel. If we are not able to do so, our business and our ability to continue to grow could be

harmed.

We establish strategic goals and ethical conduct policies. We are subject to risks if our officers and managers act inconsistently with our strategic goals or violate such ethical conduct policies. We are also subject to the risk that current and former officers, managers and skilled personnel could violate the terms of our confidentiality policies and procedures or proprietary information agreements with us which require them to keep confidential and not to use for their benefit information obtained in the course of their employment with us. Should a key current or former employee use or disclose such information, including information concerning our customers, pricing, capabilities or strategy, our ability to obtain new customers and to compete could be adversely impacted.

**Any delay in the implementation of our information systems could disrupt our operations and cause unanticipated increases in our costs.**

We have completed the installation of an enterprise resource planning system in most of our manufacturing sites and in our corporate location. We are currently in the process of installing this system in certain of our remaining facilities which will replace the existing planning and financial information systems. Any delay in the implementation of these information systems could result in material adverse consequences, including disruption of operations, loss of information and unanticipated increases in costs.

## **Table of Contents**

### **Disruptions to our information systems, including security breaches, losses of data or outages, and other security issues, could adversely affect our operations.**

We rely on information systems, some of which are owned and operated by third parties, to store, process and transmit confidential information, including financial reporting, inventory management, procurement, invoicing and electronic communications, belonging to our customers, our suppliers, our employees and/or us. Although we attempt to monitor and mitigate our exposure and modify our systems when warranted, these systems are vulnerable to, and at times have suffered from, among other things, damage from power loss or natural disasters, computer system and network failures, loss of telecommunication services, physical and electronic loss of data, terrorist attacks, security breaches and computer viruses. The increased use of mobile technologies can heighten these and other operational risks. If we, or the third parties who own and operate certain of our information systems, are unable to prevent such breaches, losses of data and outages, our operations could be disrupted. In addition, any production inefficiencies or delays could negatively affect our ability to fill customer orders, resulting in a delay or reduction in our revenues. Also, the time and funds spent on monitoring and mitigating our exposure and responding to breaches, including the training of employees, the purchase of protective technologies and the hiring of additional employees and consultants to assist in these efforts could adversely affect our financial results. Finally, any theft or misuse of information resulting from a security breach could result in, among other things, loss of significant and/or sensitive information, litigation by affected parties, financial obligations resulting from such theft or misuse, higher insurance premiums, governmental investigations, negative reactions from current and potential future customers (including potential negative financial ramifications under certain customer contract provisions) and poor publicity and any of these could adversely affect our financial results.

### **Compliance or the failure to comply with current and future environmental, health and safety, product stewardship and producer responsibility laws or regulations could cause us significant expense.**

We are subject to a variety of federal, state, local and foreign environmental, health and safety, product stewardship and producer responsibility laws and regulations, including those relating to the use, storage, discharge and disposal of hazardous chemicals used during our manufacturing process, those governing worker health and safety, those requiring design changes, supply chain investigation or conformity assessments or those relating to the recycling or reuse of products we manufacture. If we fail to comply with any present or future regulations, we could become subject to liabilities, and we could face fines or penalties, the suspension of production, or prohibitions on sales of products we manufacture. In addition, such regulations could restrict our ability to expand our facilities or could require us to acquire costly equipment, or to incur other significant expenses, including expenses associated with the recall of any non-compliant product or with changes in our operational, procurement and inventory management activities.

Certain environmental laws impose liability for the costs of investigation, removal and remediation of hazardous or toxic substances on an owner, occupier or operator of real estate, or on parties who arranged for hazardous substance treatment or disposal, even if such person or company was unaware of or not responsible for contamination at the affected site. Soil and groundwater contamination may have occurred at, near or arising from some of our facilities. From time to time we investigate, remediate and monitor soil and groundwater contamination at certain of our operating sites. In certain instances where contamination existed prior to our ownership or occupation of a site, landlords or former owners have retained some contractual responsibility for contamination and remediation. However, failure of such persons to perform those obligations could result in us being required to address such contamination. As a result, we may incur clean-up costs in such potential removal or remediation efforts. In other instances, we may be responsible for clean-up costs and other liabilities, including the possibility of claims due to health risks by both employees and non-employees, as well as other third-party claims in connection with contaminated sites.

From time to time new regulations are enacted, or existing requirements are changed, and it is difficult to anticipate how such regulations and changes will be implemented and enforced. We continue to evaluate the necessary steps for compliance with regulations as they are enacted.

As an example, under the Dodd-Frank Act, some companies, including ours, are subject to new due diligence, disclosure and reporting requirements for manufacturing products that include components containing certain minerals originating from the DRC or adjoining countries. These regulations may result in a decrease in the supply of such minerals, an increase in their cost and/or a disruption to our supply chain. In addition, if our due diligence process to verify the origin of minerals contained in components of our customers' products or from our suppliers is not completed timely or results in findings that such minerals are sourced from restricted countries, our reputation may be adversely affected, which in turn may adversely affect our operations and financial results. Compliance with the applicable SEC requirements has been both relatively time consuming and costly.

Our failure to comply with any applicable regulatory requirements or with related contractual obligations could result in our being directly or indirectly liable for costs (including product recall and/or replacement costs), fines or penalties and third party claims, and could jeopardize our ability to conduct business in the jurisdictions implementing them.

---

**Table of Contents**

In addition, there is an increasing governmental focus around the world on global warming and environmental impact issues, which may result in new environmental, health and safety regulations that may affect us, our suppliers and our customers. This could cause us to incur additional direct costs for compliance, as well as increased indirect costs resulting from our customers, suppliers or both incurring additional compliance costs that get passed on to us. These costs may adversely impact our operations and financial condition.

We and our customers are increasingly concerned with environmental issues, such as waste management (including recycling) and climate change (including reducing carbon outputs). We expect these concerns to grow and require increased investments of time and resources.

**We are subject to the risk of increased taxes.**

We base our tax position upon the anticipated nature and conduct of our business and upon our understanding of the tax laws of the various countries in which we have assets or conduct activities. Our tax position, however, is subject to review and possible challenge by taxing authorities and to possible changes in law (including adverse changes to the manner in which the U.S. and other countries tax multinational companies or interpret their tax laws). We cannot determine in advance the extent to which some jurisdictions may assess additional tax or interest and penalties on such additional taxes. In addition, our effective tax rate may be increased by the generation of higher income in countries with higher tax rates, changes in the valuation of deferred tax assets and liabilities, changes in our cash management strategies, changes in local tax rates or countries adopting more aggressive interpretations of tax laws.

Several countries in which we are located allow for tax incentives to attract and retain business. We have obtained incentives where available and practicable. Our taxes could increase if certain tax incentives are retracted (such as occurred with our calendar year 2011 Shanghai tax incentive), which could occur if we are unable to satisfy the conditions on which such incentives are based, if they are not renewed upon expiration, or if tax rates applicable to us in such jurisdictions otherwise increase. It is not anticipated that any tax incentives will expire within the next year. However, due to the possibility of changes in existing tax law and our operations, we are unable to predict how any expirations will impact us in the future. In addition, acquisitions may cause our effective tax rate to increase, depending on the jurisdictions in which the acquired operations are located.

Certain of our subsidiaries provide financing, products and services to, and may from time-to-time undertake certain significant transactions with, other subsidiaries in different jurisdictions. Moreover, several jurisdictions in which we operate have tax laws with detailed transfer pricing rules which require that all transactions with non-resident related parties be priced using arm's length pricing principles, and that contemporaneous documentation must exist to support such pricing. There is a risk that the taxing authorities may not deem our transfer pricing documentation acceptable.

**Our credit rating may be downgraded.**

Our credit is rated by credit rating agencies. Our 7.750% Senior Notes, our 8.250% Senior Notes, our 5.625% Senior Notes and our 4.700% Senior Notes are currently rated BBB- by Fitch Ratings ( Fitch ) and Standard and Poor's Ratings Service ( S&P ) and Ba1 by Moody's Investors Service ( Moody's ), and are considered to be below investment grade by Moody's and investment grade debt by Fitch and S&P. Any potential future negative change in our credit rating may make it more expensive for us to raise additional capital in the future on terms that are acceptable to us, if at all; negatively impact the price of our common stock; increase our interest payments under existing debt agreements; and have other negative implications on our business, many of which are beyond our control. In addition, the interest rate payable on the 8.250% Senior Notes and under the Amended and Restated Credit Facility is subject to adjustment from time to time if our credit ratings change. Thus, any potential future negative change in our credit rating may increase the interest rate payable on the 8.250% Senior Notes, the Amended and Restated Credit Facility and certain

of our other borrowings.

**Our amount of debt could significantly increase in the future.**

As of August 31, 2014, our debt obligations consisted of \$400.0 million under our 8.250% Senior Notes, \$312.0 million under our 7.750% Senior Notes, \$400.0 million under our 5.625% Senior Notes and \$500.0 million under our 4.700% Senior Notes. As of August 31, 2014, there was \$70.8 million outstanding under various bank loans to certain of our foreign subsidiaries and under various other debt obligations. Refer to Management's Discussion and Analysis of Financial Condition and Results of Operations—Liquidity and Capital Resources and Note 8—Notes Payable, Long-Term Debt and Capital Lease Obligations to the Consolidated Financial Statements for further details.

We have the ability to borrow up to \$1.5 billion under the Amended and Restated Credit Facility. In addition, the Amended and Restated Credit Facility contemplates a potential increase of up to an additional \$500.0 million, if we and the lenders later agree to such increase. We could incur additional indebtedness in the future in the form of bank loans, notes or convertible securities.



## **Table of Contents**

Should we desire to consummate significant additional acquisition opportunities, undertake significant additional expansion activities or make substantial investments in our infrastructure, our capital needs would increase and could possibly result in our need to increase available borrowings under our revolving credit facilities or access public or private debt and equity markets. There can be no assurance, however, that we would be successful in raising additional debt or equity on terms that we would consider acceptable. An increase in the level of our indebtedness, among other things, could:

make it difficult for us to obtain any necessary financing in the future for other acquisitions, working capital, capital expenditures, debt service requirements or other purposes;

limit our flexibility in planning for, or reacting to changes in, our business;

make us more vulnerable in the event of a downturn in our business; and

impact certain financial covenants that we are subject to in connection with our debt and asset-backed securitization programs, including, among others, the maximum ratio of debt to consolidated EBITDA (as defined in our debt agreements and securitization programs).

There can be no assurance that we will be able to meet future debt service obligations.

### **We are subject to risks of currency fluctuations and related hedging operations.**

More than an insignificant portion of our business is conducted in currencies other than the U.S. dollar. Changes in exchange rates among other currencies and the U.S. dollar will affect our cost of sales, operating margins and net revenue. We cannot predict the impact of future exchange rate fluctuations. We use financial instruments, primarily forward contracts, to economically hedge U.S. dollar and other currency commitments arising from trade accounts receivable, trade accounts payable, fixed purchase obligations and other foreign currency obligations. Based on our calculations and current forecasts, we believe that our hedging activities enable us to largely protect ourselves from future exchange rate fluctuations. If, however, these hedging activities are not successful or if we change or reduce these hedging activities in the future, we may experience significant unexpected expenses from fluctuations in exchange rates.

### **An adverse change in the interest rates for our borrowings could adversely affect our financial condition.**

We pay interest on outstanding borrowings under our revolving credit facilities and certain other long term debt obligations at interest rates that fluctuate based upon changes in various base interest rates. An adverse change in the base rates upon which our interest rates are determined could have a material adverse effect on our financial position, results of operations and cash flows. If the U.S. government defaults on any of its debt obligations, its credit rating declines, or certain other economic or fiscal issues occur, interest rates could rise which would increase our interest costs and reduce our net income. Also, increased interest rates could make any future, fixed interest rate debt obligations more expensive.

### **We face certain risks in collecting our trade accounts receivable.**

Most of our customer sales are paid for after the goods and services have been delivered. If any of our customers has any liquidity issues (the risk of which could be relatively high, relative to historical conditions, due to current economic conditions), then we could encounter delays or defaults in payments owed to us which could have a significant adverse impact on our financial condition and results of operations. While these risks can be exacerbated in connection with emerging companies, the amount of potential loss can be greater in connection with larger customers.

**Our stock price may be volatile.**

Our common stock is traded on the New York Stock Exchange (the NYSE ). The market price of our common stock has fluctuated substantially in the past and could fluctuate substantially in the future, based on a variety of factors, including future announcements covering us or our key customers or competitors, government regulations, litigation, changes in earnings estimates by analysts, fluctuations in quarterly operating results, or general conditions in our industry and the aerospace, automotive, computing, defense, digital home, energy, healthcare, industrial, instrumentation, lifestyles, mobility, mold, networking, packaging, peripherals, storage, telecommunications and wearable technology industries. Furthermore, stock prices for many companies and high technology companies in particular, fluctuate widely for reasons that may be unrelated to their operating results. Those fluctuations and general economic, political and market conditions, such as recessions or international currency fluctuations and demand for our services, may adversely affect the market price of our common stock.

**Table of Contents**

**Provisions in our charter documents and state law may make it harder for others to obtain control of us even though some shareholders might consider such a development to be favorable.**

Provisions in our amended certificate of incorporation, bylaws and the Delaware General Corporation Law from time to time may delay, inhibit or prevent someone from gaining control of us through a tender offer, business combination, proxy contest or some other method. These provisions may adversely impact our shareholders because they may decrease the possibility of a transaction in which our shareholders receive an amount of consideration in exchange for their shares that is at a significant premium to the then current market price of our shares. These provisions include:

a restriction in our bylaws on the ability of shareholders to take action by less than unanimous written consent; and

a statutory restriction on business combinations with some types of interested shareholders.

In addition, for ten years we had a poison pill shareholder rights plan that our Board of Directors allowed to expire in October 2011 without extension. In doing that, our Board considered various relevant issues, including the fact that if needed and appropriate it can, under the Delaware General Corporation Law, implement a new shareholders rights plan reasonably quickly and without stockholder approval. Our Board regularly considers this topic, even in the absence of specific circumstances or takeover proposals, to facilitate its ability in the future to act expeditiously and appropriately should the need arise.

**Changes in the securities laws and regulations have increased, and may continue to increase, our costs; and any future changes would likely increase our costs.**

The Sarbanes-Oxley Act of 2002, as well as related rules promulgated by the SEC (including the Dodd-Frank Act) and the NYSE, required changes in some of our corporate governance, securities disclosure and compliance practices. Compliance with these rules increased our legal and financial accounting costs for several years following the announcement and effectiveness of these new rules. While these costs are no longer increasing, they may in fact increase in the future. In addition, given the relatively recent turmoil in the securities and credit markets, as well as the global economy, many U.S. and international governmental, regulatory and supervisory authorities including, but not limited to, the SEC and the NYSE, have enacted additional changes in their laws, regulations and rules and may be contemplating additional changes. These changes, and any such future changes, may cause our legal and financial accounting costs to increase.

**Due to inherent limitations, there can be no assurance that our system of disclosure and internal controls and procedures will be successful in preventing all errors, theft and fraud, or in informing management of all material information in a timely manner.**

Our Board management, including our CEO and CFO, do not expect that our disclosure controls and internal controls and procedures will prevent all errors, theft and fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system reflects that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the company have been or will be detected. These inherent limitations include the realities that judgments in decision-making can be faulty and that

breakdowns can occur simply because of error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control.

The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, a control may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and may not be detected.

**If we receive other than an unqualified opinion on the adequacy of our internal control over financial reporting as of August 31, 2015 or any future year-ends, investors could lose confidence in the reliability of our financial statements, which could result in a decrease in the value of your shares.**

Pursuant to Section 404 of the Sarbanes-Oxley Act of 2002, larger public companies like us are required to include an annual report on internal control over financial reporting in their annual reports on Form 10-K that contains an assessment by management of the effectiveness of the company's internal control over financial reporting. Our independent registered certified public accounting firm, Ernst & Young LLP, issued an unqualified opinion on the effectiveness of our internal control over financial reporting as of August 31, 2014. While we continuously conduct a rigorous review of our internal control over financial reporting in order to try to assure compliance with the Section 404 requirements, if our independent registered certified public accounting firm interprets the Section 404 requirements and the related rules and regulations differently from us or if our independent registered certified public accounting firm is not satisfied with our internal control over financial reporting or with the level at which it is documented, operated or reviewed, they may issue an adverse opinion. An adverse opinion could result in an adverse reaction in the financial markets due to a loss of confidence in the reliability of our Consolidated Financial Statements. In addition, we have spent a significant amount of resources, and will likely continue to for the foreseeable future, in complying with Section 404's requirements, particularly given the changes recently introduced by the Committee of Sponsoring Organizations ( COSO ) to the manner in which internal controls over financial reporting must be administered.

---

**Table of Contents**

**There are inherent uncertainties involved in estimates, judgments and assumptions used in the preparation of financial statements in accordance with U.S. generally accepted accounting principles ( U.S. GAAP ). Any changes in U.S. GAAP or in estimates, judgments and assumptions could have a material adverse effect on our financial position and results of operations.**

The Consolidated Financial Statements included in the periodic reports we file with the SEC are prepared in accordance with U.S. GAAP. The preparation of financial statements in accordance with U.S. GAAP involves making estimates, judgments and assumptions that affect reported amounts of assets, liabilities and related reserves, revenues, expenses and income. Estimates, judgments and assumptions are inherently subject to change in the future, and any such changes could result in corresponding changes to the amounts of assets, liabilities and related reserves, revenues, expenses and income. Any such changes could have a material adverse effect on our financial position and results of operations. In addition, the principles of U.S. GAAP are subject to interpretation by the Financial Accounting Standards Board, the American Institute of Certified Public Accountants, the SEC and various bodies formed to create appropriate accounting policies, and interpret such policies. A change in those policies can have a significant effect on our accounting methods. For example, although not yet currently required, the SEC could require us to adopt the International Financial Reporting Standards in the next few years, which could have a significant effect on certain of our accounting methods. As another example, significant changes to the revenue recognition rules have been enacted and will apply to us beginning in fiscal year 2018.

**We are subject to risks associated with natural disasters, climate change and global events.**

Our operations and those of our suppliers may be subject to natural disasters, climate change related events, or other business disruptions, which could seriously harm our results of operation and increase our costs and expenses. We are susceptible to losses and interruptions caused by hurricanes (including in Florida, where our headquarters are located), earthquakes, power shortages, telecommunications failures, water or other natural resource shortages, tsunamis, floods, typhoons, drought, fire, extreme weather conditions, rising sea level, geopolitical events such as terrorist acts or widespread criminal activities and other natural or manmade disasters. Our insurance coverage with respect to natural disasters is limited and is subject to deductibles and coverage limits. Such coverage may not be adequate, or may not continue to be available at commercially reasonable rates and terms.

**Energy price increases may negatively impact our results of operations.**

Certain of the components that we use in our manufacturing activities are petroleum-based. In addition, we, along with our suppliers and customers, rely on various energy sources (including oil) in our facilities and transportation activities. An increase in energy prices, which have been volatile over the past few years, could cause an increase to our raw material costs and transportation costs. In addition, increased transportation costs of certain of our suppliers and customers could be passed along to us. We may not be able to increase our product prices enough to offset these increased costs. In addition, any increase in our product prices may reduce our future customer orders and profitability.

**Item 1B. Unresolved Staff Comments**

We have not received any written comments from the SEC staff regarding our periodic or current reports under the Exchange Act that were received on or before the date that is 180 days before the end of our 2014 fiscal year and that remain unresolved.



**Table of Contents****Item 2. Properties**

We own or lease facilities located in Austria, Belgium, Brazil, China, France, Germany, Hungary, India, Ireland, Israel, Italy, Japan, Malaysia, Mexico, The Netherlands, Poland, Russia, Scotland, Singapore, South Korea, Taiwan, Ukraine, the U.S. and Vietnam. As part of our historical restructuring programs, certain of our facilities are no longer used in our business operations, as identified in the table below. We believe that our properties are generally in good condition, are well maintained and are generally suitable and adequate to carry out our business at expected capacity for the foreseeable future. The table below lists the locations and square footage for our facilities as of August 31, 2014:

<b>Location</b>	<b>Approximate Square Footage</b>	<b>Type of Interest (Leased/Owned)</b>	<b>Description of Use</b>
Anaheim, California	30,000	Leased	Prototype Manufacturing, Prototype Design, Support
Arden, North Carolina	205,000	Leased	Manufacturing
Atlanta, Georgia	45,000	Leased	Manufacturing
Auburn Hills, Michigan	207,000	Owned	Manufacturing
Belo Horizonte, Brazil	176,000	Leased	Manufacturing
Boise, Idaho	2,000	Leased	Support
Cayey, Puerto Rico	121,000	Leased	Manufacturing
Chicago, Illinois	13,000	Leased	Design
Chihuahua, Mexico (2)	1,081,000	Owned	Manufacturing, Storage, Support
Chihuahua, Mexico (2)	307,000	Leased	Manufacturing, Storage
Chula Vista, California	80,000	Leased	Manufacturing
Clinton, Massachusetts	66,000	Leased	Manufacturing
Clinton, Massachusetts	739,000	Owned	Manufacturing, Design
Colorado Springs, Colorado	8,000	Leased	Design
Coppell, Texas	33,000	Leased	Support
Devens, Massachusetts	200,000	Leased	Manufacturing
Dothan, Alabama	135,000	Leased	Manufacturing
Durham, North Carolina	4,000	Leased	Storage
El Paso, Texas	3,000	Leased	Storage
Fletcher, North Carolina	15,000	Leased	Storage
Guadalajara, Mexico	350,000	Owned	Manufacturing
Guadalajara, Mexico (2)	940,000	Leased	Manufacturing, Support, Storage
Gurnee, Illinois	80,000	Owned	Manufacturing
Hanover Park, Illinois	147,000	Leased	Manufacturing
Itasca, Illinois	203,000	Leased	Storage
Lake Orion, Michigan	45,000	Leased	Storage
Manaus, Brazil	262,000	Leased	Manufacturing
Mebane, North Carolina	226,000	Leased	Manufacturing, Storage
Memphis, Tennessee	636,000	Leased	Manufacturing
Mount Pleasant, Iowa	58,000	Owned	Manufacturing, Storage, Support
Mount Pleasant, Iowa	102,000	Leased	Storage
San Diego, California	20,000	Leased	Support, Storage
San Jose, California	102,000	Leased	Manufacturing, Prototype Manufacturing, Support

Edgar Filing: JABIL CIRCUIT INC - Form 10-K

St. Petersburg, Florida	297,000	Owned	Manufacturing, Support
St. Petersburg, Florida	128,000	Leased	Manufacturing, Design, Support
Tempe, Arizona (1)	191,000	Leased	
Tijuana, Mexico	215,000	Leased	Manufacturing
Total Americas	7,472,000		
Beijing, China	6,000	Leased	Design, Support
Changhua, Taiwan (2)	370,000	Leased	Manufacturing, Support, Storage
			Manufacturing, Support, Prototype
Chengdu, China (3)	8,594,000	Leased	Manufacturing, Storage
Chennai, India (1)	284,000	Owned	
Gotemba, Japan	31,000	Leased	Manufacturing



**Table of Contents**

<b>Location</b>	<b>Approximate Square Footage</b>	<b>Type of Interest (Leased/Owned)</b>	<b>Description of Use</b>
Hachioji, Japan	20,000	Leased	Manufacturing
Ho Chi Minh City, Vietnam	291,000	Owned	Manufacturing
Hong Kong, China	5,000	Owned	Design
Hong Kong, China	24,000	Leased	Support
Hsinchu, Taiwan	23,000	Leased	Design, Support
Huangpu, China	1,031,000	Leased	Manufacturing, Support
Huangpu, China	2,613,000	Owned	Manufacturing
Kunshan, China	7,000	Leased	Support
Mumbai, India	3,000	Leased	Support
Nanjing, China (2)	135,000	Leased	Manufacturing
Penang, Malaysia	906,000	Owned	Manufacturing, Support
Penang, Malaysia	326,000	Leased	Manufacturing, Support, Storage
Ranjangaon, India	262,000	Owned	Manufacturing
Seoul, South Korea	1,000	Leased	Support
Shanghai, China	510,000	Owned	Manufacturing, Design
Shanghai, China	60,000	Leased	Design, Support
Shenzhen, China	1,448,000	Leased	Manufacturing, Support
Suzhou, China	566,000	Owned	Manufacturing
Suzhou, China	702,000	Leased	Manufacturing, Storage
Taichung, Taiwan	601,000	Owned	Manufacturing, Design, Support, Storage
Taichung, Taiwan	179,000	Leased	Manufacturing, Support, Storage
Taipei, Taiwan	13,000	Leased	Design
Tampines, Singapore	143,000	Leased	Manufacturing, Support, Storage, Design
Tel Aviv, Israel	3,000	Leased	Support
Tianjin, China (1)	168,000	Owned	
Tianjin, China	2,404,000	Leased	Manufacturing, Support
Wuxi, China	573,000	Owned	Manufacturing, Prototype Manufacturing, Storage, Support
Wuxi, China	4,580,000	Leased	Manufacturing, Storage, Support, Design
Yantai, China	212,000	Leased	Prototype Manufacturing, Support
<b>Total Asia</b>	<b>27,094,000</b>		
Ayr, Scotland	13,000	Leased	Manufacturing
Bray, Ireland	153,000	Owned	Manufacturing, Design
Brest, France (2)	393,000		Owned Manufacturing
Cassina de Pecchi, Italy (1)	161,000	Leased	
Chartres, France	93,000	Leased	Manufacturing
Hasselt, Belgium	65,000	Leased	Design, Prototype Design, Prototype Manufacturing
Jena, Germany	24,000	Leased	Design, Prototype Design, Prototype Manufacturing
Knittlingen, Germany	82,000	Owned	Manufacturing
Knittlingen, Germany	113,000	Leased	Manufacturing
Kwidzyn, Poland	577,000	Owned	Manufacturing, Storage
Livingston, Scotland	130,000	Owned	Manufacturing

Edgar Filing: JABIL CIRCUIT INC - Form 10-K

Marcianise, Italy (2)	76,000	Leased	Manufacturing
Moscow, Russia	315,000	Owned	Manufacturing, Storage, Support
Nagyigmand, Hungary	59,000	Owned	Manufacturing
Szombathely, Hungary	16,000	Leased	Manufacturing
Tata, Hungary (1)	31,000	Owned	
Tiszaujvaros, Hungary	394,000	Owned	Manufacturing
Tiszaujvaros, Hungary	58,000	Leased	Storage
Tver, Russia	37,000	Leased	Manufacturing
Uzhgorod, Ukraine	277,000	Owned	Manufacturing
Venray, The Netherlands	420,000	Leased	Manufacturing, Storage

**Table of Contents**

<b>Location</b>	<b>Approximate Square Footage</b>	<b>Type of Interest (Leased/Owned)</b>	<b>Description of Use</b>
Vienna, Austria	97,000	Leased	Manufacturing, Design, Prototype Manufacturing, Prototype Design
Waterford, Ireland	202,000	Owned	Manufacturing
<b>Total Europe</b>	<b>3,786,000</b>		
Total Facilities at August 31, 2014	38,352,000		

- (1) This facility is no longer used in our business operations.
- (2) A portion of this facility is no longer used in our business operations.
- (3) Approximately 6,708,000 square feet of this facility is under construction and is not currently used in our business operations.

**Certifications**

Our manufacturing facilities are ISO certified to ISO 9001:2008 standards and most are also certified to ISO-14001:2004 environmental standards. Following are additional certifications that are held by certain of our manufacturing facilities as listed:

*Aerospace Standard AS/EN 9100* Shanghai, China; St. Petersburg, Florida; Livingston, Scotland; and Singapore City, Singapore.

*Automotive Standard TS16949* Vienna, Austria; Huangpu, Shanghai, Shenzhen and Suzhou, China; Tiszaujvaros, Hungary; and Chihuahua, Mexico.

*Controlled Substance Registration* Clinton, Massachusetts.

*Customs-Trade Partnership Against Terrorism (C-TPAT)* Guadalajara and Tijuana, Mexico.

*FDA Medical Registered* Vienna, Austria; Shanghai and Shenzhen, China; Gurnee, Illinois; Clinton, Massachusetts; Guadalajara and Tijuana, Mexico; Auburn Hills, Michigan; Mebane, North Carolina; and Singapore City, Singapore.

*IECQ Certificate of Conformity - Hazardous Substance Process Management QC 080000* Shenzhen, China.

*ISO 27001 Information Security Standard* Suzhou, Tianjin and Wuxi, China.

*Medical Standard ISO-13485* Vienna, Austria; Hasselt, Belgium; San Diego and San Jose, California; Huangpu, Shanghai, Shenzhen and Suzhou, China; St. Petersburg, Florida; Chartres, France; Knittlingen, Germany; Tiszaujvaros, Hungary; Gurnee, Illinois; Bray and Waterford, Ireland; Penang, Malaysia; Clinton, Massachusetts; Guadalajara and Tijuana, Mexico; Auburn Hills, Michigan; Asheville and Mebane, North Carolina; Cayey, Puerto Rico; Livingston, Scotland; Singapore City, Singapore; Taichung, Taiwan; and Dallas, Texas.

*Occupational Health & Safety Management System Standard OHSAS 18001* Huangpu, Shanghai, Shenzhen, Tianjin and Wuxi, China; Manaus, Brazil; St. Petersburg, Florida; Tiszaujvaros, Hungary; Ranjangaon, India; Penang, Malaysia; Kwidzyn, Poland; Singapore City, Singapore; and Taichung, Taiwan.

*Telecommunications Standard TL 9000* San Jose, California; Shanghai and Wuxi, China; Tiszaujvaros, Hungary; Penang, Malaysia; and Ho Chi Minh City, Vietnam.

*ESD/ANSI 20:20 Standard* San Jose, California; Huangpu, Shanghai and Wuxi, China; St. Petersburg, Florida; Ranjangaon, India; Penang, Malaysia; Guadalajara and Reynosa, Mexico; Auburn Hills, Michigan; and Tver, Russia.

### **Item 3. Legal Proceedings**

We are party to certain lawsuits in the ordinary course of business. We do not believe that these proceedings, individually or in the aggregate, will have a material adverse effect on our financial position, results of operations or cash flows.

### **Item 4. Mine Safety Disclosures**

Not applicable.

**Table of Contents****PART II****Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

Our common stock trades on the New York Stock Exchange under the symbol JBL. The following table sets forth the high and low sales prices per share for our common stock as reported on the New York Stock Exchange for the fiscal periods indicated.

	<b>High</b>	<b>Low</b>
<b>Fiscal Year Ended August 31, 2014</b>		
First Quarter (September 1, 2013 – November 30, 2013)	\$ 24.32	\$ 19.16
Second Quarter (December 1, 2013 – February 28, 2014)	\$ 20.85	\$ 15.30
Third Quarter (March 1, 2014 – May 31, 2014)	\$ 19.05	\$ 17.06
Fourth Quarter (June 1, 2014 – August 31, 2014)	\$ 21.74	\$ 18.54
<b>Fiscal Year Ended August 31, 2013</b>		
First Quarter (September 1, 2012 – November 30, 2012)	\$ 22.91	\$ 16.82
Second Quarter (December 1, 2012 – February 28, 2013)	\$ 20.29	\$ 17.09
Third Quarter (March 1, 2013 – May 31, 2013)	\$ 20.47	\$ 16.39
Fourth Quarter (June 1, 2013 – August 31, 2013)	\$ 24.09	\$ 18.80

On October 7, 2014, the closing sales price for our common stock as reported on the New York Stock Exchange was \$19.49. As of October 7, 2014, there were 1,882 holders of record of our common stock.

Information regarding equity compensation plans is incorporated by reference to the information set forth in Item 12 of Part III of this report.

**Dividends**

The following table sets forth certain information relating to our cash dividends declared to common stockholders during fiscal years 2014 and 2013.

**Dividend Information**

	<b>Dividend declaration date</b>	<b>Dividend per share</b>	<b>Total of cash dividends declared (in thousands, except for per share data)</b>	<b>Date of record for dividend payment</b>	<b>Dividend cash payment date</b>
<b>Fiscal year 2014:</b>	October 17, 2013	\$ 0.08	\$ 17,221	November 15, 2013	December 2, 2013
	January 22, 2014	\$ 0.08	\$ 16,976	February 14, 2014	March 3, 2014
	April 17, 2014	\$ 0.08	\$ 16,686	May 15, 2014	June 2, 2014
	July 23, 2014	\$ 0.08	\$ 16,289	August 15, 2014	September 2, 2014
<b>Fiscal year 2013:</b>	October 16, 2012	\$ 0.08	\$ 16,962	November 15, 2012	December 3, 2012

Edgar Filing: JABIL CIRCUIT INC - Form 10-K

January 23, 2013	\$ 0.08	\$ 16,990	February 15, 2013	March 1, 2013
April 15, 2013	\$ 0.08	\$ 16,994	May 15, 2013	June 3, 2013
July 18, 2013	\$ 0.08	\$ 17,005	August 15, 2013	September 3, 2013

We currently expect to continue to declare and pay quarterly dividends of an amount similar to our past declarations. However, the declaration and payment of future dividends are discretionary and will be subject to determination by our Board of Directors each quarter following its review of our financial performance.

**Table of Contents****Issuer Purchases of Equity Securities**

The following table provides information relating to our repurchase of common stock for the fourth quarter of fiscal year 2014.

Period		Total Number of Shares Purchased (1)	Average Price as Part of Publicly Announced Program (2)	Approximate Dollar Value of Shares that May Yet Be Purchased Under the Program (in thousands)	
				Total Number of Shares Purchased	
June 1, 2014	June 30, 2014	156,382	\$ 20.74	150,000	\$ 71,083
July 1, 2014	July 31, 2014	3,194,380	\$ 20.80	3,192,874	\$ 167,960
August 1, 2014	August 31, 2014	3,010,835	\$ 20.44	3,010,835	\$ 101,547
<b>Total</b>		6,361,597	\$ 20.63	6,353,709	\$ 40,000

- (1) The purchases include amounts that are attributable to shares surrendered to us by employees to satisfy, in connection with the vesting of restricted stock awards and the exercise of stock options and stock appreciation rights, their tax withholding obligations.
- (2) In December 2013, our Board of Directors authorized the repurchase of up to \$200.0 million of our common shares during the twelve month period following their authorization. During the fourth quarter of fiscal year 2014, 3.4 million shares were repurchased in the open market, which utilized the remaining amount outstanding of the \$200.0 million authorized by our Board of Directors.

In July 2014, our Board of Directors authorized the repurchase of up to an additional \$100.0 million of our common shares during the twelve month period following their authorization. During the fourth quarter of fiscal year 2014, 3.0 million shares were repurchased in the open market, utilizing approximately \$60.0 million of the \$100.0 million authorized by our Board of Directors. In addition, following the end of fiscal year 2014, we repurchased 2.0 million shares for approximately \$40.0 million, which utilized the remaining amount outstanding of the \$100.0 million authorized by our Board of Directors.

**Table of Contents****Item 6. Selected Financial Data**

The following selected data are derived from our Consolidated Financial Statements. This data should be read in conjunction with the Consolidated Financial Statements and notes thereto incorporated into Item 8, and with Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations.

	<b>Fiscal Year Ended August 31,</b>				
	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
	<b>(in thousands, except for per share data)</b>				
<b>Consolidated Statement of Operations Data:</b>					
Net revenue	\$ 15,762,146	\$ 17,249,493	\$ 16,140,705	\$ 15,620,258	\$ 12,607,799
Cost of revenue	14,736,543	16,037,303	14,979,754	14,506,578	11,732,100
Gross profit	1,025,603	1,212,190	1,160,951	1,113,680	875,699
Operating expenses:					
Selling, general and administrative	675,730	614,295	572,645	539,592	540,149
Research and development	28,611	28,412	25,837	25,002	28,085
Amortization of intangibles	23,857	10,954	12,899	21,764	25,670
Restructuring and related charges	85,369	80,513		676	8,663
Loss on disposal of subsidiaries	7,962			23,944	24,604
Impairment of notes receivable and related charges		25,597			
Settlement of receivables and related charges				13,607	
Operating income	204,074	452,419	549,570	489,095	248,528
Other expense	7,637	6,095	8,935	2,749	4,062
Interest income	(3,741)	(1,813)	(2,002)	(3,115)	(2,923)
Interest expense	128,055	121,023	106,088	97,671	79,107
Income from continuing operations before tax	72,123	327,114	436,549	391,790	168,282
Income tax expense	73,711	7,631	102,866	95,097	70,813
(Loss) income from continuing operations, net of tax	(1,588)	319,483	333,683	296,693	97,469
Discontinued operations:					
Income from discontinued operations, net of tax	20,554	50,608	62,406	86,265	73,297
Gain on sale of discontinued operations, net of tax	223,299				
Discontinued operations, net of tax	243,853	50,608	62,406	86,265	73,297
Net income	242,265	370,091	396,089	382,958	170,766



Edgar Filing: JABIL CIRCUIT INC - Form 10-K

Net income (loss) attributable to noncontrolling interests, net of tax	952	(1,391)	1,402	1,895	1,926
Net income attributable to Jabil Circuit, Inc.	\$ 241,313	\$ 371,482	\$ 394,687	\$ 381,063	\$ 168,840
<b>(Loss) earnings per share attributable to the stockholders of Jabil Circuit, Inc.:</b>					
<b>Basic:</b>					
(Loss) income from continuing operations, net of tax	\$ (0.01)	\$ 1.58	\$ 1.61	\$ 1.37	\$ 0.45
Discontinued operations, net of tax	\$ 1.20	\$ 0.25	\$ 0.30	\$ 0.40	\$ 0.34
Net income	\$ 1.19	\$ 1.83	\$ 1.91	\$ 1.78	\$ 0.79
<b>Diluted:</b>					
(Loss) income from continuing operations, net of tax	\$ (0.01)	\$ 1.54	\$ 1.57	\$ 1.34	\$ 0.44
Discontinued operations, net of tax	\$ 1.20	\$ 0.24	\$ 0.30	\$ 0.39	\$ 0.34
Net income	\$ 1.19	\$ 1.79	\$ 1.87	\$ 1.73	\$ 0.78
<b>Weighted average shares outstanding:</b>					
Basic	202,497	203,096	206,160	214,502	214,332
Diluted	202,497	207,815	211,181	220,719	217,597

**Table of Contents**

	2014	2013	August 31, 2012 (in thousands)	2011	2010
<b>Consolidated Balance Sheets Data:</b>					
Working capital	\$ 1,037,920	\$ 955,811	\$ 1,780,332	\$ 1,225,899	\$ 1,048,844
Total assets	\$ 8,479,746	\$ 9,153,781	\$ 7,803,141	\$ 7,057,940	\$ 6,367,747
Current installments of notes payable, long-term debt and capital lease obligations	\$ 12,960	\$ 215,448	\$ 17,944	\$ 74,160	\$ 167,566
Notes payable, long-term debt and capital lease obligations, less current installments	\$ 1,669,585	\$ 1,690,418	\$ 1,658,247	\$ 1,112,593	\$ 1,018,922
Total Jabil Circuit, Inc. stockholders equity	\$ 2,241,828	\$ 2,335,287	\$ 2,105,057	\$ 1,867,120	\$ 1,578,046
Cash dividends declared, per share	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.28	\$ 0.28

## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

### Overview

We are one of the leading providers of worldwide electronic manufacturing services and solutions. We provide comprehensive electronics design, production and product management services to companies in the aerospace, automotive, computing, defense, digital home, energy, healthcare, industrial, instrumentation, lifestyles, mobility, mold, networking, packaging, peripherals, storage, telecommunications and wearable technology industries.

The industry in which we operate is composed of companies that provide a range of design and manufacturing services to companies that utilize electronics components. The industry experienced rapid change and growth through the 1990s as an increasing number of companies chose to outsource an increasing portion, and, in some cases, all of their manufacturing requirements. In mid-2001, the industry's revenue declined as a result of significant cut-backs in customer production requirements, which was consistent with the overall downturn in the technology sector at the time. In response to this downturn in the technology sector, we implemented restructuring programs to reduce our cost structure and further align our manufacturing capacity with the geographic production demands of our customers. Industry revenues generally began to stabilize in 2003 and companies began to turn more to outsourcing versus internal manufacturing. In addition, the number of industries serviced, as well as the market penetration in certain industries, by electronic manufacturing service providers has increased over the past several years. In mid-2008, the industry's revenue declined when a deteriorating macro-economic environment resulted in illiquidity in global credit markets and a significant economic downturn in the North American, European and Asian markets. In response to this downturn, and the termination of our business relationship with BlackBerry Limited, we implemented additional restructuring programs, including the restructuring plans that were approved by our Board of Directors in the first quarter of fiscal year 2014 (the 2014 Restructuring Plan) and in fiscal year 2013 (the 2013 Restructuring Plan), to reduce our cost structure and further align our manufacturing capacity with the geographic production demands of our customers.

We continue to monitor the current economic environment and its potential impact on both the customers that we serve as well as our end-markets and closely manage our costs and capital resources so that we can respond appropriately as circumstances continue to change.

At August 31, 2014, our reportable operating segments consisted of three segments: Diversified Manufacturing Services ( DMS ), Enterprise & Infrastructure ( E&I ) and High Velocity Systems ( HVS ). As of September 1, 2014, we will report our business in the following two segments: Electronics Manufacturing Services ( EMS ) and DMS. Our EMS segment is focused around leveraging IT, supply chain design and engineering, technologies largely centered on core electronics, sharing of our large scale manufacturing infrastructure and the ability to serve a broad range of end markets. Our EMS segment includes customers primarily in the automotive, computing, digital home, energy, industrial, networking, printing, storage and telecommunications industries. Our DMS segment is focused on providing engineering solutions, heavy participation in consumer markets, access to higher growth markets and a focus on material sciences and technologies. Our DMS segment includes customers primarily in the consumer lifestyles, healthcare, mobility and packaging industries.

We derive revenue principally from manufacturing services related to electronic equipment built to customer specifications. We also derive revenue to a lesser extent from design services and excess inventory sales. Revenue from manufacturing services and excess inventory sales is generally recognized, net of estimated product return costs, when goods are shipped; title and risk of ownership have passed; the price to the buyer is fixed or determinable; and collectability is reasonably assured. Design service related revenue is generally recognized upon completion and acceptance by the respective customer. We generally assume no significant obligations after product shipment.

---

**Table of Contents**

Our cost of revenue includes the cost of electronic components and other materials that comprise the products we manufacture; the cost of labor and manufacturing overhead; and adjustments for excess and obsolete inventory. As a provider of turnkey manufacturing services, we are responsible for procuring components and other materials. This requires us to commit significant working capital to our operations and to manage the purchasing, receiving, inspecting and stocking of materials. Although we bear the risk of fluctuations in the cost of materials and excess scrap, we periodically negotiate cost of materials adjustments with our customers. Net revenue from each product that we manufacture consists of an element based on the costs of materials in that product and an element based on the labor and manufacturing overhead costs allocated to that product. We refer to the portion of the sales price of a product that is based on materials costs as material-based revenue, and to the portion of the sales price of a product that is based on labor and manufacturing overhead costs as manufacturing-based revenue. Our gross margin for any product depends on the mix between the cost of materials in the product and the cost of labor and manufacturing overhead allocated to the product. We typically realize higher gross margins on manufacturing-based revenue than we do on materials-based revenue. As we gain experience in manufacturing a product, we usually achieve increased efficiencies, which may result in lower labor and manufacturing overhead costs for that product.

Our operating results are impacted by the level of capacity utilization of manufacturing facilities; indirect labor costs; and selling, general and administrative expenses. Operating income margins have generally improved during periods of high production volume and high capacity utilization. During periods of low production volume, we generally have idle capacity and reduced operating income margins.

We have consistently utilized advanced circuit design, production design and manufacturing technologies to meet the needs of our customers. To support this effort, our engineering staff focuses on developing and refining design and manufacturing technologies to meet specific needs of specific customers. Most of the expenses associated with these customer-specific efforts are reflected in our cost of revenue. In addition, our engineers engage in research and development ( R&D ) of new technologies that apply generally to our operations. The expenses of these R&D activities are reflected in the research and development line item within our Consolidated Statement of Operations.

An important element of our strategy is the expansion of our global production facilities. The majority of our revenue and materials costs worldwide are denominated in U.S. dollars, while our labor and utility costs in operations outside the U.S. are denominated in local currencies. We economically hedge certain of these local currency costs, based on our evaluation of the potential exposure as compared to the cost of the hedge, through the purchase of foreign currency exchange contracts. Changes in the fair market value of such hedging instruments are reflected within the Consolidated Statement of Operations and the Consolidated Statement of Comprehensive Income. See Risk Factors We are subject to risks of currency fluctuations and related hedging operations.

We currently depend, and expect to continue to depend, upon a relatively small number of customers for a significant percentage of our net revenue and upon their growth, viability and financial stability. A significant reduction in sales to any of our customers, a customer exerting significant pricing and margin pressures on us or the termination or substantial winding down of our business relationship with one of our customers could have a material adverse effect on our results of operations. In the past, some of our customers have terminated their manufacturing arrangements with us or have significantly reduced or delayed the volume of design, production or product management services ordered from us, including moving a portion of their manufacturing from us in order to more fully utilize their excess internal manufacturing capacity. There can be no assurance that present or future customers will not terminate their manufacturing arrangements with us or significantly reduce or delay the volume of design, production or product management services ordered from us, or move a portion of their manufacturing from us in order to more fully utilize their excess internal manufacturing capacity. We could in the future terminate, or substantially wind down, significant customer relationships. Any such termination or substantial winding down of a customer or manufacturing relationship or change, reduction or delay in orders could have a material adverse effect on our results of operations or

financial condition. See Risk Factors Because we depend on a limited number of customers, a reduction in sales to any one of our customers could cause a significant decline in our revenue, Risk Factors Most of our customers do not commit to long-term production schedules, which makes it difficult for us to schedule production and capital expenditures, and to maximize the efficiency of our manufacturing capacity, Risk Factors Our customers may cancel their orders, change production quantities, delay production or change their sourcing strategy and Note 12 Concentration of Risk and Segment Data to the Consolidated Financial Statements.

**Table of Contents***Summary of Results*

Net revenues for fiscal year 2014 decreased approximately 8.6% to \$15.8 billion compared to \$17.2 billion for fiscal year 2013 largely due to decreased revenue as a result of our disengagement with BlackBerry Limited and decreased revenue from certain existing customers, partially offset by increased revenue from new customers principally related to the Nypro acquisition.

The following table sets forth, for the fiscal year ended August 31, certain key operating results and other financial information (in thousands, except per share data).

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Net revenue	\$ 15,762,146	\$ 17,249,493	\$ 16,140,705
Gross profit	\$ 1,025,603	\$ 1,212,190	\$ 1,160,951
Operating income	\$ 204,074	\$ 452,419	\$ 549,570
Net income attributable to Jabil Circuit, Inc.	\$ 241,313	\$ 371,482	\$ 394,687
Net earnings per share - basic	\$ 1.19	\$ 1.83	\$ 1.91
Net earnings per share - diluted	\$ 1.19	\$ 1.79	\$ 1.87

*Key Performance Indicators*

Management regularly reviews financial and non-financial performance indicators to assess the Company's operating results. The following table sets forth, for the quarterly periods indicated, certain of management's key financial performance indicators.

	<b>Three Months Ended</b>			
	<b>August 31, 2014</b>	<b>May 31, 2014</b>	<b>February 28, 2014</b>	<b>November 30, 2013</b>
Sales cycle	2 days	3 days	7 days	3 days
Inventory turns (annualized)	8 turns	8 turns	7 turns	8 turns
Days in accounts receivable	27 days	24 days	24 days	27 days
Days in inventory	48 days	47 days	49 days	45 days
Days in accounts payable	73 days	68 days	66 days	69 days

	<b>Three Months Ended</b>			
	<b>August 31, 2013</b>	<b>May 31, 2013</b>	<b>February 28, 2013</b>	<b>November 30, 2012</b>
Sales cycle	1 day	1 day	6 days	4 days
Inventory turns (annualized)	8 turns	7 turns	7 turns	7 turns
Days in accounts receivable	23 days	20 days	25 days	27 days
Days in inventory	46 days	49 days	52 days	49 days
Days in accounts payable	68 days	68 days	71 days	72 days

The sales cycle is calculated as the sum of days in accounts receivable and days in inventory, less the days in accounts payable; accordingly, the variance in the sales cycle quarter over quarter is a direct result of changes in these indicators. During the three months ended August 31, 2014, May 31, 2014, February 28, 2014 and November 30,

2013, the days in accounts receivable increased three days to 27 days, remained consistent at 24 days, decreased three days to 24 days and increased four days to 27 days, respectively, from the prior sequential quarter primarily due to the timing of sales and collections activity.

During the three months ended August 31, 2014, days in inventory increased one day to 48 days as compared to the prior sequential quarter largely to support expected revenue levels in the first quarter of fiscal year 2015. During the three months ended May 31, 2014, days in inventory decreased two days to 47 days as compared to the prior sequential quarter due to continued focus on inventory management. During the three months ended February 28, 2014, days in inventory increased four days to 49 days as compared to the prior sequential quarter due to decreased sales levels. During the three months ended November 30, 2013, days in inventory decreased one day to 45 days as compared to the prior sequential quarter due to a continued focus on inventory management. During the three months ended August 31, 2014, inventory turns, on an annualized basis, remained constant at eight turns as compared to the prior sequential quarter. During the three months ended May 31, 2014, inventory turns, on an annualized basis, increased one turn to eight turns as compared to the prior sequential quarter due to a continued focus on inventory management. During the three months ended February 28, 2014, inventory turns, on an annualized basis, decreased one turn to seven turns as compared to the prior sequential quarter due to decreased sales levels, and during the three months ended November 30, 2013, inventory turns, on an annualized basis, remained constant at eight turns as compared to the prior sequential quarter.

## **Table of Contents**

During the three months ended August 31, 2014, May 31, 2014, February 28, 2014 and November 30, 2013, days in accounts payable increased five days to 73 days, increased two days to 68 days, decreased three days to 66 days and increased one day to 69 days, respectively, from the prior sequential quarter primarily due to the timing of purchases and cash payments for purchases during the respective quarters.

The sales cycle was two days during the three months ended August 31, 2014, three days during the three months ended May 31, 2014, seven days during the three months ended February 28, 2014 and three days during the three months ended November 30, 2013. The changes in the sales cycle are due to the changes in accounts receivable, accounts payable and inventory that are discussed above.

## **Critical Accounting Policies and Estimates**

The preparation of our Consolidated Financial Statements and related disclosures in conformity with U.S. generally accepted accounting principles ( U.S. GAAP ) requires management to make estimates and judgments that affect our reported amounts of assets and liabilities, revenues and expenses, and related disclosures of contingent assets and liabilities. On an on-going basis, we evaluate our estimates and assumptions based upon historical experience and various other factors and circumstances. Management believes that our estimates and assumptions are reasonable under the circumstances; however, actual results may vary from these estimates and assumptions under different future circumstances. We have identified the following critical accounting policies that affect the more significant judgments and estimates used in the preparation of our Consolidated Financial Statements. For further discussion of our significant accounting policies, refer to Note 1 Description of Business and Summary of Significant Accounting Policies to the Consolidated Financial Statements.

### *Revenue Recognition*

We derive revenue principally from manufacturing services related to electronic equipment built to customer specifications. We also derive revenue to a lesser extent from design services and excess inventory sales. Revenue from manufacturing services and excess inventory sales is generally recognized, net of estimated product return costs, when goods are shipped; title and risk of ownership have passed; the price to the buyer is fixed or determinable; and collectability is reasonably assured. Design service related revenue is generally recognized upon completion and acceptance by the respective customer. We generally assume no significant obligations after product shipment.

### *Allowance for Doubtful Accounts*

We maintain an allowance for doubtful accounts related to receivables not expected to be collected from our customers. This allowance is based on management's assessment of specific customer balances, considering the age of receivables and financial stability of the customer. If there is an adverse change in the financial condition and circumstances of our customers, or if actual defaults are higher than provided for, an addition to the allowance may be necessary.

### *Inventory Valuation*

We purchase inventory based on forecasted demand and record inventory at the lower of cost or market. Management regularly assesses inventory valuation based on current and forecasted usage, customer inventory-related contractual obligations and other lower of cost or market considerations. If actual market conditions or our customers' product demands are less favorable than those projected, additional valuation adjustments may be necessary.

### *Long-Lived Assets*



We review property, plant and equipment and amortizable intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of property, plant and equipment is measured by comparing its carrying value to the undiscounted projected cash flows that the asset(s) or asset group(s) are expected to generate. If the carrying amount of an asset or an asset group is not recoverable, we recognize an impairment loss based on the excess of the carrying amount of the long-lived asset or asset group over its respective fair value, which is generally determined as either the present value of estimated future cash flows or the appraised value. The impairment analysis is based on significant assumptions of future results made by management, including revenue and cash flow projections. Circumstances that may lead to impairment of property, plant and equipment include unforeseen decreases in future performance or industry demand and the restructuring of our operations resulting from a change in our business strategy or adverse economic conditions. For further discussion of our current restructuring program, refer to Management's Discussion and Analysis of Financial Condition and Results of Operations, Results of Operations, Restructuring and Related Charges.

## **Table of Contents**

We have recorded intangible assets, including goodwill, in connection with business acquisitions. Estimated useful lives of amortizable intangible assets are determined by management based on an assessment of the period over which the asset is expected to contribute to future cash flows. The fair value of acquired amortizable intangible assets impacts the amounts recorded as goodwill.

We perform a goodwill impairment analysis using the two-step method on an annual basis and whenever events or changes in circumstances indicate that the carrying value may not be recoverable. The recoverability of goodwill is measured at the reporting unit level by comparing the reporting unit's carrying amount, including goodwill, to the fair value of the reporting unit. We determine the fair value of our reporting units based on an average weighting of both projected discounted future results and the use of comparative market multiples. If the carrying amount of the reporting unit exceeds its fair value, goodwill is considered impaired and a second test is performed to measure the amount of loss, if any.

We perform an indefinite-lived intangible asset impairment analysis on an annual basis and whenever events or changes in circumstances indicate that the carrying value may not be recoverable. The recoverability of indefinite-lived intangible assets is measured by comparing the carrying amount to the fair value. We determine the fair value of our indefinite-lived intangible assets principally based on a variation of the income approach, known as the relief from royalty method. If the carrying amount of the indefinite-lived intangible asset exceeds its fair value, the indefinite-lived intangible asset is considered impaired.

We completed our annual impairment test for goodwill and indefinite-lived intangible assets during the fourth quarter of fiscal year 2014 and determined that the fair values of our reporting units and the indefinite-lived intangible assets are substantially in excess of the carrying values and that no impairment existed as of the date of the impairment test.

### *Retirement Benefits*

We have pension and postretirement benefit costs and liabilities in certain foreign locations that are developed from actuarial valuations. Actuarial valuations require management to make certain judgments and estimates of discount rates, compensation rate increases and return on plan assets. We evaluate these assumptions on a regular basis taking into consideration current market conditions and historical market data. The discount rate is used to state expected future cash flows at a present value on the measurement date. This rate represents the market rate for high-quality fixed income investments. A lower discount rate increases the present value of benefit obligations and increases pension expense. When considering the expected long-term rate of return on pension plan assets, we take into account current and expected asset allocations, as well as historical and expected returns on plan assets. Other assumptions include demographic factors such as retirement, mortality and turnover. For further discussion of our pension and postretirement benefits, refer to Note 9 Postretirement and Other Employee Benefits to the Consolidated Financial Statements.

### *Income Taxes*

We estimate our income tax provision in each of the jurisdictions in which we operate, a process that includes estimating exposures related to examinations by taxing authorities. We must also make judgments regarding the ability to realize the deferred tax assets. The carrying value of our net deferred tax assets is based on our belief that it is more likely than not that we will generate sufficient future taxable income in certain jurisdictions to realize these deferred tax assets. A valuation allowance has been established for deferred tax assets that we do not believe meet the more likely than not criteria. We assess whether an uncertain tax position taken or expected to be taken in a tax return meets the threshold for recognition and measurement in the Consolidated Financial Statements. Our judgments regarding future taxable income as well as tax positions taken or expected to be taken in a tax return may change due

to changes in market conditions, changes in tax laws or other factors. If our assumptions and consequently our estimates change in the future, the valuation allowances and/or tax reserves established may be increased or decreased, resulting in a respective increase or decrease in income tax expense.

**Recent Accounting Pronouncements**

See Note 17 **New Accounting Guidance** to the Consolidated Financial Statements for a discussion of recent accounting guidance.

**Table of Contents****Results of Operations**

The following table sets forth, for the periods indicated, certain statements of operations data expressed as a percentage of net revenue:

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Net revenue	100.0%	100.0%	100.0%
Cost of revenue	93.5	93.0	92.8
<b>Gross profit</b>	<b>6.5</b>	<b>7.0</b>	<b>7.2</b>
Operating expenses:			
Selling, general and administrative	4.3	3.6	3.6
Research and development	0.2	0.2	0.2
Amortization of intangibles	0.2	0.1	0.1
Restructuring and related charges	0.5	0.4	
Loss on disposal of subsidiaries	0.1		
Impairment of notes receivable and related charges		0.1	
<b>Operating income</b>	<b>1.2</b>	<b>2.6</b>	<b>3.3</b>
Other expense	0.0	0.1	0.1
Interest income	(0.0)	(0.0)	(0.0)
Interest expense	0.8	0.8	0.7
<b>Income from continuing operations before tax</b>	<b>0.4</b>	<b>1.7</b>	<b>2.5</b>
Income tax expense	0.5	0.0	0.6
<b>(Loss) income from continuing operations, net of tax</b>	<b>(0.1)</b>	<b>1.7</b>	<b>1.9</b>
Discontinued operations:			
Income from discontinued operations, net of tax	0.1	0.3	0.4
Gain on sale of discontinued operations, net of tax	1.4		
<b>Discontinued operations, net of tax</b>	<b>1.5</b>	<b>0.3</b>	<b>0.4</b>
<b>Net income</b>	<b>1.4</b>	<b>2.0</b>	<b>2.3</b>
Net income (loss) attributable to noncontrolling interests, net of tax	0.0	(0.0)	0.0
<b>Net income attributable to Jabil Circuit, Inc.</b>	<b>1.4%</b>	<b>2.0%</b>	<b>2.3%</b>

**Fiscal Year Ended August 31, 2014 Compared to Fiscal Year Ended August 31, 2013**

**Net Revenue.** Our net revenue decreased 8.6% to \$15.8 billion for fiscal year 2014, compared to \$17.2 billion for fiscal year 2013. Specific decreases include a 24% decrease in the sale of HVS products due principally to reductions in the sale of mobility handsets as a result of our disengagement with BlackBerry Limited, a 4% decrease in the sale

of E&I products due to the continued decline in enterprise and infrastructure spending, which was partially offset by strength in our telecommunications business, and a 2% decrease in the sale of DMS products as a result of reduced production levels due to weakened end user product demand within specialized services, which was partially offset by both increased revenue from new customers as a result of the Nypro acquisition and increased revenue from our instrumentation business.

Generally, we assess revenue on a global customer basis regardless of whether the growth is associated with organic growth or as a result of an acquisition. Accordingly, we do not differentiate or report separately revenue increases generated by acquisitions as opposed to existing business. In addition, the added cost structures associated with our acquisitions have historically been relatively insignificant when compared to our overall cost structure.

The distribution of revenue across our sectors has fluctuated, and will continue to fluctuate, as a result of numerous factors, including but not limited to the following: fluctuations in customer demand as a result of recessionary conditions; efforts to de-emphasize the economic performance of certain sectors; seasonality in our business; business growth from new and existing customers; specific product performance; and the termination of our business relationship with BlackBerry Limited and any other potential future termination, or substantial winding down, of other significant customer relationships.

On April 1, 2014, we completed the sale of the AMS business (except for the Malaysian operations due to certain regulatory approvals that are still pending in that jurisdiction), which was included in the DMS segment. Accordingly, for all periods presented, the results of operations of this business are classified as discontinued operations. See Note 2 Discontinued Operations to the Consolidated Financial Statements for further details.

**Table of Contents**

The following table sets forth, for the periods indicated, revenue by segment expressed as a percentage of net revenue:

	Fiscal Year Ended August 31,		
	2014	2013	2012
DMS	44%	41%	40%
E&I	34%	32%	32%
HVS	22%	27%	28%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

Foreign source revenue represented 84.5% of our net revenue for fiscal year 2014 and 86.8% of net revenue for fiscal year 2013. We currently expect our foreign source revenue to increase as compared to current levels over the course of the next 12 months.

**Gross Profit.** Gross profit decreased to \$1.0 billion (6.5% of net revenue) for fiscal year 2014 compared to \$1.2 billion (7.0% of net revenue) for fiscal year 2013. The decrease in gross profit is due to our revenues from existing customers decreasing at a higher rate than certain of our fixed costs, which is partially offset by increased revenue from new customers.

**Selling, General and Administrative.** Selling, general and administrative expenses increased to \$675.7 million (4.3% of net revenue) for fiscal year 2014 compared to \$614.3 million (3.6% of net revenue) for fiscal year 2013. Selling, general and administrative expense increased as compared to fiscal year 2013 primarily as a result of an increase to incremental selling, general and administrative expense resulting from the acquisition of Nypro during the fourth quarter of fiscal year 2013, which tends to generate a higher amount of selling, general and administrative expenses on a relative basis than our other operations, and an increase due to the increased investment in our strategic development sector. The increase was partially offset by a decrease to selling, general and administrative expense resulting from a \$45.8 million reversal to stock-based compensation expense during fiscal year 2014 due to decreased expectations for the vesting of certain restricted stock awards.

**Research and Development.** R&D expenses remained relatively consistent over the prior period at \$28.6 million (0.2% of net revenue) for fiscal year ended 2014 compared to \$28.4 million (0.2% of net revenue) for fiscal year 2013.

**Amortization of Intangibles.** We recorded \$23.9 million of amortization of intangibles in fiscal year 2014 as compared to \$11.0 million in fiscal year 2013. The increase is primarily attributable to amortization expense associated with the finite-lived intangible assets acquired in connection with the acquisition of Nypro, partially offset by a decrease to certain intangible assets that became fully amortized since August 31, 2013. For additional information regarding purchased intangibles, see [Acquisitions and Expansion](#) below, Note 1(f) [Description of Business and Summary of Significant Accounting Policies](#) [Goodwill and Other Intangible Assets](#), Note 7 [Goodwill and Other Intangible Assets](#) and Note 16 [Business Acquisitions](#) to the Consolidated Financial Statements.

**Restructuring and Related Charges.***a. 2014 Restructuring Plan*

In conjunction with the 2014 Restructuring Plan, we charged \$49.9 million of restructuring and related charges to the Consolidated Statement of Operations during the fiscal year ended August 31, 2014. The 2014 Restructuring Plan is

intended to address the termination of our business relationship with BlackBerry Limited. The restructuring and related charges during the fiscal year ended August 31, 2014 include cash costs of \$16.2 million related to employee severance and benefit costs, \$1.7 million related to lease costs and \$1.7 million of other related costs, as well as non-cash costs of \$30.3 million related to asset write off costs. We have substantially completed our restructuring activities under this plan and do not expect to incur any additional costs under the 2014 Restructuring Plan.

During the fiscal year ended August 31, 2014, \$19.1 million was paid relating to the 2014 Restructuring Plan. At August 31, 2014, accrued liabilities of approximately \$0.5 million related to the 2014 Restructuring Plan are expected to be paid over the next twelve months.

The 2014 Restructuring Plan is expected to yield annualized cost savings of approximately \$12.0 million on a net basis after taking into account potential future BlackBerry Limited revenues that will not be earned due to the termination of our business relationship. The majority of these annual cost savings are expected to be reflected as a reduction in cost of revenue. We began to realize a portion of these cost savings in the second quarter of fiscal year 2014.

---

**Table of Contents***b. 2013 Restructuring Plan*

In conjunction with the 2013 Restructuring Plan, we charged \$35.4 million of restructuring and related charges to the Consolidated Statement of Operations during the fiscal year ended August 31, 2014 compared to \$80.5 million during the fiscal year ended August 31, 2013. The 2013 Restructuring Plan is intended to better align our manufacturing capacity in certain geographies and to reduce our worldwide workforce in order to reduce operating expenses. These restructuring activities are intended to address current market conditions and customer requirements. The restructuring and related charges for the fiscal years ended August 31, 2014 and 2013 include cash costs of \$25.0 million and \$74.3 million related to employee severance and benefit costs, respectively, \$0.5 million and \$0.2 million related to lease costs, respectively, and \$1.3 million and \$0.0 million related to other related costs, respectively, as well as non-cash costs of \$8.6 million and \$6.0 million related to asset write-off costs, respectively.

During the fiscal year ended August 31, 2014, \$36.9 million was paid related to the 2013 Restructuring Plan. At August 31, 2014, accrued liabilities of approximately \$44.1 million related to the 2013 Restructuring Plan are expected to be paid over the next twelve months. We currently expect to recognize approximately \$179.0 million, excluding the restructuring and related charges previously incurred for the AMS discontinued operations, in pre-tax restructuring and other related costs over the course of fiscal years 2013, 2014 and 2015 under the 2013 Restructuring Plan. While we expect the total amount of pre-tax restructuring and other related costs will be \$179.0 million, we can only provide estimate ranges for certain of the major types of costs associated with the action: \$123.0 million to \$143.0 million of employee severance and benefit costs; \$28.0 million to \$48.0 million of asset write-off costs; \$3.0 million of contract termination costs and \$5.0 million of other related costs. Since the inception of the 2013 Restructuring Plan, a total of \$115.9 million of restructuring and related costs have been recognized. A majority of the total restructuring costs are expected to be related to employee severance and benefit arrangements. The charges related to the 2013 Restructuring Plan, excluding asset write off costs, are currently expected to result in cash expenditures in a range of \$131.0 million to \$151.0 million that will be payable primarily over the course of our fiscal years 2013, 2014 and 2015. The exact amount and timing of these charges and cash outflows, as well as the estimated cost ranges by category type, have not been finalized. Much of the 2013 Restructuring Plan as discussed reflects our intention only and restructuring decisions, and the timing of such decisions, at certain plants are still subject to the finalization of timetables for the transition of functions and consultation with our employees and their representatives.

Upon its completion, the 2013 Restructuring Plan is expected to yield annualized cost savings of approximately \$65.9 million. The expected avoided annual costs consist of a reduction in employee related expenses of \$64.4 million, a reduction in depreciation expense associated with asset disposals of \$1.1 million, and a reduction in rent expense associated with leased buildings that have been vacated of approximately \$0.4 million. The majority of these annual cost savings are expected to be reflected as a reduction in cost of revenue as well as a reduction of selling, general and administrative expense. These annual costs savings are expected to be partially offset by decreased revenues and incremental costs expected to be incurred by those plants to which certain production will be shifted. After considering these partial cost savings offsets, we expect to realize annual cost savings of approximately \$65.0 million.

**Loss on Disposal of Subsidiaries.** During the fiscal year ended August 31, 2014, we recorded a loss of approximately \$8.0 million related to the sale of our controlling financial interests in two Nypro subsidiaries.

**Impairment of Notes Receivable and Related Charges.** During the fiscal year ended August 31, 2013, we recorded a loss of approximately \$25.6 million related to notes receivable and related charges. Such a charge was recorded following the determination that it was probable that we would be unable to collect the amounts due from a former customer.



**Other Expense.** Other expense did not change significantly for fiscal year 2014 at \$7.6 million compared to \$6.1 million for fiscal year 2013.

**Interest Income.** We recorded interest income of \$3.7 million for fiscal year 2014 compared to \$1.8 million for fiscal year 2013. The increase was primarily due to dividends (which are treated as interest income) on the Senior Non-Convertible Cumulative Preferred Stock received in connection with the sale of the AMS business on April 1, 2014.

**Interest Expense.** We recorded \$128.1 million of interest expense in fiscal year 2014 as compared to \$121.0 million in fiscal year 2013. The increase was primarily due to incremental interest associated with increased borrowings associated with our five year unsecured credit facility amended as of July 25, 2014 (the Amended and Restated Credit Facility ).

**Income Tax Expense.** Income tax expense reflects an effective tax rate of 102.2% for fiscal year 2014, as compared to an effective tax rate of 2.3% for fiscal year 2013.

The effective tax rate for the fiscal year ended August 31, 2014 increased from the effective tax rate for the fiscal year ended August 31, 2013 primarily due to the decrease in income from continuing operations during fiscal year 2014 in low tax-rate jurisdictions that had minimal related tax benefit and the release of existing valuation allowances during fiscal year 2013. This effective tax rate increase was partially offset by a tax benefit from revaluing deferred tax assets related to the enactment of the Mexico 2014 tax reform and the decrease in stock-based compensation expense with minimal related tax benefit.

---

**Table of Contents**

For the fiscal year ended August 31, 2014, we recorded out-of-period adjustments that increased net income from continuing operations by approximately \$17.1 million, which related to fiscal year 2013 income tax benefit adjustments that were recorded in fiscal year 2014. We assessed and concluded that these adjustments are not material to either the consolidated quarterly or annual financial statements for all impacted periods.

**Fiscal Year Ended August 31, 2013 Compared to Fiscal Year Ended August 31, 2012**

**Net Revenue.** Our net revenue increased 6.9% to \$17.2 billion for fiscal year 2013, up from \$16.1 billion in fiscal year 2012. Specific increases included a 10% increase in the sale of DMS products; a 9% increase in the sale of E&I products; and a 1% increase in the sale of HVS products. The increases were primarily due to increased revenue from certain of our existing customers, most notably in DMS and E&I, including new program wins with these customers.

Foreign source revenue represented 86.8% of our net revenue for fiscal year 2013 and 86.1% of net revenue for fiscal year 2012.

For further discussion of our net revenues, refer to Management's Discussion and Analysis of Financial Condition and Results of Operations Results of Operations Fiscal Year Ended August 31, 2014 Compared to Fiscal Year Ended August 31, 2013 Net Revenue.

**Gross Profit.** Gross profit for fiscal year 2013 (\$1.2 billion or 7.0% of net revenue) remained relatively consistent as compared to fiscal year 2012 (\$1.2 billion or 7.2% of net revenue).

**Selling, General and Administrative.** Selling, general and administrative expenses increased to \$614.3 million (3.6% of net revenue) for fiscal year 2013 compared to \$572.6 million (3.6% of net revenue) for fiscal year 2012. The increase in selling, general and administrative expenses on a gross basis was due to additional salary and salary related expenses associated with increased headcount to support the continued growth of our business; additional selling, general and administrative expenses associated with acquisitions, including Nypro during the fourth quarter of fiscal year 2013; and \$13.5 million in professional fees in fiscal year 2013 associated with the due diligence and other acquisition related activities associated with the Nypro acquisition.

**Research and Development.** R&D expenses for fiscal year 2013 increased to \$28.4 million (0.2% of net revenue) from \$25.8 million (0.2% of net revenue) for fiscal year 2012. The increase was primarily due to new projects in targeted growth sectors, such as the emerging growth sector within DMS.

**Amortization of Intangibles.** We recorded \$11.0 million of amortization of intangibles in fiscal year 2013 as compared to \$12.9 million in fiscal year 2012. The decrease was primarily attributable to certain intangible assets that became fully amortized since August 31, 2012, partially offset by an increase to amortization expense associated with the finite-lived intangible assets acquired in connection with the acquisition of Nypro. For additional information regarding purchased intangibles, see Acquisitions and Expansion below, Note 1(f) Description of Business and Summary of Significant Accounting Policies Goodwill and Other Intangible Assets, Note 7 Goodwill and Other Intangible Assets and Note 16 Business Acquisitions to the Consolidated Financial Statements.

**Restructuring and Related Charges.**

During fiscal year 2013, we recorded \$80.5 million of restructuring and related charges related to the 2013 Restructuring Plan.

For further discussion of restructuring and related charges, refer to Management's Discussion and Analysis of Financial Condition and Results of Operations Results of Operations Fiscal Year Ended August 31, 2014 Compared to Fiscal Year Ended August 31, 2013 Restructuring and Related Charges.

**Other Expense.** Other expense decreased to \$6.1 million for fiscal year 2013 compared to \$8.9 million for fiscal year 2012. The decrease was primarily due to \$3.4 million of expense recognized during fiscal year 2012 related to fair value adjustments associated with customer warrants.

**Interest Income.** Interest income remained relatively constant at \$1.8 million for fiscal year 2013 compared to \$2.0 million for fiscal year 2012.

**Interest Expense.** We recorded \$121.0 million of interest expense in fiscal year 2013 as compared to \$106.1 million in fiscal year 2012. The increase was primarily due to incremental interest associated with the issuance of the 4.700% Senior Notes during the fourth quarter of fiscal year 2012 and increased borrowings associated with the Amended and Restated Credit Facility.

**Income Tax Expense.** Income tax expense reflects an effective tax rate of 2.3% for fiscal year 2013, as compared to an effective tax rate of 23.6% for fiscal year 2012. The effective tax rate decreased from the previous period primarily due to a \$104.0 million partial release of the U.S. valuation allowance related to the U.S. deferred tax liabilities from the Nypro acquisition, which represent future sources of taxable income to support the realization of the deferred tax assets. The U.S. deferred tax liabilities from

**Table of Contents**

the Nypro acquisition primarily relate to undistributed earnings of foreign subsidiaries and non-deductible intangible assets. The effective tax rate also decreased due to the release of a non-U.S. valuation allowance. The fiscal year 2013 effective tax rate decreases were partially offset by restructuring costs with minimal related tax benefit in fiscal year 2013, a release of tax reserves related to a non-U.S. governmental tax audit in fiscal year 2012, and the mix of income or losses within the tax jurisdictions in which we operate.

The effective tax rate differed from the U.S. federal statutory rate of 35.0% during these periods primarily due to: (a) a partial release of the U.S. valuation allowance related to the U.S. deferred tax liabilities from the Nypro acquisition; (b) the release of a non-U.S. valuation allowance; (c) income in tax jurisdictions with lower statutory tax rates than the U.S.; (d) tax incentives granted to sites in Brazil, Malaysia, Poland, Singapore, and Vietnam and (e) income and losses in tax jurisdictions with existing valuation allowances. The majority of the tax incentive benefits expire at various dates through 2020. Such tax incentives are subject to conditions with which we expect to continue to comply. See

Management's Discussion and Analysis of Financial Condition and Results of Operations Critical Accounting Policies and Estimates Income Taxes, Risk Factors We are subject to the risk of increased taxes and Note 5 Income Taxes the Consolidated Financial Statements for further discussion.

**Non-U.S. GAAP Core Financial Measures**

The following discussion and analysis of our financial condition and results of operations include certain non-U.S. GAAP financial measures as identified in the reconciliation below. The non-U.S. GAAP financial measures disclosed herein do not have standard meaning and may vary from the non-U.S. GAAP financial measures used by other companies or how we may calculate those measures in other instances from time to time. Non-U.S. GAAP financial measures should not be considered a substitute for, or superior to, measures of financial performance prepared in accordance with U.S. GAAP. Also, our core financial measures should not be construed as an inference by us that our future results will be unaffected by those items which are excluded from our core financial measures.

Management believes that the non-U.S. GAAP core financial measures set forth below are useful to facilitate evaluating the past and future performance of our ongoing manufacturing operations over multiple periods on a comparable basis by excluding the effects of the amortization of intangibles, stock-based compensation expense and related charges, restructuring and related charges, distressed customer charges, acquisition costs and certain purchase accounting adjustments, loss on disposal of subsidiaries, settlement of receivables and related charges, impairment of notes receivable and related charges, goodwill impairment charges, income (loss) from discontinued operations, gain on sale of discontinued operations and certain other expenses, net of tax and certain deferred tax valuation allowance charges. Among other uses, management uses non-U.S. GAAP core financial measures as a factor in determining certain employee performance when determining incentive compensation.

We are reporting core operating income and core earnings to provide investors with an additional method for assessing operating income and earnings, by presenting what we believe are our core manufacturing operations. A significant portion (based on the respective values) of the items that are excluded for purposes of calculating core operating income and core earnings also impacted certain balance sheet assets, resulting in a portion of an asset being written off without a corresponding recovery of cash we may have previously spent with respect to the asset. In the case of restructuring and related charges, we may be making associated cash payments in the future. In addition, although, for purposes of calculating core operating income and core earnings, we exclude stock-based compensation expense (which we anticipate continuing to incur in the future) because it is a non-cash expense, the associated stock issued may result in an increase in our outstanding shares of stock, which may result in the dilution of our stockholders' ownership interest. We encourage you to evaluate these items and the limitations for purposes of analysis in excluding them.



**Table of Contents**

Included in the table below is a reconciliation of the non-U.S. GAAP financial measures to the most directly comparable U.S. GAAP financial measures as provided in our Consolidated Financial Statements (in thousands):

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>Operating income (U.S. GAAP)</b>	\$ 204,074	\$ 452,419	\$ 549,570
Amortization of intangibles	23,857	10,954	12,899
Stock-based compensation expense and related charges	8,994	62,574	74,944
Restructuring and related charges	85,369	80,513	
Distressed customer charges	15,113		16,014
Acquisition costs and certain purchase accounting adjustments		10,037	
Loss on disposal of subsidiaries	7,962		
Impairment of notes receivable and related charges		25,597	
<b>Core operating income (Non-U.S. GAAP)</b>	\$ 345,369	\$ 642,094	\$ 653,427
<b>Net income attributable to Jabil Circuit, Inc. (U.S. GAAP)</b>	\$ 241,313	\$ 371,482	\$ 394,687
Amortization of intangibles, net of tax	20,728	(13,286)	12,899
Stock-based compensation expense and related charges, net of tax	7,903	62,737	73,633
Restructuring and related charges, net of tax	72,892	78,138	
Distressed customer charges, net of tax	10,243		16,014
Acquisition costs and certain purchase accounting adjustments, net of tax (a)	(9,064)	(70,358)	
Loss on disposal of subsidiaries, net of tax	7,962		
Impairment of notes receivable and related charges, net of tax		19,742	
Income from discontinued operations, net of tax	(20,554)	(50,608)	(62,406)
Gain on sale of discontinued operations, net of tax	(223,299)		
<b>Core earnings (Non-U.S. GAAP)</b>	\$ 108,124	\$ 397,847	434,827
<b>Earnings per share: (U.S. GAAP)</b>			
Basic	\$ 1.19	\$ 1.83	\$ 1.91
Diluted	\$ 1.19	\$ 1.79	\$ 1.87
<b>Core earnings per share: (Non-U.S. GAAP)</b>			
Basic	\$ 0.53	\$ 1.96	\$ 2.11
Diluted	\$ 0.53	\$ 1.91	\$ 2.06
<b>Weighted average shares outstanding used in the calculations of earnings per share (U.S. GAAP):</b>			
Basic	202,497	203,096	206,160

Diluted	202,497	207,815	211,181
<b>Weighted average shares outstanding used in the calculations of earnings per share (Non-U.S. GAAP):</b>			
Basic	202,497	203,096	206,160
Diluted	204,269	207,815	211,181

- (a) The tax benefits primarily relate to the partial release of the U.S. valuation allowance due to the U.S. deferred tax liabilities from the Nypro acquisition, which represent future sources of taxable income to support the realization of the deferred tax assets.

Core operating income in fiscal year 2014 decreased 46.2% to \$345.4 million compared to \$642.1 million in fiscal year 2013. Core earnings in fiscal year 2014 decreased 72.8% to \$108.1 million compared to \$397.8 million in fiscal year 2013. These variances were the result of the same factors described above in Management's Discussion and Analysis of Financial Condition and Results of Operations Fiscal Year Ended August 31, 2014 Compared to Fiscal Year Ended August 31, 2013.

**Table of Contents****Quarterly Results (Unaudited)**

The following table sets forth certain unaudited quarterly financial information for the 2014 and 2013 fiscal years. In the opinion of management, this information has been presented on the same basis as the audited consolidated financial statements appearing elsewhere, and all necessary adjustments (consisting primarily of normal recurring accruals and adjustments related to discontinued operations) have been included in the amounts stated below to present fairly the unaudited quarterly results when read in conjunction with the audited consolidated financial statements and related notes thereto. The operating results for any quarter are not necessarily indicative of results for any future period.

	<b>Fiscal Year 2014</b>				<b>Fiscal Year 2013</b>			
	<b>Aug. 31, 2014</b>	<b>May 31, 2014</b>	<b>Feb. 28, 2014</b>	<b>Nov. 30, 2013</b>	<b>Aug. 31, 2013</b>	<b>May 31, 2013</b>	<b>Feb. 28, 2013</b>	<b>Nov. 30, 2012</b>
	<b>(in thousands, except per share data)</b>							
Net revenue	\$ 4,056,245	\$ 3,785,875	\$ 3,577,315	\$ 4,342,711	\$ 4,513,694	\$ 4,196,224	\$ 4,168,001	\$ 4,371,574
Cost of revenue	3,793,993	3,569,925	3,364,165	4,008,460	4,199,852	3,898,652	3,878,815	4,059,984
Gross profit	262,252	215,950	213,150	334,251	313,842	297,572	289,186	311,590
Operating expenses:								
Selling, general and administrative	177,934	190,804	164,522	142,470	172,513	146,969	145,918	148,895
Research and development	7,224	5,729	6,604	9,054	7,075	6,475	7,655	7,207
Amortization of intangibles	5,677	5,679	6,180	6,321	4,363	2,221	2,204	2,166
Restructuring and related charges	19,717	12,446	32,203	21,003	57,331	23,182		
Loss on disposal of subsidiaries	5,057	2,905						
Impairment of notes receivable and related charges						25,597		
Operating income (loss)	46,643	(1,613)	3,641	155,403	72,560	93,128	133,409	153,322
Other expense	3,090	1,520	1,850	1,177	1,550	1,422	1,554	1,569
Interest income	(1,632)	(1,060)	(341)	(708)	(550)	(381)	(393)	(489)
Interest expense	30,785	32,107	31,858	33,305	31,558	30,709	29,168	29,588



Edgar Filing: JABIL CIRCUIT INC - Form 10-K

Income (loss) from continuing operations before tax	14,400	(34,180)	(29,726)	121,629	40,002	61,378	103,080	122,654
Income tax expense (benefit)	32,788	18,708	2,539	19,676	(73,685)	22,129	27,506	31,681
(Loss) income from continuing operations, net of tax	(18,388)	(52,888)	(32,265)	101,953	113,687	39,249	75,574	90,973
Discontinued operations:								
(Loss) income from discontinued operations, net of tax	(961)	2,699	2,704 <sup>(1)</sup>	16,112	13,103	10,379	12,515	14,611
(Loss) gain on sale of discontinued operations, net of tax	(6,243)	238,497	(8,955) <sup>(1)</sup>					
Discontinued operations, net of tax	(7,204)	241,196	(6,251)	16,112	13,103	10,379	12,515	14,611
Net (loss) income	(25,592)	188,308	(38,516)	118,065	126,790	49,628	88,089	105,584
Net income (loss) attributable to noncontrolling interests, net of tax	605	53	151	143	(229)	(455)	(444)	(263)
Net (loss) income attributable to Jabil Circuit, Inc.	\$ (26,197)	\$ 188,255	\$ (38,667)	\$ 117,922	\$ 127,019	\$ 50,083	\$ 88,533	\$ 105,847
(Loss) earnings per share attributable to the								

stockholders of Jabil Circuit, Inc.:																
Basic:																
(Loss) income from continuing operations, net of tax	\$	(0.10)	\$	(0.26)	\$	(0.16)	\$	0.50	\$	0.56	\$	0.20	\$	0.38	\$	0.45
Discontinued operations, net of tax	\$	(0.04)	\$	1.19	\$	(0.03)	\$	0.08	\$	0.06	\$	0.05	\$	0.06	\$	0.07
Net (loss) income	\$	(0.13)	\$	0.93	\$	(0.19)	\$	0.58	\$	0.63	\$	0.25	\$	0.44	\$	0.52

**Table of Contents**

	Fiscal Year 2014				Fiscal Year 2013			
	Aug. 31, 2014	May 31, 2014	Feb. 28, 2014	Nov. 30, 2013	Aug. 31, 2013	May 31, 2013	Feb. 28, 2013	Nov. 30, 2012
	(in thousands, except per share data)							
<b>Diluted:</b>								
(Loss) income from continuing operations, net of tax	\$ (0.10)	\$ (0.26)	\$ (0.16)	\$ 0.49	\$ 0.55	\$ 0.19	\$ 0.37	\$ 0.44
Discontinued operations, net of tax	\$ (0.04)	\$ 1.19	\$ (0.03)	\$ 0.08	\$ 0.06	\$ 0.05	\$ 0.06	\$ 0.07
Net (loss) income	\$ (0.13)	\$ 0.93	\$ (0.19)	\$ 0.57	\$ 0.61	\$ 0.24	\$ 0.43	\$ 0.51
<b>Weighted average shares outstanding:</b>								
Basic	198,053	202,008	205,251	204,762	202,959	202,648	202,458	204,318
Diluted	198,053	202,008	205,251	206,813	208,502	207,569	206,804	207,816

(1) Reflects the reclassification of direct transaction costs from income (loss) from discontinued operations, net of tax, to gain on sale of discontinued operations, net of tax, during the third quarter of fiscal year 2014.

**Table of Contents**

The following table sets forth, for the periods indicated, certain financial information stated as a percentage of net revenue:

	Fiscal Year 2014				Fiscal Year 2013			
	Aug. 31, 2014	May 31, 2014	Feb. 28, 2014	Nov. 30, 2013	Aug. 31, 2013	May 31, 2013	Feb. 28, 2013	Nov. 30, 2012
Net revenue	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Cost of revenue	93.5	94.3	94.0	92.3	93.0	92.9	93.0	92.9
Gross profit	6.5	5.7	6.0	7.7	7.0	7.1	7.0	7.1
Operating expenses:								
Selling, general and administrative	4.4	5.0	4.6	3.3	3.9	3.5	3.5	3.4
Research and development	0.2	0.2	0.2	0.2	0.1	0.2	0.2	0.2
Amortization of intangibles	0.1	0.2	0.2	0.1	0.1	0.1	0.1	0.1
Restructuring and related charges	0.5	0.3	0.9	0.5	1.3	0.6		
Loss on disposal of subsidiaries	0.1	0.1						
Impairment of notes receivable and related charges						0.6		
Operating income (loss)	1.2	(0.1)	0.1	3.6	1.6	2.1	3.2	3.4
Other expense	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Interest income	(0.0)	(0.0)	(0.0)	(0.0)	(0.0)	(0.0)	(0.0)	(0.0)
Interest expense	0.8	0.8	0.9	0.8	0.7	0.7	0.7	0.7
Income (loss) from continuing operations before tax	0.4	(0.9)	(0.8)	2.8	0.9	1.4	2.5	2.7
Income tax expense (benefit)	0.8	0.5	0.1	0.5	(1.5)	0.5	0.7	0.7
(Loss) income from continuing operations, net of tax	(0.4)	(1.4)	(0.9)	2.3	2.4	0.9	1.8	2.0
Discontinued operations:								
(Loss) income from discontinued operations, net of tax	(0.0)	0.1	0.1	0.4	0.2	0.2	0.3	0.3
(Loss) gain on sale of discontinued operations, net of tax	(0.2)	6.3	(0.3)					

Discontinued operations, net of tax	(0.2)	6.4	(0.2)	0.4	0.2	0.2	0.3	0.3
Net (loss) income	(0.6)	5.0	(1.1)	2.7	2.6	1.1	2.1	2.3
Net income (loss) attributable to noncontrolling interests, net of tax	0.0	0.0	0.0	0.0	(0.0)	(0.0)	(0.0)	(0.0)
Net (loss) income attributable to Jabil Circuit, Inc.	(0.6)%	5.0%	(1.1)%	2.7%	2.6%	1.1%	2.1%	2.3%

### Acquisitions and Expansion

As discussed in Note 16 Business Acquisitions to the Consolidated Financial Statements, we completed our acquisition of Nypro during the fourth quarter of fiscal year 2013. Acquisitions are accounted for using the acquisition method of accounting. Our Consolidated Financial Statements include the operating results of each business from the date of acquisition. See Risk Factors We have on occasion not achieved, and may not in the future achieve, expected profitability from our acquisitions; and some divestitures may adversely affect our financial condition, results of operations or cash flows.

### Liquidity and Capital Resources

At August 31, 2014, we had cash and cash equivalent balances totaling \$1.0 billion, total notes payable, long-term debt and capital lease obligations of \$1.7 billion, \$1.8 billion in available liquidity under our revolving credit facilities and up to \$275.1 million in available liquidity under our trade accounts receivable securitization and uncommitted sale programs. We can offer no assurance under the uncommitted sales programs that if we attempt to draw on such programs in the future that we will receive funding from the associated banks which would require us to utilize other available sources of liquidity, including our revolving credit facilities.

**Cash Flows**

The following table sets forth, for the fiscal years ended August 31 selected consolidated cash flow information (in thousands):

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Net cash provided by operating activities	\$ 498,857	\$ 1,213,889	\$ 634,226
Net cash provided by (used in) investing activities	60,667	(1,374,462)	(605,870)
Net cash (used in) provided by financing activities	(576,819)	(22,993)	317,358
Effect of exchange rate changes on cash	6,171	(22,317)	(17,069)
Net (decrease) increase in cash and cash equivalents	\$ (11,124)	\$ (205,883)	\$ 328,645

---

**Table of Contents**

Net cash provided by operating activities for fiscal year 2014 was approximately \$498.9 million. This resulted primarily from net income of \$242.3 million, \$487.3 million in non-cash depreciation and amortization expense, a \$160.8 million decrease in inventories, a \$83.1 million decrease in prepaid expenses and other current assets and \$42.5 million in non-cash restructuring and related charges; which were partially offset by \$230.9 million in non-cash gain on sale of discontinued operations, a \$177.6 million decrease in accounts payable and accrued expenses and a \$116.5 million increase in accounts receivable. The decrease in inventories was primarily a result of a continued focus on inventory management coupled with lower sales levels. The decrease in prepaid expenses and other current assets was primarily due to decreases in the deferred purchase price receivable under our asset-backed securitization programs due to lower levels of sales and the timing of cash funding provided by the unaffiliated conduits and financial institutions as well as decreases in advance deposits. The decrease in accounts payable and accrued expenses was primarily driven by the timing of purchases and cash payments as well as decreased salary and salary related expenses associated with headcount reductions. The increase in accounts receivable was primarily driven by the timing of sales and collections activity.

Net cash provided by investing activities for fiscal year 2014 was \$60.7 million. This consisted primarily of \$531.2 million in proceeds from the sale of AMS and the sale of our controlling financial interests in two Nypro subsidiaries and \$161.1 million in proceeds from the sale of property, plant and equipment, which included a one-time sale of approximately \$121.9 million of equipment to a customer who allowed the equipment to remain on our premises on consignment; which were partially offset by capital expenditures of \$624.1 million principally for machinery and equipment for new business within our DMS segment, maintenance levels of machinery and equipment and information technology infrastructure upgrades.

Net cash used in financing activities for fiscal year 2014 was \$576.8 million. This resulted from our receipt of approximately \$6.2 billion of proceeds from borrowings under existing debt agreements, which primarily included \$6.1 billion of borrowings under the Amended and Restated Credit Facility and \$100.8 million of borrowings under various credit facilities with foreign subsidiaries. This was offset by repayments in an aggregate amount of approximately \$6.4 billion during fiscal year 2014, which primarily included an aggregate of \$6.3 billion of repayments under the Amended and Restated Credit Facility and approximately \$99.9 million of repayments under various credit facilities with foreign subsidiaries. In addition, we paid \$260.3 million, including commissions, to repurchase 13,680,382 of our common shares, \$68.2 million in dividends to stockholders and \$34.3 million (or 1,569,059 of our common shares) to the IRS on behalf of certain employees to satisfy minimum tax obligations related to the vesting of certain restricted stock awards (as consideration for these payments to the IRS, we withheld \$34.3 million of employee-owned common stock related to this vesting) during the fiscal year ended August 31, 2014.

***Sources***

We may need to finance day-to-day working capital needs, as well as future growth and any corresponding working capital needs, with additional borrowings under our Amended and Restated Credit Facility (which is further discussed in the following paragraphs) and our other revolving credit facilities described below, as well as additional public and private offerings of our debt and equity. Currently, we have a shelf registration statement with the SEC registering the potential sale of an indeterminate amount of debt and equity securities in the future, from time-to-time over the three years following the registration, to augment our liquidity and capital resources. The current shelf registration statement will expire in the first quarter of fiscal year 2015 at which time we currently anticipate filing a new shelf registration statement. Any future sale or issuance of equity or convertible debt securities could result in dilution to current or future shareholders. Further, we may issue debt securities that have rights and privileges senior to those of holders of ordinary shares, and the terms of this debt could impose restrictions on operations, increase debt service obligations, limit our flexibility as a result of debt service requirements and restrictive covenants, potentially negatively affect our credit ratings, and limit our ability to access additional capital or execute our business strategy.

We continue to assess our capital structure and evaluate the merits of redeploying available cash to reduce existing debt or repurchase common shares.

We regularly sell designated pools of trade accounts receivable under two asset-backed securitization programs, a factoring agreement and three uncommitted trade accounts receivable sale programs (collectively referred to herein as the programs). Transfers of the receivables under the programs are accounted for as sales and, accordingly, net receivables sold under the programs are excluded from accounts receivable on the Consolidated Balance Sheets and are reflected as cash provided by operating activities on the Consolidated Statements of Cash Flows. Discussion of each of the programs is included in the following paragraphs. In addition, refer to Note 3 Trade Accounts Receivable Securitization and Sale Programs to the Consolidated Financial Statements for further details on the programs.

Also, as described in Note 2 Discontinued Operations to the Consolidated Financial Statements, on April 1, 2014, we completed the sale of our AMS business (except for the Malaysian operations due to certain regulatory approvals that are still pending in that jurisdiction) for consideration of \$725.0 million, which consisted of \$675.0 million in cash and an aggregate liquidation preference value of \$50.0 million in Senior Non-Convertible Cumulative Preferred Stock of iQor that accretes dividends at an annual rate of 8 percent and is redeemable in nine years or upon a change in control. As a result of the sale, we have additional funds to finance certain of our needs.



---

**Table of Contents*****a. Asset-Backed Securitization Programs***

We continuously sell designated pools of trade accounts receivable under our asset-backed securitization programs to special purpose entities, which in turn sell 100% of the receivables to conduits administered by unaffiliated financial institutions (for the North American asset-backed securitization program) and an unaffiliated financial institution (for the foreign asset-backed securitization program). Any portion of the purchase price for the receivables which is not paid in cash upon the sale taking place is recorded as a deferred purchase price receivable, which is paid from available cash as payments on the receivables are collected. Net cash proceeds up to a maximum of \$200.0 million for the North American asset-backed securitization program are available at any one time. We decreased our North American asset-backed securitization program's facility limit from \$300.0 million to \$200.0 million during the first quarter of fiscal year 2014. The North American asset-backed securitization program was renewed on October 21, 2014 and is scheduled to expire on October 20, 2017. Net cash proceeds up to a maximum of \$75.0 million for the foreign asset-backed securitization program, currently scheduled to expire on May 15, 2015, are available at any one time. We decreased our foreign asset-backed securitization program's facility limit from \$200.0 million to \$75.0 million during the fourth quarter of fiscal year 2014.

In connection with our asset-backed securitization programs, at August 31, 2014, we had sold \$715.1 million of eligible trade accounts receivable, which represents the face amount of total sold outstanding receivables at that date. In exchange, we received cash proceeds of \$202.1 million, and a deferred purchase price receivable. At August 31, 2014, the deferred purchase price receivable in connection with the asset-backed securitization programs totaled \$513.0 million. The deferred purchase price receivable was recorded initially at fair value as prepaid expenses and other current assets on the Consolidated Balance Sheets.

***b. Trade Accounts Receivable Factoring Agreement***

In connection with a factoring agreement, we transfer ownership of eligible trade accounts receivable of a foreign subsidiary without recourse to a third party purchaser in exchange for cash. Proceeds from the transfer reflect the face value of the account less a discount. In April 2014, the factoring agreement was extended through September 30, 2014, at which time it was automatically renewed for an additional six-month period.

During the fiscal year ended August 31, 2014, we sold \$1.1 million of trade accounts receivable and received cash proceeds of \$1.1 million.

***c. Trade Accounts Receivable Sale Programs***

In connection with three separate trade accounts receivable sale agreements with unaffiliated financial institutions, we may elect to sell, at a discount, on an ongoing basis, up to a maximum of \$350.0 million, \$150.0 million and \$100.0 million, respectively, of specific trade accounts receivable at any one time. The \$350.0 million trade accounts receivable sale agreement is an uncommitted facility that was renewed during the first quarter of fiscal year 2014 and is scheduled to expire on November 28, 2014 (during the fourth quarter of fiscal year 2014, we increased our uncommitted capacity from \$150.0 million to \$350.0 million). The \$150.0 million trade accounts receivable sale agreement is an uncommitted facility that was entered into during the second quarter of fiscal year 2014 and is subject to expiration on August 31, 2015 as it was extended during the fourth quarter. The \$100.0 million trade accounts receivable sale agreement is an uncommitted facility that was entered into during the first quarter of fiscal year 2014 and is scheduled to expire on November 1, 2014, although any party may elect to terminate the agreement upon 15 days prior notice. The agreement will be automatically extended each year for additional 365 day periods until November 1, 2018, unless any party gives no less than 30 days prior notice that the agreement should not be extended.

A \$200.0 million committed trade accounts receivable sale agreement was amended during the fourth quarter of fiscal year 2014 to decrease the committed capacity from \$200.0 million to \$0.0 million. A \$40.0 million uncommitted trade accounts receivable sale agreement, which we were previously party to, was terminated effective March 19, 2014.

During the fiscal year ended August 31, 2014, we sold \$1.9 billion of trade accounts receivable under these programs and we received cash proceeds of \$1.9 billion.

**Table of Contents**

Notes payable, long-term debt and capital lease obligations outstanding at August 31, 2014 and 2013 are summarized below (in thousands):

	<b>August 31, 2014</b>	<b>August 31, 2013</b>
7.750% Senior Notes due 2016 (a)	\$ 308,659	\$ 306,940
8.250% Senior Notes due 2018 (b)	398,665	398,284
5.625% Senior Notes due 2020 (c)	400,000	400,000
4.700% Senior Notes due 2022 (d)	500,000	500,000
Borrowings under credit facilities (e)	1,685	200,000
Borrowings under loans (f)	38,207	58,447
Capital lease obligations (g)	30,879	35,372
Fair value adjustment related to terminated interest rate swaps on the 7.750% Senior Notes (h)	4,450	6,823
<b>Total notes payable, long-term debt and capital lease obligations</b>	<b>1,682,545</b>	<b>1,905,866</b>
Less current installments of notes payable, long-term debt and capital lease obligations	12,960	215,448
<b>Notes payable, long-term debt and capital lease obligations, less current installments</b>	<b>\$ 1,669,585</b>	<b>\$ 1,690,418</b>

(a) During the fourth quarter of fiscal year 2009, we issued \$312.0 million of seven-year, publicly-registered 7.750% notes (the 7.750% Senior Notes ) at 96.1% of par, resulting in net proceeds of approximately \$300.0 million. The 7.750% Senior Notes mature on July 15, 2016 and pay interest semiannually on January 15 and July 15. Also, the 7.750% Senior Notes are our senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.

(b) During the second and third quarters of fiscal year 2008, we issued \$250.0 million and \$150.0 million, respectively, of ten-year, unregistered 8.250% notes at 99.965% of par and 97.5% of par, respectively, resulting in net proceeds of approximately \$245.7 million and \$148.5 million, respectively. On July 18, 2008, we completed an exchange whereby all of the outstanding unregistered 8.250% notes were exchanged for registered 8.250% notes (collectively the 8.250% Senior Notes ) that are substantially identical to the unregistered notes except that the 8.250% Senior Notes are registered under the Securities Act and do not have any transfer restrictions, registration rights or rights to additional special interest.

The 8.250% Senior Notes mature on March 15, 2018 and pay interest semiannually on March 15 and September 15. The interest rate payable on the 8.250% Senior Notes is subject to adjustment from time to time if the credit ratings assigned to the 8.250% Senior Notes increase or decrease, as provided in the 8.250% Senior Notes. The 8.250% Senior Notes are our senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.

(c)

During the first quarter of fiscal year 2011, we issued \$400.0 million of ten-year publicly registered 5.625% notes (the 5.625% Senior Notes ) at par. The net proceeds from the offering of \$400.0 million were used to fully repay the term portion of the credit facility dated as of July 19, 2007 (the Old Credit Facility ) and partially repay amounts outstanding under our foreign asset-backed securitization program. The 5.625% Senior Notes mature on December 15, 2020. Interest on the 5.625% Senior Notes is payable semiannually on June 15 and December 15 of each year, beginning on June 15, 2011. The 5.625% Senior Notes are our senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.

- (d) During the fourth quarter of fiscal year 2012, we issued \$500.0 million of ten-year publicly registered 4.700% notes (the 4.700% Senior Notes ) at 99.992% of par. The net proceeds from the offering of \$500.0 million were used to repay outstanding borrowings under our revolving Amended and Restated Credit Facility and for general corporate purposes. The 4.700% Senior Notes mature on September 15, 2022 and pay interest semiannually on March 15 and September 15 of each year, beginning on March 15, 2013. The 4.700% Senior Notes are our senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.
- (e) As of August 31, 2014, eight of our foreign subsidiaries have credit facilities that finance their future growth and any corresponding working capital needs. Five of the credit facilities are denominated in U.S. dollars, one is denominated in Brazilian reais, one is denominated in Russian rubles and one is denominated in Taiwan new dollar. The credit facilities incur interest at fixed and variable rates ranging from 0.8% to 19.0%.

On July 25, 2014, we entered into the Amended and Restated Credit Facility which provides for a revolving credit facility in the initial amount of \$1.5 billion. The Amended and Restated Credit Facility may, subject to lenders discretion, potentially be increased up to \$2.0 billion and terminates on July 25, 2019. Interest and fees on the Amended and Restated Credit Facility advances are based on our non-credit enhanced long-term senior unsecured debt rating as determined by Standard & Poor's Ratings Service and Moody's Investors Service, and interest at our current rating level is subject to a permanent reduction if we meet a certain total debt to EBITDA ratio, all as more fully described in the Amended and Restated Credit Facility agreement. Interest is charged at a rate equal to either 0.000% to 0.650% above the base rate or 1.000% to 1.650% above the Eurocurrency rate, where the base rate represents the greatest of Citibank, N.A.'s base rate, 0.50% above the federal funds rate, and 1.0% above one-month LIBOR, but not less than zero, and the Eurocurrency rate represents adjusted LIBOR or adjusted CDOR, as applicable, for the applicable interest period, but not less than zero, each as more fully described in the Amended and Restated Credit Facility agreement. Fees include a facility fee based on the revolving credit commitments of the lenders and a letter of

---

**Table of Contents**

credit fee based on the amount of outstanding letters of credit. We, along with our subsidiaries, are subject to the following financial covenants: (1) a maximum Debt to EBITDA Ratio (as defined in the Amended and Restated Credit Facility agreement) and (2) a minimum ratio of (a) Consolidated EBITDA to (b) interest payable on, and amortization of debt discount in respect of, all Debt (as defined in the Amended and Restated Credit Facility agreement) and loss on sale of accounts receivable. In addition, we are subject to other covenants, such as: limitation upon liens; limitation upon mergers, etc.; limitation upon accounting changes; limitation upon subsidiary debt; limitation upon sales, etc. of assets; limitation upon changes in nature of business; payment restrictions affecting subsidiaries; limitation upon use of proceeds; compliance with laws, etc.; payment of taxes, etc.; maintenance of insurance; preservation of corporate existence, etc.; visitation rights; keeping of books; maintenance of properties, etc.; transactions with affiliates; and reporting requirements.

During fiscal year 2014, we borrowed \$6.1 billion against the Amended and Restated Credit Facility under multiple draws and repaid \$6.3 billion under multiple payments. In addition, during the fourth quarter of fiscal year 2014, we borrowed \$1.0 billion against the Amended and Restated Credit Facility under multiple draws and repaid \$1.0 billion under multiple payments.

During the second quarter of fiscal year 2014, a foreign subsidiary of the Company entered into an uncommitted credit facility to finance its growth and any corresponding working capital needs. The credit facility provides for a revolving credit facility in the amount of up to \$100.0 million with interest charged at a rate of LIBOR plus 1.7%.

(f) During the third quarter of fiscal year 2012, we entered into a master lease agreement with a variable interest entity (the VIE ) whereby we sell to and subsequently lease back from the VIE up to \$60.0 million in certain machinery and equipment for a period of up to five years. In connection with this transaction, we hold a variable interest in the VIE, which was designed to hold debt obligations payable to third-party creditors. The proceeds from such debt obligations are utilized to finance the purchase of the machinery and equipment that is then leased by us. We are the primary beneficiary of the VIE as we have both the power to direct the activities of the VIE that most significantly impact the VIE s economic performance and the obligation to absorb losses or the right to receive benefits that could potentially be significant to the VIE. Therefore, we consolidate the financial statements of the VIE and eliminate all intercompany transactions. At August 31, 2014, the VIE had approximately \$37.7 million of total assets, of which approximately \$36.9 million was comprised of a note receivable due from us, and approximately \$37.0 million of total liabilities, of which approximately \$36.9 million were debt obligations to the third-party creditors (as the VIE has utilized approximately \$36.9 million of the \$60.0 million debt obligation capacity). The third-party creditors have recourse to our general credit only in the event that we default on our obligations under the terms of the master lease agreement. In addition, the assets held by the VIE can be used only to settle the obligations of the VIE.

In addition to the loans described above, at August 31, 2014, we have borrowings outstanding to fund working capital needs. These additional loans total approximately \$1.3 million, of which \$0.9 million are denominated in Russian rubles and \$0.4 million are denominated in U.S. dollars.

- (g) During the fourth quarter of fiscal year 2013, we acquired various capital lease obligations in connection with the acquisition of Nypro.
- (h) This amount represents the fair value hedge accounting adjustment related to the 7.750% Senior Notes. For further discussion of our fair value hedges, see Note 13 - Derivative Financial Instruments and Hedging Activities to the Consolidated Financial Statements

Under our 7.750%, 8.250%, 5.625% and 4.700% Senior Notes, we are subject to covenants such as limitations on our and/or our subsidiaries' ability to: consolidate or merge with, or convey, transfer or lease all or substantially all of our assets to, another person; create certain liens; enter into sale and leaseback transactions; create, incur, issue, assume or guarantee funded debt (which only applies to our restricted subsidiaries); and guarantee any of our indebtedness (which only applies to our subsidiaries). We are also subject to a covenant requiring our repurchase of our 7.750%, 8.250%, 5.625% or 4.700% Senior Notes upon a change of control repurchase event.

The asset-backed securitization programs require compliance with several covenants. The North American asset-backed securitization program covenants include compliance with the interest coverage ratio and debt to EBITDA ratio of the Amended and Restated Credit Facility. The foreign asset-backed securitization program covenants include limitations on certain corporate actions such as mergers and consolidations. At August 31, 2014 and 2013, we were in compliance with all covenants under the Amended and Restated Credit Facility, respectively and our securitization programs.

### *Uses*

On October 17, 2013, January 22, 2014, April 17, 2014, and July 23, 2014, our Board of Directors approved payment of a quarterly dividend of \$0.08 per share to shareholders of record as of November 15, 2013, February 14, 2014, May 15, 2014, and August 15, 2014, respectively. Of the total cash dividend declared on October 17, 2013 of \$17.2 million, \$16.5 million was paid on December 2, 2013. Of the total cash dividend declared on January 22, 2014 of \$17.0 million, \$16.3 million was paid on March 3, 2014. Of the total cash dividend declared on April 17, 2014 of \$16.7 million, \$16.0 million was paid on June 2, 2014. Of the total cash

## **Table of Contents**

dividend declared on July 23, 2014 of \$16.3 million, \$15.6 million was paid on September 2, 2014. The remaining \$0.7 million that was not paid during each quarter is related to dividend equivalents on unvested restricted stock units that will be payable at the time the awards vest. We currently expect to continue to declare and pay regular quarterly dividends of an amount similar to our past declarations. However, the declaration and payment of future dividends are discretionary and will be subject to determination by our Board of Directors each quarter following its review of our financial performance.

In December 2013, our Board of Directors authorized the repurchase of up to \$200.0 million of our common shares during the twelve month period following their authorization. We repurchased 10.7 million shares during the fiscal year ended August 31, 2014, which utilized the entire \$200.0 million authorized by the Board of Directors.

In July 2014, our Board of Directors authorized the repurchase of up to an additional \$100.0 million of our common shares during the twelve month period following their authorization. We repurchased 3.0 million shares during the fourth quarter of fiscal year 2014, which utilized approximately \$60.0 million of the \$100.0 million authorized by our Board of Directors. In addition, following the end of fiscal year 2014, we repurchased 2.0 million shares for approximately \$40.0 million, which utilized the remaining amount outstanding of the \$100.0 million authorized by our Board of Directors.

Our working capital requirements and capital expenditures could continue to increase in order to support future expansions of our operations through construction of greenfield operations or acquisitions. It is possible that future expansions may be significant and may require the payment of cash. Future liquidity needs will also depend on fluctuations in levels of inventory and shipments, changes in customer order volumes and timing of expenditures for new equipment.

At August 31, 2014, we had approximately \$1.0 billion in cash and cash equivalents. As our growth remains predominantly outside of the United States, a significant portion of such cash and cash equivalents are held by our foreign subsidiaries. We estimate that approximately \$808.8 million of the cash and cash equivalents held by our foreign subsidiaries could not be repatriated to the United States without potential income tax consequences.

We intend to repatriate the Nypro pre-acquisition undistributed foreign earnings of approximately \$221.2 million to our U.S. operations. Therefore, we recorded a deferred tax liability of approximately \$77.8 million based on the anticipated U.S. income taxes of the repatriation. We intend to indefinitely reinvest the remaining earnings from our foreign subsidiaries.

For discussion of our cash management and risk management policies see [Quantitative and Qualitative Disclosures About Market Risk](#).

We currently anticipate that during the next 12 months, our capital expenditures will be in the range of \$350.0 million to \$450.0 million, principally for maintenance levels of machinery and equipment, information technology infrastructure upgrades and investments to support ongoing growth in our DMS operations. We believe that our level of resources, which include cash on hand, (recently increased due to our receipt of proceeds from the sale of our AMS business on April 1, 2014), available borrowings under our revolving credit facilities, additional proceeds available under our trade accounts receivable securitization programs and potentially available under our uncommitted trade accounts receivable sale programs and funds provided by operations, will be adequate to fund these capital expenditures, the payment of any declared quarterly dividends, any potential acquisitions and our working capital requirements for the next 12 months.

Our \$200.0 million North American asset-backed securitization program was renewed on October 21, 2014 and is scheduled to expire on October 20, 2017 and our \$75.0 million foreign asset-backed securitization program is scheduled to expire on May 15, 2015. We may be unable to renew either of these programs. The \$350.0 million trade accounts receivable sale agreement is an uncommitted facility that was renewed during the first quarter of fiscal year 2014 and is scheduled to expire on November 28, 2014. The \$150.0 million trade accounts receivable sale agreement is an uncommitted facility that was entered into during the second quarter of fiscal year 2014 and is subject to expiration on August 31, 2015 as it was extended during the fourth quarter. The \$100.0 million trade accounts receivable sale agreement is an uncommitted facility that was entered into during the first quarter of fiscal year 2014 and is scheduled to expire on November 1, 2014, although any party may elect to terminate the agreement upon 15 days prior notice. The agreement will be automatically extended each year for additional 365 day periods until November 1, 2018, unless any party gives no less than 30 days prior notice that the agreement should not be extended. A \$40.0 million uncommitted trade accounts receivable sale agreement, which we were previously party to, was terminated effective March 19, 2014. We can offer no assurance under the uncommitted sales programs that if we attempt to sell receivables under such programs in the future that we will receive funding from the associated banks which would require us to utilize other available sources of liquidity, including our revolving credit facilities.

Should we desire to consummate significant additional acquisition opportunities or undertake significant additional expansion activities, our capital needs would increase and could possibly result in our need to increase available borrowings under our revolving credit facilities or access public or private debt and equity markets. There can be no assurance, however, that we would be successful in raising additional debt or equity on terms that we would consider acceptable. See **Risk Factors** Our amount of debt could significantly increase in the future.



**Table of Contents****Contractual Obligations**

Our contractual obligations for short and long-term debt arrangements and capital lease obligations; future interest on notes payable, long-term debt and capital lease obligations; future minimum lease payments under non-cancelable operating lease arrangements; non-cancelable purchase order obligations for property, plant and equipment; pension and postretirement contributions and payments and capital commitments as of August 31, 2014 are summarized below. While, as disclosed below, we have certain non-cancelable purchase order obligations for property, plant and equipment, we generally do not enter into non-cancelable purchase orders for materials until we receive a corresponding purchase commitment from our customer. Non-cancelable purchase orders do not typically extend beyond the normal lead time of several weeks at most. Purchase orders beyond this time frame are typically cancelable.

	Payments due by period (in thousands)				
	Total	Less than 1 year	1-3 years	4-5 years	After 5 years
Notes payable, long-term debt and capital lease obligations (a)	\$ 1,678,095	\$ 12,960	\$ 339,013	\$ 401,077	\$ 925,045
Future interest on notes payable, long-term debt and capital lease obligations (b)	520,221	106,534	184,798	113,585	115,304
Operating lease obligations	394,582	83,108	125,645	72,541	113,288
Non-cancelable purchase order obligations (c)	126,888	111,398	15,490		
Pension and postretirement contributions and payments (d)	13,217	4,509	1,332	1,963	5,413
Capital commitments (e)	900	900			
<b>Total contractual cash obligations (f)</b>	<b>\$ 2,733,903</b>	<b>\$ 319,409</b>	<b>\$ 666,278</b>	<b>\$ 589,166</b>	<b>\$ 1,159,050</b>

- (a) The above table excludes a \$4.5 million fair value adjustment related to the former interest rate swap on the 7.750% Senior Notes.
- (b) Certain of our notes payable, long-term debt and capital lease obligations pay interest at variable rates. In the contractual obligations table above, we have elected to apply estimated interest rates to determine the value of these future interest payments.
- (c) Consists of purchase commitments entered into as of August 31, 2014 for property, plant and equipment pursuant to legally enforceable and binding agreements.
- (d) Includes the estimated company contributions to funded pension plans during fiscal year 2015 and the expected benefit payments for unfunded pension and postretirement plans from fiscal years 2015 through 2024. These future payments are not recorded on the Consolidated Balance Sheets but will be recorded as incurred.
- (e) During the first quarter of fiscal year 2009, we committed \$10.0 million to an independent private equity limited partnership which invests in companies that address resource limits in energy, water and materials (commonly referred to as the CleanTech sector). Of that amount, we have invested \$9.1 million as of August 31, 2014.
- (f) At August 31, 2014, we have \$1.3 million and \$87.6 million recorded as a current and a long-term liability, respectively, for uncertain tax positions. We are not able to reasonably estimate the timing of payments, or the amount by which our liability for these uncertain tax positions will increase or decrease over time, and accordingly, this liability has been excluded from the above table.

**Item 7A. Quantitative and Qualitative Disclosures About Market Risk**  
**Foreign Currency Exchange Risks**

We transact business in various foreign countries and are, therefore, subject to risk of foreign currency exchange rate fluctuations. We enter into forward contracts to economically hedge transactional exposure associated with commitments arising from trade accounts receivable, trade accounts payable, intercompany transactions and fixed purchase obligations denominated in a currency other than the functional currency of the respective operating entity. We do not, and do not intend to use derivative financial instruments for speculative purposes. All derivative instruments are recorded on our Consolidated Balance Sheets at their respective fair values. At August 31, 2014, except for certain foreign currency contracts with a notional amount outstanding of \$626.9 million and a fair value of \$6.1 million recorded in prepaid expenses and other current assets and \$1.5 million recorded in other accrued expenses and deferred income, we have elected not to prepare and maintain the documentation required for the transactions to qualify as accounting hedges and, therefore, changes in fair value are recorded within our Consolidated Statements of Operations.

The aggregate notional amount of outstanding contracts at August 31, 2014 that do not qualify as accounting hedges was \$1.2 billion. The fair values of these contracts amounted to a \$8.0 million asset recorded in prepaid expenses and other current assets and a \$2.2 million liability recorded to other accrued expenses and deferred income on our Consolidated Balance Sheets.

---

**Table of Contents**

The forward contracts (both those that are designated as accounting hedging instruments and those that are not) will generally expire in less than three months, with ten months being the maximum term of the contracts outstanding at August 31, 2014. The change in fair value related to contracts designated as accounting hedging instruments will be reflected in the revenue or expense line in which the underlying transaction occurs within our Consolidated Statements of Operations. The change in fair value related to contracts not designated as accounting hedging instruments will be reflected in cost of revenue within our Consolidated Statements of Operations. The forward contracts are denominated in Brazilian reais, British pounds, Chinese yuan renminbi, Euros, Hungarian forints, Indian rupees, Japanese yen, Malaysian ringgits, Mexican pesos, Polish zlotys, Russian rubles, Singapore dollar, Swedish kronor, Swiss francs, Taiwan dollars and U.S. dollars.

Based on our overall currency rate exposures as of August 31, 2014, including the derivative financial instruments intended to hedge the nonfunctional currency-denominated monetary assets and liabilities, an immediate 10% hypothetical change of foreign currency exchange rates would not have a material effect on our Consolidated Financial Statements.

**Interest Rate Risk**

A portion of our exposure to market risk for changes in interest rates relates to our domestic investment portfolio. We do not, and do not intend to, use derivative financial instruments for speculative purposes. We place cash and cash equivalents with various major financial institutions. We protect our invested principal funds by limiting default risk, market risk and reinvestment risk. We mitigate these risks by generally investing in investment grade securities and by frequently positioning the portfolio to try to respond appropriately to a reduction in credit rating of any investment issuer, guarantor or depository to levels below the credit ratings dictated by our investment policy. The portfolio typically includes only marketable securities with active secondary or resale markets to ensure portfolio liquidity. At August 31, 2014, there were no significant outstanding investments.

During the second quarter of fiscal year 2011, we entered into a series of interest rate swaps with an aggregate notional amount of \$200.0 million designated as fair value hedges of a portion of our 7.750% Senior Notes. Under these interest rate swaps, we received fixed rate interest payments and paid interest at a variable rate based on LIBOR plus a spread. The effect of these swaps was to convert fixed rate interest expense on a portion of the 7.750% Senior Notes to floating rate interest expense. Gains and losses related to changes in the fair value of the interest rate swaps were recorded to interest expense and offset changes in the fair value of the hedged portion of the underlying 7.750% Senior Notes.

During the fourth quarter of fiscal year 2011, we terminated the interest rate swaps entered into in connection with the 7.750% Senior Notes with a fair value of \$12.2 million, including accrued interest of \$0.6 million at August 31, 2011. The portion of the fair value that is not accrued interest is recorded as a hedge accounting adjustment to the carrying amount of the 7.750% Senior Notes and is being amortized as a reduction to interest expense over the remaining term of the 7.750% Senior Notes. At August 31, 2014, the hedge accounting adjustment recorded is \$4.5 million in the Consolidated Balance Sheets.

We pay interest on several of our outstanding borrowings at interest rates that fluctuate based upon changes in various base interest rates. There were \$0.9 million in borrowings outstanding under these facilities at August 31, 2014. See Management's Discussion and Analysis of Financial Condition and Results of Operations—Liquidity and Capital Resources and Note 8—Notes Payable, Long-Term Debt and Capital Lease Obligations to the Consolidated Financial Statements for additional information regarding our outstanding debt obligations. The effect of an immediate hypothetical 10% change in variable interest rates would not have a material effect on our Consolidated Financial Statements.

**Item 8. Financial Statements and Supplementary Data**

Certain information required by this item is included in Item 7 of Part II of this Report under the heading Quarterly Results and is incorporated into this item by reference. All other information required by this item is included in Item 15 of Part IV of this Report and is incorporated into this item by reference.

**Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure**

There have been no changes in or disagreements with our accountants on accounting and financial disclosure.

**Item 9A. Controls and Procedures**

**(a) Evaluation of Disclosure Controls and Procedures**

We carried out an evaluation required by Rules 13a-15 and 15d-15 under the Exchange Act (the Evaluation ), under the supervision and with the participation of our Chief Executive Officer ( CEO ) and Chief Financial Officer ( CFO ), of the effectiveness of our disclosure controls and procedures as defined in Rules 13a-15 and 15d-15 under the Exchange Act ( Disclosure Controls ) as of August 31, 2014. Based on the Evaluation, our CEO and CFO concluded that the design and operation of our Disclosure Controls were effective to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in SEC rules and forms, and (ii) accumulated and communicated to our senior management, including our CEO and CFO, to allow timely decisions regarding required disclosure.

**Table of Contents**

**(b) Management's Report on Internal Control over Financial Reporting**

We assessed the effectiveness of our internal control over financial reporting as of August 31, 2014. Management's report on internal control over financial reporting as of August 31, 2014 is incorporated herein at Item 15. Ernst & Young LLP, our independent registered certified public accounting firm, issued an audit report on the effectiveness of our internal control over financial reporting as of August 31, 2014, which is incorporated herein at Item 15.

**(c) Changes in Internal Control over Financial Reporting**

For our fiscal quarter ended August 31, 2014, we did not identify any modifications to our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Many of the components of our internal controls over financial reporting are evaluated on an ongoing basis by our finance organization to ensure continued compliance with the Exchange Act. The overall goals of these various evaluation activities are to monitor our internal controls over financial reporting and to modify them as necessary. We intend to maintain our internal controls over financial reporting as dynamic processes and procedures that we adjust as circumstances merit, and we have reached our conclusions set forth above, notwithstanding certain improvements and modifications.

**(d) Limitations on the Effectiveness of Controls and Other Matters**

Our management, including our CEO and CFO, does not expect that our Disclosure Controls and internal control over financial reporting will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls may be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control.

The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, a control may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

Notwithstanding the foregoing limitations on the effectiveness of controls, we have nonetheless reached the conclusions set forth above on our disclosure controls and procedures and our internal control over financial reporting.

**(e) CEO and CFO Certifications**

Exhibits 31.1 and 31.2 are the Certifications of the CEO and the CFO, respectively. The Certifications are required in accordance with Section 302 of the Sarbanes-Oxley Act of 2002 (the "Section 302 Certifications"). This Item of this report, which you are currently reading is the information concerning the Evaluation referred to in the Section 302 Certifications and this information should be read in conjunction with the Section 302 Certifications for a more complete understanding of the topics presented.

**Item 9B. Other Information**

None.

**PART III**

**Item 10. Directors, Executive Officers and Corporate Governance  
Directors, Audit Committee and Audit Committee Financial Expert**

Information regarding our directors, audit committee and audit committee financial expert is incorporated by reference to the information set forth under the captions Proposal No. 1 - Election of Directors and Corporate Governance and Board of Directors Matters in our Proxy Statement for the 2014 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the end of our fiscal year ended August 31, 2014.

## **Table of Contents**

### **Executive Officers**

Information regarding our executive officers is included in Item 1 of Part I of this Report under the heading "Executive Officers of the Registrant" and is incorporated into this item by reference.

### **Section 16(a) Beneficial Ownership Reporting Compliance**

Information regarding compliance with Section 16 (a) of the Exchange Act is hereby incorporated herein by reference from the section entitled "Beneficial Ownership - Section 16(a) Beneficial Ownership Reporting Compliance" in the Proxy Statement for the 2014 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the end of our fiscal year ended August 31, 2014.

### **Codes of Ethics**

We have adopted a senior code of ethics that applies to our principal executive officer, principal financial officer, principal accounting officer, controller and other persons performing similar functions. We have also adopted a general code of business conduct and ethics that applies to all of our directors, officers and employees. These codes are posted on our website in the investor relations section at <http://www.jabil.com>. Stockholders may request a free copy of either of such items in print form from:

Jabil Circuit, Inc.

Attention: Investor Relations

10560 Dr. Martin Luther King, Jr. Street North

St. Petersburg, Florida 33716

Telephone: (727) 577-9749

We intend to satisfy the disclosure requirement under Item 5.05 of Form 8-K regarding any amendment to, or waiver from, a provision of the code of ethics by posting such information on our website, at the address specified above. Similarly, we expect to disclose to stockholders any waiver of the code of business conduct and ethics for executive officers or directors by posting such information on our website, at the address specified above. Information contained in our website, whether currently posted or posted in the future, is not part of this document or the documents incorporated by reference in this document.

### **Corporate Governance Guidelines**

We have adopted Corporate Governance Guidelines, which are available on our website at <http://www.jabil.com>. Stockholders may request a copy of the Corporate Governance Guidelines from the address and phone number set forth above under "Codes of Ethics."

### **Committee Charters**

The charters for our Audit Committee, Compensation Committee and Nomination and Corporate Governance Committee are available on our website at <http://www.jabil.com>. Stockholders may request a copy of each of these charters from the address and phone number set forth under "Codes of Ethics."



**Item 11. Executive Compensation**

Information regarding executive compensation is incorporated by reference to the information set forth under the caption "Compensation Discussion & Analysis" in our Proxy Statement for the 2014 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the end of our fiscal year ended August 31, 2014.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

Information regarding security ownership of certain beneficial owners and management is incorporated by reference to the information set forth under the caption "Beneficial Ownership - Share Ownership by Principal Stockholders and Management" in our Proxy Statement for the 2014 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the end of our fiscal year ended August 31, 2014.

The following table sets forth certain information relating to our equity compensation plans as of August 31, 2014.

**Table of Contents****Equity Compensation Plan Information**

	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted-average exercise price of outstanding options, warrants and rights <sup>(3)</sup>	Number of securities remaining available for future issuance under equity compensation plans <sup>(4)</sup>
<b>Plans approved by security holders:</b>			
2002 Stock Incentive Plan	5,372,401 <sup>(1)</sup>	\$ 26.40	NA
2002 FSOP Plan	21,340	\$ 24.02	NA
2011 Stock Award and Incentive Plan		NA	10,823,646
2002 Employee Stock Purchase Plan	NA	NA	NA
2011 Employee Stock Purchase Plan	NA	NA	3,265,640
Restricted Stock Awards	9,800,942 <sup>(2)</sup>	NA	NA
Subtotal	15,194,683		14,089,286
<b>Plans not approved by security holders:</b>			
Subtotal			
<b>Total</b>	<b>15,194,683</b>		<b>14,089,286</b>

- (1) Amount reflects the number of shares of securities to be issued upon exercise of outstanding options, warrants and rights.
- (2) Amount reflects the number of shares issuable upon vesting of restricted stock awards granted under the 2002 Stock Incentive Plan and 2011 Stock Award and Incentive Plan, which represents the maximum number of shares that can vest based on the achievement of certain performance criteria.
- (3) The weighted-average exercise price does not take into account the shares issuable upon vesting of restricted stock awards and restricted stock unit awards, which are not options, warrants or rights and have no exercise price.
- (4) All of the shares available for future issuance under the 2011 Stock Award and Incentive Plan may be issued in connection with options, warrants, rights, restricted stock or other stock-based awards.
- See Note 11 Stockholders Equity to the Consolidated Financial Statements.

**Item 13. Certain Relationships and Related Transactions, and Director Independence**

Information regarding certain relationships and related transactions is incorporated by reference to the information set forth under the caption **Related Party Transactions - Certain Related Party Transactions** in our Proxy Statement for the 2014 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the end of our fiscal year ended August 31, 2014.

**Item 14. Principal Accounting Fees and Services**

Information regarding principal accounting fees and services is incorporated by reference to the information set forth under the captions **Ratification of Appointment of Independent Registered Certified Public Accounting Firm**, **Principal Accounting Fees and Services** and **Policy on Audit Committee Pre-Approval of Audit, Audit Related and Permissible Non-Audit Services** in our Proxy Statement for the 2014 Annual Meeting of Stockholders to be filed with SEC within 120 days after the end of our fiscal year ended August 31, 2014.

**PART IV**

**Item 15. Exhibits, Financial Statement Schedules**

(a) The following documents are filed as part of this Report:

1. *Financial Statements.* Our consolidated financial statements, and related notes thereto, with the independent registered certified public accounting firm reports thereon are included in Part IV of this report on the pages indicated by the Index to Consolidated Financial Statements and Schedule as presented on page 61 of this report.
2. *Financial Statement Schedule.* Our financial statement schedule is included in Part IV of this report on the page indicated by the Index to Consolidated Financial Statements and Schedule as presented on page 61 of this report. This financial statement schedule should be read in conjunction with our consolidated financial statements, and related notes thereto.

**Table of Contents**

Schedules not listed in the Index to Consolidated Financial Statements and Schedule have been omitted because they are not applicable, not required, or the information required to be set forth therein is included in the consolidated financial statements or notes thereto.

- 3. *Exhibits*. See Item 15(b) below.
  
- (b) *Exhibits*. The exhibits listed on the Exhibits Index are filed as part of, or incorporated by reference into, this Report.
  
- (c) *Financial Statement Schedules*. See Item 15(a) above.

**Table of Contents**

**JABIL CIRCUIT, INC. AND SUBSIDIARIES**

**INDEX TO CONSOLIDATED FINANCIAL STATEMENTS AND SCHEDULE**

<u>Management's Report on Internal Control over Financial Reporting</u>	62
<u>Reports of Independent Registered Certified Public Accounting Firm (Ernst &amp; Young LLP)</u>	63
Consolidated Financial Statements:	
<u>Consolidated Balance Sheets – August 31, 2014 and 2013</u>	65
<u>Consolidated Statements of Operations – Years ended August 31, 2014, 2013, and 2012</u>	66
<u>Consolidated Statements of Comprehensive Income – Years ended August 31, 2014, 2013, and 2012</u>	67
<u>Consolidated Statements of Stockholders' Equity – Years ended August 31, 2014, 2013, and 2012</u>	68
<u>Consolidated Statements of Cash Flows – Years ended August 31, 2014, 2013, and 2012</u>	70
<u>Notes to Consolidated Financial Statements</u>	71
Financial Statement Schedule:	
<u>Schedule II – Valuation and Qualifying Accounts</u>	108

**Table of Contents**

**MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

Management of Jabil Circuit, Inc. (the Company) is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) of the Securities Exchange Act of 1934, as amended.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Under the supervision of and with the participation of the Chief Executive Officer and the Chief Financial Officer, the Company's management conducted an assessment of the effectiveness of the Company's internal control over financial reporting as of August 31, 2014. Management based this assessment on the framework as established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Management's assessment included an evaluation of the design of the Company's internal control over financial reporting and testing of the effectiveness of its internal control over financial reporting.

Based on this assessment, management has concluded that, as of August 31, 2014, the Company maintained effective internal control over financial reporting.

Ernst & Young LLP, the Company's independent registered certified public accounting firm, issued an audit report on the effectiveness of the Company's internal control over financial reporting which follows this report.

October 21, 2014

**Table of Contents**

**Report of Independent Registered Certified Public Accounting Firm**

The Board of Directors and Stockholders of

Jabil Circuit, Inc.

We have audited Jabil Circuit, Inc. and subsidiaries' internal control over financial reporting as of August 31, 2014, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (1992 Framework) (the COSO criteria). Jabil Circuit, Inc. and subsidiaries' management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Jabil Circuit, Inc. and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of August 31, 2014, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Jabil Circuit, Inc. and subsidiaries as of August 31, 2014 and 2013, and the related consolidated statements of operations, comprehensive income, stockholders' equity and cash flows for each of the three years in the period ended August 31, 2014 of Jabil Circuit, Inc. and subsidiaries and our report dated October 21, 2014 expressed an unqualified opinion thereon.

Tampa, Florida

October 21, 2014



**Table of Contents**

**Report of Independent Registered Certified Public Accounting Firm**

The Board of Directors and Stockholders of

Jabil Circuit, Inc.

We have audited the accompanying consolidated balance sheets of Jabil Circuit, Inc. and subsidiaries as of August 31, 2014 and 2013, and the related consolidated statements of operations, comprehensive income, stockholders' equity and cash flows for each of the three years in the period ended August 31, 2014. Our audits also included the financial statement schedule listed in Item 15(a). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Jabil Circuit, Inc. and subsidiaries at August 31, 2014 and 2013 and the consolidated results of their operations and their cash flows for each of the three years in the period ended August 31, 2014, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Jabil Circuit, Inc. and subsidiaries' internal control over financial reporting as of August 31, 2014, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (1992 framework) and our report dated October 21, 2014, expressed an unqualified opinion thereon.

/s/ ERNST & YOUNG LLP

Tampa, Florida

October 21, 2014

**Table of Contents****JABIL CIRCUIT, INC. AND SUBSIDIARIES****CONSOLIDATED BALANCE SHEETS****(in thousands, except for share data)**

	<b>August 31,</b>	
	<b>2014</b>	<b>2013</b>
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 1,000,249	\$ 1,011,373
Accounts receivable, net of allowance for doubtful accounts	1,208,516	1,168,954
Inventories	2,008,077	2,118,716
Prepaid expenses and other current assets	1,035,162	1,141,919
Income taxes receivable	22,400	12,269
Deferred income taxes	64,944	45,650
Assets of discontinued operations	19,669	321,364
<b>Total current assets</b>	<b>5,359,017</b>	<b>5,820,245</b>
Property, plant and equipment, net of accumulated depreciation	2,271,705	2,309,320
Goodwill	383,644	349,011
Intangible assets, net of accumulated amortization	244,056	260,434
Deferred income taxes	92,702	91,383
Other assets	128,622	100,801
Non-current assets of discontinued operations		222,587
<b>Total assets</b>	<b>\$ 8,479,746</b>	<b>\$ 9,153,781</b>
<b>LIABILITIES AND EQUITY</b>		
Current liabilities:		
Current installments of notes payable, long-term debt and capital lease obligations	\$ 12,960	\$ 215,448
Accounts payable	3,060,814	3,191,328
Accrued compensation and employee benefits	421,884	411,564
Other accrued expenses and deferred income	785,599	805,524
Income taxes payable	27,623	38,323
Deferred income taxes	5,094	6,004
Liabilities of discontinued operations	7,123	196,243
<b>Total current liabilities</b>	<b>4,321,097</b>	<b>4,864,434</b>
Notes payable, long-term debt and capital lease obligations, less current installments	1,669,585	1,690,418
Other liabilities	79,471	77,145
Income tax liabilities	87,555	76,315
Deferred income taxes	61,670	58,047
Non-current liabilities of discontinued operations		31,855
<b>Total liabilities</b>	<b>6,219,378</b>	<b>6,798,214</b>

## Commitments and contingencies

## Equity:

## Jabil Circuit, Inc. stockholders' equity:

Preferred stock, \$0.001 par value, authorized 10,000,000 shares; no shares issued and outstanding		
Common stock, \$0.001 par value, authorized 500,000,000 shares; 243,930,983 and 237,732,562 shares issued and 194,113,850 and 203,164,870 shares outstanding at August 31, 2014 and August 31, 2013, respectively	244	238
Additional paid-in capital	1,874,219	1,853,409
Retained earnings	1,245,772	1,071,175
Accumulated other comprehensive income	86,962	81,248
Treasury stock at cost, 49,817,133 and 34,567,692 shares at August 31, 2014 and August 31, 2013, respectively	(965,369)	(670,783)
<b>Total Jabil Circuit, Inc. stockholders' equity</b>	<b>2,241,828</b>	<b>2,335,287</b>
Noncontrolling interests	18,540	20,280
<b>Total equity</b>	<b>2,260,368</b>	<b>2,355,567</b>
<b>Total liabilities and equity</b>	<b>\$ 8,479,746</b>	<b>\$ 9,153,781</b>

See accompanying notes to Consolidated Financial Statements.

Table of Contents

**JABIL CIRCUIT, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

(in thousands, except for per share data)

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Net revenue	\$ 15,762,146	\$ 17,249,493	\$ 16,140,705
Cost of revenue	14,736,543	16,037,303	14,979,754
Gross profit	1,025,603	1,212,190	1,160,951
Operating expenses:			
Selling, general and administrative	675,730	614,295	572,645
Research and development	28,611	28,412	25,837
Amortization of intangibles	23,857	10,954	12,899
Restructuring and related charges	85,369	80,513	
Loss on disposal of subsidiaries	7,962		
Impairment of notes receivable and related charges		25,597	
Operating income	204,074	452,419	549,570
Other expense	7,637	6,095	8,935
Interest income	(3,741)	(1,813)	(2,002)
Interest expense	128,055	121,023	106,088
Income from continuing operations before tax	72,123	327,114	436,549
Income tax expense	73,711	7,631	102,866
(Loss) income from continuing operations, net of tax	(1,588)	319,483	333,683
Discontinued operations			
Income from discontinued operations, net of tax	20,554	50,608	62,406
Gain on sale of discontinued operations, net of tax	223,299		
Discontinued operations, net of tax	243,853	50,608	62,406
Net income	242,265	370,091	396,089
Net income (loss) attributable to noncontrolling interests, net of tax	952	(1,391)	1,402
Net income attributable to Jabil Circuit, Inc.	\$ 241,313	\$ 371,482	\$ 394,687
(Loss) earnings per share attributable to the stockholders of Jabil Circuit, Inc.:			
Basic:			
(Loss) income from continuing operations, net of tax	\$ (0.01)	\$ 1.58	\$ 1.61

Edgar Filing: JABIL CIRCUIT INC - Form 10-K

Discontinued operations, net of tax	\$	1.20	\$	0.25	\$	0.30
Net income	\$	1.19	\$	1.83	\$	1.91
Diluted:						
(Loss) income from continuing operations, net of tax	\$	(0.01)	\$	1.54	\$	1.57
Discontinued operations, net of tax	\$	1.20	\$	0.24	\$	0.30
Net income	\$	1.19	\$	1.79	\$	1.87
Weighted average shares outstanding:						
Basic		202,497		203,096		206,160
Diluted		202,497		207,815		211,181
Cash dividends declared per share	\$	0.32	\$	0.32	\$	0.32

See accompanying notes to Consolidated Financial Statements.

Table of Contents

**JABIL CIRCUIT, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

(in thousands)

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Net income	\$ 242,265	\$ 370,091	\$ 396,089
Other comprehensive income:			
Foreign currency translation adjustment, net of tax	(2,183)	(23,522)	(79,323)
Changes in fair value of derivative instruments, net of tax	2,469	(182)	2,637
Reclassification of net losses realized and included in net income related to derivative instruments, net of tax	7,153	2,285	1,382
Unrealized loss on available for sale securities, net of tax	(1,513)		
Actuarial loss, net of tax	(446)	(4,475)	(13,094)
Prior service cost, net of tax	234	867	(33)
Total other comprehensive income(loss)	5,714	(25,027)	(88,431)
Comprehensive income	\$ 247,979	\$ 345,064	\$ 307,658
Comprehensive income (loss) attributable to noncontrolling interests	952	(1,391)	1,402
Comprehensive income attributable to Jabil Circuit, Inc.	\$ 247,027	\$ 346,455	\$ 306,256

See accompanying notes to Consolidated Financial Statements.

Table of Contents

**JABIL CIRCUIT, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF STOCKHOLDERS EQUITY**

(in thousands, except for share data)

	Jabil Circuit, Inc. Stockholders Equity							
	Common Stock	Retained Earnings			Accumulated Other		Treasury Stock	Noncontrolling Interests
Shares Outstanding	Par Value	Additional Paid-in Capital	/ (Accumulated Deficit)	Comprehensive Income				
Balance at August 31, 2011	203,416,503	\$ 225	\$ 1,649,431	\$ 441,793	\$ 194,706	\$ (419,035)	\$ 16,703	\$ 1,883,823
Shares issued upon exercise of stock options	959,796	1	13,246					13,247
Shares issued under employee stock purchase plan	754,598	1	12,753					12,754
Vesting of restricted stock awards	5,700,819	5	(5)					
Purchases of treasury stock under employee stock plans	(1,590,721)					(31,205)		(31,205)
Treasury shares purchased	(3,212,418)					(70,991)		(70,991)
Recognition of stock-based compensation			81,255					81,255
Excess tax benefit of stock awards			825					825
Declared dividends				(69,213)				(69,213)
Comprehensive income				394,687	(88,154)		1,402	307,935
Declared dividends to noncontrolling interests				(333)				(333)
			(4,658)		(277)		(15,566)	(20,501)

Purchase of noncontrolling interests									
Capital contribution of noncontrolling interests							300		300
Foreign currency adjustments attributable to noncontrolling interests							(561)		(561)
Balance at August 31, 2012	206,028,577	\$ 232	\$ 1,752,847	\$ 766,934	\$ 106,275	\$ (521,231)	\$ 2,278		\$ 2,107,335
Shares issued upon exercise of stock options	256,419	5	3,361						3,366
Shares issued under employee stock purchase plan	902,691	1	14,918						14,919
Vesting of restricted stock awards	4,504,249								
Purchases of treasury stock under employee stock plans	(1,184,162)					(20,290)			(20,290)



**Table of Contents**

	Jabil Circuit, Inc. Stockholders Equity							
	Common Stock		Additional Paid-in Capital	Retained	Accumulated	Treasury Stock	Noncontrolling Interests	Total Equity
	Shares Outstanding	Par Value		Earnings / (Accumulated Deficit)	Other Comprehensive Income			
Treasury shares purchased	(7,342,904)					(129,262)		(129,262)
Recognition of stock-based compensation			67,824					67,824
Excess tax benefit of stock awards			14,459					14,459
Declared dividends				(67,241)				(67,241)
Comprehensive income				371,482	(25,027)		(1,391)	345,064
Acquisition of noncontrolling interests							36,548	36,548
Purchase of noncontrolling interests							(17,500)	(17,500)
Capital contribution of noncontrolling interests							316	316
Foreign currency adjustments attributable to noncontrolling interests							29	29
Balance at August 31, 2013	203,164,870	\$ 238	\$ 1,853,409	\$ 1,071,175	\$ 81,248	\$ (670,783)	\$ 20,280	\$ 2,355,567
Shares issued upon exercise of stock options	1,251							
Shares issued under employee stock purchase plan	1,077,071	6	15,767					15,773
	5,120,099							

Vesting of restricted stock awards									
Purchases of treasury stock under employee stock plans	(1,569,059)				(34,312)				(34,312)
Treasury shares purchased	(13,680,382)				(260,274)				(260,274)
Recognition of stock-based compensation			8,186						8,186
Excess tax benefit of stock awards			(2,396)						(2,396)
Declared dividends			(66,716)						(66,716)
Comprehensive income		241,313		5,714			952		247,979
Adjustment of noncontrolling interests							5,174		5,174
Purchase of noncontrolling interests			(747)				(973)		(1,720)
Sale of noncontrolling interest							(6,898)		(6,898)
Foreign currency adjustments attributable to noncontrolling interests							5		5
Balance at August 31, 2014	194,113,850	\$ 244	\$ 1,874,219	\$ 1,245,772	\$ 86,962	\$ (965,369)	\$ 18,540		\$ 2,260,368

See accompanying notes to Consolidated Financial Statements.

Table of Contents

**JABIL CIRCUIT, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

(in thousands)

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>Cash flows from operating activities:</b>			
Net income	\$ 242,265	\$ 370,091	\$ 396,089
<b>Adjustments to reconcile net income to net cash provided by operating activities:</b>			
Depreciation and amortization	487,278	418,117	353,492
Gain on sale of discontinued operations	(230,878)		
Restructuring and related charges	42,534	2,058	
Provision for allowance for doubtful accounts	16,268		15,427
Recognition of stock-based compensation expense and related charges	10,624	68,383	81,405
Deferred income taxes	(38,971)	(123,165)	(9,201)
Impairment of notes receivable and related charges		25,597	
Excess tax benefit related to stock awards	(782)	(14,605)	(885)
Loss on disposal of subsidiaries	7,962		
Other, net	6,916	10,558	10,136
<b>Change in operating assets and liabilities, exclusive of net assets acquired:</b>			
Accounts receivable	(116,458)	750	(22,626)
Inventories	160,790	50,229	(53,268)
Prepaid expenses and other current assets	83,128	(82,756)	(141,526)
Other assets	(5,038)	(5,025)	(2,745)
Accounts payable and accrued expenses	(177,586)	485,972	21,955
Income taxes	10,805	7,685	(14,027)
<b>Net cash provided by operating activities</b>	<b>498,857</b>	<b>1,213,889</b>	<b>634,226</b>
<b>Cash flows from investing activities:</b>			
Proceeds from sale of discontinued operations and subsidiaries, net of cash	531,189		
Acquisition of property, plant and equipment	(624,060)	(736,858)	(497,697)
Cash paid for business and intangible asset acquisitions, net of cash acquired		(650,054)	(125,098)
Proceeds from sale of property, plant and equipment	161,138	15,792	16,408
Cost of receivables acquired, net of cash collections			517
Issuance of notes receivable	(4,000)		
Investments in non-marketable equity securities	(3,600)	(3,342)	
<b>Net cash provided by (used in) investing activities</b>	<b>60,667</b>	<b>(1,374,462)</b>	<b>(605,870)</b>

Cash flows from financing activities:			
Borrowings under debt agreements	6,175,953	5,764,400	9,233,414
Payments toward debt agreements	(6,400,089)	(5,586,738)	(8,748,420)
Payments to acquire treasury stock	(260,274)	(129,262)	(70,991)
Dividends paid to stockholders	(68,211)	(67,181)	(65,240)
Dividends paid to noncontrolling interest			(333)
Net proceeds from exercise of stock options and issuance of common stock under employee stock purchase plan	15,771	18,285	26,003
Debt issuance costs	(2,936)		(6,254)
Treasury stock minimum tax withholding related to vesting of restricted stock	(34,312)	(20,290)	(31,205)
Sale of noncontrolling interest, net of cash	(1,783)		
Cash paid to purchase noncontrolling interest	(1,720)	(17,500)	(20,501)
Excess tax benefit related to stock awards	782	14,605	885
Capital contribution to noncontrolling interest		316	
Bank overdraft		372	
Net cash (used in) provided by financing activities	(576,819)	(22,993)	317,358
Effect of exchange rate changes on cash and cash equivalents	6,171	(22,317)	(17,069)
Net (decrease) increase in cash and cash equivalents	(11,124)	(205,883)	328,645
Cash and cash equivalents at beginning of fiscal year	1,011,373	1,217,256	888,611
Cash and cash equivalents at end of fiscal year	\$ 1,000,249	\$ 1,011,373	\$ 1,217,256
Supplemental disclosure information:			
Interest paid, net of capitalized interest	\$ 118,689	\$ 102,614	\$ 95,488
Income taxes paid, net of refunds received	\$ 118,271	\$ 128,780	\$ 139,094

See accompanying notes to Consolidated Financial Statements.

**Table of Contents**

**JABIL CIRCUIT, INC. AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

**1. Description of Business and Summary of Significant Accounting Policies**

Jabil Circuit, Inc. (together with its subsidiaries, herein referred to as the Company) is an independent provider of electronic manufacturing services and solutions. The Company provides comprehensive electronics design, production and product management services to companies in the aerospace, automotive, computing, defense, digital home, energy, healthcare, industrial, instrumentation, lifestyles, mobility, mold, networking, packaging, peripherals, storage, telecommunications and wearable technology industries. The Company's services combine a highly automated, continuous flow manufacturing approach with advanced electronic design and design for manufacturability technologies. The Company is headquartered in St. Petersburg, Florida and has manufacturing operations in the Americas, Europe and Asia.

Significant accounting policies followed by the Company are as follows:

***a. Principles of Consolidation and Basis of Presentation***

The consolidated financial statements include the accounts and operations of the Company, and its wholly-owned and majority-owned subsidiaries. All significant intercompany balances and transactions have been eliminated in preparing the consolidated financial statements. In the opinion of management, all adjustments (consisting primarily of normal recurring accruals) necessary to present fairly the information have been included. The Company has made certain reclassification adjustments to conform prior periods' Consolidated Financial Statements and Notes to the Consolidated Financial Statements to the current presentation, including adjustments related to discontinued operations. Refer to Note 2 Discontinued Operations and Note 12 Concentration of Risk and Segment Data for further details.

***b. Use of Accounting Estimates***

Management is required to make estimates and assumptions during the preparation of the consolidated financial statements and accompanying notes in conformity with U.S. generally accepted accounting principles ( U.S. GAAP ). These estimates and assumptions affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the dates of the consolidated financial statements. They also affect the reported amounts of net income. Actual results could differ materially from these estimates and assumptions.

***c. Cash and Cash Equivalents***

The Company considers all highly liquid instruments with original maturities of 90 days or less to be cash equivalents for consolidated financial statement purposes. Cash equivalents consist of investments in money market funds with original maturities of 90 days or less. At August 31, 2014 and 2013 there were \$9.6 million and \$6.5 million of cash equivalents, respectively. Management considers the carrying value of cash and cash equivalents to be a reasonable approximation of fair value given the short-term nature of these financial instruments.

***d. Inventories***

Inventories are stated at the lower of cost or market and use a first in, first out (FIFO) method.

*e. Property, Plant and Equipment, net*

Property, plant and equipment is capitalized at cost and depreciated using the straight-line depreciation method over the estimated useful lives of the respective assets. Estimated useful lives for major classes of depreciable assets are as follows:

<i>Asset Class</i>	<i>Estimated Useful Life</i>
Buildings	Up to 35 years
Leasehold improvements	Shorter of lease term or useful life of the improvement
Machinery and equipment	5 to 10 years
Furniture, fixtures and office equipment	5 years
Computer hardware and software	3 to 7 years
Transportation equipment	3 years

Certain equipment held under capital leases is classified as property, plant and equipment and the related obligation is recorded as notes payable, long-term debt and capital lease obligations on the Consolidated Balance Sheets.

Amortization of assets held under capital leases is included in depreciation expense in the Consolidated Statements of Operations. Maintenance and repairs are expensed as they are incurred. The cost and related accumulated depreciation of assets sold or retired are removed from the accounts and any resulting gain or loss is reflected in the Consolidated Statements of Operations as a component of operating income.

---

**Table of Contents*****f. Goodwill and Other Intangible Assets***

The Company accounts for goodwill in a purchase business combination as the excess of the cost over the fair value of net assets acquired. Business combinations can also result in other intangible assets being recognized. Amortization of intangible assets, if applicable, occurs over the estimated useful life of the asset. The Company tests goodwill for impairment at least annually or more frequently under certain circumstances, using a two-step method. The Company conducts this review during the fourth quarter of each fiscal year absent any triggering events. Furthermore, identifiable intangible assets that are determined to have indefinite useful economic lives are not amortized, but are separately tested for impairment at least annually, using a one-step fair value based approach or when certain indicators of impairment are present.

***g. Impairment of Long-lived Assets***

Long-lived assets, such as property, plant and equipment, and purchased intangibles subject to amortization, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset or asset group may not be recoverable. Recoverability of the asset or asset group is measured by comparison of its carrying amount to undiscounted future net cash flows the asset is expected to generate. If the carrying amount of an asset or asset group is not recoverable, the Company recognizes an impairment loss based on the excess of the carrying amount of the long-lived asset or asset group over its respective fair value which is generally determined as the present value of estimated future cash flows or as the appraised value.

***h. Revenue Recognition***

The Company's net revenue is principally from the manufacturing services of electronic equipment built to customer specifications. The Company also derives revenue to a lesser extent from design services and excess inventory sales. Revenue from manufacturing services and excess inventory sales is generally recognized, net of estimated product return costs, when goods are shipped; title and risk of ownership have passed; the price to the buyer is fixed or determinable; and collectability is reasonably assured. Design service related revenue is generally recognized upon completion and acceptance by the respective customer. The Company generally assumes no significant obligations after product shipment. Taxes that are collected from the Company's customers and remitted to governmental authorities are presented within the Company's Consolidated Statement of Operations on a net basis. The Company records shipping and handling costs reimbursed by the customer in revenue.

***i. Accounts Receivable***

Accounts receivable consist of trade receivables, notes receivable and miscellaneous receivables. The Company maintains an allowance for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments. Bad debts are charged to this allowance after all attempts to collect the balance are exhausted. Allowances of \$2.0 million and \$2.6 million were recorded at August 31, 2014 and 2013, respectively. As the financial condition and circumstances of the Company's customers change, adjustments to the allowance for doubtful accounts are made as necessary.

***j. Income Taxes***

Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of

a change in the tax rate is recognized in income in the period that includes the enactment date of the rate change. The Company records a valuation allowance to reduce its deferred tax assets to the amount that is more likely than not to be realized. The Company has considered future taxable income and ongoing feasible tax planning strategies in assessing the need for the valuation allowance.



**Table of Contents****k. Earnings Per Share**

The following table sets forth the calculation of basic and diluted earnings per share (in thousands, except per share data).

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>Numerator:</b>			
(Loss) income from continuing operations, net of tax	\$ (1,588)	\$ 319,483	\$ 333,683
Net income (loss) attributable to noncontrolling interests, net of tax	952	(1,391)	1,402
(Loss) income from continuing operations attributable to Jabil Circuit, Inc., net of tax	\$ (2,540)	\$ 320,874	\$ 332,281
Discontinued operations attributable to Jabil Circuit, Inc., net of tax	243,853	50,608	62,406
Net income attributable to Jabil Circuit, Inc.	\$ 241,313	\$ 371,482	\$ 394,687
<b>Denominator for basic and diluted earnings per share:</b>			
Denominator for basic earnings per share	202,497	203,096	206,160
Dilutive common shares issuable under the employee stock purchase plan and upon exercise of stock options and stock appreciation rights		33	315
Dilutive unvested restricted stock awards		4,686	4,706
Denominator for diluted earnings per share	202,497	207,815	211,181
<b>(Loss) earnings per share attributable to the stockholders of Jabil Circuit, Inc.:</b>			
<b>Basic:</b>			
(Loss) income from continuing operations, net of tax	\$ (0.01)	\$ 1.58	\$ 1.61
Discontinued operations, net of tax	\$ 1.20	\$ 0.25	\$ 0.30
Net income	\$ 1.19	\$ 1.83	\$ 1.91
<b>Diluted:</b>			
(Loss) income from continuing operations, net of tax	\$ (0.01)	\$ 1.54	\$ 1.57
Discontinued operations, net of tax	\$ 1.20	\$ 0.24	\$ 0.30
Net income	\$ 1.19	\$ 1.79	\$ 1.87

No potential common shares relating to outstanding stock awards have been included in the computation of diluted earnings per share as a result of the Company's loss from continuing operations for fiscal year 2014. The Company accordingly excluded from the computation of diluted earnings per share 3,373,275 restricted stock awards, options to purchase 1,870,150 shares of common stock and 3,864,131 stock appreciation rights for fiscal year 2014.

For fiscal year 2013, options to purchase 3,664,364 shares of common stock and 4,485,266 stock appreciation rights were excluded from the computation of diluted earnings per share as their effect would have been anti-dilutive.

For fiscal year 2012, options to purchase 3,748,037 shares of common stock and 4,930,935 stock appreciation rights were excluded from the computation of diluted earnings per share as their effect would have been anti-dilutive.

***l. Foreign Currency Transactions***

For the Company's foreign subsidiaries that use a currency other than the U.S. dollar as their functional currency, the assets and liabilities are translated at exchange rates in effect at the balance sheet date, and revenues and expenses are translated at the average exchange rate for the period. The effects of these translation adjustments are reported in other comprehensive income. Gains and losses arising from transactions denominated in a currency other than the functional currency of the entity involved and remeasurement adjustments for foreign operations where the U.S. dollar is the functional currency are included in operating income.

***m. Fair Value of Financial Instruments***

The three levels of the fair-value hierarchy include: Level 1 – quoted market prices in active markets for identical assets and liabilities; Level 2 – inputs other than quoted market prices included in Level 1 above that are observable for the asset or liability, either directly or indirectly; and Level 3 – unobservable inputs for the asset or liability.

**Table of Contents**

The carrying amounts of cash and cash equivalents, trade accounts receivable, income taxes receivable, accounts payable, accrued expenses and income taxes payable approximate fair value because of the short-term nature of these financial instruments. Refer to Note 3 Trade Accounts Receivable Securitization and Sale Programs , Note 8 Notes Payable, Long-Term Debt and Capital Lease Obligations , Note 9 Postretirement and Other Employee Benefits and Note 13 Derivative Financial Instruments and Hedging Activities for disclosure surrounding the fair value of the Company's deferred purchase price receivables, debt obligations, pension plan assets and derivative financial instruments, respectively.

Refer to Note 2 Discontinued Operations for discussion of the Company's Senior Non-Convertible Cumulative Preferred Stock. The Senior Non-Convertible Cumulative Preferred Stock is valued each reporting period using unobservable inputs (Level 3 inputs) based on an interest rate lattice model and is classified as an available for sale security with unrealized gain (loss) recorded to accumulated other comprehensive income (loss) ( AOCI ). The unobservable inputs have an immaterial impact on the fair value calculation of the Senior Non-Convertible Cumulative Preferred Stock. At August 31, 2014, the fair value was \$33.5 million, and is included within other assets on the Consolidated Balance Sheets.

***n. Stock-Based Compensation***

The Company recognizes stock-based compensation expense, reduced for estimated forfeitures, on a straight-line basis over the requisite service period of the award, which is generally the vesting period for outstanding stock awards. The Company recorded \$9.0 million, \$62.6 million and \$74.9 million of stock-based compensation expense gross of tax effects, which is included in selling, general and administrative expenses within the Consolidated Statements of Operations for fiscal years 2014, 2013, and 2012, respectively. During the fiscal year ended August 31, 2014, the Company recorded a \$45.8 million reversal to stock-based compensation expense due to decreased expectations for the vesting of certain restricted stock awards. The Company recorded an additional tax benefit (expense) related to the stock-based compensation expense of \$1.1 million, \$(0.2) million and \$1.3 million, which is included in income tax expense within the Consolidated Statements of Operations for fiscal years 2014, 2013 and 2012, respectively. Included in the compensation expense recognized by the Company is \$4.7 million, \$4.0 million and \$4.0 million related to the Company's employee stock purchase plan ( ESPP ) during fiscal years 2014, 2013 and 2012, respectively. The Company capitalizes stock-based compensation costs related to awards granted to employees whose compensation costs are directly attributable to the cost of inventory. At August 31, 2014 and 2013, \$0.3 million of stock-based compensation costs were classified as inventories on the Consolidated Balance Sheets.

Cash received from exercises under all share-based payment arrangements, including the Company's ESPP, for fiscal years 2014, 2013 and 2012 was \$15.8 million, \$18.3 million and \$26.0 million, respectively. The proceeds for fiscal years 2014, 2013 and 2012 were offset by \$34.3 million, \$20.3 million and \$31.2 million, respectively, of restricted shares withheld by the Company to satisfy the minimum amount of its income tax withholding requirements. The fair value of the restricted shares withheld was determined on the date that the restricted shares vested and resulted in the withholding of 1,569,059 shares, 1,184,162 shares and 1,590,721 shares of the Company's common stock during the fiscal years ended August 31, 2014, 2013 and 2012, respectively. The shares have been classified as treasury stock on the Consolidated Balance Sheets. The Company currently expects to satisfy share-based awards with registered shares available to be issued.

See Note 11 Stockholders' Equity for further discussion of stock-based compensation expense.

***o. Comprehensive Income***

Comprehensive income is the changes in equity of an enterprise except those resulting from stockholder transactions.

Edgar Filing: JABIL CIRCUIT INC - Form 10-K

The following table sets forth the changes in AOCI, net of tax, by component during the fiscal year ended August 31, 2014 (in thousands):

	<b>Foreign currency translation adjustment</b>	<b>Derivative instruments</b>	<b>Actuarial loss</b>	<b>Prior service cost</b>	<b>Unrealized loss on available for sale securities</b>	<b>Total</b>
Balance at August 31, 2013	\$ 125,594	\$ (5,050)	\$ (40,258)	\$ 962		\$ 81,248
Other comprehensive income before reclassifications	8,652	2,469	(2,700)	432	(1,513)	7,340
Amounts reclassified from AOCI	(10,835)	7,153	2,254	(198)		(1,626)
Other comprehensive income	(2,183)	9,622	(446)	234	(1,513)	5,714
Balance at August 31, 2014	\$ 123,411	\$ 4,572	\$ (40,704)	\$ 1,196	\$ (1,513)	\$ 86,962

The unrealized losses on derivative instruments recorded to AOCI during fiscal years 2014 and 2013 are net of tax benefits of \$13.6 million and \$14.1 million, respectively. The actuarial loss and prior service cost recorded to AOCI at August 31, 2014 are net of a tax benefit (expense) of \$8.1 million and \$(0.4) million, respectively. The actuarial loss and prior service cost recorded to AOCI at August 31, 2013 are net of a tax benefit (loss) of \$6.9 million and \$(0.3) million, respectively.

**Table of Contents**

The following table sets forth the amounts reclassified out of AOCI, net of tax, during the fiscal year ended August 31, 2014 (in thousands):

<b>Details about AOCI Components</b>	<b>Amounts Reclassified from AOCI during the fiscal year ended August 31, Affected Line Item in the Consolidated Statement of Operations</b>	
	<b>2014</b>	
Foreign currency translation adjustments	\$ 10,835	Gain on sale of discontinued operations, net of tax
Gains (losses) on derivative instruments:		
Forward foreign exchange contracts	\$ (3,475)	Net revenue
Forward foreign exchange contracts	1,106	Cost of revenue
Forward foreign exchange contracts	(258)	Selling, general and administrative
Forward foreign exchange contracts	(576)	Income from discontinued operations, net of tax
Interest rate swap	(3,950)	Interest expense
Total loss on derivative instruments	\$ (7,153)	
Defined benefit pension plan items:		
Recognized actuarial loss	(2,817)	(a)
Recognized actuarial gain	563	Gain on sale of discontinued operations, net of tax
Total actuarial loss	\$ (2,254)	
Amortization of prior service cost	\$ 198	(a)
Total reclassified	\$ 1,626	

(a) These accumulated other comprehensive income components are included in the computation of net periodic pension cost. Refer to Note 9 Postretirement and Other Employee Benefits for additional details.

**p. Derivative Instruments**

All derivative instruments are recorded gross on the Consolidated Balance Sheets at their respective fair values. The Company does not intend to use derivative financial instruments for speculative purposes. Generally, if a derivative instrument is designated as a cash flow hedge, the change in the fair value of the derivative is recorded in other comprehensive income to the extent the derivative is effective, and recognized in the Consolidated Statement of

Operations when the hedged item affects earnings. If a derivative instrument is designated as a fair value hedge, the change in fair value of the derivative and of the hedged item attributable to the hedged risk are recognized in earnings in the current period. Changes in fair value of derivatives that are not designated as hedges are recorded in earnings. Cash receipts and cash payments related to derivative instruments are recorded in the same category as the cash flows from the items being hedged on the Consolidated Statements of Cash Flows. Refer to Note 13 Derivative Financial Instruments and Hedging Activities for further discussion surrounding the Company's derivative instruments.

## **2. Discontinued Operations**

On December 17, 2013, the Company announced that it entered into a stock purchase agreement with iQor Holdings, Inc. ( iQor ) for the sale of Jabil's Aftermarket Services ( AMS ) business for consideration of \$725.0 million, which consists of \$675.0 million in cash and an aggregate liquidation preference value of \$50.0 million in Senior Non-Convertible Cumulative Preferred Stock of iQor that accretes dividends at an annual rate of 8 percent and is redeemable in nine years or upon a change in control. The final purchase price was reduced by \$92.3 million for cash, indebtedness, taxes, interest and certain working capital accounts of the Company's AMS business, and this adjustment is subject to final reconciliation. Also, as part of this transaction, the Company is subject to a limited covenant not to compete. On April 1, 2014, the Company completed the sale of the AMS business except for the Malaysian operations due to certain regulatory approvals that are still pending in that jurisdiction. As a result, \$20.0 million associated with the Malaysian operations was included in escrow until the closing of the Malaysian operations, which is anticipated to occur once

**Table of Contents**

such approvals are obtained. In connection with the AMS transaction, the Company entered into a transition services agreement effective April 1, 2014 to provide certain administrative services to facilitate the orderly transfer of the business operations to iQor. This agreement is not material and the continuing cash flows are not significant. As of August 31, 2014, the Malaysian operations meet the criteria for classification as held for sale reporting and AMS meets the criteria for discontinued operations reporting because the Company does not have any significant continuing involvement in the operations of AMS after the disposal transaction and the operations and cash flows of AMS have been eliminated from the ongoing operations of the Company as a result of the disposal transaction.

The Company recognized a gain on sale of discontinued operations, net of tax, of approximately \$223.3 million for the fiscal year ended August 31, 2014. The Company incurred direct transaction costs in connection with the sale of approximately \$16.5 million during the fiscal year ended August 31, 2014, which is included in gain on sale of discontinued operations, net of tax. The income tax expense recognized on the gain on sale of discontinued operations during the fiscal year ended August 31, 2014 was significantly reduced to \$7.6 million primarily due to the utilization of net operating loss related deferred tax assets with corresponding valuation allowances. At April 1, 2014, the fair value of the Senior Non-Convertible Cumulative Preferred Stock was approximately \$33.2 million, which is included in gain on sale of discontinued operations, net of tax.

For all periods presented, the operating results associated with this business have been reclassified into income from discontinued operations, net of tax in the Consolidated Statements of Operations. The following table provides a summary of AMS amounts included in discontinued operations (in thousands):

	<b>Fiscal year ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Net revenue	\$ 586,652	\$ 1,087,401	\$ 1,011,236
Income from discontinued operations, before tax	\$ 26,694	\$ 58,950	\$ 72,351
Income tax expense	6,140	8,342	9,945
Income from discontinued operations, net of tax	\$ 20,554	\$ 50,608	\$ 62,406
Gain on sale of discontinued operations, before tax	\$ 230,878	\$	\$
Income tax expense	7,579		
Gain on sale of discontinued operations, net of tax	\$ 223,299	\$	\$
Discontinued operations, net of tax	\$ 243,853	\$ 50,608	\$ 62,406

---

**Table of Contents****3. Trade Accounts Receivable Securitization and Sale Programs**

The Company regularly sells designated pools of trade accounts receivable under two asset-backed securitization programs, a factoring agreement and three uncommitted trade accounts receivable sale programs (collectively referred to herein as the programs). The Company continues servicing the receivables sold and in exchange receives a servicing fee under each of the programs. Servicing fees related to each of the programs recognized during the fiscal years ended August 31, 2014, 2013 and 2012 were not material. The Company does not record a servicing asset or liability on the Consolidated Balance Sheets as the Company estimates that the fee it receives to service these receivables approximates the fair market compensation to provide the servicing activities.

Transfers of the receivables under the programs are accounted for as sales and, accordingly, net receivables sold under the programs are excluded from accounts receivable on the Consolidated Balance Sheets and are reflected as cash provided by operating activities on the Consolidated Statements of Cash Flows.

***a. Asset-Backed Securitization Programs***

The Company continuously sells designated pools of trade accounts receivable under its North American asset-backed securitization program, currently scheduled to expire on October 20, 2017 (as the program was renewed on October 21, 2014), and its foreign asset-backed securitization program, currently scheduled to expire on May 15, 2015, (collectively referred to herein as the asset-backed securitization programs) to special purpose entities, which in turn sell 100% of the receivables to conduits administered by unaffiliated financial institutions (for the North American asset-backed securitization program) and an unaffiliated financial institution (for the foreign asset-backed securitization program). The special purpose entity in the North American asset-backed securitization program is a wholly-owned subsidiary of the Company. The special purpose entity in the foreign asset-backed securitization program is a separate bankruptcy-remote entity whose assets would be first available to satisfy the creditor claims of the unaffiliated financial institution. The Company is deemed the primary beneficiary of this special purpose entity as the Company has both the power to direct the activities of the entity that most significantly impact the entity's economic performance and the obligation to absorb losses or the right to receive the benefits that could potentially be significant to the entity from the transfer of the trade accounts receivable into the special purpose entity. Accordingly, the special purpose entities associated with these asset-backed securitization programs are included in the Company's Consolidated Financial Statements. Any portion of the purchase price for the receivables which is not paid in cash upon the sale taking place is recorded as a deferred purchase price receivable, which is paid as payments on the receivables are collected. Net cash proceeds of up to a maximum of \$200.0 million for the North American asset-backed securitization program are available at any one time. The Company decreased its North American asset-backed securitization program's facility limit from \$300.0 million to \$200.0 million during the first quarter of fiscal year 2014. In connection with the AMS transaction, on January 31, 2014, certain subsidiaries of the Company terminated their sale of receivables under the North American asset-backed securitization program. Net cash proceeds of up to a maximum of \$75.0 million for the foreign asset-backed securitization program are available at any one time. The Company decreased its foreign asset-backed securitization program's facility limit from \$200.0 million to \$75.0 million during the fourth quarter of fiscal year 2014.

In connection with the asset-backed securitization programs, the Company sold \$8.0 billion, \$9.0 billion and \$8.4 billion of eligible trade accounts receivable during the fiscal years ended August 31, 2014, 2013 and 2012, respectively. In exchange, the Company received cash proceeds of \$7.4 billion, \$8.5 billion and \$8.0 billion during the fiscal years ended August 31, 2014, 2013 and 2012, respectively, (of which approximately \$4.0 million, \$54.2 million and \$0.0 million, respectively, represented new transfers and the remainder represented proceeds from collections reinvested in revolving-period transfers) and a deferred purchase price receivable. At August 31, 2014, 2013 and 2012, the net deferred purchase price receivables recorded in connection with the asset-backed securitization programs



totaled approximately \$513.0 million, \$541.2 million and \$477.5 million, respectively. The asset-backed securitization programs require compliance with several covenants. The North American asset-backed securitization program covenants include compliance with the interest coverage ratio and debt to EBITDA ratio of the five year unsecured credit facility amended as of July 25, 2014 (the Amended and Restated Credit Facility ). The foreign asset-backed securitization program covenants include limitations on certain corporate actions such as mergers and consolidations.

The Company recognized pretax losses on the sales of receivables under the asset-backed securitization programs of approximately \$3.6 million, \$4.3 million and \$5.6 million during the fiscal years ended August 31, 2014, 2013 and 2012, respectively, which are recorded to other expense within the Consolidated Statements of Operations.

The deferred purchase price receivables recorded under the asset-backed securitization programs are recorded initially at fair value as prepaid expenses and other current assets on the Consolidated Balance Sheets and are valued using unobservable inputs (Level 3 inputs), primarily discounted cash flows, and due to their credit quality and short-term maturity the fair values approximated book values. The unobservable inputs consist of estimated credit losses and estimated discount rates, which both have an immaterial impact on the fair value calculations of the deferred purchase price receivables.

**Table of Contents*****b. Trade Accounts Receivable Factoring Agreement***

In connection with a factoring agreement, the Company transfers ownership of eligible trade accounts receivable of a foreign subsidiary without recourse to a third party purchaser in exchange for cash. Proceeds from the transfer reflect the face value of the account less a discount. The discount is recorded as a loss to other expense within the Consolidated Statements of Operations in the period of the sale. In April 2014, the factoring agreement was extended through September 30, 2014, at which time it was automatically renewed for an additional six-month period.

The Company sold \$1.1 million, \$31.2 million and \$76.0 million of trade accounts receivable during fiscal years 2014, 2013 and 2012, respectively, and in exchange, received cash proceeds of \$1.1 million, \$31.2 million and \$76.0 million, respectively. The resulting losses on the sales of trade accounts receivables sold under this factoring agreement for fiscal years 2014, 2013 and 2012 were not material, and were recorded to other expense within the Consolidated Statements of Operations.

***c. Trade Accounts Receivable Sale Programs***

In connection with three separate trade accounts receivable sale agreements with unaffiliated financial institutions, the Company may elect to sell, at a discount, on an ongoing basis, up to a maximum of \$350.0 million, \$150.0 million and \$100.0 million, respectively, of specific trade accounts receivable at any one time. The \$350.0 million trade accounts receivable sale agreement is an uncommitted facility that was renewed during the first quarter of fiscal year 2014 and is scheduled to expire on November 28, 2014 (during the fourth quarter of fiscal year 2014, the Company increased its uncommitted capacity from \$150.0 million to \$350.0 million). The \$150.0 million trade accounts receivable sale agreement is an uncommitted facility that was entered into during the second quarter of fiscal year 2014 and is subject to expiration on August 31, 2015 as it was extended during the fourth quarter. The \$100.0 million trade accounts receivable sale agreement is an uncommitted facility that was entered into during the first quarter of fiscal year 2014 and is scheduled to expire on November 1, 2014, although any party may elect to terminate the agreement upon 15 days prior notice. The agreement will be automatically extended each year for additional 365 day periods until November 1, 2018, unless any party gives no less than 30 days prior notice that the agreement should not be extended. A \$200.0 million committed trade accounts receivable sale agreement was amended during the fourth quarter of fiscal year 2014 to decrease the committed capacity from \$200.0 million to \$0.0 million. A \$40.0 million uncommitted trade accounts receivable sale agreement, which the Company was previously party to, was terminated effective March 19, 2014.

During fiscal years 2014, 2013 and 2012, the Company sold \$1.9 billion, \$2.4 billion and \$2.1 billion of trade accounts receivable under these programs, respectively. In exchange, the Company received cash proceeds of \$1.9 billion, \$2.4 billion and \$2.1 billion, respectively. The resulting losses on the sales of trade accounts receivable during fiscal years 2014, 2013 and 2012 were not material, and were recorded to other expense within the Consolidated Statements of Operations.

**4. Inventories**

Inventories consist of the following (in thousands):

	<b>August 31,</b>	
	<b>2014</b>	<b>2013</b>
Raw materials	\$ 1,096,299	\$ 1,274,588

Work in process	537,033	526,476
Finished goods	374,745	317,652
	\$ 2,008,077	\$ 2,118,716

## 5. Income Taxes

### a. Provision for Income Taxes

Income (loss) from continuing operations before income tax expense and noncontrolling interests is summarized below (in thousands):

	Fiscal Year Ended August 31,		
	2014	2013	2012
U.S.	\$ (129,764)	\$ (157,454)	\$ (172,820)
Non-U.S.	201,887	484,568	609,369
	\$ 72,123	\$ 327,114	\$ 436,549

**Table of Contents**

Income tax expense (benefit) is summarized below (in thousands):

<b>Fiscal Year Ended August 31,</b>		<b>Current</b>	<b>Deferred</b>	<b>Total</b>
2014:	U.S. Federal	\$ 3,047	\$ (9,108)	\$ (6,061)
	U.S. State	319	(3,606)	(3,287)
	Non-U.S.	107,819	(24,760)	83,059
		\$ 111,185	\$ (37,474)	\$ 73,711
2013:	U.S. Federal	\$ 4,762	\$ (109,304)	\$ (104,542)
	U.S. State	226	3,044	3,270
	Non-U.S.	129,908	(21,005)	108,903
		\$ 134,896	\$ (127,265)	\$ 7,631
2012:	U.S. Federal	\$ 2,072	\$ (152)	\$ 1,920
	U.S. State	82		82
	Non-U.S.	118,333	(17,469)	100,864
		\$ 120,487	\$ (17,621)	\$ 102,866

Reconciliations of the income tax expense at the U.S. federal statutory income tax rate compared to the actual income tax expense are summarized below (in thousands):

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Tax at U.S. federal statutory income tax rate (35%)	\$ 25,243	\$ 114,490	\$ 152,792
State income taxes, net of federal tax benefit	(3,740)	(6,285)	(4,013)
Impact of foreign tax rates	(19,621)	(130,732)	(105,746)
Permanent impact of non-deductible cost	10,995	12,815	1,589
Income tax credits	(5,632)	(7,170)	(11,258)
Changes in tax rates on deferred tax assets and liabilities	(23,432)	7,416	(9,048)
Valuation allowance	47,697	(45,502)	53,490
Non-deductible equity compensation	31,236	21,477	6,655
Impact of intercompany charges	9,376	30,360	1,742
Other, net	1,589	10,762	16,663
<b>Total income tax expense</b>	<b>\$ 73,711</b>	<b>\$ 7,631</b>	<b>\$ 102,866</b>

For the fiscal year ended August 31, 2014, the impact of foreign tax rates change was due to the decrease of income in low tax-rate jurisdictions. The changes in tax rates on deferred tax assets and liabilities decreased due to the enactment of the Mexico 2014 tax reform. For the fiscal year ended August 31, 2013, the valuation allowance decrease was from the partial release of the U.S. valuation allowance due to the Nypro acquisition.

The Company has been granted tax incentives for its Brazilian, Malaysian, Polish, Singaporean and Vietnamese subsidiaries. The majority of the tax incentive benefits expire through 2020 and are subject to certain conditions with which the Company expects to comply. These subsidiaries generated income from continuing operations during the fiscal years ended August 31, 2014, 2013 and 2012, resulting in a tax benefit of approximately \$14.6 million (\$0.07 per basic share), \$51.5 million (\$0.25 per basic share) and \$42.5 million (\$0.21 per basic share), respectively. The benefits of these incentives are recorded as the impact of foreign tax rates and income tax credits.

For the fiscal year ended August 31, 2014, the Company recorded out-of-period adjustments that increased net income from continuing operations by approximately \$17.1 million, which related to fiscal year 2013 income tax benefit adjustments that were recorded in fiscal year 2014. The Company assessed and concluded that these adjustments are not material to either the consolidated quarterly or annual financial statements for all impacted periods.

**Table of Contents*****b. Deferred Tax Assets and Liabilities***

The current and noncurrent net deferred tax assets are summarized below (in thousands):

	<b>Fiscal Year Ended August 31,</b>	
	<b>2014</b>	<b>2013</b>
Current deferred tax assets	\$ 64,944	\$ 45,650
Current deferred tax liabilities	(5,094)	(6,004)
Noncurrent deferred tax assets	92,702	91,383
Noncurrent deferred tax liabilities	(61,670)	(58,047)
<b>Total net deferred tax assets</b>	<b>\$ 90,882</b>	<b>\$ 72,982</b>

The significant components of the deferred tax assets and liabilities are summarized below (in thousands):

	<b>Fiscal Year Ended August 31,</b>	
	<b>2014</b>	<b>2013</b>
<b>Deferred tax assets:</b>		
Net operating loss carry forward	\$ 236,169	\$ 272,117
Receivables	7,847	3,567
Inventories	10,139	9,285
Compensated absences	8,396	8,221
Accrued expenses	71,007	45,142
Property, plant and equipment, principally due to differences in depreciation and amortization	23,830	7,555
U.S. federal and state tax credits	63,655	27,048
Foreign jurisdiction tax credits	17,715	18,617
Equity compensation U.S.	23,101	60,765
Equity compensation Non-U.S.	4,307	8,886
Cash flow hedges	5,294	7,455
Other	11,432	20,317
<b>Total deferred tax assets before valuation allowances</b>	<b>482,892</b>	<b>488,975</b>
<b>Less valuation allowances</b>	<b>(261,285)</b>	<b>(280,755)</b>
<b>Net deferred tax assets</b>	<b>\$ 221,607</b>	<b>\$ 208,220</b>
<b>Deferred tax liabilities:</b>		
Unremitted earnings of non-U.S. subsidiaries	81,514	80,000
Intangible assets	44,637	43,867
Other	4,574	11,371

Total deferred tax liabilities	\$ 130,725	\$ 135,238
<b>Net deferred tax assets</b>	\$ 90,882	\$ 72,982

As of August 31, 2014, the Company had federal, state and foreign income tax net operating loss carry forwards of approximately \$241.4 million, \$35.9 million, and \$593.4 million, respectively, which are available to reduce future taxes, if any. The net operating loss carry forwards in the Company's major tax jurisdictions expire in fiscal years 2015 through 2034 or have an indefinite carry forward period. The Company has U.S. federal and state tax credit carry forwards of \$59.2 million and \$6.8 million, respectively, which are available to reduce future taxes, if any. Of the U.S. federal tax credits, \$52.2 million expire through 2024, \$2.3 million have an indefinite carry forward period and the years of expiration for the remaining \$4.7 million cannot yet be determined. Most of the U.S. state tax credits expire through the year 2026. As of August 31, 2014, the foreign jurisdiction tax credits include foreign investment tax credits of \$12.9 million that expire in 2017 and are based on the deferral method.

**Table of Contents**

Based on the Company's historical operating income, projection of future taxable income, scheduled reversal of taxable temporary differences, and tax planning strategies, management believes that it is more likely than not that the Company will realize the benefit of its deferred tax assets, net of valuation allowances recorded. The net decreases in the total valuation allowance for the fiscal years ended August 31, 2014 and 2013 were \$19.5 million and \$166.9 million, respectively. The fiscal year ended August 31, 2014 decrease is primarily related to the gain on sale of discontinued operations that utilized net operating loss carry forwards and the partial release of the U.S. valuation allowance due to the Nypro acquisition, which were offset by additional losses in sites with existing valuation allowances.

As of August 31, 2014, the Company intends to repatriate the Nypro pre-acquisition undistributed foreign earnings of approximately \$221.2 million to the U.S. Therefore, the Company recorded a deferred tax liability of approximately \$77.8 million based on the anticipated U.S. income taxes of the repatriation. The Company intends to indefinitely reinvest the remaining earnings from its foreign subsidiaries. The aggregate undistributed earnings of the Company's foreign subsidiaries for which no deferred tax liability has been recorded is approximately \$2.3 billion as of August 31, 2014. Determination of the amount of unrecognized deferred tax liability on these undistributed earnings is not practicable.



**Table of Contents*****c. Unrecognized Tax Benefits***

Reconciliations of the unrecognized tax benefits are summarized below (in thousands):

	<b>Fiscal Year Ended</b>		
	<b>August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Beginning balance	\$ 219,132	\$ 113,414	\$ 84,942
Additions for tax positions of prior years	16,533	82,965	48,986
Reductions for tax positions of prior years	(3,843)	(7,713)	(10,446)
Additions for tax positions related to current year	18,219	30,886	12,316
Adjustments for tax positions related to disposed entities	(1,917)		
Adjustments for tax positions related to acquired entities	(3,195)	21,000	
Cash settlements	(9,406)	(1,096)	(7,880)
Reductions from lapses in statutes of limitations	(1,909)	(784)	(2,521)
Reductions from settlements with taxing authorities	(4,344)	(19,930)	(9,680)
Foreign exchange rate adjustment	414	390	(2,303)
<b>Ending balance</b>	<b>\$ 229,684</b>	<b>\$ 219,132</b>	<b>\$ 113,414</b>
Unrecognized tax benefits that would affect the effective tax rate (if recognized)	\$ 72,586	\$ 72,618	\$ 65,677

It is reasonably possible that the August 31, 2014 unrecognized tax benefits could decrease during the next 12 months by \$0.9 million from cash payments and by \$1.4 million related to the settlement of audits or expiration of applicable statutes of limitations. These amounts primarily relate to possible adjustments for transfer pricing and certain inclusions in taxable income.

The Company's continuing practice is to recognize interest and penalties related to unrecognized tax benefits in income tax expense. The Company's accrued interest and penalties were approximately \$18.0 million and \$17.0 million at August 31, 2014 and 2013, respectively. The Company recognized (derecognized) interest and penalties of approximately \$1.0 million, \$8.9 million and \$(15.6) million during the fiscal years ended August 31, 2014, 2013 and 2012, respectively. The Company is no longer subject to U.S. federal income tax examinations for fiscal years before August 31, 2009. In addition, the Company is also subject to audits by state, local, and non-U.S. taxing authorities. In major state and major non-U.S. jurisdictions, the Company is no longer subject to income tax examinations for fiscal years before August 31, 2003 and August 31, 2004, respectively.

**Table of Contents****6. Property, Plant and Equipment**

Property, plant and equipment consists of the following (in thousands):

	<b>August 31,</b>	
	<b>2014</b>	<b>2013</b>
Land and improvements	\$ 101,754	\$ 109,348
Buildings	736,853	657,497
Leasehold improvements	410,212	348,572
Machinery and equipment	2,152,828	2,175,526
Furniture, fixtures and office equipment	124,297	121,190
Computer hardware and software	461,239	435,428
Transportation equipment	20,598	20,822
Construction in progress	187,674	144,572
	<b>4,195,455</b>	<b>4,012,955</b>
Less accumulated depreciation and amortization	1,923,750	1,703,635
	<b>\$ 2,271,705</b>	<b>\$ 2,309,320</b>

Depreciation expense of approximately \$461.3 million, \$382.6 million and \$319.2 million was recorded for fiscal years 2014, 2013 and 2012, respectively.

Maintenance and repair expense was approximately \$158.7 million, \$153.8 million and \$115.5 million for fiscal years 2014, 2013 and 2012, respectively.

**7. Goodwill and Other Intangible Assets**

The Company performs a goodwill impairment analysis using the two-step method on an annual basis and whenever events or changes in circumstances indicate that the carrying value may not be recoverable. The recoverability of goodwill is measured at the reporting unit level by comparing the reporting unit's carrying amount, including goodwill, to the fair value of the reporting unit. If the carrying amount of the reporting unit exceeds its fair value, goodwill is considered impaired and a second step is performed to measure the amount of loss, if any.

The Company completed its annual impairment test for goodwill during the fourth quarter of fiscal year 2014 and determined the fair values of the reporting units were substantially in excess of the carrying values and that no impairment existed as of the date of the impairment test. For each annual impairment test the Company consistently determines the fair value of its reporting units based on an average weighting of both projected discounted future results and the use of comparative market multiples.

The following tables present the changes in goodwill allocated to the Company's reportable segments, Diversified Manufacturing Services ( DMS ), Enterprise & Infrastructure ( E&I ) and High Velocity Systems ( HVS ), during the fiscal years ended August 31, 2014 and 2013 (in thousands):

Reportable Segment	August 31, 2013				August 31, 2014		
	Gross Balance	Accumulated Impairment Balance	Acquisitions & Adjustments	Foreign Currency Impact	Gross Balance	Accumulated Impairment Balance	Net Balance
DMS	\$ 894,433	\$ (555,769)	\$ 34,696	\$ 32	\$ 929,161	\$ (555,769)	\$ 373,392
E&I	342,131	(331,784)		(95)	342,036	(331,784)	10,252
HVS	132,269	(132,269)			132,269	(132,269)	
Total	\$ 1,368,833	\$ (1,019,822)	\$ 34,696	\$ (63)	\$ 1,403,466	\$ (1,019,822)	\$ 383,644

Reportable Segment	August 31, 2012				August 31, 2013		
	Gross Balance	Accumulated Impairment Balance	Acquisitions	Foreign Currency Impact	Gross Balance	Accumulated Impairment Balance	Net Balance
DMS	\$ 555,769	\$ (555,769)	\$ 338,664	\$	\$ 894,433	\$ (555,769)	\$ 338,664
E&I	341,822	(331,784)		309	342,131	(331,784)	10,347
HVS	132,269	(132,269)			132,269	(132,269)	
Total	\$ 1,029,860	\$ (1,019,822)	\$ 338,664	\$ 309	\$ 1,368,833	\$ (1,019,822)	\$ 349,011

**Table of Contents**

Finite-lived intangible assets are amortized on a straight-line basis and consist primarily of contractual agreements and customer relationships, which are being amortized over periods of up to 15 years and intellectual property which is being amortized over periods of up to eight years. Indefinite-lived intangible assets consist of trade names. The Company completed its annual impairment test for its indefinite-lived intangible assets during the fourth quarter of fiscal year 2014 and determined that no impairment existed as of the date of the impairment test. Significant judgments inherent in this analysis included assumptions regarding appropriate revenue growth rates, discount rates and royalty rates. No significant residual values are estimated for the amortizable intangible assets. The value of the Company's intangible assets purchased through business acquisitions is principally determined based on valuations of the net assets acquired. The following tables present the Company's total purchased intangible assets at August 31, 2014 and August 31, 2013 (in thousands):

	<b>Gross Carrying Amount</b>	<b>Accumulated Amortization</b>	<b>Net Carrying Amount</b>
<b>August 31, 2014</b>			
Contractual agreements and customer relationships	\$ 165,651	\$ (83,695)	\$ 81,956
Intellectual property	126,805	(87,795)	39,010
Indefinite-lived trade name	123,090		123,090
Total	\$ 415,546	\$ (171,490)	\$ 244,056

	<b>Gross Carrying Amount</b>	<b>Accumulated Amortization</b>	<b>Net Carrying Amount</b>
<b>August 31, 2013</b>			
Contractual agreements and customer relationships	\$ 157,152	\$ (70,371)	\$ 86,781
Intellectual property	128,789	(77,326)	51,463
Indefinite-lived trade name	122,190		122,190
Total	\$ 408,131	\$ (147,697)	\$ 260,434

The weighted-average amortization period for aggregate net intangible assets at August 31, 2014 is 10.6 years, which includes a weighted-average amortization period of 12.4 years for net contractual agreements and customer relationships and a weighted-average amortization period of 5.1 years for net intellectual property.

In connection with the acquisition of Nypro in the fourth quarter of fiscal year 2013, the Company acquired \$370.6 million of goodwill and \$204.7 million of intangible assets, including \$81.0 million assigned to customer relationships with an assigned useful life of up to 15 years, \$51.2 million assigned to intellectual property with an assigned useful life of up to eight years and \$72.5 million assigned to an indefinite-lived trade name. See Note 16 Business Acquisitions for further details.

Intangible asset amortization for fiscal years 2014, 2013 and 2012 was approximately \$23.9 million, \$11.0 million, and \$12.9 million, respectively. The estimated future amortization expense is as follows (in thousands):

<b>Fiscal Year Ending August 31,</b>	<b>Amount</b>
2015	\$ 20,502
2016	17,308
2017	15,950
2018	14,275
2019	6,078
Thereafter	46,853
<b>Total</b>	<b>\$ 120,966</b>

**Table of Contents****8. Notes Payable, Long-Term Debt and Capital Lease Obligations**

Notes payable, long-term debt and capital lease obligations outstanding at August 31, 2014 and 2013 are summarized below (in thousands).

	<b>August 31, 2014</b>	<b>August 31, 2013</b>
7.750% Senior Notes due 2016 (a)	\$ 308,659	\$ 306,940
8.250% Senior Notes due 2018 (b)	398,665	398,284
5.625% Senior Notes due 2020 (c)	400,000	400,000
4.700% Senior Notes due 2022 (d)	500,000	500,000
Borrowings under credit facilities (e)	1,685	200,000
Borrowings under loans (f)	38,207	58,447
Capital lease obligations (g)	30,879	35,372
Fair value adjustment related to terminated interest rate swaps on the 7.750% Senior Notes (h)	4,450	6,823
<b>Total notes payable, long-term debt and capital lease obligations</b>	<b>1,682,545</b>	<b>1,905,866</b>
Less current installments of notes payable, long-term debt and capital lease obligations	12,960	215,448
<b>Notes payable, long-term debt and capital lease obligations, less current installments</b>	<b>\$ 1,669,585</b>	<b>\$ 1,690,418</b>

The \$312.0 million of 7.750% senior unsecured notes, \$400.0 million of 8.250% senior unsecured notes, \$400.0 million of 5.625% senior unsecured notes and \$500.0 million of 4.700% senior unsecured notes outstanding are carried at the principal amount of each note, less any unamortized discount. The estimated fair value of these senior notes was approximately \$349.8 million, \$467.0 million, \$439.9 million and \$516.4 million, respectively, at August 31, 2014. The fair value estimates are based upon observable market data (Level 2 criteria).

- (a) During the fourth quarter of fiscal year 2009, the Company issued \$312.0 million of seven-year, publicly-registered 7.750% notes (the 7.750% Senior Notes ) at 96.1% of par, resulting in net proceeds of approximately \$300.0 million. The 7.750% Senior Notes mature on July 15, 2016 and pay interest semiannually on January 15 and July 15. Also, the 7.750% Senior Notes are the Company's senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.
- (b) During the second and third quarters of fiscal year 2008, the Company issued \$250.0 million and \$150.0 million, respectively, of ten-year, unregistered 8.250% notes at 99.965% of par and 97.5% of par, respectively, resulting in net proceeds of approximately \$245.7 million and \$148.5 million, respectively. On July 18, 2008, the Company completed an exchange whereby all of the outstanding unregistered 8.250% notes were exchanged for registered 8.250% notes (collectively the 8.250% Senior Notes ) that are substantially identical to the unregistered

notes except that the 8.250% Senior Notes are registered under the Securities Act and do not have any transfer restrictions, registration rights or rights to additional special interest.

The 8.250% Senior Notes mature on March 15, 2018 and pay interest semiannually on March 15 and September 15. The interest rate payable on the 8.250% Senior Notes is subject to adjustment from time to time if the credit ratings assigned to the 8.250% Senior Notes increase or decrease, as provided in the 8.250% Senior Notes. The 8.250% Senior Notes are the Company's senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.

**Table of Contents**

- c) During the first quarter of fiscal year 2011, the Company issued \$400.0 million of ten-year publicly registered 5.625% notes (the 5.625% Senior Notes ) at par. The net proceeds from the offering of \$400.0 million were used to fully repay the term portion of the credit facility dated as of July 19, 2007 (the Old Credit Facility ) and partially repay amounts outstanding under the Company's foreign asset-backed securitization program. The 5.625% Senior Notes mature on December 15, 2020. Interest on the 5.625% Senior Notes is payable semiannually on June 15 and December 15 of each year, beginning on June 15, 2011. The 5.625% Senior Notes are the Company's senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.
- (d) During the fourth quarter of fiscal year 2012, the Company issued \$500.0 million of ten-year publicly registered 4.700% notes (the 4.700% Senior Notes ) at 99.992% of par. The net proceeds from the offering of \$500.0 million were used to repay outstanding borrowings under the Amended and Restated Credit Facility and for general corporate purposes. The 4.700% Senior Notes mature on September 15, 2022 and pay interest semiannually on March 15 and September 15 of each year, beginning on March 15, 2013. The 4.700% Senior Notes are the Company's senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.
- (e) As of August 31, 2014, eight of the Company's foreign subsidiaries have credit facilities that finance their future growth and any corresponding working capital needs. Five of the credit facilities are denominated in U.S. dollars, one is denominated in Brazilian reais, one is denominated in Russian rubles and one is denominated in Taiwan new dollar. The credit facilities incur interest at fixed and variable rates ranging from 0.8% to 19.0%.

On July 25, 2014, the Company entered into the Amended and Restated Credit Facility which provides for a revolving credit facility in the initial amount of \$1.5 billion. The Amended and Restated Credit Facility may, subject to lenders discretion, potentially be increased up to \$2.0 billion and terminates on July 25, 2019. Interest and fees on the Amended and Restated Credit Facility advances are based on the Company's non-credit enhanced long-term senior unsecured debt rating as determined by Standard & Poor's Ratings Service and Moody's Investors Service, and interest at the Company's current rating level is subject to a permanent reduction if the Company meets a certain total debt to EBITDA ratio, all as more fully described in the Amended and Restated Credit Facility agreement. Interest is charged at a rate equal to either 0.000% to 0.650% above the base rate or 1.000% to 1.650% above the Eurocurrency rate, where the base rate represents the greatest of Citibank, N.A.'s base rate, 0.50% above the federal funds rate, and 1.0% above one-month LIBOR, but not less than zero, and the Eurocurrency rate represents adjusted LIBOR or adjusted CDOR, as applicable, for the applicable interest period, but not less than zero, each as more fully described in the Amended and Restated Credit Facility agreement. Fees include a facility fee based on the revolving credit commitments of the lenders and a letter of credit fee based on the amount of outstanding letters of credit. The Company, along with its subsidiaries, are subject to the following financial covenants: (1) a maximum Debt to EBITDA Ratio (as defined in the Amended and Restated Credit Facility agreement) and (2) a minimum ratio of (a) Consolidated EBITDA to (b) interest payable on, and amortization of debt discount in respect of, all Debt (as defined in the Amended and Restated Credit Facility agreement) and loss on sale of accounts receivable. In addition, the Company is subject to other covenants, such as: limitation upon liens; limitation upon mergers, etc.; limitation upon accounting changes; limitation upon subsidiary debt; limitation upon sales, etc. of assets; limitation upon changes in nature of business; payment restrictions affecting subsidiaries; limitation upon use of proceeds; compliance with laws, etc.; payment of taxes, etc.; maintenance of insurance; preservation of corporate existence, etc.; visitation rights; keeping of books; maintenance of properties, etc.; transactions with affiliates; and reporting requirements.

During fiscal year 2014, the Company borrowed \$6.1 billion against the Amended and Restated Credit Facility under multiple draws and repaid \$6.3 billion under multiple payments. In addition, during the fourth quarter of fiscal year 2014, the Company borrowed \$1.0 billion against the Amended and Restated Credit Facility under multiple draws and repaid \$1.0 billion under multiple payments.



During the second quarter of fiscal year 2014, a foreign subsidiary of the Company entered into an uncommitted credit facility to finance its growth and any corresponding working capital needs. The credit facility provides for a revolving credit facility in the amount of up to \$100.0 million with interest charged at a rate of LIBOR plus 1.7%.

- (f) During the third quarter of fiscal year 2012, the Company entered into a master lease agreement with a variable interest entity (the VIE ) whereby it sells to and subsequently leases back from the VIE up to \$60.0 million in certain machinery and equipment for a period of up to five years. In connection with this transaction, the Company holds a variable interest in the VIE, which was designed to hold debt obligations payable to third-party creditors. The proceeds from such debt obligations are utilized to finance the purchase of the machinery and equipment that is then leased by the Company. The Company is the primary beneficiary of the VIE as it has both the power to direct the activities of the VIE that most significantly impact the VIE's economic performance and the obligation to absorb losses or the right to receive benefits that could potentially be significant to the VIE. Therefore, the Company consolidates the financial statements of the VIE and eliminates all intercompany transactions. At August 31, 2014, the VIE had approximately \$37.7 million of total assets, of which approximately \$36.9 million was comprised of a note receivable due from the Company, and approximately \$37.0 million of total liabilities, of which approximately \$36.9 million were debt obligations to the third-party creditors (as the VIE has utilized approximately \$36.9 million of the \$60.0 million debt obligation capacity). The third-party creditors have recourse to the Company's general credit only in the event that the Company defaults on its obligations under the terms of the master lease agreement. In addition, the assets held by the VIE can be used only to settle the obligations of the VIE.

**Table of Contents**

In addition to the loans described above, at August 31, 2014, the Company has borrowings outstanding to fund working capital needs. These additional loans total approximately \$1.3 million, of which \$0.9 million are denominated in Russian rubles and \$0.4 million are denominated in U.S. dollars.

- (g) During the fourth quarter of fiscal year 2013, the Company acquired various capital lease obligations in connection with the acquisition of Nypro.
- (h) This amount represents the fair value hedge accounting adjustment related to the 7.750% Senior Notes. For further discussion of the Company's fair value hedges, see Note 13 - Derivative Financial Instruments and Hedging Activities to the Consolidated Financial Statements

Under its 7.750%, 8.250%, 5.625% and 4.700% Senior Notes, the Company is subject to covenants such as limitations on its and/or its subsidiaries' ability to: consolidate or merge with, or convey, transfer or lease all or substantially all of the Company's assets to, another person; create certain liens; enter into sale and leaseback transactions; create, incur, issue, assume or guarantee funded debt (which only applies to the Company's restricted subsidiaries); and guarantee any of the Company's indebtedness (which only applies to the Company's subsidiaries). The Company is also subject to a covenant requiring our repurchase of the 7.750%, 8.250%, 5.625% or 4.700% Senior Notes upon a change of control repurchase event.

Debt maturities as of August 31, 2014 for the next five years and thereafter are as follows (in thousands):

<b>Fiscal Year Ending August 31,</b>	<b>Amount</b>
2015	\$ 12,960
2016	319,202
2017	19,811
2018	399,822
2019	1,255
Thereafter	925,045
<b>Total<sup>(1)</sup></b>	<b>\$ 1,678,095</b>

- (1) The above table excludes a \$4.5 million fair value adjustment related to the interest rate swap on the 7.750% Senior Notes.

## **9. Postretirement and Other Employee Benefits**

### ***Postretirement Benefits***

During the first quarter of fiscal year 2002, the Company established a defined benefit pension plan for all permanent employees of Jabil Circuit UK Limited. This plan was established in accordance with the terms of the business sale agreement with Marconi Communications plc (Marconi). The benefit obligations and plan assets from the terminated Marconi plan were transferred to the newly established defined benefit plan (the UK plan). The UK plan, which is closed to new participants, provides benefits based on average employee earnings over a three-year service period preceding retirement and length of employee service. The Company's policy is to contribute amounts sufficient to meet minimum funding requirements as set forth in UK employee benefit and tax laws plus such additional amounts as are

deemed appropriate by the Company. Plan assets are held in trust and consist of equity and debt securities as detailed below.

As a result of acquiring various other operations in Austria, France, Germany, The Netherlands, Poland and Taiwan, the Company assumed both funded and unfunded retirement benefits to be paid based upon years of service and compensation at retirement (the other plans ). All permanent employees meeting the minimum service requirement are eligible to participate in the other plans.

The UK plan and other plans are collectively referred to herein as the plans.

There is no domestic pension or post-retirement benefit plan maintained by the Company.

The Company is required to recognize the overfunded or underfunded status of a defined benefit postretirement plan as an asset or liability in its Consolidated Balance Sheet, and to recognize changes in that funded status in the year in which the changes occur through comprehensive income.

**Table of Contents****a. Benefit Obligations**

The following table provides a reconciliation of the change in the benefit obligations for the plans for fiscal years 2014 and 2013 (in thousands):

	<b>Pension Benefits</b>	
	<b>2014</b>	<b>2013</b>
Beginning projected benefit obligation	\$ 164,294	\$ 158,008
Service cost	1,225	1,596
Interest cost	6,819	5,977
Actuarial loss	9,526	10,415
Curtailement gain	(899)	(87)
Total benefits paid	(5,597)	(3,935)
Plan participants contributions	56	12
Amendments	(97)	(1,730)
Effect of conversion to U.S. dollars	7,326	(5,962)
Ending projected benefit obligation	\$ 182,653	\$ 164,294

Weighted-average actuarial assumptions used to determine the benefit obligations for the plans for fiscal years 2014 and 2013 were as follows:

	<b>Pension Benefits</b>	
	<b>2014</b>	<b>2013</b>
Expected long-term return on plan assets	4.6%	4.9%
Rate of compensation increase	4.4%	4.5%
Discount rate	3.3%	4.0%

The Company evaluates these assumptions on a regular basis taking into consideration current market conditions and historical market data. The discount rate is used to state expected cash flows relating to future benefits at a present value on the measurement date. This rate represents the market rate for high-quality fixed income investments whose timing would match the cash out flow of retirement benefits. A lower discount rate would increase the present value of benefit obligations and vice versa. Other assumptions include demographic factors such as retirement, mortality and turnover.

**b. Plan Assets**

The Company has adopted an investment policy for a majority of plan assets which was set by plan trustees who have the responsibility for making investment decisions related to the plan assets. The plan trustees oversee the investment allocation, including selecting professional investment managers and setting strategic targets. The investment objectives for the assets are (1) to acquire suitable assets that hold the appropriate liquidity in order to generate income and capital growth that, along with new contributions, will meet the cost of current and future benefits under the plan, (2) to limit the risk of the plan assets from failing to meet the plan liabilities over the long-term and (3) to minimize the long-term costs under the plan by maximizing the return on the plan assets.

Investment policies and strategies governing the assets of the plans are designed to achieve investment objectives with prudent risk parameters. Risk management practices include the use of external investment managers; the maintenance of a portfolio diversified by asset class, investment approach and security holdings; and the maintenance of sufficient liquidity to meet benefit obligations as they come due. Within the equity securities class, the investment policy provides for investments in a broad range of publicly traded securities including both domestic and international stocks. The plans do not hold any of the Company's stock. Within the debt securities class, the investment policy provides for investments in corporate bonds as well as fixed and variable interest debt instruments. The Company currently expects to achieve the target mix of 35% equity and 65% debt securities in fiscal year 2015.

**Table of Contents**

The fair values of the plan assets held by the Company by asset category for fiscal years 2014 and 2013 are as follows (in thousands):

<b>Asset Category</b>	<b>Fair Value Measurements Using Inputs Considered as:</b>				
	<b>Fair Value at August 31, 2014</b>	<b>Asset Allocation</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
Cash and cash equivalents	\$ 4,642	3%	\$ 4,642	\$	
<i>Equity Securities:</i>					
Global equity securities <sup>(a)</sup>	23,726	18%		23,726	
U.K. equity securities <sup>(b)</sup>	22,759	17%		22,759	
<i>Debt Securities:</i>					
U.K. corporate bonds <sup>(c)</sup>	54,595	40%		54,595	
U.K. government bonds <sup>(d)</sup>	18,270	13%		18,270	
<i>Other Investments:</i>					
Insurance contracts <sup>(e)</sup>	12,459	9%			12,459
Fair value of plan assets	\$ 136,451	100%	\$ 4,642	\$ 119,350	\$ 12,459

<b>Asset Category</b>	<b>Fair Value Measurements Using Inputs Considered as:</b>				
	<b>Fair Value at August 31, 2013</b>	<b>Asset Allocation</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
Cash and cash equivalents	\$ 4,598	4%	\$ 4,598	\$	
<i>Equity Securities:</i>					
Global equity securities <sup>(a)</sup>	21,637	18%		21,637	
U.K. equity securities <sup>(b)</sup>	20,923	18%		20,923	
<i>Debt Securities:</i>					
U.K. corporate bonds <sup>(c)</sup>	43,949	38%		43,949	
U.K. government bonds <sup>(d)</sup>	14,257	12%		14,257	
<i>Insurance Contracts:</i>					
Insurance contracts <sup>(e)</sup>	12,114	10%			12,114
Fair value of plan assets	\$ 117,478	100%	\$ 4,598	\$ 100,766	\$ 12,114

(a)

Global equity securities are categorized as Level 2 and include investments that aim to capture global equity market returns by tracking the Financial Times (London) Stock Exchange ( FTSE ) AW-World (ex-UK) Index and other similar indexes in Canada.

- (b) U.K. equity securities are categorized as Level 2 and include investments in a diversified portfolio that aims to capture the returns of the U.K. equity market. The portfolio tracks the FTSE All-Share Index and invests only in U.K. securities.
- (c) U.K. corporate bonds are categorized as Level 2 and include U.K. corporate issued fixed income investments which are managed and tracked to the respective benchmark (AAA-AA-A Bonds-Over 15Y Index).
- (d) U.K. government bonds are categorized as Level 2 and include U.K. government-issued fixed income investments which are managed and tracked to the respective benchmark (FTSE U.K. Over 15 Years Gilts Index and FTSE U.K. Over 5 Years Index-Linked).
- (e) The assets related to The Netherlands plan consist of an insurance contract that guarantees the payment of the funded pension entitlements, as well as provides a profit share to the Company. The profit share in this contract is not based on actual investments, but, instead on a notional investment portfolio that is expected to return a pre-defined rate. Insurance contract assets are recorded at fair value, which is determined based on the cash surrender value of the insured benefits which is the present value of the guaranteed funded benefits. Insurance contracts are valued using unobservable inputs (Level 3 inputs), primarily by discounting expected future cash flows relating to benefits paid from a notional investment portfolio in order to determine the cash surrender value of the policy. The unobservable inputs consist of estimated future benefits to be paid throughout the duration of the policy and estimated discount rates, which both have an immaterial impact on the fair value estimate of the contract.

**Table of Contents**

The following table provides a reconciliation of the changes in the pension plan assets for the year between measurement dates for fiscal years 2014 and 2013 (in thousands):

	<b>Pension Benefits</b>	
	<b>2014</b>	<b>2013</b>
Beginning fair value of plan assets	\$ 117,478	\$ 109,120
Actual return on plan assets	14,327	9,010
Employer contributions	4,008	3,743
Benefits paid from plan assets	(4,421)	(3,582)
Plan participants contributions	56	12
Effect of conversion to U.S. dollars	5,003	(825)
Ending fair value of plan assets	\$ 136,451	\$ 117,478

**c. Funded Status**

The following table provides a reconciliation of the funded status of the plans to the Consolidated Balance Sheets for fiscal years 2014 and 2013 (in thousands):

	<b>Pension Benefits</b>	
	<b>2014</b>	<b>2013</b>
<b><i>Funded Status</i></b>		
Ending fair value of plan assets	\$ 136,451	\$ 117,478
Ending projected benefit obligation	(182,653)	(164,294)
Under or unfunded status	\$ (46,202)	\$ (46,816)
<b><i>Consolidated Balance Sheet Information</i></b>		
Accrued benefit liability, current	\$ (146)	\$ (117)
Accrued benefit liability, noncurrent	(46,056)	(46,699)
Net liability recorded at August 31	\$ (46,202)	\$ (46,816)
<b><i>Amounts recognized in accumulated other comprehensive loss consist of:</i></b>		
Net actuarial loss	\$ 48,858	\$ 47,147
Prior service cost	(1,594)	(1,698)
Accumulated other comprehensive loss, before taxes	\$ 47,264	\$ 45,449



**Table of Contents**

The following table provides the estimated amount that will be amortized from accumulated other comprehensive loss into net periodic benefit cost in fiscal year 2015 (in thousands):

	<b>Pension Benefits</b>	
Recognized net actuarial loss	\$	2,129
Amortization of prior service cost		(169)
<b>Total</b>	<b>\$</b>	<b>1,960</b>

The accumulated benefit obligation for the plans was \$171.9 million and \$151.7 million at August 31, 2014 and 2013, respectively.

The following table provides information for the plans with an accumulated benefit obligation in excess of plan assets for fiscal years 2014 and 2013 (in thousands):

	<b>August 31,</b>	
	<b>2014</b>	<b>2013</b>
Projected benefit obligation	\$ 182,653	\$ 164,294
Accumulated benefit obligation	171,865	151,705
Fair value of plan assets	136,451	117,478

**d. Net Periodic Benefit Cost**

The following table provides information about net periodic benefit cost for the plans for fiscal years 2014, 2013 and 2012 (in thousands):

	<b>Pension Benefits</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Service cost	\$ 1,225	\$ 1,596	\$ 1,039
Interest cost	6,819	5,977	6,513
Expected long-term return on plan assets	(6,167)	(5,308)	(4,900)
Recognized actuarial loss	2,817	2,474	1,207
Net curtailment gain	(107)	(3,401)	
Amortization of prior service cost	(198)	(184)	(26)
<b>Net periodic benefit cost</b>	<b>\$ 4,389</b>	<b>\$ 1,154</b>	<b>\$ 3,833</b>

Weighted-average actuarial assumptions used to determine net periodic benefit cost for the plans for fiscal years 2014, 2013 and 2012 were as follows:

**Pension Benefits**

	<b>2014</b>	<b>2013</b>	<b>2012</b>
Expected long-term return on plan assets	5.1%	4.9%	5.1%
Rate of compensation increase	4.0%	4.5%	4.0%
Discount rate	3.0%	4.0%	3.9%

The expected return on plan assets assumption used in calculating net periodic pension cost is based on historical actual return experience and estimates of future long-term performance with consideration to the expected investment mix of the plan assets.

**Table of Contents*****e. Cash Flows***

The Company expects to make cash contributions of between \$3.9 million and \$4.3 million to its funded pension plans during fiscal year 2015. The Company does not anticipate the return of any plan assets during fiscal year 2015.

The estimated future benefit payments, which reflect expected future service, as appropriate, are as follows (in thousands):

<b>Fiscal Year Ending August 31,</b>	<b>Pension Benefits</b>
2015	\$ 4,869
2016	5,318
2017	5,466
2018	5,925
2019	7,072
Years 2020 through 2024	39,690

***Profit Sharing, 401(k) Plan and Defined Contribution Plans***

The Company provides retirement benefits to its domestic employees who have completed a 90-day period of service through a 401(k) plan that provides a matching contribution by the Company. Company contributions are at the discretion of the Company's Board of Directors. The Company also has defined contribution benefit plans for certain of its international employees primarily dictated by the custom of the regions in which it operates. In relation to these plans, the Company contributed approximately \$34.8 million, \$26.7 million and \$24.8 million for the fiscal years ended August 31, 2014, 2013 and 2012, respectively.

**10. Commitments and Contingencies*****a. Lease Agreements***

The Company leases certain facilities under non-cancelable operating leases. Lease agreements may contain lease escalation clauses and purchase or renewal options. The Company recognizes scheduled lease escalation clauses over the course of the applicable lease term on a straight-line basis in the Consolidated Statements of Operations. The future minimum lease payments under non-cancelable operating leases at August 31, 2014 are as follows (in thousands):

<b>Fiscal Year Ending August 31,</b>	<b>Amount</b>
2015	\$ 83,108
2016	69,123
2017	56,522
2018	39,772
2019	32,769
Thereafter	113,288
<b>Total minimum lease payments</b>	<b>\$ 394,582</b>

Total operating lease expense was approximately \$96.5 million, \$66.3 million and \$54.0 million for fiscal years 2014, 2013 and 2012, respectively.

***b. Legal Proceedings***

The Company is party to certain lawsuits in the ordinary course of business. The Company does not believe that these proceedings, individually or in the aggregate, will have a material adverse effect on the Company's financial position, results of operations or cash flows.

The Company was involved in a commercial dispute with a former industrial and CleanTech customer during fiscal year 2012 regarding product warranty claims as well as the collection of a \$10.1 million outstanding account receivable of the Company, for which the Company had established a full valuation allowance.

**Table of Contents**

During the fourth quarter of fiscal year 2012, the Company reached a settlement with this former customer under which the Company received \$0.5 million and a release from the product warranty claims brought against it in exchange for full settlement of the \$10.1 million outstanding accounts receivable and the assignment to the former customer of certain contract rights of the Company which are associated with the former customer's warranty claims. The \$0.5 million was recorded as a reduction to cost of sales.

**11. Stockholders Equity**

The 2011 Stock Award and Incentive Plan (the 2011 Plan) was adopted by the Board of Directors during the first quarter of fiscal year 2011 and approved by the stockholders during the second quarter of fiscal year 2011. The 2011 Plan provides for the granting of restricted stock awards, restricted stock unit awards and other stock-based awards. The maximum aggregate number of shares that may be subject to awards under the 2011 Plan is 8,850,000. If any portion of an outstanding award that was granted under the 2002 Stock Incentive Plan (the 2002 Plan), which was terminated immediately upon the effectiveness of the 2011 Plan, for any reason expires or is canceled or forfeited on or after the date of termination of the 2002 Plan, the shares allocable to the expired, canceled or forfeited portion of such 2002 Plan award shall be available for issuance under the 2011 Plan.

The 2011 Employee Stock Purchase Plan (the 2011 ESPP) was adopted by the Company's Board of Directors during the first quarter of fiscal year 2011 and approved by the shareholders during the second quarter of fiscal year 2011 with 6,000,000 shares authorized for issuance. The offering period beginning July 1, 2011 was the first offering period shares were issued under the 2011 ESPP. The Company also adopted a tax advantaged sub-plan under the 2011 ESPP for its Indian employees. Shares are issued under the Indian sub-plan from the authorized shares under the 2011 ESPP. The offering period ending June 30, 2011 was the final offering period shares were issued under the previous ESPP (the 2002 ESPP).

**a. Stock Options and Stock Appreciation Rights**

There were no stock options and stock appreciation rights granted (collectively known as Options), excluding those granted under the ESPP, during fiscal years 2014, 2013 and 2012. The total intrinsic value of Options exercised during fiscal years 2014, 2013 and 2012 was \$0.1 million, \$1.2 million and \$8.0 million, respectively. As of August 31, 2014, there was no unrecognized compensation cost related to non-vested Options. The total fair value of Options vested during fiscal years 2014, 2013 and 2012 was \$0.0 million, \$0.1 million and \$1.3 million, respectively.

The following table summarizes Options activity from August 31, 2013 through August 31, 2014:

	Shares Available for Grant	Options Outstanding	Aggregate Intrinsic Value (in thousands)	Weighted-Average Exercise Price	Weighted-Average Remaining Contractual Life (years)
Balance at August 31, 2013	12,011,073	7,857,127	\$ 1,927	\$ 26.31	1.95
Shares authorized					
Options canceled	2,398,422	(2,398,422)		\$ 26.38	
Options expired					
Restricted stock awards granted <sup>(1)</sup>	(3,585,849)				

Options exercised		(26,703)		\$ 19.25	
Balance at August 31, 2014	10,823,646	5,432,002	\$ 400	\$ 26.32	1.52
Exercisable at August 31, 2014		5,432,002	\$ 400	\$ 26.32	1.52

(1) Represents the maximum number of shares that can be issued based on the achievement of certain performance criteria.

**b. Restricted Stock Awards**

Certain key employees have been granted time-based and performance-based restricted stock awards. The time-based restricted awards generally vest on a graded vesting schedule over three years. The performance-based restricted awards generally vest on a cliff vesting schedule over three to five years and provide a range of vesting possibilities of up to a maximum of 100% or 150%, depending on the specified performance condition and the level of achievement obtained. During the fiscal year ended August 31, 2014, the Company awarded approximately 1.9 million time-based restricted stock units and 1.6 million performance-based restricted stock units.

The stock-based compensation expense for these restricted stock awards (including restricted stock and restricted stock units) is measured at fair value on the date of grant based on the number of shares expected to vest and the quoted market price of the Company's common stock. For restricted stock awards with performance conditions, stock-based compensation expense is originally based on the number of shares that would vest if the Company achieved 100% of the performance goal, which was the probable outcome at the grant date. Throughout the requisite service period, management monitors the probability of achievement of the performance condition. If it becomes probable, based on the Company's performance, that more or less than the current estimate of the awarded shares will vest, an adjustment to stock-based compensation expense will be recognized as a change in accounting estimate in the period the probability changes.

**Table of Contents**

During fiscal year 2014, the Company recorded \$45.8 million of reversals to stock-based compensation expense due to decreased expectations for the vesting of certain restricted stock awards.

In connection with the sale of the AMS business, the vesting for certain outstanding time-based restricted stock awards previously granted to AMS employees was accelerated. As a result, 0.2 million awards were vested during the third quarter of fiscal year 2014, which accelerated approximately \$2.4 million of stock-based compensation expense. Such expense is included in income from discontinued operations, net of tax, within the Consolidated Statement of Operations for the fiscal year ended August 31, 2014.

At August 31, 2014, there was \$34.9 million of total unrecognized stock-based compensation expense related to restricted stock awards granted under the 2002 Plan and 2011 Plan. This expense is expected to be recognized over a weighted-average period of 1.4 years.

The following table summarizes restricted stock activity from August 31, 2013 through August 31, 2014:

	<b>Shares</b>	<b>Weighted - Average Grant- Date Fair Value</b>
Unvested balance at August 31, 2013	11,335,192	\$ 17.15
Changes during the period		
Shares granted <sup>(1)</sup>	4,335,854	\$ 21.84
Shares vested	(5,120,099)	\$ 15.46
Shares forfeited	(750,005)	\$ 19.97
Unvested balance at August 31, 2014	9,800,942	\$ 19.89

(1) For those shares granted that are based on the achievement of certain performance criteria, represents the maximum number of shares that can vest.

**c. Employee Stock Purchase Plan**

Employees are eligible to participate in the ESPP after 90 days of employment with the Company. The ESPP permits eligible employees to purchase common stock through payroll deductions, which may not exceed 10% of an employee's compensation, as defined in the ESPP, at a price equal to 85% of the fair value of the common stock at the beginning or end of the offering period, whichever is lower. The ESPP is intended to qualify under Section 423 of the Internal Revenue Code. There were 1,077,071, 902,691 and 754,598 shares purchased under the ESPP during fiscal years 2014, 2013 and 2012, respectively. At August 31, 2014, a total of 9,350,992 shares had been issued under the ESPP.

The fair value of shares issued under the ESPP was estimated on the commencement date of each offering period using the Black-Scholes option pricing model. The following weighted-average assumptions were used in the model for each respective period:

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Expected dividend yield	0.9%	0.8%	0.7%
Risk-free interest rate	0.1%	0.1%	0.1%
Expected volatility	33.8%	34.7%	48.4%
Expected life	0.5 years	0.5 years	0.5 years



**Table of Contents****d. Dividends**

The following table sets forth certain information relating to the Company's cash dividends declared to common stockholders of the Company during fiscal years 2014 and 2013:

	<b>Dividend Declaration Date</b>	<b>Dividend per Share</b>	<b>Total of Cash Dividends Declared</b> (in thousands, except for per share data)	<b>Date of Record for Dividend Payment</b>	<b>Dividend Cash Payment Date</b>
<b>Fiscal year 2014:</b>	October 17, 2013	\$ 0.08	\$ 17,221	November 15, 2013	December 2, 2013
	January 22, 2014	\$ 0.08	\$ 16,976	February 14, 2014	March 3, 2014
	April 17, 2014	\$ 0.08	\$ 16,686	May 15, 2014	June 2, 2014
	July 23, 2014	\$ 0.08	\$ 16,289	August 15, 2014	September 2, 2014
<b>Fiscal year 2013:</b>	October 16, 2012	\$ 0.08	\$ 16,962	November 15, 2012	December 3, 2012
	January 23, 2013	\$ 0.08	\$ 16,990	February 15, 2013	March 1, 2013
	April 15, 2013	\$ 0.08	\$ 16,994	May 15, 2013	June 3, 2013
	July 18, 2013	\$ 0.08	\$ 17,005	August 15, 2013	September 3, 2013

**12. Concentration of Risk and Segment Data****a. Concentration of Risk**

Financial instruments that potentially subject the Company to concentrations of credit risk consist principally of cash and cash equivalents and trade receivables. The Company maintains cash and cash equivalents with various domestic and foreign financial institutions. Deposits held with the financial institutions may exceed the amount of insurance provided on such deposits, but may generally be redeemed upon demand. The Company performs periodic evaluations of the relative credit standing of the financial institutions and attempts to limit exposure with any one institution. With respect to trade receivables, the Company performs ongoing credit evaluations of its customers and generally does not require collateral. The Company maintains an allowance for potential credit losses on trade receivables.

Sales of the Company's products are concentrated among specific customers. For fiscal year 2014, the Company's five largest customers accounted for approximately 45% of its net revenue and 71 customers accounted for approximately 90% of its net revenue. As the Company is a provider of electronic manufacturing services and solutions and products are built based on customer specifications, it is impracticable to provide revenues from external customers for each product and service. Sales to the following customers who accounted for 10% or more of the Company's net revenues, expressed as a percentage of consolidated net revenue, and the percentage of accounts receivable for each customer, were as follows:

	<b>Percentage of Net Revenue</b> <b>Fiscal Year Ended August 31,</b>			<b>Percentage of Accounts Receivable</b> <b>August 31,</b>	
	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2014</b>	<b>2013</b>
Apple, Inc.	18%	20%	14%	12%	22%
BlackBerry Limited	*	12%	11%	*	*

Cisco Systems, Inc.	*	*	11%	*	*
---------------------	---	---	-----	---	---

\* Amount was less than 10% of total

Sales to the above customers were reported in the DMS, E&I and HVS operating segments.

The Company procures components from a broad group of suppliers. Almost all of the products manufactured by the Company require one or more components that are available from only a single source.

***b. Segment Data***

Operating segments are defined as components of an enterprise that engage in business activities from which they may earn revenues and incur expenses; for which separate financial information is available; and whose operating results are regularly reviewed by the chief operating decision maker to assess the performance of the individual segment and make decisions about resources to be allocated to the segment.

The Company derives its revenue from providing comprehensive electronics design, production and product management services. The chief operating decision maker evaluates performance and allocates resources on a segment basis. At August 31, 2014,

**Table of Contents**

the Company's operating segments consisted of three segments – DMS, E&I and HVS. The DMS segment is composed of dedicated resources to manage higher complexity global products in regulated and other industries and introduce materials and process technologies including design services to global customers. The E&I and HVS segments offer integrated global manufacturing and supply chain solutions designed to provide cost effective solutions for certain customer groups. The E&I segment is focused on customers primarily in the computing, storage, networking and telecommunication sectors. The HVS segment is focused on the particular needs of the consumer products industry, including mobility, display, set-top boxes and peripheral products such as printers and point of sale terminals.

As of September 1, 2014, the Company will report its business in the following two segments: Electronics Manufacturing Services ( EMS ) and DMS. The EMS segment is focused around leveraging IT, supply chain design and engineering, technologies largely centered on core electronics, sharing of the Company's large scale manufacturing infrastructure and the ability to serve a broad range of end markets. The EMS segment includes customers primarily in the automotive, computing, digital home, energy, industrial, networking, printing, storage and telecommunications industries. The DMS segment is focused on providing engineering solutions, heavy participation in consumer markets, access to higher growth markets and a focus on material sciences and technologies. The DMS segment includes customers primarily in the consumer lifestyles, healthcare, mobility and packaging industries.

On April 1, 2014, the Company completed the sale of the AMS business (except for the Malaysian operations due to certain regulatory approvals that are still pending in that jurisdiction), which was included in the DMS segment. Accordingly, for all periods presented, the results of operations of this business are classified as discontinued operations. See Note 2 – Discontinued Operations for further details.

Net revenue for the operating segments is attributed to the segment in which the service is performed. An operating segment's performance is evaluated based on its pre-tax operating contribution, or segment income. Segment income is defined as net revenue less cost of revenue, segment selling, general and administrative expenses, segment research and development expenses and an allocation of corporate manufacturing expenses and selling, general and administrative expenses, and does not include amortization of intangibles, stock-based compensation expense and related charges, restructuring and related charges, distressed customer charges, acquisition costs and certain purchase accounting adjustments, loss on disposal of subsidiaries, settlement of receivables and related charges, impairment of notes receivable and related charges, goodwill impairment charges, income (loss) from discontinued operations, gain on sale of discontinued operations, other expense, interest income, interest expense, income tax expense or adjustment for net income (loss) attributable to noncontrolling interests. Total segment assets are defined as accounts receivable, inventories, net customer-related property, plant and equipment, intangible assets net of accumulated amortization and goodwill. All other non-segment assets are reviewed on a global basis by management. Transactions between operating segments are generally recorded at amounts that approximate arm's length.

The following table sets forth operating segment information (in thousands):

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>Net revenue</b>			
DMS	\$ 6,935,896	\$ 7,088,026	\$ 6,458,952
E&I	5,300,872	5,535,083	5,086,959
HVS	3,525,378	4,626,384	4,594,794
	<b>\$ 15,762,146</b>	<b>\$ 17,249,493</b>	<b>\$ 16,140,705</b>

**Segment income and reconciliation of  
income before tax**

DMS	\$ 175,843	\$ 377,004	\$ 384,020
E&I	128,216	140,758	102,455
HVS	41,310	124,332	166,952
<i>Total segment income</i>	\$ 345,369	\$ 642,094	\$ 653,427
<b>Reconciling items:</b>			
Amortization of intangibles	(23,857)	(10,954)	(12,899)
Stock-based compensation expense and related charges	(8,994)	(62,574)	(74,944)
Restructuring and related charges	(85,369)	(80,513)	
Distressed customer charges	(15,113)		(16,014)
Loss on disposal of subsidiaries	(7,962)		
Impairment of notes receivable and related charges		(25,597)	
Acquisition costs and certain purchase accounting adjustments		(10,037)	

**Table of Contents**

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Other expense	(7,637)	(6,095)	(8,935)
Interest income	3,741	1,813	2,002
Interest expense	(128,055)	(121,023)	(106,088)
Income from continuing operations before tax	\$ 72,123	\$ 327,114	\$ 436,549

	<b>August 31,</b>	
	<b>2014</b>	<b>2013</b>
<b>Total assets</b>		
DMS	\$ 3,793,005	\$ 3,580,133
E&I	996,136	1,118,347
HVS	943,912	1,031,911
Other non-allocated assets	2,727,024	2,879,439
Assets of discontinued operations	19,669	543,951
	\$ 8,479,746	\$ 9,153,781

The Company operates in 24 countries worldwide. Sales to unaffiliated customers are based on the Company's location that maintains the customer relationship and transacts the external sale. The following tables set forth external net revenue, net of intercompany eliminations, and long-lived asset information where individual countries represent a material portion of the total (in thousands):

	<b>Fiscal Year Ended August 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>External net revenue:</b>			
China	\$ 3,614,174	\$ 3,263,400	\$ 3,418,906
Singapore	2,935,212	3,296,705	2,030,104
Mexico	2,475,393	3,686,540	3,194,275
U.S.	2,444,305	2,281,907	2,239,026
Malaysia	1,299,543	1,207,010	1,126,221
Hungary	902,058	1,145,433	1,259,037
Brazil	308,515	539,349	654,488
Other	1,782,946	1,829,149	2,218,648
	\$ 15,762,146	\$ 17,249,493	\$ 16,140,705

	<b>August 31,</b>	
	<b>2014</b>	<b>2013</b>
<b>Long-lived assets:</b>		
China	\$ 1,210,113	\$ 1,105,828

Edgar Filing: JABIL CIRCUIT INC - Form 10-K

U.S.	922,286	954,431
Mexico	143,790	200,707
Taiwan	137,237	122,547
Malaysia	73,129	85,851
Poland	70,739	72,730
Singapore	59,335	101,943
Hungary	58,824	59,369
Other	223,952	215,359
	\$ 2,899,405	\$ 2,918,765

Total foreign source revenue was approximately \$13.3 billion, \$15.0 billion and \$13.9 billion for fiscal years 2014, 2013 and 2012, respectively. Total long-lived assets related to the Company's foreign operations were approximately \$2.0 billion at August 31, 2014 and 2013, respectively.

---

**Table of Contents****13. Derivative Financial Instruments and Hedging Activities**

The Company is directly and indirectly affected by changes in certain market conditions. These changes in market conditions may adversely impact the Company's financial performance and are referred to as market risks. The Company, where deemed appropriate, uses derivatives as risk management tools to mitigate the potential impact of certain market risks. The primary market risks managed by the Company through the use of derivative instruments are foreign currency fluctuation risk and interest rate risk.

All derivative instruments are recorded gross on the Consolidated Balance Sheets at their respective fair values. The accounting for changes in the fair value of a derivative instrument depends on the intended use and designation of the derivative instrument. For derivative instruments that are designated and qualify as a fair value hedge, the gain or loss on the derivative and the offsetting gain or loss on the hedged item attributable to the hedged risk are recognized in current earnings. For derivative instruments that are designated and qualify as a cash flow hedge, the effective portion of the gain or loss on the derivative instrument is initially reported as a component of AOCI, net of tax, and is subsequently reclassified into the line item within the Consolidated Statements of Operations in which the hedged items are recorded in the same period in which the hedged item affects earnings. The ineffective portion of the gain or loss is recognized immediately in current earnings. For derivative instruments that are not designated as hedging instruments, gains and losses from changes in fair values are recognized in earnings. Cash receipts and cash payments related to derivative instruments are recorded in the same category as the cash flows from the items being hedged on the Consolidated Statements of Cash Flows.

For derivatives accounted for as hedging instruments, the Company formally designates and documents, at inception, the financial instruments as a hedge of a specific underlying exposure, the risk management objective and the strategy for undertaking the hedge transaction. In addition, the Company formally performs an assessment, both at inception and at least quarterly thereafter, to determine whether the financial instruments used in hedging transactions are effective at offsetting changes in the cash flows on the related underlying exposures.

***a. Foreign Currency Risk Management***

Forward contracts are put in place to manage the foreign currency risk associated with anticipated foreign currency denominated revenues and expenses. A hedging relationship existed with an aggregate notional amount outstanding of \$626.9 million and \$565.0 million at August 31, 2014 and 2013, respectively. The related forward foreign exchange contracts have been designated as hedging instruments and are accounted for as cash flow hedges. The forward foreign exchange contract transactions will effectively lock in the value of anticipated foreign currency denominated revenues and expenses against foreign currency fluctuations. The anticipated foreign currency denominated revenues and expenses being hedged are expected to occur between September 1, 2014 and May 31, 2015.

In addition to derivatives that are designated and qualify for hedge accounting, the Company also enters into forward contracts to economically hedge transactional exposure associated with commitments arising from trade accounts receivable, trade accounts payable, fixed purchase obligations and intercompany transactions denominated in a currency other than the functional currency of the respective operating entity. The aggregate notional amount of these outstanding contracts at August 31, 2014 and 2013 was \$1.2 billion.

The following table presents the Company's assets and liabilities related to forward foreign exchange contracts measured at fair value on a recurring basis as of August 31, 2014, aggregated by the level in the fair-value hierarchy in which those measurements are classified (in thousands):

Edgar Filing: JABIL CIRCUIT INC - Form 10-K

	Level 1	Level 2	Level 3	Total
<b>Assets:</b>				
Forward foreign exchange contracts	\$	\$ 14,084	\$	\$ 14,084
<b>Liabilities:</b>				
Forward foreign exchange contracts		(3,646)		(3,646)
<b>Total</b>	\$	\$ 10,438	\$	\$ 10,438

The Company's forward foreign exchange contracts are measured on a recurring basis at fair value, based on foreign currency spot rates and forward rates quoted by banks or foreign currency dealers.



**Table of Contents**

The following table presents the fair values of the Company's derivative instruments located on the Consolidated Balance Sheets utilized for foreign currency risk management purposes at August 31, 2014 and 2013 (in thousands):

<b>Fair Values of Derivative Instruments</b>						
<b>Asset Derivatives</b>			<b>Liability Derivatives</b>			
		<b>Fair</b>			<b>Fair</b>	<b>Fair</b>
<b>Balance Sheet</b>	<b>Fair Value at</b>	<b>Value at</b>	<b>Balance Sheet</b>	<b>Value at</b>	<b>Value at</b>	<b>Value at</b>
<b>Location</b>	<b>August 31, 2014</b>	<b>August 31, 2013</b>	<b>Location</b>	<b>August 31, 2014</b>	<b>August 31, 2013</b>	<b>August 31, 2013</b>
<b>Derivatives designated as hedging instruments:</b>						
Forward foreign exchange contracts			Other accrued expenses and deferred income			
Prepaid expenses and other current assets	\$ 6,089	\$ 4,357		\$ 1,460	\$ 3,740	
<b>Derivatives not designated as hedging instruments:</b>						
Forward foreign exchange contracts			Other accrued expenses and deferred income			
Prepaid expenses and other current assets	\$ 7,995	\$ 7,104		\$ 2,186	\$ 4,645	

As of August 31, 2014 and 2013, the Company also has included gains and losses in AOCI related to changes in fair value of its derivatives utilized for foreign currency risk management purposes and designated as hedging instruments. These gains and losses were not material and the portion that is expected to be reclassified into earnings during the next 12 months will be classified as components of net revenue, cost of revenue and selling, general and administrative expense. The gains and losses recognized in earnings due to hedge ineffectiveness and the amount excluded from effectiveness testing were not material for all fiscal years presented and are included as components of net revenue, cost of revenue, selling, general and administrative expense and income from discontinued operations, net of tax.

The Company recognized gains and losses in earnings related to changes in fair value of derivatives utilized for foreign currency risk management purposes and not designated as hedging instruments during fiscal years 2014, 2013 and 2012. These amounts were not material and were recognized as components of cost of revenue.

**b. Interest Rate Risk Management**

The Company periodically enters into interest rate swaps to manage interest rate risk associated with the Company's borrowings.

*Fair Value Hedges*

During the second quarter of fiscal year 2011, the Company entered into a series of interest rate swaps with an aggregate notional amount of \$200.0 million designated as fair value hedges of a portion of the Company's 7.750% Senior Notes. Under these interest rate swaps, the Company received fixed rate interest payments and paid interest at a variable rate based on LIBOR plus a spread. The effect of these swaps was to convert fixed rate interest expense on a portion of the 7.750% Senior Notes to floating rate interest expense. Gains and losses related to changes in the fair value of the interest rate swaps were recorded to interest expense and offset changes in the fair value of the hedged portion of the underlying 7.750% Senior Notes.

During the fourth quarter of fiscal year 2011, the Company terminated the interest rate swaps entered into in connection with the 7.750% Senior Notes with a fair value of \$12.2 million, including accrued interest of \$0.6 million at August 31, 2011. The portion of the fair value that is not accrued interest is recorded as a hedge accounting adjustment to the carrying amount of the 7.750% Senior Notes and is being amortized as a reduction to interest expense over the remaining term of the 7.750% Senior Notes. The Company recorded \$2.4 million in amortization as a reduction to interest expense for the fiscal year ended August 31, 2014. At August 31, 2014 and 2013, the unamortized hedge accounting adjustment recorded is \$4.5 million and \$6.8 million, respectively, in the Consolidated Balance Sheets.

*Cash Flow Hedges*

During the fourth quarter of fiscal year 2007, the Company entered into forward interest rate swap transactions to hedge the fixed interest rate payments for an anticipated debt issuance, which was the issuance of the 8.250% Senior Notes. The swaps were accounted for as a cash flow hedge and had a notional amount of \$400.0 million. Concurrently with the pricing of the 8.250% Senior

**Table of Contents**

Notes, the Company settled the swaps by its payment of \$43.1 million. The ineffective portion of the swaps was immediately recorded to interest expense within the Consolidated Statements of Operations. The effective portion of the swaps is recorded on the Company's Consolidated Balance Sheets as a component of AOCI and is being amortized to interest expense within the Company's Consolidated Statements of Operations over the life of the 8.250% Senior Notes, which is through March 15, 2018. The effective portions of the swaps amortized to interest expense during the fiscal years ended August 31, 2014, 2013 and 2012 were not material. Existing losses related to interest rate risk management hedging arrangements that are expected to be reclassified into earnings during the next 12 months are not material.

**14. Restructuring and Related Charges*****a. 2014 Restructuring Plan***

In conjunction with the restructuring plan that was approved by the Company's Board of Directors during the first quarter of fiscal year 2014 (the 2014 Restructuring Plan), the Company charged \$49.9 million of restructuring and related charges to the Consolidated Statement of Operations during the fiscal year ended August 31, 2014. The 2014 Restructuring Plan was intended to address the termination of the Company's business relationship with BlackBerry Limited. The restructuring and related charges during the fiscal year ended August 31, 2014 include cash costs of \$16.2 million related to employee severance and benefit costs, \$1.7 million related to lease costs and \$1.7 million of other related costs, as well as non-cash costs of \$30.3 million related to asset write off costs. These restructuring and related charges associated with the 2014 Restructuring Plan were assigned fully to the HVS reportable segment. The Company has substantially completed the restructuring activities under this plan and does not expect to incur any additional costs under the 2014 Restructuring Plan.

The table below sets forth the significant components and activity in the 2014 Restructuring Plan during the fiscal year ended August 31, 2014 (in thousands):

**2014 Restructuring Plan Fiscal Year Ended August 31, 2014**

	Liability Balance at August 31, 2013	Restructuring Related Charges	Asset Write off Charge and Other Non- Cash Activity	Cash Payments	Liability Balance at August 31, 2014
Employee severance and benefit costs	\$	\$ 16,213	\$ 13	\$ (15,765)	\$ 461
Lease costs		1,738	(116)	(1,622)	
Asset write off costs		30,314	(30,314)		
Other related costs		1,680		(1,674)	6
<b>Total</b>	<b>\$</b>	<b>\$ 49,945</b>	<b>\$ (30,417)</b>	<b>\$ (19,061)</b>	<b>\$ 467</b>

***b. 2013 Restructuring Plan***

In conjunction with the restructuring plan that was approved by the Company's Board of Directors in fiscal year 2013 (the 2013 Restructuring Plan), the Company charged \$35.4 million and \$80.5 million of restructuring and related charges to the Consolidated Statement of Operations during the fiscal years ended August 31, 2014 and 2013, respectively. The 2013 Restructuring Plan is intended to better align the Company's manufacturing capacity in certain geographies and to reduce the Company's worldwide workforce in order to reduce operating expenses. These restructuring activities are intended to address current market conditions and customer requirements. The restructuring and related charges for the fiscal years ended August 31, 2014 and 2013 include cash costs of \$25.0 million and \$74.3 million related to employee severance and benefit costs, respectively, \$0.5 million and \$0.2 million related to lease costs, respectively, and \$1.3 million and \$0.0 million of other related costs, respectively, as well as non-cash costs of \$8.6 million and \$6.0 million related to asset write off costs, respectively.

The Company currently expects to recognize approximately \$179.0 million, excluding the restructuring and related charges previously incurred for the AMS discontinued operations, in pre-tax restructuring and other related costs primarily over the course of the Company's fiscal years 2013, 2014 and 2015 under the 2013 Restructuring Plan. Since the inception of the 2013 Restructuring Plan, a total of \$115.9 million of restructuring and related costs have been recognized. Of the \$115.9 million recognized to date, \$42.9 million was allocated to the DMS segment, \$54.0 million was allocated to the E&I segment, \$12.2 million was allocated to the HVS

**Table of Contents**

segment and \$6.8 million was not allocated to a segment. A majority of the total restructuring costs are expected to be related to employee severance and benefit arrangements. The charges related to the 2013 Restructuring Plan, excluding asset write off costs, are currently expected to result in cash expenditures in a range of \$131.0 million to \$151.0 million that are payable over the course of the Company's fiscal years 2013, 2014 and 2015. The exact amount and timing of these charges and cash outflows, as well as the estimated cost ranges by category type, have not been finalized. Much of the 2013 Restructuring Plan as discussed reflects the Company's intention only and restructuring decisions and the timing of such decisions at certain plants are still subject to the finalization of timetables for the transition of functions and consultation with the Company's employees and their representatives.

The tables below set forth the significant components and activity in the 2013 Restructuring Plan during the fiscal years ended August 31, 2014 and 2013 (in thousands):

**2013 Restructuring Plan Fiscal Year Ended August 31, 2014**

	Liability Balance at August 31, 2013	Restructuring Related Charges	Asset Write off Charge and Other Non- Cash Activity	Cash Payments	Liability Balance at August 31, 2014
Employee severance and benefit costs	\$ 55,188	\$ 25,026	\$ 283	\$ (35,251)	\$ 45,246
Lease costs	251	499	(110)	(622)	18
Asset write off costs		8,622	(8,622)		
Other related costs		1,277	21	(1,041)	257
<b>Total</b>	<b>\$ 55,439</b>	<b>\$ 35,424</b>	<b>\$ (8,428)</b>	<b>\$ (36,914)</b>	<b>\$ 45,521</b>

**2013 Restructuring Plan Fiscal Year Ended August 31, 2013**

	Liability Balance at September 1, 2012	Restructuring Related Charges	Asset Write off Charge and Other Non- Cash Activity	Cash Payments	Liability Balance at August 31, 2013
Employee severance and benefit costs	\$	\$ 74,304	\$ (297)	\$ (18,819)	\$ 55,188
Lease costs		251			251
Asset write off costs		5,958	(5,958)		
<b>Total</b>	<b>\$</b>	<b>\$ 80,513</b>	<b>\$ (6,255)</b>	<b>\$ (18,819)</b>	<b>\$ 55,439</b>

The tables below set forth the significant components and activity in the 2013 Restructuring Plan by reportable segment during the fiscal years ended August 31, 2014 and 2013 (in thousands):

**2013 Restructuring Plan Fiscal Year Ended August 31, 2014**

	<b>Liability Balance at Restructuring August 31, 2013</b>	<b>Related Charges</b>	<b>Asset Write off Charge and Other Non- Cash Activity</b>	<b>Cash Payments</b>	<b>Liability Balance at August 31, 2014</b>
DMS	\$ 9,818	\$ 29,839	\$ (10,920)	\$ (19,204)	\$ 9,533
E&I	40,603	(188)	2,345	(10,624)	32,136
HVS	4,985	1,543	147	(4,572)	2,103
Other	33	4,230		(2,514)	1,749
<b>Total</b>	<b>\$ 55,439</b>	<b>\$ 35,424</b>	<b>\$ (8,428)</b>	<b>\$ (36,914)</b>	<b>\$ 45,521</b>

**Table of Contents****2013 Restructuring Plan Fiscal Year Ended August 31, 2013**

	<b>Liability Balance at</b>	<b>Restructuring</b>	<b>Asset</b>		<b>Liability Balance at</b>
	<b>September</b>	<b>Related</b>	<b>Write off</b>	<b>Cash</b>	<b>August 31,</b>
	<b>1, 2012</b>	<b>Charges</b>	<b>Charge and</b>	<b>Payments</b>	<b>2013</b>
			<b>Other Non-</b>		
			<b>Cash</b>		
			<b>Activity</b>		
DMS	\$	\$ 13,053	\$ (54)	\$ (3,181)	\$ 9,818
E&I		54,255	(5,982)	(7,670)	40,603
HVS		10,647	(219)	(5,443)	4,985
Other		2,558		(2,525)	33
<b>Total</b>	<b>\$</b>	<b>\$ 80,513</b>	<b>\$ (6,255)</b>	<b>\$ (18,819)</b>	<b>\$ 55,439</b>

**15. Impairment of Notes Receivable and Related Charges**

During the fiscal year ended August 31, 2013, the Company recorded a loss of approximately \$25.6 million related to notes receivable and related charges. Such a charge was recorded following the determination that it was probable that the Company would be unable to collect the amounts due from a former customer.

**16. Business Acquisitions**

On July 1, 2013, the Company completed its acquisition of Nypro by acquiring 100% of the issued and outstanding common shares of Nypro for net aggregate consideration of \$696.0 million, which was funded from available cash. Nypro is a provider of manufactured precision plastic products for customers in the healthcare, packaging and consumer electronics industries. Nypro has advanced capabilities in product design, tooling, injection molding, surface decoration and complete product manufacturing.

**Table of Contents**

The acquisition of Nypro has been accounted for as a business combination using the acquisition method of accounting. The allocation of the purchase price is considered final based on events and circumstances that existed on the acquisition date. The effects of the measurement period adjustments to the Consolidated Statements of Operations were not material.

The following table (in thousands) summarizes the fair values of the assets acquired and liabilities assumed at the date of acquisition.

	<b>As reported</b>		
	<b>at</b>		
	<b>August 31, 2013</b>	<b>Adjustments</b>	<b>August 31, 2014</b>
Cash	\$ 77,384	\$ (12) (a)	\$ 77,372
Other current assets	343,446	(648) (a)	342,798
Property, plant and equipment	282,599	(5,986) (b)	276,613
Intangible assets	196,800	7,900 (b)	204,700
Goodwill	335,871	34,696 (c)	370,567
Other assets	28,304	(1,745) (a)	26,559
Current liabilities	(322,397)	(361) (a)	(322,758)
Long-term deferred tax liability	(153,030)	(15,810) (a)	(168,840)
Other liabilities	(72,906)	3,628 (a)	(69,278)
Noncontrolling interests	(36,548)	(5,162) (b)	(41,710)
<b>Net assets acquired</b>	<b>\$ 679,523</b>	<b>\$ 16,500</b>	<b>\$ 696,023</b>

(a) Adjustment related to the fair value of identifiable assets and liabilities

(b) Adjustment based on final valuation results

(c) Adjustment based on finalization of provisional amounts previously recorded in (a) and (b)

The excess of the purchase price over the fair value of the acquired assets and assumed liabilities of \$370.6 million was recorded to goodwill and was assigned fully to the DMS reportable segment. The goodwill is not expected to be deductible for tax purposes.

The \$204.7 million of acquired intangible assets include \$81.0 million assigned to customer relationships with an assigned useful life of up to 15 years, \$51.2 million assigned to intellectual property with an assigned useful life of up to eight years and \$72.5 million assigned to an indefinite-lived trade name.

Customer relationships were valued using the multi-period excess earnings method under the income approach. The intellectual property and indefinite-lived trade name were valued using a relief from royalty method under the income approach. The valuations considered expected and historical trends and discount rates were utilized to reflect the risk associated with the intangible assets relative to the overall business operations of the Company.

During the fiscal year ended August 31, 2013, the Company expensed transaction costs of \$13.5 million related to the Nypro acquisition within the Consolidated Statements of Operations.



The results for the fiscal year ended August 31, 2013 included results from Nypro between July 1, 2013 and August 31, 2013. During this period, Nypro contributed \$183.2 million in net revenue and \$8.8 million of net loss to the Company's Consolidated Statements of Operations. The following unaudited pro forma financial information for the fiscal years ended August 31, 2013 and 2012 represent the combined results of the Company's operations as if the Nypro acquisition had occurred on September 1, 2011 (in thousands, except earnings per share).

**Table of Contents**

	<b>Pro forma Fiscal Year Ended August 31,</b>	
	<b>2013</b>	<b>2012</b>
Net revenue	\$ 18,150,599	\$ 17,263,831
Net income	\$ 237,119	\$ 408,315
Earnings per share, basic	\$ 1.17	\$ 1.98
Earnings per share, diluted	\$ 1.14	\$ 1.93

Pro forma earnings for the fiscal years ended August 31, 2013 and 2012 were adjusted by \$(78.3) million and \$86.3 million, respectively, for recurring changes in amortization, interest expense and income taxes related to the acquisition, certain non-recurring acquisition costs and income taxes associated with a repatriation of foreign earnings to the U.S. The pro forma earnings do not include any adjustments for cost savings and other synergy benefits.

On August 28, 2014, the Company sold its controlling financial interests in two Nypro subsidiaries for \$5.2 million. For the fiscal year ended August 31, 2014, the Company recorded a loss on disposal of subsidiaries of \$8.0 million within the Consolidated Statement of Operations.

**17. New Accounting Guidance*****a. Recently Adopted Accounting Guidance***

During the fourth quarter of fiscal year 2012, the Financial Accounting Standards Board ( FASB ) issued new accounting guidance intended to simplify how an entity tests indefinite-lived intangible assets for impairment. The guidance will allow an entity to first assess qualitative factors to determine whether it is necessary to perform the quantitative indefinite-lived intangible asset impairment test. An entity no longer will be required to calculate the fair value of an indefinite-lived intangible asset unless the entity determines, based on a qualitative assessment, that it is more likely than not that its fair value is less than its carrying amount. This accounting guidance became effective for the Company for the annual and interim indefinite-lived intangible asset impairment tests performed for fiscal year 2014. The adoption of this guidance did not have a significant impact on the Company's Consolidated Financial Statements.

During the second quarter of fiscal year 2013, the FASB issued new accounting guidance requiring an entity to report the effect of significant reclassifications out of AOCI on the respective line items in net income if the amount being reclassified is required under U.S. GAAP to be reclassified in its entirety to net income. For other amounts that are not required under U.S. GAAP to be reclassified in their entirety to net income in the same reporting period, an entity is required to cross-reference other disclosures required under U.S. GAAP that provide additional information about those amounts. This accounting guidance became effective for the Company beginning in the first quarter of fiscal year 2014. The adoption of this guidance did not have a significant impact on the Company's Consolidated Financial Statements.

During the third quarter of fiscal year 2014, the FASB issued new accounting guidance that changes the criteria for reporting a discontinued operation. Additionally, the new guidance requires expanded disclosures of both discontinued operations and certain other disposals that do not meet the definition of a discontinued operation. This accounting guidance is effective for the Company beginning in the first quarter of fiscal year 2015. Early adoption is permitted but only for disposals that have not been reported in financial statements previously issued. The Company has elected early adoption for disposals that occurred beginning in the third quarter of fiscal year 2014 and that have not been reported in financial statements previously issued. The adoption of this guidance did not have a significant impact on the Company's Consolidated Financial Statements.

***b. Recently Issued Accounting Guidance***

During the third quarter of fiscal year 2013, the FASB issued new accounting guidance intended to clarify the applicable guidance for the release of the cumulative translation adjustment when an entity ceases to have a controlling financial interest in a subsidiary or group of assets within a foreign entity that is a business and when there is a loss of a controlling financial interest in a foreign entity or a step acquisition involving an equity method investment that is a foreign entity. Additionally, the new guidance emphasizes that the release of the cumulative translation adjustment into net income for sales or transfers of a controlling financial interest within a foreign entity is the same irrespective of whether the sale or transfer is of a subsidiary or a group of assets that is a business. This accounting guidance is effective for the Company beginning in the first quarter of fiscal year 2015. The Company does not expect the adoption of this guidance to have a significant impact on its Consolidated Financial Statements.

During the third quarter of fiscal year 2014, the FASB issued an accounting standard which will supersede existing revenue recognition guidance under current U.S. GAAP. The new standard is a comprehensive new revenue recognition model that requires a

**Table of Contents**

company to recognize revenue to depict the transfer of goods or services to a customer at an amount that reflects the consideration it expects to receive in exchange for those goods or services. The accounting standard is effective for the Company in the first quarter of fiscal year 2018. Companies may use either a full retrospective or a modified retrospective approach to adopt this standard and management is currently evaluating which transition approach to use. The Company is currently in the process of assessing what impact this new standard may have on its Consolidated Financial Statements.

During the fourth quarter of fiscal year 2014, the FASB issued an accounting standard intended to clarify the applicable guidance for the accounting treatment of share-based payments with performance targets that could be achieved after the requisite service period. The new guidance clarifies that a performance target that could be achieved after the requisite service period should be treated as a performance condition that affects vesting, and should not be treated as a non-vesting condition that affects the grant-date fair value of an award. The accounting standard is effective for the Company in the first quarter of fiscal year 2017. The Company does not expect the adoption of this guidance to have a significant impact on its Consolidated Financial Statements.

**18. Subsequent Events**

The Company has evaluated subsequent events that occurred through the date of the filing of the Company's fiscal year 2014 Form 10-K. No significant events occurred subsequent to the balance sheet date and prior to the filing date of this report that would have a material impact on the Consolidated Financial Statements.

Table of Contents

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

JABIL CIRCUIT, INC.

Registrant

By: /s/ MARK T. MONDELLO  
**Mark T. Mondello**

**Chief Executive Officer**

Date: October 21, 2014

Table of Contents**POWER OF ATTORNEY**

KNOW ALL THESE PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Mark T. Mondello and Forbes I.J. Alexander and each of them, jointly and severally, his attorneys-in-fact, each with full power of substitution, for him in any and all capacities, to sign any and all amendments to this Annual Report on Form 10-K, and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that each said attorneys-in-fact or his substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated:

	<b>Signature</b>	<b>Title</b>	<b>Date</b>
By:	/s/ TIMOTHY L. MAIN <b>Timothy L. Main</b>	Chairman of the Board of Directors	October 16, 2014
By:	/s/ THOMAS A. SANSONE <b>Thomas A. Sansone</b>	Vice Chairman of the Board of Directors	October 16, 2014
By:	/s/ MARK T. MONDELLO <b>Mark T. Mondello</b>	Chief Executive Officer and Director (Principal Executive Officer)	October 16, 2014
By:	/s/ FORBES I.J. ALEXANDER <b>Forbes I.J. Alexander</b>	Chief Financial Officer (Principal Financial and Accounting Officer)	October 16, 2014
By:	/s/ MEL S. LAVITT <b>Mel S. Lavitt</b>	Director	October 16, 2014
By:	/s/ LAWRENCE J. MURPHY <b>Lawrence J. Murphy</b>	Director	October 16, 2014
By:	/s/ FRANK A. NEWMAN <b>Frank A. Newman</b>	Director	October 16, 2014
By:	/s/ STEVEN A. RAYMUND <b>Steven A. Raymund</b>	Director	October 16, 2014
By:	/s/ DAVID M. STOUT <b>David M. Stout</b>	Director	October 16, 2014
By:	/s/ MARTHA F. BROOKS <b>Martha F. Brooks</b>	Director	October 16, 2014



Table of Contents

## SCHEDULE II

## JABIL CIRCUIT, INC. AND SUBSIDIARIES

## SCHEDULE OF VALUATION AND QUALIFYING ACCOUNTS

(in thousands)

	Balance at beginning of period	Additions and adjustments charged to costs and expenses	Additions/(Reductions) charged to other accounts	Write-offs	Balance at end of period
<b>Allowance for uncollectible accounts receivable:</b>					
Fiscal year ended August 31, 2014	\$ 2,574	\$ 17,056	\$	\$ (17,636)	\$ 1,994
Fiscal year ended August 31, 2013	\$ 3,095	\$ 1,617	\$	\$ (2,138)	\$ 2,574
Fiscal year ended August 31, 2012	\$ 4,423	\$ 373	\$	\$ (1,701)	\$ 3,095
	Balance at beginning of period	Additions and adjustments charged to costs and expenses	Additions/(Reductions) charged to other accounts	Write-offs	Balance at end of period
<b>Reserve for inventory obsolescence:</b>					
Fiscal year ended August 31, 2014	\$ 48,168	\$ 20,515	\$	\$ (19,252)	\$ 49,431
Fiscal year ended August 31, 2013	\$ 31,737	\$ 27,109	\$	\$ (10,678)	\$ 48,168
Fiscal year ended August 31, 2012	\$ 24,173	\$ 27,495	\$	\$ (19,931)	\$ 31,737
	Balance at beginning	Additions charged to	Additions/(Reductions) charged to	Reductions charged to costs	Balance at end of period



	<b>of period</b>	<b>costs and expenses</b>	<b>other accounts</b>	<b>and expenses</b>	
<b>Valuation allowance for deferred taxes:</b>					
Fiscal year ended August 31, 2014	\$ 280,755	\$ 60,334	\$ (67,167)	\$ (12,637)	\$ 261,285
Fiscal year ended August 31, 2013	\$ 447,630	\$ 28,221	\$ (121,373)	\$ (73,723)	\$ 280,755
Fiscal year ended August 31, 2012	\$ 465,347	\$ 65,431	\$ (71,207)	\$ (11,941)	\$ 447,630

During the fiscal year ended August 31, 2014, the increases charged to costs and expenses primarily related to losses in sites with existing valuation allowances, which were reduced by the partial release of the U.S. valuation allowance due to the Nypro acquisition. The reductions charged to other accounts primarily related to the gain on sale of discontinued operations that utilized net operating loss carry forwards.

See accompanying report of independent registered certified public accounting firm.

**Table of Contents****EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
3.1(20)	Registrant's Certificate of Incorporation, as amended.
3.2(10)	Registrant's Bylaws, as amended.
4.1(2)	Form of Certificate for Shares of the Registrant's Common Stock.
4.2(11)	Indenture, dated January 16, 2008, with respect to Senior Debt Securities of the Registrant, between the Registrant and The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A.), as trustee.
4.3(12)	Form of 8.250% Registered Senior Notes issued on July 18, 2008.
4.4(13)	Form of 7.750% Registered Senior Notes issued on August 11, 2009.
4.5(16)	Form of 5.625% Registered Senior Notes issued on November 2, 2010.
4.6(21)	Form of 4.700% Registered Senior Notes issued on August 3, 2012.
4.7(13)	Officers' Certificate of the Registrant pursuant to the Indenture, dated August 11, 2009.
4.8(16)	Officers' Certificate of the Registrant pursuant to the Indenture, dated November 2, 2010.
4.9(21)	Officers' Certificate of the Registrant pursuant to the Indenture, dated August 3, 2012.
10.1(3)(4)	1992 Stock Option Plan and forms of agreement used thereunder, as amended.
10.2(1)(3)	Restated cash or deferred profit sharing plan under section 401(k).
10.3(1)(3)	Form of Indemnification Agreement between the Registrant and its Officers and Directors.
10.4(3)(5)	Jabil 2002 Employment Stock Purchase Plan.
10.5(3)(15)	Jabil 2002 Stock Incentive Plan.
10.5a(8)	Form of Jabil Circuit, Inc. 2002 Stock Incentive Plan Stock Option Agreement (prior form).
10.5b(8)	Form of Jabil Circuit, Inc. 2002 Stock Incentive Plan-French Subplan Stock Option Agreement (prior form).
10.5c(8)	Form of Jabil Circuit, Inc. 2002 Stock Incentive Plan-UK Subplan CSOP Option Certificate (prior form).
10.5d(8)	Form of Jabil Circuit, Inc. 2002 Stock Incentive Plan-UK Subplan Stock Option Agreement (prior form).
10.5e(14)	Form of Jabil Circuit, Inc. Restricted Stock Award Agreement (prior form).
10.5f(15)	Form of Jabil Circuit, Inc. Time-Based Restricted Stock Award Agreement (prior form).
10.5g(15)	Form of Jabil Circuit, Inc. Performance-Based Restricted Stock Award Agreement (prior form).
10.5h(9)	Form of Stock Appreciation Right Agreement (prior form).
10.5i(3)(7)	Addendum to the Terms and Conditions of the Jabil Circuit, Inc. 2002 Stock Incentive Plan for Grantees Resident in France.

Edgar Filing: JABIL CIRCUIT INC - Form 10-K

- 10.5j(3)(6) Schedule to the Jabil Circuit, Inc. 2002 Stock Incentive Plan for Grantees Resident in the United Kingdom.
- 10.6(3)(18) Jabil 2011 Employee Stock Purchase Plan.
- 10.7(3)(26) Jabil 2011 Stock Award and Incentive Plan, as amended.
- 10.7a(19) Form of Performance-Based Restricted Stock Unit Award Agreement (PBRSU EPS NON).

**Table of Contents**

<b>Exhibit No.</b>	<b>Description</b>
10.7b(19)	Form of Performance-Based Restricted Stock Unit Award Agreement (PBRSU EPS OEU).
10.7c(19)	Form of Performance-Based Restricted Stock Unit Award Agreement (PBRSU EPS ONEU).
10.7d(25)	Form of Performance-Based Restricted Stock Unit Award Agreement (PBRSU EPS Officer EU2).
10.7e(25)	Form of Performance-Based Restricted Stock Unit Award Agreement (PBRSU EPS Officer Non-EU2).
10.7f(25)	Form of Performance-Based Restricted Stock Unit Award Agreement (PBRSU EPS Non-Officer2).
10.7g	Form of Performance-Based Restricted Stock Unit Award Agreement (PBRSU EPS Officer-EU3).
10.7h	Form of Performance-Based Restricted Stock Unit Award Agreement (PBRSU EPS Officer-Non-EU3).
10.7i	Form of Performance-Based Restricted Stock Unit Award Agreement (PBRSU EPS Non-Officer3).
10.7j(19)	Form of Time-Based Restricted Stock Unit Award Agreement (TBR SU DIR).
10.7k(19)	Form of Time-Based Restricted Stock Unit Award Agreement (TBR SU NON).
10.7l(19)	Form of Time-Based Restricted Stock Unit Award Agreement (TBR SU OEU).
10.7m(19)	Form of Time-Based Restricted Stock Unit Award Agreement (TBR SU ONEU).
10.7n(23)	Form of Cash Bonus Award Agreement.
10.7o(24)	Form of Cash Bonus Award Agreement (Officer EU).
10.7p(24)	Form of Cash Bonus Award Agreement (Officer Non EU).
10.7q	Form of Stock Appreciation Right Award Agreement (SAR Officer - Non EU).
10.8(3)(17)	Executive Deferred Compensation Plan.
10.9	Amended and Restated Senior Five Year Credit Agreement, dated as of July 25, 2014, among the Registrant; the initial lenders named therein; Citibank, N.A., as administrative agent; JPMorgan Chase Bank, N.A. and Royal Bank of Scotland PLC, as co-syndication agents; Bank of America, N.A. and The Bank of Nova Scotia, as documentation agents; and Citigroup Global Markets Inc., J.P. Morgan Securities LLC, Merrill Lynch, Pierce, Fenner and Smith Incorporated, The Bank of Nova Scotia and RBS Securities Inc., as joint lead arrangers and joint bookrunners.
10.10(22)	Underwriting Agreement, dated July 31, 2012, between Jabil Circuit, Inc., RBS Securities Inc. and the several underwriters listed therein.
21.1	List of Subsidiaries.
23.1	Consent of Independent Registered Certified Public Accounting Firm.
24.1	Power of Attorney (See Signature page).
31.1	Rule 13a-14(a)/15d-14(a) Certification by the Chief Executive Officer of the Registrant.
31.2	Rule 13a-14(a)/15d-14(a) Certification by the Chief Financial Officer of the Registrant.
32.1	Section 1350 Certification by the Chief Executive Officer of the Registrant.
32.2	Section 1350 Certification by the Chief Financial Officer of the Registrant.

Edgar Filing: JABIL CIRCUIT INC - Form 10-K

101.INS	XBRL Instance Document.
101.SCH	XBRL Taxonomy Extension Schema Document.
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.
101.LAB	XBRL Taxonomy Extension Label Linkbase Document.
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document.
101.DEF	XBRL Taxonomy Extension Definitions Linkbase Document.

- (1) Incorporated by reference to the Registration Statement on Form S-1 (File No. 33-58974) filed by the Registrant on March 3, 1993.
- (2) Incorporated by reference to exhibit Amendment No. 1 to the Registration Statement on Form S-1 (File No. 33-58974) filed by the Registrant on March 17, 1993.
- (3) Indicates management compensatory plan, contract or arrangement.

**Table of Contents**

- (4) Incorporated by reference to the Registration Statement on Form S-8 (File No. 333-37701) filed by the Registrant on October 10, 1997.
- (5) Incorporated by reference to the Registration Statement on Form S-8 (File No. 333-98291) filed by the Registrant on August 16, 2002.
- (6) Incorporated by reference to the Registration Statement on Form S-8 (File No. 333-98299) filed by the Registrant on August 16, 2002.
- (7) Incorporated by reference to the Registration Statement on Form S-8 (File No. 333-106123) filed by the Registrant on June 13, 2003.
- (8) Incorporated by reference to the Registrant's Annual Report on Form 10-K (File No. 001-14063) for the fiscal year ended August 31, 2004.
- (9) Incorporated by reference to the Registrant's Annual Report on Form 10-K (File No. 001-14063) for the fiscal year ended August 31, 2005.
- (10) Incorporated by reference to the Registrant's Current Report on Form 8-K (File No. 001-14063) filed by the Registrant on October 29, 2008.
- (11) Incorporated by reference to the Registrant's Current Report on Form 8-K (File No. 001-14063) filed by the Registrant on January 17, 2008.
- (12) Incorporated by reference to the Registrant's Annual Report on Form 10-K (File No. 001-14063) for the fiscal year ended August 31, 2008.
- (13) Incorporated by reference to the Registrant's Current Report on Form 8-K (File No. 001-14063) filed by the Registrant on August 12, 2009.
- (14) Incorporated by reference to the Registrant's Annual Report on Form 10-K (File No. 001-14063) for the fiscal year ended August 31, 2009.
- (15) Incorporated by reference to the Registrant's Annual Report on Form 10-K (File No. 001-14063) for the fiscal year ended August 31, 2010.
- (16) Incorporated by reference to the Registrant's Current Report on Form 8-K (File No. 001-14063) filed by the Registrant on November 2, 2010.
- (17) Incorporated by reference to the Registration Statement on Form S-8 (File No. 333-172443) filed by the Registrant on February 25, 2011.
- (18) Incorporated by reference to the Registration Statement on Form S-8 (File No. 333-172458) filed by the Registrant on February 25, 2011.
- (19) Incorporated by reference to the Registrant's Quarterly Report on Form 10-Q (File No. 001-14063) filed by the Registrant for the fiscal quarter ended May 31, 2011.
- (20) Incorporated by reference to the Registrant's Annual Report on Form 10-K (File No. 001-14063) for the fiscal year ended August 31, 2011.
- (21) Incorporated by reference to the Registrant's Current Report on Form 8-K (File No. 001-14063) filed by the Registrant on August 6, 2012.
- (22) Incorporated by reference to the Registrant's Current Report on Form 8-K (File No. 001-14063) filed by the Registrant on August 1, 2012.
- (23) Incorporated by reference to the Registrant's Quarterly Report on Form 10-Q (File No. 001-14063) filed by the Registrant for the fiscal quarter ended November 30, 2012.
- (24) Incorporated by reference to the Registrant's Quarterly Report on Form 10-Q (File No. 001-14063) filed by the Registrant for the fiscal quarter ended February 28, 2013.
- (25) Incorporated by reference to the Registrant's Quarterly Report on Form 10-Q (File No. 001-14063) filed by the Registrant for the fiscal quarter ended November 30, 2013.
- (26) Incorporated by reference to the Registrant's Annual Report on Form 10-K (File No. 001-14063) for the fiscal year ended August 31, 2013.