RED HAT INC Form 8-K November 25, 2011

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

## FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of report (Date of earliest event reported): November 20, 2011

# Red Hat, Inc.

(Exact Name of Registrant as Specified in Its Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

001-33162 (Commission File Number) 06-1364380 (IRS Employer Identification No.)

1801 Varsity Drive, Raleigh, North Carolina (Address of Principal Executive Offices)

27606 (Zip Code)

(919) 754-3700

(Registrant s Telephone Number, Including Area Code)

### Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) Red Hat, Inc. (Red Hat or the Company) today announced that Alex Pinchev, 61, has resigned as an employee and Executive Vice President of the Company, effective January 16, 2012. Mr. Pinchev is leaving Red Hat to become the chief executive officer of a privately held company that is a commercial ecosystem partner of Red Hat.

The Company s press release and the letter of resignation sent by Mr. Pinchev to the Company are attached to this Current Report on Form 8-K as Exhibits 99.1 and 99.2, respectively, and incorporated herein by reference.

#### Item 9.01. Financial Statements and Exhibits

- (d) Exhibits
  - 99.1 Red Hat, Inc. Press Release issued November 25, 2011
  - 99.2 Letter of Resignation from Alex Pinchev dated November 23, 2011

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: November 25, 2011 RED HAT, INC.

By: /s/ Michael R. Cunningham
Name: Michael R. Cunningham

Title: General Counsel

## EXHIBIT INDEX

Exhibit

No. Description

99.1 Red Hat, Inc. Press Release issued November 25, 2011

99.2 Letter of Resignation from Alex Pinchev dated November 23, 2011