

TATA MOTORS LTD/FI  
Form 20-F  
July 31, 2012  
Table of Contents

As filed with the Securities and Exchange Commission on July 31, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 20-F**

**.. REGISTRATION STATEMENT PURSUANT TO SECTION 12(b) OR 12(g) OF THE SECURITIES EXCHANGE ACT OF 1934**

**OR**

**x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
**For the Fiscal year ended March 31, 2012**

**OR**

**.. TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from                      to**

**.. SHELL COMPANY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of event requiring this shell company report**

**Commission file number: 001-32294**

# TATA MOTORS LIMITED

(Exact name of Registrant as specified in its charter)

Not applicable

(Translation of Registrant's name into English)

**Bombay House**

**24, Homi Mody Street**

**Mumbai 400 001, India**

(Address of principal executive offices)

**Republic of India**

(Jurisdiction of incorporation or organization)

**H.K. Sethna**

**Tel.: +91 22 6665 7219**

**Facsimile: +91 22 6665 7260**

**Address:**

**Bombay House**

**24, Homi Mody Street**

**Mumbai 400 001, India**

(Name, telephone, facsimile number and address of company contact person)

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Securities registered or to be registered pursuant to Section 12(b) of the Act:

Title of each class	Name of each exchange on which registered
<b>Ordinary Shares, par value Rs. 2 per share *</b>	<b>The New York Stock Exchange, Inc</b>

Securities registered or to be registered pursuant to Section 12(g) of the Act:

**None**

**(Title of Class)**

Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act:

**None**

**(Title of Class)**

Indicate the number of outstanding shares of each of the issuer's classes of capital or common stock as of the close of the period covered by the annual report. 2,691,613,455 Ordinary Shares and 481,933,115 A Ordinary Shares, including 435,357,250 Ordinary Shares represented by 87,071,450 American Depositary Shares (ADS) outstanding as of March 31, 2012. (Each ADS now represents five ordinary shares).

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.  Yes  No

If this report is an annual or transition report, indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.  Yes  No

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer

Indicate by check mark which basis of accounting the registrant has used to prepare the financial statements included in this filing.

U.S. GAAP  International Financial Reporting Standards as issued by the International Accounting Standards Board  Other

If  Other has been checked in response to the previous question, indicate by check mark which financial statement item the registrant has elected to follow. Item 17  Item 18

If this is an annual report, indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  Yes  No

\* Not for trading, but only in connection with listed American Depositary Shares, each representing five shares of common stock.



---

**Table of Contents**

*In this annual report*

*References to we , our and us are to Tata Motors Limited and its consolidated subsidiaries, except as the context otherwise requires;*

*References to dollar , US dollar and US\$ are to the lawful currency of the United States of America; references to rupees and Rs. are to the lawful currency of India; references to JPY are to the lawful currency of Japan; references to GBP are to the lawful currency of the United Kingdom; references to Euro are to the lawful currency of States of European union; references to Russian Ruble are to the lawful currency of Russia; and references to RMB and Chinese Renminbi are to the lawful currency of China;*

*References to US GAAP are to accounting principles generally accepted in the United States; references to Indian GAAP are to accounting principles generally accepted in India; and references to IFRS are to International Financial Reporting Standards and its interpretations as issued by International Accounting Standards Board;*

*References to an ADS are to an American Depositary Share, each of which represents five of our Ordinary Shares of Rs. 2/- each, and references to an ADR are to an American Depositary Receipt evidencing one or more ADSs;*

*References to light commercial vehicles, or LCVs, refer to vehicles that have gross vehicle weight, or GVW, of up to 7.5 metric tons while references to medium and heavy commercial vehicles, or M&HCVs refer to vehicles that have gross vehicle weight, or GVW, of over 7.5 metric tons;*

*References to passenger cars are to vehicles that have a seating capacity of up to five persons, including the driver that are further classified into the following market segments: Micro length of up to 3,200 mm; Mini length of between 3,200 mm and 3,600 mm; Compact length of between 3,600 mm and 4,000 mm; Super Compact length of between 4,000 mm and 4,250 mm; Mid-size length of between 4,250 mm and 4,500mm; Executive length of between 4,500mm and 4,700 mm; Premium length of between 4,700 mm and 5,000mm; Luxury length of above 5,000 mm; Coupe Roadster- 2 Doors; 2/4 Seater, retractable/firm roof; and Exotics price greater than Rs. 10 million;*

*References to utility vehicles, or UVs, and multi-purpose vehicles, or MPVs and Vans, are to vehicles that have a seating capacity of five to ten persons, including the driver;*

*References to premium cars and SUVs are to a defined list of premium competitor cars and SUVs for our Jaguar Land Rover business;*

*Unless otherwise stated, comparative and empirical Indian industry data in this annual report have been derived from published reports of the Society of Indian Automobile Manufacturers, or SIAM; while international industry data have been derived from published reports of IHS Global Insight;*

*References to a particular Fiscal year, such as Fiscal 2012 , are to our Fiscal year ended on March 31 of that year;*

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

*Figures in tables may not add up to totals due to rounding;*

*Millimeters or mm are equal to 1/1000 of a meter. A meter is equal to approximately 39.37 inches and a millimeter is equal to approximately 0.039 inch;*

*Kilograms or kg are each equal to approximately 2.2 pounds, and metric tonnes are equal to 1,000 kilograms or approximately 2,200 pounds;*

*Liters are equivalent to 61.02 cubic inches of volume, or approximately 1.057 U.S. quarts of liquid measure; and*

*Revenues refers to Total Revenue net of excise duty unless stated otherwise.*

### **Special Note Regarding Forward-looking Statements**

All statements contained in this annual report that are not statements of historical fact constitute forward-looking statements. Generally, these statements can be identified by the use of forward-looking terms such as anticipate, believe, can, could, estimate, expect, intend, may, will and would or similar words. However, these words are not the exclusive means of identifying forward-looking statements. All statements regarding our expected financial condition and results of operations, business, plans and prospects are forward-looking statements. These forward-looking statements include statements as to our business strategy, our revenue and profitability, planned projects and other matters discussed in this annual report regarding matters that are not historical fact. These forward-looking statements and any other projections contained in this annual report (whether made by us or any third party) involve known and unknown risks, uncertainties and other factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by these forward-looking statements or other projections. Although we are a reporting company and will have ongoing disclosure obligations under U.S. federal securities laws, we are not undertaking to publicly update or revise any statements in this annual report, whether as a result of new information, future events or otherwise.

**Table of Contents**

The risks and factors that could cause our actual results, performances and achievements to be materially different from the forward-looking statements set out in Item 3.D and elsewhere in this annual report include, among others:

general political, social and economic conditions, and the competitive environment in India, United States, United Kingdom and Rest of Europe and other markets in which we operate and sell our products;

fluctuations in the currency exchange rate against the functional currency of the respective consolidated entities;

accidents and natural disasters;

terms on which we finance our working capital and capital and product development expenditures and investment requirements;

implementation of new projects, including mergers and acquisitions, planned by management;

contractual arrangements with suppliers;

government policies including those specifically regarding the automotive industry, including industrial licensing, environmental regulations, safety regulations, import restrictions and duties, excise duties, sales taxes, value added taxes, product range restrictions, diesel and gasoline prices and road network enhancement projects;

significant movements in the prices of key inputs such as steel, aluminum, rubber and plastics; and

other factors beyond our control.

**Table of Contents****TABLE OF CONTENTS**

<b>Part I</b>		1
<b>Item 1.</b>	<u>Identity of Directors, Senior Management and Advisers.</u>	1
<b>Item 2.</b>	<u>Offer Statistics and Expected Timetable.</u>	1
<b>Item 3.</b>	<u>Key Information.</u>	1
	A. <u>Selected Financial Data.</u>	1
	B. <u>Capitalization and Indebtedness.</u>	3
	C. <u>Reasons for the Offer and Use of Proceeds.</u>	3
	D. <u>Risk Factors.</u>	3
<b>Item 4.</b>	<u>Information on the Company.</u>	12
	A. <u>History and Development of the Company.</u>	12
	B. <u>Business Overview.</u>	15
	C. <u>Organizational Structure.</u>	36
	D. <u>Property, Plants and Equipment.</u>	39
<b>Item 4A.</b>	<u>Unresolved Staff Comments.</u>	43
<b>Item 5.</b>	<u>Operating and Financial Review and Prospects.</u>	43
	A. <u>Operating Results.</u>	43
	B. <u>Liquidity and Capital Resources.</u>	54
	C. <u>Research and Development, Patents and Licenses, etc.</u>	64
	D. <u>Trend Information.</u>	64
	E. <u>Off-balance Sheet Arrangements.</u>	64
	F. <u>Tabular Disclosure of Contractual Obligations.</u>	64
<b>Item 6.</b>	<u>Directors, Senior Management and Employees.</u>	64
	A. <u>Directors and Senior Management.</u>	64
	B. <u>Compensation.</u>	69
	C. <u>Board Practices.</u>	70
	D. <u>Employees.</u>	72
	E. <u>Share Ownership.</u>	74
<b>Item 7.</b>	<u>Major Shareholders and Related Party Transactions.</u>	74
	A. <u>Major Shareholders.</u>	74
	B. <u>Related Party Transactions.</u>	75
	C. <u>Interests of Experts and Counsel.</u>	77
<b>Item 8.</b>	<u>Financial Information.</u>	77
	A. <u>Consolidated Statements and Other Financial Information.</u>	77
	B. <u>Significant Changes.</u>	77
<b>Item 9.</b>	<u>The Offer and Listing.</u>	77
	A. <u>Offer and Listing Details.</u>	77
	B. <u>Plan of Distribution.</u>	77
	C. <u>Markets.</u>	77
	D. <u>Selling shareholders.</u>	80
	E. <u>Dilution.</u>	80
	F. <u>Expenses of the issue.</u>	80
<b>Item 10.</b>	<u>Additional Information.</u>	80
	A. <u>Share Capital.</u>	80
	B. <u>Memorandum and Articles of Association</u>	81
	C. <u>Material Contracts.</u>	87
	D. <u>Exchange Controls.</u>	87
	E. <u>Taxation.</u>	90
	F. <u>Dividends and Paying Agents.</u>	94
	G. <u>Statement by Experts.</u>	94
	H. <u>Documents on Display.</u>	94
	I. <u>Subsidiary Information.</u>	94
<b>Item 11.</b>	<u>Quantitative and Qualitative Disclosures about Market Risk.</u>	94
<b>Item 12.</b>	<u>Description of Securities Other than Equity Securities.</u>	94





**Table of Contents**

**Part II**

Item 13.	<u>Defaults, Dividend Arrearages and Delinquencies.</u>	95
Item 14.	<u>Material Modifications to the Rights of Security Holders and Use of Proceeds.</u>	95
Item 15.	<u>Controls and Procedures.</u>	95
Item 16A.	<u>Audit Committee Financial Expert.</u>	96
Item 16B.	<u>Code of Ethics.</u>	96
Item 16C.	<u>Principal Accountant Fees and Services.</u>	97
Item 16D.	<u>Exemptions from the Listing Standards for Audit Committees.</u>	97
Item 16E.	<u>Purchases of Equity Securities by the Issuer and Affiliated Purchasers.</u>	97
Item 16F.	<u>Change in Registrant's Certifying Accountant.</u>	97
Item 16G.	<u>Corporate Governance.</u>	97

**Part III**

Item 17.	<u>Financial Statements.</u>	98
Item 18.	<u>Financial Statements.</u>	98
Item 19.	<u>EXHIBITS.</u>	99

**Table of Contents****PART I****Item 1. Identity of Directors, Senior Management and Advisers.**

Not applicable.

**Item 2. Offer Statistics and Expected Timetable.**

Not applicable.

**Item 3. Key Information.****A. Selected Financial Data.**

The following table sets forth selected financial data including selected historical financial information as of and for each of the Fiscal years ended March 31, 2012, 2011, 2010, 2009 and 2008 in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board, or IFRS.

The selected IFRS consolidated financial data as of March 31, 2012, 2011 and 2010 and for each of the Fiscal years ended March 31, 2012, 2011, and 2010 are derived from our audited IFRS consolidated financial statements included in this annual report. The selected IFRS consolidated financial data as of March 31, 2009 and 2008 and for each of the Fiscal years ended March 31, 2009 and 2008 are derived from our audited IFRS consolidated financial statements not included in this annual report.

We changed our basis of accounting to IFRS during the year ended March 31, 2009 and, in connection therewith, our consolidated financial statements for the year ended March 31, 2008 were restated to conform to IFRS. Prior to adoption of IFRS, we prepared financial statements in accordance with accounting principles generally accepted in the United States of America for purposes of our SEC reporting.

You should read our selected financial data in conjunction with Item 5 Operating and Financial Review and Prospects

**Selected Financial Data Prepared in Accordance with IFRS**

	2012	2012	For each of the years ended March 31,		2009	2008
(In US\$ millions,			2011	2010		
except share						
and per share						
amounts)			(in Rs. millions, except share and per share amounts)			
Revenues	32,245.9	1,640,512.5	1,209,902.6	904,465.9	702,636.0	352,688.2
Finance revenues	478.4	24,340.4	22,231.5	21,796.9	20,170.3	17,566.6
<b>Total revenues</b>	<b>32,724.3</b>	<b>1,664,852.9</b>	<b>1,232,134.1</b>	<b>926,262.8</b>	<b>722,806.3</b>	<b>370,254.8</b>
Change in inventories of finished goods and work-in-progress	(506.5)	(25,770.1)	(18,874.7)	(9,343.9)	15,793.3	(202.2)
Purchase of products for sale	2,443.2	124,295.9	121,000.6	96,839.1	71,260.2	24,056.8
Raw materials and consumables	19,694.4	1,001,950.8	694,097.9	531,209.4	401,679.9	223,388.8
Employee cost	2,400.6	122,130.2	92,249.6	87,944.9	75,199.7	28,763.6

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Depreciation and amortization	1,070.0	54,435.1	43,445.7	36,636.6	28,039.8	8,275.5
Other expenses	6,081.2	309,380.5	232,341.7	180,807.7	175,613.6	57,920.9
Expenditure capitalized	(1,624.8)	(82,659.8)	(57,433.1)	(46,046.7)	(45,310.9)	(9,799.6)
Gain on sale of controlling equity interest in subsidiary				(27,565.5)	(1,404.7)	(148.0)
Other (income) / loss (net)	(184.9)	(9,407.1)	8,218.0	418.6	(14,294.8)	(7,530.0)
Excess of fair value of net assets acquired over cost of acquisition					(6,569.6)	
Foreign exchange (gain)/loss (net)	219.2	11,154.2	(3,090.0)	(16,045.3)	48,142.8	(1,902.4)
Interest income	(106.7)	(5,426.8)	(3,669.5)	(2,570.1)	(3,097.2)	(1,653.1)
Interest expense (net)	752.6	38,290.4	36,853.5	40,396.0	34,222.3	16,463.5
Impairment in equity accounted investees	97.9	4,981.0				
Share of (profit)/loss of equity accounted investees	6.9	351.1	458.4	1,229.3	3,464.0	(52.1)
Net income /(loss) before tax	2,381.2	121,147.5	86,536.0	52,352.7	(59,932.1)	32,673.1
Income tax expense	(92.5)	(4,707.1)	(12,787.3)	(14,771.6)	(841.8)	(9,470.1)
Net income /(loss) after tax	2,288.7	116,440.4	73,748.7	37,581.1	(60,773.9)	23,203.0
Net income/(loss) attributable to equity holders	2,273.3	115,659.1	73,401.8	38,028.7	(60,142.3)	21,976.6
Net income/(loss) attributable to non-controlling interest	15.4	781.3	346.9	(447.6)	(631.6)	1,226.4
Dividends per share	US\$ 0.4	Rs. 20.0	Rs. 15.0	Rs. 6.0	Rs. 15.0	Rs. 15.0
Dividends per share A Ordinary Shares	US\$ 0.4	Rs. 20.5	Rs. 15.5	Rs. 6.5	Rs.	Rs.
Weighted average equity shares outstanding:						
Basic	2,691,542,867	2,691,542,867	2,588,800,690	2,318,682,314	2,065,267,345	1,927,193,315
Diluted	2,797,890,724	2,797,890,724	2,590,872,227	2,319,432,171	2,065,267,345	2,110,764,115
Weighted average A equity shares outstanding:						
Basic	481,900,898	481,900,898	396,669,199	320,880,139	137,142,495	
Diluted	482,206,416	482,206,416	397,166,848	321,380,820	137,142,495	
Earnings per share:						
Basic	US\$ 0.7	Rs. 36.4	Rs. 24.6	Rs. 14.4	Rs. (27.3)	Rs. 11.4
Diluted	US\$ 0.7	Rs. 36.0	Rs. 24.5	Rs. 14.4	Rs. (27.3)	Rs. 10.1
Earnings per share of A Ordinary Shares:						
Basic	US\$ 0.7	Rs. 36.5	Rs. 24.7	Rs. 14.5	Rs. (27.3)	
Diluted	US\$ 0.7	Rs. 36.1	Rs. 24.6	Rs. 14.5	Rs. (27.3)	

The face value of shares was sub-divided with effect from September 14, 2011. Post sub-division, Ordinary shares and A Ordinary shares have each been subdivided from having face value of Rs.10 each into five shares having face value of Rs.2 each.

Dividend per share and Dividend per A Ordinary share, as given above are before the subdivision of Ordinary shares and A Ordinary shares.

Weighted average equity shares and A equity shares outstanding and earnings per share of previous years have been adjusted retrospectively, to make them comparable, pursuant to sub-division of shares.

**Table of Contents**

	2012 (in US\$ millions, except number of shares)	2012	As of March 31, 2011	2010	2009	2008
			(in Rs. millions, except number of shares)			
<b>Balance Sheet Data</b>						
Total Assets	28,092.5	1,429,212.6	1,031,526.9	908,410.2	782,629.4	474,135.7
Long term debt, net of current portion	5,644.2	287,148.1	201,471.3	198,897.4	116,185.9	108,028.1
Total shareholders equity	6,512.9	331,343.6	211,259.3	102,222.8	38,725.8	124,316.5
<b>Number of Equity shares outstanding</b>						
-Ordinary Shares	2,691,613,455	2,691,613,455	53,82,72,284	506,381,170	449,832,659	385,503,954
- A Ordinary Shares	481,933,115	481,933,115	9,63,41,706	64,176,374	64,175,655	
During Fiscal 2012, Ordinary shares and A Ordinary shares have each been subdivided from having face value of Rs.10 each into five shares having face value of Rs.2 each. Consequently, the number of shares as at March 31, 2011, 2010, 2009 and 2008 are not comparable to the number of shares as at March 31, 2012.						

**Exchange Rate Information**

For convenience, some of the financial amounts presented in this annual report have been translated from rupee amounts into dollar amounts at the rate of Rs.50.875 = US \$1.00, based on the fixing rate in the City of Mumbai on March 30, 2012 as published by the Foreign Exchange Dealers Association of India or FEDAI, the date of our most recent balance sheet included in this annual report. However, such translations do not imply that the rupee amounts have been, could have been or could be converted into US dollars at that or any other rate.

The following table sets forth, for the Fiscal years ended March 31, 2012, 2011, 2010, 2009 and 2008 information with respect to the exchange rate between the rupee and the dollar (in rupees per US dollar) as published by Bloomberg L.P.

Fiscal year ended March 31,	Period			
	Period End	Average	High	Low
2012	50.88	47.95	53.72	44.08
2011	44.59	44.98	45.25	44.59
2010	44.92	47.42	50.64	44.92
2009	50.73	45.82	51.97	39.77
2008	40.12	40.26	43.15	39.27

**Table of Contents**

The following table sets forth information with respect to the exchange rate between the rupee and the dollar (in rupees per US dollar) for the previous six months as published by Bloomberg L.P.

Month	Period End	Period Average	High	Low
January 2012	49.46	51.26	53.31	49.32
February 2012	49.02	49.19	49.51	48.70
March 2012	50.88	50.35	51.40	49.22
April 2012	52.74	51.86	52.74	50.72
May 2012	56.11	54.48	56.23	52.92
June 2012	55.64	56.02	57.16	54.95

Source: Bloomberg L.P

As of July 27, 2012, the value of the rupee against the US dollar was Rs.55.3413 per US\$1.00, as published by Bloomberg L.P.

**B. Capitalization and Indebtedness.**

Not applicable.

**C. Reasons for the Offer and Use of Proceeds.**

Not applicable.

**D. Risk Factors.**

This section describes the risks that we currently believe may materially affect our business. The factors below should be considered in connection with any forward-looking statements in this annual report and the cautionary statements on page i. The risks below are not the only ones we face – some risks may be unknown to us, and some risks that we do not currently believe to be material could later turn out to be material. Although we will be making all reasonable efforts to mitigate or minimize these risks, one or more of a combination of these risks could materially impact our business, revenues, sales, and net assets, results of operations, liquidity and capital resources.

**Risk associated with Our Business and the Automotive Industry.*****Deterioration in global economic conditions could have a significant adverse impact on our sales and results of operations.***

The impact of the global financial crisis and European sovereign debt crisis continues to be a cause of concern despite concerted efforts to contain the adverse effect of these events on global recovery.

In addition to India, we have automotive operations in the UK, South Africa, South Korea, Spain and Thailand, and have established a presence in Indonesia. The Indian automotive industry is affected substantially by the general economic conditions in India and around the world. The demand for automobiles in the Indian market is influenced by factors including the growth rate of the Indian economy, easy availability of credit, and increase in disposable income among Indian consumers, interest rates, freight rates and fuel prices. During the global financial crisis, the Reserve Bank of India (RBI) had eased its monetary policy stance to stimulate economic activity. Subsequently, as the Indian economy started recovering from the downturn, inflation pressures increased substantially followed by several interest rate hikes by RBI in 2011. With inflation moderating in 2012, RBI reduced the repo rate and reverse repo rate by 50 basis points in April 2012, however, muted industrial growth along with higher inflation and higher interest rates still continue to pose downside risks to overall growth. The automotive industry in general is cyclical and economic slowdowns in the past have affected the manufacturing sector including the automotive and related industries. Deterioration in key economic factors such as growth rate, interest rates and inflation as well as reduced availability of financing for vehicles at competitive rates may adversely affect our automotive sales in India and results of operations.

---

## **Table of Contents**

Our Jaguar Land Rover operations have significant presence in the UK, North America, Continental Europe and China, as well as sales operations in many major countries across the globe. The global economic downturn significantly impacted the global automotive markets, particularly in the United States and Europe, including the UK, where our Jaguar Land Rover operations have significant sales exposure. Our strategy with respect to our Jaguar Land Rover operations, which includes new product launches and expansion into growing markets such as China, Russia and Brazil, may not be sufficient to mitigate the decrease in demand for our products in established markets and this could have a significant adverse impact on our financial performance. In response to the recent economic slowdown, we further intensified efforts to review and realign our cost structure such as reducing manpower costs and other fixed costs. Further, our Jaguar Land Rover business is exploring opportunities to reduce cost base through increased sourcing of materials from low cost countries, reduction in number of suppliers, reduction in number of platforms, reduction in engineering change costs, increased use of off-shoring and several other initiatives. While markets in the United States in 2012 have begun to show signs of recovery and stability, UK and Europe continue to struggle. If industry demand softens because of the impact of the debt crisis, or lower or negative economic growth in key markets, including China or other factors, our results of operations and financial condition could be substantially and adversely affected.

### ***Restrictive covenants in our financing agreements may limit our operations and financial flexibility and adversely impact our future results and financial condition.***

Some of our financing agreements and debt arrangements set limits on and/or require us to obtain lender consents before, among other things, pledging assets as security. In addition, certain financial covenants may limit our ability to borrow additional funds or to incur additional liens. In the past, we have been able to obtain required lender consents for such activities. However, there can be no assurance that we will be able to obtain such consents in the future. If our financial or growth plans require such consents and such consents are not obtained, we may be forced to forego or alter our plans, which could adversely affect our results of operations and financial condition.

In the event that we breach these covenants, the outstanding amounts due under such financing agreements could become due and payable immediately. A default under one of these financing agreements may also result in cross-defaults under other financing agreements and result in the outstanding amounts under such other financing agreements becoming due and payable immediately. Defaults under one or more of our financing agreements could have a material adverse effect on our results of operations and financial condition.

### ***Because of the acquisition of Jaguar Land Rover, our historical financial statements may not be comparable.***

On June 2, 2008, we completed the acquisition of Jaguar Land Rover from the Ford Motor Company, or Ford. Therefore, our financial statements for the Fiscal years ended March 31, 2009, 2010, 2011 and 2012 include the results of Jaguar Land Rover for the period commencing from June 2, 2008 to March 31, 2009, for the Fiscal year ended March 31, 2010, for the Fiscal year ended March 31, 2011 and for the Fiscal year ended March 31, 2012, respectively. Our historical consolidated financial statements for the Fiscal years ended on and before March 31, 2008 do not include the results of Jaguar Land Rover, and neither pro forma nor historical consolidated financial statements showing our combined results of operations and financial condition, including Jaguar Land Rover, have been prepared or are being provided in this annual report.

This may make it difficult to compare our past performance and financial condition or to estimate our consolidated performance in the future. Moreover, the global disruption of the automotive industry during the financial crisis in 2009, including in Jaguar Land Rover's markets, makes past performance of the business not necessarily indicative of future demand, trends or results.

### ***Exchange rate and interest rate fluctuations could adversely affect our results of operations.***

Our operations are subject to risk arising from fluctuations in exchange rates with reference to countries in which we operate. These risks primarily stem from the relative movements of the GBP, the US dollar, the Euro, the Chinese Renminbi, the Japanese Yen and the Indian Rupee.

We import capital equipment, raw materials and components from, and also sell our vehicles in various countries. These transactions are denominated primarily in US dollars and Euros. Moreover, we have outstanding foreign currency denominated debt and are sensitive to fluctuations in foreign currency exchange rates. We have experienced and expect to continue to experience foreign exchange losses and gains on obligations denominated in foreign currencies in respect of our borrowings and foreign currency assets and liabilities due to currency fluctuations. Our Jaguar Land Rover operations have significant exposure considering our vehicle sales in the US, Europe and China. In addition, Jaguar Land Rover sources a significant portion of input material from European suppliers. As compared to the previous year, the GBP has, on average, strengthened against the US dollar resulting in a negative impact on our revenues, while the Euro and GBP exchange rate has, on average, remained stable. The depreciation of the Indian Rupee against the US dollar adversely impacted our borrowing cost and consequently, our results of operations. Our Jaguar Land Rover operations have outstanding foreign currency denominated debt in US dollar and are sensitive to fluctuations in foreign currency exchange rates.





## **Table of Contents**

Our Jaguar Land Rover business is exposed to exchange rate risk considering its substantial exports out of the UK, though the risk may be mitigated to a certain extent by resorting to currency hedging.

Although we engage in currency hedging in order to decrease our foreign exchange exposure, a weakening of the Indian Rupee against the US dollar or other major foreign currencies may have an adverse effect on our cost of borrowing and consequently may increase our financing costs, which could have a significant adverse impact on our results of operations.

We also have interest-bearing assets (including cash balances) and interest-bearing liabilities, which earn interest at variable rates. We are therefore exposed to changes in interest rates in the various markets in which we borrow.

***Financial instability in other countries could disrupt our business and cause the trading price of our Shares and ADSs to decrease.***

The Indian automotive market and the Indian economy are influenced by economic and market conditions in other countries. Although economic conditions are different in each country, investors' reactions to economic developments in one country can have adverse effects on the securities of companies and the economy as a whole, in other countries, including India. A loss of investor confidence in the financial systems of other emerging markets may cause volatility in Indian financial markets and indirectly, in the Indian economy in general. Any worldwide financial instability could also have a negative impact on the Indian economy, including the movement of exchange rates and interest rates in India. In the event the recovery of global economy is slower than expected, or if there is any significant financial disruption, this could have an adverse effect on our cost of funding, loan portfolio, business, prospects, results of operations, financial condition and the trading price of our shares and ADSs.

***Intensifying competition could materially and adversely affect our sales and results of operations.***

The global automotive industry is highly competitive and competition is likely to further intensify in view of the continuing globalization and consolidation in the worldwide automotive industry. Competition is especially likely to increase in the premium automotive categories as each market participant intensifies its efforts to retain its position in established markets while also developing a presence in emerging markets, such as China. The factors affecting competition include product quality and features, innovation and product development time, ability to control costs, pricing, reliability, safety, fuel economy, customer service and financing terms. There can be no assurance that we will be able to compete successfully in the global automotive industry in the future.

We also face strong competition in the Indian market from domestic as well as foreign automobile manufacturers. Improving infrastructure and robust growth prospects compared to other mature markets, are attracting a number of international companies to India either through joint ventures with local partners or through independently owned operations in India. International competitors bring with them decades of international experience, global scale, advanced technology and significant financial resources. Consequently, domestic competition is likely to further intensify in the future. There can be no assurance that we will be able to implement our future strategies in a way that will mitigate the effects of increased competition in the Indian automotive industry.

## **Table of Contents**

***Our future success depends on our ability to satisfy changing customer demands by offering innovative products in a timely manner and maintaining such products' competitiveness.***

Our competitors can gain significant advantages if they are able to offer products satisfying customer needs earlier than we are able to and this could adversely impact our sales and results of operations. Unanticipated delays or cost overruns in implementing new product launches, expansion plans or capacity enhancements could adversely impact our results of operations.

Customer preferences especially in many of the developed markets seem to be moving in favor of more fuel efficient vehicles. Further, in many countries there has been significant pressure on the automotive industry to reduce carbon dioxide emissions. In many markets these preferences are driven by increased government regulation and rising fuel prices. Our operations may be significantly impacted if there is a delay in developing fuel efficient products that reflect changing customer preferences, especially in the premium automotive category. There can be no assurance that the market acceptance of our future products will meet our expectations, in which case we may be unable to realize the intended economic benefits of our investments and our results of operations may be adversely affected.

***We are subject to risks associated with product liability, warranty and recall.***

We are subject to risks and costs associated with product liability, warranties and recalls, should we supply defective products, parts, or related after-sales services, including by generating negative publicity, which may adversely affect our business, results of operations and financial condition. Such events could also require us to expend considerable resources in correcting these problems and could adversely affect demand for our products. We may also be subject to class actions or other large scale product liability or other lawsuits in various jurisdictions where we have a significant presence.

***We are subject to risk associated with our automobile financing business in India.***

We are subject to risks associated with our automobile financing business. Any defaults by our customers or inability to repay installments as due, could adversely affect our business, results of operations and cash flows. In addition, any downgrades in our credit ratings may increase our borrowing costs and restrict our access to the debt markets. Over time, and particularly in the event of any credit rating downgrades, market volatility, market disruption, regulatory changes or otherwise, we may need to reduce the amount of financing receivables we originate, which could adversely affect our ability to support the sale of our vehicles.

***Underperformance of our distribution channels and supply chains may adversely affect our sales and results of operations.***

Our products are sold and serviced through a network of authorized dealers and service centers across our domestic market, and a network of distributors and local dealers in international markets. We monitor the performance of our dealers and distributors and provide them with support to enable them to perform to our expectations. There can be no assurance, however, that our expectations will be met. Any under-performance by our dealers or distributors could adversely affect our sales and results of operations. We rely on third parties to supply us with the raw materials, parts and components used in the manufacture of our products. Furthermore, for some of these parts and components, we are dependent on a single source. Our ability to procure supplies in a cost effective and timely manner is subject to various factors, some of which are not within our control. While we manage our supply chain as part of our vendor management process, any significant problems with our supply chain in the future could affect our results of operations in an adverse manner.

Natural disasters and man-made accidents, adverse economic conditions, decline in automobile demand, lack of access to sufficient financing arrangements, could have a negative financial impact on our suppliers and distributors in turn impairing timely availability of components to us or increasing the costs of such components. Similarly, impairments to the financial condition of our distributors may impact our performance in some markets. In addition, if one or more of the other global automotive manufacturers were to become insolvent, this would have an adverse effect on the supply chains and may further affect our results of operations in an adverse manner.

In respect of our Jaguar Land Rover operations, as part of a separation agreement from Ford, we have entered into supply agreements with Ford and certain other third parties for critical components. Any disruption of such services could have a material adverse effect on our operations and financial condition.

**Table of Contents*****Increases in input prices may have a material adverse effect on our result of operations.***

In Fiscal 2012 and 2011, consumption of raw materials, components and aggregates and purchase of products for sale constituted approximately 66.1% and 64.6% respectively, of total revenues. Prices of commodity items used in manufacturing automobiles, including steel, aluminium, copper, zinc, rubber, platinum, palladium and rhodium have become increasingly volatile over the past two years. Further price movements would closely depend on the evolving economic scenarios across the globe. While we continue to pursue cost reduction initiatives, an increase in price of input materials could severely impact our profitability to the extent such increase cannot be absorbed by the market through price increases and/or could have a negative impact on the demand. In addition, because of intense price competition and our high level of fixed costs, we may not be able to adequately address changes in commodity prices even if they are foreseeable. Increases in fuel costs also pose a significant challenge to automobile manufacturers worldwide, including us, especially in the commercial and premium vehicle segments where increased fuel prices have an impact on demand.

***The performance of our subsidiaries and affiliates may adversely affect our results of operations.***

We have made and may continue to make capital commitments to our subsidiaries and affiliates, and if the business or operations of these subsidiaries and affiliates deteriorates, the value of our investments may be adversely affected.

***The significant reliance of Jaguar Land Rover on key mature markets increases the risk of negative impact of adverse change in customer demand in those countries***

Jaguar Land Rover, which contributes approximately 63% of our revenues, has a significant presence in the United Kingdom, North American and continental European markets. The global economic downturn significantly impacted the automotive industry in these markets in Fiscal 2009. Even though sales of passenger cars were aided by government-sponsored car-scrap incentives, these incentives primarily benefited the compact and micro-compact car segments and had virtually no slowing effect on the sales declines in the premium car or all-terrain vehicle segments in which we operate. Although demand in these markets has recovered, any decline in demand for our vehicles in these major markets may in the future significantly impair our business, financial position and results of operations. In addition, our strategy, which includes new product launches and expansion into growing markets, such as China, India, Russia and Brazil, may not be sufficient to mitigate a decrease in demand for our products in mature markets in the future, which could have a significant adverse effect on our financial performance.

***We are subject to risks associated with growing our business through mergers and acquisitions.***

We believe that our acquisitions provide us opportunities to grow significantly in the global automobile markets by offering premium brands and products. Our acquisitions have provided us with access to technology and additional capabilities while also offering potential synergies. However, the scale, scope and nature of the integration required in connection with our acquisitions present significant challenges, and we may be unable to integrate the relevant subsidiaries, divisions and facilities effectively within our expected schedule. An acquisition may not meet our expectations and the realization of the anticipated benefits may be blocked, delayed or reduced as a result of numerous factors, some of which are outside our control.

We will continue to evaluate growth opportunities through suitable mergers and acquisitions in the future. Growth through mergers and acquisitions involves business risks, including unforeseen contingent risks or latent business liabilities that may only become apparent after the merger or acquisition is completed. The key success factors will be seamless integration and effective management of the merged/acquired entity, retention of key personnel, and generating cash flow from synergies in engineering and sourcing, joint sales and marketing efforts, and management of a larger business. If any of these factors fails to materialize or if we are unable to manage any of the associated risks successfully, our results of operations could be adversely affected.

***Our business is seasonal in nature and a substantial decrease in our sales during certain quarters could have a material adverse impact on our financial performance.***

The sales volumes and prices for our vehicles are influenced by the cyclicity and seasonality of demand for these products. In the Indian market, demand for our vehicles generally peaks between January and March, although there is a decrease in demand in February just before release of the Indian fiscal budget. Demand is usually lean from April to July and picks up again in the festival season from September onwards, with a decline in December due to year-end. The automotive industry has been cyclical in the past and we expect this cyclicity to continue.

Our Jaguar Land Rover business is impacted by the bi-annual registration of vehicles in the United Kingdom where the vehicle registration number changes every six months, which in turn has an impact on the resale value of vehicles. This leads to an increase in sales during the period when the aforementioned change occurs. Most other markets such as the United States are driven by introduction of new model year

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

products which typically occurs in the autumn of each year. Furthermore, western European markets tend to be impacted by the summer and winter holidays. Markets in China tend to show higher demand for vehicles around the Chinese New Year. The resulting sales profile influences operating results on a quarter-to-quarter basis.

## **Table of Contents**

***We rely on licensing arrangements with Tata Sons Limited to use the Tata brand. Any improper use of the associated trademarks by our licensor or any other third parties could materially and adversely affect our business, financial condition and results of operations.***

Our rights to our trade names and trademarks are a crucial factor in marketing our products. Establishment of the Tata word mark and logo mark in and outside India is material to our operations. We have licensed the use of the Tata brand from Tata Sons Limited. If Tata Sons, or any of their subsidiaries or affiliated entities, or any third party uses the trade name Tata in ways that adversely affect such trade name or trademark, our reputation could suffer damage, which in turn could have a material adverse effect on our business, financial condition and results of operations.

***Inability to protect or preserve our intellectual property could materially and adversely affect our business, financial condition and results of operations.***

With respect to our Jaguar Land Rover business, we own or otherwise have rights in respect of a number of patents relating to the products we manufacture, which have been obtained over a period of years. In connection with the design and engineering of new vehicles and the enhancement of existing models, we seek to regularly develop new technical designs for use in our vehicles. We also use technical designs which are the intellectual property of third parties with such third parties' consent. These patents and trademarks have been of value in the growth of our business and may continue to be of value in the future. Although we do not regard any of our businesses as being dependent upon any single patent or related group of patents, an inability to protect this intellectual property generally, or the illegal breach of some or a large group of our intellectual property rights, would have a materially adverse effect on our operations, business and / or financial condition. We may also be affected by restrictions on the use of intellectual property rights held by third parties and we may be held legally liable for the infringement of the intellectual property rights of others in our products.

***We may be adversely affected by labor unrest.***

All of our permanent employees, other than officers and managers, in India and most of our permanent employees in South Korea, Spain and the United Kingdom, including certain officers and managers, in relation to our automotive business, are members of labor unions and are covered by our wage agreements, where applicable with those labor unions.

In general, we consider our labor relations with all of our employees to be good. However, in the future we may be subject to labor unrest, which may delay or disrupt our operations in the affected regions, including the acquisition of raw materials and parts, the manufacture, sales and distribution of products and the provision of services. If work stoppages or lock-outs at our facilities or at the facilities of our major vendors occur or continue for a long period of time, our business, financial condition and results of operations may be adversely affected.

***Any inability to manage our growing international business may adversely affect our results of operations.***

Our growth strategy relies on the expansion of our operations by introducing certain automotive products in other parts of the world, including Europe, China, Russia, Brazil, US, Africa, and other parts of Asia. The costs associated with entering and establishing ourselves in new markets, and expanding such operations, may be higher than expected, and we may face significant competition in those regions. In addition, our international business is subject to many actual and potential risks and challenges, including language barriers, cultural differences and other difficulties in staffing and managing overseas operations, inherent difficulties and delays in contract enforcement and the collection of receivables under the legal systems of some foreign countries, the risk of non-tariff barriers, other restrictions on foreign trade or investment sanctions, and the burdens of complying with a wide variety of foreign laws and regulations.

If we are unable to manage risks related to our expansion and growth in other parts of the world, our business, results of operations and financial condition could be adversely affected.

***Future pension obligations may prove more costly than currently anticipated and the market value of assets in our pension plans could decline.***

We provide post retirement and pension benefits to our employees some of which are defined benefit plans.

Our pension liabilities are generally funded and the pension plan assets are particularly significant in respect of the Jaguar and Land Rover pension plans. All new employees in our Jaguar Land Rover operations from April 19, 2010, have joined in a new defined contribution pension plan.



---

## **Table of Contents**

Lower return on pension fund assets, changes in market conditions, changes in interest rates, changes in inflation rates, and adverse changes in other critical actuarial assumptions, may impact the pension liabilities and consequently increase funding requirements, which will adversely affect our financial condition and results of operations.

*Our insurance coverage may not be adequate to protect us against all potential losses to which we may be subject, and this may have a material adverse effect on our business.*

While we believe that the insurance coverage that we maintain is reasonably adequate to cover all normal risks associated with the operation of our business, there can be no assurance that any claim under our insurance policies will be honored fully or timely. Also, to the extent that we suffer loss or damage that is not covered by insurance or which exceeds our insurance coverage, our financial condition may be affected.

### **Political and Regulatory Risks.**

#### ***India's obligations under the World Trade Organization Agreement.***

India's obligations under its World Trade Organization agreement could reduce the present level of tariffs on imports of components and vehicles. Reductions of import tariffs could result in increased competition, which in turn could adversely affect our sales and results of operations.

*New or changing laws, regulations and government policies regarding increased fuel economy, reduced greenhouse gas and other emissions, vehicle safety and taxes may have significant impact on our business.*

As an automobile company, we are subject to extensive governmental regulations regarding vehicle emission levels, noise, safety and levels of pollutants generated by our production facilities. These regulations are likely to become more stringent and compliance costs may significantly impact our future results of operations. In particular, the U.S. and Europe have stringent regulations relating to vehicular emissions. The proposed tightening of vehicle emissions regulations by the European Union will require significant costs for compliance. While we are pursuing various technologies in order to meet the required standards in the various countries in which we sell our vehicles, the costs for compliance with these required standards can be significant to our operations and may adversely impact our results of operations.

Imposition of any additional taxes and levies designed to limit the use of automobiles could adversely affect the demand for our products and our results of operations. Changes in corporate and other taxation policies as well as changes in export and other incentives given by the various governments could also adversely affect our results of operations. For example, we are availing excise duty exemptions for manufacturing facilities in the State of Uttarakhand and other incentives in certain states of India either through subsidies or loans from such states where we have manufacturing operations. The Government of India had proposed a comprehensive national goods and services tax, or GST, regime that will combine taxes and levies by the central and state governments into one unified rate structure. The same was to be effective from April 1, 2012, but its implementation has been deferred. While both the Government of India and other state governments of India have publicly announced that all committed incentives will be protected following the implementation of the GST, given the limited availability of information in the public domain concerning the GST, we are unable to provide any assurance as to this or any other aspect of the tax regime following implementation of the GST. The implementation of this rationalized tax structure might be affected by any disagreement between certain state governments, which could create uncertainty.

The Direct Tax Code Bill 2010, or DTC, proposes to replace the existing Income Tax Act, 1961 and other direct tax laws, with a view to simplify and rationalize the tax provisions into one unified code. The DTC bill is currently proposed to come into effect from April 1, 2013. The various proposals included in DTC bill are subject to review by Indian parliament and as such impact if any, is not quantifiable at this stage.

Regulations in the areas of investments, taxes and levies may also have an impact on Indian securities, including our Shares and ADSs. In this regard it is important to note that DTC bill would likely have a significant impact on the current tax regime, including in respect of our Shares and ADSs. For more information, see Item 4.B Business Overview Government Regulations Indian Taxes Goods and Services Tax of this annual report.

*We may be adversely impacted by political instability, wars, terrorism, multinational conflicts, natural disasters, fuel shortages/prices, epidemics and labor strikes.*

Our products are exported to a number of geographical markets and we plan to expand our international operations further in the future. Consequently, we are subject to various risks associated with conducting our business outside our domestic markets and our operations may be subject to political instability in those markets, wars, terrorism, regional and/or multinational conflicts, natural disasters, fuel shortages,

epidemics and labor strikes. Any significant or prolonged disruptions or delays in our operations related to these risks could adversely impact our results of operations.



---

## **Table of Contents**

***Compliance with new and changing corporate governance and public disclosure requirements adds uncertainty to our compliance policies and increases our costs of compliance.***

We are subject to a complex and changing regime of laws, regulations and standards relating to accounting, corporate governance and public disclosure, including the Sarbanes-Oxley Act of 2002 and Securities and Exchange Commission, or SEC, regulations, SEBI regulations, New York Stock Exchange, or NYSE, listing rules and Indian stock market listing regulations. New or changed laws, regulations and standards may lack specificity and are subject to varying interpretations. Their application in practice may evolve over time as new guidance is provided by regulatory and governing bodies. This could result in continuing uncertainty regarding compliance matters and higher costs of compliance as a result of ongoing revisions to such governance standards. We are committed to maintaining high standards of corporate governance and public disclosure. However, our efforts to comply with evolving laws, regulations and standards in this regard have resulted in, and are likely to continue to result in, increased general and administrative expenses and a diversion of management resources and time.

In addition, new laws, regulations and standards regarding corporate governance may make it more difficult for us to obtain director and officer liability insurance. Further, our board members, executive directors and our chief financial officer could face an increased risk of personal liability in connection with the performance of their duties. As a result, we may face difficulties attracting and retaining qualified board members and senior management, which could harm our business. If we fail to comply with new or changed laws, regulations or differing standards, our business and reputation may be harmed.

### **Risks associated with Investments in an Indian Company.**

***Political changes in the Government of India could delay and/or affect the further liberalization of the Indian economy and adversely affect economic conditions in India generally and our business in particular.***

Our business could be significantly influenced by economic policies adopted by the Indian Government. Since 1991, successive Indian Governments have pursued policies of economic liberalization and financial sector reforms.

The Indian Government has at various times announced its general intention to continue India's current economic and financial liberalization and deregulation policies. However, protests against privatizations, which have occurred in the past, could slow the pace of liberalization and deregulation. The rate of economic liberalization could change, and specific laws and policies affecting foreign investment, currency exchange rates and other matters affecting investment in India could change as well. While we expect any new government to continue the liberalization of India's economic and financial sectors and deregulation policies, there can be no assurance that such policies will be continued.

The Indian Government has traditionally exercised and continues to exercise influence over many aspects of the economy. Our business and the market price and liquidity of our ADSs and Shares may be affected by interest rates, changes in policy, taxation, social and civil unrest and other political, economic or other developments in or affecting India.

A change in the Indian Government's policies in the future could adversely affect business and economic conditions in India and could also adversely affect our financial condition and results of operations. A significant change in India's economic liberalization and deregulation policies could disrupt business and economic conditions in India generally, and specifically those of our Company, as a substantial portion of our assets are located in India.

***Terrorist attacks, civil disturbances, regional conflicts and other acts of violence, particularly in India, may disrupt or otherwise adversely affect the markets in which we operate, our business and our profitability.***

India has from time to time experienced social and civil unrest and hostilities, including terrorist attacks and riots and armed conflict with neighboring countries. Events of this nature in the future could influence the Indian economy and could have a material adverse effect on the market for securities of Indian companies, including our ADSs and Shares, and on the market for our vehicles.

***Rights of shareholders under Indian law may be more limited than under the laws of other jurisdictions.***

Our Articles of Association, which include regulations applicable to our Board of Directors, and Indian law, govern our corporate affairs. Legal principles relating to these matters and the validity of corporate procedures, directors' fiduciary duties and liabilities, and shareholders' rights may differ from those that would apply to a company incorporated in another jurisdiction. Shareholders' rights under Indian law may not be as extensive as shareholders' rights under the laws of other countries or jurisdictions, including the United States. You may also have more difficulty in asserting your rights as a shareholder of our Company than you would as a shareholder of a corporation organized in another jurisdiction.



---

**Table of Contents**

***The market value of your investment may fluctuate due to the volatility of the Indian securities market.***

The Indian stock exchanges have, in the past, experienced substantial fluctuations in the prices of their listed securities. The Indian stock exchanges, including the Bombay Stock Exchange Limited, or BSE, have experienced problems that, if they continue or recur, could affect the market price and liquidity of the securities of Indian companies, including our Shares. These problems in the past included temporary exchange closures, broker defaults, settlement delays and strikes by brokers. In addition, the governing bodies of the Indian stock exchanges have from time to time imposed restrictions on trading in certain securities, limitations on price movements and margin requirements. Furthermore, from time to time disputes have occurred between listed companies and stock exchanges and other regulatory bodies, which in some cases may have had a negative effect on market sentiment.

There may be a differing level of regulation and monitoring of the Indian securities markets and the activities of investors, brokers and other participants, than in the United States. The Securities and Exchange Board of India, or SEBI, received statutory powers in 1992 to assist it in carrying out its responsibility for improving disclosure and other regulatory standards for the Indian securities markets. Subsequently, SEBI has prescribed regulations and guidelines in relation to disclosure requirements, insider dealing and other matters relevant to the Indian securities market. There may, however, be less publicly available information about Indian companies than is regularly made available by public companies in the United States.

***Investors may have difficulty enforcing judgments against us or our management.***

We are a limited liability company incorporated under the laws of India. 11 out of 13 Directors and executive officers named in this annual report are residents of India and a substantial portion of our assets and the assets of these directors and executive officers are located in India. As a result, investors may find it difficult to (i) effect service of process upon us or these directors and executive officers in jurisdictions outside of India, (ii) enforce court judgments obtained outside of India, including those based upon the civil liability provisions of the U.S. federal securities laws, against us or these directors and executive officers, (iii) enforce, in an Indian court, court judgments obtained outside of India, including those based upon the civil liability provisions of the U.S. federal securities laws, against us or these directors and executive officers, and (iv) obtain expeditious adjudication of an original action in an Indian court to enforce liabilities, including those based upon the civil liability provisions of the U.S. federal securities laws, against us or these directors and executive officers.

India is not a party to any international treaty in relation to the recognition or enforcement of foreign judgments. Recognition and enforcement of foreign judgments is provided under Section 13 of the Code of Civil Procedure, or the Civil Procedure Code.

Section 13 and Section 44A of the Civil Procedure Code provide that a foreign judgment shall be conclusive as to any matter thereby directly adjudicated upon except (i) where it has not been pronounced by a court of competent jurisdiction, (ii) where it has not been given on the merits of the case, (iii) where it appears on the face of the proceedings to be founded on an incorrect view of international law or a refusal to recognize the law of India in cases where Indian law is applicable, (iv) where the proceedings in which the judgment was obtained were opposed to natural justice, (v) where it has been obtained by fraud or (vi) where it sustains a claim founded on a breach of any law in force in India.

Section 44A of the Civil Procedure Code provides that where a foreign judgment has been rendered by a superior court in any country or territory outside India which the Government has by notification declared to be a reciprocating territory, it may be enforced in India by proceedings in execution as if the judgment had been rendered by the relevant court in India. However, Section 44A of the Civil Procedure Code is applicable only to monetary decrees not being in the nature of any amounts payable in respect of taxes or other charges of a like nature or in respect of a fine or other penalty.

The United States has not been declared by the Government of India to be a reciprocating territory for the purpose of Section 44A of the Civil Procedure Code. Accordingly, a judgment of a court in the United States may be enforced only by a suit upon the judgment and not by proceedings in execution. The suit must be brought in India within three years from the date of the judgment in the same manner as any other suit filed to enforce a civil liability in India. It is unlikely that a court in India would award damages on the same basis as a foreign court if an action is brought in India. Furthermore, it is unlikely that an Indian court would enforce foreign judgments if it viewed the amount of damages awarded as excessive or inconsistent with public policy. A party seeking to enforce a foreign judgment in India is required to obtain approval from RBI, the central bank of India, to execute such a judgment or to repatriate outside India any amount recovered.

**Risks associated with our Shares and ADSs.**

***Fluctuations in the exchange rate between the rupee and the US dollar may have a material adverse effect on the market value of our ADSs and Shares, independent of our operating results.***

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Fluctuations in the exchange rate between the rupee and the US dollar will affect, among others things, the US dollar equivalents of the price of the Shares in rupees as quoted on the Indian stock exchanges and, as a result, may affect the market price of the ADSs. Such fluctuations will also affect the US dollar equivalent of any cash dividends in rupees received on the Shares represented by the ADSs and the dollar equivalent of the proceeds in rupees of a sale of Shares in India.

**Table of Contents**

The exchange rate between the rupee and the US dollar has changed substantially in the last two decades and during last year in particular, and may substantially fluctuate in the future. The value of the rupee against the US dollar was Rs.55.3413= US\$1.00 as of July 27, 2012.

***Holders of ADSs have fewer rights than shareholders and must act through the depository to exercise those rights.***

Although holders of ADSs have a right to receive any dividends declared in respect of shares underlying the ADSs, they cannot exercise voting or other direct rights as a shareholder with respect to the shares underlying the ADSs evidenced by ADRs. Citibank, N.A. as depository is the registered shareholder of the deposited shares underlying our ADSs, and therefore only Citibank, N.A. can exercise the rights of shareholders in connection with the deposited shares. Only if requested by us, will the depository notify holders of ADSs of upcoming votes and arrange to deliver our voting materials to holders of ADSs. The depository will try, in so far as practicable, subject to Indian laws and the provisions of our Articles of Association, to vote or have its agents vote the deposited securities as instructed by the holders of ADSs. If the depository receives voting instructions in time from a holder of ADSs which fail to specify the manner in which the depository is to vote the shares underlying such holder's ADSs, such holder will be deemed to have instructed the depository to vote in favor of the items set forth in such voting instructions. If the depository has not received timely instructions from a holder of ADSs, the holder shall be deemed to have instructed the depository to give a discretionary proxy to a person designated by us, subject to the conditions set forth in the Amended and Restated Deposit Agreement (as amended). If requested by us, the depository is required to represent all shares underlying ADSs, regardless whether timely instructions have been received from the holders of such ADSs, for the sole purpose of establishing a quorum at a meeting of shareholders. Additionally, in your capacity as an ADS holder, you will not be able to bring a derivative action, examine our accounting books and records, or exercise appraisal rights. Registered holders of our Shares withdrawn from the depository arrangements will be entitled to vote and exercise other direct shareholder rights in accordance with Indian law. However, a holder may not know about a meeting sufficiently in advance to withdraw the underlying shares in time. Furthermore, a holder of ADSs may not receive voting materials, if we do not instruct the depository to distribute such materials, or may not receive such voting materials in time to instruct the depository to vote.

Further, pursuant to Indian regulations, we are required to offer our shareholders preemptive rights to subscribe for a proportionate number of shares to maintain their existing ownership percentages prior to the issue of new shares. These rights may be waived by a resolution passed by at least 75% of our shareholders present and voting at a general meeting. Holders of ADSs may be unable to exercise preemptive rights for subscribing to these new Shares unless a registration statement under the Securities Act is effective or an exemption from the registration requirements is available to us. Our decision to file a registration statement would be based on the costs, timing, potential liabilities and the perceived benefits associated with any such registration statement and we do not commit that we would file such a registration statement. If any issue of securities is made to our shareholders in the future, such securities may also be issued to the depository, which may sell such securities in the Indian securities market for the benefit of the holders of ADSs. There can be no assurance as to the value, if any, the depository would receive upon the sale of these rights/securities. To the extent that holders of ADSs are unable to exercise preemptive rights, their proportionate interest in our Company would be reduced.

***As a result of Indian Government regulation of foreign ownership the price of the ADSs could decline.***

Foreign ownership of Indian securities is regulated and is partially restricted. In addition, there are restrictions on the deposit of Shares into our ADS facilities. ADSs issued by companies in certain emerging markets, including India, may trade at a discount to the underlying equity shares, in part because of the restrictions on foreign ownership of the underlying equity shares and in part because ADSs are sometimes perceived to offer less liquidity than underlying shares which can be traded freely in local markets by both local and international investors. See Item 10.D Exchange Controls . The ADSs could trade at a discount to the market price of the underlying shares.

**Item 4. Information on the Company.****A. History and Development of the Company.**

We were incorporated on September 1, 1945 as a public limited liability company under the Indian Companies Act VII of 1913 as Tata Locomotive and Engineering Company Limited. Our name was changed to Tata Engineering and Locomotive Company Limited on September 24, 1960, and to Tata Motors Limited on July 29, 2003. We commenced operations as a steam locomotive manufacturer. This business was discontinued in 1971. Since 1954, we have been manufacturing automotive vehicles. The automotive vehicle business commenced with the manufacture of commercial vehicles under financial and technical collaboration with Daimler-Benz AG (now Daimler AG) of Germany. This agreement ended in 1969. We produced only commercial vehicles until 1991, when we started producing passenger vehicles as well. Together with our consolidated subsidiaries we form the Tata Motors Group. Please see Item 4.C for details of our subsidiaries and affiliates.

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

In September 2004, we became the first company from India's engineering sector to be listed on the New York Stock Exchange.

---

**Table of Contents**

We offer a broad portfolio of automotive products, ranging from sub 1 ton to 49 ton gross vehicle weight, or GVW, trucks (including pickup trucks) to small, medium, and large buses and coaches to passenger cars, including the world's most affordable car – the Tata Nano, premium luxury cars and SUVs. We are India's leading automobile company and rank as the fourth largest medium & heavy truck and bus manufacturer in the world, in each case, as measured by volume of vehicles produced in 2010.

We have a substantial presence in India and also have global operations in connection with production and sale of Jaguar and Land Rover premium brand passenger vehicles. We are the largest automobile manufacturer by revenue in India, the largest commercial vehicle manufacturer in terms of revenue in India and among the top three passenger vehicle manufacturers in terms of units sold in India during Fiscal 2012. We estimate that around 6.5 million vehicles produced by us are currently being operated in India.

We operate six principal automotive manufacturing facilities in India: at Jamshedpur in the State of Jharkhand, at Pune in the state of Maharashtra, at Lucknow in the state of Uttar Pradesh, at Pantnagar in the state of Uttarakhand, Sanand in the state of Gujarat and at Dharwad in the state of Karnataka. We also operate three principal automotive manufacturing facilities in the United Kingdom through our Jaguar Land Rover business: at Solihull in the West Midlands, Castle Bromwich in the West Midlands and at Halewood in Liverpool.

We have expanded our international operations through mergers and acquisitions and in India we have made strategic alliances involving non-Indian companies.

In 2004, we acquired the Daewoo Commercial Vehicles Company (renamed as Tata Daewoo Commercial Vehicle Company Limited, or TDCV), which is South Korea's second largest truck maker in terms of revenue. Together with TDCV we have developed our next generation trucks called the Prima range of trucks (earlier referred to as the World Truck).

In Fiscal 2005, we acquired a 21% stake in Hispano Carrocera S.A. (renamed as Tata Hispano Motors Carrocera S.A.), or Hispano, a well-known Spanish bus and coach manufacturer. During Fiscal 2010 we acquired the remaining 79% shares in Hispano.

We have also been distributing and marketing Fiat branded cars in India since March 2006. We have a joint venture agreement with Fiat Group Automobili S.p.A., Italy, located at Ranjangaon in Maharashtra to manufacture passenger cars, engines and transmissions for the Indian and overseas markets. Established in April 2008, the plant currently manufactures the Fiat Linea, the Fiat Punto, the Tata Manza as well as components like engines and transmissions. During May 2012, both the joint-venture partners decided to re-align their Indian joint-venture and the management control of distributing and marketing Fiat branded cars, and related commercial activities will be transferred to a separate Fiat group owned company.

In May 2006, we entered into a joint venture agreement with Brazil-based Marcopolo S.A., or Marcopolo, a global leader in building bodies for buses and coaches, to manufacture and assemble fully-built buses and coaches in India, wherein we have a 51% ownership, the balance being held by Marcopolo. The joint venture commenced production during Fiscal 2009.

In December 2006, we entered into a joint venture agreement with Thonburi Automotive Assembly Plant Co. Ltd Thailand, or Thonburi, to manufacture pickup trucks in Thailand. As of March 31, 2012, we own 90.82% of the joint venture, while Thonburi owns the remaining 9.18%. The joint venture, which began vehicle production in March 2008, enabled us to access the Thailand market, which is a major market for pickup trucks, as well as other potential markets in that region.

For some of our products, we are also expanding our international export operations, which have been continuing since 1961. Our vehicles are being marketed in several countries in Europe, Africa, the Middle East, South East Asia and South Asia. During Fiscal 2008, Tata Motors (SA) Proprietary Limited, or TMSA, a joint venture company in which we hold 60% with the remaining 40% being held by Tata Africa Holdings (SA) (Pty.) Limited, was formed for the manufacture and assembly operations of our LCVs and M&HCVs in South Africa. We have set up an assembly plant in South Africa at Rosslyn and commenced operations in July 2011.

In June 2008, we acquired the Jaguar Land Rover business from Ford Motor Company. Jaguar Land Rover is a global automotive business, which designs, manufactures and sells Jaguar luxury performance cars and Land Rover premium all-terrain vehicles. The Jaguar Land Rover business has internationally recognized brands, a strong product portfolio of award winning luxury performance cars and premium all-terrain vehicles, brand specific global distribution networks and strong research and development capabilities. We acquired three major manufacturing facilities located in Halewood, Solihull and Castle Bromwich and two advanced design and engineering facilities located at Whitley and Gaydon, all in the United Kingdom together with national sales companies in several countries.

In October 2010, we acquired an 80% equity interest in Trilix Srl., Turin (Italy), a design and engineering company, in line with our objective to enhance our styling/design capabilities to global standards. Trilix offers design and engineering services in the automotive sector, including styling, architecture, packaging, surfacing, macro and micro feasibility and detailed engineering development.



**Table of Contents**

In December 2011, PT Tata Motors Indonesia was established as our subsidiary, with the objective and purpose of conducting business activities of import, assembly and wholesale distribution of vehicles in Indonesia and to neighboring countries.

We produce a wide range of automotive products, including:

***Passenger Cars.*** Our passenger cars include micro cars - the Tata Nano, compact cars-Indica, the Indica Vista and Indigo eCS and mid-sized cars - the Indigo Manza. We have expanded our car lines with several variants and fuel options to suit various customer preferences. In November 2011, we launched the new Tata Nano with better fuel efficiency and more advanced features. Jaguar has an established presence in the premium car segment. Jaguar currently produces three car lines, XK Sports car (coupe & convertible), XF Saloon and XJ Saloon. The 2012 Model Year line-up for XF included a new 4 cylinder 2.2 liter diesel version with intelligent stop start technology. At the Geneva Motor Show in March 2012, we displayed the XF Sportbrake, an estate derivative and the new XKR-S which is the sporting flagship for our revitalized XK line-up. The Jaguar CX-16 concept car showcased in 2011 will be the basis of the new F-type, a two-seater sports car due for launch in the spring of 2013.

***Utility Vehicles.*** We manufacture a number of utility vehicles, or UVs, including the Sumo, and the sports utility vehicle, or SUV, Tata Safari the lifestyle pickup, the Xenon XT and the newly launched premium crossover vehicle, the Aria and the multipurpose utility vehicle, or MPV, the Venture. The Safari, the Sumo and the Xenon XT have variants to meet different consumer preferences such as the Safari DICOR 2.2 VTT range, powered by a new 2.2 L Direct Injection Common Rail (DICOR) engine, the Sumo Grande, an SUV with the comforts of a family car, and the new Sumo Gold, which features a BS4 3.0L diesel CR4 engine, delivering 85 PS power and was launched in November 2011. Tata Aria is India's first four-wheel drive crossover, a luxurious creation with the finesse of a sedan and the horsepower of an SUV blended in one car. In August 2011, we expanded the existing range by launching the new Tata Aria 4x2 variant in addition to the existing four-wheel drive variant (4x4) of the Tata Aria. The Tata Venture is a MPV with the footprint and maneuverability of a hatchback car, with the interior space of a utility vehicle. We showcased the next generation safari SUV, the Tata Safari Storme, at the New Delhi Auto Expo 2012. Land Rover produces five car lines under the brands of Range Rover and Land Rover, and provides us with market share in the premium all-terrain vehicles segment. Range Rover is the premium range consisting of Range Rover, Range Rover Sport and Range Rover Evoque, and the Land Rover brand comprises the Defender, Discovery 4 and Freelander 2 vehicles. On July 4, 2011, we launched the Range Rover Evoque. The Range Rover Evoque is the smallest, lightest and most fuel efficient Range Rover ever produced. The car went on sale in the UK in September 2011 and across the world by December 2011. The Range Rover Evoque Concept Convertible, a pioneering premium SUV convertible, was shown at the Geneva Motor Show in early March 2012, featuring a fully retractable premium roof with a Roll Over Protection System (ROPS).

***Light Commercial Vehicles.*** We manufacture a variety of light commercial vehicles, or LCVs, including pickup trucks, trucks and buses with a GVW (including payload) of between 1.2 ton and 7.5 tons. This also includes the Ace, India's first indigenously developed mini-truck with a 0.75 ton payload in different fuel options, Super Ace with a 1 ton payload, Ace Zip with a 0.6 ton payload, the Magic and Magic Iris, both passenger variants for commercial transportation developed on the Ace platform, and the Winger. We showcased at the New Delhi Auto Expo 2012, the Tata Ultra, our new LCV & ICV range that comprise a series of variants from 5 to 14 tons.

***Medium and Heavy Commercial Vehicles*** We manufacture a variety of medium and heavy commercial vehicles, or M&HCVs, which include trucks, tractors, buses, tippers, and multi-axled vehicles with GVW (including payload) of between 8 tons and 49 tons. In addition, through TDCV we manufacture a range of high horsepower trucks ranging from 215 horsepower to 560 horsepower, including dump trucks, tractor-trailers, mixers and cargo vehicles. During Fiscal 2010, we unveiled a new range of trucks, referred to as the Tata Prima line, to our customers in India, South Korea, and have partially extended the offering by providing various products off the Prima line. We also expect to gradually export these Prima products to other countries such as South Africa, Russia, the other SAARC countries, Middle East and various countries in Africa. We showcased at the New Delhi Auto Expo 2012, the Tata LPT 3723, India's first 5-axle rigid truck, the Tata Paradiso G7 Multi-axle Coach, jointly developed by Tata Motors and Tata Marcopolo Motors Limited, and the Tata Starbus Fuel Cell Concept (Hydrogen).

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

We believe that the foundation of our growth over the last five decades has been a deep understanding of economic conditions and customer needs, and the ability to translate them into customer desired products through research and development. Our Engineering Research Centre, or ERC, established in 1966, has enabled us to successfully design, develop and produce our own range of vehicles. As a consequence of the acquisition of Jaguar Land Rover, we now have state-of-the-art engineering and design facilities. We believe the ERC along with the capabilities of our Jaguar Land Rover business will enhance our product engineering capability and facilitate speedy introduction of new products. Furthermore, we have a wholly-owned subsidiary, Tata Motors European Technical Centre PLC, or TMETC, in the United Kingdom, which is engaged in automobile research and engineering.

---

## **Table of Contents**

Through our other subsidiary and associate companies, we are engaged in providing engineering and automotive solutions, construction equipment manufacturing, automotive vehicle components manufacturing and supply chain activities, machine tools and factory automation solutions, high-precision tooling and plastic and electronic components for automotive and computer applications, and automotive retailing and service operations.

Tata Technologies Limited, or TTL, our 72.41% owned subsidiary, is engaged in providing specialized engineering & design services, product lifecycle management and product-centric IT services to leading global manufacturers. TTL's customers are among the world's premier automotive, aerospace and consumer durables manufacturers. TTL had eight functional subsidiary companies and one joint venture as at March 31, 2012. The consolidated revenue for TTL was Rs.16,291 million in Fiscal 2012 (including revenue from Tata Motors Group), growth of 30.4% from Rs.12,493 million in Fiscal 2011, as worldwide automotive and aerospace markets showed volume traction. TTL recorded profit after tax of Rs.2,107 million in Fiscal 2012, representing an increase of 56.9% over Rs. 1,343 million in Fiscal 2011 contributed by higher offshore revenues and cost reduction measures that were implemented. In May 2011, TTL received private equity investment of Rs. 1,411 million by selling 13.04% stake via issuance of primary shares.

TML Distribution Company Limited, or TDCL, our wholly-owned subsidiary, was incorporated on March 28, 2008. TDCL provides distribution and logistics support for distribution of our products throughout India. TDCL commenced its operations in Fiscal 2009.

Our wholly-owned subsidiary, Tata Motors Finance Limited, or TMFL, was incorporated on June 1, 2006, with the objective of becoming a preferred financing provider for our dealer's customers by capturing customer spending over the vehicle life-cycle relating to vehicles sold by us. TMFL commenced operations on September 1, 2006. In India, TMFL is registered with the RBI as a Systemically Important Non-Deposit Taking Non-Banking Financial Company and is classified as an Asset Finance Company under the RBI's regulations on Non-Banking Financial Companies.

Our wholly-owned subsidiary, Tata Motors Insurance Broking and Advisory Services Limited, undertakes the business of insurance and reinsurance broking, which commenced business in Fiscal 2008.

As of March 31, 2012, our operations included 65 consolidated subsidiaries and 26 equity method affiliates, in respect of which we exercise significant influence.

As of March 31, 2012, we had approximately 58,618 permanent employees, including approximately 29,401 permanent employees at our consolidated subsidiaries.

Tata Incorporated serves as our authorized United States representative. The address of Tata Incorporated is 3 Park Avenue, 27<sup>th</sup> Floor, New York, NY 10016, United States of America.

Our Registered Office is located at Bombay House, 24, Homi Mody Street, Mumbai 400 001, India. Our telephone number is +91-22-6665-8282 and our website address is [www.tatamotors.com](http://www.tatamotors.com). Our website does not constitute a part of this annual report.

### **B. Business Overview.**

We primarily operate in the Automotive segment. Our Automotive segment operations include all activities relating to the development, design, manufacture, assembly and sale of vehicles including financing thereof, as well as sale of related parts and accessories. The acquisition of the Jaguar Land Rover business has enabled us to enter the premium car market in the developed markets such as UK, USA and Europe as well as in the growing markets like China, Russia and Brazil, where we were not present earlier. Going forward, we expect to focus on profitable growth opportunities in our global automotive business, through new products and market expansion. Within our automotive operations we continue to focus on integration and synergy through sharing of resources, platforms, facilities for product development and manufacturing, sourcing strategy and mutual sharing of best practices.

Our business segments are (i) automotive operations and (ii) all other operations. Our automotive operations include all activities relating to development, design, manufacture, assembly and sale of vehicles including financing thereof, as well as sale of related parts and accessories. We provide financing for vehicles sold by dealers in India. The vehicle financing is intended to drive sale of vehicles by providing financing to the dealers' customers and as such is an integral part of automotive business. Our automotive operations segment is further divided into Tata and other brand vehicles (including spares and financing thereof) and Jaguar Land Rover.

Our other operations business segment includes information technology, or IT services and machine tools and factory automation solutions.



## Table of Contents

### **Our Strategy**

We believe that we have established a strong position in the Indian automobile industry by launching new products, investing in research and development, strengthening our financial position and expanding our manufacturing and distribution network. We have pursued the strategy of increasing our presence in the global automotive markets and enhancing our product range and capability through strategic acquisitions/alliances. Our goal is to position ourselves as a major international automotive company by offering products across various markets by combining our engineering and other strengths as well as through strategic acquisitions. Our strategy to achieve these goals consists of the following elements:

**Leveraging our capabilities:** We offer an extensive range of commercial vehicles (for both goods and passenger transport) as well as passenger vehicles. We have plans to expand the range of our product base further with our strong brand recognition in India, our understanding of local consumer preferences, well developed in-house engineering capabilities and extensive distribution network.

We believe that our in-house research and development capabilities, including that of our subsidiaries Jaguar Land Rover, TDCV and Tata Hispano, and our joint-ventures with Marcopolo of Brazil in India, with Thonburi in Thailand and Tata Africa Holdings (SA) (Pty.) Limited in South Africa and our relationship with Fiat, will enable us to expand our product range and extend our geographical reach. An example of this is the unveiling, during Fiscal 2010, of our next generation of heavy trucks – Prima, which we co-developed along with our subsidiary TDCV. During Fiscal 2012, we continued to expand our product range in the Prima lines. Our launch of the Ace in May 2005, as the first sub one-ton payload mini-truck in India created a new category of vehicle in the Indian commercial vehicle industry. We rolled out the 100,000th Ace in a record time of 22 months after its launch. Similarly, the launch of the Magic, a passenger variant from the same platform, has enabled us to tap into the potential increase in mass passenger transport in both rural and urban regions in certain markets. During Fiscal 2011, we also launched the Winger to cater to the intra-city and long-distance transportation needs of our customers. In Fiscal 2012, we further expanded our product range with passenger and freight variants based on the Ace platform with the launch of Tata Magic Iris and Tata Ace Zip. Our Tata 407 has sold over 500,000 units since its launch and in Fiscal 2012 celebrated its 25<sup>th</sup> anniversary. This platform has been deployed to meet diverse needs addressing a wide range of goods transportation and people movement solutions, industrial and defense applications in India and several other countries in South Asia and Africa. The launches of Tata Divo Luxury Coach and Tata Starbus Ultra in Fiscal 2012 using body designs from Tata Hispano and Tata Marcopolo demonstrate continued leveraging of our capabilities. In Fiscal 2012, we showcased at the New Delhi Auto Expo 2012: (i) the Tata Ultra, a new LCV & ICV range platform, allowing flexibility of multiple wheel bases and multiple payload points, (ii) the Tata LPT 3723, India's first 5-axle rigid truck and the Tata Paradiso G7 Multi-axle Coach, jointly developed by Tata Motors and Tata Marcopolo Motors Limited and (iii) our alternate fuel technology capability through the following concepts- the Tata Starbus Fuel Cell (hydrogen) and the Tata Magic Iris CNG. Our portfolio already includes CNG-electric hybrid buses.

In the passenger vehicles market, we entered the compact car segment with the Indica in 1998. We sold approximately 100,000 units of the Indica within 25 months of its launch in the market. On the same platform, we developed a sedan version, the Indigo, which was launched in 2002. We also launched several versions to expand our offerings over the years including an estate version and the country's first stretched sedan concept. In August 2008, we launched a new generation of the Indica, the Indica Vista, with options of diesel and gasoline engines, from our joint venture with Fiat as well as our own engines and subsequently launched, the next generation sedan, the Indigo Manza in October 2009. We have also conceptualized, developed and commercially launched the Nano, an affordable car for safe family transportation, breaking several conventional ideas of automobile development. The Nano sold approximately 100,000 units within 21 months of its launch, and we achieved sales of 80,847 units in Fiscal 2012.

During Fiscal 2012, we extended our range of fuel efficient vehicles by launching a new variant of the Tata Indigo e-CS with a mileage of 25 km per liter as certified by the Automotive Research Association of India (ARAI). Our product portfolio ranging from the Nano, Indica, Indica Vista, Indigo, Indigo Manza, Sumo, Sumo Grande, Safari, Aria and Venture, enables us to compete in various market segments. As discussed above, the Company also showcased its alternate fuel technology capability at the New Delhi Auto Expo 2012 by displaying the concepts - the Tata Nano CNG and the Tata Indigo Manza diesel-electric hybrid car. In 2012, we developed the Tata Indica Vista Electric Vehicle, a fully electric car, in conjunction with the technology from TMETC and Miljobil Grenland AS (Miljobil).

## Table of Contents

**Continuing focus on high quality and enhancing customer satisfaction:** One of our principal goals is to achieve international quality standards for our products and services. We have established a procedure for ensuring quality control of outsourced components. Products purchased from approved sources undergo a supplier quality improvement process. We also have a program for assisting vendors from whom we purchase raw materials or components to maintain quality. Each vendor is reviewed on a quarterly basis on parameters of quality, cost and delivery and preference is given to vendors with TS 16949 certification. We are pursuing various quality improvement programmes, both internally and at our suppliers' operations, in an effort to enhance customer satisfaction and reduce our future warranty costs. We have also established a procedure for ensuring quality control of outsourced components, and products purchased from approved sources undergo a supplier quality improvement process. Reliability and other quality targets are built into our new product introduction process. Assurance of quality is further driven by the design team, which interacts with downstream functions like process-planning, manufacturing and supplier management to ensure quality in design processes and manufacturing. We believe our extensive sales and service network has also enabled us to provide quality and timely customer service. Through close coordination supported by our IT systems, we monitor quality performance in the field and implement corrections on an ongoing basis to improve the performance of our products thereby improving customer satisfaction. In India, we maintained a Customer Service Index (CSI) score of 779 in 2011. We were ranked 7th in the 2011 J.D. Power India Customer Service Index survey. We continue to focus on high quality customer satisfaction.

Jaguar and Land Rover collectively received over 80 awards from leading international motoring writers, magazines and opinion formers in 2010. The Jaguar XF is Jaguar's best-selling model across the world by volume and it has garnered more than 80 international awards since its launch, including being named 'Best Executive Car' for four years running by What Car? magazine. In May 2010, customer deliveries of the new XJ commenced and it received more than 20 international awards in 2010, including 'Best Luxury Car' from China's Auto News, 'Annual Limousine King' from Quattroute (Italy), 'Luxury Car of the Year' from Top Gear (UK), 'Automobile Magazine's 2011 Design of the Year' and 'Best Executive Sedan' at the Bloomberg Awards in the United States. The Discovery 4 (LR4) is a mid-size SUV that features all-terrain capability. A range of new features, including the new 3.0-liter LR-TDV6 diesel engine, helped to propel the Discovery to the What Car? magazine award for the Best 4x4 for the seventh successive year in Fiscal 2011. The Range Rover Evoque was launched in September 2011 and has since garnered over 100 international awards. The class leading urban 4x4 comes in a range of trim levels and is one of the most customizable Range Rovers ever produced.

**Products and environmental performance:** Our strategy is to invest in products and technologies that position our products ahead of expected stricter environmental regulations and ensure that we benefit from a shift in consumer awareness of the environmental impact of the vehicles they drive. The company is committed to continued investment in new technologies, including developing sustainable technologies to improve fuel economy and reduce CO<sub>2</sub> emissions. We are the largest investor in automotive R&D in the United Kingdom. We believe that we are the leader in automotive green-technology in the United Kingdom. Our environmental vehicle strategy focuses on new propulsion technology, weight reduction and reducing parasitic losses through the driveline. Projects like REEVolution, REHEV and Range-e are some examples of our research into the electrification of premium sedan and all-terrain vehicles.

Jaguar Land Rover is working on introducing a new Premium Lightweight Architecture for its products. This has seen a host of environmentally-friendly technologies including new aluminium alloys, down-sized power trains, Eco HMI, sustainable materials, best-CO<sub>2</sub> navigation routes, electronic power steering, aerodynamic features and many more technologies. These technologies enable the delivery of class leading Luxury and Performance combined with low CO<sub>2</sub>. JLR laid the foundations for efficient hybridization of the platform. JLR's initial Full-Hybrid programme is also in advanced stages.

Our Jaguar Land Rover business already offers two aluminium vehicles, the Jaguar XJ and Jaguar XK and plans to deploy its core competency in aluminium construction across more models in its range. The new, all-aluminium Jaguar XJ 3.0 V6 twin-turbo diesel has CO<sub>2</sub> emissions rated at 184g/km. We are also developing more-efficient vehicle technologies. Range Rover's 2011 Model Year has been updated with an all-new 4.4-liter TDV8 with 8-speed transmission, resulting in a 14% reduction in CO<sub>2</sub> and an improvement in fuel consumption of nearly 19% to 7.81L/100km. The 2011 Model Year Freelander 2, which went on sale in December 2010, features a new eD4 diesel engine capable of 4.98L/100km and CO<sub>2</sub> emissions of 158g/km in 2WD. Jaguar's C-X75 concept car incorporates electric plus twin gas turbines and demonstrates some of the technologies the company are developing for the future. The Jaguar XF and Range Rover Evoque to be launched in the second quarter of Fiscal 2012, will continue this trend. The XF 2.2 Diesel 8 speed Automatic transmission variant with Stop/Start technology reduces the entry model CO<sub>2</sub> output while the Evoque features a number of lightweight, vehicle efficiency and Power-Train technologies that make this the most fuel efficient Range Rover produced.

In Fiscal 2011, some of the Plug-In Hybrid projects of JLR were completed and have provided the technical foundation for a production development programme for Parallel Plug-In Hybrids. In addition, JLR has made significant progress on a number of ongoing collaborative Research and Development programmes investigating a wide range of CO<sub>2</sub> reduction technologies. These include radical combustion engine downsizing/pressure charging, alternative power sources for Series Hybrids, Flywheel KERS and waste energy recovery systems.



## **Table of Contents**

***Mitigating cyclical****ity*: The automobile industry is impacted by cyclicality. To mitigate the impact of cyclicality, we plan to continually strengthen our operations through gaining market share across different segments, and a wide range of products and geographies. We also plan to continue to strengthen our business operations other than vehicle sales, such as financing of our vehicles, spare part sales, service and maintenance contracts, sales of aggregates for non-vehicle businesses, reconditioning of aggregates and sale of castings, production aids and tooling / fixtures, to reduce the impact of cyclicality of the automotive industry.

***Expanding our international business***: Our international expansion strategy involves strategic acquisitions and introducing our product range into select geographies, where we have an opportunity to grow in markets with similar characteristics to the Indian market. Our international business strategy has already resulted in the growth of our international operations in select markets and chosen segments over the last 4 to 5 years. For example, we were the largest competitor in the LCV bus market for the seven meter category and the second largest competitor in the LCV Truck market in the 7.5 ton GVW category, in terms of unit sales in Ukraine in Fiscal 2012. We have also further consolidated our market share in most segments of commercial vehicles in other SAARC countries – Bangladesh, Nepal, Sri Lanka and Bhutan.

Our acquisition of Jaguar Land Rover has expanded our geographical presence significantly. Through Jaguar Land Rover we now offer products in the luxury performance car and premium all-terrain vehicle segments with globally recognized brands and we have diversified our business across markets and product segments. We will continue to build upon the internationally recognized brands of Jaguar Land Rover. TDCV continues to be the largest exporter of heavy commercial vehicles from South Korea. We have established a joint venture along with Thonburi in Thailand to manufacture pickup trucks. During Fiscal 2008, we established a joint venture company to undertake manufacture and assembly operations in South Africa, which has been one of our largest export markets from India, in terms of unit volume, which commenced operations in July 2011.

***Reducing operating costs***: We believe that our scale of operations provides us with a significant advantage in reducing costs and we plan to continue to sustain and enhance our cost advantage.

Our ability to leverage our technological capabilities and our manufacturing facilities among our commercial vehicle and passenger vehicle businesses enables us to reduce cost. For example, the diesel engine used in our Indica was modified to engineer a new variant for use in the Ace platform, which helped to reduce the project cost. Similarly, platform sharing for the manufacture of pickup trucks and UVs enables us to reduce capital investment that would otherwise be required, while allowing us to improve the utilization levels at our manufacturing facilities. Where it is advantageous for us to do so, we intend to add our existing low cost engineering and sourcing capability to vehicles manufactured under the Jaguar Land Rover brand.

Our vendor relationships also contribute to our cost reductions. For example, we believe that the vendor rationalization program that we are undertaking will provide economies of scale to our vendors which would benefit our cost programs. We are also undertaking various internal and external benchmarking exercises that would enable us to improve the cost effectiveness of our components, systems and sub-systems.

We have intensified efforts to review and realign our cost structure through a number of measures such as reduction of manpower costs and rationalization of other fixed costs. Our Jaguar Land Rover business has undertaken several cost control and cost reduction initiatives such as increased sourcing of materials from low cost countries, reduction in number of suppliers, rationalization of marketing setup, reduction of manpower costs through increased employee flexibility between sites and several other initiatives. Further, our Jaguar Land Rover business is exploring opportunities through reduction in number of platforms, reduction in engineering change costs, increased use of off-shoring and several other initiatives.

***Enhancing capabilities through the adoption of superior processes***: Tata Sons and the entities promoted by Tata Sons, including us, aim at improving quality of life through leadership in various sectors of national economic significance. In pursuit of this goal, Tata Sons and the Tata Sons promoted entities have institutionalized an approach, called the Tata Business Excellence Model, or TBEM, which has been formulated along the lines of the Malcolm Baldrige National Quality Award to enable us to improve performance and attain higher levels of efficiency in our businesses and in discharging our social responsibility. The model aims to nurture core values and concepts embodied in various focus areas such as leadership, strategic planning, customers, markets and human resources, and to translate them to operational performance. Our adoption and implementation of this model seeks to ensure that our business is conducted through superior processes.

We have deployed a balance score card, or BSC, management system, developed by Dr. Robert Kaplan and Dr. David Norton of the Harvard Business School for measurement based management and feedback. We have also deployed a new product introduction, or NPI, process for systematic product development and a product lifecycle management system for effective product data management across our organization. On the human resources front, we have adopted various processes to enhance the skills and competencies of our employees. We have also enhanced our performance management system, with appropriate mechanisms to recognize talent and sustain our leadership base. We believe these will enhance our way of doing business, given the dynamic and demanding global business environment.





## Table of Contents

**Customer financing:** With financing increasingly being a critical factor in vehicle purchases and the rising aspirations of consumers in India, we intend to expand our vehicle financing activities to enhance our vehicle sales. Further, in a scenario where there is lack of sufficient finance availability for vehicle sales in the Indian market, as was witnessed during the financial crisis, our finance business is expected to play a significant role in filling the gap created when financing from other banks and non banking financial companies dries up. In addition to improving our competitiveness in customer attraction and retention, we believe that expansion of our financing business would also contribute towards moderating the impact on our financial results from the cyclical nature of vehicle sales.

**Continuing to invest in technology and technical skills:** We believe we are one of the most technologically advanced indigenous vehicle manufacturers in India. Over the years, we have enhanced our technological strengths through extensive in-house research and development activities. Further, our research and development facilities at our subsidiaries, like TMETC, TDCV, TTL, Hispano and Trilix, together with the two advanced engineering and design centers of Jaguar Land Rover, have increased our capabilities in product design and engineering. In our Jaguar Land Rover business, we are committed to continue to invest in new technologies to develop products that meet the opportunities of the premium segment, including developing sustainable technologies to improve fuel economy and reduce CO<sub>2</sub> emissions. We consider technological leadership to be a significant factor in continued success, and therefore intend to continue to devote significant resources to upgrade our technological base.

**Maintaining financial strength:** Our cash flow from operating activities in Fiscal 2012 and 2011 was Rs. 218,227 million and Rs. 141,976 million, respectively. The improved position in our operating cash flows is primarily a result of volume growth, implementation of cost reduction programs, and prudent working capital management. We have established processes for project evaluation and capital investment decisions with an objective to enhance our long term profitability.

**Leveraging brand equity:** We believe customers associate the Tata name with reliability, trust and ethical value, and our brand name is gaining significant international recognition due to the international growth strategies of various Tata Companies. The Tata brand is used and its benefits are leveraged by Tata companies to their mutual advantage. We recognize the need for enhancing our brand recognition in highly competitive markets in which we compete with internationally recognized brands. We, along with Tata Sons and other Tata companies, will continue to promote the Tata brand and leverage its use in India, as well as in various international markets where we plan to increase our presence. Supported by the corporate level Tata brand, our product brands like Indica, Indigo, Sumo, Safari, Aria, Venture Nano, Prima, Ace, Magic along with Daewoo, Hispano, Jaguar, Range Rover and Land Rover are highly regarded, and will be nurtured and promoted. At the same time, we will continue to build new brands such as the newly launched Ultra range of Light Commercial Vehicles to further enhance our brand equity.

### **Automotive Operations**

We sold 1,269,483, 1,078,814, and 869,602 vehicles in Fiscal 2012, 2011 and 2010 respectively, consisting of 955,233 units of Tata and other brand vehicles and 314,250 units of Jaguar Land Rover vehicles in Fiscal 2012. In terms of units sold our largest market is India where we sold 880,825 and 763,095 units during Fiscal 2012 and 2011, (constituting 69.4% and 70.7% of total sales in Fiscal 2012 and Fiscal 2011, respectively) followed by United Kingdom where we sold 61,796 units and 58,238 units in Fiscal 2012 and Fiscal 2011 respectively (constituting 4.9% and 5.4% of total sales). A geographical breakdown of our revenues is set forth in Item 5.A Operating Results Geographical breakdown .

Our total sales (including international business sales and Jaguar Land Rover sales) for Fiscal 2012, 2011 and 2010 are set forth in the table below:

Category	Fiscal 2012		Fiscal 2011		Fiscal 2010	
	Units	%	Units	%	Units	%
Passenger Cars	352,981	27.8%	322,149	29.9%	279,465	32.1%
Utility Vehicles	316,589	24.9%	243,934	22.6%	181,489	20.9%
Light Commercial Vehicles	365,677	28.8%	311,167	28.8%	228,987	26.3%
Medium and Heavy Commercial Vehicles	234,236	18.5%	201,564	18.7%	179,661	20.7%
<b>Total</b>	<b>1,269,483</b>	<b>100.0%</b>	<b>1,078,814</b>	<b>100.0%</b>	<b>869,602</b>	<b>100.0%</b>

Revenues from our automotive operations were Rs. 1,654,903 million, Rs. 1,223,547 million and Rs. 897,970 million in Fiscal 2012, 2011 and 2010, respectively. Tata and other brand vehicles (including spares and financing thereof) constituted 36.9% of our total automotive revenues before inter-segment elimination in Fiscal 2012 while Jaguar Land Rover constituted 63.1%.

### **Tata and other brand vehicles (including spares and financing thereof)**

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

We sold 955,233, 835,469, and 675,761 units of Tata and other brand vehicles in Fiscal 2012, 2011 and 2010 respectively. Of the 955,233 units sold in Fiscal 2012, 878,551 units were sold in India while 76,682 units were sold outside of India, compared to 762,206 units and 73,263 units respectively for Fiscal 2011. Our share of the Indian four-wheeler automotive vehicle market (i.e. automobile vehicles other than two and three wheeler categories) increased from 24.3% in Fiscal 2011 to 25.2% in Fiscal 2012. We maintained our leadership position in the commercial vehicle segment in an industry which saw increased competition during the year. The passenger vehicle market also continued to be subject to intense competition.

**Table of Contents**

The following table sets forth our total sales of Tata and other brand vehicles:

Category	Fiscal 2012		Fiscal 2011		Fiscal 2010	
	Units	%	Units	%	Units	%
Passenger Cars	298,991	31.3%	269,194	32.2%	232,006	34.3%
Utility Vehicles	56,329	5.9%	53,544	6.4%	35,107	5.2%
Light Commercial Vehicles	365,677	38.3%	311,167	37.2%	228,987	33.9%
Medium and Heavy Commercial Vehicles	234,236	24.5%	201,564	24.2%	179,661	26.6%
<b>Total</b>	<b>955,233</b>	<b>100.0%</b>	<b>835,469</b>	<b>100.0%</b>	<b>675,761</b>	<b>100.0%</b>

The following table sets forth our market share in various categories in the Indian market-based on wholesale volumes:

Category@	Fiscal 2012	Fiscal 2011	Fiscal 2010
Passenger Cars*	13.7%	14.4%	15.3%
Utility Vehicles**	11.0%	13.2%	12.4%
Light Commercial Vehicles***	59.4%	63.2%	64.7%
Medium and Heavy Commercial Vehicles	59.4%	60.1%	63.3%
<b>Total Four-Wheel Vehicles</b>	<b>25.2%</b>	<b>24.3%</b>	<b>25.5%</b>

@ *Passenger cars, Utility Vehicles and LCVs market shares for the Fiscal 2012 are not comparable with the market shares for Fiscal 2011 and Fiscal 2010 due to changes in the Industry classification by SIAM.*

\* *Passenger cars market shares include sales of Fiat vehicles distributed by us and Jaguar Land Rover Vehicles sold in India. Furthermore, passenger cars market share for Fiscal 2012 is based on the total cars sold in the industry, while passenger cars market shares for Fiscal 2011 and Fiscal 2010 are based on the segments where we were present (i.e., small cars and midsize segments) and does not include super compact segments where we are not present.*

\*\* *UV market share for Fiscal 2012 includes the market share for Vans V1 segment (i.e. Venture) and excludes Vans V2 segment (i.e. Ace Magic), while UV market shares for Fiscal 2011 and Fiscal 2010 are based on the segments where we are present.*

\*\*\* *LCV market shares include the market shares for Vans V2 segment (i.e., Ace Magic) in accordance with SIAM's classification of passenger vehicles.*

Our performance in various categories of the Indian market is described below:

**Passenger cars:** The domestic passenger cars industry grew by 3.6% in Fiscal 2012 compared with an increase of 29.8% in Fiscal 2011. Domestic passenger vehicle sales were impacted by rising interest rates, fuel price hikes and inflationary pressures.

Customer preference for diesel vehicles over petrol vehicles along with targeted marketing initiatives and network actions, positively influenced our sales, partially offset by general industry trends. In Fiscal 2012, we sold 77,394 Nano cars, a growth of 21.7% over Fiscal 2011. We are focused on expanding the reach for the Nano through Special Nano Access Points, and ensuring availability of finance for all segments of customers through tailored finance schemes. During Fiscal 2012, we launched the Nano 2012, with several new features, including improved fuel efficiency which aided volume traction. We continue to offer products at a lower price point in the entry level mid-size sedan market through a portfolio including the old Indigo and Indigo eCS, the most fuel-efficient sedan in India. Indica Vista volumes continued to grow during Fiscal 2012.

The distribution business of Fiat cars through Tata-Fiat dealer network, which started in March 2006, entered into its sixth year of operation in Fiscal 2012. During Fiscal 2012, we sold 17,213 Fiat cars through, our joint venture with Fiat in India, cars including the Grande Punto, Fiat 500, Punto, Linea and Palio. Fiat stood in the 10th position by sales volume among the major car players in India. The Tata-Fiat dealer network has been upgraded to 170 dealer facilities across 129 cities as of March 31, 2012. Fiat was ranked 9<sup>th</sup> in the J.D. Power 2011 India Customer Service Index Survey. In Fiscal 2012, we launched the Fiat Linea 2012 and the Fiat Grande Punto. During May 2012, both the joint-venture partners decided to re-align their Indian joint-venture and the management control of distributing and marketing Fiat branded cars, and related commercial activities will be transferred to a separate Fiat group owned company.

Since the commencement of distribution of Jaguar Land Rover vehicles through our exclusive dealership in India in June 2009, the brands have witnessed positive market response and the sales volumes in Fiscal 2012 at 2,274 vehicles have multiplied over 889 vehicles in Fiscal 2011. We

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

commenced the local assembly of the Land Rover Freelander 2, in our facility at Pune in May 2011, which has been received extremely well in India. We expect that the efforts towards dealership network expansion, local assembly of JLR products starting with Freelander 2 and introduction of new products like Evoque will enable us to further penetrate the premium/luxury automotive passenger car market in India.

**Utility Vehicles:** The utility vehicles industry saw growth in Fiscal 2012. In November 2011, the company launched the new Sumo Gold, which has been showing growth in terms of sales. The Tata Venture, which was launched in January 2011, has continued to receive good market response.

---

**Table of Contents**

**Commercial Vehicles:** The commercial vehicles market in India in Fiscal 2012, recorded a robust growth of 19.2% which resulted in our highest ever sales of 531,228 units in Fiscal 2012. Growth was driven by LCVs supported by healthy agricultural output, increasing penetration into tier 2 and 3 cities and increasing rural and last mile connectivity. However, high interest rates, fuel price hikes and slowdown in economic activity moderated growth in M&HCV segment. As a result, our market share stood at 59.4% for Fiscal 2012.

**Light Commercial Vehicles (including pickups):** Our range of LCVs includes small commercial vehicles, pickup trucks, trucks and commercial passenger carriers with a GVW (including payload) of between 1.2 tons and 7.5 tons. The LCV market segment grew by 29.1% in Fiscal 2012, mainly aided by the continuing expansion of the small commercial vehicle segment. Our sales increased by 19.0% to 324,069 units from 272,455 units in Fiscal 2011. We also improved performance in the pickup segment.

Ramp up of production in our Pantnagar plant has aided volume growth in our LCV truck segment. Commercial production has also commenced at Dharwad in February 2012. During Fiscal 2012, our major launches were Ace Zip and Magic Iris.

Sales of the Tata Ace continued to increase year-on-year. However, entry of new competition in the small commercial vehicle category, where we enjoy strong market share, as well as expanding market size, resulted in our share of the Light commercial vehicles (including pickups) market share falling to 59.4% in Fiscal 2012 from 63.2% in Fiscal 2011.

**Medium and Heavy Commercial Vehicles:** Our M&HCVs have a wide range of applications and are generally configured as trucks, tippers, buses, tankers, tractors or concrete mixers. We sold 207,159 units during Fiscal 2012, resulting in a market share of 59.4%. Launches during Fiscal 2012 include the Tata Divo, a super-luxury inter-city bus and new variants in the Tata Starbus Ultra range.

***Tata and other brand vehicles Sales and Distribution:***

Our sales and distribution network in India as of March 2012, comprises approximately 2,150 sales contact points for our passenger and commercial vehicle business. In line with our growth strategy, we formed a 100% subsidiary, TML Distribution Company Limited, or TDCL, in March 2008, to act as a dedicated distribution and logistics management company to support the sales and distribution operations of our vehicles in India. We believe this has improved the efficiency of our selling and distribution operations and processes.

TDCL provides distribution and logistics support for vehicles manufactured at our facilities and has set up stocking points at some of our plants and also at different places throughout India. TDCL helps us improve planning, inventory management, transport management and timely delivery. We believe it has made our delivery and inventory management more efficient. We have completed the initial rollout of a new customer relations management system (CRM) at all our dealerships and offices across the country and have been certified by Oracle as the largest Siebel deployment in the automotive market. The combined CRM initiative supports users both within our Company and among our distributors in India and abroad.

Through our vehicle financing division and wholly owned subsidiary, Tata Motors Finance Limited, or TMFL we also provide financing services to purchasers of our vehicles through our independent dealers, who act as our agents for financing transactions, and through our branch network. During Fiscal 2012 and 2011, approximately 27% and 21% respectively, of our vehicle unit sales in India were made by the dealers through financing arrangements where our captive vehicle financing divisions provided the support. Total vehicle finance receivables outstanding as at March 31, 2012 and 2011 amounted to Rs.171,241 million and Rs.146,328 million respectively.

We use a network of service centers on highways and a toll-free customer assistance center to provide 24-hour on-road maintenance (including replacement of parts) to vehicle owners. We believe that the reach of our sales, service and maintenance network provides us with a significant advantage over our competitors.

We also market our commercial and passenger vehicles in several countries in Europe, Africa, the Middle East, South East Asia, South Asia and other African countries. We have a network of distributors in almost all of the countries where we export our vehicles, who work with us in appointing a local dealer for sales and servicing our product in various regions. We have also stationed overseas resident sales and service representatives in various countries to oversee our operations in their respective territories.

**Table of Contents*****Tata and other brand vehicles Competition:***

We face competition from various domestic and foreign automotive manufacturers in the Indian automotive market. Improving infrastructure and robust growth prospects compared to other mature markets are now attracting a number of international companies to India who have either formed joint-ventures with local partners or have established independently owned operations in India. Global competitors bring with them decades of international experience, global scale, advanced technology and significant financial resources. Hence competition is likely to further intensify in the future. We have designed our products to suit the requirements of the Indian market based on specific customer needs such as safety, driving comfort, fuel efficiency and durability. We believe that our vehicles are suited to the general conditions of Indian roads, and the local climate and they comply with applicable environmental regulations currently in effect. We also offer a wide range of optional configurations to meet the specific needs of our customers. We intend to and are developing products to strengthen our product portfolio in order to meet the increasing customer expectation of owning world class products.

***Tata and other brand vehicles Seasonality:***

Demand for our vehicles in the Indian market is subject to seasonal variations. Demand generally peaks between January and March, although there is a decrease in demand in February just before release of the Indian Fiscal Budget. Demand is usually lean from April to July and picks up again in the festival season from September onwards, with a decline in December due to model year change.

***Tata and other brand vehicles Exports:***

We are expanding our export operations, which have been ongoing since 1961. We market our commercial and passenger vehicles in several countries in Europe, Africa, the Middle East, South East Asia and South Asia. Our exports of vehicles manufactured in India increased by 6.6% in Fiscal 2012 to 61,835 units from 57,982 units in Fiscal 2011, supported by economic improvement in our major international markets such as the Indian sub-continent and Africa.

In Fiscal 2012, our top five export destinations from India accounted for approximately 76% and 85% of our exports of commercial vehicles and passenger vehicle units, respectively. We are strengthening our position in the geographic areas we are currently operating in and exploring possibilities of entering new markets with similar market characteristics to the Indian market.

***Tata Daewoo Commercial Vehicle Co. Ltd., Korea:*** TDCV recorded an 8.6% increase in its overall vehicle sales to 9,500 units in Fiscal 2012 from 8,745 units in Fiscal 2011. In the South Korean market, TDCV's unit sales in the M&HCV category increased by 14.1% to 6,552 units in Fiscal 12 as against 5,743 units in Fiscal 2011. The stabilization of the wholly owned Sales and Distribution Company Tata Daewoo Commercial Vehicle Sales and Distribution Co. Ltd or TDSC launched in Fiscal 2011, led to this improved performance in the domestic market. TDCV's export performance in Fiscal 2012 was marginally lower at 2,948 units as compared to 3,002 units in Fiscal 2011. TDCV's sales have increased significantly mainly in Russia, South Africa and Philippines. However, in TDCV's traditional market like Algeria, the heavy trucks segment continues to experience a slump, which resulted in a marginal decline in export volumes.

***Tata Hispano Motors Carrocera, S.A. Spain:*** We believe that our subsidiary Tata Hispano, with its design and development capabilities in manufacturing bodies for high-end buses, complements our current range of light and medium commercial passenger carriers and aids us in increasing our presence in the international bus market. We continue to own the brand rights of Hispano and Tata Hispano. Tata Hispano reported consolidated sales of 329 units for Fiscal 2012, a decrease of 34.9% from 505 units sold in Fiscal 2011. Challenging market conditions resulted in such underperformance.

**Jaguar Land Rover**

We acquired Jaguar Land Rover from the Ford Motor Company, or Ford, on June 2, 2008. As a part of the acquisition, we acquired the global business relating to Jaguar Land Rover including three major manufacturing facilities and two advanced design and engineering centers in United Kingdom, a worldwide sales and dealership network, intellectual property rights, patents and trademarks.

**Table of Contents**

The strengths of Jaguar Land Rover include its internationally recognized brands, strong product portfolio of award winning luxury performance cars and premium all-terrain vehicles, global distribution network, strong research and development capabilities, and a strong management team. Our total sales of Jaguar Land Rover for Fiscal 2012, 2011 and 2010 are set forth in the table below:

	Fiscal 2012		Fiscal 2011		Fiscal 2010*	
	Units	%	Units	%	Units	%
Jaguar	53,990	17.2%	52,955	21.8%	47,459	24.5%
Land Rover	260,260	82.8%	190,390	78.2%	146,382	75.5%
<b>Total</b>	<b>314,250</b>	<b>100.0%</b>	<b>243,345</b>	<b>100.0%</b>	<b>193,841</b>	<b>100.0%</b>

\* Included sales of Model X-type (discontinued in December 2009)

**Jaguar:**

Jaguar's principal products are the XK sports car (coupe and convertible), XF saloon and the XJ saloon.

The Jaguar XK is an all-aluminium sports coupe and convertible available with naturally aspirated and supercharged V8 petrol engines. The XK range was revised with a new look for 2011. In March 2011, the new Jaguar XKR-S was revealed at the Geneva motor show and launched to the press shortly afterwards creating a sporting flagship for our revitalized, modern XK line-up. The XKR-S is the fastest and most powerful production sports car that Jaguar has ever built. Aimed at driving enthusiasts, it adopts a more powerful version of the 5.0-liter V8.

The XF, launched in 2008, is a premium executive car that merges sports car styling with the sophistication of a luxury saloon. The Jaguar XF, is Jaguar's best-selling model across the world and it has garnered more than 80 international awards since its launch, including being named Best Executive Car for four years running by What Car? magazine. For 2011, fundamental design changes to the front and rear of the XF, aim to bring a more assertive, purposeful stance to the XFR, which we believe is now a bolder and more appealing automobile closer to the original C-XF concept car. In addition, the Jaguar 2012 model year line-up was introduced at the New York Auto Show April 2011, including a new four-cylinder 2.2-liter diesel version of the XF with Intelligent Stop-Start Technology, making it the most fuel-efficient Jaguar yet and allowing Jaguar to compete with smaller capacity diesel engines offered by our competitors. In Fiscal 2012, we announced a further expansion of the XF range with the introduction of the Sportbrake, due later in 2012, with increased rear load space to appeal to a wider range of buyers.

The XJ is Jaguar's largest luxury saloon vehicle, powered by a choice of supercharged and naturally aspirated 5.0-liter V8 petrol engine and a 3.0-liter diesel engine. A 3.0-liter V6 petrol engine XJ was introduced to the Chinese market during Fiscal 2012. Utilizing Jaguar's aerospace inspired aluminium body architecture, the XJ's lightweight aluminium body provides improved agility and economy. The new XJ commenced sales in May 2010 and has already received more than 20 international honors in 2010, including Best Luxury Car from China's Auto News, Annual Limousine King from Quattroroute (Italy), Luxury Car of the Year from Top Gear (UK), Automobile magazine's 2011 Design of the Year and Best Executive Sedan at the Bloomberg Awards in the United States. In Fiscal 2012, the XJ has been upgraded to include a new Executive Package and a Rear Seat Comfort package.

The Jaguar C-X16 concept car was showcased during Fiscal 2011 and it was announced at the New York Auto Show that this will be the basis of the new F-type, a two seater sports car due for launch in the summer of 2013. The car will make extensive use of aluminium in its build, based on the expertise the Company has developed in previous models and will be manufactured at the Company's existing Castle Bromwich plant.

**Land Rover:**

Land Rover's principal products are the Defender, Freelander 2 (LR2), Discovery 4 (LR4), Range Rover Evoque, Range Rover Sport and Range Rover.

The Defender is Land Rover's most capable off-roader and is recognized as a leading vehicle in the segment targeting extreme all-terrain abilities.

The Freelander 2 (LR2) is a versatile vehicle for both urban sophistication and off-road capability. For the 2011 Model Year, we offered customers a choice of 4 Wheel Drive (WD) and 2 Wheel Drive (WD) Freelanders, with an eD4 engine capable of 4.98L/100km which was well received in major European markets.



## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

The Discovery is a mid-size SUV that features genuine all-terrain capability. A range of new features, including the new 3.0-liter LR-TDV6 diesel engine, helped to propel the Discovery to the What Car? magazine award for the Best 4x4 for the seventh successive year.

The Range Rover Evoque, launched in September 2011, has garnered over 100 international awards. The class leading urban 4x4 comes in a range of trim levels and is the most customizable Range Rover ever produced.

## **Table of Contents**

The Range Rover Sport combines the performance of a sports tourer with the versatility of a Land Rover.

The Range Rover is the flagship of the brand with a unique blend of British luxury, classic design with distinctive, high-quality interiors and all-terrain ability. The 2011 Model Year Range Rover, with an all-new 4.4-liter TDV8 engine providing a 14% reduction in CO<sub>2</sub> emissions and a 19% improvement in fuel consumption to 7.81L/100km, has been particularly well received both at home and abroad.

Land Rover products offer a range of power trains, including turbocharged V6 diesel, V6 petrol engines and V8 naturally aspirated and supercharged petrol engines, with manual and automatic transmission.

Jaguar and Land Rover achieved relatively strong sales during Fiscal 2012, as total unit sales (wholesales) increased to 314,250 units from sales of 243,345 units in Fiscal 2011, reflecting an increase of 29.1%. Jaguar volumes increased to 53,990 units during Fiscal 2012 from 52,955 units in Fiscal 2011 reflecting an increase of 2.0%. Land Rover volumes increased to 260,260 units from 190,390 units in Fiscal 2011, reflecting an increase of 36.7%, as a result of the launch of the Range Rover Evoque and increased Range Rover, Range Rover Sport and Discovery 4 (LR4) sales. The Company exported 250,180 units in Fiscal 2012 compared to 183,898 units in Fiscal 2011, an increase of 36.0%.

### ***Jaguar Land Rover's performance in key geographical markets on retail basis***

#### **United States**

The US economy has recovered more favorably than other mature economies since the recent global economic downturn, with GDP growth and falling unemployment, although the position remains fragile.

The retail volumes in the premium car segment in the United States fell by 1% in Fiscal 2012 compared to Fiscal 2011, while the retail volumes in the premium SUV segment were up 5%. United States retail volumes for Fiscal 2012 for the combined brands were 58,003 units. Jaguar retail volumes for Fiscal 2012 fell by 3% compared to Fiscal 2011, leading to a 0.3% decrease in market share. Land Rover retail volumes for Fiscal 2012 increased by 21% compared to Fiscal 2011, increasing market share.

#### **United Kingdom**

Initial figures suggest that the UK economy re-entered recession in the last quarter of Fiscal 2012. Trading conditions in the UK remain difficult, despite an upswing in the first part of the year.

In the UK, the retail volumes in both the premium car segment and premium SUV segment increased by 10% in Fiscal 2012 compared to Fiscal 2011.

UK retail volumes for Fiscal 2012 for the combined brands were 60,022 units. Jaguar retail volumes for Fiscal 2012 decreased by 14% compared to Fiscal 2011, leading to a 6% decrease in market share. Land Rover retail volumes for Fiscal 2012 increased by 10% compared to Fiscal 2011, broadly maintaining market share.

#### **Europe (excluding Russia)**

The European economy continues to struggle, with austerity measures in place in a number of countries. The economic situation and recent national election results continue to create uncertainty around European zone stability, the Euro and borrowing costs. Credit continues to be difficult to obtain for customers and the outlook remains volatile.

The retail volumes in the premium car segment in Germany increased by 14%, and the retail volumes in the premium SUV segment increased by 17% compared to Fiscal 2011.

European retail volumes for Fiscal 2012 for the combined Jaguar Land Rover brands were 68,420 units, representing a 27% increase compared to Fiscal 2011. Jaguar retail volumes for Fiscal 2012 decreased by 7% and Land Rover retail volumes for Fiscal 2012 increased by 36% compared to Fiscal 2011.

#### **Russia**

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

The Russian market was showing signs of recovery which was hard hit during Fiscal 2010 by the global economic crisis, particularly by the sharp fall in oil prices and the drying up of foreign credits on which Russian banks and companies tend to rely heavily.

The retail volumes in the premium car segment in Russia increased by 18.2% in Fiscal 2012 as compared to Fiscal 2011 and the retail volumes in the premium SUV segment increased 55.4% in Fiscal 2012 as compared to Fiscal 2011.

---

## **Table of Contents**

The Russia retail volumes for Fiscal 2012 for the combined brands were 16,142 units. Jaguar retail volumes for Fiscal 2012 increased by 43.4% as compared to Fiscal 2011, leading to a 1% increase in market share. Land Rover retail volumes for Fiscal 2012 increased by 37.6% compared to Fiscal 2011, leading to a 1.3% decrease in market share.

### **China**

The Chinese economy continued to grow strongly throughout Fiscal 2012. GDP growth is likely to slow down in the future, although remain above 8%. The Company has signed a joint venture agreement to manufacture cars in China with Chery Automobile Co., Ltd, a Chinese auto manufacturer. The joint venture contemplates manufacturing of Jaguar and Land Rover and joint venture - branded vehicles, establishment of a research and development facility, engine manufacture and sale of vehicles produced by the joint venture. The joint venture plans have not yet been approved by the Chinese authorities.

The retail volumes in the premium car segment in China (for imports) increased by 31% in Fiscal 2012 compared to Fiscal 2011. The retail volumes in the premium SUV segment (for imports) increased by 54% in Fiscal 2012 as compared to Fiscal 2011.

### **Jaguar Land Rover Sales & Distribution:**

We market Jaguar products in 101 markets and Land Rover products in 177 markets, through a global network of 17 national sales companies ( NSCs ), 82 importers, 63 export partners and 2,351 franchise sales dealers, of which 585 are joint Jaguar and Land Rover dealers.

Sales locations for Jaguar Land Rover vehicles are operated as independent franchises. Jaguar Land Rover is represented in its key markets through national sales companies as well as third party importers. Jaguar Land Rover has regional offices in certain select countries that manage customer relationships, vehicle supplies and provide marketing and sales support to their regional importer markets. The remaining importer markets are managed from the UK.

Jaguar Land Rover products are sold through our dealerships to retail customers. Jaguar Land Rover products are also sold to fleet customers, including daily rental car companies, commercial fleet customers, leasing companies, and governments. As a consequence, Jaguar Land Rover has a diversified customer base, which reduces its independence on any single customer or group of customers.

### **Jaguar Land Rover Competition:**

We operate in a globally competitive environment and face competition from established premium and other vehicle manufacturers who aspire to move into the premium performance car and premium SUV markets, some of which are much larger than we are. Jaguar vehicles compete primarily against other European brands such as Audi, BMW and Mercedes Benz. Land Rover and Range Rover vehicles compete largely against SUVs manufactured by Audi, BMW, Infiniti, Lexus, Mercedes Benz, Porsche and Volkswagen. The Land Rover Defender competes with vehicles manufactured by Isuzu, Nissan and Toyota.

### **Jaguar Land Rover Seasonality:**

The business of Jaguar Land Rover is impacted by the bi-annual registration of vehicles in the United Kingdom where the vehicle registration number changes every six months, which in turn has an impact on the resale value of the vehicles. This leads to a bunching up of sales during the periods when the change occurs. Seasonality in most other markets is driven by introduction of new model year derivatives, for example US market. Additionally in the US market there is some seasonality around purchase of vehicles within the snow belt states where the purchase of Jaguar vehicles is biased towards the spring /summer months, with a preference for 4x4 vehicles in the autumn/winter months. In China there is an increase in vehicle purchases during the fourth fiscal quarter, which includes the Chinese new year holiday. Furthermore, western European markets tend to be impacted by summer and winter holidays. The resulting sales profile influences operating results on a quarter to quarter basis.

### **Research and Development:**

Over the years, we have devoted significant resources towards our research and development activities. Our research and development activities focus on product development, environmental technologies and vehicle safety. Our Engineering Research Centre, or ERC, established in 1966, is one of the few in-house automotive research and development centers in India recognized by the government. ERC is integrated with all of the Tata Motors Global Automotive Product Design and Development Centers in South Korea, Spain and United Kingdom. In addition to this, we leverage key competencies through various engineering service suppliers and design teams of our suppliers.



---

## **Table of Contents**

We have a modern crash test facility for testing our new products for passenger safety. We have a pedestrian safety testing facility, a pendulum impact test facility and a bus rollover test facility, to develop products that comply with various safety norms. We also have a hemi-anechoic chamber testing facility for developing vehicles with lower noise and vibration levels and an engine emissions testing facility, to develop products meeting international standards. Other key facilities include a full vehicle climate test facility, heavy duty dynamometers and aggregate endurance test rigs.

Our Jaguar Land Rover research and development operations currently consist of a single engineering team, operating within co-managed engineering facilities, sharing premium technologies, power train designs and vehicle architecture.

In addition, our research and development activities also focus on developing vehicles running on alternative fuels, including CNG, liquefied petroleum gas, bio-diesel and compressed air and electric cars. We are continuing to develop green vehicles and are presently developing an electric vehicle on the Indica Vista platform. We are pursuing alternative fuel options such as ethanol blending for development of vehicles fuelled by hydrogen. In our Jaguar Land Rover products, we are pursuing several initiatives including alternative energy technologies to meet the targeted reduction in CO<sub>2</sub> emissions in the next 5 years.

Our product design and development centers are equipped with computer-aided design, manufacture and engineering tools, with sophisticated hardware, software, and other information technology infrastructure, designed to create a digital product development environment and virtual testing and validation, resulting in a reduction in the product development cycle-time and data management. Rapid prototype development systems, testing cycle simulators, advanced emission test laboratories and styling studios are also a part of our product development infrastructure. We have aligned our end-to-end digital product development objectives and infrastructure, with our business goals and have made significant investments to enhance the digital product development capabilities especially in the areas of product development through Computer Aided Design / Computer Aided Manufacturing / Computer Aided Engineering / Knowledge Based Engineering / Product Data Management.

We established a wholly owned subsidiary, TMETC, in 2006, to augment the abilities of our Engineering Research Centre with an objective to obtain access to leading-edge technologies to support the product development activities. In October 2010, we also acquired a design house in Italy, Trilix Srl, that has been working with us on many of our projects and are now a part of Tata Motors Design organization.

We endeavor to absorb the best of technologies for our product range to meet the requirements of a globally competitive market. All of our vehicles and engines are compliant with the prevalent regulatory norms in the respective countries in which they are sold. Our strategy to invest and develop our development capabilities have helped us in attaining significant achievements such as the design and development of India's first indigenously developed compact car, the segment creating mini-truck the Tata Ace and the world's most affordable family car the Tata Nano. In collaboration with our subsidiary TDCV, we developed the World Truck, now referred to as Prima, a sophisticated and contemporary M&HCV range with performance standards similar to those in developed markets, which we launched in India and in South Korea during Fiscal 2010. In Fiscal 2011, we launched the Tata Aria, India's first premium crossover and the Tata Venture, a multi purpose van in India. Last year, we launched the Ace Zip, a small commercial vehicle with 1.2 ton gross vehicle weight and the Magic Iris, a small passenger carrier for urban and rural transport.

We are pursuing various initiatives, such as the introduction of Premium Lightweight Architecture (PLA), to enable our business to comply with the existing and evolving emissions legislations in the developed world, which we believe will be a key enabler of both reduction in CO<sub>2</sub> and further efficiencies in manufacturing and engineering. Over recent years, Jaguar Land Rover has made significant progress in reducing the development cycle times. The ERC in India and Jaguar Land Rover engineering and development operations in the UK, have identified areas to leverage the facilities and resources to enhance the product development process and achieve economies of scale.

Initiatives in the area of vehicle electronics such as engine management systems, in-vehicle network architecture, telematics for communication and tracking and other emerging technological areas are also being pursued, which could possibly be deployed on our future range of vehicles. Likewise various new technologies and systems that would improve safety, performance and emissions of our product range are under implementation on our passenger cars and commercial vehicles.

For providing prompt service to the customer, development of enterprise level vehicle diagnostics system for achieving speedy diagnostics of complex electronics of modern vehicles has been underway. Also the initiative in telematics has further spanned into a fleet management and vehicle tracking system using GNSS (Global Navigation Satellite Systems).

---

## **Table of Contents**

### **Intellectual Property**

We create, own, and maintain a wide array of intellectual property assets that are among our valuable assets throughout the world. Our intellectual property assets include patents, trademarks, copyrights designs, trade secrets and other intellectual property rights. Patents relate to our innovations and products; trademarks secured relate to our brands and products; copyrights are secured for creative content; and designs are secured for aesthetic features of products/components. We proactively and aggressively seek to protect our intellectual property in India and other countries.

We own a number of patents and have applied for new patents which are pending for grant in India as well as in other countries. We have also filed a number of patent applications outside India under the Patent Cooperation Treaty, which will be effective in different countries going forward. We obtain new patents as part of our ongoing research and development activities.

We own registrations for number of trade-marks and have pending applications for registration of these in India as well as other countries. The registrations mainly include trademarks for our vehicle models and other promotional initiatives. We use the Tata brand, which has been licensed to us by Tata Sons Limited. We believe that establishment of the Tata word mark and logo mark in India and world over is material to our operations. As part of our acquisition of TDCV, we have the perpetual and exclusive use of the Daewoo brand and trademarks in Korea and overseas markets for the product range of TDCV.

As part of the acquisition of Jaguar Land Rover business, ownership /co-ownership of core intellectual property were transferred to us. Additionally, perpetual royalty free licenses to use other essential intellectual properties have been licensed to us for use in Jaguar and Land Rover vehicles. Jaguar and Land Rover own registered designs, to protect the design of their vehicles in several countries.

In varying degrees, all our intellectual property is important to us. In particular, the Tata brand is integral to the conduct of our business, a loss of which could lead to dilution of our brand image and have a material adverse effect on our business.

### **Components and Raw Materials**

The principal materials and components required by us for use in Tata and other brand vehicles are steel sheets (for in-house stampings) and plates, iron/steel castings and forgings, items such as alloy wheels, tires, fuel injection systems, batteries, electrical wiring systems, electronic information systems and displays, interior systems such as seats, cockpits, doors, plastic finishers and plastic functional parts, glass and consumables (paints, oils, thinner, welding consumables, chemicals, adhesives and sealants) and fuels. We also require aggregates like axles, engines, gear boxes and cabs for our vehicles, which are manufactured in-house or by our subsidiaries, affiliates and strategic suppliers. We have long term purchase agreements for some critical components such as transmissions and engines. We have established contracts with some of the commodity suppliers to cover our own as also our suppliers requirements to moderate the effect of volatility in commodity prices. Special initiatives were also undertaken to reduce material consumption through value engineering and value analysis techniques.

As part of our strategy to become a low-cost vehicle manufacturer, we have undertaken various initiatives to reduce our fixed and variable costs. In India we started an e-sourcing initiative in 2002, pursuant to which we procure some supplies through reverse auctions. We also use external agencies as third party logistic providers. This has resulted in space and cost savings. Our initiatives to leverage Information Technology in Supply Chain activities have resulted in improved efficiency through real time information exchange and processing with our suppliers.

We have an established Supplier Quality Improvement Process - for ensuring quality of outsourced components. We also have a program for assisting vendors from whom we purchase raw materials or components to maintain quality. Each vendor is reviewed on a quarterly basis on parameters of quality, cost and delivery. Preference is given to vendors with TS 16949 certification. We also maintain a stringent quality assurance program that includes random testing of production samples, frequent re-calibration of production equipment and analysis of post-production vehicle performance and ongoing dialogue with workers to reduce production defects. Further, we have established a Strategic Sourcing Group to consolidate, strategize and monitor our supply chain activities with respect to major items of purchase as well as major inputs on new technology and services. The Strategic Sourcing Group is responsible for recommending, for the approval by the Management Committee, the long-term strategy, purchase decision, negotiations and relationship with vendors with regard to these items. In addition, the Strategic Sourcing Group is also responsible for formulating and overseeing our purchasing policies and norms, evolving guidelines for vendor quality improvement, vendor rating and performance monitoring and undertaking company-wide initiatives such as e-sourcing and supply chain management/policies with respect to vehicle spare parts.

We are also exploring opportunities for increasing the global sourcing of parts and components from low cost countries, and have in place a vendor management program that includes vendor base rationalization, vendor quality improvement and vendor satisfaction surveys. We initiated steps to include our supply chain in our initiatives on social accountability, environment management activities including supply chain

carbon footprint measurement, knowledge sharing on various environmental aspects etc.



## **Table of Contents**

The principal materials and components required by us for use in our Jaguar and Land Rover vehicles are steel and aluminium sheet (for in-house stamping) or externally pre-stamped form, aluminium castings and extrusions, iron/steel castings and forgings, and items such as alloy wheels, tires, fuel injection systems, batteries, electrical wiring systems, electronic information systems and displays, leather trimmed interior systems such as seats, cockpits, doors, plastic finishers and plastic functional parts, glass and consumables (paints, oils, thinner, welding consumables, chemicals, adhesives and sealants) and fuels. We also require certain highly functional components such as axles, engines and gear boxes for our vehicles, which are mainly manufactured by renowned suppliers. We have long term purchase agreements for critical components with some key suppliers. The components and raw materials in our cars include steel, aluminium, copper, platinum and other commodities. We have established contracts with certain commodity suppliers to cover our own and our suppliers' requirements to mitigate the effect of volatility in commodity prices. Special initiatives were also undertaken to reduce material consumption through value engineering and value analysis techniques.

The Jaguar Land Rover business works with a range of strategic suppliers to meet its requirements for parts and components. The Jaguar Land Rover business has established quality control programmes to ensure that externally purchased raw materials and components are monitored and meet its quality standards. Such programmes include site engineers from Jaguar Land Rover who regularly interface with suppliers and carry out visits to supplier sites to ensure that relevant quality standards are being adhered to. Site engineers are also supported by persons in other functions, such as program engineers who interface with new model teams as well as resident engineers co-located at Jaguar Land Rover plants, who provide the link between the site engineers and the Jaguar Land Rover plants.

## **Suppliers**

We have an extensive supply chain for procuring various components. We also outsource many of the manufacturing processes and activities to various suppliers. In such cases, we provide training to outside suppliers who design and manufacture the required tooling and fixtures.

Our associate company Tata AutoComp Systems Ltd., or TACO, manufactures auto components and encourages the entry of internationally acclaimed auto component manufacturers into India by setting up joint ventures with them. Some of these joint ventures include: Tata Johnson Controls Limited for seats, Tata Yazaki AutoComp Ltd for wiring harnesses and Tata Toyo Radiators Ltd for radiator assemblies. These joint ventures supply components for our products in India.

Our other suppliers include some of the large Indian automotive supplier groups having multiple product offerings, such as Anand Group, Sona Group, TVS Group etc, as also some large multinational suppliers, such as Bosch, Continental, Delphi, Denso etc. Also for our Jaguar Land Rover business, we continue to work with our suppliers to optimize procurements and enhance our supplier base, including sourcing certain of our raw material and component requirements from low cost countries. Additionally co-development of few aggregates is also being evaluated which will lead to development of low cost supplier base for JLR.

In India, we have established vendor parks in the vicinity of our manufacturing operations and vendor clusters have been formed at our facilities at Pantnagar (Uttarakhand) and Sanand (Gujarat). This initiative is aimed at ensuring flow of component supplies on a real-time basis, thereby reducing logistics and inventory costs as well as lowering uncertainties in the long-distance supply-chain. Efforts are being taken to replicate the model at new upcoming locations as well as a few existing plant locations.

As part of driving continuous improvement in procurement, we have integrated our system for electronic interchange of data with our suppliers with the ERP. This has facilitated real time information exchange and processing to manage our supply chain more effectively.

We have established processes to encourage improvements via knowledge sharing among our vendor base through an initiative called Vendor Council consisting of our senior executives and representatives of major suppliers. The Vendor Council also helps in addressing common concerns through joint deliberations. Vendor council works on four critical aspects of engagement between us and the suppliers (i.e., quality, efficiency, relationship and new technology development).

We import some components that are either not available in the domestic market or when equivalent domestically-available components do not meet our quality standards. We also import products to take advantage of lower prices in foreign markets, such as special steels, wheel rims and power steering assemblies.

Ford has been and continues to be a major supplier of parts and services to Jaguar Land Rover. In connection with our acquisition of Jaguar Land Rover in June 2008, supply agreements have been entered into with Ford, ranging in duration from seven to nine years, as further set out below:

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Long term agreements have been entered with Ford for technology sharing and joint development providing technical support across a range of technologies focused mainly around power train engineering such that we may continue to operate according to our existing business plan.

---

## **Table of Contents**

Supply agreements, ranging for duration of seven to nine years, were entered into with Ford for (i) the long term supply of engines developed by Ford, (ii) engines developed by us but manufactured by Ford and (iii) engines from Ford-PSA co-operation.

Based on learning from the latest global financial crisis and the cascading effect on the financial health of the suppliers, we have commenced efforts to assess supplier financial risk.

Suppliers are appraised based on or long term requirement through number of platforms such as vendor council meetings, council regional chapter meetings, national vendor meet, location specific vendor meet etc.

### **Capital and Product Development Expenditures**

Our capital expenditure totaled Rs. 147,164 million, Rs. 90,719 million and Rs. 96,980 million during Fiscal 2012, 2011 and 2010 respectively. Our capital expenditure during the past Fiscal years related mostly to new product development and capacity expansion for new and existing products to meet the market demand and investments towards improving quality, reliability and productivity that are aimed at operational efficiency.

We intend to continue to invest in our business units and research and product development over the next several years in order to improve our existing product range, develop new products and platforms and to build and expand our presence in the passenger vehicle and commercial vehicle categories. We believe this would strengthen our position in India and help us to grow our presence in international markets.

As a part of this future growth strategy, we plan to make investments in product development, capital expenditure in capacity enhancement, plant renewal and modernization and to pursue other growth opportunities. Our subsidiaries also have their separate growth plans and related capital expenditures plans. These expenditures are expected to be funded largely through cash generated from operations, existing investible surplus in the form of cash and cash equivalents, investment securities and other external financing sources.

### **Other Operations**

In addition to our automotive operations, we are also involved in other business activities, including information technology services. Net revenues, before inter-segment elimination, from these activities totaled to Rs.18,905 million, Rs. 14,916 million and Rs. 33,483 million in Fiscal 2012, 2011 and 2010, respectively, representing nearly 1.1%, 1.2% and 3.6% of our total revenues before inter-segment elimination in Fiscal 2012, Fiscal 2011 and Fiscal 2010, respectively. On March 30, 2010, we sold controlling equity interest in our construction equipment subsidiary, Telco Construction Equipment Co. Ltd (Telcon), which resulted in a 55.5% decrease in revenues from our other operations in Fiscal 2011.

### ***Information Technology Services:***

As of March 31, 2012, we owned a 72.41% equity interest in our subsidiary, Tata Technologies Limited, or TTL, TTL, founded in 1994 and a part of Tata group, is a global leader in Engineering Services Outsourcing, or ESO, and Product Development IT services solutions for Product Lifecycle Management, or PLM, and Enterprise Resource Management, or ERM, to the world's leading automotive, aerospace and consumer durables manufacturers and their suppliers. The company's services include product design, analysis and production engineering, Knowledge based engineering, PLM, Enterprise Resource Planning and Customer Relationship Management systems (CRM). The company also distributes, implements and supports PLM products from leading solution providers in the world such as Dassault Systems and Autodesk.

TTL has its international headquarters in Singapore, with regional headquarters in the United States (Novi, Michigan), India (Pune) and the UK (Coventry). TTL has a combined global workforce of around 5,000 professionals serving clients worldwide from facilities in North America, Europe and the Asia-Pacific region. TTL responds to customers' needs through its subsidiary companies and through its three offshore development centers. TTL had eight functional subsidiary companies and one joint venture as of March 31, 2012.

The consolidated revenues of TTL for Fiscal 2012 were Rs.16,291 million (including sales to Tata Motors group) reflecting a growth of 30.4% against Rs.12,493 million in the previous with traction in the automotive and aerospace markets. TTL recorded profit after tax of Rs.2,107 million in Fiscal 2012, reflecting growth of 56.9% over Rs. 1,343 million in Fiscal 2011 resulting from higher offshore revenues and cost reduction measures implemented by TTL.

## **Table of Contents**

### **Government Regulation**

#### ***Indian Automotive Sector***

##### **Automotive Mission Plan, 2006-2016**

The automotive mission plan ( Plan 2006 ) laid down by the Ministry of Heavy Industries and Public Enterprises of the Government of India in December 2006, consists of recommendations to the task force of the Development Council on Automobile and Allied Industries constituted by the Government of India, in relation to the preparation of the mission plan for the Indian automotive industry. Plan 2006 recommends that a negative list of items, such as no duty concession for import of used or re-manufactured vehicles, or treatment of remanufactured automotive products as old products, should be negotiated for free trade agreements or regional trade agreements, on a case-by-case basis with other countries. It recommends the adoption of appropriate tariff policy to attract more investment into the automobile industry, the improvement of power infrastructure to facilitate faster growth of automotive sector both domestically and internationally, policy initiatives such as encouragement of collaboration of the automotive industry with research and academic institutions, tax concessions and incentives to enhance competitiveness in manufacturing and promotion of research and technology development. For the promotion of exports in the automotive components sector, among other things, it recommends creation of special automotive component parks in special economic zones and creation of virtual special economic zones, which would enjoy certain exemptions on sales tax, excise and customs duty. Strengthening the inspection and certification system by encouraging public-private partnership and rationalization of the motor vehicles regulations, are also among the major recommendations of the plan.

A committee set up under the chairmanship of the Secretary, Heavy Industries and Public Enterprises consisting of all stake holders including representatives of the Ministry of Finance, representatives of interested parties relating to road transport, environment, commerce, industrial policy and promotion, labor, shipping, railways, human resource development, science and technology, new and renewable energy, petroleum and natural gas and representatives of automotive industry, will monitor the implementation and progress of the Plan 2006.

##### **The Auto Policy, 2002**

The Auto Policy was introduced by the Department of Heavy Industry, Ministry of Heavy Industries and Public Enterprises of the Government of India in March 2002, with the aim, among others, to promote a globally competitive automotive industry and emerge as a global source for automotive components, establish an international hub for manufacturing small, affordable passenger cars, ensure a balanced transition to open trade at a minimal risk to the Indian economy and local industry, to encourage modernization of the industry and facilitate indigenous design, research and development and to develop domestic safety and environment standards at par with international standards.

##### **Auto Fuel Policy, 2003**

In 1992, the government of India issued emission and safety standards, which were further tightened in April 1996, under the Indian Motor Vehicle Act. Currently Bharat Stage IV norms (equivalent to Euro IV norms) are in force for four wheelers in 13 cities and Bharat Stage III norms (equivalent to Euro III norms) in the rest of India. Our vehicles comply with these norms. The next change in emission regulations is yet to be discussed by Government of India.

##### **Central Motors Vehicles Rules, 1989**

Chapter V of the Central Motor Vehicle Rules, 1989, or the CMV rules, lays down provisions relating to construction and maintenance of motor vehicles. Among specifications pertaining to dimensions, gears, indicators, reflectors, lights, horns, safety belts and others. The CMV rules govern emission standards for vehicles operating on compressed natural gas or CNG, petrol, liquefied petroleum gas and diesel.

Additionally, pursuant to the CMV rules, every manufacturer must also submit the prototype of every vehicle to be manufactured by it for testing by the Vehicle Research and Development Establishment of the Ministry of Defence of the Government of India, or Automotive Research Association of India, Pune, or the Central Machinery Testing and Training Institute, Budni (MP), or the Indian Institute of Petroleum, Dehradun, or the Central Institute of Road Transport, Pune, or the International Centre for Automotive Technology, Manesar or such other agencies as may be specified by the central government for granting a certificate by that agency as to the compliance of provisions of the Motor Vehicles Act, 1988 and these rules.

In case of CNG fitments by vehicle manufacturers on new petrol vehicles, each model manufactured must be a type approved pursuant to the prevailing mass emission norms as applicable for the category of new vehicle in respect of the place of its use.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

The CMV Rules also require the manufacturers to comply with notifications in the Official Gazette, issued by central government to use such parts, components or assemblies in manufacture of such vehicle, of such standards as may be specified or the relevant standards as specified by the Bureau of Indian Standards.

## **Table of Contents**

### **Emission and Safety in India**

In 1992, the Government of India issued emission and safety standards, which were further tightened in April 1996 under the Indian Motor Vehicle Act.

We are also working on meeting all the regulations which we believe are likely to come into force in various markets in future. Our vehicle exports to Europe comply with Euro IV norms, and we believe our vehicles also comply with the various safety regulations in effect in the other international markets we operate in.

The Indian automobile industry is progressively harmonizing its safety regulations with international standards in order to facilitate sustained growth of the Indian automobile industry as well as to make India a large exporter of automobiles.

India has been a signatory to the 1998 UNECE Agreement on Global Technical Regulations (GTR) since April 22, 2006 and has voted in favor of all the eleven Global Technical Regulations. Tata Motors works closely with the Government of India to participate in WP 29 World Forum Harmonization activities.

India has a well established regulatory framework administered by the Indian Ministry of Road Transport and Highways. The Ministry issues notifications under the Central Motor Vehicles Rules and the Motor Vehicles Act. Vehicles manufactured in the country must comply with relevant Indian standards and automotive industry standards. The Indian Ministry of Road Transport and Highways finalized a road map on automobile safety standards in January 2002. The road map is based on current traffic conditions, traffic density, driving habits and road user behavior in India and is generally aimed at increasing safety requirements for vehicles under consideration for Indian markets.

### **The Essential Commodities Act, 1955**

The Essential Commodities Act, 1955, as amended by the Essential Commodities (Amendment and Validation) Act, 2009, or the Essential Commodities Act, authorizes the central government, if it finds it necessary or expedient to do so, to provide for regulating or prohibiting the production, supply, distribution, trade and commerce in the specified commodities under the Essential Commodities Act, in order to maintain or increase supplies of any essential commodity or to secure their equitable distribution and availability at fair prices, or to secure any essential commodity for the defense of India or the efficient conduct of military operations. The definition of essential commodity under the Essential Commodities Act includes component parts and accessories of automobiles .

### **Environmental Regulations**

Manufacturing units or plants must ensure compliance with environmental legislation, such as the Water (Prevention and Control of Pollution) Act 1974, the Air (Prevention and Control of Pollution) Act, 1981, the Environment Protection Act, 1986 and the Hazardous Wastes (Management and Handling) Rules, 1989. The basic purpose of these statutes is to control, abate and prevent pollution. In order to achieve these objectives, Pollution Control Boards ( PCBs ), which are vested with diverse powers to deal with water and air pollution, have been set up in each state. The PCBs are responsible for setting the standards for maintenance of clean air and water, directing the installation of pollution control devices in industries and undertaking inspection to ensure that units or plants are functioning in compliance with the standards prescribed. These authorities also have the power of search, seizure and investigation.

Our manufacturing plants have received or are in the process of obtaining the Indian government s environmental clearances required for our operations. We are fully committed to our role as a responsible corporate citizen with respect to reducing environmental pollution. We treat the effluents at our plants and have made significant investments in lowering the emissions from our products.

In addition, the Ministry of Environment and Forests conducts environment impact assessments. The Ministry receives proposals for expansion, modernization and establishment of projects and the impact of such projects on the environment are assessed by the Ministry, before it grants clearances for the proposed projects.

### **Regulation of Imports and Exports**

Quantitative restrictions on imports into India were removed with effect from April 1, 2001, pursuant to India s World Trade Organization obligations and imports of capital goods and automotive components were placed under the open general license category.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Automobiles and automotive components can, generally, be imported into India without a license from the Government of India subject to their meeting Indian standards and regulations, as specified by designated testing agencies. Cars, UVs and SUVs in completely built up or CBU condition can be imported at 60% basic customs duty. Commercial vehicles can be imported at basic customs duty of 10% and components can be imported at basic customs duty ranging from at 10% to 7.5% (for engine component).

**Table of Contents****The FDI Policy**

Automatic approval for foreign equity investments up to 100% is allowed in the automobile manufacturing sector under the FDI Policy.

**Indian Taxes**

See Item 10.E Additional Information Taxation for additional information relating to our taxation.

**Excise Duty:**

The Government of India imposes excise duty on cars and other motor vehicles and their chassis, which rates vary from time to time and across vehicle categories reflecting the policies of the Government of India. The chart below sets forth a summary of historical changes and the current rates of excise duty

Change of Tax Rate	Excise Duty (per vehicle or chassis)						
	Small cars*	Cars other than small cars**	Motor vehicles for more than 13 persons	Chassis fitted with engines for vehicles of more than 13 persons	Trucks	Chassis with engines fitted for trucks	Safari, SUVs and UVs
March 2008	12%	22% or 22% + Rs. 15,000*	12%	12% + Rs. 10,000	14%	14% + Rs. 10,000	20% + Rs. 20,000
December 2008	8%	-	8%	8% + Rs. 10,000	10%	10% + Rs. 10,000	-
March 2009	-	-	-	-	8%	8% + Rs. 10,000	-
July 2009	-	-	-	-	-	-	20% + Rs. 15,000
February 2010	10%	-	10%	10% + Rs. 10,000	10%	10% + Rs. 10,000	22% + Rs. 15,000
March 2012	12%	24% or 27%*	12%	15%	12%	15%	27%
May 2012	-	-	-	-	-	14%	-

\* Small cars - cars with length not exceeding 4,000mm and an engine capacity not exceeding 1,500cc for cars with diesel engines and not exceeding 1,200cc for cars with gasoline engines. The higher rate is applicable if engine capacity exceeds 1,500cc.

\*\* Cars other than small cars - motor vehicles for transport of more than 13 persons, trucks, safari, SUVs and UVs and chassis fitted with such engines.

(-) indicates no change during the relevant year.

All vehicles / chassis are subjected to Automobile Cess assessed at 0.125%, Education Cess assessed at 2% and Secondary and Higher Education Cess assessed at 1% in addition to the excise duty indicated above. Certain vehicles are also subjected to National Calamity Contingent Duty (NCCD) assessed at 1%.



---

**Table of Contents**

**Valued Added Tax:**

The Value Added Tax, or VAT, has been implemented throughout India. VAT enables set-off from sales tax paid on inputs by traders and manufacturers against the sales tax collected by them on behalf of the government, thereby eliminating the cascading effect of taxation. Two main brackets of 5% and 12.5%, along with special brackets of 0%, 1% 3%, 4%, 20% and 23% have been announced for various categories of goods and commodities sold in the country and certain states have also introduced additional VAT of 1% to 3% on specified commodities, including automobiles. In some of the states, surcharge of 10% on VAT has been introduced on automobiles. Central Sales Tax, however, continues to exist, although it is proposed to be abolished in a phased manner. Since its implementation, VAT had a positive impact on us. Prior to the implementation of VAT, major portion of sales tax paid on purchases formed part of our total cost of material. However, the implementation of VAT has resulted in savings on sales tax component, as VAT paid on inputs can generally be set off against tax paid on outputs.

In the Indian Union Budget 2008-09, the Central Sales Tax rate was reduced to 2% which remained unchanged for Fiscal 2012.

**Goods and Services Tax:**

The Government of India is proposing to reform the indirect tax system in India with a comprehensive national goods and services tax, or GST, covering the manufacture, sale and consumptions of goods and services. The date of introduction of GST is not yet known. The proposed GST regime will combine taxes and levies by the central and state governments into one unified rate structure. The Government of India has publicly expressed the view that following the implementation of the GST, indirect tax incidence on domestically manufactured goods is expected to decrease along with prices on such goods.

We have and are availing ourselves of excise duty exemptions for manufacturing facilities in the state of Uttarakhand and other incentives in certain states of India either through subsidy or loan from such states where we have manufacturing operations. While both the Government of India and other state governments of India have publicly announced that all committed incentives will be protected following the implementation of the GST. Given the limited availability of information in the public domain concerning the GST, we are unable to provide any assurance as to the effect of this or any other aspect of the tax regime following implementation of the GST.

**Direct Tax Code:**

The Direct Tax Code Bill 2010, or DTC, proposes to replace the existing Income Tax Act, 1961 and other direct tax laws , with a view to simplify and rationalize the tax provisions into one unified code. The DTC bill is currently proposed to come into effect from April 1, 2013 .The various proposals included in DTC bill are subject to review by Indian parliament and as such impact if any, is not quantifiable at this stage.

**Insurance Coverage:**

The Indian insurance industry is predominantly state-owned and insurance tariffs are regulated by the Indian Insurance Regulatory and Development Authority. We have insurance coverage which we consider reasonably sufficient to cover all normal risks associated with our operations (including business interruptions) and which we believe are in accordance with industry standards in India. We have obtained coverage for product liability for some of our vehicle models in several countries to which we export vehicles. TDCV has insurance coverage as is required and applicable to cover all normal risks in accordance with industry standards in South Korea, including product liability. We have also taken insurance coverage on directors and officers liability to minimize risks associated with international litigations for us and some of our subsidiaries.

## **Table of Contents**

Jaguar Land Rover has global insurance coverage which Jaguar Land Rover considers to be reasonably sufficient to cover normal risks associated with our operations and insurance risks (including property, business interruption, marine and product/general liability) and which we believe is in accordance with commercial industry standards.

### **Economic Stimulus Package and Incentives:**

In January 2009, the Government of India announced an Economic Stimulus Package targeting the automotive industry. The Public Sector banks were encouraged to fund the auto sector along with providing a line of credit to NBFCs, specifically for the CVs. The States were to be provided a onetime assistance to purchase 15,000 buses for their urban transport system. There was a 4% cut in the central value added tax rate, or cenvat, on cars and trucks and a 2% cut in cenvat rate on motor vehicles for transport of more than 13 persons, including the driver. Further, in February 2009, the cenvat rate was reduced from 10% to 8% for Trucks and buses and service tax was also reduced from 12% to 10%. The Government of India has also provided for an accelerated tax depreciation of 50% for commercial vehicles purchased between January 1 and September 30, 2009. The cenvat rate was restored to 10% since April 1, 2010. It was further revised to 12% with effect from March 16, 2012.

In the UK, interest rates have been maintained at an historic low of 0.5% since March 2009, interest rates have been kept at this level in order to provide stimulus to the economy. The European Central Bank increased its base rate to 1.25% in April 2011, following no changes for just under two years, in response to the risk of accelerating inflation. Within Europe there is still concern regarding the sovereign debt issues within Greece, Ireland, Portugal, Spain and Italy. Continued high employment in the US has led to the use of fiscal stimuli, quantitative easing and lower interest rates despite positive GDP outlook, which could lead to higher inflation.

In June 2010, the Chinese government announced subsidy program of RMB3,000 for each energy-conservation passenger vehicle with an engine capacity of 1.6 liters or smaller. The Central Government also provided for a subsidy for private purchase of new energy vehicles (Hybrid Electric Vehicle up to RMB 50,000 and Battery Electric Vehicle up to RMB 60,000) along with additional subsidy from local government. Furthermore, the Development Plan in Energy-saving and New Energy Vehicle Industry, which was approved and will be the blueprint for China automotive industry development over the next ten years (2011-2020).

For emission reduction and environmental protection, China plans to adopt Fuel Consumption Stage III with stringent fuel economy requirements soon. It requires automakers to invest and speed up development of smaller and more fuel efficient vehicles for China auto market.

### **Environmental, Fiscal and Other Governmental regulations around the world:**

Our Jaguar Land Rover business has significant operations in the US and Europe, which have stringent regulations relating to vehicular emissions. The proposed tightening of vehicle emissions regulations by the European Union will require significant costs of compliance for Jaguar Land Rover. While we are pursuing various technologies in order to meet the required standards in the various countries in which we operate, the costs of compliance with these required standards can be significant to our operations and may adversely impact our results of operations.

**Greenhouse gas /CO<sub>2</sub> / fuel economy legislation:** Legislation is now in place limiting the manufacturer fleet average greenhouse gas emissions in Europe for passenger cars starting January 2012 and the US with their Federal GHG Standard running 2012-2016 model year. In addition, many other markets either have or will shortly define similar GHG emissions standards (some of these include Canada, China, Japan, Korea, Switzerland, Australia, and South Africa). In Europe implementation of Light Commercial Vehicle CO<sub>2</sub> standards would affect the Defender and a small number of Freelander and Discovery vehicles.

In Europe, non compliance penalties are in the form of monetary fines. In the US, non compliance results in monetary fines and can result in market exclusion.

California is currently developing a new Zero Emission Vehicle regulation mandating increased penetration of electric and plug in hybrid electric vehicles from 2018 model year above and beyond the requirements of the Federal GHG Standard.

Jaguar Land Rover undertakes technology deployment plans directed to achieving these standards. These plans include the use of lightweight materials, including aluminium, which will contribute to the manufacture of lighter vehicles with improved fuel-efficiency, reducing parasitic losses through the driveline and improvements in aerodynamics. They also include the development and installation of smaller engines in our existing vehicles and other drive train efficiency improvements, including the introduction of eight-speed transmissions in some of our vehicles. We also plan to introduce smaller vehicles, commencing with the introduction of the Range Rover Evoque, the most fuel-efficient vehicle in the Land Rover line-up. The technology deployment plans include the research, development and deployment of hybrid electric vehicles initially in Europe and the United States, which require significant investment. Additionally, local excise tax initiatives are also a key consideration in

ensuring our products meet customer needs for environmental footprint and cost of ownership concerns.

## Table of Contents

### *Non-greenhouse gas emissions legislation:*

Existing EU5 regulations planned EU6 and EU7 regulations in Europe, existing US California LEV2 regulations and planned LEV3 regulations, place ever stricter limits on particulate emissions, oxides of nitrogen and hydrocarbons for passenger and light duty trucks. These regulations require ever increasing levels of technology in engine control systems on-board diagnostics and after treatment systems affecting base costs of our power trains. Additional stringency of evaporative emissions also require more advanced materials and joints solutions to eliminate fuel evaporative losses, all for much longer warranted periods (up to 150,000 miles in the US). While Europe and California lead the implementation of these emissions programmes, other nations and states follow on with adoption of these regulations 2-4 years after (e.g. EU5 Europe September 2009, China January 2012).

To comply with the current and future environmental norms, we may have to incur substantial capital expenditure and research and development expenditure, to upgrade products and manufacturing facilities, which would have an impact on our cost of production and results of operation.

Imposition of any additional taxes and levies by the Indian government designed to limit the use of automobiles could adversely affect the demand for our products and our results of operations.

**Vehicle safety:** Vehicles sold in Europe are subject to vehicle safety regulations established by the European Union or by individual Member States. In 2009, the European Union enacted a new regulation to establish a simplified framework for vehicle safety, repealing more than 50 existing directives and replacing them with a single regulation aimed at incorporating relevant United Nations standards. The incorporation of the United Nations standards will commence in 2012. Further new regulations on advanced safety systems, the European Commission plans to require (i) new model cars from 2011 to have electronic stability control systems; (ii) to introduce regulations relating to low-rolling resistance tires in 2013; (iii) to require tire pressure monitoring systems starting in 2012; and (iv) to require heavy vehicles to have advanced emergency braking systems and lane departure warning systems from 2013. From April 2009, the criteria for whole vehicle type approval were extended to cover all new road vehicles, to be phased in over five years depending on vehicle category. The extension clarifies the criteria applicable to small commercial vehicles.

The National Highway Traffic Safety Administration (NHTSA) issues federal motor vehicle safety standards covering a wide range of vehicle components and systems such as airbags, seatbelts, brakes, windshields, tires, steering columns, displays, lights, door locks, side impact protection and fuel systems. We are required to test new vehicles and equipment and assure their compliance with these standards before selling them in the United States. We are also required to recall vehicles found to have defects that present an unreasonable risk to safety or which do not conform to the required Federal Motor Vehicle Safety Standards, and to repair them without charge to the owner. The financial cost and impact on consumer confidence of such recalls can be significant depending on the repair required and the number of vehicles affected. We have no pending investigations relating to alleged safety defects or potential compliance issues before the NHTSA.

These standards add to the cost and complexity of designing and producing vehicles and equipment. In recent years the NHTSA has mandated, among other things:

a system for collecting information relating to vehicle performance and customer complaints, and foreign recalls to assist in the early identification of potential vehicle defects as required by the Transportation Recall Enhancement, Accountability, and Documentation (TREAD) Act; and

enhanced requirements for frontal and side impact, including a lateral pole impact.

Furthermore, the Cameron Gulbransen Kids Transportation Safety Act of 2007 (Kids and Cars Safety Act), passed into law in 2008, requires the NHTSA to enact regulations related to rearward visibility and brake-to-shift interlock and requires the NHTSA to consider regulating the automatic reversal functions on power windows. The costs to meet these proposed regulatory requirements may be significant.

Vehicle safety regulations in Canada are similar to those in the United States. However, many other countries have vehicle regulatory requirements which differ from those in the United States. The differing requirements among various countries create complexity and increase costs such that the development of a common product that meets the country regulatory requirements of all countries is not possible. Global Technical Regulations (GTRs), developed under the auspices of the United Nations, continue to have an increasing impact on automotive safety activities, as indicated by EU legislation. In 2008, GTRs on electronic stability control, head restraints and pedestrian protection, were adopted by the UN World Forum for the Harmonization of Vehicle Regulations, and are now in different stages of national implementation. While global harmonization is fundamentally supported by the automobile industry in order to reduce complexity, national implementation, may still

introduce subtle differences into the system.

---

## **Table of Contents**

### **Legal Proceedings**

In the normal course of business, we face claims and assertions by various parties. We assess such claims and assertions and monitor the legal environment on an ongoing basis, with the assistance of external legal counsel wherever necessary. We record a liability for any claims where a potential loss is probable and capable of being estimated and disclose such matters in our financial statements, if material. For potential losses which are considered reasonably possible, but not probable, we provide disclosure in the financial statements, but do not record a liability in our financial statements unless the loss becomes probable. Should any new developments arise, such as a change in law or rulings against us, we may need to make provisions in our financial statements, which could adversely impact our reported financial condition and results of operations. Furthermore, if significant claims are determined against us and we are required to pay all or a portion of the disputed amounts, there could be a material adverse effect on our business and profitability. Certain claims that are above Rs. 200 million in value are described in Note 34 to our consolidated financial statements included in this annual report. Certain claims that are below Rs. 200 million in value pertain to indirect taxes, labour and other civil cases. There are other claims against us which pertain to motor accident claims in India (involving vehicles that were damaged in accidents while being transferred from our manufacturing plants to regional sales offices), product liability claims and consumer complaints. Some of these cases relate to replacement of parts of vehicles and/or compensation for deficiency in services provided by us or our dealers.

We believe that none of the contingencies, either individually or in the aggregate, would have a material adverse effect on our financial condition, results of operations or cash flows.

### **C. Organizational Structure.**

#### **I. Tata Sons- Promoter and its Promoted Entities**

Tata Sons holds equity interests in a range of businesses. The various companies promoted by Tata Sons, including us, are based substantially in India and had combined revenues of approximately US\$100 billion for Fiscal 2012. The operations of Tata Sons promoted entities are highly diversified and can be categorized under seven business sectors, namely, engineering, materials, energy, chemicals, consumer products, services, communications and information systems. These companies do not constitute a group under Indian Law.

Tata Sons promoted entities have its origins in the trading business founded by Mr. Jamsetji Tata in 1874, that was developed and expanded in furtherance of his ideals by his two sons, Sir Dorabji Tata and Sir Ratan Tata, following their father's death in 1904. The family interests subsequently vested largely in the Sir Ratan Tata Trust, the Sir Dorabji Tata Trust and other related trusts. These trusts were established for philanthropic and charitable purposes and together own a substantial majority of the shares of Tata Sons Limited.

By 1970, the operations of Tata Sons promoted entities had expanded to encompass a number of major industrial and commercial enterprises including Indian Hotels Company Limited (1902), Tata Steel Limited (Tata Steel) (1907), which became the sixth largest steel maker in the world after it acquired Corus, Tata Power Company Limited (1910), Tata Chemicals Limited (1939), which is the world's second largest manufacturer of soda ash, and Tata Motors Limited (1945), which is among the top five medium and heavy commercial vehicle manufacturers in the world and which acquired Jaguar Land Rover in 2008. Tata Motors made India's first indigenously developed car, the Indica, in 1998, and introduced the world's lowest-cost car, the Tata Nano in Fiscal 2010. Other Tata entities include Voltas Limited (1954), and Tata Global Beverages Ltd. (1962), which is the second largest branded tea company in the world, through its UK-based subsidiary Tetley.

Tata Sons also promoted India's first airline, Tata Airlines, which later became Air India (India's national carrier), as well as India's largest general insurance company, New India Assurance Company Limited, both of which were subsequently taken over by the Government as part of the Government's nationalization program. Tata Consultancy Services Limited (TCS) is Asia's leading software services provider and the first Indian software firm to exceed sales of US\$4 billion. TCS has delivery centres in the US, UK, Hungary, Brazil, Uruguay and China, as well as India. In 1999, Tata Sons also invested in several telephone and telecommunication ventures, including acquiring a portion of the Indian Government's equity stake in the state owned Tata Communications Limited which is one of the world's largest wholesale voice carriers. Tata companies are building multinational businesses that will achieve growth through excellence and innovation, while balancing the interests of shareholders, employees and society.

We have for many years been a licensed user of the Tata brand owned by Tata Sons Limited, and thus have both gained from the use of the Tata brand as well as helped to sustain its brand equity. Tata Sons along with the Tata Sons promoted entities instituted a corporate identity program to re-position the brand to compete in a global environment. A substantial ongoing investment and recurring expenditure is planned to develop and promote a strong, well-recognized and common brand equity, which is intended to represent for the consumer a level of quality, service and reliability associated with products and services offered by the Tata Sons promoted entities.



**Table of Contents**

Each of the Tata Sons promoted consenting entities pays a subscription fee to participate in and gain from the Tata brand identity. We believe that we benefit from the association with the Tata brand identity and accordingly, Tata Motors Limited and certain of our subsidiaries have agreed to pay an annual subscription fee to Tata Sons Limited which is equal to 0.15%-0.25% of annual net income (defined as net revenues exclusive of excise duties and other governmental taxes and non-operating income), subject to a ceiling of 5% of annual profit before tax (defined as profit after interest and depreciation but before income tax). In the past, Tata Sons also has lowered the subscription fee, considering its requirement of outlay for activities related to brand promotion and protection. For the Fiscal years ended March 31, 2011 and 2012, Tata Motors on a standalone basis paid an amount less than 0.25% of its annual net income as per Indian GAAP. Pursuant to our licensing agreement with Tata Sons Limited, we have also undertaken certain obligations for the promotion and protection of the new Tata brand identity licensed to us under the agreement. The agreement can be terminated by written agreement between the parties, by Tata Sons Limited upon our breach of the agreement and our failure to remedy the same, or by Tata Sons Limited upon providing six months notice for reasons to be recorded in writing. The agreement can also be terminated by Tata Sons Limited upon the occurrence of certain specified events, including liquidation.

The Tata Sons promoted entities have sought to continue to follow the ideals, values and principles of ethics, integrity and fair business practices originally established by the founder of Tata Sons, Mr. Jamsetji Tata, and his successors. To further protect and enhance the Tata brand equity, these values and principles have been articulated in the Tata code of conduct, which has been adopted by most of the Tata Companies that have access to the larger resources and services of the Tata Sons promoted entities. The Tata Sons promoted entities have also made significant contributions towards national causes through promotion of public institutions in the field of science, such as the Indian Institute of Science and the Tata Institute of Fundamental Research and in the field of social services through the Tata Institute of Social Sciences, the Tata Memorial Hospital and the National Center of the Performing Arts. Tata trusts are among the largest charitable foundations in India.

A large number of the Tata Sons promoted entities hold shares in one another and some of our directors hold directorships on the boards of Tata Sons and/or Tata Sons promoted entities. However, there are no voting agreements, material supply or purchase agreements or any other relationships or agreements that have the effect of tying us together with other Tata Sons promoted entities at management, financial or operational levels. With the exception of Tata Steel Limited, which under our Articles of Association has the right to appoint one director to the Board, Tata Sons Limited and its subsidiaries do not have any special contractual or other power to appoint our directors or management beyond the voting power of their shareholdings in us. Except as set forth in the tables below under the heading *Subsidiaries and Affiliates* and except for approximately a 15.38% equity interest in Tata Services Ltd, a 9.55% equity interest in Tata Industries Limited and a 6.67% equity interest in Tata Projects Ltd, our shareholdings in other the Tata Sons promoted entities are generally insignificant as a percentage of their respective outstanding shares or in terms of the amount of our investment or the market value of our shares of those companies.



**Table of Contents**

**II Tata Motors Group:**

*Subsidiaries and Affiliates*

The subsidiaries and equity method affiliates of Tata Motors Limited that together with Tata Motors Limited form the Tata Motors Group under Indian Law as of March 31, 2012 are set forth in the chart below:-

1. *The holdings in these subsidiaries range from 72.41% to 72.61%.*
2. *The subsidiaries are based in many countries abroad.*
3. *The subsidiary is based in Morocco.*
4. *The holding in its subsidiary is 71.69%.*
5. *The subsidiary is based in Norway.*
6. *The holding in its subsidiary is 78.39%.*
7. *The holdings in these affiliates range from 7.90% to 31.61%.*
8. *Is an affiliate of Tata Technologies Ltd.*
9. *The holdings in these affiliates range from 17.76% to 40%.*
10. *HV Transmission Ltd merged with HV Axles Ltd with effect from August 29, 2011. The name, HV Axles Ltd. was changed to TML Drivelines Ltd. with effect from October 20, 2011 and it became a wholly owned subsidiary of the Company with effect from December 29, 2011.*

---

## **Table of Contents**

### **D. Property, Plants and Equipment.**

#### ***Facilities:***

We operate six principal automotive manufacturing facilities in India. The first facility was established in 1945 at Jamshedpur in the State of Jharkhand in eastern India. We commenced construction of the second facility in 1966 (with production commencing in 1976) at Pune, in the State of Maharashtra in western India, the third facility in 1985 (with production commencing in 1992) at Lucknow, in the State of Uttar Pradesh in northern India, the fourth at Pantnagar in the State of Uttarakhand, India, which commenced operations in Fiscal 2008, the fifth at Sanand in Gujarat in western India for manufacturing of the Nano, which commenced operations in June, 2010, and the sixth plant for manufacturing Tata Marcopolo buses under our joint venture with Marcopolo and LCVs at Dharwad in Karnataka (which buses are also produced at Lucknow). The Jamshedpur, Pune and Lucknow manufacturing facilities have been accredited with ISO/TS 16949:2000(E) certification.

The manufacturing facilities of TDCV are based in Gunsan, South Korea. TDCV has received the ISO/TS 16949 certification, an international quality systems specification given by SGS UK Ltd., an International Automotive Task Force (IATF) accredited certification body. It is the first Korean automobile original equipment manufacturer to be awarded the same.

Fiat India Automobiles Limited, our joint venture with Fiat Group Automobiles S.p.A Italy, has its manufacturing facility located in Ranjangaon, Maharashtra. The plant is used for manufacturing Tata and Fiat branded cars as well as engines and transmissions for use by both partners.

Tata Motors (Thailand) Limited is our joint venture with Thonburi Automotive Assembly Plant Co. Ltd, for the manufacture and assembly of pickup trucks. The manufacturing facility is located in Samutprakarn province, Thailand.

Our 100% stake in Tata Hispano Motors Carrocera S.A. provides us with an access to two manufacturing units, one in Spain and another one in Morocco.

Following our acquisition of Jaguar Land Rover, we currently operate three principal automotive manufacturing facilities in the United Kingdom at Solihull, Castle Bromwich, and Halewood and have two product development facilities in the United Kingdom at Gaydon and Whitley. Most of these facilities are owned freehold or held through long-term leaseholds, generally with nominal rents.

Tata Motors European Technical Centre Plc, UK, along with its Norwegian subsidiary, is specialized in the development and manufacture of electric cars and lithium-ion batteries.

Tata Motors (SA) Proprietary Limited, or TMSA, our joint venture with Tata Africa Holdings (SA) (Pty.) Limited, for the manufacture and assembly operations of our LCVs and M&HCVs in South Africa, has its manufacturing facility located in Rosslyn South Africa.

#### **Description of environmental issues that may affect the Company's utilization of facilities:**

##### **Tata Motors Limited:**

Automobile industry around the world is concerned about climate change as they are exposed to various regulations for controlling the emissions contributing to climate change. We are also exposed to such regulatory risks related to climate change.

The design and development of fuel efficient vehicles and vehicle running on alternative renewable energy have become a priority as a result of fossil fuel scarcity escalating price and growing awareness about energy efficiency among customers.

We have adopted the Tata Group Climate Change Policy which addresses key climate change issues related to products, processes and services. We are committed to reduction of greenhouse gases emissions throughout the lifecycle of our products and development of fuel efficient and low Green House Gas ( GHG ) emitting vehicles, as an integral part of our product development and manufacturing strategy.

Considering the climate change risk, we are actively involved in partnerships with technology providers to embrace the best energy efficient technologies not only for products but also for processes and are also participating actively in the various National Committees in India, which are working on formulating policies and regulations for improvement of environment, including GHG reduction.



---

## **Table of Contents**

India, as a party to the United Nations Framework Convention on Climate Change, 1992 and its Kyoto Protocol, 1997, has been committed to addressing the global problem on the basis of the principle of common but differentiated responsibilities and respective capabilities of the member parties. At present, there are no legally binding targets for GHG reductions for India as it is a developing country. There are however opportunities for minimizing energy consumption through elimination of energy losses during manufacturing, thereby reducing manufacturing costs and increasing productivity.

In order to manage regulatory and general risks of climate change, we are increasingly investing in design and development of fuel efficient and alternative energy vehicles, besides implementing new advanced technologies to increase efficiency of internal combustion engines. We have manufactured a CNG version of buses, light commercial vehicles, an LPG version of passenger car, the Indica, and a CNG version of the ACE goods carrier and pickup, Xenon.

In September 2010, Tata Motors presented CNG-Electric Hybrid Low-floor Starbuses to the Delhi Transport Corporation (DTC). This is the first time in India that hybrid buses will be used for public transportation. The Tata Hybrid Starbus offers substantial improvements in fuel economy compared to a conventional bus. The usage of this technology leads to lower emissions thereby contributing to cleaner air and a greener, more environment-friendly commercial passenger transportation application.

Further, we are using latest available low GWP refrigerants like R134A, in products for minimizing contribution of GHG emissions. We also ensure that no refrigerant is released to atmosphere during any service, repair and maintenance. The refrigerant charge on the vehicle is first recovered before the system is serviced and recharged. In addition, we are voluntarily disclosing passenger vehicles fuel efficiency information in India in accordance with the decision by the Society of Indian Automobile Manufacturers (SIAM). We are also continually in the process of developing products that meet the current and future emission norms in India and other countries. For example we have products which meet the BS III and BS IV norms in India and are also working on products that will meet the impending Euro V norms in international markets.

We also strive to increase the proportion of energy sourced from renewables. We have incorporated environmentally sound practices as one of our prime objectives in our processes, products and services, and all manufacturing facilities at Pune, Jamshedpur, Lucknow and Pantnagar in India, have an Environmental Management System (EMS), in place and have achieved ISO-14001 certification. We have been implementing various Environment Management Programmes (EMPs) on energy conservation such as reduction in electricity and fuel consumption and thereby reducing greenhouse gases emissions. We are actively working towards a shift to gas fuels to meet process heat requirements.

### **Jaguar Land Rover:**

Our production facilities are subject to a wide range of environmental, health and safety requirements. These requirements address, among other things, air emissions, wastewater discharges, accidental releases into the environment, human exposure to hazardous materials, the storage, treatment, transportation and disposal of wastes and hazardous materials, the investigation and clean up of contamination, process safety and the maintenance of safe conditions in the workplace. Many of our operations require permits and controls to monitor or prevent pollution. We have incurred, and will continue to incur, substantial ongoing capital and operating expenditures to ensure compliance with current and future environmental, health and safety laws and regulations or their more stringent enforcement. Other environmental, health and safety laws and regulations could impose restrictions or onerous conditions on the availability or the use of raw materials the company need for our manufacturing process.

Our manufacturing process results in the emission of greenhouse gases such as carbon dioxide. The EU Emissions Trading Scheme, an EU-wide system in which allowances to emit greenhouse gases are issued and traded, is anticipated to cover more industrial facilities and become progressively more stringent over time, including by reducing the number of allowances that will be allocated free of cost to manufacturing facilities. In addition, a number of further legislative and regulatory measures to address greenhouse gas emissions, including national laws and the Kyoto Protocol, are in various phases of discussion or implementation. These measures could result in increased costs to: (i) operate and maintain our production facilities; (ii) install new emissions controls; (iii) purchase or otherwise obtain allowances to emit greenhouse gases; and (iv) administer and manage the Company's greenhouse gas emissions programme.

Many of our sites have an extended history of industrial activity. We may be required to investigate and remediate contamination at those sites, as well as properties at which we formerly conducted operations, regardless of whether the company caused the contamination or whether the activity causing the contamination was legal at the time it occurred. In connection with contaminated properties, as well as our operations generally, the company also could be subject to claims by government authorities, individuals and other third parties seeking damages for alleged personal injury or property damage resulting from hazardous substance contamination or exposure caused by our operations, facilities or products. We could be required to establish or substantially increase financial reserves for such obligations or liabilities and, if we fail to accurately predict the amount or timing of such costs, the related impact on our business, financial condition or results of operations could be material.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

We have a good health and safety record. We maintain our plants and facilities with a view to meeting these regulatory requirements and have also put in place a compliance reporting and monitoring process which is intended to help us to mitigate risk.

**Table of Contents****Production Capacity:**

The following table shows our production capacity as of March 31, 2012 and production levels by plant and product type in Fiscal 2012 and 2011:

	Fiscal Year ended March 31,	
	Production Capacity	Production (Units) 2012      2011
<b>Tata Motors Plants in India*</b>		
Medium and Heavy Commercial Vehicles, Light Commercial Vehicles, Utility Vehicles, Passenger Cars,	1,623,000	877,809      758,435
<b>Jaguar Land Rover**</b>		
Utility Vehicles, Passenger Cars	514,000	320,882      246,958
<b>Other Subsidiary companies plants (excluding JLR)***</b>		
Medium & Heavy Commercial Vehicles, Buses & bus body and Pick-up trucks	56,712	27,843      25,060

\* These are estimated production capacity on a double shift basis for all plants (except Uttarakhand plant for which capacity is on three shift basis) for manufacture of vehicles and replacement parts.

\*\* Production capacity is on three shift basis.

\*\*\* The plants are located in Korea, Spain, Morocco, South Africa and Thailand. Production capacity of plants at Spain and Morocco are on single shift basis

**Properties:**

We produce vehicles and related components and carry out other businesses through various manufacturing facilities. In addition to our manufacturing facilities, our properties include sales offices and other sales facilities in major cities, repair service facilities and research and development facilities.

**Table of Contents**

The following table sets forth information, with respect to our principal facilities, a substantial portion of which are owned by us as of March 31, 2012. The remaining facilities are on leased premises.

<b>Location</b>	<b>Facility or Subsidiary Name</b>	<b>Principal Products or Functions</b>
<b>India</b>		
<b>In the State of Maharashtra</b>		
Pune (Pimpri, Chinchwad, Chikhali <sup>(1)</sup> , Maval)	Tata Motors Ltd.	Automotive vehicles, components & Research & Development
Pune (Chinchwad)	TAL Manufacturing Solutions Ltd.	Factory automation equipment and services
Pune (Hinjewadi) <sup>(1)</sup>	Tata Technologies Ltd.	Software consultancy and services
Mumbai	Tata Motors Ltd./Concorde Motors (India) Ltd./Tata Motors Finance Ltd.	Automobile sales & service and vehicle financing
Nagpur <sup>(1)</sup>	TAL Manufacturing Solutions Ltd.	Under construction for Hybrid Floor Beam Project for supplies to Boeing
<b>In the State of Jharkhand</b>		
Jamshedpur	Tata Motors Ltd.	Automotive vehicles, components & R&D
Jamshedpur	TML Drivelines Ltd.	Axles and transmissions for M&HCVs
<b>In the State of Uttar Pradesh</b>		
Lucknow <sup>(1)</sup>	Tata Motors Ltd. Tata Marcopolo Motors Ltd.	Automotive vehicles/ parts & R&D Bus Bodies
<b>In the State of Karnataka</b>		
Dharwad	Tata Motors Ltd.	Automotive vehicles & Components, Spare parts and warehousing
Bangalore <sup>(2)</sup>	Tata Marcopolo Motors Ltd. Concorde Motors (India) Ltd.	Bus body manufacturing Automobile sales and service
<b>In the State of Uttarakhand</b>		
Pantnagar <sup>(1)</sup>	Tata Motors Ltd.	Automotive vehicles & components
<b>In the State of Gujarat</b>		
Sanand	Tata Motors Ltd.	Automotive vehicles & components
<b>Rest of India</b>		
Hyderabad <sup>(2)</sup> & Chennai <sup>(1)</sup>	Concorde Motors (India) Ltd.	Automobile sales and service
Cochin	Concorde Motors (India) Ltd	Automobile sales and service
Various other properties in India	Tata Motors Ltd./Tata Motors Finance Ltd.	Vehicle financing business (office/residential)
<b>Outside India</b>		
Singapore	Tata Technologies Pte Ltd	Software consultancy and services
Republic of Korea	Tata Daewoo Commercial Vehicle Co. Ltd.	Automotive vehicles, Components and Research & Development
Thailand	Tata Motors (Thailand) Ltd. Tata Technologies (Thailand) Ltd.	Pick-up trucks Software consultancy and services
United Kingdom	Tata Motors European Technical Centre INCAT International PLC & Tata Technologies Europe Ltd.	Engineering consultancy and services Software consultancy and services
United Kingdom	Jaguar Land Rover	Automotive vehicles & components
- Solihull	Jaguar Land Rover	Automotive vehicles & components
- Castle Bromwich	Jaguar Land Rover	Automotive vehicles & components
- Halewood	Jaguar Land Rover	Research & Product Development
- Gaydon	Jaguar Land Rover	Headquarters and Research & Product Development
- Whitley	Jaguar Land Rover	Headquarters and Research & Product Development
Spain	Tata Hispano Motors Carrocera S.A.	Bus Body Manufacturing and service
Morocco	Tata Hispano Motors Carroceries Maghreb.	Bus Body Manufacturing and service
Norway	Miljobil Grenland AS	Engineering consultancy and services
South Africa	Tata Motors (SA) (Proprietary)	Manufacture and assembly operations of vehicles
<b>Rest of the world</b>	Tata Technologies Group of Companies	Software consultancy and services

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Jaguar Land Rover

National sales companies  
Regional sales offices

42



---

## **Table of Contents**

Notes:

- (1) Land at these locations has been taken under operating lease.
- (2) Some of the facilities are under operating lease and some are owned.

Substantially all of our owned properties are subject to mortgages in favor of secured lenders and debenture trustees for the benefit of secured debenture holders. A significant portion of our property, plant and equipment except those in the UK, is pledged as collateral securing indebtedness incurred by us. We believe that there are no material environmental issues that may affect our utilization of these assets.

We have additional property interests in various locations around the world for limited manufacturing, sales offices, and dealer training and testing. The majority of these are housed within leased premises.

Capital work-in-progress as of March 31, 2012, includes buildings of Rs. 3,098.8 million on leased land located in the State of West Bengal in India for the purposes of manufacturing automobiles. As a result of the decision to relocate and construct a similar manufacturing facility at another location, the management was in the process of evaluating several options, under all of which no adjustment to the carrying amount of the buildings was considered necessary. In June 2011, the newly elected Government of West Bengal (referred to as the State Government) enacted legislation to cancel the land lease agreement.

The Company challenged the legal validity of the legislation. In June 2012, the High Court of Calcutta (referred to as the High Court) ruled against the validity of the legislation and restored the Company's rights under the land lease agreement. The High Court allowed the State Government to appeal in the Supreme Court of India (referred to as the Supreme Court), within two months from the date of the High Court's judgment. As of the date of these financial statements, the State Government has yet to file an appeal.

The Company reasonably expects that the High Court's judgment, based on established position of law, will be upheld by the Supreme Court in the event the State Government files an appeal.

We consider all of our principal manufacturing facilities and other significant properties to be in good condition and adequate to meet the needs of our operations.

### **Item 4A. Unresolved Staff Comments.**

None.

### **Item 5. Operating and Financial Review and Prospects.**

*You should read the following discussion of our financial condition and results of operations together with our consolidated financial statements prepared in conformity with IFRS and information included in this annual report. This discussion and analysis contains forward-looking statements that involve risks, uncertainties and assumptions. Our actual results may differ materially from those anticipated in these forward-looking statements as a result of various factors including, but not limited to, those set forth in Item 3.D and elsewhere in this annual report.*

#### **A. Operating Results.**

All financial information discussed in this section is derived from our financial statements included in this Annual Report on Form 20-F, which has been prepared in accordance with International Financial Reporting Standards as issued by International Accounting Standards Board.

#### **Overview**

In Fiscal 2012, our total revenue (net of excise duties) including finance revenues increased by 35.1% to Rs.1,664,853 million from Rs.1,232,134 million in Fiscal 2011. We recorded a net income (attributable to shareholders of the Company) of Rs.115,659 million in Fiscal 2012, representing a 57.6% or Rs. 42,257 million increase, over net income in Fiscal 2011 of Rs. 73,402 million.

*Automotive operations.*

Automotive operations are our most significant segment, accounting for 99.4%, 99.3 % and 97.0% of our total revenues for Fiscal 2012, 2011, and 2010, respectively. For Fiscal 2012, revenue from automotive operations before inter segment eliminations was Rs.1,654,903 million as compared to Rs.1,223,547 million for Fiscal 2011 and Rs.897,970 million for Fiscal 2010.

---

## **Table of Contents**

Our automotive operations include:

All activities relating to development, design, manufacture, assembly and sale of vehicles as well as related spare parts and accessories;

Distribution and service of vehicles; and

Financing of our vehicles in certain markets.

Our automotive operations are further divided into Tata and other brand vehicles including spares and financing thereof, and the Jaguar Land Rover business. For Fiscal 2012, Jaguar Land Rover contributed 63.1% of our total automotive revenue (before intra segment elimination) and the remaining 36.9% was contributed by Tata and other brand vehicles.

### **Tata and other brands vehicles (including spares and financing thereof)**

As compared to 8.6% growth in Fiscal 2011, in Fiscal 2012 the Indian economy recorded a slower growth at an estimated 6.9%. During Fiscal 2012, inflation continued to remain at higher levels which progressively impacted the business sentiments in India. The rate of Index of Industrial Production (IIP) decelerated from 8.2% in Fiscal 2011 to 2.8% in Fiscal 2012. Our vehicle sales increased by 14.3% to 955,233 units in Fiscal 2012 from 835,469 units in Fiscal 2011, resulting in a revenue (before inter-segment elimination) increase of 16.0% to Rs.611,048 million in Fiscal 2012, compared to Rs.526,847 million in Fiscal 2011.

Our passenger vehicle sales in India increased by 10.3% to 347,323 units in Fiscal 2012 from 314,907 units in Fiscal 2011. Domestic passenger vehicle sales were impacted by rising interest rates, fuel price hikes, inflationary pressures and intense competition. However, customer preference for diesel vehicles over petrol vehicles and our focused marketing initiatives and network actions have positively influenced our sales. We sold 77,394 Nano cars in Fiscal 2012, an increase of 21.7% over 63,590 units in Fiscal 2011. We are focused on expanding the reach for the Nano through Special Nano Access Points, and ensuring availability of finance for all segments of customers through tailored finance schemes. During Fiscal 2012, we launched the Nano 2012, with several new features, including improved fuel efficiency, which aided volume traction. We continue to offer products in the entry level, mid-size sedan market through a portfolio including the old Indigo and Indigo eCS, the most fuel-efficient sedan in the country. The Vista volumes continue to grow during the year. Our sales in the mid size category suffered as competition severely intensified with multiple new launches from other industry players in this segment.

In the UV category, we sold 55,592 units in Fiscal 2012, representing an increase of 5.3% from 52,774 units in Fiscal 2011. In November 2011, the Company launched the new Sumo Gold which has been since showing healthy growth. The Tata Venture which was launched in January 2011, has continued to receive good market response.

Sale of our commercial vehicles in India increased by 18.8% to 531,228 units in Fiscal 2012 from 447,299 units in Fiscal 2011, our highest ever sales in the domestic commercial vehicle market. Launches during Fiscal 2012 included the Ace Zip, Magic Iris, Tata Divo, a super-luxury inter-city bus, and new variants in the Tata Starbus Ultra range.

In the domestic market, the M&HCV category grew by 6.5%. The light commercial vehicles category grew by 29.1% in Fiscal 2012, largely supported by the demand for small commercial vehicles. We also improved Light commercial vehicles volume performance in the pickup segment realizing sales of 324,069 units, an increase of 18.9% over 272,455 units sold in Fiscal 2011. The sales of the Tata Ace continued to increase year-on-year.

Our overall sales in international markets increased by 4.7% to 76,682 units in Fiscal 2012, as compared to 73,263 units in Fiscal 2011. Our exports of vehicles manufactured in India increased by 6.6% in Fiscal 2012 to 61,835 units from 57,982 units in Fiscal 2011, resulting from an improved macroeconomic environment in our major international markets such as the Indian sub-continent and Africa.

TDCV recorded an 8.6 % increase in its overall vehicle sales to 9,500 units in Fiscal 2012 from 8,745 units in Fiscal 2011. The company exported 2,948 units in Fiscal 2012, compared to 3,002 units in Fiscal 2011, a decline of 1.8%. TDCV's sales have increased significantly mainly in Russia, South Africa and Philippines. However, in TDCV's traditional market like Algeria, the heavy trucks segment continues to experience a slump, and resulted in a marginal decline in export volumes. In the South Korean market, TDCV's performance in the M&HCV category

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

improved by 14.1%. The stabilization of the wholly owned Sales and Distribution Company Tata Daewoo Commercial Vehicle Sales and Distribution Co. Ltd or TDSC launched in Fiscal 2011, led to this improved performance in the domestic market.

Revenue from our vehicle financing operations increased by 9.5% to Rs.24,340 million in Fiscal 2012 as compared to Fiscal 2011.

## **Table of Contents**

Earnings before other income, interest and tax before inter-segment eliminations from Tata and other brand vehicles/spares and financing thereof decreased by 16.4% to Rs.40,884 million in Fiscal 2012, compared to Rs.48,916 million in Fiscal 2011. The profitability was mainly impacted by lower operating margins on account of input costs and increases in fixed marketing costs. Further, there was increase in the depreciation as a result of additions to plant / facility in recent years, and in amortization towards new products launched.

### **Automotive operations - Jaguar Land Rover**

In Fiscal 2012, the external environment for JLR continued to improve compared to Fiscal 2011, with favourable GDP growth in key markets, particularly China and Russia, driving increased demand for premium products. JLR continued to benefit from a favourable exchange rate environment, although slightly tougher than Fiscal 2011 as the U.S. dollar weakened over the year. Jaguar Land Rover results reflect strong sales growth together with margin improvement actions and favorable foreign exchange. Wholesale volumes for Fiscal 2012 were 314,250 units compared to 243,345 units in Fiscal 2011, representing an increase of 29.1%. The financial results of the Jaguar Land Rover business show significant improvement over Fiscal 2011.

Wholesale volumes for Jaguar in Fiscal 2012 were 53,990 units, representing an increase of 1.9% as compared to 52,955 units sold in Fiscal 2011. Wholesale volumes for Land Rover in Fiscal 2012 were 260,260 units, representing an increase of 36.7% over sales of 190,390 units in Fiscal 2011.

On a retail basis, volumes for Fiscal 2012 totaled 60,022 units in the UK, while retail volumes in North America totaled 58,003 units in Fiscal 2012. Retail in China continued to be strong across all products, with retail volumes of 50,994 units in Fiscal 2012 as compared to 28,893 units. Retail in Russia totaled to 16,142 units; showed an increase of 38.1% in Fiscal 2012.

Revenues (before inter-segment eliminations) for the Jaguar Land Rover were Rs.1,044,533 million for Fiscal 2012, compared to Rs. 699,754 million for Fiscal 2011, representing a 49.3% increase over Fiscal 2011. For Fiscal 2012, the Jaguar Land Rover business reported earnings before other income, interest and tax before inter-segment eliminations of Rs.118,895 million, as compared to Rs.75,673 million for Fiscal 2011, representing an increase of 57.1% over Fiscal 2011. The increase in reported earnings is attributable to an increase in sales volumes particularly in Russia and China, improved model and market mix and improvement in operations through profitable margin growth.

### **Other Operations**

Other operations business segment includes information technology, or IT services and machine tools and factory automation solutions. Our revenue from other operations before inter segment eliminations was Rs.18,905 million in Fiscal 2012, an increase of 26.7% from Rs. 14,916 million in Fiscal 2011. Revenues from other operations represented 1.1%, 1.2% and 3.6% of our total revenues, before inter-segment eliminations, in Fiscal 2012, 2011 and 2010, respectively. Earnings before other income, interest and tax before inter-segment eliminations, were Rs.2,443 million, Rs.1,487 million and Rs.1,265 million in Fiscal 2012, 2011 and 2010, respectively. Income from other operations for Fiscal 2010 included income from our construction equipment operations, Telco Construction Equipment Co. Ltd (Telcon).

### **Geographical breakdown**

We have pursued a strategy to increase exports of Tata and other brand vehicles to new and existing markets. Jaguar Land Rover has significantly contributed to the increase of presence in major international markets. Improved sentiments and strong product positioning of JLR products, have enabled us to increase our presence in international markets. The performance of our subsidiary in South Korea, TDCV and successful operations of INCAT and its subsidiaries following acquisitions by TTL, facilitated a significant increase in our revenue from international markets. TDCV's major export markets are Algeria, Russia, Vietnam, South Africa and countries in the Middle East. Following the acquisition of the Jaguar Land Rover business in Fiscal 2009, the proportion of our net sales earned from markets outside of India has increased significantly to 66.8% and 62.3% for Fiscal 2012 and Fiscal 2011, respectively.

The following table sets forth our revenue from our key geographical markets:

Revenue	Fiscal 2012		Fiscal 2011		Fiscal 2010	
	Rs. in million	Percentage	Rs. in million	Percentage	Rs. in million	Percentage
India	552,513	33.2%	464,676	37.7%	380,846	41.1%
China	296,923	17.8%	116,459	9.4%	47,808	5.2%
United Kingdom	179,866	10.8%	136,906	11.1%	116,646	12.6%

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

United States of America	157,855	9.5%	147,428	12.0%	100,018	10.8%
Rest of Europe	190,057	11.4%	150,148	12.2%	131,358	14.2%
Rest of the World	287,640	17.3%	216,517	17.6%	149,587	16.1%
<b>Total</b>	<b>1,664,853</b>		<b>1,232,134</b>		<b>926,263</b>	

---

**Table of Contents**

**Significant Factors Influencing Our Results of Operations.**

Our results of operations are dependent on a number of factors, which include mainly the following:

*General economic conditions.* We, similar to the rest of the automotive industry, are substantially affected by general economic conditions. See Item 3.D Risk Factors Risks associated with Our Business and the Automotive Industry .

*Interest rates and availability of credit for vehicle purchases.* Our volumes are significantly dependent on availability of vehicle financing arrangements and the cost thereof. For further discussion of our credit support programs, see Item 4.B Business Overview Automotive Operations Sales and Distribution of Vehicles .

*Excise duty and sales tax rates.* In India the excise / sales tax rate structure affects the cost of vehicles to the end user and hence impacts demand significantly. For a detailed discussion regarding tax rates applicable to us, please see Item 4.B Business Overview Government Regulations Excise Duty .

*Our competitive position in the market.* For a detailed discussion regarding our competitive position, see Item 4.B Business Overview Automotive Operations Competition .

*Cyclicalities.* Our results of operations are also dependent on the cyclicalities in demand in the automotive market, new government and environmental regulations.

*Environmental Regulations.* There has been a greater emphasis on raising emission and safety standards for the automobile industry by governments in the various countries in which we operate. Compliance with these norms will have a significant bearing on the costs and product life cycles in the automotive industry. For further details with respect to these regulations, please see Item 4.B Business Overview Government Regulations Emission and Safety .

*Foreign Currency Rates.* Our operations and financial position is quite sensitive to fluctuations in foreign currency rates in the countries in which we operate. Jaguar Land Rover earns significant revenue in the United States, Europe and China and also sources a significant portion of its input material from Europe. Thus any exchange rate fluctuations of GBP to Euro, GBP to US dollars and GBP to other currencies would affect our financial results. We have significant borrowings in foreign currencies denominated mainly in US dollars. Our consolidated financial results are affected by foreign currency exchange fluctuations through both translation risk and transaction risk. Changes in foreign currency exchange rates may positively or negatively affect our revenues, results of operations and net income.

To the extent that our financial results for a particular period will be affected by changes in the prevailing exchange rates at the end of the period, such fluctuations may have a substantial impact on comparisons with prior periods. However, the translation effect is a reporting consideration and does not impact our underlying results of operations.

Transaction risk is the risk that the currency structure of our costs and liabilities will deviate from the currency structure of sales proceeds and assets. However, we enter into hedging instruments to mitigate some of these transaction risks. These instruments enable us to reduce, but not eliminate, the impact of fluctuations in foreign currency exchange rates. Please see Item 11 Quantitative and Qualitative Disclosures About Market Risk for further detail.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Political and Regional Factors. Similar to the rest of the automotive industry, we are affected by political and regional factors. For a detailed discussion regarding these risks, please see Item 3.D Risk Factors Political and Regulatory Risks.



**Table of Contents****Results of operations**

The following table sets forth selected items from our consolidated statements of income for the periods indicated and shows these items as a percentage of total revenues:

	Percentage of Total Revenue			Percentage Change	
	Fiscal 2012	Fiscal 2011	Fiscal 2010	2011 to 2012	2010 to 2011
Total Revenues	100%	100%	100%	35.1	33.0
Raw materials and Purchase of product for sale (including change in stock)	66.1	64.6	66.8	38.2	28.7
Employee Cost	7.3	7.5	9.5	32.4	4.9
Other expenses	18.6	18.9	19.5	33.2	28.6
Depreciation and Amortization	3.3	3.5	4.0	25.3	18.6
Expenditure capitalised	-5.0	-4.7	-5.0	43.9	24.7
Gain on sale of controlling equity interest in subsidiary			-3.0		-100.0
Other (income)/ loss (net)	-0.6	0.7	*	214.5	1863.2
Interest Income	-0.3	-0.3	-0.3	47.9	42.8
Interest expense (net)	2.3	3.0	4.4	3.9	-8.8
Foreign exchange (gain) / loss (net)	0.7	-0.3	-1.7	-461.0	-80.7
Impairment in equity accounted investees	0.3			100.0	
Share of (profit) / loss of equity accounted investees	*	*	0.1	-23.4	-62.7
Net income before tax	7.3	7.1	5.7	40.0	65.3
Income tax expense	0.3	1.0	1.6	-63.2	-13.4
Net income	7.0	6.1	4.1	57.9	96.2
Net income attributable to shareholders of Tata Motors Limited	7.0	6.1	4.1	57.6	93.0
Net income attributable to non-controlling interests	*	*	*	125.2	-177.5

\* Less than 0.1

The following table sets forth selected data regarding our automotive operations (Tata and other brand vehicles including financing thereof and Jaguar Land Rover) for the periods indicated and the percentage change from period to period (before inter-segment eliminations).

	Fiscal 2012	Fiscal 2011	Fiscal 2010	Percentage Change	
				2011 to 2012	2010 to 2011
Total Revenues (Rs.million)	1,654,903	1,223,547	897,970	35.3	36.3
Earnings before other income, interest and tax (Rs.million)	159,779	124,419	47,537	28.4	161.7
Earnings before other income, interest and tax (% to total revenue)	9.7%	10.2%	5.3%		

The following table sets forth selected data regarding our other operations for the periods indicated and the percentage change from period to period. (before inter-segment eliminations).

	Fiscal 2012	Fiscal 2011	Fiscal 2010	Percentage Change	
				2011 to 2012	2010 to 2011
Total Revenues (Rs.million)	18,905	14,916	33,483	26.7	-55.5
Earnings before other income, interest and tax (Rs.million)	2,443	1,487	1,265	64.3	17.5
Earnings before other income, interest and tax (% to total revenue)	12.9%	10.0%	3.8%		

## **Table of Contents**

### ***Fiscal 2012 Compared to Fiscal 2011***

#### ***Revenues***

Our total consolidated revenues (net of excise duty, where applicable) including finance revenues were Rs.1,664,853 million in Fiscal 2012, an increase of Rs.432,719 million or 35.1%, from Rs.1,232,134 million in Fiscal 2011. The growth was driven by increase in volumes across all markets and more particularly growth in volumes by 29.1% in premium car segment, supported by new products and significant performance improvement in the Chinese market.

The revenue from Tata and other brand vehicles increased by 16.0%, whereas from Jaguar Land Rover by 49.3% (the figures are before inter-segment eliminations).

Revenues from the domestic market (India) increased by 18.9% to Rs.552,513 million in Fiscal 2012 from Rs. 464,676 million in Fiscal 2011. Revenues from markets outside India increased by 44.9% to Rs. 1,112,340 million in Fiscal 2012 from Rs. 767,458 million in Fiscal 2011. The revenues from markets outside India are mainly attributable to our Jaguar Land Rover business.

The following is a discussion of our revenues for each of our business segments.

#### ***Revenues from Automotive Operations***

Automotive operations constitute the largest proportion of our total revenues. Revenues from automotive operations (before inter-segment elimination) increased by Rs.431,356 million to Rs. 1,654,903 million, or 35.3% from Rs.1,223,547 million in Fiscal 2011.

This increase was primarily due to:

15.3% increase in vehicle unit sales in India;

36.7% increase in sales of vehicles of Land Rover;

increase in spares and after sales activity; and

9.5% increase in automotive financing revenues.

Revenues for the Jaguar Land Rover business increased by 49.3% to Rs.1,044,533 million. The increase is attributable to the launch of the Range Rover Evoque and an increase in sales volumes particularly in China, Russia, South Africa and Brazil.

#### ***Revenues from Other Operations***

Revenues (net of excise duty, where applicable) before inter-segment eliminations, from other operations were Rs.18,905 million in Fiscal 2012, an increase of 26.7% from Rs. 14,916 million in Fiscal 2011. Revenues from other operations represent 1.1% and 1.2% of our total revenues, before inter-segment eliminations, in Fiscal 2012 and 2011, respectively.

#### ***Cost and Expenses***

***Raw Materials and Purchase of Products for Sale (including change in stock):*** Raw material costs for Fiscal 2012 were Rs.1,100,477 million compared to Rs.796,224 million in Fiscal 2011, reflecting an increase of Rs.304,253 million or 38.2% from Fiscal 2011, mainly attributable to increase in volumes. Raw material costs as a percentage of revenues (excluding finance revenues) increased to 67.1% in Fiscal 2012 as compared to 65.8% in Fiscal 2011. The increase is attributable to product mix and input cost.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

**Employee Cost:** Our employee cost was Rs.122,130 million in Fiscal 2012, an increase of 32.4% as compared to Rs. 92,250 million in Fiscal 2011. The increase in our employee cost mainly relates to increases on account of normal yearly increments, performance based payments, impact of wage revisions and partly on increased volumes. Jaguar Land Rover increased the permanent and agency headcount to support the volume increases. However, our employee cost as a percentage of total revenues reduced to 7.3% in Fiscal 2012 from 7.5% in Fiscal 2011.

**Table of Contents**

**Other Expenses:** Other expenses increased by 33.2% to Rs.309,381 million in Fiscal 2012 from Rs.232,342 million in Fiscal 2011. The increase mainly relates to increase in volume, size of operations and inflation. We continue to contain costs at all levels. As a percentage of total revenues these expenses represented 18.6% in Fiscal 2012, as compared to 18.9% in Fiscal 2011. The major components of expenses are as follows:

	Year ended March 31,		Increase/ (Decrease)
	2012	2011 (Rs. in millions)	
Freight and Transportation expenses	45,891	30,886	15,005
Works Operation and Other Expenses	106,821	76,801	30,020
Publicity	53,931	40,453	13,478
Allowance for trade and other receivables, and finance receivables	6,745	5,972	773
Warranty and product liability expenses	35,815	29,334	6,481

- i) The increase in freight and transportation expenses mainly relate to volumes and increases in freight rates.
- ii) Our Works Operation and Other Expenses represented 6.4% and 6.2% of total revenue for Fiscal 2012 and 2011, respectively. The increase was mainly due to external cost (mainly contract jobs) incurred to support the volumes.
- iii) The increase in publicity related expenses mainly relate to new product introduction campaigns.
- iv) The warranty expenses are accrued based on historical information on the nature, frequency and average cost of claims and management estimates.

**Expenditure capitalised:** These represent employee costs, stores and other manufacturing supplies and other works expenses incurred towards product development projects and also includes costs attributable to internally constructed capital items. The increase reflects expenditure on new products and other major product development plans.

**Depreciation and Amortization:** Our depreciation and amortization cost increased by 25.3% to Rs.54,435 million in Fiscal 2012, compared to Rs.43,446 million in Fiscal 2011. The increase in depreciation expenses is on account of assets addition in Fiscal 2012 and plant and equipment (mainly towards capacity and new products) installed in Fiscal 2011, the full effect of which is reflected in the current year. The increase in amortization of product development cost is consequent to commencement of commercial production of new products mainly Range Rover Evoque and new products in Indian market.

**Other income (net):** There was a net gain of Rs.9,407 million in Fiscal 2012, representing a swing of Rs.17,625 million, as compared to net loss of Rs. 8,218 million in Fiscal 2011.

- i. There was a gain on fair value of conversion option of Rs.2,432 million in Fiscal 2012, as compared to loss of Rs.13,850 million for Fiscal 2011. The gain have arisen due to certain options nearing maturity (July 2012) and marginal change in equity price movement as compared to significant increase in Fiscal 2011.
- ii. Miscellaneous income increased by Rs.1,728 million.

For further details refer note 31 to our consolidated financial statements.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

**Interest expense (net):** Our interest expense (net of interest capitalized) increased by 3.9% to Rs.38,290 million in Fiscal 2012, compared to Rs.36,854 million in Fiscal 2011. As a percentage of total revenues, interest expenses represented 2.3% in Fiscal 2012 compared to 3.0% in Fiscal 2011. The increase represents increase in borrowing cost at JLR consequent to issue of GBP 1,500 million Senior Notes.

**Foreign exchange (gain)/loss (net):** We had a net foreign exchange loss of Rs.11,154 million in Fiscal 2012, compared to gain of Rs.3,090 million in Fiscal 2011. Due to steep depreciation of Rupee against all major currencies, we incurred exchange loss on foreign currency payments and borrowings. A portion of the exchange loss in the Fiscal 2012, reflects notional exchange loss on year end valuation of foreign currency borrowings.

**Impairment of equity accounted investees:** In Fiscal 2012, the Company recognized an impairment loss Rs.4,981 million in respect of its investment in an associate on account of current economic slowdown and increased competition from new entrants. The associate is engaged in the business of manufacture and sale of construction equipment. The recoverable amount of the investment is determined based on value in use.

**Income Taxes:** The income tax expense was Rs.4,707 million in Fiscal 2012, compared to Rs.12,787 million in Fiscal 2011.

- i. In Fiscal 2012, we recognized all previously unrecognized unused tax losses and other temporary differences pertaining to the subsidiary company in the UK in the light of the planned consolidation of the UK manufacturing business in Fiscal 2013 and business forecasts showing continued profitability. Accordingly, Rs. 11,553 million of previously unrecognized deductible temporary differences have been utilized to reduce current tax expense and previously unrecognized deferred tax benefit of Rs.17,975 million has been recognized in the income statement during the year ended March 31, 2012.
- ii. There has been a reduction in overall marginal tax rates applicable to entities in Fiscal 2012 to 26.9% from 27.8% in Fiscal 2011.
- iii. We availed higher tax benefit on research and product development cost tax effect of Rs.7,501 million for Fiscal 2012 as compared to Rs.5,584 million for Fiscal 2011.

**Table of Contents**

- iv. There was reduction in amounts for items considered as inadmissible on account of interest, loss on conversion option and other expenses; net decrease in tax of Rs.5,847 million, as compared to Fiscal 2011. This is because during the year there has been a gain on conversion option compared to loss in Fiscal 2011.
- v. The above reductions were partly offset by an increase of Rs.2,366 million in tax on undistributed earnings of subsidiaries and associates.

For further details refer note 16 to our consolidated financial statements.

***Non-controlling Interests in Consolidated Subsidiaries and Share of profit of equity accounted investees, net of tax:*** In Fiscal 2012, our share of profit of equity accounted investees reflected a loss of Rs.351 million, as compared to loss of Rs.458 million in Fiscal 2011. The increase in profit of some associates was offset due to loss incurred by an associate, engaged in construction equipment business on account of deterioration in the market and competition in India. In Fiscal 2012, share of non-controlling interest reflected a gain of Rs.781 million, as compared to gain of Rs. 347 million in Fiscal 2011, primarily due to increased profitability of our subsidiaries.

***Net Income***

Our consolidated net income for Fiscal 2012 excluding share of non-controlling interests was Rs.115,659 million, compared to Rs. 73,402 million in Fiscal 2011. Net income as a percentage of total revenues increased to 7.0% in Fiscal 2012 from 6.1% to total revenues in Fiscal 2011. This increase was the result of the following factors:

17.7% increase in vehicle unit sales in Fiscal 2012 compared to Fiscal 2011, resulting in a 35.1% increase in revenues driven by new products and improved product mix;

increase in other income, mainly due to gain on the fair value of conversion option; and

lower income tax expense

***Fiscal 2011 Compared to Fiscal 2010***

***Revenues***

Our total consolidated revenues (net of excise duty, where applicable) including finance revenues were Rs.1,232,134 million in Fiscal 2011, an increase of Rs.305,871 million or 33.0%, from Rs.926,263 million in Fiscal 2010. The growth was driven by an increase in total vehicle volumes of 24.1%, improved realization per vehicle, and continued growth in our vehicle financing activity, which resulted in a 36.3% increase in revenues from automotive operations.

Revenues from the domestic market (India) for Fiscal 2011 increased by 22.0 % to Rs.464,676 million in Fiscal 2011 from Rs.380,846 million in Fiscal 2010. Revenues from markets outside India increased by 40.7% to Rs.767,458 million in Fiscal 2011 from Rs.545,417 million in Fiscal 2010. The revenues from markets outside India were mainly attributable to our Jaguar Land Rover business.

The following is a discussion of our revenues for each of our business segments.

***Revenues from Automotive Operations***

Automotive operations constitute the largest proportion of our total revenues. Revenues from automotive operations (before inter-segment elimination) increased by Rs.325,577 million to Rs.1,223,547 million, or 36.3% from Rs.897,970 million in Fiscal 2010.

This increase was primarily due to:

a 21.0% increase in vehicle unit sales in India;

a 31.7% increase in sales of vehicles outside of India;

an increase in spares and after sales activity; and

a 2.0% increase in automotive financing revenues.

Revenue for the Jaguar Land Rover business increased by 42.4% to Rs.699,754 million. The increase is attributable to an increase in sales volumes particularly in Russia and China.

***Revenues from Other Operations***

Revenues (net of excise duty, where applicable) from other operations before inter-segment eliminations, were Rs.14,916 million in Fiscal 2011, a decline of 55.5% from Rs.33,483 million in Fiscal 2010. On March 30, 2010, we sold controlling interest in our construction equipment subsidiary, Telco Construction Equipment Co. Ltd (Telcon), and revenues from other operations for Fiscal 2011 do not include revenues from Telcon. Revenues from other operations represent 1.2% and 3.6% of our total revenues, before inter-segment eliminations, in Fiscal 2011 and 2010, respectively.

**Table of Contents****Cost and Expenses**

**Raw Materials and Purchase of Products for Sale (including change in stock):** Raw material costs as a percentage of revenues (excluding finance revenues) declined to 65.8% in Fiscal 2011 as compared to 68.4% in Fiscal 2010, driven by our cost reduction initiatives, improved product mix, better price realization. Raw material costs for Fiscal 2011 were Rs.796,224 million compared to Rs.618,705 million in Fiscal 2010, reflecting an increase of Rs.177,519 million or 28.7% from Fiscal 2010. The increase is mainly attributable to an increase in vehicle volumes.

**Employee Cost:** Our employee cost was Rs.92,250 million in Fiscal 2011 as compared to Rs.87,945 million in Fiscal 2010. The increase in our employee cost mainly relates to increases on account of normal yearly increases in compensation, performance payments and wage revisions and partly on account of increased volumes. However, our employee cost as a percentage of total revenues reduced to 7.5% in Fiscal 2011 from 9.5% in Fiscal 2010.

**Other Expenses:** Other expenses increased by 28.5% to Rs.232,342 million in Fiscal 2011 from Rs.180,808 million in Fiscal 2010. The increase mainly relates to increase in volumes. Despite inflation, we were able to contain costs through continued focus on cost reduction. As a percentage of total revenues these expenses represented 18.9% in Fiscal 2011 compared to 19.5% in Fiscal 2010. The major components of expenses are as follows:

	Year ended March 31,		
	2011	2010 (Rs. in millions)	Increase/ (Decrease)
Freight and Transportation expenses	30,886	25,065	5,821
Works Operation and Other Expenses	76,801	58,606	18,195
Publicity	40,453	29,354	11,099
Allowance for trade and other receivables, and finance receivables	5,972	6,510	(538)
Warranty and product liability expenses	29,334	22,524	6,810

- i) The increase in freight and transportation expenses mainly relate to volumes and increases in freight rates.
- ii) Our Works Operation and Other Expenses represented 6.2% and 6.3% of total revenue for Fiscal 2011 and 2010, respectively.
- iii) The increase in publicity related expenses mainly relates to new product introduction campaigns for the Nano, Prima and New Jaguar XJ brands.
- iv) The increase in warranty expenses is consistent with the increase in volumes.

**Expenditure capitalised:** These represent employee costs, store and other manufacturing supplies and other works expenses incurred mainly towards product development projects and also includes costs attributable to internally constructed capital items. The increase reflects expenditure on new products and other major product development plans.

**Depreciation and Amortization:** Our depreciation and amortization cost increased by 18.6% to Rs.43,446 million in Fiscal 2011, compared to Rs. 36,637 million in Fiscal 2010. The increase in depreciation was on account of additions to fixed assets towards plant and facilities for expansion and new products, mainly production facility at Sanand. The increase in amortization was attributable to commencement of commercial production of new products - mainly Aria, Prima, Nano, New XJ and impact of products introduced in earlier years.

**Other income (net):** The net loss was Rs.8,218 million in Fiscal 2011 as compared to net loss of Rs.419 million in Fiscal 2010. During Fiscal 2011, there was a loss on fair value of conversion option of Rs.13,850 million (Rs.11,174 million for Fiscal 2010). Furthermore, the profit from sale of investment was lower at Rs.167 million in Fiscal 2011 as compared to Rs.7,023 million in Fiscal 2010.



## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

**Interest expense (net):** Our interest expense (net of interest capitalized) decreased by 8.8% to Rs.36,854 million in Fiscal 2011, compared to Rs.40,396 million in Fiscal 2010. As a percentage of total revenues, interest expenses represented 3.0% in Fiscal 2011, compared to 4.4% in Fiscal 2010. The decrease represents:

- i. Lower borrowing cost at JLR consequent to strong improvement in operations
- ii. Substitution of borrowed fund through issue of equity. In Fiscal 2011 we raised Rs. 32,498 million (net of issue expenses) by way of issue of shares through Qualified Institutional Placement (QIP).
- iii. Reduction in borrowing rates.

---

**Table of Contents**

- iv. Borrowings pertaining to FCCN have come down due to conversion into equity shares of Rs. 28,212 million.

**Foreign exchange (gain)/loss (net):** We had a foreign exchange gain of Rs.3,090 million in Fiscal 2011, compared to Rs. 16,045 million in Fiscal 2010. A significant portion of the exchange gain in the Fiscal 2010 reflect (a) exchange gain on foreign currency borrowing and (b) notional exchange gain on year end valuation of foreign currency borrowings.

**Income Taxes:** We had an income tax expense of Rs. 12,787 million in Fiscal 2011, compared to Rs.14,772 million in Fiscal 2010.

- i. There has been a reduction in overall marginal tax rates applicable to entities in Fiscal 2011 to 27.8% from 32.6% in Fiscal 2010.
- ii. There was higher tax benefit on research and product development cost tax effect of Rs.5,584 million for Fiscal 2011 as compared to Rs.3,869 million for Fiscal 2010.
- iii. In Fiscal 2011, unrecognized tax losses and unabsorbed depreciation of previous years utilized/credit were Rs.17,070 million.
- iv. In respect of losses for which deferred tax assets was not recognized due to uncertainty of realization is Rs.580 million in Fiscal 2011 as against Rs 2,045 million in Fiscal 2010.
- v. The above reductions were partly off-set by;
- a. gain (net) on sale of investments (including equity interest in subsidiaries), which is subject to lower tax rate or not liable to tax, was Rs.2 million in Fiscal 2011 as compared to Rs.5,285 million in Fiscal 2010.
- b. tax treatment of certain foreign currency gains/losses; increase in tax Rs.1,344 million.
- c. items considered as inadmissible on account of interest, loss on conversion option and other expenses; net increase in tax Rs.1,716 million.
- d. increase in tax on undistributed earnings of subsidiaries and associates, increase of Rs.1,489 million.
- e. effect of lower tax rate on fair valuation of retained equity interest, was Rs. nil in Fiscal 2011 against Rs.2,030 million in Fiscal 2010.

For further details refer note 16 to our consolidated financial statements.

***Net Income/Loss***

Our consolidated net income for Fiscal 2011 excluding our non-controlling share was Rs.73,402 million, compared to Rs. 38,029 million in Fiscal 2010. Net income as a percentage of total revenues increased to 6.1% in Fiscal 2011 from 4.1% to total revenues in Fiscal 2010. This increase was the result of the following factors:

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

a 24.1% increase in vehicle unit sales in Fiscal 2011 compared to Fiscal 2010, resulting in a 33.0% increase in revenues and better product mix;

a decrease in raw material cost as a proportion to our total revenues (excluding finance revenues) from 68.4% in Fiscal 2010 to 65.8% in Fiscal 2011;

Overall reduction in other cost through volume leverage and cost management;

a decrease in interest expenses; and

Lower income tax expense.

## **Table of Contents**

### ***Recent Accounting Pronouncements***

Please refer to Note 2 (w) to our Consolidated Financial Statements for adopted and yet to be adopted accounting pronouncements as of March 31, 2012.

### ***Critical Accounting Policies***

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income, expenses and disclosures of contingent assets and liabilities at the date of these financial statements and the reported amounts of revenues and expenses for the years presented. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis and at each balance sheet date. Revisions to accounting estimates are recognized in the period in which the estimate is revised and future periods affected.

In particular, information about significant areas of estimation uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements are included in the following notes:

#### ***Impairment of Goodwill***

Cash generating units to which goodwill is allocated are tested for impairment annually at each balance sheet date, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to that unit and then to the other assets of the unit pro rata on the basis of carrying amount of each asset in the unit. Goodwill impairment loss recognized is not reversed in subsequent period. Please refer to Note 13 to our Consolidated Financial Statements for assumptions used for goodwill impairment.

#### ***Impairment of property, plant and equipment and intangible assets***

At each balance sheet date, the Company assesses whether there is any indication that any property, plant and equipment and intangible assets with finite lives may be impaired. If any such impairment exists the recoverable amount of an asset is estimated to determine the extent of impairment, if any. Where it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually at each balance sheet date, or earlier, if there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognized immediately in the income statement.

#### ***Impairment of equity accounted investees***

In Fiscal 2012, the Company has recognized an impairment loss of Rs. 4,981.0 million in respect of its investment in an associate on account of current economic slowdown and increased competition from new entrants. The associate is engaged in the business of manufacture and sale of construction equipment. The recoverable amount of the investment is determined based on value in use.

#### ***Product Warranty***

Vehicle warranties are provided for a specified period of time. Our vehicle warranty obligations vary depending upon the type of the product, geographical location of its sale and other factors.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

The estimated liability for vehicle warranties is recorded when products are sold. These estimates are established using historical information on the nature, frequency, and average cost of warranty claims and our estimates regarding possible future incidence based on actions on product failures.

Changes in warranty liability as a result of changes in estimated future warranty costs and any additional costs in excess of estimated costs, can materially affect our net income. Determination of warranty liability is based on the estimated frequency and amount of future claims, which are inherently uncertain. Our policy is to continuously monitor warranty liabilities to determine the adequacy of our estimate of such liabilities. Actual claims incurred in the future may differ from our original estimates, which may materially affect warranty expense.

### *Employee Benefits*

Employee benefit costs and obligations are dependent on assumptions used in calculating such amounts. These assumptions include salary increase, discount rates, health care cost trend rates, benefits earned, interest cost, expected return on plan assets, mortality rates and other factors.

**Table of Contents**

While we believe that the assumptions used are appropriate, differences in actual experience or changes in assumptions may affect our employee benefit costs and obligations.

***Recoverability/recognition of deferred tax assets***

Deferred tax assets and liabilities are recognized for the future tax consequences of temporary differences between the carrying values of assets and liabilities and their respective tax bases, and unutilized business loss and depreciation carry-forwards and tax credits. Such deferred tax assets and liabilities are computed separately for each taxable entity and for each taxable jurisdiction. Deferred tax assets are recognized to the extent that it is probable that future taxable income will be available against which the deductible temporary differences, unused tax losses, depreciation carry-forwards and unused tax credits could be utilized.

In Fiscal 2012, we recognized all previously unrecognized unused tax losses and other temporary differences pertaining to the subsidiary company in the UK Rs.38,934 million in the light of the planned consolidation of the UK manufacturing business in Fiscal 2013 and business forecasts showing continuing profitability. Accordingly, Rs.11,553 million of previously unrecognized deductible temporary differences has been utilized to reduce current tax expense and previously unrecognized deferred tax benefit of Rs.17,975 million and Rs.9,406 million has been recognized in the income statement and other comprehensive income respectively, in Fiscal 2012.

***Conversion options valuation***

Fair value of conversion option in foreign currency convertible notes/convertible alternative reference securities is determined using various option valuation models such as Black Scholes Merton model, Cox Ross Rubinstein model and Monte Carlo simulation. Management uses its best judgment in estimating the fair value of its financial instruments. However, there are inherent limitations in any valuation technique. Changes in fair valuation of conversion option could have material impact on the results of the Company. However, there are no direct cash flow consequences.

***Property, plant and equipment***

Capital work-in-progress as of March 31, 2012, includes buildings of Rs. 3,098.8 million on leased land located in the State of West Bengal in India for the purposes of manufacturing automobiles. As a result of the decision to relocate and construct a similar manufacturing facility at another location, the management was in the process of evaluating several options, under all of which no adjustment to the carrying amount of the buildings was considered necessary. In June 2011, the newly elected Government of West Bengal (referred to as the State Government) enacted legislation to cancel the land lease agreement.

The Company challenged the legal validity of the legislation. In June 2012, the High Court of Calcutta (referred to as the High Court) ruled against the validity of the legislation and restored the Company's rights under the land lease agreement. The High Court allowed the State Government to appeal in the Supreme Court of India (referred to as the Supreme Court), within two months from the date of the High Court's judgment. As of the date of these financial statements, the State Government has yet to file an appeal.

The Company reasonably expects that the High Court's judgment, based on established position of law, will be upheld by the Supreme Court, in the event the State Government files an appeal.

**B. Liquidity and Capital Resources.**

We finance our capital requirements through cash generated from operations, debt, and equity. We also raise funds through sale of investments including divestment in stakes of subsidiaries on a selective basis. As of March 31, 2012, our borrowings (including short term debt) were Rs.505,490 million compared with Rs.387,462 million as of March 31, 2011. For our loan maturity profile, see Liabilities and Sources of Financing.

We believe that we have sufficient resources available to us to meet our planned capital requirements. However, our sources of funding could be adversely affected by an economic slowdown as was witnessed in Fiscal 2009 or other macroeconomic factors in India and abroad such as Europe and markets where we are present such as China, which are beyond our control. A decrease in the demand for our products and services could lead to an inability to obtain funds from external sources on acceptable terms or in a timely manner. In order to refinance our acquisition related borrowings and for supporting long term fund needs, we continued to raise funds in Fiscal 2011 and Fiscal 2012, through issue of various equity, equity linked and debt securities described below.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

In October 2010, we raised funds aggregating Rs.33,510 million by an issue of 3,21,65,000 A Ordinary Shares at a price of Rs. 764/- per share (face value of Rs.10 each) and 83,20,300 Ordinary Shares at a price of Rs.1,074/- per share (face value of Rs.10 each) to Qualified Institutional Buyers (QIBs), under a qualified institutional placement. This financing strategy enabled us to reduce risks by further de-leveraging.

During Fiscal 2011, noteholders exercised the conversion option on our convertible notes and Rs. 13,403 million aggregate principal amount of convertible notes were converted into equity. There were no conversions in Fiscal 2012.

## **Table of Contents**

During Fiscal 2010, we concluded the arrangement of facilities from third parties for working capital requirements at Jaguar Land Rover which was acquired in Fiscal 2009 on a cash free debt free basis.

In February 2010, Jaguar Land Rover Plc. (JLR), subsidiary of the Company obtained a loan of GBP 338 million from European Investment Bank (EIB). Proceeds from loan were used to finance development of micro and full hybrid drive trains and research into more energy efficient car bodies by JLR. The loan had been structured with guarantee support from banks. The loan was fully repaid in January 2012, prior to its due date.

In May 2011, JLR issued GBP 1,000 million equivalent Senior Notes (Notes). The Notes issued includes GBP 500 million Senior Notes due 2018 at a coupon of 8.125% per annum, US\$ 410 million Senior Notes due 2018 at a coupon of 7.75% per annum and US\$ 410 million Senior Notes due 2021 at a coupon of 8.125% per annum. The proceeds are / will be used to refinance existing debt and for general corporate purposes. The notes are callable at a premium for the present value of future interest rates, if called before a specified date for each series of notes and thereafter are callable at fixed premiums.

In September 2011, we raised Syndicated Foreign currency term loans of US\$ 500 million in two tranches with tenors between four to seven years towards financing its general capital expenditure and investments in its overseas subsidiaries in accordance with guidelines on External Commercial Borrowings (ECB) issued by the Reserve Bank of India.

In March 2012, JLR issued GBP 500 million Senior Notes due 2020 at a coupon of 8.25% per annum. The proceeds will be used for general corporate purposes. The notes are callable at a premium for the present value of future interest rates, if called before a specified date and thereafter are callable at fixed premiums.

During Fiscal 2012, our subsidiary, Tata Motors Finance Ltd raised Rs.1,545 million by an issue of unsecured, non-convertible, debentures towards Tier 2 Capital to meet its growth strategy and improve its capital adequacy ratio.

We fund our short-term working capital requirements with cash generated from operations, overdraft facilities with banks, short and medium term borrowings from lending institutions, banks and commercial paper. The maturities of these short and medium term borrowings and debentures are generally matched to particular cash flow requirements. During April 2012, we received approvals from the Board to increase the working capital limits to Rs.140,000 million from the existing Rs.120,000 million from banks in India.

In December 2011, JLR established 3-5 year committed Revolving Credit Facility amounting to GBP 710 million from a syndicate of 13 banks. During July 2012, JLR received approvals for additional GBP 30 million limits taking the facility to GBP 740 million.

Our cash and cash equivalents and short term deposits with the banks, were Rs.157,648 million as at March 31, 2012, as compared to Rs.98,406 million as at March 31, 2011. These enable us to cater to business needs in the event of changes in market condition.

Some of our financing agreements and debt arrangements set limits on and / or require prior lender consents for, among other things, undertaking new projects, issuing new securities, changes in management, mergers, sale of undertakings and investment in subsidiaries. In addition, certain financial covenants may limit our ability to borrow additional funds or to incur additional liens. Certain of our financing arrangements also include covenants to maintain certain debt-to-equity ratios, debt-to-earnings ratios, liquidity ratios, capital expenditure ratios and debt coverage ratios.

Our cash and liquidity is located at various locations in our subsidiaries along with balances in India. Jaguar Land Rover's subsidiary in China is subject to foreign exchange controls and thereby has some restrictions on transferring cash to other companies of the group outside of China. Brazil, Russia, South Africa and other locations also have regulatory restrictions or disincentives and costs on pooling or transferring of cash, which affects the use of funds.

There may also be legal or economic restrictions on the ability of subsidiaries to transfer funds to the Company in the form of cash dividends, loans, or advances, however such restrictions have not had and are not estimated to have significant impact on the ability of the Company to meet its cash obligations.



**Table of Contents****Cash Flow Data**

The following table sets forth selected items from our consolidated statements of cash flows for the periods indicated and shows the percentage change between periods.

	Rs. in millions			Percentage change	
	2012	2011	2010	2011 to 2012	2010 to 2011
<b>Net Cash provided by Operating Activities:</b>	<b>218,227</b>	<b>141,976</b>	<b>128,365</b>	53.7%	10.6%
Net income after tax	116,440	73,749	37,581		
Adjustments to net income/ (loss) after tax	116,906	109,630	64,743		
Changes in Operating Assets and Liabilities	2,860	(27,510)	38,365		
Income tax paid	(17,979)	(13,893)	(12,324)		
<b>Net Cash used in Investing Activities</b>	<b>(203,344)</b>	<b>(74,988)</b>	<b>(75,981)</b>	171.2%	-1.3%
Purchase of Property, Plant and Equipment and Intangible Assets (Net)	(137,818)	(81,714)	(81,404)		
Net Investment, short term deposit , margin money and loans given	(70,952)	2,339	(8,327)		
Proceeds from sale of controlling equity interest in subsidiary, net of cash			11,145		
Acquisitions		(119)	(426)		
Dividend and Interest received	5,426	4,506	3,031		
<b>Net Cash provided by/ (used in) Financing Activities</b>	<b>28,983</b>	<b>(42,999)</b>	<b>(5,966)</b>	167.4%	-620.7%
Equity issuance ( net of issue expenses)		32,479	17,231		
Proceeds from issue of shares by a subsidiary to non-controlling shareholders (net of share issue expenses)	1,384	58	542		
Dividends paid (including to non-controlling shareholders of subsidiaries)	(14,894)	(10,230)	(3,652)		
Purchase of additional equity interest in a subsidiary	(3,043)		(137)		
Interest paid	(35,922)	(33,967)	(34,842)		
Net borrowings (net of debt issuance cost)	81,458	(31,339)	14,892		
<b>Net change in cash and cash equivalents</b>	<b>43,866</b>	<b>23,989</b>	<b>46,418</b>	82.9%	-48.3%
Effect of foreign exchange on cash flows	11,415	3,219	(5,782)		
Cash and cash equivalents, beginning of the year	90,671	63,463	22,827		
<b>Cash and cash equivalents, end of the year</b>	<b>145,952</b>	<b>90,671</b>	<b>63,463</b>		

See consolidated statement of cash flows on Pages F-7 to F-8 for details.

**2012 compared to 2011**

Net cash provided by operating activities was Rs.218,227 million in Fiscal 2012, as compared to Rs.141,976 million in Fiscal 2011. Our net income as adjusted for non-cash and other items increased to Rs.233,346 million in Fiscal 2012 from Rs. 183,379 million in Fiscal 2011. This reflects a strong growth in revenue and profitability in Fiscal 2012.

There was net reduction in operating assets and liabilities of Rs.2,860 million in Fiscal 2012 resulting cash inflow, mainly due to decrease in working capital. In Fiscal 2011 there was a cash outflow on this account of Rs.27,510 million.

During Fiscal 2012, net trade receivables/ finance receivables had increased by Rs. 44,607 million and inventory by Rs.29,084 million, which represented the increased levels of business. This was offset by net increase in accounts payables, acceptances, other current liabilities of Rs. 80,251 million and net outflow of Rs.3,700 million on other items.

Net cash used in investing activities was Rs.203,344 million in Fiscal 2012 as compared to Rs.74,988 million in Fiscal 2011.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Net cash used for purchase of Property, Plant and Equipment and of Intangible Assets was Rs.137,818 million for Fiscal 2012, against Rs.81,714 million for Fiscal 2011. Our capital expenditure relates mainly to capacity expansion, introduction of new products, product development costs for proposed / new product launches as well as on quality and reliability improvement projects.

In Fiscal 2012, we invested in available for sale and other investments of Rs.58,820 million, (mainly liquid mutual funds to park surplus cash) as against Rs.1,471 million in Fiscal 2011.

Net cash inflow from financing activities was Rs.28,983 million for Fiscal 2012 as compared to net cash outflow of Rs. 42,999 million for Fiscal 2011. The following are the major changes in financing during Fiscal 2012.

During Fiscal 2012, we raised Rs. 113,227 million by way of issue of Senior Notes of GBP1,500 million and Rs.23,615 million by way of external commercial borrowings resulted in cash inflow. We repaid part of long and short-term debt with the proceeds. We repaid long-term debt of Rs.88,879 million in Fiscal 2012.

**Table of Contents**

During Fiscal 2011, we raised Rs. 32,479 million by way of issue of shares through QIP issue (net of issue expenses) resulted in cash inflow.

Net repayment of short term borrowings was Rs.16,780 million in Fiscal 2012 as compared to Rs. 25,925 million in Fiscal 2011.

We paid interest of Rs.35,922 million. (Rs.33,967 million in Fiscal 2011).

We paid dividend of Rs.14,649 million. (Rs.10,042 million in Fiscal 2011).

***2011 compared to 2010***

Net cash provided by operating activities was Rs. 141,976 million and Rs. 128,365 million in Fiscal 2011 and 2010, respectively. Our net income as adjusted for non-cash and other items increased to Rs. 183,379 million in Fiscal 2011 from Rs. 102,324 million in Fiscal 2010. This reflects a strong growth in revenue and profitability in Fiscal 2011.

There was net change in operating assets and liabilities of Rs.27,510 million in Fiscal 2011 resulting cash outflow, mainly due to increase in working capital consequent to improved volumes. In Fiscal 2010 there was a cash inflow on this account of Rs.38,365 million.

There was increase in inventory of Rs.27,570 million, which relates to volume growth in Fiscal 2011 (Rs.15,855 million increase in Fiscal 2010).

During Fiscal 2010, net trade receivables/ finance receivables had increased by Rs.18,699 million which was offset by net increase in accounts payables, acceptances and other current assets of Rs.60,561 million.

Net cash used in investing activities was Rs.74,988 million in Fiscal 2011 as compared to Rs.75,981 million in Fiscal 2010.

Net cash used for purchase of Property, Plant and Equipment and Intangible Assets was Rs.81,714 million for Fiscal 2011 against Rs.81,404 million for Fiscal 2010. Our capital expenditure relates mostly to capacity expansion, introduction of new products, product development costs for proposed / new product launches as well as on quality and reliability improvement projects.

In Fiscal 2010, Rs.11,145 million were realized from the sale of 20% of the shares in our subsidiary (Telcon) and we sold available for sale investments, which released Rs.10,057 million (this mainly represent sale of our shares in Tata Steel).

In Fiscal 2011, we made purchase of available for sale and other investments of Rs.1,471 million as against Rs.9,896 million in Fiscal 2010.

Net cash outflow from financing activities was Rs. 42,999 million and Rs. 5,966 million for Fiscal 2011 and Fiscal 2010 respectively. The following are the major changes in financing during Fiscal 2011.

We raised Rs.32,479 million by way of issue of shares through QIP issue (net of issue expenses) resulted in cash inflow. During Fiscal 2010 we had raised equity of Rs.17,231 million through GDS issue.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Net repayment of short term borrowings was Rs.25,925 million in Fiscal 2011 as compared to net Rs.45,527 million in Fiscal 2010. Net repayment of long term borrowing was Rs. 5,414 million in Fiscal 2011 as compared to Rs.60,418 million in Fiscal 2010. We have lowered our debt through substitution by equity and deployment of cash generated in operations.

We paid interest of Rs.33,967 million. (Rs.34,842 million in Fiscal 2010).

We paid dividend of Rs.10,042 million. (Rs.3,638 million in Fiscal 2010).

### ***Balance Sheet Data***

Total assets were Rs.1,429,213 million and Rs.1,031,527 million as of March 31, 2012 and 2011, respectively. The increase in assets and liabilities as at March 31, 2012, was partly attributable to foreign currency translation into Indian rupees. The 38.6% increase of Rs.397,686 million represents the following:

Our total current assets have increased by Rs.215,409 million, representing a 49.2% increase as of March 31, 2012, as compared to March 31, 2011.

**Table of Contents**

Cash and cash equivalents were Rs.145,952 million as of March 31, 2012, compared to Rs.90,671 million as of March 31, 2011. We hold cash and cash equivalent principally in Indian Rupees, GBP, and Chinese Renminbi. It includes Rs.36,974 million as of March 31, 2012 (as compared to Rs.15,766 million as of March 31, 2011) held by a subsidiary that operates in a country where exchange control restrictions prevent the balances being available for general use by Tata Motors Limited and other subsidiaries. These are allowed to be utilized for manufacturing and sales activity in that country and for making dividend payment. As of March 31, 2012, we had short term deposits of Rs.11,695 million. As of March 31, 2011, we had a short term deposits of Rs.7,735 million, being amount deposits pending utilization out of proceeds of equity funding through our qualified institutional placement equity issuance.

As of March 31, 2012, we had Finance receivables including non-current portion (net of allowances for credit losses) of Rs.171,241 million as compared to Rs.146,328 million as of March 31, 2011. For further detail see Finance Receivables .

Trade Receivables (net of allowance for doubtful receivables) were Rs.87,655 million as of March 31, 2012, representing an increase of Rs.19,966 million over March 31, 2011. The allowances for trade receivables were Rs.3,225 million as of March 31, 2012 against Rs. 2,322 million as of March 31, 2011. The increase in allowances mainly related to supplies to government owned transport companies. On an overall basis, the collection period has marginally increased. We have a robust process for monitoring the collection and credit management.

As of March 31, 2012, inventories stood at Rs.180,834 million compared to Rs.139,548 million as of March 31, 2011. The increase in finished goods inventory was Rs.30,752 million. In terms of number of days to sales, finished goods represented 30 inventory days in Fiscal 2012 sales as compared to 31 inventory days in Fiscal 2011. The increase in finished goods relates to the increase in volumes.

Our investments (short and long term investments) have increased to Rs.82,569 million as of March 31, 2012 from Rs.18,885 million as of March 31, 2011, representing an increase of Rs.63,684 million. As at March 31, 2012, Jaguar Land Rover parked surplus cash of Rs.71,334 million in mutual funds (liquid funds) and Rs.4,022 million represent investment in mutual funds by other subsidiaries. The fair value of non current investment in quoted shares reduced from Rs.3,645 million as at March 31, 2011 to Rs. 2,885 million as at March 31, 2012, mainly due to negative movement in share prices. The investment in unquoted shares was Rs.3,866 million as at March 31, 2012, as compared to Rs.3,514 million as at March 31, 2011.

Our other current assets increased to Rs.57,550 million as March 31, 2012 from Rs.40,379 million as of March 31, 2011. The increase is attributable to an increase in VAT / other taxes recoverable, statutory deposits and other dues from government and advances to suppliers / contractors.

Our other financial assets including non-current financial assets increased to Rs. 38,391 million as of March 31, 2012 from Rs. 26,231 million as of March 31, 2011. These mainly include restricted bank deposits derivative financial instruments and margin money in respect of securitized finance receivables. Margin money with banks is restricted cash deposits and consists of collateral provided for transfer of finance receivables. The margin money held as security for securitization of finance receivables has come down from Rs.7,591 million as at March 31, 2011 to Rs.2,589 million as at March 31, 2012, consequent to reduction in securitization and collection of receivables. The derivative financial instruments have increased by Rs.2,199 million. The restricted deposits of Rs.10,709 million as at March 31, 2012, (Rs. Nil as at March 31, 2011), were held as security in relation to bank loans. Further, there are restricted cash deposits held as security in relation to vehicles ultimately sold on lease, held till maturity of lease of Rs.6,577 million as at March 31, 2012 (Rs.4,677 million as at March 31, 2011).

The current income tax assets (both current and non-current) were Rs.9,437 million as of March 31, 2012 as compared to Rs. 9,139 million as of March 31, 2011.

The property, plant and equipment (net of depreciation) of Rs.282,716 million as at March 31, 2012, increased by Rs.50,237 million during Fiscal 2012. The increase mainly relates to establishment of product facility at Halewood for Evoque, facility for LCV at Dharwad in India, tooling s / dies and other additions towards capacity and modernization projects.

The intangible assets of Rs.282,347 million as at March 31, 2012, which mainly include product development projects and brands and other intangible assets, increased by Rs.82,695 million during Fiscal 2012. The increase mainly represented by capitalized cost of new products. As at March 31, 2012, there were product development project in process amounting to Rs.126,546 million.

The deferred tax asset was Rs.41,170 million as at March 31, 2012, an increase of Rs.30,530 million, mainly on account of recognition of deferred tax credit by Jaguar Land Rover (Refer Note 16 to Consolidated Financial Statements).

Accounts payable and Acceptances were Rs.375,346 million as of March 31, 2012, as compared to Rs.278,513 million as of March 31, 2011. The increase reflects the volume growth in Fiscal 2012.



**Table of Contents**

Other financial liabilities (current and non current) mainly include liability towards vehicles sold under repurchase arrangement, derivative instruments, deferred payment liabilities, interest accrued but not due on loans, lease liabilities etc. These were Rs.37,404 million as at March 31, 2012, increase of Rs.19,272 million. The liabilities include (i) derivative instruments of Rs.11,775 million and (ii) Rs.5,070 million in respect of interest accrued and not due (mainly senior notes).

The provisions (current and non-current) as of March 2012 and 2011 were Rs.66,354 million and Rs.50,690 million, respectively, representing an increase of Rs.15,664 million. The provision for warranty increased by Rs.12,818 million mainly on account of volume growth.

Other liabilities (non-current) have increased to Rs.27,962 million as of March 31, 2012, as compared to Rs.21,685 million as of March 31, 2011. It includes Rs.27,445 million towards employee benefit obligation, after considering the funding made by us. These mainly pertain to Jaguar Land Rover pension plan.

Total shareholders equity was Rs.331,344 million and Rs. 211,259 million as of March 31, 2012 and 2011, respectively.

Our reserves increased from Rs.45,136 million as of March 31, 2011 to Rs.146,808 million as of March 31, 2012, mainly due to net income of Rs.115,659 million for Fiscal 2012. We paid dividend of Rs.14,671 million in Fiscal 2012.

Our other components of equity represented a gain of Rs.1,311 million as of March 31, 2012 against a loss of Rs. 18,098 million as of March 31, 2011. We have accounted for actuarial gains/loss (net) credit of Rs.667 million (after considering the tax credit of Rs.12,193 million in respect of pension obligations of certain subsidiary companies). During the year, the currency translation differences represented a credit of Rs.23,500 million and there was a loss of Rs.3,224 million on cash flow hedges, recorded in comprehensive income.

Our total debt stood at Rs.505,490 million as of March 31, 2012 as compared to Rs.387,462 million as of March 31, 2011. Short term debt including the current portion of long-term debt was Rs.218,342 million as of March 31, 2012 as compared to Rs.185,991 million as of March 31, 2011.

Our long-term debt, excluding the current portion, increased by Rs.85,677 million to Rs.287,148 million as of March 31, 2012 (Rs.201,471 million as of March 31, 2011). Long term debt including the current portion increased by Rs.138,992 million to Rs. 394,310 million. During Fiscal 2012, Jaguar land Rover issued GBP 1,500 million (Rs.121,018 million) equivalent Senior Notes. We raised US\$ 500 million (Rs.25,441 million) by way of external commercial borrowings at floating rate of interest payable from Fiscal 2016 till Fiscal 2019. There was a net reduction in collateralized debt obligation by Rs.32,708 million as of March 31, 2012, mainly due to collection of securitized finance receivables. Foreign currency convertible notes (including fair value of conversion option) increased by Rs. 4,902 million. Further, non convertible debentures increased by Rs.7,285 million as of March 31, 2012 from Rs.66,700 million as of March 31, 2011. Fixed deposits from public and shareholders (unsecured) decreased by Rs.12,401 million, whereas loan from banks/financial institution increased by Rs.48,835 million. Certain loans from banks availed by some of the subsidiary companies carry covenants restricting repayment of intra group loans and payment of dividend.

***Liabilities and Sources of Financing***

We fund our short-term working capital requirements with cash generated from operations, overdraft facilities with banks, short and medium term borrowings from lending institutions, banks and commercial paper. The maturities of these short and medium term borrowings and debentures are generally matched to particular cash flow requirements. We had short-term borrowings (including the current portion of long-term debt) of Rs.218,342 million and Rs.185,991 million as of March 31, 2012 and 2011, respectively. We had unused short-term credit facilities of Rs.184,702 million and Rs.149,946 million as of March 31, 2012 and 2011, respectively.

During April 2012, we received approvals from the Board of Directors to increase the working capital limits to Rs.140,000 million from the existing 120,000 million. The working capital limits are secured by hypothecation of existing current assets of the company viz. stock of raw material, stock in process, semi-finished goods, stores and spares not relating to plant and machinery (consumable stores and spares), bills receivables and book debts including vehicle finance receivable and all other moveable current assets except cash and bank balances, loans and advances of the company both present and future. The working capital limits are renewed annually.

**Table of Contents**

On April 27, 2004, we had raised US\$300 million (Rs.13,155.0 million at issue) by way of 1% convertible notes due in 2011, the US\$ 2011 Notes. The noteholders had an option to convert these notes into Ordinary Shares or ADSs determined at an initial conversion price of Rs.780.40 per share (face value of Rs.10 per share) at a fixed rate of conversion of Rs.43.85 per US\$1.00, from and including June 7, 2004 to and including March 28, 2011. The conversion price of the notes was reset to a price of Rs.736.72 per share (face value of Rs.10 per share) at a fixed rate of conversion of Rs.43.85 per US\$1.00, on account of our rights issue in Fiscal 2009 and GDS issue in Fiscal 2010. Unless previously converted, redeemed or purchased and cancelled, these notes were due for redemption on April 27, 2011 at 121.781% of the principal amount. During Fiscal 2010, we offered to non-U.S. noteholders an option to convert their US\$ 2011 Notes into Ordinary Shares during a limited offer period from March 23, 2010 to March 29, 2010. Noteholders, who did not participate, could continue with all the terms of their Notes as applicable prior to this limited period offer. During Fiscal 2010, as per the terms of invitation memorandum, noteholders could opt to receive shares at enhanced conversion terms. Noteholders representing 76.54% of the outstanding notes, or US\$229.63 million principal amount, opted to convert their US\$ 2011 Notes into Ordinary Shares. During Fiscal 2011, 69,468 US\$ 2011 Notes were converted into 4,134,763 ordinary shares/ADS (face value of Rs.10 per share). The remaining 898 outstanding US\$ 2011 Notes were redeemed at maturity on April 27, 2011.

On July 12, 2007, we raised funds aggregating US\$ 490 million (Rs.19,927.1 million at issue) by issue of Zero Coupon Convertible Alternative Reference Securities, or CARS due on July 12, 2012, which allows us to give the note holders an option to convert the CARS into qualifying securities as per the terms of issue after appropriate adjustment to the conversion price. If we do not exercise this option, the conversion may be made by the note holders from and including October 11, 2011 to and including June 12, 2012, into ordinary shares or ADSs at an initial conversion price of Rs. 960.96 per share (equivalent to US\$ 23.67 at a fixed rate of exchange on conversion of Rs. 40.59 per US\$) (face value of Rs.10 per share) which is subject to adjustment in certain circumstances. The conversion price of the notes was reset to a price of Rs 907.87 per share (face value of Rs.10 per share) on account of our rights issue in Fiscal 2009 and further to a price of Rs 907.17 per share (face value of Rs.10 per share) on account of our GDS issue in Fiscal 2010, at a fixed rate of conversion of Rs. 40.59 per US\$. As a result of the sub-division of each share having par value of Rs 10 each to 5 Shares having par value of Rs 2 each, effective from September 14, 2011, the Conversion price of Rs 907.17 has been adjusted to the new conversion price of Rs. 181.434 per share having par value of Rs.2 each. However, the ADSs would continue to represent 5 underlying shares of Rs.2 each. Hence the number of ADSs that would be issued upon conversion for ADSs will not be affected as each ADS will now represent 5 shares. We had vide notice dated October 5, 2011 intimated the CARS holders that CARS would not be convertible into any Qualifying Securities; it may be converted into either Ordinary Shares or ADSs in accordance with the terms of the Indenture but it will not be converted into A Ordinary Shares. We have a right to redeem in whole, but not in part, these Notes at any time on or after October 11, 2011, subject to certain conditions. Unless previously converted, redeemed or purchased and cancelled as per the terms of issue, these will be redeemed on July 12, 2012 at 131.82% of the outstanding principal amount. During Fiscal 2009, we bought and cancelled 170 Notes (Principal value of US\$ 17 million). There was no conversion during Fiscal 2011 and Fiscal 2012. As of March 31, 2012, 4,730 outstanding CARS may at the option of the noteholders be converted into 21,163,696 ADSs or 105,818,480 Ordinary shares at any time from and including October 11, 2011 to and including June 12, 2012. Subsequent to March 31, 2012, 1 CARS was converted into 22,370 Ordinary shares and remaining outstanding CARS were paid in full in accordance with their terms on July 12, 2012.

In May 2009, we raised funds through further divestments of investments and issued secured non-convertible credit enhanced rupee debentures in four tranches, having tenors up to seven years, aggregating Rs.42,000 million on a private placement basis. Proceeds were used to prepay part of the short-term bridge loan taken for the acquisition of the Jaguar Land Rover business. As on March 31, 2012 an amount of Rs. 34,000 million is outstanding.



**Table of Contents**

On October 15, 2009, we issued 29,904,306 new equity shares in the form of Global Depositary Shares, or GDSs, at a price of US\$12.54 per GDS, aggregating US\$375 million and 4% convertible notes due 2014, aggregating US\$375 million (Rs.17,941.9 million at time of issue), the 4% 2014 Notes. The noteholders of the 4% notes due 2014 had an option, subject to the terms and conditions of the issue, to convert these notes into Ordinary Shares or GDSs or ADSs. The conversion may be made by the noteholders, in the case of Shares or GDSs, at any time during the period from and including November 25, 2009 to and including October 9, 2014 and, in the case of ADSs, at any time from and including October 15, 2010 to and including October 9, 2014, at an initial conversion price of Rs. 623.88 per Share (face value of Rs.10 per share) (equivalent to US\$13.48 per share at a fixed rate of exchange on conversion of Rs.46.28 = US\$1.00) that is subject to adjustment in certain circumstances. The conversion price of the notes were subsequently reset to a price of Rs.613.77 per Ordinary share (face value of Rs.10 per share) at a fixed rate of exchange of Rs. 46.28 = US\$ 1.00 with effect from September 4, 2010, as a result of the enhanced conversion offer and payment of dividend for Fiscal 2010. The conversion price of the notes were subsequently reset to a price of Rs.606.699 per Ordinary share (face value of Rs.10 per share) at a fixed rate of exchange of Rs. 46.28 = US\$ 1.00 with effect from August 16, 2011, as a result of the payment of dividend for Fiscal 2011. As a result of the sub-division of each share having par value of Rs.10 each to 5 Shares having par value of Rs 2 each, effective from September 14, 2011, the Conversion price of Rs 606.699 has been adjusted to the new conversion price of Rs.121.34 per share having par value of Rs.2 each. However, the ADSs would continue to represent 5 underlying shares of Rs 2 each. Hence the number of ADSs that would be issued upon conversion for ADSs will not be affected as each ADS will now represent 5 shares. We have the right to redeem in whole, but not in part, these notes at any time on or after October 15, 2012, subject to certain conditions. In the event of certain changes affecting taxation, we have an option to redeem these 4% 2014 notes, in whole but not in part, at any time. Unless previously converted, redeemed or purchased and cancelled as per the terms of issue, these notes will be redeemed on October 16, 2014 at 108.505% of the outstanding principal amount. We utilized the above proceeds to repay the outstanding bridge loan. There was no conversion during Fiscal 2010. During the Fiscal 2011, 2,576 Notes were converted into 19,423,734 ordinary shares/ADSs. There was no conversion during Fiscal 2012. As of March 31, 2012, 1,174 outstanding Notes may at the option of the noteholders be converted into 44,777,255 Shares or GDSs at any time up to October 9, 2014 and into 44,777,255 ADSs at any time from and including October 15, 2010 to and including October 9, 2014. Subsequent to March 31, 2012, 422 FCCN got converted into 16,095,391 Ordinary shares.

We raised additional financing during Fiscal 2011 and 2012 as described above in the introduction to this Item 5.B. - Liquidity and Capital Resources.

**Principal Sources of Funding Liquidity**

We access funds from debt markets through commercial paper programs, non convertible debentures, and fixed deposits from public and other debt instruments. We also constantly monitor funding options available in the debt and capital markets with a view to maintaining financial flexibility. The funding requirements are met through a mixture of equity, convertible or non-convertible debt securities and other long-term/short-term borrowings. Our policy is aimed at a combination of short-term and long-term borrowings.

We are also pursuing alternatives for meeting our long term funding requirements.

See Note 36 to our audited consolidated financial statements for additional disclosures on financial instruments related to liquidity, foreign exchange and interest rate exposures and use of derivatives for risk management purposes.

The following table sets forth our short-term and long-term debt position:

	Fiscal 2012	Fiscal 2011
	(Rs. in millions)	
Total short-term debt (excluding current portion of long-term debt)	111,180	132,144
Total current portion of long-term debt	107,162	53,847
Long-term debt net of current portion	287,148	201,471
<b>Total Debt</b>	<b>505,490</b>	<b>387,462</b>

During Fiscal 2012 and 2011, the effective weighted average interest rate on our long-term debt was 9.65% and 9.27% per annum, respectively.

The following table sets forth a summary of the maturity profile for our outstanding long-term debt obligations as of March 31, 2012.

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

<b>Payments Due by Period*</b>	<b>Rs. in millions</b>
Within one year	107,162
After one year and up to two years	110,823
After two year and up to five years	84,234
After five year and up to ten years	193,495
<b>Total</b>	<b>495,714</b>

\* Including interest

**Table of Contents**

Some of our financing agreements and debt arrangements set limits on and / or require prior lender consents for, among other things, undertaking new projects, issuing new securities, changes in management, mergers, sale of undertakings and investment in subsidiaries. In addition, certain financial covenants may limit our ability to borrow additional funds or to incur additional liens.

Certain of our financing arrangements also include covenants to maintain certain debt-to-equity ratios, debt-to-earnings ratios, liquidity ratios, capital expenditure ratios and debt coverage ratios. We cannot assure prospective investors that such covenants will not hinder our business development and growth in the future. Our ability to raise additional debt in the future is subject to a variety of uncertainties including, among other things, economic and other conditions in India that may affect investor demand for our securities and those of other Indian entities, our financial condition and results of operations.

As a result of revenue growth and profitability, there was an increase in shareholders fund, which was offset by increase in our total debt in Fiscal 2012. The ratio of net debt to shareholders' equity (total debt less cash and cash equivalents and liquid marketable securities divided by total shareholders' equity) under IFRS decreased from 1.4 as of March 31, 2011 to 0.9 as of March 31, 2012. Details of the calculation of this ratio are set forth in Exhibit 7.1 to this annual report.

(1) The following table sets forth our contingent liabilities as of the dates indicated.

	Fiscal 2012	Fiscal 2011
	(Rs. in millions)	
Income Tax	1,832	1,745
Excise Duties	9,024	6,709
Sales Tax	5,506	6,155
Other Taxes and Claims*	2,383	2,238
Other Contingencies	836	1,399
Total	19,581	18,246

\* Other taxes and claims include claims by other revenue authorities and distributors. See Item 4.B Business Overview Legal Proceedings , of this annual report.

(2) Rs. 61,964 million and Rs.51,642 million in Fiscal 2012 and 2011, respectively, represent executory contracts on capital accounts otherwise provided for.

On an ongoing basis, our legal department reviews pending cases, claims by third parties against us and other contingencies. For the purposes of financial reporting, we periodically classify these matters into gain contingencies and loss contingencies. Gain contingencies are not recognized until the contingency has been resolved and amounts are received or receivable. For loss contingencies that are considered probable, an estimated loss is recorded as an accrual in financial statements and, if the matter is material, the estimated loss is disclosed. We do not consider any of these matters to be individually sufficiently material to warrant disclosure in our financial statements. Loss contingencies that are considered possible are not provided for in our financial statements, but if we consider such contingencies to be material, individually or in the aggregate, they are disclosed in our financial statements. Most loss contingencies are classified as possible unless clearly frivolous, in which case they are classified as remote and are monitored by our legal department on an ongoing basis for possible deterioration. We do not disclose remote matters in our financial statements. See note 34 of our audited consolidated financial statements for additional information regarding our material claims and contingencies.

Since Fiscal 1997, we have been benefited from participation in the Export Promotion Capital Goods Scheme, or the EPCG Scheme, which permits us to import capital equipment under a special license at a substantially reduced customs duty. Our participation in this scheme is subject to us fulfilling an obligation to export goods manufactured or produced by the use of capital equipment imported under the EPCG Scheme to the value of a multiple of the cost of insurance and freight value of these imports or customs duty saved over a period of 6, 8 and 12 years from the date of obtaining the special license. We currently hold 83 licenses which require us to export our products of a value of approximately Rs.67.05 billion between the years 2002 and 2018, and we carefully monitor our progress in meeting our incremental milestones. After fulfilling some of the export obligations as per provisions of Foreign Trade Policy, as on March 31, 2012 we have remaining obligations to export products of a value of approximately Rs.4.67 billion by March 2018. In the event that the export obligation under the EPCG Scheme is not fulfilled, we would have to pay the differential between the reduced and normal duty on the goods imported along with interest. In view of our past record of

exceeding our export milestones, and our current plans with respect to our export markets, we do not currently foresee any impediments to meeting our export obligation in the required time frame.

***Tata and other brand vehicles vehicle financing:***

Through our vehicle financing division and wholly owned subsidiary, Tata Motors Finance Limited, or TMFL we also provide financing services to purchasers of our vehicles through our independent dealers, who act as our agents, and through our branch network. The vehicle financing is intended to drive sale of vehicles by providing financing to the dealers customers and as such is an integral part of automotive business.

---

**Table of Contents**

In Fiscal 2012 and 2011, 27% and 21% respectively, of our sales volumes in India were financed under loan contracts to our dealer's customers. As of March 31, 2012 and 2011 our customer finance receivable portfolio comprised 665,169 and 616,645 contracts, respectively, with gross finance receivable of approximately, Rs.220,012 million and Rs.185,199 million for Fiscal 2012 and 2011, respectively. We follow specified internal procedures including quantitative guidelines for selection of our finance customers to assist in managing default and repayment risk in our portfolio. We originate all the contracts through our authorized dealers and direct marketing agents with whom we have agreements. All our marketing, sales and collection activities are undertaken through dealers or by our subsidiary company Tata Motors Finance Limited.

We securitize or sell our finance receivables on the basis of evaluation of market conditions and we also sell finance receivable due from pools of purchasers. The constitution of these pools is based on criteria that are decided by credit rating agencies and/or based on the advice that we receive as to the marketability of a pool. We undertake these securitizations of our receivables in either or both of the following forms:

assignment of the receivables due from purchasers under loan agreements; and

securitization of receivables due from purchasers by means of private placement.

We act as collection agent on behalf of the investors, representatives, special purpose vehicles or banks in whose favor the receivables have been assigned, for the purpose of collecting receivables from the purchasers on the terms and conditions contained in the applicable deeds of securitization in respect of which pass-through certificates are issued to investors in case of special purpose vehicles, or SPVs. We also secure the payments to be made by the purchasers of amounts constituting the receivables under the loan agreements to the extent specified by rating agencies by any one or all of the following methods:

by furnishing to the investors collateral, in respect of the obligations of the purchasers and the undertakings to be provided by us;

by furnishing, in favor of the investors, 16% to 25% of the gross receivables as cash collateral either by way of a fixed deposit or bank guarantee to secure the obligations of the purchasers and our obligations as the collection agent, based on the quality of receivables and rating assigned to the individual pool of receivables by the rating agency(ies); and

by way of over-collateralization or by investing in subordinate pass-through certificates to secure the obligations of the purchasers.

For further details refer Note 36(b) to our consolidated financial statements.

***Capital Expenditure***

Capital expenditure totaled Rs.147,164 million, Rs. 90,719 million and Rs.96,980 million during Fiscal 2012, 2011 and 2010, respectively. Our automotive operations accounted for a majority of this capital expenditure.

Our capital expenditures, during the past three years in India related mostly to (i) capacity expansion and new production facilities, (ii) the introduction of new products such as the Nano, World Truck, Tata 407 Pickup, Tata Super ACE, Tata ACE EX, Magic, Winger and Sumo Grande, (iii) the development of planned future products and technologies, (iv) quality and reliability improvements aimed at operating cost reductions and (v) modernization.

Capital expenditure in the Jaguar Land Rover business mainly included expenditure on plant at Halewood for Range Rover Evoque manufacturing and product development for proposed new product introductions.

Product Development projects for details refer note 14 to the Consolidated Financial Statements.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Tata Motors continues to focus on development of new products for the Indian market and other international market it serves. The Jaguar Land Rover business continues to make investments in new technologies through its research and development activities to develop products that meet the requirements of the premium segment including developing sustainable technologies to improve fuel economy and reduce CO2 emissions. (Please see Item 4-B of this annual report).

We intend to continue to invest in our business units and research and development over the next several years, including capital expenditures for our ongoing projects, new projects, product development programs, mergers, acquisitions and strategic alliances to build and expand our presence in the passenger vehicle and commercial vehicle categories.

Some of our recently launched and anticipated new products are as follows:

***Tata Magic Iris and Tata Ace Zip:*** In May 2011, we launched the Tata Ace Zip, a small commercial vehicle with 1.2 ton gross vehicle weight for deep-penetration goods movement and the Tata Magic Iris, a small passenger carrier for public transportation, both vehicles based on our Ace Platform.

***Tata Aria 4x2:*** In August 2011, the new Tata Aria 4x2 variant was launched, a luxurious creation with the finesse of a sedan and the muscle of an SUV all combined in one car. The launch of this variant is in addition to the already existing four-wheel drive variant (4x4) of the Tata Aria.

**Table of Contents**

**Range Rover Evoque:** In September 2011, we released Land Rover's first completely new model since the Freelander. The world-wide rollover of the Evoque was completed by December 2011. The Range Rover Evoque will be the smallest, lightest and most fuel efficient Range Rover ever produced.

**Tata Sumo Gold:** The new Sumo Gold, featuring a BS4 3.0L diesel CR4 engine, delivering 85 PS power was launched in November 2011.

**Nano2012:** In November 2011, we launched the Nano 2012, with several new features, including improved fuel efficiency which aided volume traction.

**Tata Divo Luxury Coach and Tata Starbus Ultra:** In December 2011, we launched the Tata Divo Luxury Coach a luxurious long distance inter-city travel bus and the Tata Starbus Ultra, a modern and practical offering for commuting within the city. These two launches, using body designs from Tata Hispano and Tata Marcopolo respectively, demonstrate the continued leveraging of our capabilities.

We engaged in additional financing activities during Fiscal 2011 and 2012 as described above in the introduction to this Item 5.B. - Liquidity and Capital Resources.

**C. Research and Development, Patents and Licenses, etc.**

Please see Item 4.B of this annual report for the information required by this item.

**D. Trend Information.**

Please see Item 5.A of this annual report for the information required by this item.

**E. Off-balance Sheet Arrangements**

None

**F. Tabular Disclosure of Contractual Obligations**

Type	Total	Payment due by period (Rs in millions)			
		Less than 1 year	1 to 3 years	3 to 5 years	More than 5 years
Long Term Debts*	495,714	107,162	136,543	58,513	193,495
Capital Lease	2,350	586	790	971	4
Operating Lease	12,591	926	1,210	1,166	9,288
Capital Commitments	61,964	61,757	207		
Purchase Commitments	195,858	92,058	41,520	41,520	20,760
Other Liabilities	125,643	117,764	5,444	1,590	845
Provisions	66,354	28,703	31,150	1,626	4,878
Total	<b>960,474</b>	<b>408,956</b>	<b>216,864</b>	<b>105,386</b>	<b>229,270</b>

\* Includes interest

**Item 6. Directors, Senior Management and Employees.****A. Directors and Senior Management.**

**Board of Directors.**

Under our Articles of Association, the number of our Directors cannot be less than three or more than fifteen. At present, there are thirteen Directors.

Article 127 of our Articles of Association provide that the Board of Directors of Tata Steel, which, with its subsidiary, owns, as of March 31, 2012, 5.64% of our Ordinary Shares and none of A Ordinary Shares, has the right to nominate one Director (the Steel Director) to the Board. Mr. Ratan Tata was appointed as a nominee Director of Tata Steel Limited with effect from June 29, 2011.



**Table of Contents**

In addition, our Articles of Association provide that (a) our debenture holders have the right to nominate one Director ( the Debenture Director ) if the trust deeds relating to outstanding debentures require the holders to nominate a director; and (b) financial institutions in India, have the right to nominate two Directors, ( the Financial Institutions Directors ) to the Board pursuant to the terms of the loan agreements. Currently, there is no Debenture Director or Financial Institutions Director on the Board. Our Directors are not required to hold any of our shares by way of qualification.

As of June 30, 2012, our Directors and Senior Management, in their sole and joint names, beneficially held an aggregate of 1,385,185 Ordinary Shares (approximately 0.05% of our issued share capital) and 137,110 A Ordinary Shares (approximately 0.03% of our issued share capital). In addition, some of our Directors hold as trustees for various non-affiliated trusts, an aggregate of 1,774,880 shares (representing approximately 0.07% of our issued share capital).

The following table provides information about our Directors, Executive Officers and Chief Financial Officer as at June 30, 2012:

Name <sup>(2)</sup>	Position	Date of Birth/ Business Address <sup>(1)</sup>	Year appointed as Director or Executive Officer or Chief Financial Officer	Expiration of Term	Number of Ordinary shares of Rs. 2 each beneficially owned as of June 30, 2012	Number of A Ordinary shares of Rs.2 each beneficially owned as of June 30, 2012
Ratan N. Tata	Chairman	Dec 28, 1937	1981	Non-rotational	1,361,730	109,180
Ravi Kant	Vice-Chairman	Jun 01, 1944	2000	2014	NIL	NIL
N.N. Wadia	Director	Feb 15, 1944	1998	2014	NIL	NIL
S. M. Palia	Director	Apr 25, 1938	2006	2014	1,500	12,500
R.A. Mashelkar	Director	Jan 01, 1943	2007	2013	NIL	NIL
Nasser Munjee	Director	Nov 18, 1952	2008	2012	NIL	NIL
Subodh Bhargava	Director	Mar 30, 1942	2008	2012	NIL	NIL
V K Jairath	Director	Dec 12, 1958	2009	2012	250	NIL
Ranendra Sen	Director	Apr 09, 1944	2010	2013	NIL	NIL
Ralf Speth	Director	Sep 09, 1955	2010	2013	NIL	NIL
P. M. Telang <sup>(3)</sup>	Managing Director- India Operations	Jun 21, 1947	2007	Non-rotational-2012	15,900	12,500
Cyrus P Mistry	Additional Director	July 4, 1968	2012	2012	NIL	NIL
Ravindra Pisharody <sup>(4)</sup>	Executive Director(Commercial Vehicles)	November 24, 1955	2012	Non-rotational-2017	NIL	50
S B Borwankar <sup>(5)</sup>	Executive Director(Quality, Vendor Dev & Strategic Sourcing)	July 15, 1952	2012	Non-rotational-2017	805	NIL
C. Ramakrishnan <sup>(6)</sup>	Chief Financial Officer	Jun 27, 1955	2007	2015	5,000	2,880

- (1) The business address of each of our Directors, Executive Officers and Chief Financial Officer, other than as described immediately below, is Bombay House, 24 Homi Mody Street, Mumbai 400 001. The business address of N.N. Wadia is Bombay Dyeing & Manufacturing Co. Ltd., Administrative Office, Pandurang Budhkar Marg, Prabhadevi, Mumbai 400 025, India; the business address of S. M. Palia is Disha, 16, Ruchir Bungalows, Off Judges Bungalows Road, Bodakdev, Vastrapur, Ahmedabad-380054, India, the business address of R. A. Mashelkar is Raghunath, D-4, Varsha Park, Baner, Pune 411045, India; the business address of Nasser Munjee is Development Credit Bank Ltd, Trade Point, First Floor, Kamala Mills, Lower Parel, Mumbai 400 013, India; the business address of Subhodh Bhargava is Tata Communications Limited, 4<sup>th</sup> Floor, VSB Bangla Sahib Road, New Delhi - 110001, India; the business address of V K Jairath is 194-B, Kalpataru Horizon, S.K. Ahire Marg, Off Annie Besant Road, Worli, Mumbai 400018, Maharashtra, India; the business address of Ranendra Sen is A-42, IFS Apartments, Mayur Vihar, Phase-1, Delhi - 110 091, India, and the business address of Ralf Speth is Jaguar Land Rover, Banbury Road, Gaydon, Warwickshire CV35 0RG; the business address of Cyrus Mistry is Sterling Bay, 103, Walkeshwar Road, Walkeshwar, Mumbai- 400 006; the business address of Mr. Satish Borwankar is Tata Motors Limited, Pune Works, Pimpri, Pune - 411 018.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

- (2) Each of our Directors, Executive Officers and Chief Financial Officer beneficially owns less than 1% of our shares as of June 30, 2012.
- (3) Ceased to be the Managing Director-India Operations with effect from June 21, 2012.
- (4) Appointed as Executive Director (Commercial Vehicles) with effect from June 21, 2012.
- (5) Appointed as Executive Director (Quality, Vendor Development & Strategic Sourcing) with effect from June 21, 2012.
- (6) As per the Company policy employees retire at the age of 60.

---

## **Table of Contents**

### **Biographies**

Set forth below is a short biography of each of our Directors, Senior Management and Chief Financial Officer:

*Mr. Ratan N Tata:* Mr. Tata holds a B.Sc. (Architecture) degree in structural engineering from Cornell University, USA, and completed the Advanced Management Program at Harvard Business School, USA. He joined the Tata Group in 1962. In 1991, Mr. Tata was appointed Chairman of Tata Sons Limited. He currently holds the Chairmanships of major Tata companies. Mr. Tata is associated with various organizations in India and overseas significant being Alcoa, Mitsubishi Corporation, the American International Group, JP Morgan Chase and Rolls Royce. Mr. Tata is also affiliated with the Indian Institute of Science, the Tata Institute of Fundamental Research and is the Chairman of the two of the largest private sector promoted philanthropic trusts in India. During his tenure, the combined revenues of Tata entities have grown over ten-fold to annualized revenues of over US\$100 billion.

The Government of India honoured Mr. Tata with its second highest civilian award, the Padma Vibhushan, in 2008. Earlier, in 2000, he had been awarded the Padma Bhushan. Mr. Tata has also been conferred honorary doctorates in business administration by the Ohio State University, in technology by the Asian Institute of Technology, Bangkok, in science by the University of Warwick and a fellowship of the London School of Economics.

Mr. Tata joined the Company's board in 1981, became Executive Chairman in 1988 and was appointed as the Non Executive Chairman in 2001. Mr. Tata is actively involved with product development and other business strategies pursued by the Company. Under his leadership, the Company has transformed from being a leader in the domestic commercial vehicle market to being India's largest automobile company, with strong businesses in both the commercial vehicles and passenger car segments and a growing international footprint. Some of his achievements include the design and development of India's first indigenously produced car, the Indica, and the Nano, among the world's cheapest cars and the acquisition of Jaguar Land Rover.

*Mr. Ravi Kant (Vice-Chairman):* Mr. Kant had his education at the Mayo College, Ajmer, the Indian Institute of Technology, Kharagpur and did his Masters in Management (Industry) from the Aston University, UK. He was conferred with an Honorary D.Sc. by the Aston University, U.K. and is an Honorary Industrial Professor at the University of Warwick, UK. Mr. Kant has extensive experience in the manufacturing and marketing fields, particularly in the automobile industry. Prior to joining the Company, he was with Philips India Limited as the Director of the Consumer Electronics business.

He was awarded the BMA (Bombay Management Association) Management Man of the Year Award 2008-09. The Indian Institute of Metals conferred him with the Honorary Membership of the Institute in the year 2010. He is also on the governing Board of Vale Columbia Center on Sustainable International Investment, SIFE Worldwide, the National Institute of Design, Ahmedabad, Chairman of IIM, Rohtak. He is the recipient of the Golden Peacock Corporate Award for Business Leadership for the year 2010 for his outstanding contribution in transforming Tata Motors.

Mr. Kant joined the Company as Senior Vice President in February 1999 and was appointed as an Executive Director (Commercial Vehicle Business Unit) in July 2000 and as Managing Director in July 2005. Upon retiring from his Executive position on June 1, 2009, Mr. Kant continued on the Company's Board of Directors as Vice-Chairman.

*Mr. Nusli N Wadia:* Educated in the UK, Mr. Wadia is the Chairman of Bombay Dyeing & Manufacturing Company Limited and heads the Wadia Group.

He was appointed on the Prime Minister's Council on Trade & Industry in 1998, 1999 and 2000-04. Mr. Wadia has a distinct presence in public affairs and has been actively associated with leading charitable institutions. He is also on the Managing Committee of the Nehru Centre, Mumbai. He is also the Chairman/Trustee of various charitable institutions and non-profit organizations.

He was appointed as a Director of the Company with effect from December 22, 1998.

*Mr. S M Palia:* Mr. Palia, a B.Com. LL.B. CAIIB and AIB (London), is a Development Banker by profession. He was with Industrial Development Bank of India (IDBI) from 1964-1989. During this period, he held various positions including that of an Executive Director. He was also the Managing Director of Kerala Industrial and Technical Consultancy Organisation Limited, set up to provide consultancy services to micro enterprises and small and medium enterprises. Mr. Palia is on the Boards of various companies in the Industrial and financial service sectors and is also actively involved as a trustee in various NGOs and trusts.

He was appointed as a Director of the Company with effect from May 19, 2006.



---

**Table of Contents**

*Dr. R A Mashelkar:* Dr. Mashelkar is an eminent chemical engineering scientist. He retired from the post of Director General from the Council of Scientific and Industrial Research (CSIR) in 2006, after tenure of over 11 years. His leadership transformed CSIR into a user-focused, performance-driven and accountable organization.

Dr. Mashelkar is the President of Indian National Science Academy (INSA), National Innovation Foundation, Institution of Chemical Engineers, UK and Global Research Alliance, a network of 60,000 scientists from five continents and has been honored with honorary doctorates from 26 universities, including Universities of London, Salford, Pretoria, Wisconsin and Delhi. Dr. Mashelkar has also been elected as Fellow/ Associate of Royal Society (FRS), London National Academy of Science (USA), US National Academy of Engineering, Royal Academy of Engineering, UK, World Academy of Art and Science, USA and the Academy of the Developing World, Trieste, Italy.

Dr. Mashelkar has won over 50 awards and medals at national and international levels, including the JRD Tata Corporate Leadership Award and the Stars of Asia Award (2005). In the post liberalised India, Dr. Mashelkar through leadership of various organizations/ Government Committees has played a critical role in shaping India's Science & Technology policies. The Government of India honoured Dr. Mashelkar with the Padmashri (1991) and the Padma Bhushan (2000). Dr. Mashelkar is also a director of several well known companies.

He was appointed as a Director of the Company with effect from August 28, 2007.

*Mr. Nasser Munjee:* Mr. Munjee was educated at the Leys School, Cambridge, UK and holds Bachelor's and Master's degrees from the London School of Economics, UK. He joined Mr. H. T. Parekh, Chairman, ICICI, to establish, HDFC, the first housing finance company in India.

Mr. Munjee served HDFC for over 20 years at various positions including as its Executive Director. He was the Managing Director of IDFC up to March 2004. Since June 2005, he is the Chairman of the Development Credit Bank (DCB). He is on the Board of various multinational companies and trusts. Mr. Munjee is a Technical Advisor on the World Bank's Public Private Partnership Infrastructure and Advisory Fund.

He was appointed as a Director of the Company with effect from June 27, 2008.

*Mr. Subodh Bhargava:* Mr. Bhargava holds a degree in Mechanical Engineering from the University of Roorkee. He served the Eicher Group of companies since 1975. He retired as the Group Chairman and Chief Executive in March 2000 but continues as Chairman Emeritus, Eicher Group. He was the past President of the Confederation of Indian Industry (CII) and the Association of Indian Automobile Manufacturers; and the Vice President of the Tractor Manufacturers Association. He was also a member of the Insurance Tariff Advisory Committee, the Economic Development Board of the Government of Rajasthan. He is currently associated as a Director of several Indian corporations and multinationals.

He was appointed as a Director of the Company with effect from June 27, 2008.

*Mr. V K Jairath:* Mr. V K Jairath holds a B.A. degree in Public Administration and an LLB degree from the Punjab University. He also holds a Masters in Economics from the University of Manchester, UK, and joined the Indian Administrative Service in 1982.

Mr. Jairath has over 25 years of experience in public administration, rural development, poverty alleviation, infrastructure, finance, industry, urban development, Environmental Management. He has held various positions as the Managing Director of SICOM, Secretary to the Governor of Maharashtra, Municipal Commissioner of Kolhapur, Collector of Wardha, Principal Secretary (Industries), Government of Maharashtra, besides being an Independent Director on the Boards of Public Sector Companies and Banks. He was appointed as a Director of the Company with effect from March 31, 2009.

*Mr. Ranendra Sen:* Mr. Sen, graduated from St. Xavier's College and joined the Indian Foreign Service in 1966. He served in various capacities at Embassies and Consulates in Moscow, San Francisco and Dhaka; as Deputy Secretary and Joint Secretary in the Ministry of External Affairs and as Secretary to the Atomic Energy Commission. He was also the Joint Secretary to successive Prime Ministers responsible for foreign and defence policies, atomic energy, space and other tasks.

Mr. Sen was assigned as the Ambassador to Mexico (1991-1992), Russia (1992-1998) and reunified Germany (1998-2002), as the High Commissioner to the United Kingdom (2002-2004) and as the Ambassador to the United States (2004-2009). He is the first Indian to serve as envoy to three P-5 and four G-8 capitals and has participated in about 180 multilateral and bilateral summits.

## **Table of Contents**

He was appointed as a Director of the Company with effect from June 1, 2010.

*Dr. Ralf Speth:* Dr. Speth is a Doctorate of Engineering in Mechanical Engineering and Business Administration from Warwick University, UK and holds a degree in engineering from Rosenheim University, Germany. Dr. Speth worked as a business consultant for a number of years before joining BMW in 1980. After serving BMW for 20 years, Dr. Speth joined Ford Motor Company's Premier Automotive Group as Director of Production, Quality and Product Planning.

Dr. Speth was appointed to the post of Chief Executive Officer at Jaguar Land Rover on February 18, 2010. He is on the Board of Jaguar Land Rover PLC, UK and is also the Chairman and Chief Executive Officer of the two wholly-owned subsidiary companies, Jaguar Cars Limited and Land Rover in UK.

Prior to this appointment, Dr. Speth was Head of Global Operations at the International Industrial Gases and Engineering Company, The Linde Group.

He was appointed as a Director of the Company with effect from November 10, 2010.

*Mr. Cyrus P Mistry:* Mr. Mistry is a graduate of Civil Engineering from Imperial College, UK and has a M.Sc. in Management from London Business School. He joined the Board of Shapoorji Pallonji & Co. Ltd. as a Director in 1991. He was appointed as the Managing Director of Shapoorji Pallonji Group in 1994. He joined the Board of Tata Sons Limited in 2006 and was appointed Deputy Chairman in November 2011. He is also on the Board of Tata Industries Limited, Tata Power Company Limited, Tata Consultancy Limited, Tata Chemicals Limited, Tata Steel Limited, Tata Teleservices Limited, Afcons Infrastructure Ltd., Construction Federation of India, Imperial College Advisory Board, on the Board of Governors of NICMAR, and is a Fellow of the Institute of Civil Engineers.

He was appointed as a Director of the Company with effect from May 29, 2012.

*Mr. R Pisharody:* Mr. Pisharody is an alumni of IIT Kharagpur and IIM Calcutta. He joined the Company in 2007 as Vice-President (Sales and Marketing, CVBU) and was later elevated to President (CVBU) in 2009. Mr. Pisharody played a significant role in doubling commercial vehicle volumes and also oversaw the launch of commercial vehicles, including the Company's entry into world class product platforms such as the Prima and Ultra. Prior to joining the Company, he worked in various roles with M/s Castrol India Ltd., BP Singapore Pte. Limited and Philips India Limited. He has over 30 years' experience in sales, marketing and business development.

Mr. Pisharody was appointed as Executive Director (Commercial Vehicles) of the Company with effect from June 21, 2012.

*Mr. S B Borwankar:* Mr. Borwankar is a Mechanical Engineer with honours from IIT, Kanpur. He joined the Company in August 1974 and has been responsible in various executive positions for overseeing and implementing product development, manufacturing operations and quality control initiatives. He played a significant role in setting up greenfield projects for M&HCVs, axle components, designing and production of trims and chassis. He has over 37 years of experience in manufacturing and quality control with the Company.

Prior to his induction on the Board, Mr. Borwankar was Senior Vice President (Manufacturing Operations, CVBU).

Mr. Borwankar was appointed as Executive Director (Quality, Vendor Development & Strategic Sourcing) of the Company with effect from June 21, 2012.

*Mr. Carl-Peter Forster:* Mr. Carl-Peter Forster holds a Diploma in Aeronautical Engineering from the Technical University in Munich and a Diploma in Economics from the Rheinische Friedrichs-Wilhelm-Universitat in Bonn, Germany.

Mr. Forster has over two decades of international experience in the automobile industry and was the CEO of General Motors, Europe where he looked after Opel/Vauxhall, Saab and European activities of Chevrolet. Prior to this, Mr. Forster held various positions in BMW, including that of Managing Director of BMW South Africa and was also on the Managing Board of BMW and was responsible for worldwide manufacturing, including operations of the Rover Group and product engineering projects.

Mr. Forster was appointed as the Group Chief Executive Officer of the Company with effect from February 15, 2010 and was entrusted with the overall responsibility of Tata Motors operations globally, including Jaguar Land Rover. With effect from April 1, 2010, he was appointed as the Managing Director of the Company. He stepped down as Managing Director and Group CEO with effect from September 09, 2011 and as a Director with effect from March 31, 2012.



**Table of Contents**

*Mr. P M Telang:* Mr. Telang holds a Bachelor's degree in Mechanical Engineering from VNIT, Nagpur and an MBA from IIM Ahmedabad. After working for three years with Larsen and Toubro, he joined the Tata Group through the prestigious Tata Administrative Service (TAS) in 1972 and since then he has been with the Company.

He has over four decades of functional expertise in the automotive industry and machinery manufacturing. In May 2007, Mr. Telang was appointed on the Board as Executive Director responsible for the Company's Commercial Vehicle Business Unit. He has also been acclaimed as the architect of the Company's cost reduction drive and has overseen the development of successful products such as the Tata Ace & the Prima. Mr. Telang was appointed as the Managing Director - India Operations on June 2, 2009 and has since been responsible for managing the entire operations for the Tata brand of commercial vehicles and passenger cars in India and international markets. He also oversees the operations of the Tata Motors' Group companies in international markets such as South Korea, Thailand, Spain and South Africa.

Mr. Telang was the Chairman/Director of various Tata Motors' Group companies and joint ventures and also serves as an Independent Director on the Board of Persistent Systems Ltd. Mr. P M Telang was appointed as Managing Director - India operations on June 2, 2009 and he retired on June 21, 2012.

*Mr. C. Ramakrishnan (Chief Financial Officer):* Mr. Ramakrishnan, joined Tata Motors Limited in 1980. He handled corporate treasury and accounting functions as well as management accounting. After a two-year company-wide IT project responsibility covering R&D, manufacturing, sourcing and sales & service, he had worked in the Chairman's Office. Mr. Ramakrishnan holds a B.Com. degree and is a qualified Chartered Accountant and Cost Accountant. Mr. Ramakrishnan was appointed as the Chief Financial Officer of Tata Motors with effect from September 18, 2007.

He was conferred with the Business Today - Yes Bank India's Best CFO of the Year 2011-12 and was also presented with the Best Transformation Agent award in the large companies' category.

There is no family relationship between any of our Directors, Executive officers or Chief Financial Officer.

**B. Compensation.**

The following table provides the annual compensation paid/accrued to our Directors and Executive Officers for Fiscal 2012.

Name	Position	Remuneration <sup>(1)</sup> (in Rupees)
Ratan N. Tata <sup>(2)(9)</sup>	Chairman	25,418,000
Ravi Kant <sup>(3)(9)</sup>	Vice Chairman	20,882,000
J.J. Irani <sup>(4)</sup>	Director	320,000
N.N. Wadia	Director	4,260,000
S.M. Palia	Director	6,390,000
R A Mashelkar	Director	3,240,000
N Munjee	Director	7,625,000
S.Bhargava	Director	4,240,000
V K Jairath	Director	3,530,000
Ranendra Sen	Director	2,480,000
Ralf Speth <sup>(5)(9)</sup>	Director	219,176,000
Carl-Peter Forster <sup>(6)(9)</sup>	Managing Director & Group CEO	549,869,000
P.M.Telang <sup>(8)(9)</sup>	Managing Director-India Operations	40,136,000
C. Ramakrishnan <sup>(7)(9)</sup>	Chief Financial Officer	23,182,000

1. Includes salary, allowance, taxable value of perquisites, commission and our contribution to provident fund and superannuation fund for Managing Directors / Chief Financial Officer and sitting fees and commission for Non-Executive Directors.
2. Apart from the above, Mr. Ratan Tata who was formerly the Executive Chairman of the Company is paid Rs. 2,733,000 as special retirement benefits as per Company's Policy. Includes fees as advisor to the Company for overseeing JLR operations.
3. The remuneration of Mr Ravi Kant, also includes fees as advisor to the Company for overseeing JLR operations and remuneration from JLR and sitting fees paid by TAL Manufacturing Solutions Limited. Apart from the above, Mr. Kant who was formerly the Managing



## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Director of the Company is also paid special retirement benefits of Rs.7,297,000 as per the Company's Policy.

4. Ceased to be director with effect from June 2, 2011.
5. Dr Ralf Speth's remuneration mentioned above is paid by JLR which include the value of car perks, relocation costs, NIC payments and pension accrual.
6. Stepped down as Managing Director & Group CEO with effect from September 9, 2011 and ceased to be Non-Executive Director with effect from March 31, 2012. The remuneration mentioned above includes Rs.276,522,000 as termination payment.

## **Table of Contents**

7. The Remuneration paid includes sitting fees paid by Sheba Properties Limited and Tata Technologies Limited.
8. Retired as Managing Director India operations with effect from June 21, 2012.
9. Rounded to nearest thousands of rupees and the retirement benefits exclude provision for encashable leave and gratuity as a separate actuarial valuation is not available.

Apart from the above, the Managing and Executive Directors are also eligible to receive special retirement benefits at the discretion of the Board, which include monthly pension, ex-gratia, medical and other benefits. Besides these, the Managing Director also gets housing or compensation in lieu thereof.

### **C. Board Practices.**

The Board size of thirteen directors is commensurate with our size and consistent with other companies in the industry. The Board consists of executive, non-executive and independent directors. Appointments of new directors are considered by the full Board and our shareholders at each year's Annual General Meeting.

The roles of the Chairman and the Chief Executive Officer are distinct and separate with appropriate powers being delegated to the Managing Director to perform the day to day activities of the Company.

The Board, along with its Committees, provide leadership and guidance to our management, in particular with respect to corporate governance, business strategies and growth plans, the identification of risks and their mitigation strategies, entry into new businesses, product launches, demand fulfillment and capital expenditure requirements, and the review of our plans and targets.

The Board has delegated powers to the Committees of the Board through written/stated specific terms of reference/scope and oversees the functioning operations of the Committees through various circulars/minutes circulated to it. The Committees operate as empowered agents of the Board as per their charter/terms of reference.

The Board also undertakes our subsidiaries' oversight functions through review of their performance against their set targets, advises them on growth plans and where necessary, gives strategic guidelines. Whilst all our subsidiaries have their respective Board of Directors and their management is responsible for their performance, our Board oversees the performance of our subsidiaries on a quarterly basis to have an oversight over the performance and functioning of our subsidiary companies. Our Audit Committee also has a meeting wherein the CEO and the CFO of our subsidiary companies meet annually and make presentations on significant issues in audit, internal control and risk management. The minutes of the meetings of our subsidiary companies are also placed before our Board of Directors and attention is drawn to significant transactions and arrangements entered into by our subsidiary companies.

### **Committees.**

The Audit Committee comprises four independent directors: N Munjee, Chairman, S. M. Palia, R. A. Mashelkar and Mr. V.K.Jairath. The scope of the Audit Committee includes:

Reviewing the quarterly/annual financial statements before submission to the Board, focusing primarily on:

any changes in accounting policies and practices and reasons for any such change;

major accounting entries involving estimates based on an exercise of judgment by management;

qualifications in draft audit reports;

significant adjustments arising out of audits;

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

compliance with accounting standards;

analysis of the effects of alternative GAAP requirements on the financial statements;

compliance with listing and other legal requirements concerning financial statements;

disclosure of related party transactions;

review Reports on the Management Discussion and Analysis of financial condition, Results of Operations and the Directors Responsibility Statement;

overseeing our financial reporting process and the disclosure of its financial information, including any earnings press release, to ensure that the financial statements are correct, sufficient and credible; and

disclosures made under the CEO and CFO certification to the Board and investors.

Reviewing with the management, external auditors and internal auditors, the adequacy of our internal control systems and recommending improvements to the management.

**Table of Contents**

Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document/ prospectus/ notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue and making appropriate recommendations to the Board to take up steps in this matter.

Recommending the appointment / removal of the statutory auditors, fixing audit fees and approving non-audit, consulting services provided by the firms of statutory auditors to us and our subsidiaries; and evaluating auditors performance, qualifications and independence.

Recommending the appointment/re-appointment/ removal of the cost auditors, fixation of audit fee, nature and scope of cost audit and approving other services provided by the firms of cost auditors to us and fees pertaining thereto; and ensure that the cost auditors are independent and have an arm's length relationship and are also not otherwise disqualified at the time of their appointment or during their tenure.

Review and recommend the Cost Audit Report to the Board.

Reviewing the adequacy of the internal audit function, including the structure of the internal audit department, coverage and frequency of internal audits, appointment, removal, performance and terms of remuneration of the chief internal auditor.

Reviewing the adequacy of the internal audit structure and function of the subsidiaries, their status of audit plan and its execution, key internal audit observations along with management response thereto and the status on compliance with the Tata Code of Conduct (concern resolution), risk management and the control environment.

Oversight of our external financial reporting and monitoring components of internal control over financial reporting.

Discussing with the internal auditors and senior management, significant internal audit findings and following thereon.

Reviewing the findings of any internal investigation by the internal auditors into matters involving suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting any such matters to the Board.

Discussing with the external auditors before the audit commences the nature and scope of such audit, as well as conducting post-audit discussions to ascertain any areas of concern.

Reviewing our financial and risk management policies.

Reviewing the functioning of the Whistle-Blower mechanism (which is an extension of the Tata Code of Conduct).

Reviewing the financial statements and investments made by our subsidiary companies.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Look into the reasons for any substantial defaults in payment to the depositors, debenture-holders, shareholders (in case of non-payment of declared dividend) and creditors, if any.

Reviewing the effectiveness of the system for monitoring compliance with laws and regulations.

Approving the appointment of the Chief Financial Officer.

The Committee has also adopted policies for the approval of services to be rendered by our independent statutory auditors, based on a procedure for ensuring such auditor's independence and objectivity, as well as for the oversight of audit work for streamlining the audit process across our subsidiaries.

**The Remuneration Committee** comprises two independent directors, namely N.N. Wadia & S. Bhargava and two non-executive directors, namely Ratan N. Tata & Ravi Kant. The committee is empowered to review the remuneration of whole-time directors, retirement benefits to be paid to them and dealing with matters pertaining to Employees' Stock Option Scheme.

We have not issued any stock options to our directors/employees.

**The Investor Grievance Committee** comprises S. M. Palia, Ravi Kant and V. K. Jairath and oversees the redressing of investors' complaints pertaining to securities transfers, interest/dividend payments, non-receipt of annual reports, issue of duplicate certificates, transmission of shares & debentures, matters pertaining to our Fixed Deposit Programme and other miscellaneous complaints. Its scope also includes delegation of powers to our executives or the share transfer agents to process share transfers and other investor-related matters.

**The Executive Committee of the Board** comprises Ratan N. Tata, Ravi Kant, J. J. Irani (stepped down as Director with effect from June 2, 2011), S. Bhargava, (appointed with effect from January 23, 2012), N. N. Wadia, N. Munjee, Carl-Peter Forster (ceased to be a member with effect from September 9, 2011), P. M. Telang (ceased to be a member with effect from June 21, 2012), Cyrus P. Mistry (appointed with effect from May 29, 2012), Ravindra Pisharody (appointed with effect from July 13, 2012) and Satish Borwankar (appointed with effect from July 13, 2012). This Committee came into effect on July 25, 2006, upon the dissolution of the Finance Committee and the Committee of the Board. The Committee reviews revenue and capital expenditure budgets, long-term business strategy, the organizational structure, raising of finance, property related issues, review and sale of investments and the allotment of securities within established limits.

## **Table of Contents**

**The Ethics and Compliance Committee** sets forth policies relating to the implementation of the Tata Code of Conduct for Prevention of Insider Trading and takes on record the monthly reports and dealings in securities by the Specified Persons . It also implements appropriate actions in respect of violations of the Tata Code of Conduct. The Ethics and Compliance Committee comprises S.M. Palia, Chairman, Ravi Kant, V.K. Jairath, C. Ramakrishnan, our Chief Financial Officer, is the Compliance Officer under the said Code.

**The Nominations Committee** was constituted with the objective of identifying independent directors to be inducted on the Board from time to time to refresh its membership. The Nominations Committee comprises N. N. Wadia, Chairman, Ratan N. Tata, S. M. Palia and Ravi Kant.

Apart from the Committees described above, the Board of Directors also constitutes committee(s) of directors with specific terms of reference as it may deem fit.

### **D. Employees.**

We consider our human capital as a critical factor to our success. Under the aegis of Tata Sons and the Tata Sons promoted entities, we have drawn up a comprehensive human resource strategy (the Human Resource strategy) which addresses key aspects of human resource development such as:

Code of conduct and fair business practices.

A fair and objective performance management system linked to the performance of the businesses which identifies and differentiates high performers while offering separation avenues for non-performers.

Creation of a common pool of talented managers across Tata Sons and the Tata Sons promoted entities with a view to increasing their mobility through inter-company job rotation.

Evolution of performance based compensation packages to attract and retain talent within Tata Sons and the Tata Sons promoted entities.

Development of comprehensive training programs to impart and continuously upgrade the industry/function specific skills. In line with the Human Resource strategy, we, in turn, have implemented various initiatives in order to build better organizational capability that we believe will enable us to sustain competitiveness in the global market place. Our human resources focus is to attract talent, retain the better and advance the best.

Some of the initiatives to meet this objective include:

Recruitment across the country to meet the requirements of the expansion plans.

Extensive process mapping exercise to benchmark and align the human resource processes with global best practices.

Introduction of a globally benchmarked employee engagement survey.

Succession planning through identification of second level of managers for all units, locations, functions.

Implementation of a Fast Track Selection Scheme , which is a system for identifying potential talent in the areas of general, commercial and operations management and offering them opportunities for growth within the organization. Our human resources team has been invited to replicate this system in other Tata Companies.

Our Talent Management Scheme which includes the identification of high performers and high potentials through various routes such as our Performance Management System and Development Centers. Subsequent to the identification process, we provide them with challenging assignments for faster development.

Introduction of performance rating based salary review and quality linked variable payment for supervisory category of employees.

Other initiatives include:

Extensive brand building initiatives at university campuses to increase recruiting from premium universities

Introduction of an employee self service portal and employee help desk for the benefit of employees.

We employed approximately 58,618 and 52,244 (includes Jaguar Land Rover) permanent employees as of March 31, 2012 and 2011 respectively. The average number of temporary employees for the Fiscal March 31, 2012, was approximately 41,118.

**Table of Contents**

The following table set forth a breakdown of persons employed by our business segments and by geographic location as of March 31, 2012.

Segment	No. of Employees
Automotive	53,011
Other	5,607
<b>Total</b>	<b>58,618</b>

Location	No. of Employees
India	39,571
Abroad	19,047
<b>Total</b>	<b>58,618</b>

**Training and Development**

We are committed to building the competences of our employees and improving their performance through training and development. Our focus is on identifying gaps in our employees' competencies and preparing employees for changes in competitive environments, as well as to meet organizational challenges.

Some of the focus areas in training in the last year centered on leadership, innovation management and internationalization besides other training programmes to drive a change in our employees' outlook as we continue to develop as a global competitor. Developmental initiatives for our senior leadership were undertaken through international programs at various premier institutions around the world. The entire senior leadership was also taken through cultural sensitivity programme conducted by world renowned faculty. Certain employees have also been selected for the Fulbright fellowships for leadership in management. In addition, in order to emphasize the sharing of skills across our locations and functions extensive technical training programs were organized in Pune, Jamshedpur and Lucknow. The technical exposure was enhanced further through international training and participation at international seminars.

At Jamshedpur, Pune and Lucknow in India, we have also established training divisions that impart basic skills in various trades like milling, grinding and welding to our young apprentices. We received the National Best Training Establishment award from the Government of India for the eighth time.

**Union Wage Settlements**

All employees in India belonging to the operative grades are members of labor unions except at our Sanand & Dharwad plants. We have generally enjoyed cordial relations with our employees at our factories and offices.

Employee wages are paid in accordance with wage agreements that have varying terms (typically three years) at different locations. The expiration dates of the wage agreements with respect to various locations/subsidiaries are as follows:

Location/subsidiaries	Wage Agreement valid until
Pune CVBU	August 31, 2012
Pune PCBU	March 31, 2013
Jamshedpur	March 31, 2013
Mumbai	December 31, 2012
Lucknow	March 31, 2014
Pantnagar	March 31, 2015*
Jaguar Land Rover	October 31, 2012
Tata Hispano	December 31, 2012

\* 1<sup>st</sup> Wage Agreement, signed in May 2012.

A cordial industrial relations environment has been maintained in all our manufacturing units.



## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

The performance rating system is for the bargainable category and followed across all plants. The feedback of the process received from all the quarters has been encouraging. The variability in wage settlements was built in by introducing vehicles & profit linked payment scheme based on the index of various parameters such as quality, productivity, operating profit and individual s performance and attendance. As a result, the payment was high if company did well and low if it didn t.

**Table of Contents**

Operatives & Union support in implementation of reforms that impact quality, cost erosion and productivity improvements across all locations is commendable.

**E. Share Ownership.**

The information required by this item is set forth in Item 6.A of this annual report.

**Item 7. Major Shareholders and Related Party Transactions.****A. Major Shareholders.**

We are a widely held, listed company with approximately 455,502 shareholders for Ordinary Shares and 57,770 shareholders for A Ordinary Shares of record. To our knowledge, as of June 30, 2012, the following persons beneficially owned 1% or more of 2,707,731,241 Ordinary Shares and 481,959,190 A Ordinary Shares outstanding at that time:

<b>Name of Shareholder</b>	<b>Holding</b>	<b>Percentage</b>
<b>Ordinary Shares</b>		
Tata Sons Limited and Subsidiaries	715,681,955	26.43
Citibank N.A. <sup>(1)</sup>	446,246,135	16.48
Life Insurance Corporation of India Limited	168,356,052	6.22
Tata Steel Limited and Subsidiary	151,687,515	5.60
Tata Industries Limited	68,436,485	2.53
<b>A Ordinary Shares*</b>		

<b>Name of Shareholder</b>	<b>Holding</b>	<b>Percentage</b>
Tata Sons Limited and Subsidiaries	8,552,148	1.77
HDFC Trustee Company Limited - HDFC Top 200 Fund	32,137,761	6.67
HDFC Trustee Company Limited - HDFC Equity Fund	29,246,932	6.07
Eastspring Investments India Equity Open Limited	16,815,052	3.49
Swiss Finance Corporation (Mauritius) Limited	13,027,183	2.70
HDFC Trustee Company Limited - HDFC Prudence Fund	10,804,266	2.24
Dragon Peacock Investments Limited	8,294,025	1.72
Birla Sun Life Insurance Company Limited	8,210,879	1.70
ICICI Prudential Dynamic Plan	8,202,482	1.70
SBI Magnum Tax gain Scheme - 1993	8,000,678	1.66
DSP Blackrock Top 100 Equity Fund	7,729,310	1.60
HSBC Global Investment Funds A/C HSBC Global Investment Funds Mauritius Limited	7,507,191	1.56
Copthall Mauritius Investment Limited	7,147,668	1.48
Government Pension Fund Global	6,744,422	1.40
HDFC Trustee Company Limited - HDFC Tax Saver fund	6,685,418	1.39
Government Of Singapore	6,118,655	1.27
Robeco Capital Growth Funds	5,720,000	1.19
Bajaj Allianz Life Insurance Company Ltd.	5,242,184	1.09
Indus Capital Advisors (Uk) LLP A/C Indus India Fund (Mauritius) Limited	4,945,933	1.03

<sup>(1)</sup> Citibank, N.A. as depository for our ADRs and GDRs, was the holder on record on June 30, 2012 of 446,196,275 shares and 49,860 shares respectively on behalf of the beneficial owners of deposited shares.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

- \* The A Ordinary Shareholders are entitled to receive dividend for any financial year at five percentage points more than the aggregate rate of dividend declared on Ordinary Shares for that financial year but are entitled to one vote for every ten A Ordinary Shares held as per the terms of its issue and the Articles of Association of the Company.

---

**Table of Contents**

From March 31, 2009 to June 30, 2012, the holdings of our largest shareholder, Tata Sons Limited (together with its subsidiaries), have decreased from 30.78% to 26.43%. The holdings of Tata Steel Ltd. (together with its subsidiaries) have decreased from 8.62% as of March 31, 2009 to 5.60% as of June 30, 2012. The shareholding of Citibank N.A. as depository for our ADRs and GDRs has increased from 13.10 % to 16.48 %. The shareholding of Life Insurance Corporation of India Ltd. has decreased from 10.27% to 6.22%.

According to our register of shareholders and register of beneficial shareholders, as of July 16, 2012, there were 74 registered holders of our shares with addresses in the United States, whose shareholdings represented approximately 0.03% of our outstanding Ordinary Shares on that date, excluding any of our shares held by United States residents in the form of depository shares. Because some of these shares were held by brokers or other nominees, the number of record holders with addresses in the United States may be fewer than the number of beneficial owners in the United States.

The total permitted holding of Foreign Institutional Investors, or FIIs, in our paid up share capital has been increased to 35% by a resolution passed by our shareholders on January 22, 2004. The holding of FIIs in us as of June 30, 2012 was approximately 29.71%. See Item 10.D Exchange Controls for further details.

None of our shares of common stock entitles the holder to any preferential voting rights.

Under the new Takeover Regulations of India, in the event of any acquisition of shares or voting rights, which, taken together with shares or voting rights held by the acquirer and by person acting in concert with such acquirer, aggregate to 5% or more of the shares, or any acquisition or disposal of 2% or more shares or voting rights, such person must file a report concerning the shareholding or the voting rights with us and the stock exchanges on which our shares are traded. Please see Item 9.A The Offer and Listing Markets for information with respect to these stock exchanges. Disclosures would be applicable under the Insider Trading Regulations of India with respect to (i) any person who holds more than 5% shares or voting rights and any change in his holdings by 2% or more (ii) any person, who is a director or officer of the company on becoming a director or an officer of the company and any person who is a promoter or part of a promoter group on becoming a promoter or belonging to a promoter group, shall disclose any change in the holdings exceeding Rs.5 lacs in value or 25,000 shares or 1% of the total shareholdings or voting rights whichever is lower. The above disclosure under Insider Trading Regulations would be made to us and we would in turn disclose to relevant stock exchanges. Furthermore, under our listing agreement with the stock exchanges where our shares are listed, we are required to periodically disclose to such stock exchanges the name and percentage of shares held by persons or entities that hold more than 1% of our shares. For the purposes of the above, reporting and takeover requirements under our listing agreements, shares withdrawn from our ADS/GDS facility will be included as part of a person's shareholding in us.

To our knowledge, we are not, directly or indirectly, owned or controlled by any other corporation or by any government or by any other natural or legal persons severally or jointly. We are not aware of any arrangements the operation of which may at a later time result in our change of control.

For details regarding voting rights, please refer to Item 10.B Memorandum and Articles of Association Voting Rights .

**B. Related Party Transactions.**

Our related parties principally consist of Tata Sons Limited, subsidiaries and joint ventures of Tata Sons Limited, our joint ventures and our associates and their subsidiaries. We routinely enter into transactions with these related parties in the ordinary course of business. We enter into transactions for sale and purchase of products with our associates and joint ventures.

**Table of Contents**

The following table summarizes related party transactions and balances included in the consolidated financial statements for the year ended / as of March 31, 2012:

	With associates and their subsidiaries	With joint ventures	With Tata Sons Ltd and its subsidiaries and joint ventures	Notes
	(Rs. in millions)			
Purchase of products	66,545	37,284	1,819	(Note a)
Sale of products	5,574	4,791	8,388	
Services received	22	6	4,428	(Note b)
Services rendered	232	87	505	
Issue of shares by a subsidiary to non controlling interests shareholders			1,411	(Note c (i))
Interest Income	47	329		(Note d)
Interest expenses	37		654	
Dividend Income	466		106	
Dividend paid			3,029	
Amount receivable in respect of Loans and interest thereon	276	3,038	263	(Note d)
Amount payable in respect of Loans and interest thereon	302		3,963	(Note e)
Purchase of shares in a subsidiary			3,043	(Note c (ii))
Loans given	350		80	
Loans repaid by related parties	350		50	
Loans taken	590		3,970	
Loans repaid by us	360		10,026	(Note e)

Notes:

The details of major items are as follows:

- a. During Fiscal 2012, we purchased from our associates various vehicle components, assemblies, aggregates, etc., for Rs.66,545 million. For the period from April 1, 2012 through June 30, 2012, we purchased products of Rs.12,425 million from these associates. These purchases have been made at fair market price determined in accordance with normal commercial terms.
- b. The services received from Tata Sons Limited include those for which brand subscription fees were paid pursuant to an agreement with them (Refer to Exhibit 4.1), under which the Company and certain of its subsidiaries have agreed to pay an annual subscription fee for participation and gain from promotion and protection of the Tata brand identity. The annual subscription fee is equal to 0.15%-0.25% of annual net income (defined as net revenues exclusive of excise duties and other governmental taxes and non-operating income), subject to a ceiling of 5% of annual profit before tax (defined as profit after interest and depreciation but before income tax) (unconsolidated as per Indian GAAP).  
We received IT related services from one of the subsidiaries of Tata Sons Limited (a leading IT service provider). We also received other business support services from subsidiaries of Tata Sons Limited, in the areas of call center and transaction processing work for the Company and some of its subsidiaries. These services are in the normal course of business and the transaction prices represent fair market price of the consideration, and other terms have been based on the normal commercial terms.
- c.
  - (i) In Fiscal 2012, one of our subsidiaries issued shares to a subsidiary of Tata Sons Limited, which is engaged in financial services.
  - (ii) During Fiscal 2012, we purchased a 15% equity interest in our subsidiary, TML Drivelines Limited, from one of the subsidiaries of Tata Sons Limited.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

We believe that the above transactions have been undertaken at a price that we would have realized / paid and on such terms, had these transactions been with any unrelated party.

- d. As at March 31, 2012, the subordinated loan to a joint venture (including interest) was Rs.3,038 million and represents the largest amount outstanding during Fiscal 2012. The loan is subordinated to other borrowings of the joint venture. The interest in respect of loans was Rs.172 million for Fiscal 2012, and is based on the reference rate of the Reserve Bank of India. As of June 30, 2012, we had a total of Rs. 3,092 million of outstanding loans (including interest).
  
- e. In the earlier years, the Company sold finance receivables to one of the subsidiaries of Tata Sons Limited that is engaged in financial services. Due to credit enhancement provided to the transferee, the transfers did not qualify for derecognition and therefore the amounts received were recorded as collateralized debt obligation. An amount of Rs.2,914 million represented the collateralized debt obligation outstanding as at March 31, 2012, with interest rate of 8% to 11.48%. The largest amount outstanding during Fiscal 2012 was Rs.10,013 million. As of June 30, 2012, we had a total of Rs.2,149 million of outstanding collateralized debt obligations. These finance receivables have been securitized in the normal course of business. These were on substantially the same terms, including interest rates and collateral, had these transactions been undertaken with an unrelated party.
  
- f. Following the end of Fiscal 2012, the Company has finalized an arrangement, to engage, one of the subsidiaries of Tata Sons Limited (a leading IT service provider), for integrated IT services on a global basis for the Company, Jaguar Land Rover and other subsidiary companies. The scope of services is being finalized by each company.  
Please refer to Note 39 to our Consolidated Financial Statements.

**Table of Contents**

**C. Interests of Experts and Counsel.**

Not applicable.

**Item 8. Financial Information.**

**A. Consolidated Statements and Other Financial Information.**

The information required by this item is set forth beginning on page F-1 of this annual report.

**Legal or Arbitration Proceedings.**

The information on legal or arbitration proceedings required by this item is set forth in Item 4.B of this annual report.

**Dividend Policy.**

Any dividend declared by Tata Motors is based on the profits available for distribution as reported in the unconsolidated statutory financial statements of Tata Motors prepared in accordance with Indian GAAP. Further, Indian law mandates that dividend be declared out of distributable profits only after the transfer of a specified percentage of net income computed in accordance with current regulations to a general reserve. Based on the net income available for appropriation, dividends are recommended by the Board of Directors for approval by the shareholders at our Annual General Meeting. Further, the Board of Directors may also pay an interim dividend at its discretion. Since Fiscal year 1956, we have had an uninterrupted dividend distribution except for the Fiscal years 2001 and 2002. We returned to dividend distribution in Fiscal 2003. In view of our profitable performance, we declared dividends (excluding dividend tax) totaling Rs.12,742 million, 8,590 million and 3,116 million for Fiscal 2012, 2011 and 2010 to the shareholders.

**B. Significant Changes.**

Other than as set forth in this annual report, no significant change has occurred with respect to us since the date of our audited consolidated IFRS financial statements included elsewhere in this annual report.

**Item 9. The Offer and Listing.**

**A. Offer and Listing Details.**

There has been no SEC-registered offering of our shares in the United States.

The details on our share and ADS price history are included in Item 9.C Markets below.

**B. Plan of Distribution.**

Not applicable.

**C. Markets.**

NSE	
Closing Price per Ordinary Share	
Period	Period
High	Low
(Rs. Per Share)	

BSE	
Closing Price per Ordinary Share	
Period	Period
High	Low
(Rs. Per Share)	

NYSE	
Closing Price per ADS	
Period	Period
High	Low
(US\$ Per ADS)	

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

			Avg. Daily Trading Volume (in 000)			Avg. Daily Trading Volume (in 000)			Avg. Daily Trading Volume (in 000)
<b>Fiscal</b>									
2012	1,298.70	139.60	9,367.10	1,295.05	139.65	1,459.06	28.87	14.89	833.79
2011	1,365.15	673.45	3,667.12	1,365.60	673.70	693.39	36.00	15.65	849.69
2010	826.45	180.00	4,987.09	827.40	179.85	1,388.76	18.77	5.36	580.72
2009	691.55	126.20	1,734.36	690.45	126.45	502.91	17.15	3.14	466.25
2008	830.55	609.40	1,311.00	830.40	606.35	305.71	20.85	14.98	518.73
<b>Fiscal</b>									
<b>2013</b>									
1 <sup>st</sup> Quarter	319.25	221.65	11,691.75	319.35	221.55	1733.27	30.28	20.07	735.90



**Table of Contents**

	NSE			BSE			NYSE		
	Closing Price per Ordinary Share			Closing Price per Ordinary Share			Closing Price per ADS		
	Period High	Period Low	Avg. Daily Trading Volume (in 000)	Period High	Period Low	Avg. Daily Trading Volume (in 000)	Period High	Period Low	Avg. Daily Trading Volume (in 000)
	(Rs. Per Share)		(in 000)	(Rs. Per Share)		(in 000)	(US\$ Per ADS)		(in 000)
<b>Fiscal</b>									
<b>2012</b>									
1st Quarter	1,298.70	931.00	2,111.76	1,295.05	930.25	349.93	28.58	21.10	927.20
2 <sup>nd</sup> Quarter	1,068.10	139.60	5,594.62	1,063.95	139.65	874.00	24.05	14.89	978.63
3 <sup>rd</sup> Quarter	206.80	147.70	15,312.45	206.20	147.25	2,549.26	21.34	15.00	719.66
4 <sup>th</sup> Quarter	290.45	183.95	14,535.50	289.40	183.80	2,087.37	28.87	18.11	705.00
<b>Fiscal</b>									
<b>2011</b>									
1st Quarter	872.60	673.45	4,858.74	872.85	673.70	924.54	20.60	15.65	508.24
2nd Quarter	1,106.45	750.95	3,569.12	1,106.65	750.90	798.15	25.52	17.16	654.94
3rd Quarter	1,365.15	1,102.95	3,263.50	1,365.60	1,104.90	511.13	36.00	25.59	1,062.97
4th Quarter	1,308.45	1,054.40	2,982.49	1,306.45	1,058.25	536.80	30.06	23.93	1,177.51
<b>2010</b>									
1st Quarter	389.20	180.00	5,552.20	389.05	179.85	1,412.28	10.58	5.36	673.98
2nd Quarter	614.85	262.65	6,184.43	614.50	262.05	1,600.82	13.33	7.64	485.31
3rd Quarter	791.55	529.30	4,344.56	792.60	529.4	1,004.88	17.19	11.38	593.37
4th Quarter	826.45	667.40	3,798.06	827.40	668.70	1,529.71	18.77	14.28	571.24
<b>Month</b>									
June 2012	248.20	221.65	13,774.30	248.10	221.55	2225.67	22.25	20.07	571.70
May 2012	308.40	233.00	12,891.74	308.30	233.20	1700.60	29.88	20.79	906.59
April 2012	319.25	275.60	8,185.10	319.35	275.75	1252.18	30.28	27.00	720.56
March 2012	290.45	267.00	11,261.60	289.40	266.00	1517.36	28.87	26.22	582.59
February 2012	287.85	246.45	16,624.52	286.40	246.10	2568.69	28.14	24.98	769.89
January 2012	243.75	183.95	15,910.29	243.60	183.80	2219.83	24.08	18.11	775.77
December 2011	191.90	172.40	13,366.53	191.60	172.25	2165.71	18.59	15.94	553.18
November 2011	193.45	161.55	17,111.74	193.50	161.45	2951.16	19.52	15.41	794.74
October 2011	206.80	146.70	15,569.22	206.20	147.25	2550.13	21.34	15.00	811.05
September 2011	790.65	139.60	11,580.86	788.95	139.65	1885.45	17.10	14.89	970.23
August 2011	961.50	698.50	3,283.56	960.30	699.20	495.39	21.50	15.46	1,132.33
July 2011	1,068.10	948.10	1,919.63	1,063.95	947.40	241.16	24.05	21.26	810.68
June 2011	1,079.90	931.00	2,466.39	1,079.45	930.25	412.63	23.50	21.10	1,100.19
May 2011	1,225.35	1,077.35	2,247.23	1,228.55	1,078.15	369.54	27.26	24.23	966.56
April 2011	1,298.70	1,201.30	1,512.76	1,295.05	1,203.30	249.34	28.58	26.89	695.58
March 2011	1,249.00	1,117.45	2,212.23	1,247.50	1,117.95	408.68	28.16	25.02	981.71
February 2011	1,248.60	1,054.40	3,773.63	1,250.80	1,058.25	739.16	27.07	23.93	1,322.09
January 2011	1,308.45	1,147.05	3,038.65	1,306.45	1,145.70	475.37	30.06	24.26	1,265.33

Notes:

On July 27, 2012 the reported closing price of our shares on BSE and NSE was Rs.212.80 per share and Rs.212.85 per share, respectively. On July 27, 2012 the ADS closing price on the NYSE was \$19.94 per ADS.

At the Annual General Meeting of the Company held on August 12, 2011, the shareholders of the Company approved sub-division of Ordinary and A Ordinary Shares from face value of Rs 10/- each to face value of Rs.2/- each. The face value of shares was sub-divided with effect from September 14, 2011 as per the circulars issued by the Stock Exchanges. Post sub-division, both the ADSs and GDSs represent five underlying Ordinary Shares of Rs 2/- each.

**Table of Contents**

	NSE			BSE		
	Closing Price per Share		A Ordinary	Closing Price per Share		A Ordinary
	Period High	Period Low		Period High	Period Low	
	(Rs. Per Share)		Avg. Daily Trading Volume (in '000)	(Rs. Per Share)		Avg. Daily Trading Volume (in '000)
<b>Fiscal</b>						
<b>2012</b>	711.20	81.65	1,954.66	711.50	81.60	306.83
2011	909.65	450.05	405.58	909.45	450.00	113.53
2010	513.55	175.35	121.36	515.00	258.00	72.21
2009	278.40	113.35	0.18	293.00	136.00	0.19
<b>Fiscal</b>						
2013						
1 <sup>st</sup> Quarter	185.85	130.60	4286.03	185.70	130.70	572.04
<b>Fiscal</b>						
2012						
1 <sup>st</sup> Quarter	711.20	530.10	453.73	711.50	530.75	95.12
2 <sup>nd</sup> Quarter	595.45	83.4	742.53	595.45	83.45	164.04
3 <sup>rd</sup> Quarter	111.05	81.65	1914.00	111.00	81.60	256.47
4 <sup>th</sup> Quarter	168.05	88.00	4640.00	167.95	87.90	699.71
<b>Fiscal</b>						
2011						
1 <sup>st</sup> Quarter	600.70	450.05	359.73	600.35	450.00	192.47
2 <sup>nd</sup> Quarter	799.15	489.20	306.18	793.60	488.35	79.70
3 <sup>rd</sup> Quarter	909.65	754.00	607.69	909.45	752.50	134.58
4 <sup>th</sup> Quarter	789.00	588.30	344.49	788.30	586.50	47.06
<b>Fiscal</b>						
2010						
1 <sup>st</sup> Quarter	320.00	175.35	0.10	318.00	270.35	0.16
2 <sup>nd</sup> Quarter	437.95	235.25	62.22	437.95	258.00	63.99
3 <sup>rd</sup> Quarter	513.55	413.75	283.89	515.00	417.35	151.77
4 <sup>th</sup> Quarter	511.35	379.35	98.41	509.95	379.00	40.53
<b>Month</b>						
June 2012	142.00	130.60	3,107.23	142.05	130.70	442.00
May 2012	171.85	135.95	4,796.16	172.15	136.10	617.68
April 2012	185.85	153.90	4,962.60	185.70	154.60	651.90
March 2012	168.05	143.55	6,302.74	167.95	143.50	1244.85
February 2012	153.85	118.10	5,200.23	154.05	118.20	572.87
January 2012	118.65	88.00	2,467.97	118.75	87.90	269.89
December 2011	101.15	85.50	1,441.96	100.95	85.15	198.44
November 2011	103.40	86.90	1,989.51	103.40	86.80	262.69
October 2011	111.05	81.65	2,356.24	111.00	81.60	314.05
September 2011	462.90	83.40	1,081.47	462.15	83.45	165.05
August 2011	546.95	401.65	569.53	545.75	402.65	119.38
July 2011	595.45	539.05	576.60	595.45	541.10	207.69
June 2011	623.90	530.10	489.19	624.55	530.75	77.19
May 2011	704.70	612.10	471.44	704.50	610.95	73.86
April 2011	711.20	673.45	388.73	711.50	673.50	143.01
March 2011	719.90	628.40	301.33	718.90	627.55	59.35
February 2011	727.65	588.30	351.14	727.75	586.50	41.31
January 2011	789.00	683.90	385.31	788.30	682.10	39.29

## **Table of Contents**

Notes:

On July 27, 2012 the reported closing price of our A Ordinary shares on BSE and NSE was Rs.121.70 per share and Rs.121.90 per share, respectively.

At the Annual General Meeting of the Company held on August 12, 2011, the shareholders of the Company approved sub-division of Ordinary and A Ordinary Shares from face value of Rs 10/- each to face value of Rs.2/- each. The face value of shares was sub-divided with effect from September 14, 2011 as per the circulars issued by the Stock Exchanges.

### **D. Selling shareholders.**

Not applicable.

### **E. Dilution.**

Not applicable.

### **F. Expenses of the issue.**

Not applicable.

## **Item 10. Additional Information.**

### **A. Share Capital**

Our authorized Share Capital is Rs.39 billion divided into 3.5 billion Ordinary Shares of Rs.2/- each, 1 billion A Ordinary Shares of Rs.2/- each (the Ordinary Shares and the A Ordinary Shares are hereinafter together referred to as Ordinary Shares or Shares unless otherwise specifically mentioned to the contrary) and 300 million Convertible Cumulative Preference Shares of Rs.100/- each.

Under the Companies Act, as well as our Articles of Association, if our share capital is divided into different classes of shares, all or any of the rights or privileges attached to each class of shares may be varied, modified or abrogated with the consent in writing of the holders of not less than three-fourths of the issued shares of that class, or with the sanction of a special resolution passed at a separate meeting of the holders of the issued shares of that class. Our Articles of Association further provide that the rights conferred upon the holders of the shares of any class issued with preferential or other rights shall not, unless otherwise expressly prohibited by the terms of the issue of the shares of that class, be deemed to be varied by the creation or issue of further shares ranking pari passu thereto.

In accordance with the Articles and under the Companies Act, we may issue Ordinary Shares with differential rights as to voting and/or dividend up to an amount not exceeding 25% of the total issued Ordinary Share Capital of the Company or such other limit as may be prescribed by applicable laws/regulations.

Our Shareholders of the Company vide postal ballot dated August 10, 2010 have approved the raising of long term resources under Section 81(1A) of the Companies Act, 1956 and Issuance of A Ordinary Shares on exercise of conversion option by holders of Zero Coupon Convertible Alternative Reference Securities (CARS).

At the Annual General Meeting of the Company held on August 12, 2011, the shareholders of the Company approved sub-division of Ordinary and A Ordinary Shares from face value of Rs 10/- each to face value of Rs.2/- each. The face value of shares was sub-divided with effect from September 14, 2011 as per the circulars issued by the Stock Exchanges. Post sub-division, both the ADSs and GDSs represent five underlying Ordinary Shares of Rs 2/- each.

### **Details of history and changes in our capital structure in the last three years**

The following table sets out the details of the equity shares allotted by us in the last three years:

Description of Paid up Capital	Ordinary Shares	Description of Paid up Capital	A Ordinary Shares
<b>Capital as on March 31, 2009</b>	<b>449,832,659</b>	<b>Capital as on March 31, 2009</b>	<b>64,175,655</b>
Abeyance cases	939	Abeyance cases	719
GDS Issue 2009	29,904,306		
Enhanced FCCNs Conversion US\$ and JPY notes	26,643,266		
<b>Capital as on March 31, 2010</b>	<b>506,381,170</b>	<b>Capital as on March 31, 2010</b>	<b>64,176,374</b>
Abeyance cases	306	Abeyance cases	306

**Table of Contents**

	Ordinary Shares		A Ordinary Shares
<b>Description of Paid up Capital</b>		<b>Description of Paid up Capital</b>	
<b>Capital as on July 31, 2010</b>	<b>506,381,476</b>	<b>Capital as on July 31, 2010</b>	<b>64,176,680</b>
<b>Capital as on August 31, 2010</b>	<b>506,381,476</b>	<b>Capital as on August 31, 2010</b>	<b>64,176,680</b>
QIP Issuance	8,320,300	QIP Issuance	32,165,000
<b>Capital as on October 11, 2010</b>	<b>514,701,776</b>	<b>Capital as on October 11, 2010</b>	<b>96,341,680</b>
FCCN Conversion	7,758,937		
<b>Capital as on November 15, 2010</b>	<b>522,460,713</b>	<b>Capital as on November 15, 2010</b>	<b>96,341,680</b>
FCCN Conversion	8,511,861		
<b>Capital as on November 30, 2010</b>	<b>530,972,574</b>	<b>Capital as on November 30, 2010</b>	<b>96,341,680</b>
FCCN Conversion	5,751,162		
<b>Capital as on December 20, 2010</b>	<b>536,723,736</b>	<b>Capital as on December 20, 2010</b>	<b>96,341,680</b>
Abeance cases	82	Abeance cases	26
<b>Capital as on December 21, 2010</b>	<b>536,723,818</b>	<b>Capital as on December 21, 2010</b>	<b>96,341,706</b>
FCCN Conversion	445,411		
<b>Capital as on January 17, 2011</b>	<b>537,169,229</b>	<b>Capital as on January 17, 2011</b>	<b>96,341,706</b>
FCCN Conversion	47,641		
<b>Capital as on February 28, 2011</b>	<b>537,216,870</b>	<b>Capital as on February 28, 2011</b>	<b>96,341,706</b>
FCCN Conversion	1,055,414		
<b>Capital as on March 31, 2011</b>	<b>538,272,284</b>	<b>Capital as on March 31, 2011</b>	<b>96,341,706</b>
Abeance cases	50,199	Abeance cases	44,765
<b>Capital as on May 23, 2011</b>	<b>538,322,483</b>	<b>Capital as on May 23, 2011</b>	<b>96,386,471</b>
<b>Capital as on May 31, 2011</b>	<b>538,322,483</b>	<b>Capital as on May 31, 2011</b>	<b>96,386,471</b>
<b>Capital as on June 30, 2011</b>	<b>538,322,483</b>	<b>Capital as on June 30, 2011</b>	<b>96,386,471</b>
Sub-division of shares to face value of Rs.2 each with effect from September 14, 2011	2,691,612,415	Sub-division of shares to face value of Rs.2 each with effect from September 14, 2011	481,932,355
<b>Capital as on September 30, 2011</b>	<b>2,691,612,415</b>	<b>Capital as on September 30, 2011</b>	<b>481,932,355</b>
Abeance cases	665	Abeance cases	665
<b>Capital as on October 10, 2011</b>	<b>26,91,613,080</b>	<b>Capital as on October 10, 2011</b>	<b>481,933,020</b>
Abeance cases	375	Abeance cases	95
<b>Capital as on December 19, 2011</b>	<b>2,691,613,455</b>	<b>Capital as on December 19, 2011</b>	<b>481,933,115</b>
<b>Capital as on March 31, 2012</b>	<b>2,691,613,455</b>	<b>Capital as on March 31, 2012</b>	<b>481,933,115</b>
Abeance cases	25	Abeance cases	26,075
<b>Capital as on April 9, 2012</b>	<b>2,691,613,480</b>	<b>Capital as on April 9, 2012</b>	<b>481,959,190</b>
FCCN Conversion	22,370		
<b>Capital as on April 30, 2012</b>	<b>2,691,635,850</b>	<b>Capital as on April 30, 2012</b>	<b>481,959,190</b>
FCCN Conversion	16,095,391		
<b>Capital as on May 11, 2012</b>	<b>2,707,731,241</b>	<b>Capital as on May 11, 2012</b>	<b>481,959,190</b>
<b>Capital as on June 30, 2012</b>	<b>2,707,731,241</b>	<b>Capital as on June 30, 2012</b>	<b>481,959,190</b>

**B. Memorandum and Articles of Association.****Objects and Purposes**

Our principal objects, as provided by Clause 3 of our Memorandum of Association, include:

manufacturing, marketing, import, export, hiring and letting on hire of commercial vehicles, automobile cars, two wheeler vehicles, heavy and construction equipment including components, accessories and spare parts in relation thereto;

to carry on the business as manufacturers and dealers of machinery articles and goods of all classes;

to carry on the business of manufacturing materials which may be usefully combined with our manufacturing and engineering business; and

to carry on the business of financing and re-financing of all types of vehicles, construction equipment, capital equipment and services by way of credit, hire purchases, leases and loans.

---

## **Table of Contents**

### **Directors**

Under the Companies Act, as well as our Articles of Association, each of our Directors, who is in any way directly or indirectly concerned or interested in a contract or arrangement or proposed contract or arrangement entered into or to be entered into by or on our behalf is required to disclose the nature of his interest at a meeting of the first meeting of the Board held after the Director becomes concerned. Under the Companies Act, as well as the Articles of Association, an interested Director is not allowed to take part in the discussion of, or vote on, any contract, arrangement or proposal in which the Director is interested.

Under the Companies Act and our Articles of Association, we are restricted from making loans to Directors and the prior approval of the Central Government is required before we can make any loans, directly or indirectly, to any Director or provide, directly or indirectly, any guarantees or security in connection with any loan made by a third party to a Director.

Under our Articles of Association, a director is not required to hold any qualification shares. Our Articles of Association do not prescribe an age limit for the retirement of the Directors. As per the Revised Guidelines (2012) adopted by our Board, executive directors retire at the age of 65, independent directors retire at the age of 75 and other non-executive directors retire at the age of 70 (subject to them meeting the transition clause). Further, as per the broad guidelines, the maximum tenure in case of non-executive directors is nine years and the Board may, based, *inter alia*, on the merit and contribution of each director, grant further tenure/s.

Under our Articles of Association, the number of our Directors cannot be less than three or more than fifteen.

### **Dividends**

Under the Companies Act, unless the Board recommends the payment of a dividend, the shareholders at a general meeting have no power to declare any dividend. Subject to certain conditions laid down by Section 205 of the Companies Act, no dividend can be declared or paid by a company for any Fiscal year except out of the profits of the company calculated in accordance with the provisions of the Companies Act or out of the profits of the company for any previous Fiscal year(s) calculated pursuant to the provisions of the Companies Act.

Under our Articles of Association, the shareholders at a general meeting may declare a lower, but not higher, dividend than that recommended by the Board. Dividends are generally declared as a percentage of the par value. The dividend recommended by the Board and approved by the shareholders at a general meeting is distributed and paid to shareholders in proportion to the paid-up value of their shares as on the record date for which such dividend is payable. In addition, the Board may declare and pay interim dividends. The shares to be issued upon the conversion of the ADSs will be fully paid-up when delivered as provided herein. Under the Companies Act, dividends can only be paid in cash to shareholders listed on the register of shareholders on the date which is specified as the record date or book closure date. No shareholder is entitled to a dividend while any lien in respect of unpaid calls on any of their shares is outstanding.

Shares issued upon conversion of ADSs will rank *pari passu* with our existing Ordinary Shares of Rs. 2/- each in all respects including entitlement of the dividend declared.

Dividends must be paid within 30 days from the date of the declaration and any dividend which remains unpaid or unclaimed after that period must be transferred within seven days to a special unpaid dividend account held at a scheduled bank. Any money which remains unpaid or unclaimed for seven years from the date of such transfer must be transferred by us to the Investor Education and Protection Fund established by the Government pursuant to which no claim shall lie against us or the said Fund.

Under the Companies Act, we may only pay a dividend in excess of 10% of paid-up capital in respect of any year out of the profits of that year after we have transferred to our reserves a percentage of our non consolidated Indian GAAP profits for that year ranging between 2.5% to 10% depending on the rate of dividend proposed to be declared in that year. The Companies Act further provides that if the profit for a year is insufficient, the dividend for that year may be declared out of the non consolidated Indian GAAP accumulated profits earned in previous years and transferred to reserves, subject to the following conditions: (i) the rate of dividend to be declared may not exceed the lesser of the average of the rates at which dividends were declared in the five years immediately preceding the year, or 10% of paid-up capital; (ii) the total amount to be drawn from the accumulated profits from previous years may not exceed an amount equivalent to 10% of paid-up capital and free reserves and the amount so drawn is first to be used to set off the losses incurred in the financial year before any dividends in respect of preference or equity shares; and (iii) the balance of reserves after withdrawals must not be below 15% of paid-up capital.

The holders of A Ordinary Shares will receive dividends for any financial year at five percentage points more than the aggregate rate of dividend declared on Ordinary Shares for that financial year.





---

## **Table of Contents**

### **Capitalization of Reserves and Issue of Bonus Shares**

Our Articles of Association permit us by a resolution of our shareholders in a general meeting to resolve that amounts standing to the credit of reserves or securities premium can be capitalized by the issue of fully paid bonus shares (also referred to as a stock dividend) or by crediting shares not fully paid-up with the whole or part of any sum outstanding. Bonus shares must be issued pro rata to the amount of capital paid-up on existing shareholdings. Any issue of bonus shares would be subject to the guidelines issued by SEBI in this regard.

### **Calls on Shares, Pre-Emptive Rights and Alteration of Share Capital**

Under the Companies Act, as well as our Articles of Association, the Board of Directors may from time to time make such calls as they think fit upon the members of the Company in respect of all moneys unpaid on the shares held by them respectively and each member is required to pay the amount of every call so made on him to the Company.

Subject to the provisions of the Companies Act, we may increase our share capital by issuing new shares on such terms and with such rights as we, by action of shareholders in a general meeting, determine. These new shares will be offered to existing shareholders listed on the members register on the record date in proportion to the amount paid-up on these shares at that date. The offer will be made by notice specifying the number of shares offered and the date (being not less than 15 days from the date of the offer) after which the offer, if not accepted, will be deemed to have been declined. After this date, the Board may dispose of the shares offered in respect of which no acceptance has been received, in such manner as the Board thinks most beneficial to us. The offer is deemed to include a right exercisable by the person concerned to renounce the shares offered to such person in favor of any other person provided that the person in whose favor these shares have been renounced is approved by the Board in their absolute discretion.

Under the Companies Act, new shares may be offered to any persons whether or not those persons include existing shareholders, if a special resolution to that effect is passed by the shareholders of the company in a general meeting. The issuance of shares upon conversion of our outstanding Convertible Notes has been duly approved by a special resolution of our shareholders and our shareholders have waived their pre-emptive rights with respect to these shares.

The Company can also alter its share capital by way of a reduction of capital or by undertaking a buy-back of shares under the prescribed SEBI guidelines.

Our Articles of Association provide that, by a special resolution passed at the general meeting, we may consolidate or subdivide our share capital, convert all or any of our fully paid-up shares into stock and re-convert that stock into fully paid-up shares or cancel shares which have not been taken up by any person. The Company may also from time to time by special resolution reduce its capital.

The Company had vide resolution passed by the Shareholders at the Annual General Meeting held on August 12, 2011 altered the Capital Clause i.e. Clause V of the Memorandum of Association.

Clause V of our Articles, as amended, reads as follows -

The Capital of the Company is Rs.39,00,00,00,000 divided into 3,50,00,00,000 Ordinary Shares of Rs.2/- each, 1,00,00,00,000 A Ordinary Shares of Rs.2/- each (The Ordinary Shares and the A Ordinary Shares are hereinafter together referred to as Ordinary Shares or shares unless otherwise specifically mentioned to the contrary) and 30,00,00,000 Convertible Cumulative Preference Shares of Rs.100/- each.

We the several persons whose names and addresses are subscribed are desirous of being formed into a Company, in pursuance of this Memorandum of Association and respectively agree to take the number of shares in the Capital of the Company set opposite our respective names.

### **General Meetings of Shareholders**

We must hold our Annual General Meeting each year within 15 months of the previous Annual General Meeting and in any event not later than six months after the end of each accounting year, unless extended by the Registrar of Companies at our request for any special reason. Our Board of Directors may convene an Extraordinary General Meeting of shareholders when necessary or at the request of a shareholder or shareholders holding in the aggregate not less than 10% of our capital. Written notices convening a meeting setting out the date, place and agenda of the meeting must be given to members at least 21 days prior to the date of the proposed meeting. A general meeting may be called after giving shorter notice if consent is received from all shareholders in the case of an Annual General Meeting, and from shareholders holding not less than 95% of our paid-up capital in the case of any other general meeting. Currently, we give written notices to all members and, in

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

addition, give public notice of general meetings of shareholders in a daily newspaper of general circulation in Mumbai. General meetings are generally held at some place in Mumbai. The quorum for a general meeting of the company is five shareholders personally present.

---

## **Table of Contents**

A company intending to pass a resolution relating to matters such as, but not limited to, amendment in the objects clause of the memorandum, buy back of shares under the Companies Act, giving loans or extending guarantee in excess of limits prescribed under the Companies Act, and guidelines issued thereunder, is required to obtain the resolution passed by means of a postal ballot instead of transacting the business in the general meeting of the company. A notice to all the shareholders shall be sent along with a draft resolution explaining the reasons therefore and requesting them to send their assent or dissent in writing on a postal ballot within a period of 30 days from the date of posting the letter. Postal ballot voting also allows shareholders to cast their votes by electronic means.

### **Voting Rights**

At a general meeting upon a show of hands, every member holding shares and entitled to vote and present in person has one vote. Upon a poll, the voting rights of each shareholder entitled to vote and present in person or by proxy is in the same proportion as the capital paid-up on each share held by such holder bears to the total paid-up capital. Voting is by show of hands, unless a poll is ordered by the Chairman of the meeting or demanded by shareholder or shareholders holding at least 10% of the voting rights in respect of the resolution or by those holding paid-up capital of at least Rs.50,000. The Chairman of the meeting has a casting vote.

Holders of ADSs and of GDSs are not entitled to attend or vote at shareholders meetings. Holders of ADSs may exercise voting rights with respect to the Ordinary Shares represented by ADSs only in accordance with the provisions of our ADS deposit agreement (as amended) and Indian law. A holder of ADSs may withdraw from the ADS facility the related underlying shares and vote as a direct shareholder, but there may not be sufficient time to do so after the announcement of an upcoming vote. If requested by us, the depository will notify holders of ADSs of upcoming votes and arrange to deliver our voting materials to holders of ADSs. The materials will describe the matters to be voted on and explain how holders of ADSs on a record date specified by the depository may instruct the depository to vote on the deposited securities underlying the ADSs as directed by the holders of ADSs. For the instructions to be valid, the depository must receive them in writing on or before a date specified by the depository. The depository will try, insofar as practicable, subject to Indian laws and the provisions of our Articles of Association, to vote or have its agents vote the deposited securities as instructed. The depository will only vote as instructed and is not entitled to exercise any voting discretion. If the depository timely receives voting instructions from a holder of ADSs and which fails to specify the manner in which the depository is to vote the shares underlying such holder's ADSs, such holder will be deemed to have instructed the depository to vote in favor of the items set forth in such voting instructions. If the depository does not receive timely instructions from a holder of ADSs, the holder shall be deemed to have instructed the depository to give a discretionary proxy to a person designated by us, subject to the conditions set forth in the deposit agreement (as amended). If requested by us, the depository is required to represent all shares underlying the outstanding ADSs, regardless whether timely instructions have been received from the holders of such ADSs, for the sole purpose of establishing a quorum at a meeting of shareholders.

The Depository for the holders of the GDRs shall exercise voting rights in respect of the GDSs by issue of an appropriate proxy or power of attorney in terms of the deposit agreement pertaining to the GDRs.

Ordinary resolutions may be passed by simple majority of those shareholders present and voting at the meeting. Special resolutions require that the votes cast in favor of the resolution must be at least three times the votes cast against the resolution. The Companies Act provides that in order to amend the Articles of Association, a special resolution is required to be passed in a general meeting. Dissolutions, mergers or consolidations, transfers of the whole or a significant part of our business to another company or taking over the whole of the business of any other company and, in any case where shareholding of public financial institutions and banks exceeds 25%, appointment of statutory auditors, each require a special resolution. Our Articles of Association do not permit cumulative voting for the election of our directors.

A shareholder may exercise his or her voting rights by proxy to be given in the form required by our Articles of Association. The instrument appointing a proxy is required to be lodged with the company at least 48 hours before the time of the meeting. A shareholder may, by a single power of attorney, grant a general power of representation regarding several general meetings of shareholders. Any of our shareholders may appoint a proxy. A corporate shareholder is also entitled to nominate a representative to attend and vote on its behalf at general meetings. A proxy may not vote except on a poll and does not have a right to speak at meetings. A shareholder which is a legal entity may appoint an authorized representative who can vote in all respects as if a shareholder both on a show of hands and a poll.

The Companies Act allows for a company to issue shares with differential rights as to dividend, voting or otherwise subject to other conditions prescribed under applicable law. In this regard, the laws require that for a company to issue shares with differential voting rights the company must have had distributable profits in terms of the Companies Act for a period of three financial years, the company has not defaulted in filing annual accounts and annual returns for the immediately preceding three years, the articles of association of such company must allow for the issuance of such shares with differential voting rights and such other conditions set forth in the Companies (Issue of Share Capital with Differential Voting Rights) Rules, 2001 must be fulfilled.



## **Table of Contents**

In the case where a resolution is put to vote on a poll, such voting entitlement (excluding fractions, if any), will be applicable to holders of A Ordinary Shares. As per the terms of issue, the outstanding A Ordinary Shares shall be entitled to one vote for every ten A Ordinary Shares held.

In the case where a resolution is put to vote in the meeting and is to be decided on a show of hands, the holders of A Ordinary Shares shall be entitled to the same number of votes as available to holders of Ordinary Shares.

## **Convertible Securities/Warrants**

We may issue from time to time debt instruments that are partly and fully convertible into shares and/or warrants to purchase shares.

## **Register of Shareholders and Record Dates**

We are obliged to maintain a register of shareholders at our registered office in Mumbai or at some other place in the same city. The register and index of our beneficial owners maintained by a depository under the Depositories Act, 1996 is deemed to be a part of the index of members and register of shareholders. We recognize as shareholders only those persons who appear on our register of shareholders and we cannot recognize any person holding any Share or part of it upon any trust, express, implied or constructive, except as permitted by law. In the case of shares held in physical form, we register transfers of shares on the register of shareholders upon lodgment of the share transfer form duly complete in all respects accompanied by a share certificate or if there is no certificate, the letter of allotment in respect of shares transferred together with duly stamped transfer forms. In respect of electronic transfers, the depository transfers shares by entering the name of the purchaser in its books as the beneficial owner of the shares. In turn, we enter the name of the depository in our records as the registered owner of the shares. The beneficial owner is entitled to all the rights and benefits as well as the liabilities with respect to the shares that are held by the depository.

For the purpose of determining the shareholders, the register may be closed for periods not exceeding 45 days in any one year or 30 days at any one time. In order to determine the shareholders entitled to dividends, we keep the register of shareholders closed for approximately 21 days, generally in June or July of each year. Under the listing regulations of the stock exchanges on which our outstanding shares are listed, we may, upon at least 15 days advance notice to these stock exchanges, set a record date and/or close the register of shareholders in order to ascertain the identity of shareholders entitled to the dividend. The trading of shares and the delivery of certificates in respect thereof may continue while the register of shareholders is closed.

## **Annual Report and Financial Results**

Our Indian GAAP audited financial statements for the relevant Fiscal year, the directors report and the auditors report, (collectively the Annual Report), must be prepared before the annual general meeting. These also include other financial information, a corporate governance section and management s discussion and analysis report and general shareholders information and are also made available for inspection at our registered office during normal working hours for 21 days prior to our annual general meeting.

Under the Companies Act, we must file the Annual Report with the Registrar of Companies within seven months from the close of the accounting year or within 30 days from the date of the annual general meeting, whichever is earlier. As required under listing agreements with the applicable stock exchanges, copies are required to be simultaneously sent to all the stock exchanges on which our shares are listed. We must also publish our financial results in at least one English language daily newspaper circulating in the whole or substantially the whole of India and also in a newspaper published in the language of the region where our registered office is situated.

We submit information, including our Annual Report, half yearly financial statements, report on corporate governance and the shareholding pattern statement, in accordance with the requirements of the listing agreement with the Singapore Stock Exchange.

## **Transfer of Shares**

Shares held through depositories are transferred in book-entry form or in electronic form in accordance with the regulations laid down by the SEBI. These regulations provide the regime for the functioning of the depositories and the participants and set out the manner in which the records are to be kept and maintained and the safeguards to be followed in this system. Transfers of beneficial ownership of shares held through a depository are exempt from stamp duty. We have entered into an agreement for these depository services with National Securities Depository Limited and the Central Depository Services (India) Limited.

The SEBI requires that all investors hold our shares in book-entry form for trading and settlement purposes, except for transactions that are not made on a stock exchange and transactions that are not required to be reported to the stock exchange.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

The requirement to hold shares in book-entry form will apply to ADS holders when the shares are withdrawn from the depository facility upon surrender of the ADSs. In order to trade in our shares in the Indian market, the withdrawing ADS holder will be required to comply with the procedures above.

## **Table of Contents**

Our Ordinary Shares are freely transferable, subject only to the provisions of the Companies Act under which, if a transfer of shares contravenes the SEBI provisions or the regulations issued under it or any other law for the time being in force or the Sick Industrial Companies (Special Provisions) Act, 1985, or SICA, or any other similar law, the Indian Company Law Board may, on an application made by the company, a depository incorporated in India, an investor, the SEBI or other parties, direct a rectification of the register of records. If a company without sufficient cause refuses to register a transfer of shares within two months from the date on which the instrument of transfer is delivered to the company, the transferee may appeal to the Indian Company Law Board seeking to register the transfer of equity shares. The Indian Company Law Board may in its discretion, issue an interim order suspending the voting rights attached to the relevant equity shares before completing its investigation of the alleged contravention. Under the Companies (Second Amendment) Act, 2002, the operative provisions of which are yet to come into force, the Indian Company Law Board is proposed to be replaced with the National Company Law Tribunal. Further, under the Sick Industrial Companies (Special Provisions) Repeal Act, 2003, or the SICA. The SICA is sought to be repealed and the Board of Industrial and Financial Reconstruction, as constituted under the SICA, is to be replaced with the National Company Law Tribunal.

Pursuant to the Listing Agreement, in the event we have not effected the transfer of shares within one month or where the Issuer has failed to communicate to the transferee any valid objection to the transfer within the stipulated time period of one month, the Issuer is required to compensate the aggrieved party for the opportunity loss caused during the period of the delay.

The Companies Act provides that the shares or debentures of the public listed company (like the Issuer) shall be freely transferable. Our Articles of Association provide for restrictions on the transfer of shares, including granting power to the board of directors in certain circumstances to refuse to register or acknowledge transfer of shares or other securities issued by us. However, under the Companies Act the enforceability of these transfer restrictions is unclear.

### **Acquisition of Our Own Shares**

The Company is prohibited from acquiring its own shares unless the consequent reduction of capital is effected by an approval of at least 75% of its shareholders voting on the matter in accordance with the Companies Act, 1956 and is also sanctioned by a High Court of competent jurisdiction. Moreover, subject to certain conditions, a company is prohibited from giving, whether directly or indirectly and whether by means of a loan, guarantee, the provision of security or otherwise, any financial assistance for the purpose of or in connection with a purchase or subscription made or to be made by any person of or for any shares in the company or its holding company. However, pursuant to amendments to the Companies Act, companies have been empowered to purchase its own shares or other specified securities out of their free reserves, or the securities premium account or the proceeds of any shares or other specified securities (other than the kind of shares or other specified securities proposed to be bought back) subject to the following conditions:

- (i) the buy back should be authorized by the Articles of Association;
- (ii) a special resolution has been passed at our general meeting authorizing the buy back;
- (iii) the buy back is limited to 25% of the total paid up capital and free reserves;
- (iv) the debt owed by the company (including all amounts of unsecured and secured debt) is not more than twice the capital and free reserves after the buy back; and
- (v) the buy-back is in accordance with the Securities and Exchange Board of India (Buy-Back of Securities) Regulations, 1998.

The condition mentioned above in (ii) would not be applicable if the buy-back is for less than 10% of the total paid-up equity capital and free reserves of the company and provided that this buy-back has been authorized by the board of directors of the company. A company buying back its securities is required to extinguish and physically destroy the securities so bought back within seven days of the last date of completion of the buy-back. Further, a company buying back its securities is not permitted to buy-back any securities for a period of one year from the buy-back and to issue securities for six months. The aforesaid restriction relating to the one year period does not apply to a buyback authorized by a special resolution of the shareholders in general meeting. Every buy-back has to be completed within a period of one year from the date of passing of the special resolution or resolution of the Board, as the case may be.

A company is also prohibited from purchasing its own shares or specified securities through any subsidiary company including its own subsidiary companies or through any investment company (other than a purchase of shares in accordance with a scheme for the purchase of shares by trustees of or for shares to be held by or for the benefit of employees of the company) or if the company is defaulting on the repayment of deposit or interest, redemption of debentures or preference shares or payment of dividend to a shareholder or repayment of any term loan or interest payable thereon to any financial institution or bank, or in the event of non-compliance with other provisions of the Companies Act.

**Liquidation Rights**

Subject to the rights of creditors, workmen and of the holders of any other shares entitled by their terms of issue to preferential repayment over the shares, in the event of our winding up, the holders of our shares are entitled to be repaid the amounts of capital paid-up or credited as paid-up on these shares, or in case of shortfall, proportionately. All surplus assets after payments due to workmen, the holders of any preference shares and other creditors belong to the holders of the equity shares in proportion to the amount paid up or credited as paid-up on these shares respectively at the commencement of the winding-up.



## **Table of Contents**

### **C. Material Contracts.**

Except as given below, neither Tata Motors Limited nor any of its consolidated subsidiaries or associated companies is a party to any material contract other than contracts entered into in the ordinary course of business:

The Tata Brand Equity and Business Promotion Agreement, dated December 18, 1998, incorporated by reference into this annual report as Exhibit 4.1. Tata Motors Limited and certain of our subsidiaries have agreed to pay an annual subscription fee to Tata Sons Limited which is equal to 0.15%-0.25% of annual net income (defined as net revenues exclusive of excise duties and other governmental taxes and non-operating income), subject to a ceiling of 5% of annual profit before tax (defined as profit after interest and depreciation but before income tax) for participation and gain from promotion and protection of the Tata brand identity. Pursuant to the agreement, we have also undertaken certain obligations for the promotion and protection of the Tata brand licensed to us under the agreement.

The agreement dated September 16, 2009, entered into by us with Mr P M Telang for his appointment as Managing Director-India Operations. The compensation drawn by him pursuant to this agreement is shown in Item 6 B.

The agreement dated May 27, 2010, entered into by us with Mr Carl-Peter Forster for his appointment as Chief Executive Officer & Managing Director. The compensation drawn by him pursuant to this agreement is shown in Item 6 B.

The secondment agreement dated June 1, 2010, entered into by Jaguar Land Rover with Mr Carl-Peter Forster. The compensation drawn by him pursuant to this agreement is shown in Item 6 B.

The agreement dated January 26, 2010, entered into by Jaguar Land Rover with Dr. Ralf Speth in connection with his appointment as CEO and Director. The compensation drawn by him pursuant to this agreement is shown in Item 6 B.

### **D. Exchange Controls.**

#### **General**

Prior to June 1, 2000, foreign investment in Indian securities, including the acquisition, sale and transfer of securities of Indian companies, was regulated by the Foreign Exchange Regulation Act, 1973, or FERA, and the notifications issued by the Reserve Bank of India or RBI thereunder.

With effect from June 1, 2000, foreign investment in Indian securities is regulated by the Foreign Exchange Management Act 1999, or FEMA (as amended from time to time), and the rules, regulations and notifications made under FEMA. A person resident outside India can transfer any security of an Indian company or any other security to an Indian resident only under the terms and conditions specified in FEMA and the rules and regulations made thereunder or as permitted by the RBI.

The RBI issued the Foreign Exchange Management (Transfer or issue of Security by a Person Resident Outside India) Regulations 2000, or the Regulations, to regulate the issue of Indian securities including American depository receipts to persons resident outside India and the transfer of Indian securities by or to persons resident outside India. The Regulations provide that an Indian entity may issue securities to a person resident outside India or record in its books any transfer of security from or to such person only in the manner set forth in FEMA and the rules and regulations made thereunder or as permitted by the RBI.

#### **Foreign Direct Investment**

The Government of India, pursuant to its liberalization policy, set up the Foreign Investment Promotion Board, or the FIPB, to regulate all foreign direct investment into India. Foreign Direct Investment, means investment by way of subscription and/or purchase of securities of an Indian company by a non resident investor. Regulatory approval is required for investment in some sectors, including housing, petroleum (other than refining), defense and strategic industries. Also, the following investments would require the prior regulatory permission:

investments, including a transfer of shares, in excess of specified sectoral caps;

investments by an unincorporated entity;

investment in industries for which industrial licensing is compulsory; and

all proposals relating to acquisition of shares of an Indian company by a foreign investor (including individuals of Indian nationality or origin residing outside India (a Non-Resident Indian ), the activities of which company are not under the automatic route under existing Indian foreign investment policy.

---

## **Table of Contents**

Prior no-objection certificates of the relevant financial regulator are required for transfers of shares from residents to non-residents in the financial services sector.

Subject to certain exceptions, Foreign Direct Investment and investment by individuals of Indian nationality or origin residing outside India, or Non-Resident Indians, in Indian companies does not require the prior approval of the FIPB or the RBI. The Government has indicated that in all cases where Foreign Direct Investment is allowed on an automatic basis without FIPB approval the RBI would continue to be the primary agency for the purposes of monitoring and regulating foreign investment. In cases where FIPB approval is obtained, no approval of the RBI is required, although a declaration in the prescribed form, detailing the foreign investment, must be filed with the RBI once the foreign investment is made in the Indian company. The foregoing description applies only to an issuance of shares by, and not to a transfer of shares of, Indian companies.

The Government has set up the Foreign Investment Implementation Authority, or the FIIA in the Ministry of Commerce and Industry. The FIIA has been mandated to (i) translate foreign direct investment approvals into implementation, (ii) provide a proactive one-stop after-care service to foreign investors by helping them obtain necessary approvals, (iii) sort out operational problems and (iv) meet with various government agencies to find solutions to foreign investment problems and maximize opportunities through a co-operative approach.

### **Pricing**

The price of shares of a listed Indian company issued to non-residents under the foreign direct investment scheme on an automatic basis cannot be less than the price worked out in accordance with the guidelines issued by the SEBI for the preferential allotment of shares where the shares of such company are listed.

Every Indian company issuing shares or convertible debentures in accordance with the Regulations is required to submit a report to the RBI within 30 days of receipt of the consideration and another report within 30 days from the date of issue of the shares to the non-resident purchaser.

The above description applies only to a primary issue of shares or convertible debentures by an Indian company.

### **Portfolio Investment by Foreign Institutional Investors**

In September 1992, the Government issued guidelines that enable foreign institutional investors, including institutions such as pension funds, investment trusts, asset management companies, nominee companies and incorporated/institutional portfolio managers referred to as Foreign Institutional Investors, or FIIs, to make portfolio investments in all securities of listed and unlisted companies in India. Investments by registered Foreign Institutional Investors or Non-Resident Indians made through a stock exchange are known as Portfolio Investments. Foreign investors wishing to invest and trade in Indian securities in India under these guidelines are required to register with the SEBI and obtain a general permission from the RBI under the Foreign Exchange Management Act, 1999. However, since the SEBI provides a single window clearance, a single application must be made to the SEBI. Foreign investors are not necessarily required to register with the SEBI under the Securities and Exchange Board of India (Foreign Institutional Investors) Regulations 1995 (the Foreign Institutional Investor Regulations) as Foreign Institutional Investors and may invest in securities of Indian companies pursuant to the Foreign Direct Investment route discussed above.

Foreign Institutional Investors who are registered with the SEBI are required to comply with the provisions of the Securities and Exchange Board of India (Foreign Institutional Investors) Regulations, 1995, or Foreign Institutional Investor Regulations. A registered foreign institutional investor may buy, subject to the ownership restrictions discussed below, and sell freely securities issued by any Indian company, realize capital gains on investments made through the initial amount invested in India, subscribe to or renounce rights offerings for shares, appoint a domestic custodian for custody of investments made and repatriate the capital, capital gains, dividends, income received by way of interest and any compensation received towards sale or renunciation of rights offerings of shares. A Foreign Institutional Investor may not hold more than 10% of the total issued capital of a company in its own name; a corporate/individual sub-account of the Foreign Institutional Investor may not hold more than 5% of the total issued capital of a company, and a broad based sub-account may not hold more than 10% of the total issued capital of a company. The total holding of all Foreign Institutional Investors in a company is subject to a cap of 24% of the total paid up capital of a company, which can be increased to the relevant sectoral cap/ceiling applicable to the said company under the Foreign Direct Investment Regime with the passing of a special resolution by the shareholders of the company in a general meeting.

FIIs are permitted to purchase shares and convertible debentures, subject to the FII limits, of an Indian company either through:

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

a public offer, where the price of the shares to be issued is not less than the price at which the shares are issued to Indian residents, or

a private placement, where the price of the shares to be issued is not less than the price according to the terms of the relevant guidelines or the guidelines issued by the former Controller of Capital Issues.

---

## **Table of Contents**

Registered FIIs are generally subject to tax under Section 115AD of the Income Tax Act of 1961. There is uncertainty under Indian law as to the tax regime applicable to FIIs that hold and trade in ADSs and Shares. See Item 10.E Taxation Taxation of Capital Gains and Losses Indian Taxation .

### **Investment by Qualified Foreign Investors (QFIs)**

The RBI has by its circular number A.P.(DIR Series) circular No. 66, dated January 13, 2012, allowed QFIs to purchase equity shares of Indian companies on a repatriation basis subject to certain conditions. The individual and aggregate investment limits for QFIs are 5% and 10%, respectively of the paid up capital of Indian company. These limits are over and above the FII and NRI investment ceilings prescribed under the PIS route for foreign investment in India. Only QFIs from jurisdictions which are compliant with Financial Action Task Force (FATF) standards and that are signatories to the International Organization of Securities Commission s (IOSCO s) Multilateral Memorandum of Understanding (MMOU) are eligible to invest as QFIs.

### **Portfolio Investment by Non-Resident Indians**

A variety of methods for investing in shares of Indian companies are available to Non-Resident Indians. These methods allow Non-Resident Indians to make Portfolio Investments in shares and other securities of Indian companies on a basis not generally available to other foreign investors. In addition to Portfolio Investments in Indian companies, non-resident Indians may also make foreign direct investments in Indian companies pursuant to the Foreign Direct Investment route discussed above.

### **Transfer of shares and convertible debentures of an Indian company by a person resident outside India**

The Government has granted general permission to persons residing outside India to transfer shares and convertible debentures held by them to an Indian resident, subject to compliance with certain terms and conditions and reporting requirements. A resident who wishes to purchase shares from a non-resident must, pursuant to the relevant notice requirements, file a declaration with an authorised dealer in the prescribed Form FC-TRS, together with the relevant documents and file an acknowledgment thereof with the Indian company to effect transfer of the shares to his name.

Moreover, the transfer of shares between an Indian resident and a non-resident (except NRI) does not require the prior approval of the Government or RBI, provided that: (i) the activities of the investee company are under the automatic route pursuant to FDI Policy and the transfer is not subject to regulations under the Indian Takeover Code; (ii) the non-resident shareholding complies with sector limits under the FDI policy; and (iii) the pricing is in accordance with the guidelines prescribed by SEBI and RBI.

### **Indirect Foreign Investment**

In April 2010, the Indian Government issued the Consolidated FDI Policy ( Policy ) setting out guidelines for foreign investment in India. The policy is to be reissued every six months. The Policy *inter alia* prescribes the guidelines for (i) the calculation of total indirect foreign investment in Indian companies, (ii) transfer of ownership or control of Indian companies in sectors with caps from resident Indian citizens to non-resident entities and (iii) guidelines on downstream investments by Indian companies. Pursuant to the Policy, for the purposes of computation of indirect foreign investment in an Indian company, foreign investments in its parent company, by FIIs (holding as of March 31 of the relevant year), NRIs, ADRs, GDRs, FCCBs, FDI, convertible preference shares and convertible currency debentures are required to be taken together.

### **Sponsored ADR Schemes**

By notification dated November 23, 2002, the RBI has permitted existing shareholders of Indian companies to sell their shares through the issuance of ADRs against the block of existing shares of the Indian company, subject to the following conditions:

The facility to sell the shares would be available *pari passu* to all categories of shareholders.

The sponsoring company whose shareholders propose to divest existing shares in the overseas market through issue of ADRs will give an option to all its shareholders indicating the number of shares to be divested and the mechanism how the price will be determined under the ADR norms. If the shares offered for divestment are more than the pre-specified number to be

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

divested, shares would be accepted from the existing shareholders in proportion to their existing shareholdings.

The proposal for divestment of the shares would have to be approved by a special resolution of the Indian company.

The proceeds of the ADR issue raised abroad shall be repatriated into India within a period of one month from the closure of the issue. However, the proceeds of the ADR issue can also be retained abroad to meet the future foreign exchange requirements of the company and by a recent notification this facility has been extended indefinitely until further notice.

The issue related expenses in relation to public issue of ADRs under this scheme would be subject to a ceiling of 4% of the issue size in the case of public issues and 2% of the issue size in the case of private placements. The issue related expenses would include underwriting commissions, lead managers' charges, legal expenses and reimbursable expenses. The issue expenses shall be passed on to the shareholders participating in the sponsored issue on a *pro rata* basis.

## **Table of Contents**

### **Transfer of ADRs by Non-residents**

The Ministry of Finance, Government of India, has granted general permission for the transfer of ADRs outside India and also permitted non-resident holders of ADRs to surrender ADRs in exchange for the underlying shares. Pursuant to the terms of the relevant deposit agreement (as amended) an investor who surrenders ADRs and withdraws shares is permitted to re-deposit such shares subject to the total issued ADRs and obtains ADRs at a later time.

### **Fungibility of ADRs/GDRs**

In March 2001, the RBI permitted the re-conversion of shares of Indian Companies into ADRs/GDRs, subject to the following conditions:

the Indian company has issued ADRs/GDRs;

the shares of the Indian company are purchased by a registered stock broker in India in the name of the Depository, on behalf of the non-resident investor who wishes to convert such shares into ADRs/GDRs;

shares are purchased on a recognized stock exchange;

the shares are purchased with the permission of the custodian of the ADRs/GDRs of the Indian company and are deposited with the custodian;

the issuer company has authorized the custodian to accept shares from non-resident investors for re-issuance of ADRs/GDRs;

the number of shares so purchased do not exceed the ADRs/GDRs converted into underlying shares, and are in compliance with the sectoral caps applicable under the Foreign Direct Investment regime; and

the non-resident investor, broker, custodian and the overseas depository comply with the provisions of the Depository Receipt Mechanism and the guidelines issued thereunder from time to time.

Also the RBI has prescribed that the domestic custodians are the entity required to ensure compliance with the RBI guidelines and to file reports with the RBI from time to time. The domestic custodian is also required to perform the following functions:

provide a certificate to the RBI and the SEBI stating that the sectoral caps for foreign investment in the relevant company have not been breached;

monitor the total number of ADRs/GDRs that have been converted into underlying shares by non-resident investors;

liaise with the issuer company to ensure that the foreign investment restrictions, if any, are not being breached; and

file a monthly report about the ADRs/GDRs transactions under the two-way fungibility arrangement with the RBI and the SEBI.

**Two-way Fungibility of Depository Receipts**

We offer foreign investors a limited facility for conversion of Ordinary Shares into American Depositary Receipts within the limits permissible for two-way Fungibility, as announced by the Reserve Bank of India vide its operative guidelines for the limited two way fungibility under the Issue of Foreign Currency Convertible Bond and Ordinary Shares (Through Depository Receipt Mechanism) Scheme, 1993, dated February 13, 2002 .

**E. Taxation.**

This section describes the material U.S. federal income tax consequences to U.S. holders (as defined below) and the Indian stamp duty and income and service tax consequences to non-residents (as defined below) of owning shares or ADSs. It applies to you only if you hold your shares or ADSs as capital assets for tax purposes. This section does not apply to you if you are a member of a special class of holders subject to special rules, including:

a dealer in securities,

a trader in securities that elects to use a mark-to-market method of accounting for securities holdings,

a tax-exempt organization,

a life insurance company,

a person liable for alternative minimum tax,

a person that actually or constructively owns 10% or more of our voting stock,



---

**Table of Contents**

a person that holds shares or ADSs as part of a straddle or a hedging or conversion transaction,

a person that purchases or sells shares or ADSs as part of a wash sale for tax purposes or

a U.S. holder (as defined below) whose functional currency is not the U.S. dollar.

With regard to United States tax, the following discussion addresses only the material U.S. federal income tax consequences for persons that are U.S. holders . You are a U.S. holder if you are a beneficial owner of shares or ADSs and you are, for U.S. federal income tax purposes:

a citizen or resident of the United States,

a domestic corporation,

an estate whose income is subject to U.S. federal income tax regardless of its source, or

a trust if a United States court can exercise primary supervision over the trust s administration and one or more United States persons are authorized to control all substantial decisions of the trust.

With regard to Indian tax, the following discussion addresses only the tax consequences for persons that are non-residents of India, as defined in the Indian Income Tax Act of 1961 (the Income Tax Act ), and is based on the provisions of Section 115AC and other applicable provisions of the Income Tax Act and the Issue of Foreign Currency Convertible Bonds and Ordinary Shares (Through Depository Receipt Mechanism) Scheme, 1993 promulgated by the Government of India (together, the Section 115AC Regime) .

If a partnership holds shares or ADSs, the U.S. federal income tax treatment of a partner will generally depend on the status of the partner and the tax treatment of the partnership. If you hold shares or ADSs as a partner in a partnership, you should consult your tax advisor with regard to the U.S. federal income tax treatment of an investment in our shares or ADSs.

This discussion addresses only U.S. federal income taxation and Indian stamp duty and income and service taxation. In addition, this section is based in part upon the representations of the depository and the assumption that each obligation in the deposit agreement (as amended) and any related agreement will be performed in accordance with its terms.

The Direct Tax Code (DTC), proposes to replace the existing Income Tax Act, 1961, with a view to simplify and rationalize the tax provisions. The DTC is proposed to come into effect from April 1, 2013 .The various proposals included in DTC are subject to review by Indian parliament and as such impact if any, is not quantifiable at this stage.

This summary is not intended to constitute a complete analysis of the individual tax consequences to nonresident holders for the acquisition, ownership and sale of ADSs and equity shares.

**Taxation of Dividends**

***Indian Taxation***

Dividends paid to non-residents of India will not be subject to Indian tax. However, the Company will be liable to pay a dividend distribution tax , currently at the rate of 15% (plus a surcharge at 5% and an education cess at the rate of 3% on the sum of the dividend distribution tax and surcharge) on the total amount distributed as a dividend. The effective rate of dividend distribution tax is 16.22%.

Distributions to non-residents of India of additional ADSs or shares or rights to subscribe for such shares made with respect to ADSs or shares are not subject to Indian tax.

*U.S. Federal Income Taxation*

Under the U.S. federal income tax laws, and subject to the Passive Foreign Investment Company ( PFIC ) rules described below, if you are a U.S. holder, the gross amount of any dividend we pay out of our current or accumulated earnings and profits (as determined for U.S. federal income tax purposes) is subject to U.S. federal income taxation. If you are a non-corporate U.S. holder, dividends paid to you in taxable years beginning before January 1, 2013, that constitute qualified dividend income will be taxable to you at a maximum tax rate of 15% provided that you hold the shares or ADSs for more than 60 days during the 121-day period beginning 60 days before the ex-dividend date and meet other holding period requirements. Dividends we pay with respect to our shares or ADSs generally will be qualified dividend income.

---

## **Table of Contents**

The dividend is taxable to you when you, in the case of shares, or the Depository, in the case of ADSs, receive the dividend, actually or constructively. The dividend will not be eligible for the dividends-received deduction generally allowed to United States corporations in respect of dividends received from other United States corporations. The amount of the dividend distribution that you must include in your income as a U.S. holder will be the U.S. dollar value of the rupee payments made, determined at the spot rupee/US dollar rate on the date the dividend distribution is includible in your income, regardless of whether the payment is in fact converted into US dollars. Generally, any gain or loss resulting from currency exchange fluctuations during the period from the date you include the dividend payment in income to the date you convert the payment into US dollars will be treated as ordinary income or loss and will not be eligible for the special tax rate applicable to qualified dividend income. The gain or loss generally will be income or loss from sources within the United States for foreign tax credit limitation purposes. Distributions in excess of current and accumulated earnings and profits, as determined for US federal income tax purposes, will be treated as a non-taxable return of capital to the extent of your basis in the shares or ADSs and thereafter as capital gain.

For foreign tax credit purposes, dividends will generally be income from sources outside the United States and will, depending on your circumstances, be either passive or general income for purposes of computing the foreign tax credit limitation allowable to you.

Distributions of additional shares to you with respect to shares or ADSs that are made as part of a pro rata distribution to all of our shareholders generally will not be subject to U.S. federal income tax.

## **Taxation of Capital Gains and Losses**

### **Indian Taxation**

*Capital Gains:* Under Section 115AC and other applicable provisions of the Income Tax Act, any gain realized on the sale outside India of the ADSs from one non-resident of India to another non-resident of India is not subject to Indian capital gains tax. However, it is unclear whether a capital gain derived from the sale of rights by a non-resident of India to another non-resident of India outside of India may be subject to Indian capital gains tax.

Capital gains arising to the non-resident investor on the transfer of equity shares (including shares received in exchange of the ADSs) whether in India or outside India to a non-resident investor or Indian resident, will be liable for income tax under the provisions of the Income Tax Act.

Equity shares (including shares issuable on the exchange of the ADSs) held by a non-resident investor for a period of more than 12 months are treated as long-term capital assets and the capital gains arising on the sale thereof are treated as long-term capital gains. If the equity shares are held for a period of 12 months or less, it are treated as short-term capital assets and the capital gains arising on the sale thereof are treated as short-term capital gains. A non-resident holder's holding period (for purposes of determining the applicable Indian capital gains tax rate) in respect of shares received in exchange for ADSs commences on the date of the advice of withdrawal of such shares by the relevant depository to its custodian.

For the purpose of computing capital gains tax on the sale of the equity shares, the cost of acquisition of equity shares received in exchange for ADSs will be determined on the basis of the prevailing price of the shares on the Indian Stock Exchanges as on the date on which the relevant depository gives notice to its custodian for the delivery of such equity shares upon redemption of the ADSs, while the cost of acquisition of shares directly converted from the ADSs will be determined on the basis of the price prevailing on the Indian Stock Exchanges on the date of conversion into equity shares.

Gain realized on the sale of listed equity shares held for more than 12 months will not be subject to Indian capital gains tax if the Securities Transaction Tax ( STT ) has been paid on the transaction. The STT will be levied on and collected by a domestic stock exchange on which equity shares are sold at the rate of 0.025% to 0.1% depending upon the nature of the transaction.

Any gain realized on the sale of listed equity shares held for more than 12 months on which no STT has been paid will be subject to Indian capital gains tax at the rate of 10% plus applicable surcharge on income tax and education cess at the applicable rates.

Capital gains realized in respect of equity shares held (calculated in the manner set forth in the prior paragraph) for 12 months or less (short-term gain) on which STT is paid in the manner and rates set out above, is subject to tax at the rate of 15% plus applicable surcharge on income tax and an education cess at the applicable rate. In the event that no STT is paid, short term gain is subject to tax at variable rates with the maximum rate of 40% plus applicable rate of surcharge on income tax and education cess at the applicable rate. The actual rate of tax on short term gains depends on a number of factors, including the legal status of the non-resident holder and the type of income chargeable in India.

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Tax on capital gains is to be deducted at source by the person paying for the shares in accordance with the relevant provisions of the Income Tax Act.

**Table of Contents**

*Capital Losses:* The Section 115AC Regime does not deal with capital losses arising on a transfer of shares. In general terms, losses arising from a transfer of a capital asset in India can only be set off against capital gains and not against any other income. A short-term capital loss can be set off against a capital gain, whether short-term or long-term. However, long-term capital loss can only be set off against long-term capital gain and not against short-term capital gain. To the extent that the losses are not absorbed in the year of transfer, they may be carried forward for a period of eight assessment years immediately succeeding the assessment year for which the loss was first determined and may be set off against the capital gains assessable for such subsequent assessment years. In order to set off capital losses in this manner, the non-resident investor would be required to file appropriate and timely tax returns in India. The long-term capital loss arising on a sale of equity shares in respect of which STT is paid may not be available for set-off against any capital gains.

***U.S. Federal Income Taxation***

Generally, subject to the PFIC rules discussed below, if you are a U.S. holder and you sell or otherwise dispose of your shares or ADSs, you will recognize capital gain or loss for U.S. federal income tax purposes equal to the difference between the dollar value of the amount that you realize and your tax basis, determined in dollars, in your shares or ADSs. Capital gain of a non-corporate U.S. holder, is generally taxed at preferential rates where the holder has a holding period greater than one year. The gain or loss will generally be income or loss from sources within the United States for foreign tax credit limitation purposes.

*Passive Foreign Investment Companies:* We believe that the Shares and ADSs should not be treated as stock of a PFIC for U.S. federal income tax purposes, but this conclusion is a factual determination that is made annually and thus may be subject to change. If we were to be treated as a PFIC, then unless you elect to be taxed annually on a mark-to-market basis with respect to your shares or ADSs, gain realized on the sale or other disposition of your shares or ADSs would in general not be treated as capital gain. Instead, if you are a U.S. holder, you would be treated as if you had realized such gain and certain excess distributions ratably over your holding period for the shares or ADSs and would be taxed at the highest tax rate in effect for each such year to which the gain was allocated, together with an interest charged in respect of the tax attributable to each such year. With certain exceptions, your shares or ADSs will be treated as stock in a PFIC if we were a PFIC at any time during your holding period in your shares or ADSs. Dividends that you receive from us will not be eligible for the special tax rates applicable to qualified dividend income if we are treated as a PFIC with respect to you either in the taxable year of the distribution or the preceding taxable year, but instead will be taxable at rates applicable to ordinary income.

**Indian Tax Treaties**

The provisions of the tax treaty entered into by India and the country of residence of the non-resident investor will be applicable to the extent they are more beneficial to the non-resident investor. The Government has introduced General Anti Avoidance Rules (GAAR) which will be applicable with effect from April 1, 2013. As per the provisions of GAAR, an arrangement entered into by the assessee may be declared by the Income Tax Authorities to be an impermissible avoidance arrangement if it satisfies the specified conditions and consequently benefit under a tax treaty could be denied. Also, the Government has introduced a provision as per which the non-resident would not be entitled to claim any relief under the tax treaty unless the tax residency certificate containing such particulars as may be prescribed is obtained by him from the government of the country of which he is a tax resident.

Dividend income is not subject to tax in India in the hands of the non-resident holder of the shares. If any shares are held by a non-resident investor following withdrawal thereof from the depository facility under the deposit agreement (as amended), the provisions of a tax treaty, if any, entered into by India and the country of residence of such non-resident investor will be applicable to determine the taxation of any capital gain arising from a transfer of such shares.

However, during the period of fiduciary ownership of shares in the hands of the overseas depository bank, the provisions of the tax treaty entered into by India and the country of residence of the overseas depository bank will be applicable to determine the taxation of any capital gains in respect of ADSs.

**Indian Stamp Duty**

Under Indian law, any transfer of ADSs will be exempt from liability to Indian stamp duty. Purchasers of shares who seek to register such shares on the share register of the company are required to pay Indian stamp duty at the rate of Rs. 0.25 for every Rs. 100 or part thereof of the market value of such shares. In order to register a transfer of shares in physical form with the company, it is necessary to present a stamped deed of transfer. An acquisition of shares in physical form from the Depository in exchange for ADSs representing such shares will not render an investor liable to Indian stamp duty but the company will be required to pay stamp duty at the applicable rate on the share certificate. However, since our shares are compulsorily deliverable in dematerialized form (except for trades of up to 500 shares which may be delivered in physical form), no stamp duty is payable on the acquisition or transfer of shares in dematerialized form.



## **Table of Contents**

### **Indian Service Tax**

Brokerage or commission fees paid to stockbrokers in India in connection with the sale or purchase of shares are now subject to an Indian service tax of 12% (plus a 3% education cess). A stockbroker is responsible for collecting such service tax at such rate and for paying the same to the relevant authority.

### **F. Dividends and Paying Agents.**

Not applicable.

### **G. Statement by Experts.**

Not applicable.

### **H. Documents on Display.**

You may review a copy of this annual report at the Securities and Exchange Commission's public reference room at 100 F Street, N.E., Washington, D.C. 20549. You may call the SEC at 1-800-732-0330 for additional information on how to obtain copies of all or any portion of the documents we file with or furnish to the SEC. The Securities and Exchange Commission also maintains a web site [www.sec.gov](http://www.sec.gov) that contains reports, proxy statements and other information regarding registrants that file electronically with the Securities and Exchange Commission.

We are subject to the information requirements of the Securities Exchange Act of 1934 and, in accordance therewith, will file annual reports on Form 20-F within the time specified by the Securities and Exchange Commission and furnish other reports and information on Form 6-K with the Securities and Exchange Commission. These reports and other information can be inspected at the public reference room at the Securities and Exchange Commission. You can also obtain copies of this material from the public reference room or by calling or writing the Securities and Exchange Commission upon payment of a prescribed fee. As a foreign private issuer, we are exempt from the rules under the Securities Exchange Act of 1934 prescribing the furnishing and content of proxy statements to shareholders.

### **I. Subsidiary Information.**

Not applicable.

### **Item 11. Quantitative and Qualitative Disclosures about Market Risk.**

Our exposure to financial risks derives primarily from changes in interest rates and foreign exchange rates. To mitigate these risks, we utilize derivative financial instruments, including interest rate option contracts and currency swap agreements, the application of which is primarily for hedging purposes and not for speculative purposes.

#### **Commodity price risk**

Commodity price risk is the possibility of impact from changes in the price of commodities, such as non-ferrous metals (like aluminum), ferrous alloys (like steel) and others (like rubber, platinum and rhodium), which we use in production of automotive vehicles and their components.

See Note 37 of our audited consolidated financial statements for additional disclosures on financial instruments including disclosure on fair value of financial instruments.

### **Item 12. Description of Securities Other than Equity Securities.**

#### **A. Debt Securities.**

Not applicable.

**B. Warrants and Rights.**

Not applicable.

**C. Other Securities.**

Not applicable.



**Table of Contents****D. American Depositary Shares.*****Fees Payable by ADS Holders***

Citibank, N.A., the depository of our ADR program, collects fees for issuance and cancellation of ADSs directly from investors depositing shares or surrendering ADSs for the purpose of withdrawal or from intermediaries acting for them on such fees as per the Depositary agreement.

An ADS holder is required to pay the following service fees to the depository:

Service	Fees
Issuance of ADSs, Cancellation of ADSs, Distribution of ADSs pursuant to stock dividends, free stock distributions or exercise of rights and Distribution of securities other than ADSs or rights to purchase additional ADSs	Up to US\$0.05 per ADS issued
Distribution of cash dividends or other cash distributions	Up to US\$0.02 per ADS held
Depositary services	Up to US\$0.02 per ADS held on the applicable

record date(s) established by the depository

An ADS holder will also be responsible to pay certain fees and expenses incurred by the depository bank and certain taxes and governmental charges such as:

Service	Fees
Transfer and registration on the share register (for example, upon deposit and withdrawal of ordinary shares)	Registration and transfer fees
Converting foreign currency into US dollars	
Cable, telex and fax transmissions and delivery expenses	Expenses incurred by the depository
Transfer of securities (for example, when ordinary shares are deposited or withdrawn from deposit)	Taxes and duties for the transfer of securities
Delivery or servicing of ordinary shares on deposit	Fees and expenses incurred by the depository

The fees and charges an ADS holder may be required to pay may vary over time and may be changed by us and by the depository bank. ADS holders will receive prior notice of such changes.

***Fees and Other Payments Made by the Depository to U.S.***

For Fiscal 2012, we have received US\$ 4.1 million from the Depository for standard out of pocket maintenance costs of our ADR Program consisting of continuing annual stock exchange listing fees, special investor promotion activities & issue related expenses, cost for preparing and audit of IFRS accounts, legal/ accounting fees associated with the foreign listing, miscellaneous expenses such as costs associated with voting of ADRs holders, payment made to proxy firms, etc.

**PART II****Item 13. Defaults, Dividend Arrearages and Delinquencies.  
None.**

**Item 14. Material Modifications to the Rights of Security Holders and Use of Proceeds.**  
**None.**

**Item 15. Controls and Procedures.**  
*Disclosure Controls and Procedures*

Tata Motors performed an evaluation of the effectiveness of the design and operation of its disclosure controls and procedures as of March 31, 2012. Based on this evaluation, our Executive Director (Commercial Vehicles), Ravindra Pisharody, Executive Director, (Quality, Vendor Development & Strategic Sourcing), Satish Borwankar and our Chief Financial Officer, C. Ramakrishnan have concluded that our disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the Exchange Act) are effective.

---

## **Table of Contents**

Based on this evaluation, our Executive Directors and Chief Financial Officer concluded that our disclosure controls and procedures are effective, as of March 31, 2012, to provide reasonable assurance that the information required to be disclosed in filings and submissions under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified by the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Executive Directors and Chief Financial Officer, as appropriate to allow timely decisions about required disclosure.

There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error and the circumvention or overriding of the controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives.

### ***Management's Annual Report on Internal Control Over Financial Reporting***

Our management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934. Our internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of our financial statements for external reporting purposes in accordance with IFRS. Our internal control over financial reporting includes policies and procedures that:

- i. pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect transactions and dispositions of assets;
- ii. provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with IFRS, and that receipts and expenditures are being made only in accordance with authorizations of our management and directors; and
- iii. provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on our financial statements.

Our management conducted an assessment of the effectiveness of our internal control over financial reporting based on the framework established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management has determined that our internal control over financial reporting as at March 31, 2012 is effective.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

The effectiveness of our internal control over financial reporting as at March 31, 2012 has been audited by Deloitte Haskins & Sells, an independent registered public accounting firm, as stated in their report appearing on the accompanying consolidated financial statements in Item 18, which expresses an unqualified opinion on the effectiveness of our internal control over financial reporting as at March 31, 2012.

### ***Changes in Internal Control over Financial Reporting***

During the period covered by this annual report, there were no changes in our internal control over financial reporting that have materially affected or are reasonably likely to materially affect our internal control over financial reporting.

### **Item 16A. Audit Committee Financial Expert.**

Our Board has determined that Mr. Palia, an independent director and a member of our Audit Committee, is an audit committee financial expert as defined under the applicable rules of the SEC issued pursuant to Section 407 of the Sarbanes – Oxley Act of 2002.

**Item 16B. Code of Ethics.**

We have adopted the Tata Code of Conduct (hereinafter referred as to the Code ), a written Code of Ethics which is applicable to all our employees. The Code is available at all our offices and on our website [www.tatamotors.com](http://www.tatamotors.com).

In August 2004, our Audit Committee adopted a Policy (the Whistle Blower Policy) that provided a formal mechanism for all our employees to approach our Management (or the Audit Committee in cases where the concern involves the Senior Management) and make protective disclosures to the Management about unethical behaviour, actual or suspected fraud or violations of the Company's Code of Conduct or ethics policy. The Whistle Blower Policy was updated on January 29, 2009. The Whistle Blower Policy is an extension of the Tata Code of Conduct, which requires every employee to promptly report to the Management any actual or possible violation of the Code or an event such employee becomes aware of that could affect our business or reputation. The disclosures reported are addressed in the manner and within the time frames prescribed in the Whistle Blower Policy. The said policy is available on our website [www.tatamotors.com](http://www.tatamotors.com).

**Table of Contents****Item 16C. Principal Accountant Fees and Services.**

Our financial statements prepared in accordance with IFRS, are audited by Deloitte Haskins & Sells, or DHS, a firm registered with the Public Company Accounting Oversight Board (PCAOB) in the United States and which is also registered with the Institute of Chartered Accountants of India (ICAI).

DHS has served as our independent public accountant for each of the years ended March 31, 2012 and March 31, 2011, for which audited financial statements appear in this annual report.

The following table presents the aggregate fees for professional services and other services rendered by DHS and the various member firms of Deloitte to us including some of our subsidiaries in Fiscal 2012 and 2011.

	2012 US\$ in million	2012 Rs. in million	2011	
Audit Fees	6.8	344.9	288.9	Audit and review of financial statements
Tax Fees	0.3	13.2	10.4	Tax audit, certification of foreign remittances and tax advisory services
All Other Fees	1.3	64.3	7.2	Other certifications and advisory services
<b>Total</b>	<b>8.4</b>	<b>422.4</b>	<b>306.5</b>	

Audit Committee pre-approval for services rendered by independent accountants:

We have adopted a policy for pre-approval of services to be rendered by our independent accountants for us and our subsidiaries based on an elaborate procedure for ensuring auditor independence and objectivity.

At the beginning of each year, the Audit Committee approves the proposed services, including the nature, type and scope of services contemplated and/or the related fees to be rendered by these firms during the year.

In addition, Audit Committee pre-approval is also required for those engagements that may arise during the course of the year that are outside the scope of the initial services and such fees are pre-approved by the audit Committee.

We do not engage our independent accountants for prohibited services .

Our Audit Committee recommends the appointment and compensation of independent accountants.

In case of urgent requirements, our CFO and the Chairman of our Audit Committee jointly approve any services that may be rendered by our independent accountants or their member firms and such services are subsequently ratified at the next Audit Committee meeting.

The pre-approval is not required where the fees proposed to be paid for the non-audit services do not exceed 5% of the total amount of fees paid by us to our independent accountants and their member firms during the Fiscal year, provided that such services were not recognized as non audit services at the time of the engagement of services. Such services are also brought to the attention of the Audit Committee at the next meeting.

**Item 16D. Exemptions from the Listing Standards for Audit Committees.**  
**Not applicable.**

**Item 16E. Purchases of Equity Securities by the Issuer and Affiliated Purchasers.**  
**None.**

**Item 16F. Change in Registrant's Certifying Accountant.**  
**None.**

**Item 16G. Corporate Governance.**

The following is a summary comparison of significant differences between our corporate governance practices and those required by the NYSE for non-U.S. issuers.

**Table of Contents**

*Independent directors:* The Board has determined the independence of its directors pursuant to applicable Indian listing requirements. Seven directors of the Board of Directors are independent directors pursuant to such requirements. Under such requirements, a non-executive director is considered independent if he:

apart from receiving director's remuneration, does not have any material pecuniary relationships or transactions with us or our promoters, our directors, our senior management or our holding company, its subsidiaries and associates which may affect the independence of the director;

is not related to promoters or person occupying management position at the board level or at one level below the board;

has not been our executive in the immediately preceding three financial years;

is not a partner or an executive or was not a partner or an executive during the preceding three years, of our statutory audit firm or internal audit firm or a legal/consulting firm that has a material association with us.

is not a material supplier, service provider or customer or a lessor or lessee of the Company, which may affect their independence; and

is not our substantial shareholders, owning two percent or more of our voting shares.

is not below 21 years of age.

*Non-management directors meetings:* There is no such requirement under applicable Indian legal requirements.

*Remuneration Committee and the Audit Committee:* The requisite number of members of our Remuneration Committee are independent, as defined under applicable Indian legal requirements. All members of our Audit Committee are independent as defined under Rule 10A-3 under the Exchange Act. The constitution and main functions of these committees as approved by our Board are described above and, we believe, comply with the spirit of the NYSE requirements for non-U.S. issuers.

**PART III**

**Item 17. Financial Statements.**

**We have elected to provide the financial statements and related information specified in Item 18 in lieu of Item 17.**

**Item 18. Financial Statements.**

**The information required by this item is set forth beginning on page F-1 of this annual report.**

**Table of Contents**

**Item 19. EXHIBITS.**

Exhibit Number	Description
1.1	Our Certificate of Incorporation.***
1.2	Our Memorandum and Articles of Association,****; Capital Clause as amended.@
2.2	Form of Amended and Restated Deposit Agreement among Tata Motors Limited, Citibank, N.A. as Depositary and all owners and holders from time to time of American Depositary Receipts, including the form of American Depositary Receipt**; Amendment No.1 thereto, dated December 16, 2009.@
4.1	Tata Brand Equity & Business Promotion Agreement, dated December 18, 1998, between Tata Sons Limited and Tata Engineering and Locomotive Company Limited (now Tata Motors Limited).*
4.2	Agreement for appointment of Mr P M Telang our Managing Director*****
4.3	Agreement for appointment of Carl-Peter Forster as our CEO &Managing Director*****
7.1	Computation of Net Debt to Shareholders Equity Ratio.
8.1	List of our Subsidiaries.
11.1	The Tata Code of Conduct.*
12.1	Certification of the Principal Executive Officer required by Rule 13a 14(a).
12.2	Certification of the Principal Executive Officer required by Rule 13a 14(a).
12.3	Certification of the Principal Financial Officer required by Rule 13a 14(a).
13	Certification of the Chief Executive Officer and Chief Financial Officer required by Rule 13a 14(b) and Section 1350 of Chapter 63 of Title 18 of the United States Code.

We have not included as exhibits certain instruments with respect to our long-term debt, the amount of debt authorized under each of which does not exceed 10% of our total assets, and we agree to furnish a copy of any such instrument to the Securities Exchange Commission upon request.

- \* Incorporated by reference to our Registration Statement on Form 20-F File No. 001-32294 filed on September 15, 2004.
- \*\* Incorporated by reference to our Registration Statement on Form F-6 File No 333-119066 filed on September 16, 2004.
- \*\*\* Incorporated by reference to our Annual Report on Form 20-F File No. 001-32294 filed on September 27, 2005.
- \*\*\*\* Incorporated by reference to our Annual Report on Form 20-F File No. 001-32294 filed on September 28, 2008.
- \*\*\*\*\* Incorporated by reference to our Annual Report on Form 20-F File No. 001-32294 filed on October 7, 2009.
- \*\*\*\*\* Incorporated by reference to our Annual Report on Form 20-F File No.001-32294 filed on September 30, 2010.
- @ Filed with this Annual Report on Form 20-F.



**Table of Contents**

**SIGNATURES**

The registrant hereby certifies that it meets all of the requirements for filing on Form 20-F and that it has duly caused and authorized the undersigned to sign this annual report on its behalf.

July 31, 2012

TATA MOTORS LIMITED

By /s/ R. PISHARODY  
Name: **R. Pisharody**  
Title: **Executive Director (Commercial Vehicles)**

By /s/ S. BORWANKAR  
Name: **S. Borwankar**  
Title: **Executive Director (Quality, Vendor Development & Strategic Sourcing)**

By /s/ C. RAMAKRISHNAN  
Name: **C. Ramakrishnan**  
Title: **Chief Financial Officer**

**Table of Contents**

**INDEX TO CONSOLIDATED FINANCIAL STATEMENTS**

	<b>Page</b>
Consolidated Financial Statements of Tata Motors Limited and subsidiaries	
<u>Reports of independent registered public accounting firm</u>	F-2-F-3
<u>Consolidated balance sheets as of March 31, 2012 and 2011</u>	F-4
<u>Consolidated income statements for the years ended March 31, 2012, 2011 and 2010</u>	F-5
<u>Consolidated statements of comprehensive income for the years ended March 31, 2012, 2011 and 2010</u>	F-6
<u>Consolidated statements of cash flows for the years ended March 31, 2012, 2011 and 2010</u>	F-7-F-8
<u>Consolidated statements of changes in equity for the years ended March 31, 2012, 2011 and 2010</u>	F-9-F-11
<u>Notes to consolidated financial statements</u>	F-12

F-1

**Table of Contents**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Shareholders of

Tata Motors Limited

Mumbai, India

We have audited the accompanying consolidated balance sheets of Tata Motors Limited and subsidiaries (the Company or Tata Motors ) as of March 31, 2012 and 2011, and the related consolidated income statements, consolidated statements of comprehensive income, consolidated statements of cash flows, and consolidated statements of changes in equity for each of the three years in the period ended March 31, 2012. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of Tata Motors Limited and subsidiaries as of March 31, 2012 and 2011, and the results of their operations and their cash flows for each of the three years in the period ended March 31, 2012, in conformity with International Financial Reporting Standards as issued by the International Accounting Standards Board.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of March 31, 2012, based on the criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated July 30, 2012, expressed an unqualified opinion on the Company's internal control over financial reporting.

Our audit for the year ended and as of March 31, 2012, also comprehended the translation of Indian rupee amounts into United States dollar amounts and in our opinion, such translation has been made in conformity with the basis stated in Note 2(x). The translation of the consolidated financial statements amounts into United States dollars have been made solely for the convenience of the readers.

/s/ Deloitte Haskins & Sells

Mumbai, India

July 30, 2012

**Table of Contents**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Shareholders of

Tata Motors Limited

Mumbai, India

We have audited the internal control over financial reporting of Tata Motors Limited and subsidiaries (the Company or Tata Motors ) as of March 31, 2012, based on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Item 15 under Controls and Procedures of the accompanying Form 20-F titled Management’s Annual Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company’s internal control over financial reporting is a process designed by, or under the supervision of, the company’s principal executive and principal financial officers, or persons performing similar functions, and effected by the company’s board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of March 31, 2012, based on the criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements as of and for the year ended March 31, 2012 of the Company and our report dated July 30, 2012, expressed an unqualified opinion on those financial statements.

/s/ Deloitte Haskins & Sells

Mumbai, India

July 30, 2012



**Table of Contents****Tata Motors Limited and subsidiaries****Consolidated Balance Sheets**

	Notes	2012	As of March 31, 2012 (In millions)	2011
<b>ASSETS:</b>				
<b>Current assets:</b>				
Cash and cash equivalents	3	US\$ 2,868.8	Rs. 145,952.4	Rs. 90,670.9
Short-term deposits with banks		229.9	11,695.3	7,735.2
Finance receivables	4	1,345.2	68,438.8	64,752.1
Trade receivables		1,722.9	87,654.9	67,689.0
Investments	6	1,480.1	75,299.3	11,269.2
Other financial assets	7	418.7	21,301.0	11,213.1
Inventories	8	3,554.5	180,834.0	139,547.7
Other current assets	9	1,131.2	57,550.3	40,379.0
Current income tax assets		88.5	4,504.2	4,564.9
<b>Total current assets</b>		<b>12,839.8</b>	<b>653,230.2</b>	<b>437,821.1</b>
Finance receivables	4	2,020.7	102,802.0	81,575.6
Investments	6	142.9	7,269.7	7,616.0
Other financial assets	10	335.9	17,089.9	15,018.2
Property, plant and equipment	11	5,557.1	282,716.1	232,479.0
Goodwill	13	83.6	4,253.0	3,760.8
Intangible assets	14	5,549.8	282,347.4	199,652.6
Investment in equity accounted investees	15	457.3	23,265.9	28,504.3
Non-current income tax assets		97.0	4,933.0	4,573.6
Deferred income taxes	16	809.2	41,170.3	10,640.7
Other non-current assets	17	199.2	10,135.1	9,885.0
<b>Total non-current assets</b>		<b>15,252.7</b>	<b>775,982.4</b>	<b>593,705.8</b>
<b>Total assets</b>		<b>US\$ 28,092.5</b>	<b>Rs. 1,429,212.6</b>	<b>Rs. 1,031,526.9</b>
<b>LIABILITIES AND EQUITY:</b>				
<b>Liabilities:</b>				
<b>Current liabilities:</b>				
Accounts payable		US\$ 6,575.9	Rs. 334,558.9	Rs. 224,904.7
Acceptances		801.7	40,787.4	53,607.8
Short-term borrowings and current portion of long-term debt	18	4,291.7	218,342.1	185,990.8
Other financial liabilities	19	587.1	29,871.2	12,519.7
Provisions	20	552.6	28,112.0	21,976.3
Other current liabilities	21	1,207.5	61,429.5	42,459.8
Current income tax liabilities		226.1	11,501.5	7,363.9
<b>Total current liabilities</b>		<b>14,242.6</b>	<b>724,602.6</b>	<b>548,823.0</b>
Long-term debt	22	5,644.2	287,148.1	201,471.3
Other financial liabilities	23	148.1	7,532.6	5,611.9
Non-current income tax liabilities		29.1	1,478.8	
Deferred income taxes	16	214.3	10,902.4	13,963.0
Provisions	20	751.7	38,242.4	28,713.9

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Other liabilities	24	549.6	27,962.1	21,684.5
<b>Total non-current liabilities</b>		<b>7,337.0</b>	<b>373,266.4</b>	<b>271,444.6</b>
<b>Total liabilities</b>		<b>21,579.6</b>	<b>1,097,869.0</b>	<b>820,267.6</b>
<b>Equity:</b>				
Ordinary shares	25	105.8	5,383.6	5,383.1
A Ordinary shares	25	18.9	963.9	963.4
Additional paid-in capital		3,419.1	173,946.6	175,484.7
Reserves		2,885.7	146,807.5	45,136.2
Other components of equity	26	25.8	1,311.0	(18,098.4)
Equity attributable to shareholders of Tata Motors Limited		6,455.3	328,412.6	208,869.0
Non-controlling interests		57.6	2,931.0	2,390.3
<b>Total equity</b>		<b>6,512.9</b>	<b>331,343.6</b>	<b>211,259.3</b>
<b>Total liabilities and equity</b>		<b>US\$ 28,092.5</b>	<b>Rs. 1,429,212.6</b>	<b>Rs. 1,031,526.9</b>

See accompanying notes to consolidated financial statements

**Table of Contents****Tata Motors Limited and subsidiaries****Consolidated Income Statements**

	Notes	Year ended March 31,			
		2012	2012	2011	2010
(In millions, except per share amounts)					
Revenues		US\$ 32,245.9	Rs. 1,640,512.5	Rs. 1,209,902.6	Rs. 904,465.9
Finance revenues		478.4	24,340.4	22,231.5	21,796.9
<b>Total revenues</b>		<b>32,724.3</b>	<b>1,664,852.9</b>	<b>1,232,134.1</b>	<b>926,262.8</b>
Change in inventories of finished goods and work-in-progress		(506.5)	(25,770.1)	(18,874.7)	(9,343.9)
Purchase of products for sale		2,443.2	124,295.9	121,000.6	96,839.1
Raw materials and consumables		19,694.4	1,001,950.8	694,097.9	531,209.4
Employee cost	28	2,400.6	122,130.2	92,249.6	87,944.9
Depreciation and amortization		1,070.0	54,435.1	43,445.7	36,636.6
Other expenses	29	6,081.2	309,380.5	232,341.7	180,807.7
Expenditure capitalized		(1,624.8)	(82,659.8)	(57,433.1)	(46,046.7)
Gain on sale of controlling equity interest in subsidiary	30				(27,565.5)
Other (income) / loss (net)	31	(184.9)	(9,407.1)	8,218.0	418.6
Foreign exchange (gain)/loss (net)		219.2	11,154.2	(3,090.0)	(16,045.3)
Interest income		(106.7)	(5,426.8)	(3,669.5)	(2,570.1)
Interest expense (net)	32	752.6	38,290.4	36,853.5	40,396.0
Impairment in respect of equity accounted investees	15	97.9	4,981.0		
Share of (profit)/loss of equity accounted investees	15	6.9	351.1	458.4	1,229.3
<b>Net income before tax</b>		<b>US\$ 2,381.2</b>	<b>Rs. 121,147.5</b>	<b>Rs. 86,536.0</b>	<b>Rs. 52,352.7</b>
Income tax expense	16	(92.5)	(4,707.1)	(12,787.3)	(14,771.6)
<b>Net income</b>		<b>US\$ 2,288.7</b>	<b>Rs. 116,440.4</b>	<b>Rs. 73,748.7</b>	<b>Rs. 37,581.1</b>
Attributable to:					
Shareholders of Tata Motors Limited		2,273.3	115,659.1	73,401.8	38,028.7
Non-controlling interests		15.4	781.3	346.9	(447.6)
<b>Earnings per share:</b>	<b>41</b>				
Ordinary shares:					
Basic		US\$ 0.7	Rs. 36.4	Rs. 24.6	Rs. 14.4
Diluted		US\$ 0.7	Rs. 36.0	Rs. 24.5	Rs. 14.4
A Ordinary shares:					
Basic		US\$ 0.7	Rs. 36.5	Rs. 24.7	Rs. 14.5
Diluted		US\$ 0.7	Rs. 36.1	Rs. 24.6	Rs. 14.5

See accompanying notes to consolidated financial statements



**Table of Contents****Tata Motors Limited and subsidiaries****Consolidated Statements of Comprehensive Income**

	2012	Year ended March 31,		2010
		2012	2011	
		(In millions)		
Net income	US\$ 2,288.7	Rs. 116,440.4	Rs. 73,748.7	Rs. 37,581.1
Other comprehensive income				
Currency translation differences	461.9	23,500.3	5,613.3	(5,629.9)
Gain/(loss) on cash flow hedges (net)	(63.4)	(3,224.0)	1,528.7	875.1
Actuarial gains and (losses) (net) *	13.1	667.3	(22,436.0)	(2,165.2)
Available-for-sale investments	(15.7)	(797.4)	38.8	198.5
Share of other comprehensive income of equity accounted investees	0.8	41.7	7.3	(17.6)
Other comprehensive income/(loss) for the year, net of tax	396.7	20,187.9	(15,247.9)	(6,739.1)
<b>Total comprehensive income for the year</b>	<b>US\$ 2,685.4</b>	<b>Rs. 136,628.3</b>	<b>Rs. 58,500.8</b>	<b>Rs. 30,842.0</b>
Attributable to:				
Shareholders of Tata Motors Limited	2,668.2	135,751.2	58,115.5	31,385.4
Non-controlling interests	17.2	877.1	385.3	(543.4)

\* net of tax benefit, Rs. 12,193.0 million, Rs. 717.4 million and Rs. 211.8 million for the years ended March 31, 2012, March 31, 2011 and March 31, 2010, respectively.

See accompanying notes to consolidated financial statements

**Table of Contents****Tata Motors Limited and subsidiaries****Consolidated Statements of Cash Flows**

	2012	Year ended March 31,		2010
		2012	2011	
		(In millions)		
<b>Cash flows from operating activities:</b>				
Net income	US\$ 2,288.7	Rs. 116,440.4	Rs. 73,748.7	Rs. 37,581.1
Adjustments for:				
Depreciation and amortization	1,070.0	54,435.1	43,445.7	36,636.6
Inventory write-down	41.3	2,098.8	1,512.5	2,851.0
Allowances for finance receivables	113.0	5,747.3	4,872.7	4,922.6
Allowances for trade and other receivables	19.6	997.3	1,099.4	1,587.0
Impairment in respect of equity accounted investees	97.9	4,981.0		
Share of (profit)/ loss of equity accounted investees	6.9	351.1	458.4	1,229.3
Loss on sale of assets / assets written off	13.8	701.6	284.7	1,404.0
Goodwill impairment	0.9	45.7		10.9
Gain on sale of controlling equity interest in subsidiary				(27,565.5)
Gain on sale of investments	(9.5)	(484.5)	(166.6)	(7,023.1)
(Gain)/loss on conversion option	(47.8)	(2,432.4)	13,850.1	11,173.5
Foreign exchange (gain) / loss	260.9	13,275.8	(1,030.2)	(12,717.3)
Income tax expense	92.5	4,707.1	12,787.3	14,771.6
Interest expense	752.6	38,290.4	36,853.5	40,396.0
Interest income	(106.7)	(5,426.8)	(3,669.5)	(2,570.1)
Dividend income	(4.6)	(236.1)	(654.3)	(351.4)
Non-cash dividend income on mutual funds	(2.9)	(145.6)	(13.3)	(12.3)
Cash flows from operating activities before changes in following assets and liabilities				
Trade receivable	4,586.6	233,346.2	183,379.1	102,323.9
Finance receivable	(274.1)	(13,946.8)	3,512.1	(25,531.8)
Other financial assets	(602.7)	(30,660.4)	(3,890.5)	6,833.1
Other current assets	(25.6)	(1,302.0)	170.6	(1,376.0)
Inventories	(253.7)	(12,906.2)	(6,702.7)	(8,595.4)
Other non-current assets	(571.7)	(29,083.5)	(27,569.9)	(15,854.9)
Accounts payable	9.5	482.3	(2,070.9)	(2,265.4)
Acceptances	1,551.6	78,936.3	33,498.4	43,082.9
Other current liabilities	(253.4)	(12,890.4)	(19,151.7)	26,073.3
Other financial liabilities	279.2	14,205.1	4,776.5	27,314.4
Other non-current liabilities	168.6	8,578.6	(2,561.9)	(2,194.1)
Provisions	(168.1)	(8,553.2)	(9,612.6)	(1,058.6)
	196.7	10,000.3	2,092.5	(8,062.4)
<b>Cash generated from operations</b>	<b>4,642.9</b>	<b>236,206.3</b>	<b>155,869.0</b>	<b>140,689.0</b>
Income tax paid	(353.4)	(17,979.4)	(13,892.6)	(12,324.0)
<b>Net cash provided by operating activities</b>	<b>4,289.5</b>	<b>218,226.9</b>	<b>141,976.4</b>	<b>128,365.0</b>
<b>Cash flows from investing activities:</b>				
Deposits with banks	(257.5)	(13,102.6)	(12,451.5)	(4,150.3)
Realization of deposits with banks	173.6	8,830.1	8,903.3	21.5
Repayment of loans / Loans (given) to equity accounted investees and others	(0.6)	(29.6)	48.0	(93.8)
Purchases of available-for-sale investments (net)	(1,149.2)	(58,464.6)	(332.0)	(9,895.5)
Purchases of other investments	(7.0)	(355.7)	(1,139.0)	

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Proceeds from sale of available-for-sale investments	0.4	20.2	64.3	10,056.5
Proceeds from sale of investments classified as loans and receivables	0.1	7.5	69.0	55.9

F-7

**Table of Contents****Tata Motors Limited and subsidiaries****Consolidated Statements of Cash Flows**

	2012	Year ended March 31,		2010
		2012	2011	
	(In millions)			
	US\$	Rs.	Rs.	Rs.
Proceeds from sale of controlling equity interest in subsidiary, net of cash				11,144.8
Proceeds from sale of other investments			2.0	
Deposits of margin money and other restricted deposits	(243.8)	(12,404.5)	(9,053.8)	(14,417.9)
Realization of margin money and other restricted deposits	99.5	5,062.3	18,285.2	11,421.6
Investments in equity accounted investees	(10.1)	(514.1)	(2,056.8)	(1,324.3)
Dividends received from equity accounted investees	9.2	465.9	399.9	94.7
Interest received	92.8	4,723.5	3,451.7	2,585.0
Dividend received	4.6	236.1	654.3	351.4
Payments for property, plant and equipment	(1,288.3)	(65,543.8)	(33,852.8)	(37,714.0)
Proceeds from sale of property, plant and equipment	18.2	926.3	384.4	311.0
Payments for intangible assets	(1,438.8)	(73,200.7)	(48,245.2)	(44,013.3)
Proceeds from sale of intangible assets				11.9
Part payment of purchase consideration for acquisition of subsidiaries				(426.0)
Payments for acquisitions, net of cash acquired			(119.4)	
<b>Net cash used in investing activities</b>	<b>(3,996.9)</b>	<b>(203,343.7)</b>	<b>(74,988.4)</b>	<b>(75,980.8)</b>
<b>Cash flows from financing activities:</b>				
Proceeds from issuance of shares			33,510.0	17,942.4
Shares issuance costs and FCCN conversion expenses			(1,030.8)	(711.2)
Proceeds from issue of shares by a subsidiary to non-controlling interests shareholders (net of share issue expenses)	27.2	1,383.9	57.6	542.3
Purchase of additional equity interest in a subsidiary	(59.8)	(3,043.4)		(137.1)
Dividends paid (including dividend tax)	(287.9)	(14,648.5)	(10,042.3)	(3,637.7)
Dividends paid to non-controlling interests shareholders of subsidiaries	(4.8)	(245.5)	(187.7)	(14.1)
Interest paid	(706.1)	(35,921.5)	(33,966.5)	(34,842.2)
Proceeds from issuance of short-term debt	1,621.4	82,489.1	132,814.8	173,904.3
Repayment of short-term debt	(2,033.9)	(103,472.3)	(144,556.0)	(178,696.1)
Net change in other short-term debt (with maturity up to three months)	82.6	4,202.9	(14,184.3)	(40,734.9)
Proceeds from issuance of long-term debt	3,757.2	191,148.5	66,745.3	184,103.6
Repayments of long-term debt	(1,747.0)	(88,878.7)	(72,159.3)	(117,782.8)
Debt issuance cost	(79.2)	(4,031.8)		(5,902.4)
<b>Net cash provided by / (used in) financing activities</b>	<b>569.7</b>	<b>28,982.7</b>	<b>(42,999.2)</b>	<b>(5,965.9)</b>
Net change in cash and cash equivalents	862.3	43,865.9	23,988.8	46,418.3
Effect of foreign exchange on cash and cash equivalents	224.3	11,415.6	3,219.2	(5,782.6)
Cash and cash equivalents, beginning of the year	1,782.2	90,670.9	63,462.9	22,827.2
<b>Cash and cash equivalents, end of the year</b>	<b>US\$ 2,868.8</b>	<b>Rs. 145,952.4</b>	<b>Rs. 90,670.9</b>	<b>Rs. 63,462.9</b>

**Non-cash transactions:**

Liability towards property, plant and equipment and intangible assets purchased on credit / deferred credit	US\$ 275.7	Rs. 14,026.6	Rs. 12,734.8	Rs. 11,374.0
1% Foreign currency convertible notes (USD) due 2011, 4% Foreign Currency Convertible Notes (USD) due 2014 and Zero coupon foreign currency convertible notes (JPY) due 2011 converted into 4,134,763 , 19,423,734 and 11,929 Ordinary Shares (face value of Rs.10) respectively			Rs. 28,230.2	Rs. 21,258.1

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

during the year ended March 31, 2011, 1% foreign currency convertible notes (USD) due 2011, Zero coupon foreign currency convertible notes (JPY) due 2011 converted into 18,816,152 and 7,827,114 Ordinary Shares (face value of Rs.10) respectively during the year ended March 31, 2010

See accompanying notes to consolidated financial statements

F-8

**Table of Contents****Tata Motors Limited and subsidiaries****Consolidated statements of changes in equity**

For each of the years ended March 31, 2012, 2011 and 2010

Share capital	Other components of equity					Reserves*					Equity attributable to shareholders of Tata Motors Limited
	Additional paid-in capital	Currency translation reserve	Available-for-sale investments	Hedging Reserve	Capital redemption reserve	Debt redemption reserve	Reserve for research and human resource development	Special reserve	Earned surplus reserve	Retained earnings	
6,346.5	Rs. 175,484.7	Rs. (20,399.1)	Rs. 772.0	Rs. 1,528.7	Rs. 22.8	Rs. 11,021.6	Rs. 1,510.2	Rs. 959.5	Rs. 113.2	Rs. 31,508.9	Rs. 208,869.0
										115659.1	115659.1
		23,432.1	(798.7)	(3,224.0)						682.7	20,092.1
1.0	29.8										30.8
										(14,670.5)	(14,670.5)
						700.0				(700.0)	
									26.8	(26.8)	
								492.9		(492.9)	
							134.1			(134.1)	
	(1,567.9)										(1,567.9)
6,347.5	Rs. 173,946.6	Rs. 3,033.0	Rs. (26.7)	Rs. (1,695.3)	Rs. 22.8	Rs. 11,721.6	Rs. 1,644.3	Rs. 1,452.4	Rs. 140.0	Rs. 131,826.4	Rs. 328,412.6
				Rs. 1,311.0						Rs. 146,807.5	
\$ 124.7	US\$ 3,419.1	US\$ 59.6	US\$ (0.5)	US\$ (33.3)	US\$ 0.4	US\$ 230.4	US\$ 32.3	US\$ 28.5	US\$ 2.8	US\$ 2,591.3	US\$ 6,455.3
				US\$ 25.8						US\$ 2,885.7	

\* Refer note 27

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

See accompanying notes to consolidated financial statements

F-9

**Table of Contents**

Share capital	Other components of equity				Reserves / (accumulated deficit)*						Equity attributable to shareholders of Tata Motors Limited	Non-controlling interests
	Additional paid-in capital	Currency translation reserve	Available-for-sale investments	Hedging Reserve	Capital redemption reserve	Debenture redemption reserve	Reserve for research and human resource development	Special reserve	Earned surplus reserve	Retained earnings		
Rs. 5,706.0	Rs. 115,496.7	Rs. (25,982.3)	Rs. 733.5	Rs.	Rs. 22.8	Rs. 11,021.6	Rs. 948.3	Rs. 691.5	Rs. 101.1	Rs. (8,561.5)	Rs. 100,177.7	Rs. 2,045.1
										73,401.8	73,401.8	346.9
		5,583.2	38.5	1,528.7						(22,436.7)	(15,286.3)	38.4
235.7	27,975.8										28,211.5	
404.8	32,093.1										32,497.9	
												57.6
										(10,052.7)	(10,052.7)	(187.7)
									12.1	(12.1)		
								268.0		(268.0)		
							561.9			(561.9)		
												9.1
	(80.9)										(80.9)	80.9
Rs. 6,346.5	Rs. 175,484.7	Rs. (20,399.1)	Rs. 772.0	Rs. 1,528.7	Rs. 22.8	Rs. 11,021.6	Rs. 1,510.2	Rs. 959.5	Rs. 113.2	Rs. 31,508.9	Rs. 208,869.0	Rs. 2,390.3



Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Rs. (18,098.4)

Rs. 45,136.2

\* Refer note 27

See accompanying notes to consolidated financial statements

F-10

**Table of Contents**

Share capital	Other components of equity					Reserves / (accumulated deficit)*						Equity attributable to shareholders of Tata Motors Limited	Non-controlling interests
	Additional paid-in capital	Currency translation reserve	Available-for-sale investments	Hedging Reserve	Capital redemption reserve	Debenture redemption reserve	Reserve for research and human resource development	Special reserve	Earned surplus reserve	Retained earnings			
Rs. 5,140.5	Rs. 78,169.6	Rs. (20,432.6)	Rs. 546.6	Rs. (875.1)	Rs. 22.8	Rs. 6,021.6	Rs. 948.3	Rs. 1,144.7	Rs. 71.4	Rs. (36,212.4)	Rs. 34,545.3	Rs. 4,180.5	
										38,028.7	38,028.7	(447.6)	
		(5,549.7)	186.9	875.1						(2,155.6)	(6,643.3)	(95.8)	
266.4	20,974.3										21,240.7		
299.1	16,932.1										17,231.2		
												542.3	
										(3,645.7)	(3,645.7)	(14.1)	
									29.7	(29.7)			
								97.3		(97.3)			
								(550.5)		550.5			
						5,000.0				(5,000.0)			
												(2,575.6)	
	(579.3)										(579.3)	455.4	
Rs. 5,706.0	Rs. 115,496.7	Rs. (25,982.3)	Rs. 733.5	Rs.	Rs. 22.8	Rs. 11,021.6	Rs. 948.3	Rs. 691.5	Rs. 101.1	Rs. (8,561.5)	Rs. 100,177.7	Rs. 2,045.1	

\* Refer note 27

See accompanying notes to consolidated financial statements

F-11

**Table of Contents**

**Tata Motors Limited and subsidiaries**

**Notes to Consolidated Financial Statements**

**1. Background and operations**

Tata Motors Limited and its subsidiaries, collectively referred to as ( the Company or Tata Motors ), designs, manufactures and sells a wide range of automotive vehicles. The Company provides financing for the vehicles sold by dealers of the Company in certain markets. The Company also manufactures engines for industrial and marine applications, aggregates such as axles and transmissions for commercial vehicles and factory automation equipment, and provides information technology services (also refer note 30 regarding sale of controlling equity interest in Telco Construction Equipment Company Limited (Telcon) a subsidiary engaged in manufacture and sale of construction equipment).

Tata Motors Limited is a public limited company incorporated and domiciled in India and has its registered office at Mumbai, Maharashtra, India.

The consolidated financial statements were approved by the Board of Directors and authorised for issue on July 30, 2012.

In financial year 2008-09, the Company acquired Jaguar Land Rover businesses (referred to as JLR ) which included three manufacturing facilities and two advanced engineering centers in the UK, and a worldwide sales network.

As on March 31, 2012, Tata Sons Limited (or Tata Sons), together with its subsidiaries, owns 29.02% of the ordinary shares and 3.85% of A ordinary shares of Tata Motors Limited, and has the ability to significantly influence the Company s operations (refer note 25 for voting rights relating to ordinary shares and A ordinary shares).

**2. Significant accounting policies**

**a. Statement of compliance**

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (referred to as IFRS ) as issued by the International Accounting Standards Board (referred to as IASB ).

**b. Basis of preparation**

The consolidated financial statements have been prepared on historical cost basis except for certain financial instruments measured at fair value.

**c. Basis of consolidation**

*Subsidiaries*

The consolidated financial statements include Tata Motors Limited and its subsidiaries. Subsidiaries are entities controlled by the Company. Control exists when the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, potential voting rights that currently are exercisable are taken into account. The results of subsidiaries acquired or disposed of during the year are included in the consolidated financial statements from the effective dates of acquisition and up to the effective date of disposal, as appropriate.

Inter-company transactions and balances including unrealized profits are eliminated in full on consolidation.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Non-controlling interests in the net assets (excluding goodwill) of consolidated subsidiaries are identified separately from the Company's equity. The interest of non-controlling shareholders may be initially measured either at fair value or at the non-controlling interests' proportionate share of the fair value of the acquiree's identifiable net assets. The choice of measurement basis is made on an acquisition by acquisition basis (refer note 2(v)). Subsequent to acquisition, the carrying amount of non-controlling interests is the amount of those interests at initial recognition plus the non-controlling interests' share of subsequent changes in equity. Total comprehensive income is attributed to non-controlling interests even if it results in the non-controlling interest having a deficit balance (refer note 2(v)).

Changes in the Company's interests in subsidiaries that do not result in a loss of control are accounted for as equity transactions. The carrying amount of the Company's interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to owners of the Company (refer note 2(v)).

F-12

---

## **Table of Contents**

When the Company loses control of a subsidiary, the profit or loss on disposal is calculated as the difference between (i) the aggregate of the fair value of consideration received and the fair value of any retained interest and (ii) the previous carrying amount of the assets (including goodwill), and liabilities of the subsidiary and any non-controlling interests. Amounts previously recognized in other comprehensive income in relation to the subsidiary are accounted for (i.e. reclassified to profit or loss or transferred directly to retained earnings) in the same manner as would be required if the relevant assets or liabilities were disposed of. The fair value of any investment retained in the former subsidiary at the date when control is lost is regarded as the fair value on initial recognition for subsequent accounting under IAS 39 *Financial Instruments: Recognition and Measurement* or, when applicable, the cost on initial recognition of an investment in an associate or jointly controlled entity (refer note 2(v)).

### *Associates and jointly controlled entities (equity accounted investees)*

Associates are those entities in which the Company has significant influence, but not control, over the financial and operating policies. Significant influence is presumed to exist when the Company holds between 20 and 50 percent of the voting power of another entity. Jointly controlled entities are those entities over whose activities the Company has joint control, established by contractual agreement and requiring unanimous consent for strategic financial and operating decisions.

Equity accounted investees are accounted for using the equity method and are recognized initially at cost. The Company's investment includes goodwill identified on acquisition, net of any accumulated impairment losses. The consolidated financial statements include the Company's share of the income and expenses and equity movements of equity accounted investees, from the date that significant influence or joint control commences until the date that significant influence or joint control ceases. When the Company's share of losses exceeds its interest in an equity accounted investee, the carrying amount of that interest (including any long-term investments in the nature of net investments) is reduced to nil and the recognition of further losses is discontinued except to the extent that the Company has an obligation or has made payments on behalf of the investee.

When the Company transacts with an associate or jointly controlled entity of the Company, unrealized profits and losses are eliminated to the extent of the Company's interest in its associate or jointly controlled entity.

### ***d. Business combination***

Acquisitions of subsidiaries and businesses are accounted for using the acquisition method. Acquisition related costs are recognized in profit or loss as incurred (refer note 2(v)). The acquiree's identifiable assets, liabilities and contingent liabilities that meet the conditions for recognition are recognized at their fair value at the acquisition date, except certain assets and liabilities required to be measured as per the applicable standard.

Purchase consideration in excess of the Company's interest in the acquiree's net fair value of identifiable assets, liabilities and contingent liabilities, is recognized as goodwill. Excess of the Company's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities over the purchase consideration is recognized, after reassessment of fair value of net assets acquired, in the income statement.

### ***e. Use of estimates and judgments***

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions, that affect the application of accounting policies and the reported amounts of assets, liabilities, income, expenses and disclosures of contingent assets and liabilities at the date of these financial statements and the reported amounts of revenues and expenses for the years presented. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed at each balance sheet date. Revisions to accounting estimates are recognised in the period in which the estimate is revised and future periods affected.

In particular, information about significant areas of estimation uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements are included in the following notes:

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

- i) Note 11(3) Property, plant and equipment

As described in Note 11(3), the Company reasonably expects that the outcome of any legal proceeding in the Supreme Court of India, in respect of the decision by the High Court of Calcutta, relating to the cancellation of the lease land will be upheld in the Company's favor.

- ii) Note 13 Impairment of goodwill

- iii) Note 14 Impairment of indefinite life intangible assets

- iv) Note 15 Impairment of equity accounted investees

- v) Note 16 Recoverability/recognition of deferred tax assets

- vi) Note 20 Provision for product warranty

F-13

---

**Table of Contents**

vii) Note 33 Assets and obligations relating to employee benefits

viii) Note 36(a) and (d)(iv) Determination of fair value of conversion option

***f. Revenue recognition***

Revenue is measured at fair value of consideration received or receivable.

*i. Sale of products*

The Company recognizes revenues on the sale of products, net of discounts, sales incentives, customer bonuses and rebates granted, when products are delivered to dealers or when delivered to a carrier for export sales, which is when title and risks and rewards of ownership pass to the customer. Sale of products includes export and other recurring and non-recurring incentives from Governments (referred to as incentives). Sale of products is presented net of excise duty where applicable and other indirect taxes.

Revenues are recognized when collectability of the resulting receivable is reasonably assured.

Revenues include incentives of Rs. 4,402.5 million, Rs. 8,112.8 million and Rs. 5,725.7 million for the year ended March 31, 2012, March 31, 2011 and March 31, 2010, respectively.

*ii. Finance revenues*

Finance and service charges are accrued on the unpaid principal balance of finance receivables using the effective interest method.

***g. Cost recognition***

Costs and expenses are recognized when incurred and are classified according to their nature.

Expenditure capitalized represents employee costs, stores and other manufacturing supplies, and other expenses incurred for construction including product development undertaken by the Company.

***h. Provisions***

A provision is recognized if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability.

*i) Product warranty expenses*

The estimated liability for product warranties is recorded when products are sold. These estimates are established using historical information on the nature, frequency and average cost of warranty claims and management estimates regarding possible future incidences based on actions on product failures. The timing of outflows will vary as and when warranty claim will arise, being typically up to four years.

*ii) Residual risk*

In certain markets, the Company is responsible for the residual risk arising on vehicles sold by dealers under leasing arrangements. The provision is based on the latest available market expectations of future residual value trends. The timing of the outflows will be at the end of the lease arrangements being typically up to three years.



*i. Foreign currency*

These consolidated financial statements are presented in Indian Rupees, which is the functional currency of Tata Motors Limited.

Transactions in foreign currencies are recorded at the exchange rate prevailing on the date of transaction. Foreign currency denominated monetary assets and liabilities are remeasured into the functional currency at the exchange rate prevailing on the balance sheet date. Exchange differences are recognized in the income statement except to the extent, exchange differences, which are regarded as an adjustment to interest costs on foreign currency borrowings, are capitalized as part of borrowing costs.

For the purpose of consolidation, the assets and liabilities of the Company's foreign operations, are translated to Indian Rupee at the exchange rate prevailing on the balance sheet date, and the income and expenses at the average rate of exchange for the period. Exchange differences arising are recognized as currency translation reserve under equity.

---

**Table of Contents**

***j. Income taxes***

Income tax expense comprises current and deferred taxes. Income tax expense is recognized in the income statement except, when they relate to items that are recognized outside profit or loss (whether in other comprehensive income or directly in equity), in which case tax is also recognized outside profit or loss, or where they arise from the initial accounting for business combination. In the case of a business combination the tax effect is included in the accounting for the business combination.

Current income taxes are determined based on respective taxable income of each taxable entity and tax rules applicable for respective tax jurisdictions.

Deferred tax assets and liabilities are recognized for the future tax consequences of temporary differences between the carrying values of assets and liabilities and their respective tax bases, and unutilized business loss and depreciation carry-forwards and tax credits. Such deferred tax assets and liabilities are computed separately for each taxable entity and for each taxable jurisdiction. Deferred tax assets are recognized to the extent that it is probable that future taxable income will be available against which the deductible temporary differences, unused tax losses, depreciation carry-forwards and unused tax credits could be utilized.

Deferred tax assets and liabilities are measured based on the tax rates that are expected to apply in the period when the asset is realized or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Company intends to settle its current tax assets and liabilities on a net basis.

***k. Earnings per share***

Basic earnings per share has been computed by dividing net income by the weighted average number of shares outstanding during the year. Partly paid up shares are included as fully paid equivalents according to the fraction paid up. Diluted earnings per share has been computed using the weighted average number of shares and dilutive potential shares, except where the result would be antidilutive.

***l. Inventories***

Inventories (other than those recognized consequent to the sale of vehicles subject to repurchase arrangements) are valued at the lower of cost and net realizable value. Cost of raw materials and consumables are ascertained on a first in first out basis. Cost, including fixed and variable production overheads, are allocated to work-in-progress and finished goods determined on a full absorption cost basis. Net realizable value is the estimated selling price in the ordinary course of business less estimated cost of completion and selling expenses.

Inventories include vehicles sold subject to repurchase arrangements. These vehicles are carried at cost to the Company and are amortized in changes in stocks and work-in-progress to their residual values (i.e. estimated second hand sale value) over the term of the arrangement.

***m. Property, plant and equipment***

Property, plant and equipment are stated at cost of acquisition or construction less accumulated depreciation less accumulated impairment, if any.

Freehold land is measured at cost and is not depreciated.

Cost includes purchase price, taxes and duties, labor cost and direct overheads for self constructed assets and other direct costs incurred up to the date the asset is ready for its intended use.

Interest cost incurred for constructed assets is capitalized up to the date the asset is ready for its intended use, based on borrowings incurred specifically for financing the asset or the weighted average rate of all other borrowings, if no specific borrowings have been incurred for the asset.



**Table of Contents**

Depreciation is provided on a straight-line basis over estimated useful lives of the assets. Estimated useful lives of the assets are as follows:

	<b>Estimated useful life (years)</b>
Buildings	20 to 40
Plant and equipment	3 to 30
Computers	3 to 6
Vehicles	3 to 10
Furniture and fixtures	3 to 20

Assets held under finance leases are depreciated over their expected useful lives on the same basis as owned assets or, where shorter, the term of the relevant lease.

Depreciation is not recorded on capital work-in-progress until construction and installation are complete and the asset is ready for its intended use. Capital work-in-progress includes capital advances.

*n. Intangible assets*

Intangible assets purchased including acquired in business combination, are measured at cost or fair value as of the date of acquisition where applicable less accumulated amortization and accumulated impairment, if any. Intangible assets with indefinite lives are reviewed annually to determine whether indefinite-life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is made on a prospective basis.

Amortization is provided on a straight-line basis over estimated useful lives of the intangible assets as per details below:

	<b>Estimated amortization period</b>
Patents and technological know-how	2 to 12 years
Dealer network	20 years
Intellectual property rights	7 to 9 years
Software	2 to 8 years

The amortization period for intangible assets with finite useful lives is reviewed at least at each year end. Changes in expected useful lives are treated as changes in accounting estimates.

Capital work-in-progress includes capital advances.

Customer related intangible consists of dealer network.

*Internally generated intangible asset*

Research costs are charged to the income statement in the year in which they are incurred.

Product development costs incurred on new vehicle platform, engines, transmission and new products, are recognized as intangible assets, when feasibility has been established, the Company has committed technical, financial and other resources to complete the development and it is probable that asset will generate probable future economic benefits.

The costs capitalized include the cost of materials, direct labor and directly attributable overhead expenditure incurred up to the date the asset is available for use.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Interest cost incurred is capitalized up to the date the asset is ready for its intended use, based on borrowings incurred specifically for financing the asset or the weighted average rate of all other borrowings, if no specific borrowings have been incurred for the asset.

Product development cost is amortized over a period of 24 months to 120 months or on the basis of actual production to planned production volume over such period.

Capitalized development expenditure is measured at cost less accumulated amortization and accumulated impairment, if any.

*o. Leases*

At the inception of a lease, the lease arrangement is classified as either a finance lease or an operating lease, based on the substance of the lease arrangement.

**Table of Contents**

*Assets taken on finance lease*

A finance lease is recognized as an asset and a liability at the commencement of the lease, at the lower of the fair value of the asset and the present value of the minimum lease payments. Initial direct costs, if any, are also capitalized and, subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset. Minimum lease payments made under finance leases are apportioned between the finance expense and the reduction of the outstanding liability. The finance expense is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

*Assets taken on operating lease*

Leases other than finance leases, are operating leases, and the leased assets are not recognized on the Company's balance sheet. Payments made under operating leases are recognized in the income statement on a straight-line basis over the term of the lease.

*p. Impairment*

*i) Goodwill*

Cash generating unit to which goodwill is allocated are tested for impairment annually at each balance sheet date, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to that unit and then to the other assets of the unit pro rata on the basis of carrying amount of each asset in the unit. Goodwill impairment loss recognized is not reversed in subsequent period.

*ii) Property, plant and equipment and other intangible assets*

At each balance sheet date, the Company assesses whether there is any indication that any property, plant and equipment and intangible assets with finite lives may be impaired. If any such impairment exists the recoverable amount of an asset is estimated to determine the extent of impairment, if any. Where it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually at each balance sheet date, or earlier, if there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognized immediately in the income statement.

As of March 31, 2012 and 2011, none of the Company's property, plant and equipment and intangible assets were considered impaired.

**Table of Contents****q. Employee benefits***i) Pension plans*

The Jaguar Land Rover subsidiaries operate several defined benefit pension plans, which are contracted out of the second state pension scheme. The assets of the plan are held in separate trustee administered funds. The plans provide for monthly pension after retirement as per salary drawn and service period as set out in rules of each fund.

Contributions to the plans by the subsidiary group take into consideration the results of actuarial valuations. The plans with a surplus position at the year end have been limited to the maximum economic benefit available from unconditional rights to refund from the scheme or reduction in future contributions. Where the subsidiary group is considered to have a contractual obligation to fund the pension plan above the accounting value of the liabilities, an onerous obligation is recognized.

A separate defined contribution plan is available to employees of a major subsidiary group, Jaguar Land Rover. Costs in respect of this plan are charged to the income statement as incurred.

*ii) Gratuity*

Tata Motors and some of its subsidiaries in India have an obligation towards gratuity, a defined benefit retirement plan covering eligible employees. The plan provides for a lump sum payment to vested employees at retirement, death while in employment or on termination of employment of an amount equivalent to 15 to 30 days salary payable for each completed year of service. Vesting occurs upon completion of five years of service. Tata Motors and such subsidiaries make annual contributions to gratuity funds established as trusts. Tata Motors and some of its subsidiaries in India account for the liability for gratuity benefits payable in the future based on an actuarial valuation.

*iii) Superannuation*

Tata Motors and some of its subsidiaries in India have two superannuation plans, a defined benefit plan and a defined contribution plan. An eligible employee on April 1, 1996 could elect to be a member of either plan.

Employees who are members of the defined benefit superannuation plan are entitled to benefits depending on the years of service and salary drawn. The monthly pension benefits after retirement range from 0.75% to 2% of the annual basic salary for each year of service. Tata Motors and such subsidiaries account for superannuation benefits payable in future under the plan based on an actuarial valuation.

With effect from April 1, 2003, this plan was amended and benefits earned by covered employees have been protected as at March 31, 2003. Employees covered by this plan are prospectively entitled to benefits computed on a basis that ensures that the annual cost of providing the pension benefits would not exceed 15% of salary.

Separate irrevocable trusts are maintained for employees covered and entitled to benefits. Tata Motors and its subsidiaries contribute up to 15% of the eligible employees' salary to the trust every year. Such contributions are recognized as an expense when incurred. Tata Motors and such subsidiaries have no further obligation beyond this contribution.

*iv) Bhavishya kalyan yojana (BKY)*

Bhavishya Kalyan Yojana is an unfunded defined benefit plan for employees of Tata Motors and some of its subsidiaries. The benefits of the plan include pension in certain cases, payable upto the date of normal superannuation had the employee been in service, to an eligible employee at the time of death or permanent disablement, while in service, either as a result of an injury or as certified by the appropriate authority. The monthly payment to dependents of the deceased/disabled employee under the plan equals 50% of the salary drawn at the time of death or accident or a specified amount, whichever is higher. Tata Motors and these subsidiaries account for the liability for BKY benefits payable in the future based on an actuarial valuation.





**Table of Contents**

*v) Provident fund and family pension*

In accordance with Indian law, eligible employees of Tata Motors and some of its subsidiaries are entitled to receive benefits in respect of provident fund, a defined contribution plan, in which both employees and the Company make monthly contributions at a specified percentage of the covered employees' salary (currently 12% of employees' salary). The contributions, as specified under the law, are made to the provident fund and pension fund set up as an irrevocable trust by Tata Motors and its subsidiaries or to respective Regional Provident Fund Commissioner and the Central Provident Fund under the State Pension scheme.

*vi) Severance indemnity*

Tata Daewoo Commercial Vehicle Company Limited (TDCV), a subsidiary company incorporated in Korea has an obligation towards severance indemnity, a defined benefit retirement plan, covering eligible employees. The plan provides for a lump sum payment to all employees with more than one year of employment equivalent to 30 days' salary payable for each completed year of service.

*vii) Post-retirement medicare scheme*

Under this unfunded scheme, employees of Tata Motors Limited and some of its subsidiaries receive medical benefits subject to certain limits of amount, periods after retirement and types of benefits, depending on their grade and location at the time of retirement. Employees separated from the Company as part of an Early Separation Scheme, on medical grounds or due to permanent disablement are also covered under the scheme. Tata Motors and such subsidiaries account for the liability for post-retirement medical scheme based on an actuarial valuation.

***Actuarial gains and losses***

Actuarial gains and losses relating to retirement benefit plans are recognized directly in other comprehensive income in the period in which they arise. Actuarial gains and losses relating to long-term employee benefits are recognized in the income statement in the period in which they arise.

***Measurement date***

The measurement date of retirement plans is March 31.

***r. Dividends***

Any dividend declared by Tata Motors Limited is based on the profits available for distribution as reported in the unconsolidated statutory financial statements of Tata Motors Limited prepared in accordance with Generally Accepted Accounting Principles in India (Indian GAAP). Further, Indian law mandates that dividend be declared out of distributable profits only after the transfer of a specified percentage of net income computed in accordance with current regulations to a general reserve. Accordingly, in certain years the net income reported in these financial statements may not be fully distributable. As of March 31, 2012 and March 31, 2011, the amounts available for distribution were Rs. 79,752.6 million and Rs. 85,940.6 million respectively.

***s. Segments***

The Company primarily operates in the automotive segment. The automotive segment comprises of two reportable segments i.e. Tata and other brand vehicles, including financing thereof and Jaguar Land Rover. Other operating segments do not meet the quantitative thresholds for disclosure and have been aggregated.

***t. Financial instruments***

*i) Classification, initial recognition and measurement*

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial assets are classified into categories: financial assets at fair value through profit or loss, held-to-maturity investments, loans and receivables and available-for-sale financial assets. Financial liabilities are classified into financial liabilities at fair value through profit or loss and other financial liabilities.

Financial instruments are recognized on the balance sheet when the Company becomes a party to the contractual provisions of the instrument.

Initially, a financial instrument is recognized at its fair value. Transaction costs directly attributable to the acquisition or issue of financial instruments are recognized in determining the carrying amount, if it is not classified as at fair value through profit or loss. Subsequently, financial instruments are measured according to the category in which they are classified.

---

## **Table of Contents**

**Financial assets and financial liabilities at fair value through profit or loss:** Derivatives, including embedded derivatives separated from the host contract, unless they are designated as hedging instruments, for which hedge accounting is applied, are classified into this category. These are measured at fair value with changes in fair value recognized in the income statement.

**Loans and receivables:** Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and which are not classified as financial assets at fair value through profit or loss or financial assets available-for-sale. Subsequently, these are measured at amortized cost using the effective interest method less any impairment losses.

These include trade receivables, finance receivables, balances with banks, short-term deposits with banks, other financial assets and investments with fixed or determinable payments.

**Available-for-sale financial assets:** Available-for-sale financial assets are those non-derivative financial assets that are either designated as such upon initial recognition or are not classified in any of the other financial assets categories. Subsequently, these are measured at fair value and changes therein, other than impairment losses are recognized directly in other comprehensive income, net of applicable deferred income taxes.

Dividends from available- for-sale debt securities are recognized in the income statement when the right to receive payment has been established.

Equity instruments that do not have a quoted market price in an active market and whose fair value cannot be reliably measured, are measured at cost.

When the financial asset is derecognized, the cumulative gain or loss in equity is transferred to the income statement.

**Foreign currency convertible notes:** Convertible notes issued in foreign currency are convertible at the option of the holder into Ordinary Shares, Global Depository Shares, American Depository Shares or Qualified Securities of the Company as per the terms of the issue. Conversion option which is not settled by exchanging a fixed amount of cash for a fixed number of shares is accounted for separately from the liability component as derivative and initially accounted for at fair value. The liability component is recognized initially at the difference between the fair value of the note and the fair value of the conversion option. Directly attributable costs are allocated to the liability component and the conversion option in proportion to their initial carrying amounts.

Subsequent to initial recognition, the liability component of the foreign currency convertible notes is measured at amortized cost using the effective interest method. The conversion option is subsequently measured at fair value at each reporting date or on the date of conversion, as applicable, with changes in fair value recognized in income statement.

The conversion option is presented together with the related liability.

**Equity instruments:** An equity instrument in any contract that evidences residual interests in the assets of the Company after deducting all of its liabilities. Equity instruments issued by the Company are recorded at the proceeds received, net of direct issue costs.

**Other financial liabilities:** These are measured at amortized cost using the effective interest method.

### *ii) Determination of fair value:*

The fair value of a financial instrument on initial recognition is normally the transaction price (fair value of the consideration given or received). Subsequent to initial recognition, the Company determines the fair value of financial instruments that are quoted in active markets using the quoted bid prices (financial assets held) or quoted ask prices (financial liabilities held) and using valuation techniques for other instruments. Valuation techniques include discounted cash flow method and other valuation models.

**Table of Contents***iii) Derecognition of financial assets and financial liabilities:*

The Company derecognizes a financial asset only when the contractual rights to the cash flows from the asset expires or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognizes its retained interest in the asset and an associated liability for amounts it may have to pay. If the Company retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognize the financial asset and also recognizes a collateralized borrowing for the proceeds received.

Financial liabilities are derecognized when these are extinguished, that is when the obligation is discharged, cancelled or has expired.

*iv) Impairment of financial assets:*

The Company assesses at each balance sheet date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

***Loans and receivables:***

Objective evidence of impairment includes default in payments with respect to amounts receivable from customers.

Impairment loss in respect of loans and receivables is calculated as the difference between their carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate. Such impairment loss is recognised in the income statement. If the amount of an impairment loss decreases in a subsequent period, and the decrease can be related objectively to an event occurring after the impairment was recognized, the previously recognized impairment loss is reversed. The reversal is recognized in the income statement.

***Available-for-sale financial assets:***

If the available-for-sale financial assets is impaired, the difference between the financial asset's acquisition cost (net of any principal repayments and amortization) and the current fair value, less any previous impairment loss recognized in the income statement, is reclassified from equity to income statement. If, in a subsequent period, the fair value of a debt instrument classified as available-for-sale increases and the increase can be objectively related to an event occurring after the impairment loss was recognized, the impairment loss is reversed. The reversal is recognized in the income statement. Reversal of impairment loss on equity investments classified as available-for-sale, is not recognized in the income statement. Increase in their fair value after impairment, is recognized in other comprehensive income.

Impairment loss on equity investments carried at cost is not reversed.

***u. Hedge accounting:***

The Company uses foreign currency forward and option contracts to hedge its risks associated with foreign currency fluctuations relating to highly probable forecast transactions. The Company designates these forward and option contracts in a cash flow hedging relationship by applying the hedge accounting principles.

These forward and option contracts are stated at fair value at each reporting date. Changes in the fair value of these forward and option contracts that are designated and effective as hedges of future cash flows are recognized in other comprehensive income (net of tax), and the ineffective portion is recognized immediately in the consolidated income statement. Amounts accumulated in equity are reclassified to the consolidated income statement in the periods in which the forecasted transactions occurs.

For options, the time value is not considered part of the hedge, and this is treated as an ineffective hedge portion and recognised immediately in the consolidated income statement.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated, or exercised, or no longer qualifies for hedge accounting. For forecast transactions, any cumulative gain or loss on the hedging instrument recognized in equity is retained there until the forecast transaction occurs.



---

**Table of Contents**

If the forecast transaction is no longer expected to occur, the net cumulative gain or loss recognized in equity is immediately transferred to the consolidated income statement for the year.

**v. *Change in accounting policy***

The Company adopted/early adopted following standards/amendments to standards and interpretations:

IAS 27 Consolidated and Separate Financial Statements: Amendments to IAS 27 are applicable for annual periods beginning on or after July 1, 2009. However, the Company early adopted IAS 27 in its financial statements for the year ended March 31, 2010.

The revisions to IAS 27 principally affect the accounting for transactions or events that result in a change in the Company's interests in its subsidiaries. The adoption of the revised Standard has affected the accounting of:-

the retained interest in a subsidiary subsequent to disposal of controlling interest;

the changes in the ownership interest in a subsidiary that do not result in the change in control; and

the non-controlling interests having a deficit balance.

The above changes have been applied from April 1, 2009, in accordance with the relevant transitional provisions.

When control of a subsidiary is lost as a result of a transaction, event or other circumstance, the revised Standard requires that the Company derecognize all assets, liabilities and non-controlling interests at their carrying amount. Any retained equity interest in the former subsidiary is recognized at its fair value at the date control is lost, with the resultant gain or loss recognized in profit or loss.

Effective April 1, 2009, the Company early adopted IAS 27 (amended in 2008) and recognised gain in the income statement of Rs. 13,279.6 million (net of deferred tax liability of Rs. 3,713.9 million) attributable to recognizing the interest retained in Telco Construction Equipment Company Limited (Telcon) at fair value upon sale of the Company's controlling equity interest in Telcon.

In prior years, in the absence of specific requirements in IFRSs, increase in interest in existing subsidiaries was treated in the same manner as the acquisition of subsidiaries (with certain exceptions), with goodwill being recognized, where appropriate. For decreases in interests in existing subsidiaries that did not result in a loss of control, the difference between the consideration received and the carrying amount of the share of net assets disposed of was recognized in profit or loss. Under the amended IAS 27, all such increases and decreases are dealt with in equity, with no impact on goodwill or profit or loss.

In respect of acquisition of additional equity interest in a subsidiary during the year ended March 31, 2010, the difference of Rs. 579.3 million between the fair value of the consideration paid and the amount by which the non-controlling interest was adjusted has been recognized in additional paid-in capital.

In prior years, share in total comprehensive income attributable to the non-controlling interests in excess of the non-controlling interest's interest in the subsidiary's equity were attributed against the interests of the Company except to the extent that the non-controlling interests has a binding obligation and is able to make an additional investment to cover the losses. Under the amended IAS 27, total comprehensive income is attributed to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

The Company would have absorbed loss of Rs. 458.1 million (for the year ended March 31, 2010) attributable to non-controlling interests as per the earlier accounting policy. The impact of the changes described above on basic and diluted earnings per share is disclosed in note 41.

**Table of Contents*****w. New accounting pronouncements***

The Company has adopted with effect from April 1, 2011, the following new and revised standards and interpretations:

IAS 24 (2009) Related Party Disclosures- The revised standard has enhanced definition of a related party. The adoption of the amendments has no major impact on the financial position or performance of the Company as it relates to disclosure requirements. The related party disclosures set out in note 39 to the consolidated financial statements have been changed to reflect the application of the revised standard. The above changes have been made retrospectively.

Amendments to IFRIC 14 The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction the amendments now enable recognition of an asset in the form of prepaid minimum funding contributions. The adoption of amendment to IFRIC 14 does not have any impact on the company's financial statements.

IFRS 7 was amended in May 2010 as part of Improvements to IFRSs 2010. The effect of the amendments were to provide qualitative disclosures in the context of quantitative disclosures to enable users to link related disclosures to form an overall picture of the nature and extent of risks arising from financial instruments. This amendment also clarifies the required level of disclosure around credit risk and collateral held. The amendments issued in May 2010 are effective for annual periods beginning on or after January 1, 2011.

Other amendments to accounting standards or new interpretations issued by International Accounting Standards Board, which were applicable from April 1, 2011, do not have an impact on the Company's financial statements.

The following pronouncements, issued by the IASB, are not yet effective and have not yet been adopted by the Company. The Company is evaluating the impact of these pronouncements on the consolidated financial statements:

Amendment to IAS 12 *Income Taxes* was issued by the IASB in December 2010 to provide an exception to the general principles of IAS 12 for investment property measured using the fair value model in IAS 40 *Investment Property* by the introduction of a rebuttable presumption that the carrying amount of the investment property will be recovered entirely through sale. The presumption can be rebutted if the investment property is depreciable and is held within a business model whose objective is to consume substantially all of the economic benefits over time, rather than through sale. The amendment and consequential withdrawal of SIC 21 *Deferred Tax: Recovery of Underlying Assets* is effective for annual periods beginning on or after January 01, 2012.

IAS 1 *Presentation of financial statements* was amended in June 2011 to require items of other comprehensive income to be grouped into those that will and will not subsequently be reclassified to profit or loss with tax on items of other comprehensive income required to be allocated on the same basis. The amendments are effective for annual periods beginning on or after July 1, 2012.

IFRS 7 *Financial Instruments: Disclosures* was amended in October 2010 to help users of financial statements to evaluate the risk exposures relating to transfers of financial assets and the effect of those risks on an entity's financial position. The amendments are effective for annual periods beginning on or after July 1, 2011.

IFRS 7 *Financial Instruments: Disclosures* and IAS 32 *Financial Instruments: Presentation* were amended in December 2011 to clarify requirements for offsetting financial assets and financial liabilities and amend disclosures. The new disclosures are required for annual or interim periods beginning on or after January 1, 2013 and the clarifying amendments to IAS 32 are effective for annual periods beginning on or after January 1, 2014

IFRS 9 *Financial Instruments* was issued by IASB in November 2009 and revised in November 2010 as part of its project for revision of the accounting guidance for financial instruments. The new standard provides guidance with respect to classification and measurement of financial assets and financial liabilities. The standard will be effective for annual periods beginning on or after January 1, 2015.

IFRS 10 *Consolidated Financial Statements* establishes principles for the presentation and preparation of consolidated financial statements when an entity controls one or more other entities. The standard will be effective for annual periods beginning on or after January 1, 2013

IFRS 11 *Joint Arrangements* classifies joint arrangements as either joint operations (combining the existing concepts of jointly controlled assets and jointly controlled operations) or joint ventures (equivalent to the existing concept of a jointly controlled entity). Joint operation is a joint arrangement whereby the parties that have joint control have rights to the assets and obligations for the liabilities. Joint venture is a joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the arrangement. IFRS 11 requires the use of the equity method of accounting for interests in joint ventures thereby eliminating the proportionate consolidation method. The standard will be effective for annual periods beginning on or after January 1, 2013





**Table of Contents**

*IFRS 12 Disclosure of Interests in Other Entities* applies to entities that have an interest in a subsidiary, a joint arrangement, an associate or an unconsolidated structured entity. The IFRS requires an entity to disclose information that enables users of financial statements to evaluate the nature of, and risks associated with, its interests in other entities; and the effects of those interests on its financial position, financial performance and cash flows. The standard will be effective for annual periods beginning on or after January 1, 2013

*IFRS 13 Fair value measurement* defines fair value and sets out in a single IFRS a framework for measuring fair value and requires disclosures about fair value measurements. It seeks to increase consistency and comparability in fair value measurements and related disclosures through a fair value hierarchy. IFRS 13 is applicable prospectively from the beginning of the annual period in which the Standard is adopted. The standard will be effective for annual periods beginning on or after January 1, 2013

In June 2011, the IASB issued *IAS 19, Employee Benefits*, the amended IAS 19 eliminates the corridor approach and requires recognition of actuarial gains and losses in line item Other Comprehensive Income. These changes will have no impact on the Company because the Company does not apply the corridor approach and already recognizes changes in actuarial gains and losses in line item Other Comprehensive Income.

Further, the amended IAS 19, replaces the expected return on assets and interest costs on the defined benefit obligation with a single net interest component. Past service costs will be recognized fully in the period of the related plan amendment. The amendments to IAS 19 also change the requirements for termination benefits and include enhanced presentation and disclosure requirements. The standard will be effective for annual periods beginning on or after January 1, 2013

**x. Convenience translation**

The consolidated financial statements have been expressed in Indian rupees ( Rs. ), Tata Motors Limited functional currency. For the convenience of the reader, the financial statements as at and for the year ended March 31, 2012, have been translated into U.S. dollars at US\$ 1.00 = Rs. 50.875, based on fixing rate in the City of Mumbai on March 30, 2012, as published by the Foreign Exchange Dealers Association of India (FEDAI).

Such translation should not be construed as representation that the rupee amounts have been or could be converted into U.S. dollars at that or any other rate, or at all.

**3. Cash and cash equivalents**

Cash and cash equivalents consist of the following:

	2012		As of March 31, 2012 (In millions)		2011
Cash balances	US\$	4.2	Rs.	215.5	Rs. 246.1
Balances with banks (including deposits with original maturity of up to three months)		2,864.6		145,736.9	90,424.8
<b>Total</b>	<b>US\$</b>	<b>2,868.8</b>	<b>Rs.</b>	<b>145,952.4</b>	<b>Rs. 90,670.9</b>

Cash and cash equivalents includes Rs. 36,974.1 million and Rs. 15,765.6 million as of March 31, 2012 and 2011 respectively, held by a subsidiary that operates in a country where exchange control restrictions prevent the balances being available for general use by Tata Motors Limited and other subsidiaries.

**Table of Contents****4. Finance receivables**

Finance receivables consist of vehicle loans, the details of which are as follows:

	2012	As of March 31, 2012 (In millions)	2011
Finance receivables	US\$ 3,583.9	Rs. 182,330.4	Rs. 155,398.6
Less: allowance for credit losses	218.0	11,089.6	9,070.9
<b>Total</b>	<b>US\$ 3,365.9</b>	<b>Rs. 171,240.8</b>	<b>Rs. 146,327.7</b>
Current portion	1,345.2	68,438.8	64,752.1
Non-current portion	2,020.7	102,802.0	81,575.6
<b>Total</b>	<b>US\$ 3,365.9</b>	<b>Rs. 171,240.8</b>	<b>Rs. 146,327.7</b>

Changes in the allowance for credit losses in finance receivables are as follows:

	2012	Year ended March 31,		2010
		2012	2011	
		(In millions)		
Balance at the beginning	US\$ 178.3	Rs. 9,070.9	Rs. 8,481.1	Rs. 7,415.2
Allowances made during the year	113.0	5,747.3	4,872.7	4,922.6
Written off	(73.3)	(3,728.6)	(4,282.9)	(3,856.7)
<b>Balance at the end</b>	<b>US\$ 218.0</b>	<b>Rs. 11,089.6</b>	<b>Rs. 9,070.9</b>	<b>Rs. 8,481.1</b>

**Table of Contents****5. Allowances for trade and other receivables**

Changes in the allowances for trade and other receivables are as follows:

	2012	Year ended March 31,		2010
		2012	2011	
		(In millions)		
Balance at the beginning	US \$58.2	Rs. 2,963.3	Rs. 3,023.7	Rs. 2,798.8
Sale of subsidiary				(265.0)
Allowance made during the year (net)	19.6	997.3	1,099.4	1,587.0
Written off	(4.2)	(211.5)	(1,216.6)	(1,009.5)
Foreign exchange translation differences	1.9	98.1	56.8	(87.6)
<b>Balance at the end</b>	<b>US\$ 75.5</b>	<b>Rs. 3,847.2</b>	<b>Rs. 2,963.3</b>	<b>Rs. 3,023.7</b>

**6. Investments**

Investments consist of the following:

	2012	As of March 31,	2011
		2012	
		(In millions)	
Available-for-sale, at fair value	US\$ 1,540.4	Rs. 78,365.0	Rs. 15,026.7
Unquoted equity investments, at cost	76.0	3,866.4	3,513.5
Loans and receivables	6.6	337.6	345.0
<b>Total</b>	<b>US\$ 1,623.0</b>	<b>Rs. 82,569.0</b>	<b>Rs. 18,885.2</b>

Available-for-sale, financial assets (investments) are as follows:

	2012	As of March 31,	2011
		2012	
		(In millions)	
Quoted equity shares	US\$ 56.8	Rs. 2,885.3	Rs. 3,645.4
Mutual funds	1,481.2	75,356.3	11,243.6
Corporate bonds and other debt instruments	2.4	123.4	137.7
<b>Total available for sale securities</b>	<b>US\$ 1,540.4</b>	<b>Rs. 78,365.0</b>	<b>Rs. 15,026.7</b>

The current and non-current classifications of investments are as follows:

	2012	As of March 31,	2011
		2012	
		(In millions)	
Current investments	US\$ 1,480.1	Rs. 75,299.3	Rs. 11,269.2
Non-current investments	142.9	7,269.7	7,616.0

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

<b>Total</b>	<b>US\$ 1,623.0</b>	<b>Rs. 82,569.0</b>	<b>Rs. 18,885.2</b>
--------------	---------------------	---------------------	---------------------

The fair value of the unquoted equity investments cannot be reliably measured as the variability in the range of fair value estimates is significant and the probabilities of the various estimates cannot be reasonably assessed.

F-26

**Table of Contents****7. Other financial assets - current**

Other financial assets - current consist of the following:

	2012	As of March 31, 2012 (In millions)	2011
Derivative financial instruments	US\$ 77.6	Rs. 3,950.4	Rs. 3,648.4
Advances and other receivables recoverable in cash	74.0	3,764.7	3,969.5
Inter corporate deposits	9.9	504.2	474.6
Margin money with banks	8.0	405.0	2,297.2
Restricted bank deposits	249.2	12,676.7	823.4
<b>Total</b>	<b>US\$ 418.7</b>	<b>Rs. 21,301.0</b>	<b>Rs. 11,213.1</b>

Margin money with banks is restricted cash deposits, and consists of collateral provided for transfer of finance receivables. Restricted bank deposits include Rs.10,709.1 million and Rs. Nil as of March 31, 2012 and 2011 respectively, held as security in relation to bank borrowings. The deposits are pledged till the maturity of the respective borrowings.

**8. Inventories**

Inventories consist of the following:

	2012	As of March 31, 2012 (In millions)	2011
Raw materials and consumables	US\$ 550.0	Rs. 27,980.5	Rs. 25,417.8
Work-in-progress	376.4	19,148.5	11,176.5
Finished goods	2,628.1	133,705.0	102,953.4
<b>Total</b>	<b>US\$ 3,554.5</b>	<b>Rs. 180,834.0</b>	<b>Rs. 139,547.7</b>

Inventories of finished goods include Rs. 10,916.1 million and Rs. 8,368.8 million as of March 31, 2012 and March 31, 2011, respectively, relating to vehicles sold subject to repurchase arrangements.

Cost of inventories (including cost of purchased products) recognised as expense during the years ended March 31, 2012, March 31, 2011 and March 31, 2010 amounted to Rs. 1,221,929.5 million, Rs. 908,917.6 million and Rs. 716,420.2 million, respectively.

During the years ended March 31, 2012, March 31, 2011 and March 31, 2010 the Company recorded inventory write-down expense of Rs. 2,098.8 million, Rs. 1,512.5 million and Rs. 2,851.0 million, respectively.

**9. Other current assets**

Other current assets consist of the following:

2012	As of March 31, 2012	2011
------	-------------------------	------

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

		(In millions)	
Advances to suppliers and contractors	US\$ 51.6	Rs. 2,624.9	Rs. 1,306.0
VAT, other taxes recoverable, statutory deposits and dues from government	1,009.0	51,334.8	35,058.4
Prepaid expenses	69.4	3,529.0	3,705.4
Others	1.2	61.6	309.2
<b>Total</b>	<b>US\$ 1,131.2</b>	<b>Rs. 57,550.3</b>	<b>Rs. 40,379.0</b>

F-27

**Table of Contents****10. Other financial assets non-current**

Other financial assets - non-current consist of the following:

	2012	As of March 31, 2012 (In millions)	2011
Margin money with banks	US\$ 42.9	Rs. 2,184.4	Rs. 5,293.7
Restricted deposits	129.3	6,577.2	4,677.2
Loans to employees	9.4	476.1	518.3
Loan to the equity accounted investee	52.1	2,650.0	2,650.0
Derivative financial instruments	37.3	1,897.0	
Others	64.9	3,305.2	1,879.0
<b>Total</b>	<b>US\$ 335.9</b>	<b>Rs. 17,089.9</b>	<b>Rs. 15,018.2</b>

Margin money with banks is restricted cash deposits, and consists of collateral provided for transfer of finance receivables. Restricted deposits are held as security in relation to vehicles ultimately sold on lease. The amount is pledged until the leases reach their respective maturity.

Loan to the equity accounted investee represents loan given to a joint venture of the Company. This loan is subordinated to other borrowings of the joint venture. Subject to certain conditions, the loan is convertible into equity of the joint venture at the option of the joint venture.

**Table of Contents****11. Property, plant and equipment**

	Land and buildings	Plant and equipment	Vehicles	Computers	Furniture and fixtures	Total
	(In millions)					
<b>Cost as of April 1, 2011</b>	<b>Rs. 57,367.9</b>	<b>Rs. 249,757.9</b>	<b>Rs. 2,312.4</b>	<b>Rs. 8,213.2</b>	<b>Rs. 3,414.1</b>	<b>Rs. 321,065.5</b>
Additions	5,316.2	53,617.0	1,430.7	1,305.3	1,061.0	62,730.2
Currency translation differences	4,166.1	16,415.9	166.2	214.3	262.1	21,224.6
Disposal	(144.1)	(2,136.0)	(608.5)	(211.1)	(121.4)	(3,221.1)
<b>Cost as of March 31, 2012</b>	<b>66,706.1</b>	<b>317,654.8</b>	<b>3,300.8</b>	<b>9,521.7</b>	<b>4,615.8</b>	<b>401,799.2</b>
Accumulated depreciation (net of Rs. 1,593.2 million in respect of disposals)	(10,509.4)	(131,216.6)	(1,253.3)	(6,437.6)	(2,376.8)	(151,793.7)
<b>Net carrying amount as of March 31, 2012</b>	<b>Rs. 56,196.7</b>	<b>Rs. 186,438.2</b>	<b>Rs. 2,047.5</b>	<b>Rs. 3,084.1</b>	<b>Rs. 2,239.0</b>	<b>Rs. 250,005.5</b>
Capital work-in progress						32,710.6
<b>Total</b>						<b>Rs. 282,716.1</b>
						<b>US\$ 5,557.1</b>
Depreciation for the year	Rs. (1,574.1)	Rs. (28,473.5)	Rs. (529.2)	Rs. (810.3)	Rs. (462.2)	Rs. (31,849.3)
						US\$ (626.0)
	Land and buildings	Plant and equipment	Vehicles	Computers	Furniture and fixtures	Total
	(In millions)					
<b>Cost as of April 1, 2010</b>	<b>Rs. 50,182.5</b>	<b>Rs. 210,805.0</b>	<b>Rs. 1,480.4</b>	<b>Rs. 7,639.0</b>	<b>Rs. 3,128.6</b>	<b>Rs. 273,235.5</b>
Additions	6,277.2	39,746.9	1,025.8	880.9	786.3	48,717.1
Acquisitions through business combinations	3.0	4.8		20.2	0.1	28.1
Currency translation differences	1,283.8	4,303.5	15.2	53.2	47.7	5,703.4
Disposal	(378.6)	(5,102.3)	(209.0)	(380.1)	(548.6)	(6,618.6)
<b>Cost as of March 31, 2011</b>	<b>57,367.9</b>	<b>249,757.9</b>	<b>2,312.4</b>	<b>8,213.2</b>	<b>3,414.1</b>	<b>321,065.5</b>
Accumulated depreciation (net of Rs.5,949.9 million in respect of disposals)	(8,355.4)	(98,882.7)	(1,032.3)	(5,418.8)	(1,838.6)	(115,527.8)
<b>Net carrying amount as of March 31, 2011</b>	<b>Rs. 49,012.5</b>	<b>Rs. 150,875.2</b>	<b>Rs. 1,280.1</b>	<b>Rs. 2,794.4</b>	<b>Rs. 1,575.5</b>	<b>Rs. 205,537.7</b>
Capital work-in progress						26,941.3
<b>Total</b>						<b>Rs. 232,479.0</b>
Depreciation for the year	Rs. (1,540.7)	Rs. (26,187.1)	Rs. (348.8)	Rs. (797.9)	Rs. (507.7)	Rs. (29,382.2)





**Table of Contents**

Notes:

1. Net carrying amounts of property, plant and equipment under finance lease arrangements are as follows:

	2012	As of March 31, 2012 (In millions)	2011
Land	US\$ 3.6	Rs. 184.5	Rs. 184.5
Buildings	6.2	314.6	348.9
Plant and equipment	34.0	1,728.1	1,778.9
Computers	10.0	508.3	230.4
<b>Total</b>	<b>US\$ 53.8</b>	<b>Rs. 2,735.5</b>	<b>Rs. 2,542.7</b>

2. Land and buildings includes freehold land of Rs. 16,975.1 million and Rs. 15,593.1 million as of March 31, 2012 and March 31, 2011 respectively.

3. Capital work-in-progress as of March 31, 2012, includes buildings of Rs. 3,098.8 million on leased land located in the State of West Bengal in India for the purposes of manufacturing automobiles. As a result of the decision to relocate and construct a similar manufacturing facility at another location, the management was in the process of evaluating several options, under all of which no adjustment to the carrying amount of the buildings was considered necessary. In June 2011, the newly elected Government of West Bengal (referred to as the State Government) enacted legislation to cancel the land lease agreement.

The Company challenged the legal validity of the legislation. In June 2012, the High Court of Calcutta (referred to as the High Court) ruled against the validity of the legislation and restored the Company's rights under the land lease agreement. The High Court allowed the State Government to appeal in the Supreme Court of India (referred to as the Supreme Court), within two months from the date of the High Court's judgment. As of the date of these financial statements, the State Government has yet to file an appeal.

The Company reasonably expects that the High Court's judgment, based on established position of law, will be upheld by the Supreme Court in the event the State Government files an appeal.

**Table of Contents****12. Leases**

The Company has taken land, buildings, plant and equipment, computers and furniture and fixtures under operating and finance leases. The following is the summary of future minimum lease rental payments under non-cancellable operating leases and finance leases entered into by the Company:

	As of March 31,						
	2012		(In millions)			2011	
	Operating	Finance	Operating	Finance	Present value of minimum lease payments	Operating	Finance
	Minimum Lease Payments	Minimum Lease Payments	Minimum Lease Payments	Minimum Lease Payments	Minimum Lease Payments	Minimum Lease Payments	Present value of minimum lease payments
Not later than one year	Rs. 926.4	Rs. 585.9	Rs. 524.7	Rs. 911.0	Rs. 445.0	Rs. 437.0	
Later than one year but not later than five years	2,375.9	1,760.7	1,550.5	1,657.9	1,482.4	1,276.7	
Later than five years	9,288.3	3.7	3.3	8,793.2	255.5	183.5	
Total minimum lease commitments	Rs. 12,590.6	Rs. 2,350.3	Rs. 2,078.5	Rs. 11,362.1	Rs. 2,182.9	Rs. 1,897.2	
	US\$ 247.5	US\$ 46.2	US\$ 40.8				
Less: future finance charges		(271.8)			(285.7)		
<b>Present value of minimum lease payments</b>		<b>Rs. 2,078.5</b>			<b>Rs. 1,897.2</b>		
<b>Included in the financial statements as:</b>							
Other current financial liabilities (refer note 19)			Rs. 524.7			Rs. 437.0	
Other non-current financial liabilities (refer note 23)			1,553.8			1,460.2	
			<b>Rs. 2,078.5</b>			<b>Rs. 1,897.2</b>	
			<b>US\$ 40.8</b>				

Total operating lease expense was Rs. 2,863.6 million, Rs. 2,297.2 million and Rs. 1,683.6 million for the years ended March 31, 2012, 2011 and 2010, respectively.

Significant leasing arrangements include lease of land under operating lease for a period of 90 years with a renewal option for a further period of 90 years. Minimum lease payments for a period later than five years includes Rs. 8,445.3 million relating to this leasing arrangement.

**13. Goodwill**

	As of March 31,		
	2012	2012	2011
		(In millions)	
Balance at the beginning	US\$ 73.9	Rs. 3,760.8	Rs. 3,518.3
Goodwill arising on business combination			83.0

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Goodwill impairment	(0.9)	(45.7)	
Currency translation differences	10.6	537.9	159.5
<b>Balance at the end</b>	<b>US\$ 83.6</b>	<b>Rs. 4,253.0</b>	<b>Rs. 3,760.8</b>

In fiscal 2011, the Company acquired Trilix Srl., a subsidiary, for a cash consideration of Rs.119.4 million and acquired net assets of Rs 36.4 million, resulting in goodwill of Rs 83.0 million.

As of March 31, 2012, goodwill of Rs. 229.8 million and Rs. 4,023.2 million relate to the automotive and related activity segment (Tata and other brand vehicles including financing thereof) and others segment, respectively. As of March 31, 2011, goodwill of Rs. 270.9 million and Rs. 3,489.9 million relates to the automotive and related activity segment (Tata and other brand vehicles including financing thereof) and others segment, respectively.

F-31

**Table of Contents**

As of March 31, 2012, goodwill of Rs. 4,023.2 million has been allocated to software consultancy and services cash generating unit. The recoverable amount of the cash generating unit has been determined based on value in use. Value in use has been determined based on future cash flows, after considering current economic conditions and trends, estimated future operating results, growth rates and anticipated future economic conditions.

As of March 31, 2012, the estimated cash flows for a period of 5 years were developed using internal forecasts, and a pre-tax discount rate of 11.92 %. The cash flows beyond 5 years have been extrapolated assuming zero growth rates. The management believes that any reasonably possible change in the key assumptions would not cause the carrying amount to exceed the recoverable amount of the cash generating unit.

**14. Intangible asset**

Intangible assets consist of the following:

	Software	Patents and technological know how	Customer related	Intellectual property rights and other intangibles (In millions)	Product development	Indefinite life trademarks and brands	Total
<b>Cost as of April 1, 2011</b>	<b>Rs. 12,118.6</b>	<b>Rs. 10,954.5</b>	<b>Rs. 6,340.6</b>	<b>Rs. 177.3</b>	<b>Rs. 66,800.3</b>	<b>Rs. 44,188.7</b>	<b>Rs. 140,580.0</b>
Additions through internal development					47,027.8		47,027.8
Other additions	3,793.1	1.2					3,794.3
Currency translation differences	1,388.0	1,478.5	892.3	30.5	7,859.7	6,218.8	17,867.8
Disposal	(165.6)						(165.6)
<b>Cost as of March 31, 2012</b>	<b>17,134.1</b>	<b>12,434.2</b>	<b>7,232.9</b>	<b>207.8</b>	<b>121,687.8</b>	<b>50,407.5</b>	<b>209,104.3</b>
Accumulated amortization (net of Rs.165.6 million in respect of disposals)	(9,418.2)	(4,844.7)	(3,212.1)	(16.2)	(38,045.9)		(55,537.1)
<b>Net carrying amount as of March 31, 2012</b>	<b>Rs. 7,715.9</b>	<b>Rs. 7,589.5</b>	<b>Rs. 4,020.8</b>	<b>Rs. 191.6</b>	<b>Rs. 83,641.9</b>	<b>Rs. 50,407.5</b>	<b>Rs. 153,567.2</b>
Capital work-in-progress							128,780.2
<b>Total</b>							<b>Rs. 282,347.4</b>
							<b>US\$ 5,549.8</b>
Amortization for the year	Rs. (2,870.9)	Rs. (959.8)	Rs. (238.3)	Rs. (3.6)	Rs. (18,513.2)	Rs.	Rs. (22,585.8)
							<b>US\$ (444.0)</b>

**Table of Contents**

	Software	Patents and technological know how	Customer related	Intellectual property rights and other intangibles (In millions)	Product development	Indefinite life trademarks and brands	Total
<b>Cost as of April 1, 2010</b>	<b>Rs. 9,008.1</b>	<b>Rs. 10,446.6</b>	<b>Rs. 6,038.9</b>	<b>Rs. 140.9</b>	<b>Rs. 56,135.6</b>	<b>Rs. 42,086.4</b>	<b>Rs. 123,856.5</b>
Additions through internal development					9,198.7		9,198.7
Other additions	3,116.8	8.3					3,125.1
Acquisitions through business combination	30.0			0.2			30.2
Currency translation differences	312.0	499.6	301.7	36.2	1,466.0	2,102.3	4,717.8
Disposal	(348.3)						(348.3)
<b>Cost as of March 31, 2011</b>	<b>12,118.6</b>	<b>10,954.5</b>	<b>6,340.6</b>	<b>177.3</b>	<b>66,800.3</b>	<b>44,188.7</b>	<b>140,580.0</b>
Accumulated amortization (net of Rs. 221.4 million in respect of disposals)	(5,920.6)	(3,411.0)	(2,602.2)	(12.6)	(17,301.5)		(29,247.9)
<b>Net carrying amount as of March 31, 2011</b>	<b>Rs. 6,198.0</b>	<b>Rs. 7,543.5</b>	<b>Rs. 3,738.4</b>	<b>Rs. 164.7</b>	<b>Rs. 49,498.8</b>	<b>Rs. 44,188.7</b>	<b>Rs. 111,332.1</b>
Capital work-in-progress							88,320.5
<b>Total</b>							<b>Rs. 199,652.6</b>
Amortization for the year	Rs. (3,179.5)	Rs. (941.3)	Rs. (212.6)	Rs. (8.9)	Rs. (9,721.2)	Rs.	Rs. (14,063.5)

The useful life of trademarks and brands in respect of the acquired Jaguar Land Rover businesses has been determined to be indefinite as the Company expects to generate future economic benefits indefinitely from these assets.

The indefinite life intangible assets have been allocated to the Jaguar Land Rover businesses. The recoverable amount of the cash generating unit has been determined based on value in use. Value in use has been determined based on future cash flows after considering current economic conditions and trends, estimated future operating results, growth rates and anticipated future economic conditions.

The estimated cash flows for a period of four years were developed using internal forecasts, and a pre-tax discount rate of 10.8%. The cash flows beyond four years have been extrapolated assuming zero growth rate. The management believes that any reasonably possible change in the key assumptions would not cause the carrying amount to exceed the recoverable amount of the cash generating unit.

**Table of Contents****15. Investments in equity accounted investees:****a) Associates:**

Summarized financial information in respect of the Company's associates is as follows:

	2012	As of March 31, 2012 (In millions)	2011
Total assets	US\$ 1,146.7	Rs. 58,339.7	Rs. 53,669.3
Total liabilities	828.5	42,151.4	37,077.8
Carrying amount of investment in associates	US\$ 356.8	Rs. 18,151.0	Rs. 23,187.5

	2012	Year ended March 31, 2012 2011 (In millions)		2010
Total revenue	US\$ 1,990.6	Rs. 101,269.6	Rs. 75,392.7	Rs. 36,992.5
Total profits/(loss) for the period	35.2	1,788.5	3,210.9	1,042.2
Company's share in profit/ (loss)*	US\$ 5.4	Rs. 275.8	Rs. 856.2	Rs. 428.3

The Company acquired additional equity shareholding in one of the associates and increased its ownership to 47.18% from 44.21% during the year ended March 31, 2012, for a total consideration of Rs. 58.6 million.

Fair value of investment in an equity accounted associate for which published price quotation is available was Rs.894.3 million and Rs. 1,009.3 million as of March 31, 2012 and 2011 respectively. The carrying amount as of March 31, 2012 and 2011 was Rs. 1,270.7 million and Rs. 1,170.5 million respectively.

In fiscal 2012, the Company has recognized an impairment loss of Rs. 4,981.0 million in respect of its investment in an associate on account of current economic slowdown and increased competition from new entrants. The associate is engaged in the business of manufacture and sale of construction equipment. The recoverable amount of the investment is determined based on value in use.

**b) Jointly controlled entities:**

Summarized financial information in respect of the Company's jointly controlled entities (adjusted for the percentage of the ownership held by the Company) is as follows:

	2012	As of March 31, 2012 (In millions)	2011
Current assets	US\$ 142.1	Rs. 7,229.1	Rs. 8,876.9
Non-current assets	306.4	15,587.3	16,550.0
Current liabilities	205.4	10,448.7	11,604.4
Non-current liabilities	163.4	8,313.9	9,705.9
Carrying amount of investment in jointly controlled entities	US\$ 100.5	Rs. 5,114.9	Rs. 5,316.8

	2012	Year ended March 31, 2012 2011 (In millions)		2010
Income	US\$ 350.1	Rs. 17,810.3	Rs. 19,515.1	Rs. 16,676.2

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Expenses	360.1	18,319.5	20,764.7	18,169.6
Company's share of profit/ (loss)*	US\$ (12.3)	Rs. (626.9)	Rs. (1,314.6)	Rs. (1,657.6)

The Company has 50% equity shareholding with equivalent voting power in Fiat India Automobiles Ltd., a joint venture established in India.

c) Summary of carrying amount of investments in equity accounted investees:

	2012	As of March 31, 2012 (In millions)	2011
Carrying amount of investment in associates	US\$ 356.8	Rs. 18,151.0	Rs. 23,187.5
Carrying amount of investment in jointly controlled entities	100.5	5,114.9	5,316.8
<b>Total</b>	<b>US\$ 457.3</b>	<b>Rs. 23,265.9</b>	<b>Rs. 28,504.3</b>

\* Company's share of profit/(loss) of the equity accounted investees has been determined after giving effect for the subsequent amortization/depreciation and other adjustments arising on account of fair value adjustments made to the identifiable net assets of the equity accounted investees as at the date of acquisition and other adjustments arising under the equity method of accounting.



**Table of Contents****16. Income taxes**

The domestic and foreign components of net income before income tax:

	2012	Year ended March 31,		2010
		2012	2011	
(In millions)				
Net income before income taxes				
India	US\$ 160.4	Rs. 8,164.7	Rs. 8,956.3	Rs. 40,834.5
Other than India	2,220.8	112,982.8	77,579.7	11,518.2
<b>Total</b>	<b>US\$ 2,381.2</b>	<b>Rs. 121,147.5</b>	<b>Rs. 86,536.0</b>	<b>Rs. 52,352.7</b>

The domestic and foreign components of income tax expense:

	2012	Year ended March 31,		2010
		2012	2011	
(In millions)				
Current taxes				
India	US\$ 106.4	Rs. 5,410.9	Rs. 6,615.3	Rs. 7,755.1
Other than India	335.8	17,082.6	10,603.7	3,190.5
Deferred taxes				
India	(55.8)	(2,834.1)	362.1	4,959.3
Other than India	(293.9)	(14,952.3)	(4,793.8)	(1,133.3)
<b>Total income tax expense</b>	<b>US\$ 92.5</b>	<b>Rs. 4,707.1</b>	<b>Rs. 12,787.3</b>	<b>Rs. 14,771.6</b>

The reconciliation of estimated income tax to income tax expense is as follows:

	2012	For the years ended March 31,		2010
		2012	2011	
(In millions)				
Income before income taxes	US\$ 2,381.2	Rs. 121,147.5	Rs. 86,536.0	Rs. 52,352.7
Income tax expense at tax rates applicable to individual entities	640.4	32,581.0	24,034.5	17,060.1
Additional deduction for research and product development cost (net)	(147.4)	(7,501.4)	(5,583.5)	(3,869.2)
Effect of gain (net) on sale of investments (including equity interest in subsidiaries) subject to lower tax rate / not liable to tax			(2.1)	(5,284.7)
Items (net) not deductible for tax / not liable to tax				
- foreign currency (gain) / loss relating to loans and deposits (net)	9.6	487.5	305.5	(1,649.9)
- interest, loss / gain on conversion option and other expenses relating to borrowings for investment	33.4	1,698.6	7,545.4	5,829.2
Tax on undistributed earnings of subsidiaries and associates	88.4	4,497.9	2,131.6	642.2
Loss in respect of which deferred tax assets not recognized due to uncertainty	19.5	990.1	579.5	2,044.8

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Utilization / credit of unrecognised tax losses and unabsorbed depreciation	(580.4)	(29,528.7)	(17,070.3)	
Tax on share of loss of equity accounted investees	2.2	111.3	152.3	417.8
Effect of lower tax rate on fair valuation of retained equity interest (refer note 30)				(2,029.8)
Others	26.8	1,370.8	694.4	1,611.1
<b>Income tax expense reported</b>	<b>US\$ 92.5</b>	<b>Rs. 4,707.1</b>	<b>Rs. 12,787.3</b>	<b>Rs. 14,771.6</b>

F-35

**Table of Contents**

Significant components of deferred tax asset and liability for the year ended March 31, 2012

	Opening balance	Recognised in profit or loss	Recognised in / reclassified from other comprehensive income	Closing balance
<b>Deferred tax assets:</b>				
Depreciation carry forwards	Rs. 2,330.5	Rs. 2,954.3	Rs.	Rs. 5,284.8
Business loss carry forwards	610.6	48,131.9	1,803.3	50,545.8
Expenses deductible in future years				
provisions, allowances for doubtful receivables, finance receivables	10,957.6	2,820.1	1,146.6	14,924.3
Interest and fair value change on conversion option	1,263.9	447.2		1,711.1
Compensated absences and retirement benefits	4,929.0	(8,817.7)	13,196.2	9,307.5
Minimum alternate tax carry- forward	11,581.6	2,931.4		14,513.0
Property, plant and equipment	15,994.3	(6,175.8)	2,023.3	11,841.8
Others	4,124.8	3,220.2	1,278.5	8,623.5
<b>Total deferred tax asset</b>	<b>Rs. 51,792.3</b>	<b>Rs. 45,511.6</b>	<b>Rs. 19,447.9</b>	<b>Rs. 116,751.8</b>
<b>Deferred tax liabilities:</b>				
Property, plant and equipment	11,598.2	573.7	24.2	12,196.1
Intangible assets	33,912.3	24,067.8	3,557.2	61,537.3
Undistributed earnings in subsidiaries and associates	4,364.7	4,497.9	350.8	9,213.4
Fair valuation of retained interest in a subsidiary subsequent to disposal of controlling equity interest	3,991.2	(1,148.2)		2,843.0
Others	1,248.2	(266.0)	(288.1)	694.1
<b>Total deferred tax liability</b>	<b>Rs. 55,114.6</b>	<b>Rs. 27,725.2</b>	<b>Rs. 3,644.1</b>	<b>Rs. 86,483.9</b>
<b>Net assets / (liability)</b>	<b>Rs. (3,322.3)</b>	<b>Rs. 17,786.4</b>	<b>Rs. 15,803.8</b>	<b>Rs. 30,267.9</b>
	<b>US\$ (65.4)</b>	<b>US\$ 349.7</b>	<b>US\$ 310.6</b>	<b>US\$ 594.9</b>

Deferred tax asset	US\$ 809.2	Rs. 41,170.3
Deferred tax liability	US\$ (214.3)	Rs. (10,902.4)

As of March 31, 2012, unrecognized deferred tax assets amount to Rs. 2,858.5 million and Rs. 1,360.3 million, which can be carried forward indefinitely and upto a specified period, respectively. These relate primarily to business losses. The deferred tax asset has not been recognized on the basis that its recovery is not probable in the foreseeable future.

Tata Motors Limited (on standalone basis, being its tax status) is liable to pay Minimum Alternate Tax (MAT). Under the Indian Income tax laws, the tax paid under MAT provisions can be carried forward and set-off against future income tax liabilities computed under normal tax provisions within a period of ten years. Deferred tax assets of Tata Motors Limited (on standalone basis, being its tax status) as at March 31, 2012 of Rs. 5,179.0 million towards depreciation, Rs. 491.7 million towards business loss and Rs. 14,470.0 million towards credit for MAT paid, have been recognized on the basis of estimated taxable income for future years and computation of tax liability.

In fiscal 2012, the Group recognised all previously unrecognized unused tax losses and other temporary differences pertaining to the subsidiary company in the UK - Rs. 38,934.2 million in light of the planned consolidation of the UK manufacturing business in fiscal 2013 and business forecasts showing continuing profitability. Accordingly, Rs. 11,553.4 million of previously unrecognized deductible temporary differences has been utilised to reduce current tax expense and previously unrecognized deferred tax benefit of Rs.17,975.3 million and Rs. 9,405.5 million has been recognized in the income statement and other comprehensive income, respectively, during the year ended March 31,2012.



**Table of Contents**

Unrecognized deferred tax assets expire unutilized based on the year of origination as follows:

March 31,	In millions	
	Rs.	US\$
2013	15.7	0.3
2014	12.1	0.2
2015	15.1	0.3
2016	1.6	
2017	179.3	3.5
Thereafter	Rs. 1,136.5	US\$ 22.3

Significant components of deferred tax asset and liability for the year ended March 31, 2011

	Opening balance	Recognised in profit or loss	Recognised in / reclassified from other comprehensive income	Recognised directly in equity	Closing balance
<b>Deferred tax assets:</b>					
Depreciation carry forwards	Rs. 2,471.8	Rs. (141.3)	Rs.	Rs.	Rs. 2,330.5
Business loss carry forwards	2,055.4	(1,530.6)	85.8		610.6
Expenses deductible in future years					
provisions, allowances for doubtful receivables, finance receivables	6,126.1	4,728.3	103.2		10,957.6
interest and fair value change on conversion option	1,700.8	(250.0)		(186.9)	1,263.9
Compensated absences and retirement benefits	4,342.5	(183.6)	770.1		4,929.0
Minimum alternate tax carry-forward	7,318.0	4,263.6			11,581.6
Property, plant and equipment	12,211.2	3,215.0	568.1		15,994.3
Others	1,637.9	2,472.4	14.5		4,124.8
<b>Total deferred tax asset</b>	<b>Rs. 37,863.7</b>	<b>Rs. 12,573.8</b>	<b>Rs. 1,541.7</b>	<b>Rs. (186.9)</b>	<b>Rs. 51,792.3</b>
<b>Deferred tax liabilities:</b>					
Property, plant and equipment	9,556.0	2,042.9	(0.7)		11,598.2
Intangible assets	29,440.9	3,642.7	828.7		33,912.3
Undistributed earnings in subsidiaries and associates	2,243.4	2,131.6	(10.3)		4,364.7
Fair valuation of retained interest in a subsidiary subsequent to disposal of controlling equity interest	3,991.2				3,991.2
Others	327.6	324.9	595.7		1,248.2
<b>Total deferred tax liability</b>	<b>Rs. 45,559.1</b>	<b>Rs. 8,142.1</b>	<b>Rs. 1,413.4</b>	<b>Rs.</b>	<b>Rs. 55,114.6</b>
<b>Net assets / (liability)</b>	<b>Rs. (7,695.4)</b>	<b>Rs. 4,431.7</b>	<b>Rs. 128.3</b>	<b>Rs. (186.9)</b>	<b>Rs. (3,322.3)</b>
Deferred tax asset					Rs. 10,640.7
Deferred tax liability					Rs. (13,963.0)

**Table of Contents**

Significant components of deferred tax asset and liability for the year ended March 31, 2010

	Opening balance	Recognised in profit or loss	Recognised in / reclassified from other comprehensive income	Disposal of subsidiary/others	Closing balance
<b>Deferred tax assets:</b>					
Depreciation carry forwards	Rs. 3,279.0	Rs. (807.2)	Rs.	Rs.	Rs. 2,471.8
Business loss carry forwards	3,162.4	(1,097.8)	(9.2)		2,055.4
Expenses deductible in future years					
provisions, allowances for doubtful receivables, finance receivables	4,031.5	2,296.7	(68.5)	(133.6)	6,126.1
Interest and fair value change on conversion option	412.6	1,288.2			1,700.8
exchange gain/loss on forward contracts	460.6	(10.0)	(450.6)		
Compensated absences and retirement benefits	1,079.5	3,125.3	202.1	(64.4)	4,342.5
Minimum alternate tax carry- forward	2,200.5	5,117.5			7,318.0
Property, plant and equipment	8,534.8	4,240.6	(564.2)		12,211.2
Others	1,315.6	714.7	(390.6)	(1.8)	1,637.9
<b>Total deferred tax asset</b>	<b>Rs. 24,476.5</b>	<b>Rs. 14,868.0</b>	<b>Rs. (1,281.0)</b>	<b>Rs. (199.8)</b>	<b>Rs. 37,863.7</b>
<b>Deferred tax liabilities:</b>					
Property, plant and equipment	8,140.0	1,779.9	(0.2)	(363.7)	9,556.0
Intangible assets	17,394.1	12,897.2	(531.1)	(319.3)	29,440.9
Undistributed earnings in subsidiaries and associates	2,060.3	112.1	71.0		2,243.4
Fair valuation of retained interest in a subsidiary subsequent to disposal of controlling equity interest		3,991.2			3,991.2
Others	425.8	(86.4)	22.8	(34.6)	327.6
<b>Total deferred tax liability</b>	<b>Rs. 28,020.2</b>	<b>Rs. 18,694.0</b>	<b>Rs. (437.5)</b>	<b>Rs. (717.6)</b>	<b>Rs. 45,559.1</b>
<b>Net assets / (liability)</b>	<b>Rs. (3,543.7)</b>	<b>Rs. (3,826.0)</b>	<b>Rs. (843.5)</b>	<b>Rs. 517.8</b>	<b>Rs. (7,695.4)</b>
Deferred tax asset					Rs. 5,939.1
Deferred tax liability					Rs. (13,634.5)

**Table of Contents****17. Other non-current assets**

Other non-current assets consist of the following:

		2012	As of March 31, 2012 (In millions)	2011
Taxes recoverable, statutory deposits and dues from government	US\$	142.4	Rs. 7,246.0	Rs. 8,726.6
Prepayments for assets taken on operating lease (net of amortization)		17.5	892.1	902.0
Prepaid loan arrangement fees		14.4	733.7	
Others		24.9	1,263.3	256.4
<b>Total</b>	<b>US\$</b>	<b>199.2</b>	<b>Rs.10,135.1</b>	<b>Rs. 9,885.0</b>

Others include Rs. 154.9 million and Rs. 67.2 million, towards pension assets pertaining to Jaguar Land Rover businesses as of March 31, 2012 and March 31, 2011, respectively.

**18. Short-term borrowings and current portion of long-term debt**

Short-term borrowings and current portion of long-term debt consist of the following:

		2012	As of March 31, 2012 (In millions)	2011
Commercial paper	US\$	246.3	Rs. 12,529.5	Rs. 24,320.3
Loans from banks / financial institutions		1,933.1	98,350.3	107,253.7
Inter-corporate deposits		5.9	300.0	570.0
Current portion of long-term debt (refer note 22)		2,106.4	107,162.3	53,846.8
<b>Total</b>	<b>US\$</b>	<b>4,291.7</b>	<b>Rs. 218,342.1</b>	<b>Rs. 185,990.8</b>

For details of carrying amount of assets pledged as security for secured borrowings refer note 37.

**19. Other financial liabilities**

Other current financial liabilities consist of the following:

		2012	As of March 31, 2012 (In millions)	2011
Liability towards vehicles sold under repurchase arrangements	US\$	246.4	Rs. 12,534.4	Rs. 8,678.0
Interest accrued but not due		99.6	5,069.5	2,001.6
Lease liabilities		10.3	524.7	437.0
Derivative financial instruments		178.1	9,061.3	377.7
Deferred payment liability		14.8	753.0	753.0

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Unclaimed matured fixed deposits		33.7		1,716.9		96.6
Others		4.2		211.4		175.8
<b>Total</b>	<b>US\$</b>	<b>587.1</b>	<b>Rs.</b>	<b>29,871.2</b>	<b>Rs.</b>	<b>12,519.7</b>

F-39



**Table of Contents****20. Provisions**

Provisions consist of the following:

	2012	As of March 31, 2012 (In millions)	2011
<b>Current</b>			
Product warranty	US\$ 509.5	Rs. 25,922.6	Rs. 20,527.9
Product liability	26.0	1,324.8	1,363.2
Provision for residual risk	3.5	175.8	68.8
Other provisions	13.6	688.8	16.4
<b>Total-Current</b>	<b>US\$ 552.6</b>	<b>Rs. 28,112.0</b>	<b>Rs. 21,976.3</b>
<b>Non-current</b>			
Employee benefits obligations	US\$ 149.9	Rs. 7,626.3	Rs. 6,699.4
Product warranty	544.4	27,695.0	20,271.8
Provision for residual risk	22.3	1,134.0	433.6
Provision for environmental liability	32.4	1,648.6	1,309.1
Other provisions	2.7	138.5	
<b>Total-Non-current</b>	<b>US\$ 751.7</b>	<b>Rs. 38,242.4</b>	<b>Rs. 28,713.9</b>

	Year ended March 31,			
	2012	2012	2012	2012
	Product Warranty		Product Liability	
	(In millions)			
Balance at the beginning	US\$ 802.0	Rs. 40,799.7	US\$ 26.8	Rs. 1,363.2
Provision made during the year	677.6	34,471.4	26.4	1,343.1
Provision used during the year	(525.4)	(26,728.4)	(30.9)	(1,569.6)
Impact of discounting	(10.5)	(530.4)		
Impact of foreign exchange translation	110.2	5,605.3	3.7	188.1
<b>Balance at the end</b>	<b>US\$ 1,053.9</b>	<b>Rs. 53,617.6</b>	<b>US\$ 26.0</b>	<b>Rs. 1,324.8</b>
Current	US\$ 509.5	Rs. 25,922.6	US\$ 26.0	Rs. 1,324.8
Non-current	US\$ 544.4	Rs. 27,695.0	US\$	Rs.

	Year ended March 31,			
	2012	2012	2012	2012
	Provision for residual risk		Provision for environmental liability	
	(In millions)			
Balance at the beginning	US\$ 9.9	Rs. 502.4	US\$ 25.7	Rs. 1,309.1
Provision made during the year	13.7	694.7	3.8	194.7
Provision used during the year			(1.0)	(49.6)
Impact of foreign exchange translation	2.2	112.7	3.9	194.4
<b>Balance at the end</b>	<b>US\$ 25.8</b>	<b>Rs. 1,309.8</b>	<b>US\$ 32.4</b>	<b>Rs. 1,648.6</b>
Current	US\$ 3.5	Rs. 175.8	US\$	Rs.
Non-current	US\$ 22.3	Rs. 1,134.0	US\$ 32.4	Rs. 1,648.6



**Table of Contents****21. Other current liabilities**

Other current liabilities consist of the following:

	2012	As of March 31, 2012 (In millions)	2011
Liability for advances received	US\$ 465.5	Rs. 23,682.5	Rs. 19,677.1
Statutory dues	719.7	36,613.6	21,001.4
Others	22.3	1,133.4	1,781.3
<b>Total</b>	<b>US\$ 1,207.5</b>	<b>Rs. 61,429.5</b>	<b>Rs. 42,459.8</b>

Statutory dues include sales tax, excise duty and other taxes payable.

**22. Long-term debt**

Long-term debt consists of the following:

	2012	As of March 31, 2012 (In millions)	2011
Non Convertible Debentures	US\$ 1,454.2	Rs. 73,984.8	Rs. 66,699.5
<b>Foreign currency convertible notes (including fair value of conversion option)</b>			
1% Foreign Currency Convertible Notes (USD) due 2011			49.8
Zero Coupon Convertible Alternative Reference Securities (USD) due 2012 (CARS)	644.2	32,775.7	29,285.9
4% Foreign Currency Convertible Notes (USD) due 2014	236.2	12,016.8	10,555.0
Collateralized debt obligation	349.1	17,762.7	50,471.1
Buyers credit from banks at floating interest rate	141.4	7,194.0	5,110.2
Fixed deposits from public and shareholders	455.2	23,159.5	35,560.0
Loan from banks / financial institutions	2,078.2	105,726.1	56,890.8
Senior Notes (EURO MTF listed debt)	2,378.7	121,017.8	
Others	13.4	673.0	695.8
<b>Total</b>	<b>US\$ 7,750.6</b>	<b>Rs. 394,310.4</b>	<b>Rs. 255,318.1</b>
Less: current portion (refer note 18)	2,106.4	107,162.3	53,846.8
<b>Long-term debt</b>	<b>US\$ 5,644.2</b>	<b>Rs. 287,148.1</b>	<b>Rs. 201,471.3</b>

**Foreign currency convertible notes***1% foreign currency convertible notes (USD) due 2011*

On April 27, 2004, Tata Motors Limited raised US\$ 300 million (Rs. 13,155.0 million at issue) by way of 1% Convertible Notes due for redemption on April 27, 2011. The noteholders had an option to convert these notes into ordinary shares or ADSs of Tata Motors Limited determined at an initial conversion price of Rs. 780.40 per share (face value Rs.10) (converted at fixed rate of conversion of Rs. 43.85 per USD),

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

from and including June 7, 2004 to and including March 28, 2011. The conversion price of the Notes was reset to a price of Rs. 737.29 per share (face value Rs.10) on account of our rights issue in fiscal 2009 and further to a price of Rs. 736.72 per share (face value Rs.10) on account of our GDS issue in fiscal 2010, at a fixed rate of conversion of Rs. 43.85 per USD. The conversion price remains subject to certain adjustments. In the event of certain changes affecting taxation, Tata Motors Limited has an option to redeem in whole but not in part, these Notes at any time. Unless previously converted, redeemed or purchased and cancelled, these Notes were due for redemption on April 27, 2011 at 121.781% of the principal amount.

There was no conversion till March 31, 2009.

During the year ended March 31, 2010, the Company had offered to non-US noteholders of outstanding Notes, an option to convert their Notes into Ordinary Shares during a limited offer period from March 23, 2010 to March 29, 2010. During this period, as per the terms of Invitation Memorandum, noteholders could elect to receive shares at enhanced conversion terms. Noteholders, who did not participate, would continue with all the terms of their Notes as applicable prior to this limited period offer. 18,816,152 ordinary shares (face value Rs. 10) were allotted on conversion of 229,634 Notes, with an aggregate value, net of Rs. 12.3 million being stamp duty expenses on conversion, of Rs. 15,733.2 million (USD 350.4 million), to noteholders who exercised the option.

**Table of Contents**

During the year ended March 31, 2011, Notes 69,468 were converted into 4,134,763 equity shares (face value Rs. 10). The balance 898 outstanding Notes have been redeemed at maturity on April 27, 2011.

*Zero coupon convertible alternative reference securities (USD) due 2012(CARS)*

On July 12, 2007, Tata Motors Limited raised funds aggregating USD 490 million (Rs.19,927.1 million at issue) by issue of Zero Coupon Convertible Alternative Reference Securities (CARS) due on July 12, 2012, which allow Tata Motors Limited to give the noteholders an option to convert the notes into qualifying securities as per the terms of issue after appropriate adjustment to the conversion price. If Tata Motors Limited does not exercise this option, the conversion may be made by the noteholders from and including October 11, 2011 to and including June 12, 2012, into ordinary shares or ADSs of Tata Motors Limited, at an initial conversion price of Rs. 960.96 per share (face value Rs. 10) (equivalent to USD 23.67 at a fixed rate of exchange on conversion of Rs. 40.59 per USD) which is subject to adjustment in certain circumstances. The conversion price of the notes was reset to a price of Rs 907.87 (face value Rs. 10) per share on account of our rights issue in fiscal 2009 and further to a price of Rs 907.17 (face value Rs. 10) per share on account of our GDS issue in fiscal 2010, at a fixed rate of conversion of Rs. 40.59 per USD. Tata Motors Limited has a right to redeem in whole, but not in part, these Notes at any time on or after October 11, 2011, subject to certain conditions. Unless previously converted, redeemed or purchased and cancelled as per the terms of issue, these will be redeemed on July 12, 2012 at 131.82% of the outstanding principal amount.

During the year ended March 31, 2009, the Company bought back and cancelled 170 Notes (Principal value of USD 17 million).

There has been no conversion till March 31, 2012.

During the year ended March 31, 2012, the conversion price of the notes has been reset to a price of Rs 181.434 per share on account of sub-division of shares at a fixed rate of conversion of Rs. 40.59 per USD (refer note 25).

Further, as of March 31, 2012, 4,730 outstanding Notes may at the option of the noteholders be converted into 105,818,480 ADSs or shares at any time from and including October 11, 2011 to and including June 12, 2012.

*4% foreign currency convertible notes (USD) due 2014*

On October 15, 2009, Tata Motors Limited raised funds aggregating USD 375 million (Rs. 17,941.9 million at issue) by issue of 4% Convertible Notes due on October 16, 2014. The noteholders have an option to convert these Notes into ordinary shares or GDSs or ADSs of Tata Motors Limited. The conversion may be made by the noteholders, in the case of Shares or GDSs, at any time during the period from and including November 25, 2009 to and including October 9, 2014 and, in the case of ADSs, at any time from and including October 15, 2010 to and including October 9, 2014, at an initial conversion price of Rs. 623.88 per share (face value Rs. 10) (equivalent to USD13.48 per share at a fixed rate of exchange on conversion of Rs. 46.28 per USD). The conversion price of the notes was reset to a price of Rs. 613.77 (face value Rs. 10) per share on account of cash dividend distribution anti dilution adjustment as per terms of issue in fiscal 2011, at fixed rate of conversion of Rs. 46.28 per USD. The conversion price is subject to adjustment in certain circumstances. Tata Motors Limited has a right to redeem in whole but not in part, these Notes at any time on or after October 15, 2012, subject to certain conditions. In the event of certain changes affecting taxation, Tata Motors Limited has an option to redeem in whole but not in part, these Notes at any time. Unless previously converted, redeemed or purchased and cancelled as per the terms of issue, these Notes will be due for redemption on October 16, 2014 at 108.505 % of the principal amount.

There has been no conversion during the year ended March 31, 2010.

During the year ended March 31, 2011, Notes 2,576 were converted into 19,423,734 equity shares of face value of Rs.10 each.

There has been no conversion during the year ended March 31, 2012.

During the year ended March 31, 2012, the conversion price of the notes have been reset to a price of Rs 121.34 per share on account of sub-division of shares at a fixed rate of conversion of Rs. 46.28 per USD (refer note 25).

Further, as of March 31, 2012, 1,174 outstanding Notes may at the option of the noteholders be converted into 44,777,255 Shares or GDSs at any time up to October 9, 2014 and into 44,777,255 ADSs at any time from and including October 15, 2010 to and including October 9, 2014.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

The embedded conversion option in foreign currency convertible notes/ convertible alternative reference securities is not clearly and closely related to the host debt contracts as the conversion options will be settled by delivery of fixed number of shares for fixed amounts of foreign currency which represents variable amount of cash in Indian Rupees, the functional currency of Tata Motors Limited. Change in the fair value of the conversion option is recognized in the income statement.

F-42

**Table of Contents*****Collateralized debt obligation***

These represent amount received against finance receivables securitized/ assigned, which does not qualify for derecognition.

***Buyers credit***

The buyers line of credit from banks is repayable within three years from drawdown dates.

***Fixed deposits from public and shareholders***

These are unsecured deposits for a fixed tenor of up to three years bearing interest rates ranging from 8% to 12.25%.

***Loan from banks / financial institutions***

Certain loans availed by some of the subsidiary companies are subject to customary covenants and events of default which place limitations on liens or pledges, restrictions on the quantum of dividend payment, investments outside the group and further borrowings.

***Senior Notes (EURO MTF listed debt)***

During the year ended March 31, 2012, Jaguar Land Rover Plc has issued GBP 1,500 million equivalent Senior Notes (Notes). The Notes issued includes GBP 500 million Senior Notes due 2018 at a coupon of 8.125% per annum, GBP 500 million Senior Notes due 2020 at a coupon of 8.25% per annum, USD 410 million Senior Notes due 2018 at a coupon of 7.75% per annum and USD 410 million Senior Notes due 2021 at a coupon of 8.125% per annum. These notes are listed on the Euro MTF market, which is regulated by the Luxembourg Stock Exchange. The notes are callable at a premium for the present value of future interest rates if called before a specified date for each series of notes and thereafter are callable at specified fixed premiums.

For details of carrying amount of assets pledged as security for secured borrowings refer note 37.

**23. Other financial liabilities**

Other financial liabilities non-current consist of the following

	2012	As of March 31, 2012 (In millions)	2011
Lease liabilities	US\$ 30.5	Rs. 1,553.8	Rs. 1,460.2
Deferred payment liability	56.3	2,862.5	3,283.3
Derivative financial instruments	53.4	2,713.2	
Retention money, security deposits and others	7.9	403.1	868.4
<b>Total</b>	<b>US\$ 148.1</b>	<b>Rs. 7,532.6</b>	<b>Rs. 5,611.9</b>

**24. Other liabilities**

Other liabilities non-current consist of the following

	2012	As of March 31, 2012	2011
--	------	-------------------------	------

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

		(In millions)	
Employee benefit obligations	US\$ 539.4	Rs. 27,444.5	Rs. 21,335.4
Others	10.2	517.6	349.1
<b>Total</b>	<b>US\$ 549.6</b>	<b>Rs. 27,962.1</b>	<b>Rs. 21,684.5</b>

F-43



**Table of Contents**

**25. Equity**

**Ordinary shares and A ordinary shares**

The movement of number of shares and share capital is as follows.

2012		A		Year ended March 31, 2011				2010		A	
Ordinary shares	Rs. in million	Ordinary shares	Rs. in million	Ordinary shares	Rs. in million	Ordinary shares	Rs. in million	Ordinary shares	Rs. in million	Ordinary shares	Rs. in million
No. of shares		No. of shares		No. of shares		No. of shares		No. of shares		No. of shares	
538,272,284	Rs. 5,383.1	96,341,706	Rs. 963.4	506,381,170	Rs. 5,064.2	64,176,374	Rs. 641.8	449,832,659	Rs. 4,498.7	64,175,655	
				23,570,426	235.7			26,643,266	266.4		
50,199	0.5	44,765	0.5	388		332		939		719	
					83.2	32,165,000	321.6		299.1		
				8,320,300 (note c)			(note c)	29,904,306 (note b)			
<b>538,322,483</b>	<b>5,383.6</b>	<b>96,386,471</b>	<b>963.9</b>								
2,691,612,415	5,383.6	481,932,355	963.9								
1,040		760									
<b>2,691,613,455</b>	<b>Rs. 5,383.6</b>	<b>481,933,115</b>	<b>Rs. 963.9</b>	<b>538,272,284</b>	<b>Rs. 5,383.1</b>	<b>96,341,706</b>	<b>Rs. 963.4</b>	<b>506,381,170</b>	<b>Rs. 5,064.2</b>	<b>64,176,374</b>	
	<b>US\$ 105.8</b>		<b>US\$ 18.9</b>								

- a) Out of shares held in abeyance - Rights issue of 2001 and 2008
- b) The Company has issued 29,904,306 Global Depository Shares (GDS), each share of face value of Rs.10 each representing one share at a price of US\$ 12.54 per GDS, aggregating US\$ 375 million (Rs.299.1 million share capital and Rs. 16,932.1 million additional paid-in capital (net of issue expenses of Rs 711.2 million)).
- c) During the year ended 31 March 2011, the Company has issued shares aggregating US\$ 750 million, comprising A Ordinary Shares of face value of Rs.10 each aggregating US\$ 550 million and Ordinary Shares aggregating US\$ 200 million through Qualified Institutional Placement (QIP). Consequently, the Company has allotted 32,165,000 A Ordinary Shares at a price of Rs. 764 per A Ordinary Share (including a premium of Rs. 754 per A Ordinary Share) and 8,320,300 Ordinary Shares at a price of Rs. 1,074 per Ordinary Share (including a premium of Rs. 1,064 per Ordinary Share) aggregating to a total issue size of Rs. 33,510.0 million. (Rs. 404.8 million share capital and Rs. 33,105.2 million additional paid-in-capital). Issue expenses amounted to Rs. 1,012.1 million. (All shares of face value of Rs. 10 each).
- d) During the year ended March 31, 2012, consequent to shareholders approval, the Ordinary and A Ordinary shares both having face value of Rs. 10 each were subdivided into 5 shares having face value of Rs. 2 each.

**Table of Contents**

***Authorized share capital***

Authorized share capital includes 3,500,000,000 ordinary shares of Rs 2 each as of March 31, 2012 (700,000,000 ordinary shares of Rs 10 each as of March 31, 2011) and 1,000,000,000 A ordinary shares of Rs. 2 each as of March 31, 2012 (200,000,000 A ordinary shares of Rs. 10 each as of March 31, 2011) and 300,000,000 convertible cumulative preference shares of Rs. 100 each as of March 31, 2012 (300,000,000 convertible cumulative preference shares of Rs. 100 each as of March 31, 2011).

***Issued and subscribed***

Issued and fully paid up share capital includes 2,691,544,705 ordinary shares of Rs. 2 each as of March 31, 2012 and 538,258,534 and 506,367,420 ordinary shares of Rs. 10 each as of March 31, 2011 and March 31, 2010, respectively and 481,933,115 A ordinary shares of Rs. 2 each as of March 31, 2012 and 96,341,706, 64,176,374 A ordinary shares of Rs. 10 each as of March 31, 2011 and March 31, 2010 respectively. Issued and partly paid up share capital includes 68,750 ordinary shares of Rs. 2 each as of March 31, 2012, 13,750 ordinary shares of Rs. 10 each as of March 31, 2011 and March 31, 2010, respectively.

***Ordinary share capital***

In respect of every ordinary share (whether fully paid or partly paid), voting right shall be in the same proportion as the capital paid up on such Ordinary Share bears to the total paid up ordinary capital of the Company.

***A ordinary share capital***

The shareholders of A ordinary shares are entitled to receive dividend of five percentage points on face value more than the aggregate rate of dividend determined by Tata Motors Limited on ordinary shares for the financial year.

If any resolution at any general meeting of shareholders is put to vote on poll, or if any resolution is put to vote by postal ballot, each shareholder of A ordinary shares shall be entitled to one vote for every ten A ordinary shares held.

In the case there is a resolution put to vote in the shareholders meeting and is to be decided on a show of hands, the holders of A ordinary shares shall be entitled to the same number of votes as available to holders of ordinary shares.

**Table of Contents****26. Other components of equity****a) The movement of Currency translation reserve is as follows:**

	2012	Year ended March 31,		2010
		2012	2011	
	(In millions)			
Balance at the beginning	US\$ (401.0)	Rs. (20,399.1)	Rs. (25,982.3)	Rs. (20,432.6)
Exchange differences arising on translating the net assets of foreign operations (net)	459.9	23,398.1	5,571.5	(5,444.4)
Tax on translation reserve related to undistributed earnings				(71.0)
Amount reclassified to profit or loss on sale of controlling equity interest in a subsidiary				(30.2)
Net change in translation reserve - equity accounted investees (net)	0.7	34.0	11.7	(4.1)
<b>Balance at the end</b>	<b>US\$ 59.6</b>	<b>Rs. 3,033.0</b>	<b>Rs. (20,399.1)</b>	<b>Rs. (25,982.3)</b>

**b) The movement of Available-for-sale investments reserve is as follows:**

	2012	Year ended March 31,		2010
		2012	2011	
	(In millions)			
Balance at the beginning	US\$ 15.2	Rs. 772.0	Rs. 733.5	Rs. 546.6
Gain/(loss) arising on revaluation of available-for-sale investments (net)	(15.1)	(770.6)	44.6	2,339.1
Income tax relating to gain/loss arising on revaluation of available-for-sale investments (net), where applicable	(0.4)	(18.4)	(4.5)	(396.3)
Cumulative (gain)/loss reclassified to profit or loss on sale of available-for-sale investments (net)	(0.3)	(17.1)	(2.4)	(1,745.3)
Income tax relating to cumulative gain/loss reclassified to profit or loss on sale of available-for-sale investments (net), where applicable	0.1	5.5	0.8	0.7
Net change in share of available-for-sale investments reserves - equity accounted investees (net)		1.9		(11.3)
<b>Balance at the end</b>	<b>US\$ (0.5)</b>	<b>Rs. (26.7)</b>	<b>Rs. 772.0</b>	<b>Rs. 733.5</b>

**c) The movement of Hedging reserve is as follows:**

	2012	Year ended March 31,		2010
		2012	2011	
	(In millions)			
Balance at the beginning	US\$ 30.0	Rs. 1,528.7	Rs.	Rs. (875.1)
Gain/(loss) recognised on cash flow hedges	(54.0)	(2,748.5)	3,021.7	
	13.7	696.8	(558.9)	

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Income tax relating to gain/loss recognized on cash flow hedges				
(Gain)/loss reclassified to profit or loss	(31.7)	(1,615.0)	(934.1)	1,325.7
Income tax relating to gain/loss reclassified to profit or loss	8.7	442.7		(450.6)
<b>Balance at the end</b>	<b>US\$ (33.3)</b>	<b>Rs. (1,695.3)</b>	<b>Rs. 1,528.7</b>	<b>Rs.</b>

d) Summary of Other components of equity:

	2012	2012	As of March 31, 2011	2010
			(In millions)	
Currency translation reserve	US\$ 59.6	Rs. 3,033.0	Rs. (20,399.1)	Rs. (25,982.3)
Available-for-sale investments reserve	(0.5)	(26.7)	772.0	733.5
Hedging reserve	(33.3)	(1,695.3)	1,528.7	
<b>Total</b>	<b>US\$ 25.8</b>	<b>Rs. 1,311.0</b>	<b>Rs. (18,098.4)</b>	<b>Rs. (25,248.8)</b>

F-46

**Table of Contents****27. Notes to reserves and dividends*****Capital redemption reserve***

The Indian Companies Act, 1956 (the Companies Act ) requires that where a company purchases its own shares not out of proceeds of a fresh issue but out of free reserves, then a sum equal to the nominal value of the shares so purchased shall be transferred to a capital redemption reserve account, which may be applied to issue fully paid bonus shares. Tata Motors Limited established this reserve pursuant to the redemption of preference shares issued in earlier years.

***Debenture redemption reserve***

The Companies Act requires that where a company issues debentures, it shall create a debenture redemption reserve from profits every year until such debentures are redeemed. Manufacturing companies are required to maintain a minimum proportion of the outstanding redeemable debentures as a reserve. The amounts credited to the debenture redemption reserve may not be utilized by the company except to redeem debentures.

***Reserve for research and human resource development***

In terms of Article 9 of the Act on Special Taxation Restriction in Korea, Tata Daewoo Commercial Vehicle Company Limited (TDCV, a subsidiary company) is entitled for deferment of tax in respect of expenditure incurred on product development cost subject to fulfillment of certain conditions, by way of deduction from the taxable income, provided TDCV appropriates an equivalent amount from Retained Earnings to Reserve for Research and Human Resource Development .

The deferment is for a period of three years and from the fourth year onwards one-third of the reserve is offered to tax and an equal amount is then transferred from the reserve to Retained earnings available for appropriation .

***Special reserve***

The special reserve represents the reserve created by two subsidiaries of Tata Motors Limited pursuant to the Reserve Bank of India Act, 1934 (the RBI Act ) and related regulations applicable to those companies. Under the RBI Act, a non-banking finance company is required to transfer an amount not less than 20 per cent of its net profit to a reserve fund before declaring any dividend. Appropriation from this reserve fund is permitted only for the purposes specified by the RBI.

***Earned surplus reserve***

Under the Korean commercial code, Tata Daewoo Commercial Vehicle Company Limited (TDCV, a subsidiary company) is required to appropriate at least 10% of cash dividend declared each year to a legal reserve until such reserves equal to 50% of capital stock. This reserve may not be utilized for cash dividends, but may only be used to offset against future deficit, if any, or may be transferred to capital stock.

***Dividends***

The final dividend is recommended by the Board of Directors and is recorded in the books of account upon its approval by the shareholders. Tata Motors Limited is liable to income tax on distribution of profits. Tata Motors Limited paid dividend per share of Rs. 20/- for Ordinary Shares (face value of Rs. 10 each) and Rs. 20.50/- for A Ordinary Shares (face value of Rs. 10 each) during the year ended March 31, 2012, Rs. 15/- for Ordinary Shares (face value of Rs. 10 each) and Rs. 15.50 for A Ordinary Shares (face value of Rs. 10 each) during the year ended March 31, 2011. In the meeting of Board of Directors of Tata Motors Limited held on May 29, 2012, the Board recommended a dividend of Rs. 4/- per Ordinary Share (face value of Rs. 2 each) and Rs.4.1/- per A Ordinary Share (face value of Rs. 2 each), which will be subject to approval by the shareholders in their Annual General Meeting to be held on August 10, 2012.

**28. Employee Cost**

Employee cost consists of the following:

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

	2012	Years ended March 31,		2010
		2012	2011	
		(In millions)		
Salaries, wages and welfare expenses	US\$ 2,148.2	Rs. 109,287.8	Rs. 83,795.1	Rs. 78,535.9
Contribution to provident fund and other funds	252.4	12,842.4	8,454.5	9,409.0
<b>Total</b>	<b>US\$ 2,400.6</b>	<b>Rs. 122,130.2</b>	<b>Rs. 92,249.6</b>	<b>Rs. 87,944.9</b>

F-47

**Table of Contents****29. Other Expenses**

Other expenses consist of the following:

	Year ended March 31,			
	2012	2012	2011	2010
	(In millions)			
Stores, spare parts and tools consumed	US\$ 236.8	Rs. 12,044.7	Rs. 11,753.1	Rs. 10,453.6
Freight and transportation expenses	902.0	45,891.2	30,886.3	25,064.6
Research and product development cost	272.4	13,859.6	9,590.4	4,977.2
Warranty and product liability expenses	704.0	35,814.5	29,334.3	22,524.3
Allowances for trade and other receivables, and finance receivables	132.6	6,744.6	5,972.1	6,509.6
Works operation and other expenses	2,099.7	106,820.8	76,800.8	58,605.6
Repairs to building and plant and machinery	53.2	2,707.1	2,925.0	3,302.1
Processing charges	302.5	15,391.4	11,733.2	8,808.0
Power and fuel	196.3	9,986.7	8,301.4	6,695.3
Rent, rates and taxes	76.6	3,897.9	2,964.4	2,890.0
Insurance	45.0	2,291.5	1,627.8	1,623.2
Publicity	1,060.1	53,930.5	40,452.9	29,354.2
<b>Total</b>	<b>US\$ 6,081.2</b>	<b>Rs. 309,380.5</b>	<b>Rs. 232,341.7</b>	<b>Rs. 180,807.7</b>

**Table of Contents****30. Gain on sale of equity interests in subsidiary**

During the year ended March 31, 2010, Tata Motors sold controlling equity interest in its subsidiary, Telco Construction Equipment Company Limited (Telcon) to Hitachi Construction Machinery Company Limited (Tata Motors Technology and equity partner in Telcon) for a cash consideration of Rs. 11,595.0 million. A gain of Rs. 27,565.5 million has been recorded on this transaction. This includes gain of Rs. 16,993.5 million attributable to fair valuation of retained interest of 40% in Telcon. Consequently, Tata Motors holding in Telcon has been reduced from 60% to 40% (refer note 2(v)).

Assets and liabilities over which control was lost during the year ended March 31, 2010:

	(In millions)
<b>Assets:</b>	
<b>Current assets:</b>	
Cash and cash equivalents	Rs. 450.2
Trade receivables	2,484.6
Other financial assets	19.4
Inventories	5,840.8
Other current assets	1,167.2
<b>Total current assets</b>	<b>9,962.2</b>
Other financial assets	42.8
Property, plant and equipment	7,507.0
Goodwill	1,358.1
Intangible assets	877.6
Current income tax assets	313.1
Other non-current assets	319.6
<b>Total non-current assets</b>	<b>10,418.2</b>
<b>Total assets</b>	<b>Rs. 20,380.4</b>
<b>Liabilities:</b>	
<b>Current liabilities:</b>	
Accounts payable	Rs. 3,460.6
Acceptances	2,280.3
Short-term borrowings and current portion of long-term debt	4,388.5
Other financial liabilities	869.3
Provisions	235.2
Other current liabilities	712.9
Current income tax liabilities	12.9
<b>Total current liabilities</b>	<b>11,959.7</b>
Long-term debt	1,262.6
Other financial liabilities	0.7
Deferred income taxes	517.8
Provisions	188.0
<b>Total non-current liabilities</b>	<b>1,969.1</b>
<b>Total liabilities</b>	<b>Rs. 13,928.8</b>



**Table of Contents****31. Other income/(loss) (net)**

Other income/(loss) (net) consists of the following:

	2012	Year ended March 31,		2010
		2012	2011	
	(In millions)			
Miscellaneous income	US\$ 133.9	Rs. 6,810.1	Rs. 5,082.6	Rs. 4,772.1
Dividend income	7.5	381.7	667.6	363.7
Gain on sale of available-for-sale investments (net)	9.5	484.5	166.6	7,023.1
Gain/(loss) on change in the fair value of conversion options	47.8	2,432.4	(13,850.1)	(11,173.5)
Loss on sale of assets/assets written off and others (net)	(13.8)	(701.6)	(284.7)	(1,404.0)
<b>Total</b>	<b>US\$ 184.9</b>	<b>Rs. 9,407.1</b>	<b>Rs. (8,218.0)</b>	<b>Rs. (418.6)</b>

**32. Interest expense (net)**

Interest expense (net) consists of the following:

	2012	Year ended March 31,		2010
		2012	2011	
	(In millions)			
Gross interest expense	US\$ 911.6	Rs. 46,377.3	Rs. 42,360.1	Rs. 44,480.0
Less: Interest capitalized *	(159.0)	(8,086.9)	(5,506.6)	(4,084.0)
<b>Total</b>	<b>US\$ 752.6</b>	<b>Rs. 38,290.4</b>	<b>Rs. 36,853.5</b>	<b>Rs. 40,396.0</b>

The weighted average rate for capitalization of interest relating to general borrowings was approximately 8.3%, 7.1% and 7.0% for the year ended March 31, 2012, 2011 and 2010, respectively.

\* Represents borrowing costs capitalized during the year relating to qualifying assets (property plant and equipment and product development).

**Table of Contents****33. Employee benefits****Defined Benefit Plan**

Pension and post retirement medical plans

The following table sets out the funded and unfunded status and the amounts recognized in the financial statements for the pension and the post retirement medical plans in respect of Tata Motors and its Indian subsidiaries:

	2012	Pension Benefits 2012	As of March 31,		Post retirement medical Benefits	
			2011	2012	2012	2011
(In millions)						
<b>Change in defined benefit obligations :</b>						
Defined benefit obligation, beginning of the year	US\$ 134.9	Rs. 6,861.2	Rs. 6,051.0	US\$ 19.2	Rs. 976.8	Rs. 871.2
Transfer of liability	0.1	4.2	1.0			
Service cost	9.1	461.4	352.9	0.8	42.2	36.7
Interest cost	10.8	550.5	477.7	1.6	81.4	72.3
Actuarial(gain)/ loss	3.7	187.8	621.9	(1.2)	(60.2)	38.0
Benefits paid	(11.0)	(561.1)	(643.3)	(0.8)	(39.0)	(41.4)
<b>Defined benefit obligation, end of the year</b>	<b>US\$ 147.6</b>	<b>Rs. 7,504.0</b>	<b>Rs. 6,861.2</b>	<b>US\$ 19.6</b>	<b>Rs. 1,001.2</b>	<b>Rs. 976.8</b>

**Change in plan assets:**

Fair value of plan assets, beginning of the year	US\$ 120.7	Rs. 6,139.8	Rs. 5,473.5			
Expected return on plan assets	9.7	495.6	445.7			
Actuarial gain / (loss)	(0.6)	(31.9)	26.1			
Employer's contributions	13.2	671.3	837.8	0.8	39.0	41.4
Benefits paid	(11.0)	(561.1)	(643.3)	(0.8)	(39.0)	(41.4)
<b>Fair value of plan assets, end of the year</b>	<b>US\$ 132.0</b>	<b>Rs. 6,713.7</b>	<b>Rs. 6,139.8</b>	<b>US\$</b>		

	2012	Pension Benefits 2012	As of March 31,		Post retirement medical Benefits	
			2011	2012	2012	2011
(In millions)						
<b>Amount recognized in the balance sheet consists of:</b>						
Present value of defined benefit obligation	US\$ 147.6	Rs. 7,504.0	Rs. 6,861.2	US\$ 19.6	Rs. 1,001.2	Rs. 976.8
Fair value of plan assets	132.0	6,713.7	6,139.8			
<b>Net liability</b>	<b>US\$ (15.6)</b>	<b>Rs. (790.3)</b>	<b>Rs. (721.4)</b>	<b>US\$ (19.6)</b>	<b>Rs. (1,001.2)</b>	<b>Rs. (976.8)</b>

**Amounts in the balance sheet:**

Non current assets	US\$ 0.7	Rs. 37.3	Rs.	US\$		
Non current liabilities	(16.3)	(827.6)	(721.4)	(19.6)	(1,001.2)	(976.8)
<b>Net liability</b>	<b>US\$ (15.6)</b>	<b>Rs. (790.3)</b>	<b>Rs. (721.4)</b>	<b>US\$ (19.6)</b>	<b>Rs. (1,001.2)</b>	<b>Rs. (976.8)</b>



**Table of Contents**

	2012		Pension Benefits		As of March 31,		Post retirement medical Benefits		2009		2008	
	US\$	Rs.	2011	2010	2009	2008	2012	2012	2011	2010	2009	2008
	(In millions)											
Experience adjustments												
Present value of defined benefit obligation	US\$ 147.6	Rs. 7,504.0	Rs. 6,861.2	Rs. 6,051.0	Rs. 5,731.8	Rs. 5,606.4	US\$ 19.6	Rs. 1,001.2	Rs. 976.8	Rs. 871.2	Rs. 851.3	Rs. 704.9
Fair value of plan assets	132.0	6,713.7	6,139.8	5,473.5	5,148.5	4,985.9						
Surplus/(deficit)	(15.6)	(790.3)	(721.4)	(577.5)	(583.3)	(620.5)	(19.6)	(1,001.2)	(976.8)	(871.2)	(851.3)	(704.9)
Experience adjustments on plan liabilities - loss/(gain)	(1.6)	(78.9)	(375.3)	(47.3)	(464.0)	393.3	(0.6)	(28.3)	53.2	3.9	48.7	367.1
Experience adjustments on plan assets - (loss)/ gain	US\$ (0.6)	Rs. (31.9)	Rs. 26.1	Rs. (51.4)	Rs. 105.7	Rs. (80.7)						

**Amount recognized in other comprehensive income consists of:**

	2012		Pension Benefits		As of March 31,		Post retirement medical Benefits		2010	
	US\$	Rs.	2012	2011	2010	2012	2012	2011	2010	
	(In millions)									
Actuarial loss /(gain)	US\$ 35.1	Rs. 1,787.9	Rs. 1,568.2	Rs. 972.5	US\$ 2.4	Rs. 122.5	Rs. 182.7	Rs. 144.7		
	US\$ 35.1	Rs. 1,787.9	Rs. 1,568.2	Rs. 972.5	US\$ 2.4	Rs. 122.5	Rs. 182.7	Rs. 144.7		

**Information for funded plans with a defined benefit obligation in excess of plan assets:**

	2012		As of March 31, Pension Benefits (In millions)	
	US\$	Rs.	2012	2011
Defined benefit obligation	US\$ 123.6	Rs. 6,281.5	Rs. 6,243.5	
Fair value of plan assets	US\$ 120.3	Rs. 6,120.5	Rs. 6,139.8	

**Information for funded plans with a defined benefit obligation less than plan assets:**

	2012		As of March 31, Pension Benefits (In millions)	
	US\$	Rs.	2012	2011
Defined benefit obligation	US\$ 10.9	Rs. 555.9		
Fair value of plan assets	US\$ 11.7	Rs. 593.2		

**Table of Contents****Information for unfunded plans:**

	Pension Benefits		As of March 31,			
	2012	2012	2011	Post retirement medical Benefits		
				2012	2012	2011
	(In millions)					
Defined benefit obligation	US\$ 13.1	Rs. 666.6	Rs. 617.7	US\$ 19.6	Rs. 1,001.2	Rs. 976.8

Net pension and post retirement medical cost consists of the following components:

	2012	Pension Benefits		Year ended March 31,		Post retirement medical Benefits		
		2012	2011	2010	2012	2012	2011	2010
	(In millions)							
Service cost	US\$ 9.1	Rs. 461.4	Rs. 352.9	Rs. 313.5	US\$ 0.8	Rs. 42.2	Rs. 36.7	Rs. 32.7
Interest cost	10.8	550.5	477.7	448.7	1.6	81.4	72.3	70.5
Expected return on plan assets	(9.7)	(495.6)	(445.7)	(421.0)				
Cost/( gain) of settlement								
Past service cost								
<b>Net periodic cost</b>	<b>US\$ 10.2</b>	<b>Rs. 516.3</b>	<b>Rs. 384.9</b>	<b>Rs. 341.2</b>	<b>US\$ 2.4</b>	<b>Rs. 123.6</b>	<b>Rs. 109.0</b>	<b>Rs. 103.2</b>

Other changes in plan assets and benefit obligation recognized in other comprehensive income.

	2012	Pension Benefits		Year ended March 31,		Post retirement medical Benefits		
		2012	2011	2010	2012	2012	2011	2010
	(In millions)							
Actuarial loss/( gain)	US\$ 4.3	Rs. 219.7	Rs. 595.7	Rs. 507.7	US\$ (1.2)	Rs. (60.2)	Rs. 38.0	Rs. (1.4)
Sale of controlling equity interest in subsidiary during the year				(74.4)				(17.0)
<b>Total recognized in other comprehensive income</b>	<b>US\$ 4.3</b>	<b>Rs. 219.7</b>	<b>Rs. 595.7</b>	<b>Rs. 433.3</b>	<b>US\$ (1.2)</b>	<b>Rs. (60.2)</b>	<b>Rs. 38.0</b>	<b>Rs. (18.4)</b>
<b>Total recognized in statement of operations and other comprehensive income</b>	<b>US\$ 14.5</b>	<b>Rs. 736.0</b>	<b>Rs. 980.6</b>	<b>Rs. 774.5</b>	<b>US\$ 1.2</b>	<b>Rs. 63.4</b>	<b>Rs. 147.0</b>	<b>Rs. 84.8</b>

**Table of Contents**

The assumptions used in accounting for the pension and post retirement medical plans are set out below:

	2012	As of March 31,			Post retirement medical Benefits	
		Pension Benefits 2011	2010	2012	2011	2010
Discount rate	6.75%-8.50%	6.75%-8.50%	6.75%-8.50%	8.50%	8.50%	8.50%
Rate of increase in compensation level of covered employees	5.00% - 10.00%	5.00% - 10.00%	2.00%-8.00%	NA	NA	NA
Increase in health care cost	NA	NA	NA	4.00%	4.00%	4.00%
Expected rate of return on plan assets	8.00%	8.00%	8.00%	NA	NA	NA

The expected return on plan assets is determined considering several applicable factors mainly including the composition of the plan assets, assessed risks of asset management, historical results of the return on plan assets and the Company's policy for plan asset management.

**Plan Assets**

The Company's pension plan asset allocation as of March 31, 2012 and 2011 by category are as follows:

Asset category:	Pension benefits Plan assets as of March 31	
	2012	2011
Debt securities	77%	76%
Balances with banks	4%	24%
Others	19%	
	100%	100%

The Company's policy is driven by considerations of maximizing returns while ensuring credit quality of the debt instruments. The asset allocation for plan assets is determined based on investment criteria prescribed under the Indian Income Tax Act, 1961, and is also subject to other exposure limitations. The Company evaluates the risks, transaction costs and liquidity for potential investments. To measure plan asset performance, the Company compares actual returns for each asset category with published benchmarks.

The Company expects to contribute Rs. 910.4 million to the funded pension plans in fiscal 2013.

The table below outlines the effect on the service cost, the interest cost and the defined benefit obligation in the event of an increase of 1% in the assumed rate of increase in health care cost:

	2012	Year ended March 31,	
		2012	2011
(In millions)			
Effect on defined benefit obligation	US\$ 1.6	Rs. 83.2	Rs. 68.8
Effect on service cost and interest cost	US\$ 0.3	Rs. 13.7	Rs. 13.7

The table below outlines the effect on the service cost, the interest cost and the defined benefit obligation in the event of a decrease of 1% in the assumed rate of decrease in health care cost:

	2012	Year ended March 31,	
		2012	2011
(In millions)			

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Effect on defined benefit obligation	US\$ (3.6)	Rs. (185.0)	Rs. (91.9)
Effect on service cost and interest cost	US\$ (0.5)	Rs. (25.1)	Rs. (11.5)

F-54

**Table of Contents****Severance indemnity plan**

Severance indemnity is an unfunded plan of Tata Daewoo Commercial Vehicles Limited (TDCV), a subsidiary of Tata Motors Limited.

The following table sets out, the amounts recognized in the financial statements for the severance indemnity plan.

	2012	As of March 31, 2012 (In millions)	2011
<b>Change in defined benefit obligation:</b>			
Defined benefit obligation, beginning of the year	US\$ 43.4	Rs. 2,205.9	Rs. 2,172.1
Service cost	4.2	211.8	203.2
Interest cost	2.0	102.6	102.8
Actuarial loss / (gain)	(1.6)	(83.9)	(233.8)
Benefits paid	(2.9)	(146.4)	(89.6)
Foreign currency translation	4.6	235.5	51.2
Defined benefit obligation, end of the year	<b>US\$ 49.7</b>	<b>Rs. 2,525.5</b>	<b>Rs. 2,205.9</b>
<b>Change in plan assets:</b>			
Fair value of plan assets, beginning of the year	US\$	Rs.	Rs.
Expected return on plan assets			
Actuarial (loss) / gain			
Employer's contributions	2.9	146.4	89.6
Benefits paid	(2.9)	(146.4)	(89.6)
Fair value of plan assets, end of the year	US\$	Rs.	Rs.

	2012	As of March 31, 2012 (In millions)	2011
<b>Amount recognized in the balance sheet consists of:</b>			
Present value of defined benefit obligation	US\$ 49.7	Rs. 2,525.5	Rs. 2,205.9
<b>Net liability</b>	<b>US\$ (49.7)</b>	<b>Rs. (2,525.5)</b>	<b>Rs. (2,205.9)</b>
Amounts in the balance sheet:			
<b>Non-current liabilities</b>	<b>US\$ (49.7)</b>	<b>Rs. (2,525.5)</b>	<b>Rs. (2,205.9)</b>

	2012	2012	As of March 31, Pension Benefits 2011	2010	2009	2008
<b>Experience adjustments:</b>						
Present value of defined benefit obligation	US\$ 49.7	Rs. 2,525.5	Rs. 2,205.9	Rs. 2,172.1	Rs. 1,748.1	Rs. 1,564.8
Fair value of plan assets						
Surplus/ (deficit)	(49.7)	(2,525.5)	(2,205.9)	(2,172.1)	(1,748.1)	(1,564.8)
Experience adjustments on plan liabilities - loss/(gain)	3.7	190.1	55.6	(200.9)	(154.2)	(140.8)



Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Experience adjustments on plan assets

**Amount recognized in other comprehensive income for severance indemnity consists of:**

	2012	As of March 31,		2010
		2012	2011	
		(In millions)		
Actuarial loss / (gain)	US\$ 3.1	Rs. 156.3	Rs. 240.2	Rs. 474.0

F-55

**Table of Contents**

Net severance indemnity cost consists of the following components:

	2012	As of March 31,		2010
		2012	2011	
		(In millions)		
Service cost	US\$ 4.2	Rs. 211.8	Rs. 203.2	Rs. 175.4
Interest cost	2.0	102.6	102.8	88.5
<b>Net periodic pension cost</b>	<b>US\$ 6.2</b>	<b>Rs. 314.4</b>	<b>Rs. 306.0</b>	<b>Rs. 263.9</b>

Other changes in plan assets and benefit obligation recognized in other comprehensive income for severance indemnity plan:

	2012	Year ended March 31,		2010
		2012	2011	
		(In millions)		
Actuarial loss / (gain)	US\$ (1.6)	Rs. (83.9)	Rs. (233.8)	Rs. 197.5
<b>Total recognized in other comprehensive income</b>	<b>US\$ (1.6)</b>	<b>Rs. (83.9)</b>	<b>Rs. (233.8)</b>	<b>Rs. 197.5</b>
Total recognized in statement of operations and other comprehensive income	US\$ 4.6	Rs. 230.5	Rs. 72.2	Rs. 461.4

The assumptions used in accounting for the Severance indemnity plan is set out below:

	Year ended March 31,		
	2012	2011	2010
	(In millions)		
Discount rate	4.03%	4.53%	4.84%
Rate of increase in compensation level of covered employees	5%-7%	5%-7%	7.00%

**Table of Contents**

Jaguar Cars Ltd and Land Rover UK, have pension arrangements providing employees with defined benefits related to pay and service as set out in the rules of each fund. The following table sets out the disclosure pertaining to employee benefits of Jaguar Cars Limited and Land Rover, UK.

	2012	As of March 31, Pension benefits 2012 (In millions)	2011
<b>Change in defined benefit obligation:</b>			
Defined benefit obligation, beginning of the year	US\$ 6,039.0	Rs. 307,233.6	Rs. 263,402.4
Service cost	153.4	7,805.3	7,526.3
Interest cost	359.7	18,298.7	15,294.0
Actuarial (gain) /loss	549.9	27,974.4	16,080.1
Benefits paid	(170.4)	(8,667.2)	(9,107.0)
Member contributions	10.1	515.3	463.9
Expenses paid	(0.2)	(12.2)	(9.9)
Past service cost	22.2	1,129.9	354.1
Plan settlement			(94.2)
Foreign currency translation	911.6	46,378.9	13,323.9
<b>Defined benefit obligation, end of the year</b>	<b>US\$ 7,875.3</b>	<b>Rs. 400,656.7</b>	<b>Rs. 307,233.6</b>
<b>Change in plan assets:</b>			
Fair value of plan assets, beginning of the year	US\$ 5,860.6	Rs.298,160.2	Rs.259,088.6
Expected return on plan assets	360.5	18,339.9	17,112.0
Actuarial gain /(loss)	257.0	13,073.0	2,160.8
Employer s contributions	346.1	17,605.5	15,459.7
Members contributions	10.1	515.3	463.9
Benefits paid	(170.4)	(8,667.2)	(9,107.0)
Expenses paid	(0.2)	(12.2)	(9.9)
Plan settlement			(82.2)
Foreign currency translation	878.9	44,714.5	13,074.3
<b>Fair value of plan assets, end of the year</b>	<b>US\$ 7,542.6</b>	<b>Rs. 383,729.0</b>	<b>Rs. 298,160.2</b>

**Table of Contents**

	2012	Year ended March 31, Pension benefits 2012 (In millions)	2011
<b>Amount recognized in the balance sheet consist of:</b>			
Present value of defined benefit obligation	US\$ 7,875.3	Rs. 400,656.7	Rs. 307,233.6
Fair value of plan Assets	7,542.6	383,729.0	298,160.2
Surplus/ (deficit)	(332.7)	(16,927.7)	(9,073.4)
Restriction of pension asset (as per IFRIC 14)	(38.0)	(1,930.9)	(2,358.4)
Onerous obligation	(117.7)	(5,991.4)	(9,029.9)
Foreign currency translation	(30.3)	(1,541.6)	(152.9)
<b>Net liability</b>	<b>US\$ (518.7)</b>	<b>Rs. (26,391.6)</b>	<b>Rs. (20,614.6)</b>
<b>Amount recognized in the balance sheet consist of:</b>			
Non- current assets	US\$ 3.0	Rs. 154.9	Rs. 67.2
Non -current liabilities	(521.7)	(26,546.5)	(20,681.8)
<b>Net liability</b>	<b>US\$ (518.7)</b>	<b>Rs. (26,391.6)</b>	<b>Rs. (20,614.6)</b>

	2012	2012	Year ended March 31, Pension benefits 2011 (In millions)	2010	2009
<b>Experience adjustments</b>					
Present value of defined benefit obligation	US\$ 7,875.3	Rs. 400,656.7	Rs. 307,233.6	Rs. 263,402.4	Rs. 221,195.4
Fair value of plan assets	7,542.6	383,729.0	298,160.2	259,088.6	225,918.1
Surplus/ (deficit)	(332.7)	(16,927.7)	(9,073.4)	(4,313.8)	4,722.7
Experience adjustments on plan liabilities - loss	120.0	6,106.2	6,968.0	44,042.5	2,412.6
Experience adjustments on plan assets - gain	US\$ 273.7	Rs. 13,924.4	Rs. 2,179.7	Rs. 38,266.3	Rs. 48,909.7
<b>Amount recognized in other comprehensive income</b>					

	2012	2012	As of March 31, Pension benefits 2011 (In millions)	2010
Actuarial loss/ (gain)	US\$ 1,202.5	Rs. 61,177.2	Rs. 46,275.8	Rs. 32,356.4
Restriction of pension asset (as per IFRIC 14)	(226.5)	(11,520.7)	(11,093.2)	(13,275.2)
Onerous obligation	35.2	1,793.4	4,831.9	(1,860.8)
	<b>US\$ 1,011.2</b>	<b>Rs. 51,449.9</b>	<b>Rs. 40,014.5</b>	<b>Rs. 17,220.4</b>

Net pension and post retirement cost consists of the following components:

	2012	2012	Year ended March 31, Pension benefits 2011	2010
--	------	------	--	------

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

	(In millions)			
Service cost	US\$ 153.4	Rs. 7,805.3	Rs. 7,526.3	Rs. 4,800.4
Interest cost	359.7	18,298.7	15,294.0	15,550.5
Expected return on plan assets	(360.5)	(18,339.9)	(17,112.0)	(13,148.8)
Past service cost	22.2	1,129.9	354.1	
<b>Net periodic pension cost</b>	<b>US\$ 174.8</b>	<b>Rs. 8,894.0</b>	<b>Rs. 6,062.4</b>	<b>Rs. 7,202.1</b>

F-58

**Table of Contents****Other changes in plan assets and benefit obligations recognized in other comprehensive income:**

	Year ended March 31, Pension benefits			
	2012	2012	2011	2010
	(In millions)			
Actuarial loss	US\$ 292.9	Rs. 14,901.4	Rs. 13,919.4	Rs. 6,429.3
Restriction on pension asset (as per IFRIC 14)	(8.4)	(427.5)	2,182.0	(2,726.7)
Onerous obligation	(59.8)	(3,038.5)	6,692.7	(2,022.9)
<b>Total recognized in other comprehensive income</b>	<b>US\$ 224.7</b>	<b>Rs. 11,435.4</b>	<b>Rs. 22,794.1</b>	<b>Rs. 1,679.7</b>
<b>Total recognized in statement of operations and other comprehensive income</b>	<b>US\$ 399.5</b>	<b>Rs. 20,329.4</b>	<b>Rs. 28,856.5</b>	<b>Rs. 8,881.8</b>

The expected return on assets assumptions are derived by considering the expected long-term rates of return on plan investments. The overall rate of return is a weighted average of the expected returns of the individual investments made in the group plans. The long-term rates of return on equities are derived from considering current risk free rates of return with the addition of an appropriate future risk premium from an analysis of historic returns in various countries. The long-term rates of return on bonds are set in line with market yields currently available at the statement of financial position date.

**The assumptions used in accounting for the pension plans are set out below:**

	Year ended March 31, Pension benefits		
	2012	2011	2010
Discount rate	4.38%-5.10%	5.19%-5.50%	5.50%-5.60%
Rate of increase in compensation level of covered employees	2.07%-3.80%	2.07%-3.90%	2.10%-4.00%
Inflation increase	2.00%-3.30%	2.00%-3.40%	2.00%-3.50%
Expected rate of return on plan assets	4.85%-6.34%	5.75%-6.57%	6.50%

In fiscal 2011, Jaguar Land Rover revised its mortality assumption which resulted in an increase in pension liability by Rs. 20,092.2 million. The revision in mortality assumptions has been made consequent to the mortality analysis performed as part of the latest funding valuation of the benefit schemes. The revised mortality assumptions reflect the latest available tables/experience available for United Kingdom Pension Schemes.

**Pension plans asset allocation by category is as follows:**

Asset category:	As of March 31,	
	2012	2011
Debt	64%	62%
Equities	22%	29%
Others	14%	9%

The Company expects to contribute Rs. 3,366.7 million to the funded pension plans of Jaguar Cars Limited and Land Rover, UK in fiscal 2013.

**Defined contribution plan**

The Company's contribution to defined contribution plans aggregated Rs. 3,099.97 million, Rs. 2,136.3 million and Rs. 2,156.4 million for years ended March 31, 2012, 2011 and 2010 respectively.



**Table of Contents****34. Commitments and contingencies**

In the normal course, the Company faces claims and assertions by various parties. The Company assesses such claims and assertions and monitors the legal environment on an ongoing basis, with the assistance of external legal counsel, wherever necessary. The Company records a liability for any claims where a potential loss is probable and capable of being estimated and discloses such matters in its financial statements, if material. For potential losses that are considered possible, but not probable, the Company provides disclosure in the financial statements but does not record a liability in its accounts unless the loss becomes probable.

The following is a description of claims and assertions where a potential loss is possible, but not probable. Management believes that none of the contingencies described below, either individually or in aggregate, would have a material adverse effect on the Company's financial condition, results of operations or cash flows.

***Litigation***

The Company is involved in legal proceedings, both as plaintiff and as defendant. There are claims which management does not believe to be of material nature, other than those described below.

***Income Tax***

The Company has ongoing disputes with income tax authorities relating to tax treatment of certain items. These mainly include disallowed expenses, tax treatment of certain expenses claimed by the Company as deductions, and the computation of, or eligibility of, certain tax incentives or allowances.

Most of these disputes/disallowances, being repetitive in nature, have been raised by the income tax authorities consistently in most of the years.

The Company has a right of appeal to the High Court or Supreme Court against adverse decisions by the appellate authorities for matters involving substantial question of law. The income tax authorities have similar rights of appeal. Also, the Company has a right of appeal to the Commissioner of Income Tax (Appeals) [CIT(A)] or Income Tax Appellate Tribunal [ITAT] against adverse decisions by the income tax authorities or CIT(A). The income tax authorities have similar rights of appeal to the ITAT against adverse decisions by the CIT(A).

As of March 31, 2012, there are matters aggregating Rs.135 million, which relate to equity accounted investees (Rs. 149 million as of March 31, 2011), which are being contested by the Company in appeal and in respect of which the Company expects to succeed based on favorable decisions in earlier assessment years. There are matters aggregating Rs. 42 million, which includes Rs.18 million in respect of equity accounted investees (Rs. 40 million, which includes Rs. 17 million in respect of equity accounted investees, as of March 31, 2011) in respect of which the Company has won in appeals which have been further contested by the income tax authorities before the higher appellate authorities. There are other matters/disputes pending in appeal aggregating Rs.1.655 million, which includes Rs. 10 million in respect of equity accounted investees (Rs. 1,556 million, which includes Rs. 18 million in respect of equity accounted investees as of March 31, 2011).

***Excise Duty and Service Tax***

As of March 31, 2012, there were pending litigations on various counts relating to Excise Duty and Service Tax involving demand of Rs.9,024 million, which includes Rs. 111 million in respect of equity accounted investees (Rs. 6,709 million, which includes Rs. 108 million in respect of equity accounted investees, as of March 31, 2011). These demands challenged the basis of valuation of the Company's products and denial of the Central Value Added Tax (CENVAT) credit on inputs. The details of the demands for more than Rs. 200 million are as follows:

The excise authorities had denied CENVAT credit of Rs. 3,611 million (Rs. 2,942 million as of March 31, 2011) in respect of consulting engineering services alleged to be have been availed exclusively for producing prototypes at Engineering Research Centre, Pune. The contention of the department is that since we claim exemption from CENVAT under Notification No.167/71-CE dt 11.09.1971, we are not entitled to avail service tax credit on consulting engineering services used in Engineering Research Centre. The matter is being contested by the Company before the Appellate Authorities. The Company is of the opinion that it has sound case on merits, since the consulting engineering services are not exclusively used in the manufacture of prototypes and they form part of assessable value of final products manufactured by the Company on which CENVAT is paid. Further, the department has gone for appeal for Rs.362 million as on March 31, 2012 (Nil as on March 31, 2011) as against the decision given by appellate authority.



## **Table of Contents**

The excise authorities have raised a demand for Rs. 1,355 million as on March 31, 2012 (nil as on March 31, 2011). The demand is on account of alleged undervaluation to the extent of ex-factory discount given by Company on passenger vehicles through invoice. The matter will be contested by the Company before the appellate authority.

The excise authorities had denied CENVAT credit of Rs.1,005 million (Rs. 390 million as of March 31, 2011) in earlier years, on certain accessories supplied with the vehicles and on other technical grounds. The matter is being contested by the Company before the appellate authorities. There are cases pertaining to valuation dispute amounting to Rs. 1,228 million (Rs. 744 million as of March 31, 2011) which includes an amount of Rs.1,214 million (Rs. 730 million as of March 31, 2011) pertaining to valuation of chassis sent to body builders for building body on its enroute to regional sales office.

The Excise Authorities have raised a demand of Rs.275 million (Rs. 259 million as of March 31, 2011) on pre delivery inspection charges and free after sales service charges incurred by dealers on certain products, on the alleged ground that the pre delivery inspection and free after sales services are provided by the dealer on behalf of the Company and hence, should be included in excisable value of the vehicle. The case is pending before Tribunal, which has granted unconditional stay.

### ***Sales Tax***

The total sales tax demands (including interest and penalty), which are being contested by the Company amount to Rs. 5,506 million, which includes Rs. 755 million in respect of equity accounted investees as of March 31, 2012 (Rs. 6,155 million, which includes Rs. 746 million in respect of equity accounted investees, as of March 31, 2011). The details of the demands for more than Rs. 200 million are as follows:

The Sales Tax Authorities have raised demand of Rs. 332 million (Rs 1,159 million as of March 31, 2011) towards rejection of certain statutory forms for lower/nil tax rate (Form F and Form C) on technical grounds such as late submission, single form issued against two months dispatches, etc. and denial of exemption from tax in absence proof of export for certain years. The Company has contended that the benefit cannot be denied on technicalities and also these are being cured.

In some of the states in India, the Sales Tax authorities have raised disputes totaling up to Rs.406 million as of March 31, 2012 (Rs.414 million as of March 31, 2011), treating the stock transfers of vehicles from the Company's manufacturing plants to sales offices and the transfers between two sales offices as sales liable for levy of sales tax.

Under the notification (valid upto May 10, 2002) issued by the sales tax authority, in one of the state in India, the rate of sales tax was reduced to 4%. Consequently, the interstate sales tax also became 4% and since it was not concessional rate prescribed declaration forms, was not mandatory in the opinion of the Company. However, the sales tax authorities raised the demand aggregating Rs. 696 million as of March 31, 2012 (Rs. 696 million as of March 31, 2011), on the ground that prescribed declaration forms were not collected. The Company expects to get relief in appeal on submission of Forms.

Sales tax demand aggregating Rs. 1,611 million as of March 31, 2012 (Rs. 1,451 million as of March 31, 2011) have been raised by sales tax authorities disallowing the concessional rate of 2% on certain purchases of raw materials in case the final product is stock transferred for sale outside the state. The sales tax authorities are relying on a notification issued by the State Government. Based on submissions, the appellate authority has remanded the issue for fresh adjudication.

One of the equity accounted investee is contesting for the local sales tax exemption in view of notifications for the period 01-01-1996 to 31-12-2003, which has been denied by the authorities on technical grounds. The equity accounted investee has filed a writ petition against this demand and presently this matter is pending in the High Court of Jharkhand with the stay order on the demand. Share of the Company in the claim amount is Rs. 234 million (Rs. 234 million as of March 31, 2011.)

### ***Other Taxes and Dues***

Other amounts for which the Company may contingently be liable aggregate to Rs.2,383 million as of March 31, 2012, which includes Rs. 69 million in respect of equity accounted investees (Rs. 2,238 million as of March 31, 2011, which includes Rs. 46 million in respect of equity accounted investees). Following are the cases involving more than Rs. 200 million:

The municipal authorities in certain states levy octroi duty (a local indirect tax) on goods brought inside the municipal limits at rates based on the classification of goods. Demands aggregating Rs. 617 million as of March 31, 2012 (Rs. 572 million as of March 31, 2011) have been raised demanding higher octroi duties on account of classification disputes relating to components purchased for the manufacture of vehicles and retrospective increase in Octroi rates relating to past periods. The dispute relating to classification is presently pending before the Supreme Court

and the other dispute is pending before the Bombay High Court on remand by the Supreme Court.

F-61

**Table of Contents**

As of March 31, 2012, Property Tax amounting to Rs. 300 million (Rs. 289 million as of March 31, 2011) has been demanded by the local municipal authorities in respect of vacant land of the Company in the plant in Pimpri, Pune. The Company has filed SLP (Special Leave Petition) before the Supreme Court against an unfavorable decision of the Bombay High Court. The Supreme Court has disposed off the SLP and remanded the matter back to local municipal corporation for fresh adjudication.

**Other claims**

There are other claims against the Company, majority of which pertain to motor accident claims and product liability claims/consumer complaints. Some of the cases also relate to replacement of parts of vehicles and/or compensation for deficiency in the services by the Company or its dealers.

**Commitments**

The Company has entered into various contracts with vendors and contractors for the acquisition of plant and machinery, equipment and various civil contracts of capital nature aggregating Rs. 61,277 million as of March 31, 2012, which includes Rs.2,369 million in respect of equity accounted investees (Rs. 50,166 million as of March 31, 2011, which includes Rs. 1,142 million in respect of equity accounted investees), which are yet to be executed.

The Company has entered into various contracts with vendors and contractors for the acquisition of intangible assets of capital nature aggregating Rs. 687 million as of March 31, 2012 (Rs. 1,476 million as of March 31, 2011), which are yet to be executed.

For commitments related to leases, refer note 12.

**35. Capital Management**

The capital management is intended to create value for shareholders by facilitating meeting of long term and short term goals of the Company.

The Company determines the amount of capital required on the basis of annual operating plans and long-term product and other strategic investment plans. The funding requirements are met through equity, convertible and non-convertible debt securities and other long-term/short-term borrowings. The Company's policy is aimed at combination of short-term and long-term borrowings.

The Company monitors the capital structure on the basis of total debt to equity ratio and maturity profile of the overall debt portfolio of the Company.

Total debt includes all long and short-term debts as disclosed in notes 18 and 22 to the consolidated financial statements. Equity comprises all components excluding loss on cash flow hedges and foreign currency translation reserve.

The following table summarizes the capital of the Company:

	2012	As of March 31, 2012 (In millions)	2011
Equity*	US\$ 6,486.6	Rs. 330,005.4	Rs. 230,231.3
Short- term borrowings and current portion of long term debt	4,291.7	218,342.1	185,990.8
Long- term debt	5,644.2	287,148.1	201,471.3
Total debt	9,935.9	505,490.2	387,462.1
<b>Total capital ( Debt + Equity)</b>	<b>US\$ 16,422.5</b>	<b>Rs. 835,495.6</b>	<b>Rs. 617,693.4</b>

## \* Details of equity

	2012	As of March 31, 2012 (In millions)	2011
Total equity as reported in balance sheet	US\$ 6,512.9	Rs. 331,343.6	Rs. 211,259.3
Currency translation reserve attributable to			
- shareholders of Tata Motors Limited	(59.6)	(3,033.0)	20,399.1
- Non-controlling interests		(0.5)	101.6
Hedging reserve	33.3	1,695.3	(1,528.7)
<b>Equity as reported above</b>	<b>US\$ 6,486.6</b>	<b>Rs. 330,005.4</b>	<b>Rs. 230,231.3</b>

F-62

**Table of Contents****36. Disclosures on financial instruments**

This section gives an overview of the significance of financial instruments for the Company and provides additional information on balance sheet items that contain financial instruments.

The details of significant accounting policies, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognized, in respect of each class of financial asset, financial liability and equity instrument are disclosed in note 2 to the consolidated financial statements.

**a) Financial assets and liabilities**

The following table presents the carrying amounts and fair value of each category of financial assets and liabilities as of March 31, 2012.

Financial assets	Cash and loans and receivables	Available-for-sale financial assets	Derivatives in other than hedging relationship	Derivatives in hedging relationship	Total carrying value (In millions)	Total fair value	Total carrying value	Total fair value
Cash and cash equivalents	Rs. 145,952.4	Rs.	Rs.	Rs.	Rs. 145,952.4	Rs. 145,952.4	US\$ 2,868.8	US\$ 2,868.8
Short-term deposits with bank	11,695.3				11,695.3	11,695.3	229.9	229.9
Finance receivables	171,240.8				171,240.8	171,687.9	3,365.9	3,374.7
Trade receivables	87,654.9				87,654.9	87,654.9	1,722.9	1,722.9
Unquoted equity investments*		3,866.4			3,866.4		76.0	
Other investments	337.6	78,365.0			78,702.6	78,702.6	1,547.0	1,547.0
Other financial assets								
current	17,350.6		69.8	3,880.6	21,301.0	21,301.0	418.7	418.7
non-current	15,192.9		13.8	1,883.2	17,089.9	16,957.4	335.9	333.3
<b>Total</b>	<b>Rs. 449,424.5</b>	<b>Rs. 82,231.4</b>	<b>Rs. 83.6</b>	<b>Rs. 5,763.8</b>	<b>Rs. 537,503.3</b>	<b>Rs. 533,951.5</b>	<b>US\$ 10,565.1</b>	<b>US\$ 10,495.3</b>

\* The fair value in respect of the unquoted equity investments cannot be reliably measured.

Financial liabilities	Derivatives other than in hedging relationship	Derivatives in hedging relationship	Other financial liabilities	Total carrying value (In millions)	Total fair value	Total carrying value	Total fair value
Accounts payable	Rs.		Rs. 334,558.9	Rs. 334,558.9	Rs. 334,558.9	US\$ 6,575.9	US\$ 6,575.9
Acceptances			40,787.4	40,787.4	40,787.4	801.7	801.7
Short-term debt (excluding current portion of long-term)			111,179.8	111,179.8	111,179.8	2,185.3	2,185.3

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

debt)							
Long-term debt (including current portion of long-term debt)	7,540.4		386,770.0	394,310.4	399,200.3	7,750.6	7,846.7
Other financial liabilities							
current	2,131.7	6,929.6	20,809.9	29,871.2	29,871.2	587.1	587.1
non-current	1,783.8	929.4	4,819.4	7,532.6	7,297.0	148.1	143.4
<b>Total</b>	<b>Rs. 11,455.9</b>	<b>Rs. 7,859.0</b>	<b>Rs. 898,925.4</b>	<b>Rs. 918,240.3</b>	<b>Rs. 922,894.6</b>	<b>US\$ 18,048.7</b>	<b>US\$ 18,140.1</b>

F-63

**Table of Contents**

The following table presents the carrying amounts and fair value of each category of financial assets and liabilities as of March 31, 2011.

<b>Financial assets</b>	<b>Cash and loans and receivables</b>	<b>Available-for-sale financial assets</b>	<b>Derivatives other than in hedging relationship</b>	<b>Derivatives in hedging relationship</b>	<b>Total carrying value</b>	<b>Total fair value</b>
			(In millions)			
Cash and cash equivalents	Rs. 90,670.9	Rs.	Rs.	Rs.	Rs. 90,670.9	Rs. 90,670.9
Short-term deposits with bank	7,735.2				7,735.2	7,735.2
Finance receivables	146,327.7				146,327.7	147,980.7
Trade receivables	67,689.0				67,689.0	67,689.0
Unquoted equity investments*		3,513.5			3,513.5	
Other investments	345.0	15,026.7			15,371.7	15,371.7
Other financial assets - current	7,564.7		1,168.5	2,479.9	11,213.1	11,213.1
Other financial assets - non-current	15,018.2				15,018.2	14,853.7
<b>Total</b>	<b>Rs. 335,350.7</b>	<b>Rs. 18,540.2</b>	<b>Rs. 1,168.5</b>	<b>Rs. 2,479.9</b>	<b>Rs. 357,539.3</b>	<b>Rs. 355,514.3</b>

\* The fair value in respect of the unquoted equity investments cannot be reliably measured.

<b>Financial liabilities</b>	<b>Derivatives other than in hedging relationship</b>	<b>Derivatives in hedging relationship</b>	<b>Other financial liabilities</b>	<b>Total carrying value</b>	<b>Total fair value</b>
			(In millions)		
Accounts payable	Rs.	Rs.	Rs. 224,904.7	Rs. 224,904.7	Rs. 224,904.7
Acceptances			53,607.8	53,607.8	53,607.8
Short-term debt (excluding current portion of long-term debt)			132,144.0	132,144.0	132,144.0
Long-term debt (including current portion of long-term debt)	9,972.8		245,345.3	255,318.1	259,613.6
Other financial liabilities - current	19.1	358.6	12,142.0	12,519.7	12,519.7
Other financial liabilities - non-current			5,611.9	5,611.9	5,425.8
<b>Total</b>	<b>Rs. 9,991.9</b>	<b>Rs. 358.6</b>	<b>Rs. 673,755.7</b>	<b>Rs. 684,106.2</b>	<b>Rs. 688,215.6</b>

**Table of Contents**

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Level 1 to Level 3, as described below.

Quoted prices in an active market (Level 1): This level of hierarchy includes financial assets that are measured by reference to quoted prices (unadjusted) in active markets for identical assets or liabilities. This category mainly includes quoted equity shares, quoted corporate debt instruments and mutual fund investments.

Valuation techniques with observable inputs (Level 2): This level of hierarchy includes financial assets and liabilities, measured using inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). This level of hierarchy includes Company's over-the-counter (OTC) derivative contracts.

Valuation techniques with significant unobservable inputs (Level 3): This level of hierarchy includes financial assets and liabilities measured using inputs that are not based on observable market data (unobservable inputs). Fair values are determined in whole or in part, using a valuation model based on assumptions that are neither supported by prices from observable current market transactions in the same instrument nor are they based on available market data. The main items in this category are conversion option liability in foreign currency convertible notes and unquoted available-for-sale financial assets, measured at fair value.

	As of March 31, 2012			
	Level 1	Level 2	Level 3	Total
	(In millions)			
<b>Financial assets measured at fair value</b>				
Available-for-sale financial assets	Rs. 78,282.7	Rs.	Rs. 82.3	Rs. 78,365.0
Derivative assets		5,847.4		5,847.4
<b>Total</b>	<b>Rs. 78,282.7</b>	<b>Rs. 5,847.4</b>	<b>Rs. 82.3</b>	<b>Rs. 84,212.4</b>
	<b>US\$ 1,538.7</b>	<b>US\$ 114.9</b>	<b>US\$ 1.6</b>	<b>US\$ 1,655.2</b>
<b>Financial liabilities measured at fair value</b>				
Conversion option liability			7,540.4	7,540.4
Derivative liabilities		11,774.5		11,774.5
<b>Total</b>		<b>11,774.5</b>	<b>7,540.4</b>	<b>19,314.9</b>
	<b>US\$</b>	<b>US\$ 231.4</b>	<b>US\$ 148.2</b>	<b>US\$ 379.6</b>

**Reconciliation of Level 3 category of financial assets and financial liabilities:**

	For the year ended March 31, 2012			
	Conversion option liability		Available-for-sale financial assets	
	(In millions)			
Balance at the beginning	US\$ 196.0	Rs. 9,972.8	US\$ 2.0	Rs. 101.5
Total gains:				
- recognized in income statement (refer note 31)*	(47.8)	(2,432.4)		
- recognized in other comprehensive income				(1.0)
Sales during the year			(0.4)	(18.2)
Conversion of notes during the year				
<b>Balance at the end</b>	<b>US\$ 148.2</b>	<b>Rs. 7,540.4</b>	<b>US\$ 1.6</b>	<b>Rs. 82.3</b>

\*



## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Gain recognized in the income statement for the year ended March 31, 2012 includes Rs.2,432.4 million in respect of conversion option liability in foreign currency convertible notes outstanding as of March 31, 2012.

F-65

**Table of Contents**

	Level 1	As of March 31, 2011		Total
		Level 2	Level 3	
(In millions)				
<b>Financial assets measured at fair value</b>				
Available-for-sale financial assets	Rs. 14,925.2	Rs.	Rs. 101.5	Rs. 15,026.7
Derivative assets		3,648.4		3,648.4
<b>Total</b>	<b>Rs. 14,925.2</b>	<b>Rs. 3,648.4</b>	<b>Rs. 101.5</b>	<b>Rs. 18,675.1</b>
<b>Financial liabilities measured at fair value</b>				
Conversion option liability			9,972.8	9,972.8
Derivative liabilities		377.7		377.7
<b>Total</b>	<b>Rs.</b>	<b>Rs. 377.7</b>	<b>Rs. 9,972.8</b>	<b>Rs. 10,350.5</b>

**Reconciliation of Level 3 category of financial assets and financial liabilities:**

	For the year ended March 31, 2011	
	Conversion option liability	Available-for-sale financial assets
(In millions)		
Balance at the beginning	Rs. 11,136.3	Rs. 106.8
Total losses:		
- recognized in income statement (refer note 31)*	13,850.1	
- recognized in other comprehensive income		10.6
Sales during the year		(15.9)
Conversion of notes during the year	(15,013.6)	
<b>Balance at the end</b>	<b>Rs. 9,972.8</b>	<b>Rs. 101.5</b>

\* Total loss recognized in the income statement for the year ended March 31, 2011 includes Rs 5,404.8 million in respect of conversion option liability in foreign currency convertible notes outstanding as of March 31, 2011.

**Notes**

The short term financial assets and liabilities are stated at amortized cost which is approximately equal to their fair value.

The fair value of finance receivables have been estimated by discounting expected cash flows using rates at which loans of similar credit quality and maturity would be made as of March 31, 2012 and March 31, 2011.

Available-for-sale securities are carried at their fair values, which are generally based on market price quotations. The fair value in respect of the unquoted equity investments cannot be reliably measured. The fair value of borrowings which have a quoted market price in an active market is based on its market price and for other borrowings the fair value is estimated by discounting expected future cash flows, using a discount rate equivalent to the risk free rate of return, adjusted for the credit spread considered by the lenders for instruments of the similar maturity.

Management uses its best judgment in estimating the fair value of its financial instruments. However, there are inherent limitations in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates presented above are not necessarily indicative of all the amounts that the Company could have realized or paid in sale transactions as of respective dates. As such, the fair value of the financial instruments subsequent to the respective reporting dates may be different from the amounts reported at each year end.

**b) *Transfer of financial assets***

The Company transfers finance receivables in securitization transactions / direct assignments. In such transactions the Company surrenders control over the receivables though it continues to act as an agent for the collection of receivables. In most of the transactions, the Company also provides credit enhancements to the transferee.

Consequent to the existence of credit enhancements in such transactions, the Company continues to have the obligation to pay to the transferee, limited to the extent of credit enhancement, even if it does not collect the equivalent amounts from the original asset and continues to retain substantially all risks and rewards associated with the receivables, and hence, such transfer /assignments do not meet the derecognition criteria resulting into the transfer not being recorded as sale. Consequently, the proceeds received from the transfer are recorded as collateralized debt obligation.

**Table of Contents**

Further the Company transfers certain trade receivables under the debt factoring arrangements. These do not qualify for derecognition, due to the recourse arrangement in place.

The carrying amount of trade receivables and finance receivables along with the associated liabilities is as follows:

Nature of Asset	2012		As of March 31, 2012		2011	
	Carrying amount of asset sold	Carrying amount of associated liabilities	Carrying amount of asset sold	Carrying amount of associated liabilities	Carrying amount of asset sold	Carrying amount of associated liabilities
	(In millions)					
Trade receivables	US\$ 258.3	US\$ 258.3	Rs. 13,138.5	Rs. 13,138.5	Rs. 21,047.1	Rs. 21,047.1
Finance receivables	US\$ 302.2	US\$ 349.1	Rs. 15,375.4	Rs. 17,762.7	Rs. 48,397.3	Rs. 50,471.1

**c) Cash flow hedges**

As of March 31, 2012, the Company has acquired cash flow hedging instruments. The Company and its subsidiaries use both USD/GBP forward and option contracts, USD/Euro forward contracts and other currency options to hedge future cash flows from sales and purchases. Cash flow hedges are expected to be recognised in profit or loss during the years ending March 31, 2013 to 2015.

The Company and its subsidiaries also have a number of USD/Euro options and other currency options, which are entered into, as an economic hedge against the financial risks of the Company. These contracts do not meet the hedge accounting criteria of IAS 39, so the change in fair value is recognised immediately in the income statement.

The time value of options is considered ineffective in the hedge relationship and the change in fair value is recognised immediately in the income statement.

As of March 31, 2010, there were no designated cash flow hedges.

Changes in fair value of forward exchange contracts to the extent determined to be an effective hedge is recognized in other comprehensive income and the ineffective portion of the fair value change is recognized in income statement. Accordingly, the fair value change of (net loss) Rs. 2,051.7 million (net of tax), (net gain) Rs. 2,462.8 million (net of tax) and Rs.nil, was recognized in other comprehensive income during the year ended March 31, 2012, March 31, 2011 and March 31, 2010, respectively. Amount classified from hedging reserve of (net gain) Rs. 1,172.3 million (net of tax), (net gain) Rs. 934.1 million (net of tax) and (net loss) Rs. 875.1 million (net of tax) during the year ended March 31, 2012, March 31, 2011 and March 31, 2010, respectively, has been classified as foreign exchange gain / loss in the income statement.

**d) Financial risk management**

In the course of its business, the Company is exposed primarily to fluctuations in foreign currency exchange rates, interest rates, equity price, liquidity and credit risk, which may adversely impact the fair value of its financial instruments.

The Company has a risk management policy which not only covers the foreign exchange risks but also other risks associated with the financial assets and liabilities like interest rate risks and credit risks. The risk management policy is approved by the Board of Directors. The risk management framework aims to:

Create a stable business planning environment by reducing the impact of currency and interest rate fluctuations on the Company's business plan.

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Achieve greater predictability to earnings by determining the financial value of the expected earnings in advance.

F-67

**Table of Contents****i) Market risk**

Market risk is the risk of any loss in future earnings, in realizable fair values or in future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in the interest rates, foreign currency exchange rate, equity price fluctuations, liquidity and other market changes. Future specific market movements cannot be normally predicted with reasonable accuracy.

**i) (a) Foreign currency exchange rate risk:**

The fluctuation in foreign currency exchange rates may have potential impact on the income statement and equity where any transaction references more than one currency or where assets/liabilities are denominated in a currency other than the functional currency of the respective consolidated entities.

Considering the countries and economic environment in which the Company operates, its operations are subject to risks arising from fluctuations in exchange rates in those countries. The risks primarily relate to fluctuations in US Dollar, Chinese Renminbi, Japanese Yen and Euro against the respective functional currencies of Tata Motors Limited and its subsidiaries.

The Company, as per its risk management policy, uses forex and derivative instruments primarily to hedge foreign exchange and interest rate exposure. Further, any movement in the functional currencies of the various operations of the Company against major foreign currencies may impact the Company's revenues in international business. Any weakening of the functional currency may impact the Company's cost of imports and cost of borrowings and consequently may increase the cost of financing our capital expenditures.

The Company evaluates the impact of foreign exchange rate fluctuations by assessing its exposure to exchange rate risks. It hedges a part of these risks by using derivative financial instruments in line with its risk management policies.

The foreign exchange rate sensitivity is calculated by aggregation of the net foreign exchange rate exposure and a simultaneous parallel foreign exchange rates shift in the foreign exchange rates of all the currencies by 10%.

The following analysis has been worked out based on the gross exposure as of the Balance Sheet date which could affect the income statement. There is no exposure to the income statement on account of translation of financial statements of consolidated foreign entities. Further the exposure as indicated below is mitigated by some of the derivative contracts entered into by the Company as disclosed at clause (iv) below.

The following table set forth information relating to foreign currency exposure (other than risk arising from derivatives disclosed at clause (iv) below) as of March 31, 2012:

	US Dollar	Euro	Chinese Renminbi	JPY	Others*	Total
	(In millions)					
Financial assets	Rs. 35,772.6	Rs. 19,787.0	Rs. 47,675.6	Rs. 2,607.9	Rs. 18,708.2	Rs. 124,551.3
Financial liabilities	169,425.1	76,832.2	30,164.1	12,261.5	17,136.3	305,819.2
<b>Net exposure asset/(liability)</b>	<b>Rs. (133,652.5)</b>	<b>Rs. (57,045.2)</b>	<b>Rs. 17,511.5</b>	<b>Rs. (9,653.6)</b>	<b>Rs. 1,571.9</b>	<b>Rs. (181,267.9)</b>

\* Others mainly include currencies such as Russian Rouble, Singapore dollars, Swiss Franc, Australian dollars, South African Rand, Thai baht and Korean won.

10% appreciation/ depreciation of the respective foreign currencies with respect to functional currency of Tata Motors Limited and its subsidiaries would result in decrease / increase in the Company's net income before tax by approximately Rs. 18,126.8 million for the year ended March 31, 2012.

The following table set forth information relating to foreign currency exposure (other than risk arising from derivatives disclosed at clause (iv) below) as of March 31, 2011:



**Table of Contents**

	US Dollar	Euro	Chinese Renminbi (In millions)	JPY	Others*	Total
Financial assets	Rs. 20,225.9	Rs. 16,061.2	Rs. 19,960.7	Rs. 2,887.7	Rs. 26,630.3	Rs. 85,765.8
Financial liabilities	88,927.6	32,306.5	20,146.5	3,037.2	23,708.7	168,126.5
<b>Net exposure asset/(liability)</b>	<b>Rs. (68,701.7)</b>	<b>Rs. (16,245.3)</b>	<b>Rs. (185.8)</b>	<b>Rs. (149.5)</b>	<b>Rs. 2,921.6</b>	<b>Rs. (82,360.7)</b>

\* Others mainly include currencies such as Russian Rouble, Singapore dollars, Swiss Franc, Australian dollars, South African Rand, Thai baht and Korean won.

10% appreciation/ depreciation of the respective foreign currencies with respect to functional currency of Tata Motors Limited and its subsidiaries would result in decrease / increase in the Company's net income before tax by approximately Rs 8,236.0 million for the year ended March 31, 2011.

The following table set forth information relating to foreign currency exposure (other than risk arising from derivatives disclosed at clause (iv) below) as of March 31, 2010:

	US Dollar	Euro	JPY (In millions)	Others*	Total
Financial assets	Rs. 26,517.9	Rs. 12,821.3	Rs. 1,602.0	Rs. 14,833.5	Rs. 55,774.7
Financial liabilities	75,943.5	42,532.6	6,259.8	7,476.1	132,212.0
<b>Net exposure asset/(liability)</b>	<b>Rs. (49,425.6)</b>	<b>Rs. (29,711.3)</b>	<b>Rs. (4,657.8)</b>	<b>Rs. 7,357.4</b>	<b>Rs. (76,437.3)</b>

\* Others mainly include currencies such as Singapore dollars, Swiss Franc, Australian dollars, South African Rand, Chinese Renminbi, Thai baht and Korean won.

10% appreciation/depreciation of the respective foreign currencies with respect to functional currency of Tata Motors Limited and its subsidiaries would result in increase/decrease in the Company's net income before tax by approximately Rs 7,643.7 million for the year ended March 31, 2010.

(Note: The impact is indicated on the income before tax basis).

**i) (b) Interest rate risk**

Interest rate risk is measured by using the cash flow sensitivity for changes in variable interest rates. Any movement in the reference rates could have an impact on the cash flows as well as costs.

The Company is subject to variable interest rates on some of its interest bearing liabilities. The Company's interest rate exposure is mainly related to debt obligations. The Company also uses a mix of interest rate sensitive financial instruments to manage the liquidity and fund requirements for its day to day operations like short term non-convertible bonds and short term loans.

In its financing business, the Company enters into transactions with customers which primarily result in receivables at fixed rates. In order to manage this risk, the Company has a policy to match funding in terms of maturities and interest rates and also for certain part of the portfolio, the Company does not match funding with maturities, in order to take advantage of market opportunities.

The Company also enters into arrangements of securitization of receivables in order to reduce the impact of interest rate movements.

As of March 31, 2012, March 31, 2011 and March 31, 2010, net financial liability of Rs. 176,156.7 million, Rs. 103,521.8 million and Rs.103,987.9 million respectively, was subject to the variable interest rate. Increase/decrease of 100 basis points in interest rates at the balance



## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

sheet date would result in an impact (decrease/increase in case of net income) of Rs.1,761.6 million, Rs. 1,035.2 million and Rs. 1,039.9 million on income for the year ended March 31, 2012, March 31, 2011 and March 31, 2010, respectively.

F-69

**Table of Contents**

The model assumes that interest rate changes are instantaneous parallel shifts in the yield curve. Although some assets and liabilities may have similar maturities or periods to re-pricing, these may not react correspondingly to changes in market interest rates. Also, the interest rates on some types of assets and liabilities may fluctuate with changes in market interest rates, while interest rates on other types of assets may change with a lag.

The risk estimates provided assume a parallel shift of 100 basis points interest rate across all yield curves. This calculation also assumes that the change occurs at the balance sheet date and has been calculated based on risk exposures outstanding as at that date. The period end balances are not necessarily representative of the average debt outstanding during the period.

This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

(Note: The impact is indicated on the income before tax basis).

*i) (c) Equity Price risk*

Equity Price Risk is related to the change in market reference price of the investments in equity securities.

The fair value of some of the Company's investments in available-for-sale securities exposes the Company to equity price risks. In general, these securities are not held for trading purposes. These investments are subject to changes in the market price of securities. The fair value of available-for-sale equity securities as of March 31, 2012, March 31, 2011 and March 31, 2010, was Rs. 2,885.3 million, Rs. 3,645.4 million and Rs. 3,608.2 million, respectively. A 10 % change in equity prices of available-for-sale securities held as of March 31, 2012, March 31, 2011 and March 31, 2010, would result in an impact of Rs.288.5 million, Rs. 364.5 million and Rs. 360.8 million on equity, respectively.

The Company has investments in unquoted equity shares, the fair value of which cannot be reliably measured, of Rs. 3,866.4 million as of March 31, 2012 and Rs. 3,513.5 million as of March 31, 2011.

(Note: The impact is indicated on equity before consequential tax impact, if any).

*ii) Credit risk*

Credit risk is the risk of financial loss arising from counterparty failure to repay or service debt according to the contractual terms or obligations. Credit risk encompasses both the direct risk of default and the risk of deterioration of creditworthiness as well as concentration risks.

Financial instruments that are subject to concentrations of credit risk principally consist of investments classified as loans and receivables, trade receivables, finance receivables, loans and advances and derivative financial instruments. None of the financial instruments of the Company result in material concentrations of credit risks.

*Exposure to credit risk*

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk was Rs. 530,536.2 million as of March 31, 2012 and Rs. 350,134.3 million as of March 31, 2011, being the total of the carrying amount of balances with banks, short term deposits with banks, trade receivables, finance receivables, margin money and other financial assets excluding equity investments.

*Financial assets that are neither past due nor impaired*

None of the Company's cash equivalents, including time deposits with banks, are past due or impaired. Regarding trade receivables and other receivables, and other loans or receivables that are neither impaired nor past due, there were no indications as of March 31, 2012, that defaults in payment obligations will occur.

*Credit quality of financial assets and impairment loss*

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

The ageing of trade receivables and finance receivables as of Balance Sheet date is given below. The age analysis have been considered from the due date.

F-70

**Table of Contents**

Trade receivables Period (in months)	2012		2012		As of March 31, 2012 (In millions)		2012		2011		2011	
	Gross		Allowance		Gross		Allowance		Gross		Allowance	
Not due	US\$	1,214.2	US\$	(0.5)	Rs.	61,770.5	Rs.	(25.6)	Rs.	49,423.3	Rs.	(19.0)
Overdue up to 3 months		399.3				20,319.4		(2.4)		9,359.4		(23.4)
Overdue 3-6 months		63.8		(5.5)		3,247.0		(278.9)		2,222.8		
Overdue more than 6 months		108.9		(57.3)		*5,542.5		(2,917.6)		*9,006.1		(2,280.2)
<b>Total</b>	<b>US\$</b>	<b>1,786.2</b>	<b>US\$</b>	<b>(63.3)</b>	<b>Rs.</b>	<b>90,879.4</b>	<b>Rs.</b>	<b>(3,224.5)</b>	<b>Rs.</b>	<b>70,011.6</b>	<b>Rs.</b>	<b>(2,322.6)</b>

\* Trade receivables overdue more than six months include Rs. 1,387.7 million (Rs. 3,827.7 million as at March 31,2011) outstanding from State Government organizations in India which are considered recoverable.

Finance receivables Period (in months)	2012		2012		As of March 31, 2012 (In millions)		2012		2011		2011	
	Gross		Allowance		Gross		Allowance		Gross		Allowance	
Not due*	US\$	3,361.5	US\$	(68.1)	Rs.	171,016.2	Rs.	(3,464.2)	Rs.	144,936.5	Rs.	(3,460.4)
Overdue up to 11 months		74.6		(32.6)		3,796.8		(1,659.6)		4,316.3		(466.8)
Overdue more than 11 months		147.8		(117.3)		7,517.4		(5,965.8)		6,145.8		(5,143.7)
<b>Total</b>	<b>US\$</b>	<b>3,583.9</b>	<b>US\$</b>	<b>(218.0)</b>	<b>Rs.</b>	<b>182,330.4</b>	<b>Rs.</b>	<b>(11,089.6)</b>	<b>Rs.</b>	<b>155,398.6</b>	<b>Rs.</b>	<b>(9,070.9)</b>

\* Allowance in the Not due category includes allowance against installments pertaining to impaired finance receivables which have not yet fallen due.

**iii) Liquidity risk**

Liquidity risk refers to the risk that the Company cannot meet its financial obligations. The objective of liquidity risk management is to maintain sufficient liquidity and ensure that funds are available for use as per requirements.

The Company has obtained fund and non fund based working capital lines from various banks. Further, the Company has access to funds from debt markets through commercial paper programs, non -convertible debentures, fixed deposits from public and other debt instruments. The Company invests its surplus funds in bank fixed deposit and liquid and liquid plus schemes of mutual funds, which carry no/low mark to market risks. The Company has also invested 15% of the public deposits (taken by the Company) falling due for repayment in the next 12 months in bank deposits, to meet the regulatory norms of liquidity requirements.

The Company also constantly monitors funding options available in the debt and capital markets with a view to maintaining financial flexibility.

**Table of Contents**

The table below provides details regarding the contractual maturities of financial liabilities, including estimated interest payments as of March 31, 2012:

	Carrying amount	Due in 1 <sup>st</sup> Year	Due in 2 <sup>nd</sup> Year	Due in 3 <sup>rd</sup> to 5 <sup>th</sup> Year (In millions)	Due after 5 Years	Total contractual cash flows	Total contractual cash flows
<b>Non derivative financial liabilities</b>							
Accounts payable and acceptances	Rs. 375,346.3	Rs. 375,346.3	Rs.	Rs.	Rs.	Rs. 375,346.3	US\$ 7,377.6
Borrowings and interest thereon	510,559.7	244,187.4	110,823.0	84,233.7	193,495.2	632,739.3	12,437.1
Other financial liabilities	20,559.8	15,740.4	1,411.3	3,695.8	849.0	21,696.5	426.5
<b>Derivative liabilities</b>	11,774.5	9,061.3	1,995.8	717.4		11,774.5	231.5
<b>Total</b>	<b>Rs. 918,240.3</b>	<b>Rs. 644,335.4</b>	<b>Rs. 114,230.1</b>	<b>Rs. 88,646.9</b>	<b>Rs. 194,344.2</b>	<b>Rs. 1,041,556.6</b>	<b>US\$ 20,472.7</b>

**Table of Contents**

Contractual maturity of borrowings includes cash flows relating to collateralized debt obligation. This represents the amount received against the transfer of finance receivables in securitization transactions/ direct assignments, which do not qualify for derecognition. The liability of the Company in such cases is limited to the extent of credit enhancements provided. The contractual maturity of such collateralized debt obligation is as follows:

	Carrying amount	Due in 1 <sup>st</sup> Year	Due in 2 <sup>nd</sup> Year	Due in 3 <sup>rd</sup> to 5 <sup>th</sup> Year	Total contractual cash flows	Total contractual cash flows
Collateralized debt obligation	Rs. 17,762.7	Rs. 13,813.0	Rs. 4,745.2	Rs. 452.2	Rs. 19,010.4	US\$ 373.7

For the purpose of compiling the contractual cash flows, it has been assumed that the foreign currency convertible notes will be repaid on maturity. If these are not converted, the amounts repayable are as follows:

	Carrying amount	Due in 1 <sup>st</sup> Year	Due in 2 <sup>nd</sup> Year	Due in 3 <sup>rd</sup> to 5 <sup>th</sup> Year	Total contractual cash flows	Total contractual cash flows
Foreign currency convertible Notes *	Rs. 37,252.1	Rs. 32,891.6	Rs. 266.9	Rs. 6,689.0	Rs. 39,847.5	US\$ 783.2

\* excludes conversion option liability of Rs. 7,540.4 millions.

The table below provides details regarding the contractual maturities of financial liabilities, including estimated interest payments as of March 31, 2011:

	Carrying amount	Due in 1 <sup>st</sup> Year	Due in 2 <sup>nd</sup> Year	Due in 3 <sup>rd</sup> to 5 <sup>th</sup> Year	Due after 5 Years	Total contractual cash flows
<b>Non derivative financial liabilities</b>						
Accounts payable and acceptances	Rs. 278,512.5	Rs. 278,512.5	Rs.	Rs.	Rs.	Rs. 278,512.5
Borrowings and interest thereon	389,463.7	204,299.0	107,423.0	96,826.0	35,753.2	444,301.2
Other financial Liabilities	15,752.3	10,140.4	1,546.2	3,662.5	1,312.9	16,662.0
<b>Derivative liabilities</b>	<b>377.7</b>	<b>377.7</b>				<b>377.7</b>
<b>Total</b>	<b>Rs. 684,106.2</b>	<b>Rs. 493,329.6</b>	<b>Rs. 108,969.2</b>	<b>Rs. 100,488.5</b>	<b>Rs. 37,066.1</b>	<b>Rs. 739,853.4</b>

**Table of Contents**

Contractual maturity of borrowings includes cash flows relating to collateralized debt obligation. This represents the amount received against the transfer of finance receivables in securitization transactions/ direct assignments which do not qualify for derecognition. The liability of the Company in such cases is limited to the extent of credit enhancements provided. The contractual maturity of such collateralized debt obligation is as follows:

	Carrying amount	Due in 1 <sup>st</sup> Year	Due in 2 <sup>nd</sup> Year (In millions)	Due in 3 <sup>rd</sup> to 5 <sup>th</sup> Year	Total contractual cash flows
Collateralized debt obligation	Rs. 50,471.1	Rs. 33,398.7	Rs. 16,684.5	Rs. 5,512.4	Rs. 55,595.6

For the purpose of compiling the contractual cash flows, it has been assumed that the foreign currency convertible notes will be repaid on maturity. If these are not converted, the amounts repayable are as follows:

	Carrying amount	Due in 1 <sup>st</sup> Year	Due in 2 <sup>nd</sup> Year (In millions)	Due in 3 <sup>rd</sup> to 5 <sup>th</sup> Year	Total contractual cash flows
Foreign currency convertible Notes *	Rs. 29,917.9	Rs. 284.1	Rs. 28,828.5	Rs. 6,094.3	Rs. 35,206.9

\* excludes conversion option liability of Rs. 9,972.8 million.

**iv) Derivative financial instruments and risk management**

The Company has entered into variety of interest rate and foreign currency forward contracts and options, to manage its exposure to fluctuations in foreign exchange rates and interest rates. The counter party is generally a bank. These financial exposures are managed in accordance with its risk management policies and procedures.

The Company also enters into interest rate swaps and interest rate currency swap agreements, mainly to manage exposure on its fixed rate or variable rate debt. The Company uses interest rate derivatives or currency swaps to hedge exposure to exchange rate fluctuations on principal and interest payments for borrowings denominated in foreign currencies.

Specific transactional risks include risks like liquidity and pricing risks, interest rate and exchange rate fluctuation risks, volatility risks, counterparty risks, settlement risks and gearing risks.

The Company is also exposed to equity price risk, interest rate risk and currency risk on embedded derivative, i.e., conversion option in foreign currency convertible notes/convertible alternative reference securities which are accounted for separately.

Fair value of derivative financial instruments other than conversion options are generally based on quotations obtained from inter-bank market participants.

Fair value of conversion option in foreign currency convertible notes/convertible alternative reference securities is determined using various option valuation models such as Black Scholes Merton model, Cox Ross Rubinstein model and Monte Carlo simulation. These models consider various inputs, such as stock price as at the date of valuation, strike price of the option as per terms of issue of the instrument, time to expiry, volatility of the underlying share price, risk free interest rate and expected dividend rate.

**Table of Contents**

Main assumptions used in valuation of conversion option in foreign currency convertible notes (FCCN)/ convertible alternative reference securities (CARS) as of March 31, 2012:

	Currency	Share price in foreign currency*	Assumptions Volatility in share price	Risk free interest rate
CARS due in 2012	USD	5.41	36%	0.5%
FCCN due in 2014	USD	5.41	45%	0.7%

\* During the year ended March 31, 2012, consequent to shareholders approval, the Ordinary and A Ordinary shares both having face value of Rs. 10 each were subdivided into 5 shares having face value of Rs. 2 each.

Main assumptions used in valuation of conversion option in foreign currency convertible notes (FCCN)/ convertible alternative reference securities (CARS) as of March 31, 2011:

	Currency	Share price in foreign currency	Assumptions Volatility in share price	Risk free interest rate
CARS due in 2012	USD	27.6	41%	0.6%
FCCN due in 2014	USD	27.6	35%	1.7%

F-75



**Table of Contents**

The fair value of derivative financial instruments including embedded derivative is as follows:

	2012	As of March 31, 2012 (In millions)	2011
Forward exchange contracts, options and interest rate swaps	US\$ (116.5)	Rs. (5,927.1)	Rs. 3,270.7
Embedded derivative- conversion option	(148.2)	(7,540.4)	(9,972.8)
<b>Total</b>	<b>US\$ (264.7)</b>	<b>Rs. (13,467.5)</b>	<b>Rs. (6,702.1)</b>

The loss on derivative contracts recognized in the income statement was Rs. 1,316.4 million, Rs. 12,667.3 million, Rs.10,788.1 million for the year ended March 31, 2012, March 31, 2011, March 31, 2010, respectively.

In respect of Company's forward and option contracts (excluding conversion option), a 10% appreciation/ depreciation of the foreign currency underlying such contracts would have resulted in an approximate gain/ loss of Rs.448.4 million in Company's hedging reserve and an approximate gain / loss of Rs.222.2 million respectively, in the Company's income statement for the year ended March 31, 2012.

In respect of Company's forward and option contracts (excluding conversion option), a 10% appreciation/ depreciation of the foreign currency underlying such contracts would have resulted in an approximate gain / loss of Rs. 212.5 million in Company's hedging reserve and an approximate gain / loss of Rs. 7.1 million respectively, in the Company's income statement for the year ended March 31, 2011.

In respect of Company's forward and option contracts (excluding conversion option), a 10% appreciation/ depreciation of the foreign currency underlying such contracts would have resulted in an approximate gain of Rs. 98.3 million and an approximate loss of Rs.304.0 million respectively, in the Company's income statement for the year ended March 31, 2010.

Exposure to gain/loss on derivative instruments offset to some extent the exposure to foreign currency risk, interest rate risk as disclosed above.

In respect of embedded derivative, conversion option:

A 10% increase/decrease in Company's share price volatility would have resulted in an approximate loss of Rs. 714.2 million and an approximate gain of Rs. 634.5 million respectively, for the year ended March 31, 2012.

A 10% increase/decrease in Company's share price volatility would have resulted in an approximate loss of Rs. 1,339.7 million and an approximate gain of Rs. 1,203.2 million respectively, for the year ended March 31, 2011.

A 10% increase/decrease in Company's share price volatility would have resulted in an approximate loss of Rs. 2,328.1 million and an approximate gain of Rs. 2,240.2 million respectively, for the year ended March 31, 2010.

A 10% appreciation/depreciation in the underlying foreign currency would have resulted in an approximate gain of Rs. 1,566.2 million and an approximate loss of Rs. 2,748.3 million respectively, for the year ended March 31, 2012.

A 10% appreciation/depreciation in the underlying foreign currency would have resulted in an approximate gain of Rs. 2,052.6 million and an approximate loss of Rs. 2,783.0 million respectively, for the year ended March 31, 2011.

A 10% appreciation/depreciation in the underlying foreign currency would have resulted in an approximate gain of Rs. 2,100.8 million and an approximate loss of Rs. 2,748.0 million respectively, for the year ended March 31, 2010.

A 50 basis points increase/decrease in US interest rates would have resulted in an approximate loss of Rs. 73.5 million and an approximate gain of Rs.73.5 million respectively, for the year ended March 31, 2012.

A 50 basis points increase/decrease in US interest rates would have resulted in an approximate loss of Rs. 137.4 million and an approximate gain of Rs. 136.0 million respectively, for the year ended March 31, 2011.

## Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

A 100 basis points and 25 basis points increase/decrease in US interest rates and Japan interest rates would have resulted in an approximate loss of Rs. 373.9 million and an approximate gain of Rs. 367.5 million, respectively, for the year ended March 31, 2010.

The above analysis assumes that all other variables (other than variable under consideration) remain constant.

(Note: The impact is indicated on the income before tax basis).

F-76

## **Table of Contents**

### **37. Collaterals**

Inventory, trade receivables, finance receivables, other financial assets, property, plant and equipment with a carrying amounts of Rs. 248,597.8 million and Rs.287,558.3 million are pledged as collateral/security against the borrowings and contingent liability as of March 31, 2012 and March 31, 2011, respectively.

Fair value of collaterals for which the Company has taken possession and held as of March 31, 2012 and March 31, 2011, amounted to Rs.566.0 million and Rs.75.2 million, respectively. The collateral represents vehicles financed by the Company and the Company normally undertakes disposal of these vehicles through auction process.

### **38. Segment reporting**

Tata Motors primarily operates in the Automotive segment. The Automotive segment includes all activities relating to development, design, manufacture, assembly and sale of vehicles including financing thereof, as well as sale of related parts and accessories. The Company provides financing for vehicles sold by dealers in India. The vehicle financing is intended to drive sale of vehicles by providing financing to the dealers customers and as such is an integral part of automotive business. The financing activity is assessed as an integral part of the overall automotive business. The operating results of the financing activity does not include all of the interest or cost of funds employed for the purposes of financing, and therefore the operating results of this activity is not used to make decisions about resources to be allocated or to assess performance.

The Company's products mainly include Tata and other brand vehicles and Jaguar and Land Rover vehicles.

The Company is in the process of managing the automotive business globally with an integrated and synergic strategy. Towards this objective, various steps have been initiated/being taken which mainly include sharing of resources, platforms, facilities for product development and manufacturing, sourcing strategy and mutual sharing of best practices.

As of March 31, 2012, the Automotive segment is bifurcated into the following two reportable segments.

Tata and other brand vehicles, including financing thereof and Jaguar Land Rover.

The Company's other segment comprises primarily activities relating to information technology, or IT services, machine tools and factory automation solutions and production, designing and selling of construction equipment (also refer note 30 regarding sale of controlling equity interest in Telcon – a subsidiary engaged in manufacture and sale of construction equipment). None of the other operating segments meets the quantitative thresholds specified in IFRS 8, and accordingly, have been aggregated.

The segment information presented is in accordance with the accounting policies adopted for preparing the consolidated financial statements of the Company. Segment revenues, expenses and results include transfer between segments. Such transfers are undertaken either at competitive market prices charged to unaffiliated customers for similar goods or at contracted rates. These transfers are eliminated on consolidation.

**Table of Contents**

For the year ended / as of March 31, 2012

	Automotive and related activity			Others			Total	Total
	* Tata and other brand vehicles including financing thereof	Jaguar Land Rover	Intra-segment eliminations	Total	Others	Inter-segment eliminations		
(In millions)								
<b>Revenues</b>								
External revenue	Rs. 610,356.9	Rs. 1,044,533.2	Rs.	Rs. 1,654,890.1	Rs. 9,962.8	Rs.	Rs. 1,664,852.9	US\$ 32,724.3
Inter-segment / intra-segment revenue	691.5		(678.9)	12.6	8,941.9	(8,954.5)		
<b>Total revenues</b>	<b>Rs. 611,048.4</b>	<b>Rs. 1,044,533.2</b>	<b>Rs. (678.9)</b>	<b>Rs. 1,654,902.7</b>	<b>Rs. 18,904.7</b>	<b>Rs. (8,954.5)</b>	<b>Rs. 1,664,852.9</b>	<b>US\$ 32,724.3</b>
<b>Earnings before other income, interest and tax</b>								
Share of profit/(loss) of equity accounted investees	40,884.0	118,894.6		159,778.6	2,442.8	(1,131.1)	161,090.3	3,166.2
Impairment in respect of equity accounted investees	606.7			606.7	(957.8)		(351.1)	(6.9)
Reconciliation to net income:					(4,981.0)		(4,981.0)	97.9
Other income / (loss) (net)							9,407.1	184.9
Foreign exchange gain/ (loss) (net)							(11,154.2)	(219.2)
Interest income							5,426.8	106.7
Interest expense (net)							(38,290.4)	(752.6)
Income tax expense							(4,707.1)	(92.5)
<b>Net Income</b>							<b>Rs. 116,440.4</b>	<b>US\$ 2,288.7</b>

\* Tata and other brand vehicles include Tata Daewoo and Fiat traded vehicles.

**Table of Contents**

	For the year ended / as of March 31, 2012								
	Automotive and related activity				Others				
	* Tata and other brand vehicles including financing thereof	Jaguar Land Rover	Intra-segment eliminations	Total	Others	Inter-segment eliminations	Total	Total	
	(In millions)								
Depreciation and amortization	Rs. 18,751.6	Rs. 35,576.9	Rs.	Rs. 54,328.5	Rs. 106.6	Rs.	Rs. 54,435.1	US\$ 1,070.0	
Capital expenditure	35,062.7	113,242.5		148,305.2	55.7	(1,197.0)	147,163.9	2,892.7	
Segment assets	516,734.0	707,109.6	(400.9)	1,223,442.7	14,021.4	(5,803.9)	1,231,660.2	24,209.5	
Investment in equity accounted investees	10,241.1	39.1		10,280.2	12,985.7		23,265.9	457.3	
<b>Reconciliation to total assets:</b>									
Investments							82,569.0	1,623.0	
Current and non current income tax assets							9,437.2	185.5	
Deferred income taxes							41,170.3	809.2	
Other unallocated financial assets <sup>1</sup>							41,110.0	808.0	
<b>Total assets</b>							<b>Rs. 1,429,212.6</b>	<b>US\$ 28,092.5</b>	
<b>Segment liabilities</b>	Rs. 134,583.6	Rs. 406,813.6	Rs. (400.9)	Rs. 540,996.3	Rs. 5,013.8	Rs. (1,510.6)	Rs. 544,499.5	US\$ 10,702.7	
<b>Reconciliation to total liabilities:</b>									
Borrowings							505,490.2	9,935.9	
Current and non current income tax liabilities							12,980.3	255.2	
Deferred income taxes							10,902.4	214.3	
Other unallocated financial liabilities <sup>2</sup>							23,996.6	471.5	
<b>Total liabilities</b>							<b>Rs. 1,097,869.0</b>	<b>US\$ 21,579.6</b>	

1. Includes interest bearing loans and deposits and accrued interest income.

2. Includes interest accrued and other interest bearing liabilities.

F-79

**Table of Contents**

	For the year ended / as of March 31, 2011						
	Automotive and related activity			Others			
* Tata and other brand vehicles including financing thereof	Jaguar Land Rover	Intra-segment eliminations	Total (In millions)	Others	Inter-segment eliminations	Total	
<b>Revenues</b>							
External revenue	Rs. 526,550.0	Rs. 696,987.7	Rs.	Rs. 1,223,537.7	Rs. 8,596.4	Rs.	Rs. 1,232,134.1
Inter-segment / intra-segment revenue	297.1	2,766.2	(3,054.0)	9.3	6,319.5	(6,328.8)	
<b>Total revenues</b>	<b>Rs. 526,847.1</b>	<b>Rs. 699,753.9</b>	<b>Rs. (3,054.0)</b>	<b>Rs. 1,223,547.0</b>	<b>Rs. 14,915.9</b>	<b>Rs. (6,328.8)</b>	<b>Rs. 1,232,134.1</b>
Earnings before other income, interest and tax	48,916.4	75,672.9	(170.6)	124,418.7	1,486.6	(598.9)	125,306.4
Share of profit/ (loss) of equity accounted investees	(318.2)			(318.2)	(140.2)		(458.4)
<b>Reconciliation to net income:</b>							
Other income/ (loss) (net)							(8,218.0)
Foreign exchange gain/ (loss) (net)							3,090.0
Interest income							3,669.5
Interest expense (net)							(36,853.5)
Income tax expense							(12,787.3)
<b>Net Income</b>							<b>Rs. 73,748.7</b>

\* Tata and other brand vehicles include Tata Daewoo and Fiat traded vehicles.

**Table of Contents**

	For the year ended / as of March 31, 2011							Total
	Automotive and related activity			Others				
* Tata and other brand vehicles including financing thereof	Jaguar Land Rover	Intra-segment eliminations	Total (In millions)	Others	Inter-segment eliminations			
Depreciation and amortization	Rs. 15,074.0	Rs. 28,173.8	Rs. 43,247.8	Rs. 197.9	Rs. (661.9)	Rs. 43,445.7		
Capital expenditure	27,412.5	63,608.6	91,021.1	359.3	(661.9)	90,718.5		
Segment assets	475,680.5	452,774.0	(830.6)	927,623.9	11,769.3	(4,343.1)	935,050.1	
Investment in equity accounted investees	9,439.2	5.0	9,444.2	19,060.1			28,504.3	
<b>Reconciliation to total assets:</b>								
Investments							18,885.2	
Current and non-current income tax assets							9,138.5	
Deferred income taxes							10,640.7	
Other unallocated financial assets <sup>1</sup>							29,308.1	
<b>Total assets</b>							<b>Rs. 1,031,526.9</b>	
<b>Segment liabilities</b>	Rs. 135,739.7	Rs. 264,896.8	Rs. (555.9)	Rs. 400,080.6	Rs. 4,084.0	Rs. (1,251.5)	Rs. 402,913.1	
<b>Reconciliation to total liabilities:</b>								
Borrowings							387,462.1	
Current and non-current income tax liabilities							7,363.9	
Deferred income taxes							13,963.0	
Other unallocated financial liabilities <sup>2</sup>							8,565.5	
<b>Total liabilities</b>							<b>Rs. 820,267.6</b>	

1 Includes interest bearing loans and deposits and accrued interest income.

2 Includes interest accrued and other interest bearing liabilities.



**Table of Contents**

	For the year ended March 31, 2010						
	Automotive and related activity				Others		
	* Tata and other brand vehicles including financing thereof	Jaguar Land Rover	Intra-segment eliminations	Total (In millions)	Others	Inter-segment eliminations	Total
<b>Revenues</b>							
External revenue	Rs. 407,318.3	Rs. 490,376.5	Rs.	Rs. 897,694.8	Rs. 28,568.0	Rs.	Rs. 926,262.8
Inter-segment / intra-segment revenue	275.5	884.1	Rs. (884.1)	275.5	4,915.1	(5,190.6)	
<b>Total revenues</b>	<b>Rs. 407,593.8</b>	<b>Rs. 491,260.6</b>	<b>Rs. (884.1)</b>	<b>Rs. 897,970.3</b>	<b>Rs. 33,483.1</b>	<b>Rs. (5,190.6)</b>	<b>Rs. 926,262.8</b>
Earnings before other income, interest and tax	46,756.4	877.8	(97.6)	47,536.6	1,265.1	(586.0)	48,215.7
Share of profit/ (loss) of equity accounted investees	(1,217.7)			(1,217.7)	(11.6)		(1,229.3)
<b>Reconciliation to net income:</b>							
Other income **							27,146.9
Foreign exchange gain/ (loss) (net)							16,045.3
Interest income							2,570.1
Interest expense (net)							(40,396.0)
Income tax expense							(14,771.6)
<b>Net Income</b>							<b>Rs. 37,581.1</b>

\* Tata and other brand vehicles include Tata Daewoo and Fiat traded vehicles.

\*\* includes gain on sale of controlling equity interest in subsidiary amounting Rs. 27,565.5 million (refer note 30).

	For the year ended March 31, 2010						
	Automotive and related activity				Others		
	* Tata and other brand vehicles including financing thereof	Jaguar Land Rover	Intra-segment eliminations	Total (In millions)	Others	Inter-segment eliminations	Total
Depreciation and amortization	Rs. 11,847.6	Rs. 23,955.4	Rs.	Rs. 35,803.0	Rs. 833.6	Rs.	Rs. 36,636.6
Capital expenditures	37,451.0	57,602.2	(2.7)	95,050.5	2,658.1	(728.2)	96,980.4

**Table of Contents****Entity wide disclosures**

Information concerning principal geographic areas is as follows:

Net sales to external customers by geographic area by location of customers:

	2012	Year ended March 31,		2010
		2012	2011	
		(In millions)		
India	US\$ 10,860.2	Rs. 552,512.9	Rs. 464,676.1	Rs. 380,845.6
United States of America	3,102.8	157,854.7	147,427.9	100,018.4
United Kingdom	3,535.4	179,865.6	136,905.6	116,646.2
Rest of Europe	3,735.6	190,056.5	150,147.9	131,357.6
China	5,836.4	296,923.2	116,459.1	47,808.1
Rest of the World	5,653.9	287,640.0	216,517.5	149,586.9
<b>Total</b>	<b>US\$ 32,724.3</b>	<b>Rs. 1,664,852.9</b>	<b>Rs. 1,232,134.1</b>	<b>Rs. 926,262.8</b>

Non-current assets (Property, plant and equipment, Intangible assets, other non-current assets and Goodwill) by geographic area:

	2012	Year ended March 31,		2011
		2012	2011	
		(In millions)		
India	US\$ 3,829.0	Rs. 194,802.0	Rs. 178,206.6	
United States of America	22.3	1,133.2	1,467.9	
United Kingdom	7,017.6	357,018.1	241,605.8	
Rest of Europe	52.1	2,650.5	3,435.7	
China	30.1	1,532.6	664.6	
Rest of the World	256.9	13,072.2	11,413.8	
<b>Total</b>	<b>US\$ 11,208.0</b>	<b>Rs. 570,208.6</b>	<b>Rs. 436,794.4</b>	

**Table of Contents**

Information about product revenues:

	2012	Year ended March 31,		2010
		2012	2011	
	(In millions)			
Tata and Fiat vehicles	US\$ 10,855.2	Rs. 552,261.2	Rs. 468,554.8	Rs. 356,230.7
Tata Daewoo commercial vehicles	622.1	31,648.4	28,181.4	26,455.2
Hispano buses and coaches	42.5	2,164.4	2,260.5	1,473.1
Finance revenues	478.4	24,340.4	22,231.5	21,796.9
Jaguar Land Rover vehicles	20,531.4	1,044,533.2	702,315.4	491,738.9
Construction equipment				21,109.3
Others	194.7	9,905.3	8,590.5	7,458.7
<b>Total revenues</b>	<b>US\$ 32,724.3</b>	<b>Rs. 1,664,852.9</b>	<b>Rs. 1,232,134.1</b>	<b>Rs. 926,262.8</b>

**39. Related party transactions**

The Company's related parties principally consist of Tata Sons Ltd., subsidiaries and joint ventures of Tata Sons Ltd, the Company's associates and their subsidiaries and joint ventures of the Company. The Company routinely enters into transactions with these related parties in the ordinary course of business. The Company enters into transactions for sale and purchase of products with its associates and joint ventures. Transactions and balances with its own subsidiaries are eliminated on consolidation.

The following table summarizes related party transactions and balances included in the consolidated financial statements for the year ended / as of March 31, 2012:

	With associates and its subsidiaries	With joint ventures	Tata Sons Ltd its subsidiaries, joint ventures (In millions)	Total	Total
Purchase of products	Rs .66,545.1	Rs .37,284.1	Rs. 1,819.5	Rs.105,648.7	US\$ 2,076.6
Sale of products	5,573.6	4,790.9	8,388.4	18,752.9	368.6
Services received	21.8	6.0	4,428.3	4,456.1	87.6
Services rendered	232.3	86.5	504.7	823.5	16.2
Issue of shares by a subsidiary to non controlling interests shareholders			1,410.6	1,410.6	27.7
Interest (income) / expense, dividend (income) / paid, net	(476.7)	(328.9)	3,576.6	2,771.0	54.5
Amounts receivable in respect of loans and interest thereon	276.3	3,037.5	263.2	3,577.0	70.3
Amounts payable in respect of loans and interest thereon *	302.0		3,962.6	4,264.6	83.8
Trade and other receivables	1,094.3	45.4	1,917.3	3,057.0	60.1
Accounts payable	1,288.6	1,126.8	1,344.0	3,759.4	73.9
Loans given / repaid	710.0		10,106.3	10,816.3	212.6
Purchase of shares in subsidiary			3,043.4	3,043.4	59.8
Purchase of unquoted equity shares			346.8	346.8	6.8
Loans taken / repaid	940.0		4,019.8	4,959.8	97.5
Deposits receivable			30.0	30.0	0.6

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

\* Amounts payable in respect of loans and interest consist of collateralized debt obligation for financial assets transferred to a related party that does not meet the derecognition criteria because of credit enhancement features.

F-84

**Table of Contents**

The following table summarizes related party transactions and balances included in the consolidated financial statements for the year ended / as of March 31, 2011:

	With associates and it s subsidiaries	With joint ventures	Tata Sons Ltd its subsidiaries and joint ventures	Total
	(In millions)			
Purchase of products	Rs. 43,872.4	Rs. 44,008.8	Rs. 911.9	Rs. 88,793.1
Purchase of property, plant and equipment			6.9	6.9
Sale of products	4,078.4	4,569.2	3,619.4	12,267.0
Services received	3.0	27.0	3,528.3	3,558.3
Services rendered	227.7	30.6	1,267.9	1,526.2
Interest (income) / expense, dividend (income) / paid, net	(535.7)	(213.0)	3,974.1	3,225.4
Amounts receivable in respect of loans and interest thereon	308.3	2,985.4	233.3	3,527.0
Amounts payable in respect of loans and interest thereon *			10,037.0	10,037.0
Trade and other receivables	579.6	26.6	1,621.6	2,227.8
Accounts payable	795.8	7.1	1,235.3	2,038.2
Loans given / repaid	890.0		14,919.8	15,809.8
Purchase of unquoted equity shares		2,015.8	1,094.8	3,110.6
Loans taken / repaid	830.0		10,686.0	11,516.0
Deposits given			30.0	30.0

\* Amounts payable in respect of loans and interest consist of collateralized debt obligation for financial assets transferred to a related party that does not meet the derecognition criteria because of credit enhancement features.

The following table summarizes related party transactions and balances included in the consolidated financial statements for the year ended / as of March 31, 2010

	With associates and it s subsidiaries	With joint ventures	Tata Sons Ltd its subsidiaries and joint ventures	Total
	(In millions)			
Purchase of products	Rs. 27,907.2	Rs. 31,906.1	Rs. 0.9	Rs. 59,814.2
Sale of property, plant and equipment			0.3	0.3
Sale of products	2,703.2	2,856.1	12.7	5,572.0
Services received	1.7		4,046.1	4,047.8
Services rendered	61.7	51.8	354.4	467.9
Interest (income) / expense, dividend (income) / paid, net	(101.6)	(399.0)	2,969.5	2,468.9
Sale of investment			6,933.8	6,933.8
Gain on sale of investment			4,920.0	4,920.0
Amounts receivable in respect of loans and interest thereon	255.5	2,755.9		3,011.4
Amounts payable in respect of loans and interest thereon *	130.1		14,269.9	14,400.0
Trade and other receivables	464.9	0.9	132.4	598.2
Accounts payable	601.7	2,130.3	1,208.3	3,940.3
Loans given / repaid	32.7			32.7
Investment in equity	14.4	1,309.9		1,324.3

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

Loans taken / repaid	670.0	5,674.7	6,344.7
----------------------	-------	---------	---------

\* Amounts payable in respect of loans and interest consist of collateralized debt obligation for financial assets transferred to a related party that does not meet the derecognition criteria because of credit enhancement features.

F-85

**Table of Contents****Compensation of key management personnel:**

	2012	Year ended March 31,		2010
		2012	2011	
(In millions)				
Short-term benefits	US\$ 9.6	Rs. 487.9	Rs. 345.6	Rs. 127.4
Termination benefits	5.4	276.5		
Post-employment benefits*	4.3	219.3	46.1	36.2

\* Excludes provision for encashable leave and gratuity as a separate actuarial valuation is not available.

**Other transactions with key management personnel:**

	2012	Year ended March 31,		2010
		2012	2011	
(In millions)				
Interest (income) / expense, dividend (income) / paid, net	US\$ 0.3	Rs. 16.2	Rs. 17.1	Rs. 19.6
Amounts receivable in respect of loans and interest thereon		0.9	1.0	1.0
Fixed deposits taken				2.0
Fixed deposits repaid	2.5	129.0		
Amounts payable in respect of fixed deposits and interest thereon		2.0	131.0	154.3

Refer note 33 for information on transactions with post-employment benefit plans.

**40. Subsequent events**

Subsequent to the year ended March 31, 2012,

- 1) the Company has allotted:
  - i. 25 Ordinary Shares and 26,075 A Ordinary Shares out of shares held in abeyance; and
  - ii. 22,370 Ordinary Shares upon conversion of one Convertible Alternative Reference Securities (CARS) due 2012, and 1,60,95,391 Ordinary Shares upon conversion of 422, 4% Foreign Currency Convertible Notes (FCCN) due 2014.
- 2) the Company has repaid 4,729 notes of Convertible Alternative Reference Securities (CARS) due 2012 on due date.

**41. Earnings per share ( EPS )**

Net income	Weighted average shares	Earnings per share
------------	-------------------------	--------------------

Edgar Filing: TATA MOTORS LTD/FI - Form 20-F

	attributable to shareholders of Tata Motors Limited (In millions)		(Nos.)
<b>For the year ended March 31, 2012:</b>			
<b>Ordinary Shares</b>			
Basic net earnings per share	Rs.	98,054.9	2,691,542,867
	US\$	1,927.3	
Effect of shares kept in abeyance	Rs.	(6.5)	529,377
	US\$	(0.1)	
Effect of Zero Coupon Convertible Alternative Reference Securities (USD) due 2012 (CARS)	Rs.	2,738.7	105,818,480
	US\$	53.9	

F-86



**Table of Contents**

	Net income attributable to shareholders of Tata Motors Limited (In millions)	Weighted average shares (Nos.)	Earnings per share
Diluted earnings per share	Rs. 100,787.1	2,797,890,724	Rs. 36.0
	US\$ 1,981.1		US\$ 0.7
<b>A Ordinary Shares</b>			
Basic net earnings per share	Rs. 17,604.2	481,900,898	Rs. 36.5
	US\$ 346.0		US\$ 0.7
Effect of shares kept in abeyance	Rs. 6.5	305,518	Rs. 21.3
	US\$ 0.1		US\$ 0.4
Effect of Zero Coupon Convertible Alternative Reference Securities (USD) due 2012 (CARS)	Rs. (192.2)		Rs.
	US\$ (3.7)		US\$
Diluted earnings per share	Rs. 17,418.5	482,206,416	Rs. 36.1
	US\$ 342.4		US\$ 0.7
<b>For the year ended March 31, 2011:</b>			
<b>Ordinary Shares</b>			
Basic net earnings per share	Rs. 63,614.8	2,588,800,690	Rs. 24.6
Effect of Zero Coupon Foreign Currency Convertible Notes (JPY) due 2011	Rs. (9.9)	1,325,246	Rs. (7.5)
Effect of shares kept in abeyance	Rs. (8.2)	746,291	Rs. (11.0)
Diluted earnings per share	Rs. 63,596.7	2,590,872,227	Rs. 24.5
<b>A Ordinary Shares</b>			
Basic net earnings per share	Rs. 9,787.0	396,669,199	Rs. 24.7
Effect of Zero Coupon Foreign Currency Convertible Notes (JPY) due 2011	Rs. (6.5)		Rs.
Effect of shares kept in abeyance	Rs. 8.3	497,649	Rs. 16.7
Diluted earnings per share	Rs. 9,788.8	397,166,848	Rs. 24.6
<b>For the year ended March 31, 2010:</b>			
<b>Ordinary Shares</b>			
Basic net earnings per share	Rs. 33,377.5	2,318,682,314	Rs. 14.4
Effect of shares kept in abeyance	Rs. (5.1)	749,857	Rs. (6.7)
Diluted earnings per share	Rs. 33,372.4	2,319,432,171	Rs. 14.4
<b>A Ordinary Shares</b>			
Basic net earnings per share	Rs. 4,651.2	320,880,139	Rs. 14.5
Effect of shares kept in abeyance	Rs. 5.1	500,681	Rs. (10.1)
Diluted earnings per share	Rs. 4,656.3	321,380,820	Rs. 14.5

Earnings per share have been adjusted retrospectively for the sub-division of shares in fiscal 2012.

**Table of Contents**

A Ordinary shares holders are entitled to receive dividend at 5 percentage points more than the aggregate rate of dividend determined by the Company on Ordinary shares for the financial year.

The effect of 44,777,255 Ordinary shares issuable as of March 31, 2012, on conversion of 4% Foreign Currency Convertible Notes (USD) due 2014 is anti-dilutive for the year ended March 31, 2012 and have not been considered in the computation of diluted EPS.

The effect of 150,079,945 Ordinary shares issuable as of March 31, 2011, on conversion of Zero Coupon Convertible Alternative Reference Securities and other Foreign Currency Convertible Notes, is anti-dilutive for the year ended March 31, 2011 and have not been considered in the computation of diluted EPS.

The effect of 267,340,145 Ordinary shares issuable as of March 31, 2010, on conversion of Zero Coupon Convertible Alternative Reference Securities and other Foreign Currency Convertible Notes, is anti-dilutive for the year ended March 31, 2010 and have not been considered in the computation of diluted EPS.

**Impact of changes in accounting policies:**

Change in the Company's accounting policies during the year ended March 31, 2010 are described in detail in note 2 (v). To the extent that those changes have had an impact on reported results, they have had an impact on the amounts reported for earnings per share.

The following table summarizes the effect on both basic and diluted earnings per share for the year ended March 31, 2010:

	Effect on net income attributable to shareholders of Tata Motors Limited basic earnings per share (in millions)	Effect on net income attributable to shareholders of Tata Motors Limited diluted earnings per share (in millions)	Effect on basic earnings per share/diluted earnings per share
<b>Ordinary Shares</b>			
<b>Changes in accounting policies relating to:</b>			
-retained interest in a subsidiary subsequent to disposal of controlling equity interest	Rs. 11,665.3	Rs. 11,663.5	Rs. 5.0
-attribution of loss to non-controlling interests	Rs. 402.4	Rs. 402.3	Rs. 0.2
<b>A Ordinary Shares</b>			
<b>Changes in accounting policies relating to:</b>			
-retained interest in a subsidiary subsequent to disposal of controlling equity interest	Rs. 1,614.3	Rs. 1,616.1	Rs. 5.0
-attribution of loss to non-controlling interests	Rs. 55.7	Rs. 55.8	Rs. 0.2