

RANGE RESOURCES CORP
Form 11-K
June 24, 2014
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

(Mark one)

- Annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934**
For the fiscal year ended December 31, 2013
- Transition report pursuant to Section 15(d) of the Securities Exchange Act of 1934.**
For the transition period from _____ to _____

Commission File Number 001-12209

A. Full title of the plan and address of the plan, if different from the issuer named below
RANGE RESOURCES CORPORATION

401 (k) PLAN

B. Name of issuer of the securities held pursuant to the plan and address of its principle executive office

Range Resources Corporation

100 Throckmorton, Suite 1200

Fort Worth, Texas, 76012

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Administrative Committee of the
Range Resources Corporation 401(k) Plan

We have audited the accompanying statements of net assets available for benefits of the Range Resources Corporation 401(k) Plan as of December 31, 2013 and 2012 and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Range Resources Corporation 401(k) Plan as of December 31, 2013 and 2012, and the changes in its net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of Form 5500, Schedule H, Line 4i, Schedule of Assets (Held at End of Year) as of December 31, 2013 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Whitley Penn LLP

Fort Worth, Texas

June 24, 2014

Table of Contents**RANGE RESOURCES CORPORATION 401(k) PLAN****STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

	December 31,	
	2013	2012
Assets		
Investments, at fair value:		
Shares of registered investment companies:		
Mutual funds	\$ 71,705,598	\$ 48,237,699
Common collective trust	8,279,205	
Self-directed brokerage	317,047	
Range Resources Corporation common stock	42,066,563	33,526,592
Total investments at fair value	122,368,413	81,764,291
Notes receivable from participants	1,304,767	1,137,433
Cash		11,308,458
Total assets	123,673,180	94,210,182
Net assets available for benefits at fair value	123,673,180	94,210,182
Adjustment from fair value to contract value for interest in common collective trust relating to fully benefit-responsive investment contract	(115,704)	
Net assets available for benefits	\$ 123,557,476	\$ 94,210,182

See accompanying notes to financial statements.

Table of Contents**RANGE RESOURCES CORPORATION 401(k) PLAN****STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

	Year Ended December 31,	
	2013	2012
Additions to net assets		
Investment income:		
Net realized and unrealized gains on investments	\$ 19,974,158	\$ 5,033,202
Interest and dividends	3,878,340	1,746,044
Total investment income	23,852,498	6,779,246
Contributions:		
Participants	7,072,799	5,999,923
Employer match	5,079,950	4,008,787
Rollover and other	769,569	600,137
Total contributions	12,922,318	10,608,847
Total additions to net assets	36,774,816	17,388,093
Deductions from net assets		
Benefits paid to participants	(7,427,522)	(9,345,034)
Total deductions from net assets	(7,427,522)	(9,345,034)
Net increase in net assets available for benefits	29,347,294	8,043,059
Net assets available for benefits at beginning of year	94,210,182	86,167,123
Net assets available for benefits at end of year	\$ 123,557,476	\$ 94,210,182

See accompanying notes to financial statements.

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RANGE RESOURCES CORPORATION 401(k) PLAN

Notes to Financial Statements

December 31, 2013 and 2012

A. Description of the Plan

Plan Description

The following description of the Range Resources Corporation 401(k) Plan (the **Plan**) provides only general information. The Plan is sponsored by Range Resources Corporation (the **Company** or **Plan Sponsor**). Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was established effective January 1, 1989, and most recently amended effective January 1, 2013, as a defined contribution plan covering employees of the Company who are eighteen years of age or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (**ERISA**).

The purpose of the Plan is to encourage employees to save and invest, systematically, a portion of their current compensation in order that they may have a source of additional income upon their retirement, or for their family in the event of death.

Contributions

Participants may contribute up to 75% of their pre-tax annual compensation, as defined by the Plan. Contributions are subject to limitations on annual additions and other limitations imposed by the Internal Revenue Code (the **Code**) as defined in the Plan agreement. The Plan allows for both pre-tax and Roth after-tax contributions.

Employees are immediately eligible to participate in the Plan effective January 1, 2013. Prior to this date, there was a 60-day service requirement. The Company has an automatic enrollment feature under the Plan. Those employees that do not make an affirmative election to not contribute to the Plan are automatically enrolled in the Plan approximately 45 to 60 days from hire with contributions equal to 6% of pre-tax annual compensation. If those employees added to the Plan under the automatic enrollment feature do not change their deferral, the deferral will increase 1% on January 1st of each year up to a maximum of 10%. Prior to January 1, 2013, participants were automatically enrolled at 3% with a 1% increase each anniversary date up to 6% if no deferral change was made by the participant.

Employees who are eligible to make salary deferral contributions under the Plan and who have attained age 50 before the close of the Plan year, are eligible for catch-up contributions in accordance with and subject to the limitations imposed by the Code.

Beginning January 1, 2008, the Company began a Qualified Automatic Safe Harbor Matching Contribution (**QASH**) in the amount of 100% of the first 6% of deferred compensation. QASH contributions were approximately \$5,080,000 and \$4,008,000 during 2013 and 2012, respectively.

Table of Contents**RANGE RESOURCES CORPORATION 401(k) PLAN****Notes to Financial Statements****December 31, 2013 and 2012****A. Description of the Plan continued****Participant Accounts**

Each participant's account is credited with the participant's elective contributions, employer contribution(s), and earnings thereon. Allocations are based on participant earnings as defined in the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Effective January 1, 2013, T. Rowe Price Retirement Plan Services, Inc. (T. Rowe Price) became the Plan's recordkeeper, Trustee and Custodian. The Plan's trustee and custodian was DWS Trust Company (DWS) and the recordkeeper was ADP Retirement Services for the 2012 and prior Plan years. On approximately December 31, 2012 certain existing investments, including those in the common collective trust, self-directed brokerage account, and certain mutual funds were liquidated and placed into a cash account in preparation for the change in custodian.

Vesting

Participants are immediately fully vested in their elective contributions plus actual earnings thereon. Effective January 1, 2013, all matching contributions are immediately vested. Prior to January 1, 2013, vesting in the Company QASH contributions portion of their accounts plus actual earnings thereon was as follows:

Years of Service	Vested Percentage
Less than One (1) year	0%
One (1) year	50%
Two (2) years	50%

Loans

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms range from one to five years or, in the case of a loan to acquire or construct the primary residence of a participant, a period not to exceed a repayment period used by commercial lenders for similar loans. The loans are secured by the balance in the participant's account and bear interest at the prime rate plus 2.00%, as defined by the Participant Loan Program. Interest rates for outstanding loans ranged from 5.25% to 10.00% and 5.25% to 10.25% as of December 31, 2013 and 2012, respectively. Principal and interest are paid ratably through payroll deductions.

Benefit Payments

Participants withdrawing during the year for reasons of service or disability, retirement, death, or termination are entitled to their vested account balance. Benefits are distributed in the form of rollovers, lump sum distributions or installment payments. If withdrawing participants are not entitled to their entire account balance, the amounts not received are forfeited. See additional discussion below.

A participant may receive a hardship distribution from salary deferrals if the distribution is: (1) on account of uninsured medical expenses incurred by the participant, their spouse or dependents; (2) to purchase (excluding mortgage payments) a principal residence of the participant; (3) for the payment of post-secondary tuition expenses; (4) needed to prevent eviction of the participant from his or her principal residence or foreclosure upon the mortgage of the participant's principal residence; (5) on account of funeral or burial expenses relating to the death of the participant's deceased parent, spouse, child or dependant; or (6) on account of casualty expenses to repair damage to the participant's principal residence.

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RANGE RESOURCES CORPORATION 401(k) PLAN

Notes to Financial Statements

December 31, 2013 and 2012

A. Description of the Plan continued

Forfeitures

All forfeitures are used to fund Plan expenses such as recordkeeping fees and consulting fees paid in connection with the audit of the Plan.

B. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Quoted market prices are used to value investments in the mutual funds, self-directed brokerage investments, and Range Resources Corporation common stock and there are no redemption restrictions on these investments. The Plan's interest in the common collective trust is valued based on information reported by the investment manager using the audited financial statements of the common collective trust at year-end. These investments are subject to market or credit risks customarily associated with equity investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net realized gains or losses from security transactions are reported on the average historical cost method.

Unrealized appreciation or depreciation of investments represents the increase or decrease in market value during the year.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a

defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a common collective trust. The fair value of the investment in the common collective trust is presented in the Statement of Net Assets Available for Benefits as well as the adjustment of the investment in the common collective trust from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Contributions

Contributions from participants and the Company are accrued in the period in which they are deducted in accordance with salary deferral agreements and as they become obligations of the Company, as determined by the Plan's administrator.

Table of Contents**RANGE RESOURCES CORPORATION 401(k) PLAN****Notes to Financial Statements****December 31, 2013 and 2012****B. Summary of Significant Accounting Policies continued****Payment of Benefits**

Benefits are recorded when paid.

Plan Expenses

Employees of the Company perform certain administrative functions with no compensation from the Plan. Administrative costs of the Plan are paid by the Company and are not reflected in the accompanying financial statements.

Notes Receivable From Participants

Notes receivable from participants are valued at the unpaid principal balance plus any accrued but unpaid interest.

C. Investments

Participants may direct their 401(k) salary deferrals and employer contributions to be invested into any of the investment options offered by the Plan, including Range Resources Corporation common stock. Beginning in 2010, a self-directed brokerage account was added where monies are invested in mutual funds and investment decisions are directed by employees. Employees are limited to a maximum investment in the self-directed brokerage account of 50% of their 401(k) investment balance.

The following table presents the individual investments that exceeded 5% of the Plan's net assets available for benefits at December 31:

Description	2013
Range Resources Corporation common stock	\$ 42,066,563
Mainstay Large Cap Growth Fund I	9,280,232
T. Rowe Price Stable Value Fund	8,279,205
Blackrock Equity Dividend Institutional	6,260,294
Description	2012
Range Resources Corporation common stock	\$ 33,526,592

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Mainstay Large Cap Growth Fund I	6,784,234
Blackrock Equity Dividend Institutional	4,366,739

Common stock of the Company represented approximately 34% of net assets available for benefits at December 31, 2013 compared to 36% of net assets available for benefits at December 31, 2012.

During 2013 and 2012, the composition of the Plan's net realized and unrealized gains (losses) on investments was as follows:

	2013	2012
Range Resources Corporation common stock	\$ 11,350,488	\$ 846,139
Mutual funds	8,746,585	4,187,063
Self-directed brokerage	(122,915)	
	\$ 19,974,158	\$ 5,033,202

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RANGE RESOURCES CORPORATION 401(k) PLAN

Notes to Financial Statements

December 31, 2013 and 2012

D. Tax Status

Effective January 1, 2013, the Company adopted a T. Rowe Price prototype plan which has been approved by the Internal Revenue Service for use by employers as a qualified plan. Prior to January 1, 2013, the Plan was covered under an ADP Retirement Services prototype plan. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. Management believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examination for years prior to 2010.

E. Forfeitures

At December 31, 2013 the balance in the forfeiture account approximated \$1,000 and approximated \$15,000 at December 31, 2012. Forfeitures utilized to pay plan expenses approximated \$18,000 and \$65,000 for 2013 and 2012 Plan years, respectively.

F. Transactions with Parties-in-Interest

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of such an employer or employee organization, or relatives of such persons.

Participants have the option to invest their salary deferrals into the Company's common stock. In addition, the Plan invests in shares of mutual funds and a common collective trust managed by T. Rowe Price, which acts as Trustee for these investments as defined by the Plan effective January 1, 2013. Prior to January 1, 2013, the Plan also invested in various investments managed by DWS, the former trustee. Transactions in such investments, as well as notes receivable from participants, qualify as parties-in-interest transactions, which are exempt from the prohibited transaction rules.

G. Plan Termination

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event of such termination of the Plan, participants would become fully vested and the net assets of the Plan would be distributed among the participants in accordance with ERISA.

Table of Contents**RANGE RESOURCES CORPORATION 401(k) PLAN****Notes to Financial Statements****December 31, 2013 and 2012****H. Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits as of December 31, 2013 and 2012, per the financial statements to the Form 5500:

	2013	2012
Net assets available for benefits per the financial statements	\$ 123,557,476	\$ 94,210,182
Adjustment from contract value to fair value for interest in common collective trust relating to fully benefit-responsive investment contract	115,704	
Net assets available for benefits per the Form 5500	\$ 123,673,180	\$ 94,210,182

The following is a reconciliation of the net increase in net assets available for benefits for the years ended December 31, 2013 and 2012, per the financial statements to the Form 5500:

	2013	2012
Net increase in net assets available for benefits per the financial statements	\$ 29,347,294	\$ 8,043,059
Change in adjustment from contract value to fair value for interest in common collective trust relating to fully benefit-responsive investment contract	115,704	(278,305)
Net increase in net assets available for benefits per the Form 5500	\$ 29,462,998	\$ 7,764,754

The reconciling items noted above are due to the difference in the method of accounting used in preparing the Form 5500 as compared to the Plan's financial statements.

I. Fair Value Measurements

In accordance with U.S. GAAP, fair value measurements are based upon inputs that market participants use in pricing an asset or liability, which are classified into two categories, observable inputs and unobservable inputs. Observable inputs represent market data obtained from independent sources, whereas unobservable inputs reflect a company's own market assumptions, which are used if observable inputs are not reasonably available without undue cost and effort.

These two types of inputs are further prioritized into the following fair value input hierarchy:

Level 1 Inputs are unadjusted, quoted prices in active markets for identical assets or liabilities as of the reporting date.

Level 2 Pricing inputs are other than quoted prices in active markets included in Level 1, which are directly or indirectly observable as of the reporting date. Level 2 includes those financial instruments that are valued using models or other valuation methodologies. These models are primarily industry-standard models that consider various assumptions, including quoted forward prices for commodities, time value, volatility factors, and current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Where observable inputs are available, directly or indirectly, for substantially the full term of the asset or liability, the instrument is categorized in Level 2.

Level 3 Pricing inputs include significant inputs that are generally less observable from objective sources. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value.

Table of Contents**RANGE RESOURCES CORPORATION 401(k) PLAN****Notes to Financial Statements****December 31, 2013 and 2012****I. Fair Value Measurements continued**

The Plan uses a market approach for fair value measurements and endeavors to use the best information available. Accordingly, valuation techniques that maximize the use of observable inputs are favored. The following tables present the fair value hierarchy table for investments measured at fair value, on a recurring basis:

	Fair Value Measurements at December 31, 2013 Using			
	Total Carrying Value as of December 31, 2013	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual funds:				
Income funds	\$ 5,784,121	\$ 5,784,121	\$	\$
Growth and income funds	23,751,508	23,751,508		
Growth funds	25,714,091	25,714,091		
Aggressive growth funds	16,455,878	16,455,878		
Total mutual funds	71,705,598	71,705,598		
Range Resources common stock	42,066,563	42,066,563		
Common Collective Trust	8,279,205		8,279,205	
Self-directed brokerage	317,047	317,047		
Total investment at fair value	\$ 122,368,413	\$ 114,089,208	\$ 8,279,205	\$

	Fair Value Measurements at December 31, 2012 Using			
	Total Carrying Value as of December 31, 2012	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual funds:				
Income funds	\$ 6,844,394	\$ 6,844,394	\$	\$
Growth and income funds	11,295,960	11,295,960		

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Growth funds	17,345,494	17,345,494		
Aggressive growth funds	12,751,851	12,751,851		
Total mutual funds	48,237,699	48,237,699		
Range Resources common stock	33,526,592	33,526,592		
Total investment at fair value	\$ 81,764,291	\$ 81,764,291	\$	\$

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RANGE RESOURCES CORPORATION 401(k) PLAN

Notes to Financial Statements

December 31, 2013 and 2012

I. Fair Value Measurements continued

These items are classified in their entirety based on the lowest priority level of input that is significant to the fair value measurement. The assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the placement of assets and liabilities within the levels of the fair value hierarchy. Mutual funds in Level 1 are measured at fair value with a market approach using net asset values of the shares held by the Plan at year-end. Range Resources Corporation common stock in Level 1 is exchange traded and measured at fair value with a market approach using the closing price. The common collective trust in Level 2 is measured based on information reported by the investment manager using the audited financial statements of the trust for the Plan's year-end. Self-directed brokerage in Level 1 is measured at fair value with a market approach using net asset values of the mutual fund shares held by the Plan at year-end.

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	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower or	Description of Investment, including Maturity Date, Rate of Interest,	Cost Value	Current Value
(a)	Similar Party	Collateral, Par or Maturity Value		
*	Range Resources Corporation	Common Stock	**	\$ 42,066,563
	Mainstay	Large Cap Growth Fund I	**	9,280,232
*	T. Rowe Price	Stable Value Fund	**	8,279,205
	Blackrock	Equity Dividend Institutional	**	6,260,294
*	T. Rowe Price	Retirement 2030 Fund	**	5,116,829
	DWS	Equity 500 Index Fund Institutional	**	4,700,814
	Allianz	NFJ Small-Cap Value Fund Institutional	**	4,617,272
	Oppenheimer	Global Fund Y	**	4,559,001
	Blackrock	U. S. Opportunities Port Institutional	**	4,292,302
	Pimco	Total Return Fund Institutional	**	3,487,972
*	T. Rowe Price	Retirement 2020 Fund	**	3,478,963
	Blackrock	Global Allocation Fund Institutional	**	2,901,983
	Jhancock	Disciplined Value Mid Cap I	**	2,815,179
	Harbor	International Fund Institutional	**	2,594,639
*	T. Rowe Price	Retirement 2025 Fund	**	2,354,499
	Alger	Small Cap Growth Institutional I	**	2,304,423
*	T. Rowe Price	Retirement 2015 Fund	**	2,189,286
*	T. Rowe Price	Retirement 2050 Fund	**	2,068,628
*	T. Rowe Price	Retirement 2040 Fund	**	1,519,952
	DWS	RREFF Real Estate Securities Institutional	**	1,510,580
	Pimco	Real Return Fund Institutional	**	1,475,837
	Lord Abbett	Fundamental Equity Fund I	**	1,079,704
	GS	Emerging Markets Fund A	**	869,964
*	T. Rowe Price	Retirement Income Fund	**	668,731
	Oppenheimer	International Bond Fund Y	**	568,284
*	T. Rowe Price	Retirement 2045 Fund	**	406,968
	Pimco	Income Institutional	**	252,027
*	T. Rowe Price	Retirement 2035 Fund	**	106,389

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* T. Rowe Price	International Discovery Fund	**	95,736
* T. Rowe Price	Retirement 2055 Fund	**	70,910
RS	Global Natural Resources	**	31,991
* T. Rowe Price	Retirement 2010 Fund	**	21,200
* T. Rowe Price	Prime Reserve Fund	**	5,009
Self-directed brokerage	Various investments in mutual funds	**	317,047
* Participant loans	5.25 % 10.00 %; 1 5 years	-0-	1,304,767

\$ 123,673,180

* A party-in-interest as defined by ERISA

** Cost not necessary due to participant-directed investments

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SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustee has duly caused this annual report to be signed on their behalf by the undersigned hereunto duly authorized.

RANGE RESOURCES CORPORATION

401(k) PLAN

Date: June 24, 2014

/s/ Dori Ginn

Dori Ginn,

*Principal Accounting Officer and Senior Vice President
Controller*

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Exhibit Index

NUMBER	Exhibit
23*	Consent of independent registered public accounting firm
99.1*	Certification of the December 31, 2013 Annual Report on Form 11-K, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, by the Principal Financial Officer of the Plan.

* included herewith

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