

Acadia Healthcare Company, Inc.  
Form 8-K  
December 11, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): December 11, 2012 (December 10, 2012)**

**Acadia Healthcare Company, Inc.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction  
  
of Incorporation)

**001-35331**  
(Commission  
  
File Number)

**46-2492228**  
(IRS Employer  
  
Identification No.)

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830 Crescent Centre Drive, Suite 610, Franklin, Tennessee 37067

(Address of Principal Executive Offices)

(615) 861-6000

(Registrant's Telephone Number, including Area Code)

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 10, 2012, the compensation committee of the board of directors of Acadia Healthcare Company, Inc., a Delaware corporation (the Company), approved an increase to the annual base salary, effective November 1, 2012, for the following executive officers of the Company:

Executive Officer ( <i>Name, Title</i> )	Current Base Salary ( <i>effective as of November 1, 2012</i> )
Joey A. Jacobs, Chief Executive Officer	\$ 660,000
Brent Turner, President	\$ 435,000
Ronald M. Fincher, Chief Operating Officer	\$ 450,000
David M. Duckworth, Chief Financial Officer	\$ 327,000
Christopher L. Howard, Executive Vice President, General Counsel and Secretary	\$ 420,000

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ACADIA HEALTHCARE COMPANY, INC.**

Date: December 11, 2012

By: /s/ Christopher L. Howard  
Christopher L. Howard  
Executive Vice President, Secretary and General Counsel