

ALCOA INC  
Form 10-K  
February 17, 2011  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**  
**FORM 10-K**

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934  
**For The Fiscal Year Ended December 31, 2010**

**OR**

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number 1-3610

**ALCOA INC.**

(Exact name of registrant as specified in its charter)

Pennsylvania  
(State of incorporation)

25-0317820  
(I.R.S. Employer Identification No.)

**390 Park Avenue, New York, New York 10022-4608**

(Address of principal executive offices) (Zip code)

**Registrant's telephone numbers:**

**Investor Relations----- (212) 836-2674**

**Office of the Secretary----- (212) 836-2732**

**Securities registered pursuant to Section 12(b) of the Act:**

|                                |   |
|--------------------------------|---|
| Title of each class            | Name of each exchange on which registered |
| Common Stock, par value \$1.00 | New York Stock Exchange                   |

**Securities registered pursuant to Section 12(g) of the Act: None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No .

## Edgar Filing: ALCOA INC - Form 10-K

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No .

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days. Yes  No .

Indicate by checkmark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months. Yes  No .

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No .

The aggregate market value of the outstanding common stock, other than shares held by persons who may be deemed affiliates of the registrant, as of the last business day of the registrant's most recently completed second fiscal quarter was approximately \$10 billion. As of February 14, 2011, there were 1,062,689,340 shares of common stock, par value \$1.00 per share, of the registrant outstanding.

### **Documents incorporated by reference.**

Part III of this Form 10-K incorporates by reference certain information from the registrant's definitive Proxy Statement for its 2011 Annual Meeting of Shareholders to be filed pursuant to Regulation 14A (Proxy Statement).

**Table of Contents****TABLE OF CONTENTS**

|   | <b>Page(s)</b> |
|---|----------------|
| <b><u>Part I</u></b>  |                |
| Item 1. <u>Business</u>   | 3              |
| Item 1A. <u>Risk Factors</u>  | 23             |
| Item 1B. <u>Unresolved Staff Comments</u>   | 30             |
| Item 2. <u>Properties</u>   | 30             |
| Item 3. <u>Legal Proceedings</u>  | 31             |
| <u>Mine Safety</u>  | 39             |
| <b><u>Part II</u></b>   |                |
| Item 5. <u>Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u> | 40             |
| Item 6. <u>Selected Financial Data</u>  | 43             |
| Item 7. <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>                        | 43             |
| Item 7A. <u>Quantitative and Qualitative Disclosures About Market Risk</u>  | 71             |
| Item 8. <u>Financial Statements and Supplementary Data</u>  | 71             |
| Item 9. <u>Changes in and Disagreements With Accountants on Accounting and Financial Disclosure</u>                         | 151            |
| Item 9A. <u>Controls and Procedures</u>   | 151            |
| Item 9A(T). <u>Controls and Procedures</u>  | 151            |
| Item 9B. <u>Other Information</u>   | 151            |
| <b><u>Part III</u></b>  |                |
| Item 10. <u>Directors, Executive Officers and Corporate Governance</u>  | 152            |
| Item 11. <u>Executive Compensation</u>  | 152            |
| Item 12. <u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>              | 152            |
| Item 13. <u>Certain Relationships and Related Transactions, and Director Independence</u>                                   | 152            |
| Item 14. <u>Principal Accounting Fees and Services</u>  | 153            |
| <b><u>Part IV</u></b>   |                |
| Item 15. <u>Exhibits, Financial Statement Schedules</u>   | 153            |
| <u>Signatures</u>   | 164            |

**Note on Incorporation by Reference**

In this Form 10-K, selected items of information and data are incorporated by reference to portions of the Proxy Statement. Unless otherwise provided herein, any reference in this report to disclosures in the Proxy Statement shall constitute incorporation by reference of only that specific disclosure into this Form 10-K.

---

**Table of Contents**

**PART I**

**Item 1. Business.**

**General**

Formed in 1888, Alcoa Inc. is a Pennsylvania corporation with its principal office in New York, New York. In this report, unless the context otherwise requires, Alcoa or the company means Alcoa Inc. and all subsidiaries consolidated for the purposes of its financial statements.

The company's Internet address is <http://www.alcoa.com>. Alcoa makes available free of charge on or through its website its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 as soon as reasonably practicable after the company electronically files such material with, or furnishes it to, the Securities and Exchange Commission (SEC). The SEC maintains an Internet site that contains these reports at <http://www.sec.gov>.

**Forward-Looking Statements**

This report contains (and oral communications made by Alcoa may contain) statements that relate to future events and expectations and, as such, constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include those containing such words as anticipates, believes, estimates, expects, hopes, targets, should, will, will likely result, projects or other words of similar meaning. All statements that reflect Alcoa's expectations, assumptions or projections about the future other than statements of historical fact are forward-looking statements, including, without limitation, forecasts concerning aluminum industry growth or other trend projections, anticipated financial results or operating performance, and statements about Alcoa's strategies, objectives, goals, targets, outlook, and business and financial prospects. Forward-looking statements are subject to a number of known and unknown risks, uncertainties and other factors and are not guarantees of future performance. Actual results, performance or outcomes may differ materially from those expressed in or implied by those forward-looking statements. For a discussion of some of the specific factors that may cause Alcoa's actual results to differ materially from those projected in any forward-looking statements, see the following sections of this report: Part I, Item 1A. (Risk Factors), Part II, Item 7. (Management's Discussion and Analysis of Financial Condition and Results of Operations), including the disclosures under Segment Information and Critical Accounting Policies and Estimates, and Note N and the Derivatives Section of Note X to the Consolidated Financial Statements in Part II, Item 8. (Financial Statements and Supplementary Data). Alcoa disclaims any intention or obligation to update publicly any forward-looking statements, whether in response to new information, future events or otherwise, except as required by applicable law.

**Overview**

Alcoa is the world leader in the production and management of primary aluminum, fabricated aluminum, and alumina combined, through its active and growing participation in all major aspects of the industry: technology, mining, refining, smelting, fabricating, and recycling. Aluminum is a commodity that is traded on the London Metal Exchange (LME) and priced daily based on market supply and demand. Aluminum and alumina represent more than 80% of Alcoa's revenues, and the price of aluminum influences the operating results of Alcoa. Nonaluminum products include precision castings and aerospace and industrial fasteners. Alcoa's products are used worldwide in aircraft, automobiles, commercial transportation, packaging, building and construction, oil and gas, defense, and industrial applications.

Alcoa is a global company operating in 31 countries. Based upon the country where the point of sale occurred, the United States and Europe generated 50% and 27%, respectively, of Alcoa's sales in 2010. In addition, Alcoa has investments and operating activities in Australia, Brazil, China, Guinea, Iceland, Russia, and Saudi Arabia, all of which present opportunities for substantial growth. Governmental policies, laws and regulations, and economic factors,

**Table of Contents**

including inflation and fluctuations in foreign currency exchange rates and interest rates, affect the results of operations in these countries.

Alcoa's operations consist of four worldwide reportable segments: Alumina, Primary Metals, Flat-Rolled Products, and Engineered Products and Solutions.

**Description of the Business**

Information describing Alcoa's businesses can be found on the indicated pages of this report:

| <b>Item</b>  | <b>Page(s)</b> |
|--|----------------|
| Discussion of Recent Business Developments:  |                |
| Management's Discussion and Analysis of Financial Condition and Results of Operations:   |                |
| Overview Results of Operations (Earnings Summary)  | 45             |
| Notes to Consolidated Financial Statements:  |                |
| Note D. Restructuring and Other Charges  | 92             |
| Note F. Acquisitions and Divestitures  | 97             |
| Segment Information:   |                |
| Business Descriptions, Principal Products, Principal Markets, Methods of Distribution, Seasonality and Dependence Upon Customers:  |                |
| Alumina  | 53             |
| Primary Metals   | 54             |
| Flat-Rolled Products   | 56             |
| Engineered Products and Solutions  | 56             |
| Financial Information about Segments and Financial Information about Geographic Areas:   |                |
| Note Q. Segment and Geographic Area Information  | 117            |
| The following charts and related discussion of the company's Bauxite Interests, Alumina Refining and Primary Aluminum Facilities and Capacities, and Flat-Rolled Products, Engineered Products and Solutions and Corporate Facilities provide additional description of Alcoa's businesses. The Alumina segment primarily consists of a series of affiliated operating entities referred to as Alcoa World Alumina and Chemicals (AWAC). Alcoa owns 60% and Alumina Limited owns 40% of these individual entities. For more information on AWAC, see Exhibit Nos. 10(a) through 10(f)(1) to this report. |                |

**Table of Contents****Bauxite Interests**

Aluminum is one of the most plentiful elements in the earth's crust. Aluminum is produced primarily from bauxite, an ore containing aluminum in the form of aluminum oxide, commonly referred to as alumina. Aluminum is made by extracting alumina from bauxite and then removing oxygen from the alumina. Alcoa processes most of the bauxite that it mines into alumina. The company obtains bauxite from its own resources and from those belonging to the AWAC enterprise, located in the countries listed in the chart below, as well as pursuant to both long-term and short-term contracts and mining leases. In 2010, Alcoa consumed 38.3 million metric tons (mt) of bauxite from AWAC and its own resources, 6.8 million mt from related third parties and 1.7 million mt from unrelated third parties. Alcoa's present sources of bauxite are sufficient to meet the forecasted requirements of its alumina refining operations for the foreseeable future. The following table provides information regarding the company's bauxite interests:

**Alcoa Active Bauxite Interests<sup>1</sup>**

| <b>Country</b> | <b>Project</b>       | <b>Owners</b>  | <b>Mining Rights (% Entitlement)</b> | <b>Expiration Date of Mining Rights</b> |
|----------------|----------------------|--|--------------------------------------|---|
| Australia      | Darling Range Mines  | Alcoa of Australia Limited (AofA) <sup>2</sup>             | (100%)                               | 2045                                    |
| Brazil         | Poços de Caldas      | Alcoa Alumínio S.A. (Alumínio) <sup>3</sup>                | (100%)                               | 2020 <sup>4</sup>                       |
|                | Trombetas            | Mineração Rio do Norte S.A. (MRN) <sup>5</sup>             | (100%)                               | 2046 <sup>4</sup>                       |
|                | Juruti <sup>6</sup>  | Alcoa World Alumina Brasil Ltda. (AWA Brasil) <sup>2</sup> | (100%)                               | 2100 <sup>4</sup>                       |
| Guinea         | Boké                 | Compagnie des Bauxites de Guinée (CBG) <sup>7</sup>        | (100%)                               | 2038 <sup>8</sup>                       |
| Jamaica        | Clarendon/Manchester | Alcoa Minerals of Jamaica, L.L.C. <sup>2</sup>             | (55%)                                |   |
|                | Plateau              | Clarendon Alumina Production Ltd. <sup>9</sup>             | (45%)                                | 2042                                    |
| Suriname       | Caramacca            | Suriname Aluminum Company, L.L.C. (Suralco) <sup>2</sup>   | (55%)                                |   |
|                | Coermotibo           | N.V. Alcoa Minerals of Suriname (AMS) <sup>10</sup>        | (45%)                                | 2012 <sup>11</sup>                      |
|                |                      | Suralco  | (55%)                                |   |
|                | Kaimangrasi          | AMS <sup>10</sup>  | (45%)                                | 2033 <sup>11</sup>                      |
|                |                      | Suralco  | (55%)                                |   |
|                | Klaverblad           | AMS <sup>10</sup>  | (45%)                                | 2033 <sup>11</sup>                      |
|                |                      | Suralco  | (55%)                                |   |
|                |                      | AMS <sup>10</sup>  | (45%)                                | 2033 <sup>11</sup>                      |

<sup>1</sup> Alcoa also has interests at the following locations that are bauxite resources which do not currently produce bauxite: Cape Bougainville and Mitchell Plateau in Australia, and Brownsberg, Coermotibo DS, Lely Mountains, and Nassau, all in eastern Suriname.

<sup>2</sup> This entity is part of the AWAC group of companies and is owned 60% by Alcoa and 40% by Alumina Limited.

<sup>3</sup> Alumínio is owned 100% by Alcoa.

## Edgar Filing: ALCOA INC - Form 10-K

- <sup>4</sup> Brazilian mineral legislation does not establish the duration of mining concessions. The concession remains in force until the exhaustion of the deposit. The company estimates that (i) the concessions at Poços de Caldas will last at least until 2020, (ii) the concessions at Trombetas will last until 2046 and (iii) the concessions at Juruti will last until 2100. Depending, however, on actual and future needs, the rate at which the deposits are explored and government approval is obtained, the concessions may be extended to (or expire at) a later (or an earlier) date.
- <sup>5</sup> Alumínio holds an 8.125% interest, Alcoa World Alumina Brasil Ltda. (formerly Abalco S.A., which merged with Alcoa World Alumina Brasil Ltda. in December 2008) (AWA Brasil) holds a 4.375% interest and Alcoa World Alumina LLC (AWA LLC) holds a 5% interest in MRN. AWA Brasil and AWA LLC are both part of the AWAC group of companies and are owned 60% by Alcoa and 40% by Alumina Limited. MRN is jointly owned with affiliates of Rio Tinto Alcan Inc., Companhia Brasileira de Alumínio, Companhia Vale do Rio Doce, BHP Billiton Plc (BHP Billiton) and Norsk Hydro. Alumínio, AWA Brasil, and AWA LLC purchase bauxite from MRN under long-term supply contracts.

---

**Table of Contents**

- <sup>6</sup> In September 2009, development of a new bauxite mine was completed in Juruti, state of Para in northern Brazil. The mine is fully operational and produced 2.6 million mt in 2010. In the future, it is expected to produce 3.3 million mt per year (mtpy) of bauxite.
- <sup>7</sup> AWA LLC owns a 45% interest in Halco (Mining), Inc. Halco owns 100% of Boké Investment Company, a Delaware company, which owns 51% of CBG. The Guinean Government owns 49% of CBG, which has the exclusive right through 2038 to develop and mine bauxite in certain areas within a 10,000 square-mile concession in northwestern Guinea.
- <sup>8</sup> AWA LLC has a bauxite purchase contract with CBG that will provide Alcoa with bauxite through 2026.
- <sup>9</sup> Clarendon Alumina Production Ltd. is wholly-owned by the Government of Jamaica.
- <sup>10</sup> In July 2009, AWA LLC acquired the BHP Billiton subsidiary that was a 45% joint venture partner in the Surinamese bauxite mining and alumina refining joint ventures. Prior to the AWA LLC buy out, BHP Billiton's subsidiary held a 45% interest to Suralco's 55% interest in the two joint ventures. After the acquisition of the BHP Billiton subsidiary, its name was changed to N.V. Alcoa Minerals of Suriname (AMS). AWA LLC is part of the AWAC group of companies and is owned 60% by Alcoa and 40% by Alumina Limited.
- <sup>11</sup> While mining rights at Caramacca currently extend until 2012 (subject to Suriname government approval of a pending five year extension request), and rights at the remaining Suriname locations extend until 2033, it is likely that all Suriname current bauxite resources will be exhausted within the next several years. Alcoa is actively exploring and evaluating alternative sources of bauxite, including resources from Suralco's concession in eastern Suriname such as the Nassau plateau. Approximately 800,000 mt of bauxite from Suralco's concession were added to current resources in 2010 as a result.

*Kingdom of Saudi Arabia Joint Venture*

In December 2009, Alcoa and Saudi Arabian Mining Company (Ma'aden) entered into an agreement setting forth the terms of a joint venture between them to develop a fully integrated aluminum complex in the Kingdom of Saudi Arabia. In its initial phases, the joint venture plans to develop a fully integrated industrial complex that will include a bauxite mine with an initial capacity of 4 million mtpy; an alumina refinery with an initial capacity of 1.8 million mtpy; an aluminum smelter with an initial capacity of ingot, slab and billet of 740,000 mtpy; and a rolling mill with initial capacity of 380,000 mtpy. The mill is expected to focus initially on the production of sheet, end and tab stock for the manufacture of aluminum cans, and potentially other products to serve the construction, automotive, and other industries.

The refinery, smelter and rolling mill will be established within the new industrial zone of Ras Az Zawr on the east coast of the Kingdom of Saudi Arabia. First production from the aluminum smelter and rolling mill is anticipated in 2013, and first production from the mine and refinery is expected in 2014.

Total capital investment is expected to be approximately \$10.8 billion (SAR 40.5 billion). Ma'aden owns a 74.9% interest in the joint venture. Alcoa owns a 25.1% interest in the smelter and rolling mill, with the AWAC group having a 25.1% interest in the mine and refinery. For additional information regarding the joint venture, see the Equity Investments section of Note I to the Consolidated Financial Statements in Part II, Item 8. (Financial Statements and Supplementary Data).



**Table of Contents****Alumina Refining Facilities and Capacity**

Alcoa is the world's leading producer of alumina. Alcoa's alumina refining facilities and its worldwide alumina capacity are shown in the following table:

**Alcoa Worldwide Alumina Refining Capacity**

| Country       | Facility          | Owners<br>(% of Ownership)                           | Nameplate<br>Capacity <sup>1</sup><br>(000 MTPY) | Alcoa  |
|---------------|-------------------|--|--|--|
|               |                   |  |  | Consolidated<br>Capacity <sup>2</sup><br>(000<br>MTPY) |
| Australia     | Kwinana           | AofA <sup>3</sup> (100%)                             | 2,190  | 2,190  |
|               | Pinjarra          | AofA (100%)  | 4,234  | 4,234  |
|               | Wagerup           | AofA (100%)  | 2,555  | 2,555  |
| Brazil        | Poços de Caldas   | Alumínio <sup>4</sup> (100%)                         | 390  | 390  |
|               | São Luís (Alumar) | AWA Brasil <sup>3</sup> (39%)                        |  |  |
|               |                   | Rio Tinto Alcan Inc. <sup>5</sup> (10%)              |  |  |
|               |                   | Alumínio (15%)                                       |  |  |
| Jamaica       | Jamalco           | BHP Billiton <sup>5</sup> (36%)                      | 3,500  | 1,890  |
|               |                   | Alcoa Minerals of Jamaica, L.L.C. <sup>3</sup> (55%) |  |  |
| Spain         | San Ciprián       | Clarendon Alumina Production Ltd. <sup>6</sup> (45%) | 1,478 <sup>7</sup>                               | 841  |
|               |                   | Alúmina Española, S.A. <sup>3</sup> (100%)           | 1,500  | 1,500  |
| Suriname      | Suralco           | Suralco <sup>3</sup> (55%)                           |  |  |
| United States | Point Comfort, TX | AMS <sup>8</sup> (45%)                               | 2,207 <sup>9</sup>                               | 2,207  |
|               |                   | Alcoa World Alumina LLC <sup>3</sup> (100%)          | 2,305 <sup>10</sup>                              | 2,305  |
| TOTAL         |                   |  | 20,359   | 18,112   |

<sup>1</sup> Nameplate Capacity is an estimate based on design capacity and normal operating efficiencies and does not necessarily represent maximum possible production.

<sup>2</sup> The figures in this column reflect Alcoa's share of production from these facilities. For facilities wholly-owned by AWAC entities, Alcoa takes 100% of the production.

<sup>3</sup> This entity is part of the AWAC group of companies and is owned 60% by Alcoa and 40% by Alumina Limited.

<sup>4</sup> This entity is owned 100% by Alcoa.

<sup>5</sup> The named company or an affiliate holds this interest.

- <sup>6</sup> Clarendon Alumina Production Ltd. is wholly-owned by the Government of Jamaica.
- <sup>7</sup> In August 2007, Hurricane Dean substantially damaged the Rocky Point port from which Jamalco ships alumina. The facility is shipping alumina from temporary on-site port facilities constructed in 2007. Due to capital expenditure restrictions, permanent repairs to the Rocky Point Pier are expected to be completed in 2013, instead of 2011 as previously planned. The refinery is operating at approximately 95% of nameplate capacity.
- <sup>8</sup> In July 2009, AWA LLC acquired the BHP Billiton subsidiary that was a 45% joint venture partner in the Surinamese bauxite mining and alumina refining joint ventures. Prior to the AWA LLC buy out, BHP Billiton's subsidiary held a 45% interest to Suralco's 55% interest in the two joint ventures. After the acquisition of the BHP Billiton subsidiary, its name was changed to N.V. Alcoa Minerals of Suriname (AMS). AWA LLC is part of the AWAC group of companies and is owned 60% by Alcoa and 40% by Alumina Limited.
- <sup>9</sup> In May 2009, the Suralco alumina refinery announced curtailment of 870,000 mtpy. The decision was made to protect the long-term viability of the industry in Suriname. The curtailment was aimed at deferring further bauxite extraction until additional in-country bauxite resources are developed and market conditions for alumina improve.
- <sup>10</sup> Reductions in production at Point Comfort resulted mostly from the effects of curtailments initiated in late 2008 through early 2009, as a result of overall market conditions. The reductions included curtailments of approximately 1,500,000 mtpy. Of that amount, 800,000 mtpy remain curtailed.

**Table of Contents**

As noted above, Alcoa and Ma'aden entered into an agreement that involves the development of an alumina refinery in the Kingdom of Saudi Arabia. Initial capacity of the refinery is expected to be 1.8 million mtpy. First production is expected in 2014.

The 2.1 million mtpy expansion of the Alumar consortium alumina refinery in São Luís, Maranhão, has increased the refinery's nameplate capacity to approximately 3.5 million mtpy, with Alcoa's share of such capacity more than doubling to 1.89 million mtpy based on its 54% ownership stake through Alumínio and AWAC. Construction on the refinery was finalized at the end of 2009.

In November 2005, Alcoa World Alumina LLC (AWA LLC) and Rio Tinto Alcan Inc. signed a Basic Agreement with the Government of Guinea that sets forth the framework for development of a 1.5 million mtpy alumina refinery in Guinea. In 2006, the Basic Agreement was approved by the Guinean National Assembly and was promulgated into law. The Basic Agreement was originally set to expire in November 2008, but has been extended to November 2012. Pre-feasibility studies were completed in 2008. Further project activities are contemplated in 2011.

In September 2006, Alcoa received environmental approval from the Government of Western Australia for expansion of the Wagerup alumina refinery to a maximum capacity of 4.7 million mtpy, a potential increase of over 2 million mtpy. This approval has a term of 5 years and included environmental conditions that must be satisfied before Alcoa can seek construction approval for the project. The project was suspended in November 2008 due to global economic conditions and the unavailability of a secure long-term energy supply in Western Australia. These constraints continue and as such the project remains under suspension. Alcoa is therefore seeking an extension of the 2006 environmental approval for the expansion for a further 5 years.

In 2008, AWAC signed a cooperation agreement with Vietnam National Coal-Minerals Industries Group (Vinacomin) in which they agreed to conduct a joint feasibility study of the Gia Nghia bauxite mine and alumina refinery project located in Dak Nong Province in Vietnam's Central Highlands, with first stage capacity expected to be between 1.0 and 1.5 million mtpy. The cooperation between AWAC and Vinacomin on Gia Nghia is subject to approval by the Government of Vietnam. If established, the Gia Nghia venture is expected to be 51% owned by Vinacomin, 40% by AWAC and 9% by others.

**Table of Contents****Primary Aluminum Facilities and Capacity**

The company's primary aluminum smelters and their respective capacities are shown in the following table:

**Alcoa Worldwide Smelting Capacity**

| Country       | Facility                 | Owners<br>(% Of Ownership)                     | Nameplate<br>Capacity <sup>1</sup><br>(000 MTPY) | Alcoa  |     |
|---------------|--------------------------|--|--|--|-----|
|               |                          |  |  | Consolidated<br>Capacity <sup>2</sup><br>(000<br>MTPY) |     |
| Australia     | Point Henry              | AofA (100%)                                    | 190  | 190 <sup>3</sup>                                       |     |
|               | Portland                 | AofA (55%)                                     |  |  |     |
|               |                          | CITIC <sup>4</sup> (22.5%)                     |  |  |     |
| Brazil        |                          | Marubeni <sup>4</sup> (22.5%)                  | 358 <sup>5</sup>                                 | 197 <sup>3</sup>                                       |     |
|               | Poços de Caldas          | Alumínio (100%)                                | 96 <sup>6</sup>                                  |  |     |
|               | São Luís (Alumar)        | Alumínio (60%)                                 |  |  |     |
| Canada        |                          | BHP Billiton <sup>4</sup> (40%)                | 447  | 268  |     |
|               | Baie Comeau, Que.        | Alcoa (100%)                                   | 385 <sup>7</sup>                                 |  |     |
|               | Bécancour, Que.          | Alcoa (74.95%)                                 |  |  |     |
|               |                          | Rio Tinto Alcan Inc. <sup>8</sup> (25.05%)     | 413  | 310  |     |
|               | Deschambault, Que.       | Alcoa (100%)                                   | 260  | 260  |     |
| Iceland       | Fjarðaál                 | Alcoa (100%)                                   | 344  | 344  |     |
| Italy         | Fusina                   | Alcoa (100%)                                   | 44 <sup>9</sup>                                  | 44   |     |
|               | Portovesme               | Alcoa (100%)                                   | 150 <sup>9</sup>                                 | 150  |     |
| Norway        | Lista                    | Alcoa (100%) <sup>10</sup>                     | 94   | 94   |     |
|               | Mosjøen                  | Alcoa (100%) <sup>10</sup>                     | 188  | 188  |     |
| Spain         | Avilés                   | Alcoa (100%)                                   | 93 <sup>11</sup>                                 | 93   |     |
|               | La Coruña                | Alcoa (100%)                                   | 87   | 87   |     |
|               | San Ciprián              | Alcoa (100%)                                   | 228  | 228  |     |
| United States | Evansville, IN (Warrick) | Alcoa (100%)                                   | 269 <sup>12</sup>                                | 269  |     |
|               | Frederick, MD (Eastalco) | Alcoa (100%)                                   | 0 <sup>13</sup>                                  | 0  |     |
|               | Badin, NC                | Alcoa (100%)                                   | 0 <sup>14</sup>                                  | 0  |     |
|               | Massena East, NY         | Alcoa (100%)                                   | 125 <sup>15</sup>                                | 125  |     |
|               | Massena West, NY         | Alcoa (100%)                                   | 130  | 130  |     |
|               | Mount Holly, SC          | Alcoa (50.33%)                                 |  |  |     |
|               |                          | Century Aluminum Company <sup>4</sup> (49.67%) | 229  | 115  |     |
|               |                          | Alcoa, TN                                      | Alcoa (100%)                                     | 215 <sup>16</sup>                                      | 215 |
|               |                          | Rockdale, TX                                   | Alcoa (100%)                                     | 267 <sup>17</sup>                                      | 267 |
|               | Ferndale, WA (Intalco)   | Alcoa (100%)                                   | 279 <sup>18</sup>                                | 279  |     |
|               | Wenatchee, WA            | Alcoa (100%)                                   | 184 <sup>19</sup>                                | 184  |     |
| TOTAL         |                          |  | 5,075  | 4,518  |     |

## Edgar Filing: ALCOA INC - Form 10-K

- <sup>1</sup> Nameplate Capacity is an estimate based on design capacity and normal operating efficiencies and does not necessarily represent maximum possible production.
- <sup>2</sup> The figures in this column reflect Alcoa's share of production from these facilities.

---

**Table of Contents**

- <sup>3</sup> Figures include the minority interest of Alumina Limited in facilities owned by AofA. From these facilities, Alcoa takes 100% of the production allocated to AofA.
- <sup>4</sup> The named company or an affiliate holds this interest.
- <sup>5</sup> In December 2008, approximately 15,000 mtpy annualized production was idled at the Portland facility due to overall market conditions. In July 2009, an additional 15,000 mtpy annualized production was idled, again, due to overall market conditions.
- <sup>6</sup> In January 2009, approximately 32,000 mtpy annualized production was idled at the Poços de Caldas facility due to overall market conditions. Production levels have since returned to normal.
- <sup>7</sup> In November 2008, Baie Comeau permanently curtailed one potline (53,000 mtpy) in response to the economic downturn and as part of a modernization program, reducing nameplate capacity to 385,000 mtpy.
- <sup>8</sup> Owned through Rio Tinto Alcan Inc.'s interest in Pechiney Reynolds Québec, Inc., which is owned by Rio Tinto Alcan Inc. and Alcoa.
- <sup>9</sup> In November 2009, Alcoa announced the idling of smelting at Fusina and Portovesme due to uncertainty in obtaining competitively priced power and the financial impact of the European Commission decision regarding electricity tariffs, as described in Part I, Item 3. (Legal Proceedings) of this report. The Portovesme plant continues to operate with a new power agreement effective September 1, 2010 through December 31, 2012. As of June 30, 2010 the Fusina smelter was temporarily idled. For more information, see Energy Europe Electricity on page 18.
- <sup>10</sup> In March 2009, Alcoa and Orkla ASA exchanged respective stakes in the Sapa AB and Elkem Aluminium ANS companies. Alcoa now owns 100% of the Lista and Mosjøen smelters.
- <sup>11</sup> In June of 2010, Alcoa temporarily idled the smelter in Avilés as a result of torrential flooding in the region. Portions of the operations were gradually brought on-line as clean-up and repairs progressed, and the company announced in January 2011 that normal operations had been fully restored.
- <sup>12</sup> The Warrick facility has permanently idled one potline of approximately 40,000 mtpy. This capacity is no longer reflected in Alcoa's portfolio.
- <sup>13</sup> The Eastalco smelter located in Frederick, Maryland has been permanently idled. This capacity is no longer reflected in Alcoa's portfolio.
- <sup>14</sup> The Badin, North Carolina facility has been permanently idled. This capacity is no longer reflected in Alcoa's portfolio.
- <sup>15</sup> All production at the Massena East smelter was idled in June 2009 due to economic conditions, as well as the planned modernization of that facility. In January 2011, Alcoa announced that it is initiating a restart of the Massena East smelter, with a return to operation expected by mid-summer 2011.

## Edgar Filing: ALCOA INC - Form 10-K

- <sup>16</sup> All production at the Tennessee smelter was idled in March 2009 due to economic conditions.
- <sup>17</sup> Between June and November 2008, three of Rockdale's six potlines were idled as a result of uneconomical power prices. The remaining three operating lines were idled in November 2008 due to uncompetitive power supply and overall market conditions.
- <sup>18</sup> While approximately one of Intalco's three potlines, or approximately 93,000 mtpy, remained idle during 2010, Alcoa announced in January 2011 that 36,000 mtpy of capacity will be restarted and should be operating by mid-summer.
- <sup>19</sup> While two of Wenatchee's four potlines, or approximately 84,000 mtpy, remained idle during 2010, Alcoa announced in January 2011 that 43,000 mtpy of capacity will be restarted and should be operating by mid-summer. As of December 31, 2010, Alcoa had approximately 878,000 mtpy of idle capacity against total Alcoa Consolidated Capacity of 4,518,000 mtpy. Once Massena East, Intalco, and Wenatchee resume operation, as announced by Alcoa in January 2011, Alcoa will have approximately 674,000 mtpy of idle capacity.

As noted above, Alcoa and Ma'aden entered into an agreement that involves development of an aluminum smelter in the Kingdom of Saudi Arabia. The joint venture entity, Ma'aden Aluminium Company, has signed project financing for the smelter and broken ground on the construction of the smelter. The smelter is expected to have an initial capacity of ingot, slab and billet of 740,000 mtpy. First production is expected in 2013.

## **Table of Contents**

Alcoa and the Government of Iceland began detailed feasibility studies for the development of a 250,000 mtpy aluminum smelter at Bakki near Húsavík in north Iceland in 2006. Alcoa, the National Power Company (Landsvirkjun) and the National Transmission Company (Landsnet) have completed an Environmental Impact Assessment (EIA) and a joint EIA for the necessary smelter and power projects in cooperation with the Municipality. The EIAs have been approved. Alcoa and Landsvirkjun continue to evaluate whether a smelter project can be economically feasible in North Iceland.

In December 2008, Alcoa and the Brunei Economic Development Board agreed to further extend an existing Memorandum of Understanding (MOU) to enable more detailed studies into the feasibility of establishing a modern, gas-powered aluminum smelter in Brunei Darussalam. The MOU extends a memorandum signed originally in 2003. Phase one of the feasibility study will determine scope and dimensions of the proposed facility, power-delivery strategy, location, as well as an associated port and infrastructure. At completion of phase one, the parties will determine whether a more detailed phase two study is warranted. If completed, it is expected that the smelter would have an initial operating capacity of 360,000 mtpy with the potential for future increase. In January 2010, the MOU was further extended to enable determination of feasibility to continue.

In 2007, Alcoa and Greenland Home Rule Government entered into an MOU regarding cooperation on a feasibility study for an aluminum smelter with a 360,000 mtpy capacity in Greenland. The MOU also encompasses a hydroelectric power system and related infrastructure improvements, including a port. In 2008, Greenland's parliament allocated funding to support the second phase of joint studies with Alcoa and endorsed that the smelter be located at Maniitsoq. In 2010, Alcoa and the Greenland Home Rule Government revised the completion dates for feasibility studies associated with development of the proposed integrated hydro system and aluminum smelter at Maniitsoq to enable more detailed consideration of aspects of the project related to construction and provision of energy and to allow the Greenland parliament sufficient time to deliberate and vote on critical aspects of national legislation concerning the project. The feasibility studies are now scheduled for completion towards the end of 2011.

## **Flat-Rolled Products Facilities**

The principal business of the company's Flat-Rolled Products segment is the production and sale of aluminum plate, sheet and foil. This segment includes rigid container sheet, which is sold directly to customers in the packaging and consumer market. This segment also includes sheet and plate used in the transportation, building and construction and distribution markets.

As noted above, Alcoa and Ma'aden entered into an agreement that involves development of a rolling mill in the Kingdom of Saudi Arabia. The joint venture entity, Ma'aden Rolling Company, has signed project financing for its rolling mill and broken ground on the construction of the mill. Initial capacity is approximately 380,000 mtpy. First production is expected in 2013.

Although the company completed the sale of its Global Foil Business in 2009, the company continues to manufacture foil in Itapissuma, Brazil and Alicante, Spain.



**Table of Contents****Flat-Rolled Products Principal Facilities****OWNERS<sup>1</sup>**

| <b>COUNTRY</b> | <b>LOCATION</b> | <b>(% Of Ownership)</b>                  | <b>PRODUCTS</b>                   |
|----------------|-----------------|--|-----------------------------------|
| Australia      | Point Henry     | Alcoa (100%)                             | Sheet and Plate                   |
|                | Yennora         | Alcoa (100%)                             | Can Reclamation/Sheet and Plate   |
| Brazil         | Itapissuma      | Alcoa (100%)                             | Foil Products/Sheet and Plate     |
| China          | Kunshan         | Alcoa (70%)                              |                                   |
|                |                 | Shanxi Yuncheng Engraving Group<br>(30%) | Sheet and Plate                   |
|                | Qinhuangdao     | Alcoa (100%)                             | Sheet and Plate <sup>2</sup>      |
| France         | Castelsarrasin  | Alcoa (100%)                             | Sheet and Plate                   |
| Hungary        | Székesfehérvár  | Alcoa (100%)                             | Sheet and Plate/Slabs and Billets |
| Italy          | Fusina          | Alcoa (100%)                             | Sheet and Plate                   |
| Russia         | Belaya Kalitva  | Alcoa (100%)                             | Sheet and Plate                   |
|                | Samara          | Alcoa (100%)                             | Sheet and Plate                   |
| Spain          | Alicante        | Alcoa (100%)                             | Foil Products/Sheet and Plate     |
|                | Amorebieta      | Alcoa (100%)                             | Sheet and Plate                   |
| United Kingdom | Birmingham      | Alcoa (100%)                             | Plate                             |
| United States  | Davenport, IA   | Alcoa (100%)                             | Sheet and Plate                   |
|                | Danville, IL    | Alcoa (100%)                             | Sheet and Plate                   |
|                | Newburgh, IN    | Alcoa (100%)                             | Sheet and Plate                   |
|                | Hutchinson, KS  | Alcoa (100%)                             | Sheet and Plate                   |
|                | Lancaster, PA   | Alcoa (100%)                             | Sheet and Plate                   |
|                | Alcoa, TN       | Alcoa (100%)                             | Can Reclamation/Sheet and Plate   |
|                | Texarkana, TX   | Alcoa (100%)                             | Sheet and Plate <sup>3</sup>      |

<sup>1</sup> Facilities with ownership described as Alcoa (100%) are either leased or owned by the company.

<sup>2</sup> Alcoa Bohai Aluminum Products Company Ltd. (Bohai), a wholly owned subsidiary of Alcoa, operates aluminum cold rolling facilities in Qinhuangdao and has undertaken a major expansion, which includes a hot rolling mill and related equipment. Production from the expansion began in 2008 and is expected to reach 55%-60% of capacity in 2011.

<sup>3</sup> The Texarkana rolling mill facility has been idle since September of 2009 due to a continued weak outlook in common alloy markets.

**Engineered Products and Solutions Facilities**

The principal business of the company's Engineered Products and Solutions segment is the production and sale of titanium, aluminum and super alloy investment castings, hard alloy extrusions, forgings and fasteners, aluminum wheels, integrated aluminum structural systems and architectural extrusions. These products serve the aerospace, automotive, building and construction, commercial transportation, power generation and defense markets.

In 2010, the company completed the sale of its Transportation Products Europe business (affecting the Modena, Italy, Soest, Germany, and Kofem, Hungary facilities). The Soest, Germany and Kofem, Hungary facilities were sold to BDW Leichtmetall Holding Soest GmbH, a privately-held German company, which is part of the BDW Technologies group. The Modena, Italy facility was sold to OMR Holding S.p.A., a privately-held Italian company, which is part of the OMR Group.

In 2010, Alcoa completed the acquisition of Three Rivers Aluminum Company d/b/a Traco, a Pennsylvania-based, privately-held company, and a premier maker of windows and doors for the commercial building and construction



**Table of Contents**

market. Traco, now Alcoa Commercial Windows LLC d/b/a Traco, is a part of Alcoa's Global Building and Construction Systems business, which is a global provider of architectural systems, services and building products to the construction market.

In January 2011, Alcoa announced its agreement to purchase the aerospace fastener business of TransDigm Group Inc. The transaction is valued at approximately \$240 million and is expected to be completed during the first quarter of 2011, subject to customary regulatory reviews and approvals. The new business will become part of Alcoa Fastening Systems, which is an Alcoa business unit specializing in the design and manufacture of specialty fastening systems, components, and installation tools for aerospace and industrial applications.

**Engineered Products and Solutions Principal Facilities****OWNERS<sup>1</sup>**

| <b>COUNTRY</b>      | <b>FACILITY</b>      | <b>(% Of Ownership)</b> | <b>PRODUCTS<sup>2</sup></b>                |            |
|---------------------|----------------------|-------------------------|--|------------|
| Australia           | Brisbane             | Alcoa (100%)            | Automotive Components                      |            |
|                     | Oakleigh             | Alcoa (100%)            | Fasteners                                  |            |
| Canada              | Georgetown, Ontario  | Alcoa (100%)            | Aerospace Castings                         |            |
|                     | Laval, Québec        | Alcoa (100%)            | Aerospace Castings                         |            |
|                     | Lethbridge, Alberta  | Alcoa (100%)            | Architectural Products                     |            |
| China               | Suzhou               | Alcoa (100%)            | Fasteners                                  |            |
| France              | Dives sur Mer        | Alcoa (100%)            | Aerospace Castings                         |            |
|                     | Evron                | Alcoa (100%)            | Aerospace Castings                         |            |
|                     | Gennenvilliers       | Alcoa (100%)            | Aerospace Castings                         |            |
|                     | Guérande             | Alcoa (100%)            | Architectural Products                     |            |
|                     | Lézat-Sur-Lèze       | Alcoa (100%)            | Architectural Products                     |            |
|                     | Merxheim             | Alcoa (100%)            | Architectural Products                     |            |
|                     | Montbrison           | Alcoa (100%)            | Fasteners                                  |            |
|                     | St. Cosme-en-Vairais | Alcoa (100%)            | Fasteners                                  |            |
|                     | Toulouse             | Alcoa (100%)            | Fasteners                                  |            |
|                     | Us par Vigny         | Alcoa (100%)            | Fasteners                                  |            |
|                     | Vendargues           | Alcoa (100%)            | Architectural Products                     |            |
|                     | Germany              | Hannover                | Alcoa (100%)                               | Extrusions |
|                     |                      | Hildesheim-Bavenstedt   | Alcoa (100%)                               | Fasteners  |
| Iserlohn            |                      | Alcoa (100%)            | Architectural Products                     |            |
| Kelkheim            |                      | Alcoa (100%)            | Fasteners                                  |            |
| Hungary             | Székesfehérvár       | Alcoa (100%)            | Aerospace Castings                         |            |
|                     | Nemesvámos           | Alcoa (100%)            | Fasteners                                  |            |
| Japan               | Joetsu City          | Alcoa (100%)            | Automotive Components                      |            |
|                     | Nomi                 | Alcoa (100%)            | Aerospace and Investment Castings          |            |
| Netherlands         | Harderwijk           | Alcoa (100%)            | Architectural Products                     |            |
| Mexico              | Ciudad Acuña         | Alcoa (100%)            | Aerospace Castings/Fasteners               |            |
|                     | Monterrey            | Alcoa (100%)            | Automotive Components                      |            |
| Morocco             | Casablanca           | Alcoa (100%)            | Fasteners                                  |            |
| Russia <sup>3</sup> | Belaya Kalitva       | Alcoa (100%)            | Automotive Components/Aerospace Components |            |
|                     | Samara               | Alcoa (100%)            | Automotive Components/Aerospace Components |            |
| South Korea         | Kyoungnam            | Alcoa (100%)            | Extrusions                                 |            |

**Table of Contents****OWNERS<sup>1</sup>**

| <b>COUNTRY</b> | <b>FACILITY</b>      | <b>(% Of Ownership)</b> | <b>PRODUCTS<sup>2</sup></b>                       |
|----------------|----------------------|-------------------------|---|
| Spain          | Iruzun               | Alcoa (100%)            | Architectural Products                            |
| United Kingdom | Exeter               | Alcoa (100%)            | Aerospace Castings and Alloys/Investment Castings |
|                | Runcorn              | Alcoa (100%)            | Architectural Products                            |
|                | Telford              | Alcoa (100%)            | Fasteners   |
| United States  | Springdale, AR       | Alcoa (100%)            | Architectural Products                            |
|                | Chandler, AZ         | Alcoa (100%)            | Extrusions  |
|                | Tucson, AZ           | Alcoa (100%)            | Fasteners   |
|                | Carson, CA           | Alcoa (100%)            | Fasteners   |
|                | City of Industry, CA | Alcoa (100%)            | Fasteners   |
|                | Fullerton, CA        | Alcoa (100%)            | Fasteners   |
|                | Newbury Park, CA     | Alcoa (100%)            | Fasteners   |
|                | Torrance, CA         | Alcoa (100%)            | Fasteners   |
|                | Visalia, CA          | Alcoa (100%)            | Architectural Products                            |
|                | Branford, CT         | Alcoa (100%)            | Aerospace Castings/Coatings                       |
|                | Winsted, CT          | Alcoa (100%)            | Aerospace Castings/Machining                      |
|                | Eastman, GA          | Alcoa (100%)            | Architectural Products                            |
|                | Auburn, IN           | Alcoa (100%)            | Automotive and Defense Components                 |
|                | Lafayette, IN        | Alcoa (100%)            | Extrusions  |
|                | LaPorte, IN          | Alcoa (100%)            | Aerospace Castings                                |
|                | Baltimore, MD        | Alcoa (100%)            | Extrusions  |
|                | Whitehall, MI        | Alcoa (100%)            | Aerospace Castings                                |
|                | Dover, NJ            | Alcoa (100%)            | Aerospace Castings/Aerospace Alloys               |
|                | Kingston, NY         | Alcoa (100%)            | Fasteners   |
|                | Massena, NY          | Alcoa (100%)            | Extrusions  |
|                | Barberton, OH        | Alcoa (100%)            | Automotive Components                             |
|                | Chillicothe, OH      | Alcoa (100%)            | Automotive Components                             |
|                | Cleveland, OH        | Alcoa (100%)            | Aerospace Components/Automotive Components        |
|                | Bloomsburg, PA       | Alcoa (100%)            | Architectural Products                            |
|                | Cranberry, PA        | Alcoa (100%)            | Architectural Products                            |
|                | Morristown, TN       | Alcoa (100%)            | Aerospace Castings                                |
|                | Waco, TX             | Alcoa (100%)            | Fasteners   |
|                | Wichita Falls, TX    | Alcoa (100%)            | Aerospace Castings                                |
|                | Hampton, VA          | Alcoa (100%)            | Aerospace and Investment Castings                 |

<sup>1</sup> Facilities with ownership described as Alcoa (100%) are either leased or owned by the company.

<sup>2</sup> Automotive and Aerospace Components are intended to include a variety of products, a combination of which may be produced at a given facility. Such products may include castings, forgings, extrusions, tube, profiles, wire/rod/bar and aluminum structural systems.

<sup>3</sup> The operating results of these two facilities are reported in the Flat-Rolled Products segment.

**Corporate Facilities**

The Latin American extrusions business, previously a component of the former Extruded and End Products Segment, is reported in Corporate Facilities. For more information, see Note Q to the Consolidated Financial Statements in Part II, Item 8. (Financial Statements and Supplementary Data).

**Table of Contents****Latin American Extrusions Facilities****OWNERS<sup>1</sup>**

| <b>COUNTRY</b> | <b>FACILITY</b> | <b>(% Of Ownership)</b> | <b>PRODUCTS</b>                        |
|----------------|-----------------|-------------------------|--|
| Brazil         | Itapissuma      | Alcoa (100%)            | Extrusions/Architectural Products      |
|                | Utinga          | Alcoa (100%)            | Extrusions/Architectural Products      |
|                | Sorocaba        | Alcoa (100%)            | Extrusions/Architectural Products/Dies |
|                | Tubarão         | Alcoa (100%)            | Extrusions/Architectural Products      |

<sup>1</sup> Facilities with ownership described as Alcoa (100%) are owned by the company, except in the case of the Sorocaba facility, which is a facility leased by the company.

**Sources and Availability of Raw Materials**

The major purchased raw materials in 2010 for each of the company's reportable segments are listed below.

**Alumina**

Bauxite  
Caustic soda  
Electricity  
Fuel oil  
Natural gas

**Flat-Rolled Products**

Alloying materials  
Aluminum scrap  
Coatings  
Electricity  
Natural gas  
Nitrogen  
Primary aluminum (ingot, billet, P1020 , high purity )  
Steam

**Primary Metals**

Alloying materials  
Alumina  
Aluminum fluoride  
Calcined petroleum coke  
Cathode blocks  
Electricity  
Liquid pitch  
Natural gas

**Engineered Products and Solutions**

Alloying materials  
Cobalt  
Electricity  
Natural gas  
Nickel  
Primary aluminum (ingot, billet, P1020 , high purity )  
Resin  
Stainless Steel  
Steel  
Titanium

Generally, other materials are purchased from third party suppliers under competitively-priced supply contracts or bidding arrangements. The company believes that the raw materials necessary to its business are and will continue to be available.

**Energy**

Employing the Bayer process, Alcoa refines alumina from bauxite ore. Alcoa then produces aluminum from the alumina by an electrolytic process requiring large amounts of electric power. Energy and electricity account for approximately 26% of the company's total alumina refining production costs. Electric power accounts for approximately 27% of the company's primary aluminum production costs. Alcoa generates approximately 23% of the power used at its smelters worldwide and generally purchases the remainder under long-term arrangements. The paragraphs below summarize the sources of power and the long-term power arrangements for Alcoa's smelters and refineries.



---

**Table of Contents**

*North America Electricity*

The Deschambault, Baie Comeau, and Bécancour smelters in Québec purchase electricity under existing contracts that run through 2015, which will be followed on by long-term contracts with Hydro-Québec executed in December 2008 that expire in 2040, provided that Alcoa completes the modernization of the Baie Comeau smelter by the end of 2015. The smelter located in Baie Comeau, Québec has historically purchased approximately 65% of its power needs under the Hydro-Québec contract, receiving the remainder from a 40%-owned hydroelectric generating company, Manicouagan Power Limited Partnership (MPLP), whose ownership was restructured in 2009 with Hydro-Québec acquiring the 60% stake previously held by AbitibiBowater. Beginning in the first quarter of 2011, these percentages will change such that approximately 80% will be sourced from Hydro-Québec, with the remaining 20% from MPLP.

The company's wholly-owned subsidiary, Alcoa Power Generating Inc. (APGI), generates approximately 27% of the power requirements for Alcoa's smelters in the U.S. The company generally purchases the remainder under long-term contracts. APGI owns and operates two hydroelectric projects, Tapoco and Yadkin, consisting of eight dams, under Federal Energy Regulatory Commission (FERC) licenses. APGI hydroelectric facilities provide electric power, as needed, for the aluminum smelter at Alcoa, Tennessee, where smelting operations are presently curtailed. When operating, the Tennessee smelter may also purchase power from the Tennessee Valley Authority (TVA) under a contract that continues until June 20, 2011, under a one-year extension executed in 2010. Discussions for the supply of power by TVA to the smelter after the expiration of the current contract continue.

APGI received a renewed 40-year FERC license for the Tapoco project in 2005. The relicensing process continues for the Yadkin hydroelectric project license. In 2007, APGI filed with FERC a Relicensing Settlement Agreement with the majority of the interested stakeholders that broadly resolved open issues. The National Environmental Policy Act process is complete, with a final environmental impact statement having been issued in April 2008. The remaining requirement for the relicensing was the issuance by North Carolina of the required water quality certification under Section 401 of the Clean Water Act. The Section 401 water quality certification was issued on May 7, 2009, but was appealed, and has been stayed since late May 2009 pending substantive determination on the appeal. On December 1, 2010, APGI received notice from North Carolina of its revocation of the Section 401 water quality certification. APGI has appealed the revocation. APGI received a year-to-year license renewal from FERC in May 2008, and will continue to operate under annual licenses until a new Section 401 certification is issued and the FERC relicensing process is complete. With the announcement in the first quarter of 2010 that Alcoa will permanently close the Badin smelter, power generated from APGI's Yadkin system is largely being sold to an affiliate, Alcoa Power Marketing LLC, and then sold into the wholesale market.

APGI generates substantially all of the power used at its Warrick smelter using nearby coal reserves. Since May 2005, Alcoa has owned the nearby Friendsville, Illinois coal reserves, which mine is being operated by Vigo Coal Company, Inc. The mine is producing approximately one million tons of coal per year, 45% of the Warrick power plant's requirements. The balance of the coal used is purchased principally from local Illinois Basin coal producers pursuant to term contracts of varying duration.

In the northwest, Alcoa has been operating under a contract with Chelan County Public Utility District (Chelan PUD) located in the State of Washington that is sufficient to supply about half of the capacity of the Wenatchee smelter through October 2011. In July 2008, Alcoa and Chelan PUD executed a new contract which will begin in November 2011 and run through October 2028 under which Alcoa will receive approximately 26% of the hydropower output of Chelan PUD's Rocky Reach and Rock Island dams, which will continue to supply about half of the capacity of the Wenatchee smelter.

Following the invalidation by the 9<sup>th</sup> Circuit Court of Appeals of the 2006-2011 contract with the Bonneville Power Administration (BPA) under which Alcoa was receiving financial benefits to reduce the cost of power purchased from the market to partially operate the Intalco smelter, Alcoa and BPA signed a new contract providing for the sale of physical power at the Northwest Power Act-mandated industrial firm power (IP) rate, for the period from December 22, 2009 – May 26, 2011 (17 months), with provision for a 5-year extension if certain financial tests can be met.

---

**Table of Contents**

Prior to 2007, power for the Rockdale smelter in Texas was historically supplied from company-owned generating units and units owned by Luminant Generation Company LLC (formerly TXU Generation Company LP) (Luminant), both of which used lignite supplied by the company's Sandow Mine. Upon completion of lignite mining in the Sandow Mine in 2005, lignite supply transitioned to the formerly Alcoa-owned Three Oaks Mine. The company retired its three wholly-owned generating units at Rockdale (Units 1, 2 and 3) in late 2006, and transitioned to an arrangement under which Luminant is to supply all of the Rockdale smelter's electricity requirements under a long-term power contract that does not expire until at least the end of 2038, with the parties having the right to terminate the contract after 2013 if there has been an unfavorable change in law or after 2025 if the cost of the electricity exceeds the market price. In August 2007, Luminant and Alcoa closed on the definitive agreements under which Luminant has constructed and operates a new circulating fluidized bed power plant adjacent to the existing Sandow Unit Four Power Plant and, in September 2007, on the sale of the Three Oaks Mine to Luminant. In June 2008, Alcoa temporarily idled half of the capacity at the Rockdale smelter due to the uneconomical price of the electricity supply from Luminant resulting from the unreliable operation of the Sandow Unit Four Power Plant, and in November 2008 curtailed the remainder of Rockdale's smelting capacity due to continued uneconomic power supply and overall market conditions. In August 2008, Alcoa filed suit in District Court in Cameron, Texas against Luminant and certain of its parents and affiliates seeking damages for Luminant's alleged wrongful conduct that resulted in the electricity supply issues to the smelter. The resolution of this proceeding is described in Part I, Item 3. (Legal Proceedings) on page 39.

In the northeast, the purchased power contracts for both the Massena East and Massena West smelters in New York expire not earlier than December 31, 2013. In December 2007, Alcoa and NYPA reached agreement in principle on a new energy contract to supply the Massena East and Massena West smelters for 30 years, beginning on January 1, 2014, following an amendment in January 2011. The definitive agreement implementing this arrangement became effective February 24, 2009. A subsequent amendment, providing Alcoa additional time to complete the design and engineering work for its Massena East modernization plan, and providing for the return of 256 megawatts of power to NYPA while Massena East is idled, was entered into effective April 16, 2009 and was superseded by the January 2011 amendment. Implementation of the Massena East modernization plan is subject to further approval of the Alcoa Board. In January 2011, Alcoa announced that it will re-start production at Massena East beginning in the first quarter of 2011.

The Mt. Holly smelter in South Carolina purchases electricity from Santee Cooper under a contract that was amended and restated in 2010, and expires December 31, 2015, subject to certain extension provisions.

At the end of 2005, all production was temporarily curtailed at the Eastalco smelter located in Frederick, Maryland. The curtailment coincided with the expiration of the smelter's power contract on December 31, 2005, as a competitively-priced replacement power supply could not be obtained. Alcoa announced in the first quarter of 2010 that it will permanently close the Eastalco smelter.

#### *Australia Electricity*

Power is generated from extensive brown coal deposits covered by a long-term mineral lease held by Alcoa of Australia Limited (AofA), and that power currently provides approximately 40% of the electricity for the company's smelter in Point Henry, Victoria. The State Electricity Commission of Victoria provides the remaining power for this smelter, and all power for the Portland smelter, under contracts with AofA and Eastern Aluminium (Portland) Pty Ltd, a wholly-owned subsidiary of AofA, in respect of its interest in Portland, that extend to 2014 and 2016, respectively. AofA and Eastern Aluminium (Portland) Pty Ltd (in respect of the Portland Smelter only) entered into new power contracts with Loy Yang Power in March 2010 to secure electricity supply to the Portland and Point Henry smelters from the expiry of the current contracts with the State Electricity Commission of Victoria until 2036.

#### *Brazil Electricity*

The Alumar smelter is supplied by Eletronorte (Centrais Elétricas do Norte do Brasil S.A.) under a long-term power purchase agreement expiring in December 2024. Eletronorte has supplied the Alumar smelter from the beginning of its operations in 1984. Since 2006, Alcoa Alumínio S.A.'s (Alumínio) remaining power needs for the smelter are supplied from the Barra Grande hydroelectric project. Beginning in 2012, the Eletronorte supply will be reduced by the amount of additional power to be supplied from Barra Grande.



---

## **Table of Contents**

Alumínio owns a 30.99% stake in Maesa Machadinho Energética S.A., which is the owner of 83.06% of the Machadinho hydroelectric power plant located in southern Brazil. Alumínio's share of the plant's output is supplied to the Poços de Caldas smelter, and is sufficient to cover 55% of its operating needs.

Alumínio has a 42.18% interest in Energética Barra Grande S.A. BAESA, which built the Barra Grande hydroelectric power plant in southern Brazil. Alumínio's share of the power generated by BAESA covers the remaining power needs of the Poços de Caldas smelter and, as noted above, a portion of the power needs of Alumínio's interest in the Alumar smelter.

Alumínio also has 34.97% share in Serra do Facão in the southeast of Brazil, which began commercial generation in August 2010. Alumínio's share of the Serra do Facão output is currently being sold in the market.

With Machadinho and Barra Grande, Alumínio's current power self-sufficiency is approximately 40%, to meet a total energy demand of approximately 690 megawatts from Brazilian primary plants.

Alumínio is also participating in the Estreito hydropower project in northern Brazil, holding a 25.49% share. This project is in the final stages of construction, and start-up is anticipated in the first quarter of 2011.

Consortia in which Alumínio participates have received concessions for the Pai Querê hydropower project in southern Brazil (Alumínio's share is 35%) and the Santa Isabel hydropower project in northern Brazil (Alumínio's share is 20%). Development of these concessions has not yet begun.

### *Europe Electricity*

Until December 31, 2005, the company purchased electricity for its smelters at Portovesme and Fusina, Italy under a power supply structure approved by the European Commission (EC) in 1996. That measure provided a competitive power supply to the primary aluminum industry and was not considered state aid from the Italian Government. In 2005, Italy granted an extension of the regulated electricity tariff that was in force until December 31, 2005 through November 19, 2009. (The extension was originally through 2010, but the date was changed by legislation adopted by the Italian Parliament effective on August 15, 2009.) In July 2006, the EC announced that it had opened an investigation to establish whether the extension of the regulated electricity tariff granted by Italy complied with European Union (EU) state aid rules. On November 19, 2009, the EC announced a decision in its investigation, stating that the extension of the tariff by Italy constituted unlawful state aid, in part, and ordered the Italian government to recover a portion of the benefit Alcoa received since January 2006 (including interest). On April 19, 2010, Alcoa filed an appeal against the decision of the EC with the European General Court. Additionally on May 22, 2010, Alcoa filed an application for interim measures (suspension of decision) in connection with the EC at the European General Court. On July 12, 2010, the European General Court dismissed the request for interim measures due to lack of urgency. Alcoa appealed this ruling on September 10, 2010. Additional details about this matter are in Part I, Item 3. (Legal Proceedings) of this report. On February 25, 2010, the Italian government issued a decree law (No.3 2010) implementing a request from the electrical transmission system operator to reinforce the level of system security on the islands of Sicily and Sardinia. The decree law provides the means for end-consumers to provide and be paid for interruptible services up to December 31, 2012. On May 26, 2010, the EC ruled that scheme introduced by the decree law to be a non-aid. Alcoa applied for and gained rights to sell this service in Sardinia from the Portovesme smelter. On July 29, 2010, Alcoa reached agreement with a power supplier to enter into a new contract expiring on December 31, 2012. This arrangement is expected to enable operation of the Portovesme smelter through December 31, 2012. The Fusina smelter was temporarily curtailed due to high energy costs in May 2010. As of June 30, 2010, the Fusina smelter was temporarily idled.

The company's smelters at San Ciprián, La Coruña and Avilés, Spain purchase electricity under bilateral power contracts that commenced in May 2009 and are due to expire on December 31, 2012. Prior to the establishment of power supply under the bilateral contracts, Alcoa was supplied under a regulated power tariff. On January 25, 2007, the EC announced that it has opened an investigation to establish whether the regulated electricity tariffs granted by Spain comply with EU state aid rules. Alcoa operated in Spain for more than ten years under a power supply structure

---

## **Table of Contents**

approved by the Spanish Government in 1986, an equivalent tariff having been granted in 1983. The investigation is limited to the year 2005 and it is focused both on the energy-intensive consumers and the distribution companies. It is Alcoa's understanding that the Spanish tariff system for electricity is in conformity with all applicable laws and regulations, and therefore no state aid is present in that tariff system. A decision by the EC has not yet been made. If the EC's investigation concludes that the regulated electricity tariffs for industries are unlawful, Alcoa will have an opportunity to challenge the decision in the EU courts.

Pursuant to the exchange arrangement with Orkla described under *Primary Aluminum. Facilities and Capacity* *Alcoa Worldwide Smelting Capacity* above, Alcoa assumed 100% ownership of the two smelters in Norway, Lista and Mosjøen, at the end of the first quarter of 2009. These smelters have long-term power arrangements in place which continue until at least 2019.

### *Iceland Electricity*

Alcoa's Fjarðaál smelter in eastern Iceland began operation in 2007. Central to those operations is a 40-year power contract under which Landsvirkjun, the Icelandic national power company, built the Kárahnjúkar dam and hydro-power project, and supplies competitively priced electricity to the smelter. First power was supplied to the Fjarðaál smelter in April 2007, and with the completion of the Kárahnjúkar project in late 2007, the smelter achieved full production in April 2008. In late 2009, Iceland imposed two new taxes on power intensive industries, both for a period of 3 years, from 2010 through 2012. One tax is based on energy consumption; the other is a pre-payment of certain other charges, and will be recoverable from 2013 through 2015.

### *North America Natural Gas*

In order to supply its refineries and smelters in the U.S. and Canada, the company generally procures natural gas on a competitive bid basis from a variety of sources including producers in the gas production areas and independent gas marketers. For Alcoa's larger consuming locations in Canada and the U.S., the gas commodity as well as interstate pipeline transportation is procured to provide increased flexibility and reliability. Contract pricing for gas is typically based on a published industry index or New York Mercantile Exchange (NYMEX) price. The company may choose to reduce its exposure to NYMEX pricing by hedging a portion of required natural gas consumption.

### *Australia Natural Gas*

Alcoa of Australia (AofA) holds a 20% equity interest in a consortium that bought the Dampier-to-Bunbury natural gas pipeline in October 2004. This pipeline transports gas from the northwest gas fields to Alcoa's alumina refineries and other users in the Southwest of Western Australia. AofA uses gas to co-generate steam and electricity for its alumina refining processes at the Kwinana, Pinjarra and Wagerup refineries. Approximately 70% of AofA's gas supplies are under long-term contract out to 2020. AofA is progressing multiple supply options to replace expiring contracts, including investing directly in projects that have the potential to deliver cost based gas.

## **Patents, Trade Secrets and Trademarks**

The company believes that its domestic and international patent, trade secret and trademark assets provide it with a significant competitive advantage. The company's rights under its patents, as well as the products made and sold under them, are important to the company as a whole and, to varying degrees, important to each business segment. The patents owned by Alcoa generally concern particular products or manufacturing equipment or techniques. Alcoa's business as a whole is not, however, materially dependent on any single patent, trade secret or trademark.

The company has a number of trade secrets, mostly regarding manufacturing processes and material compositions that give many of its businesses important advantages in their markets. The company continues to strive to improve those processes and generate new material compositions that provide additional benefits.

The company also has a number of domestic and international registered trademarks that have significant recognition within the markets that are served. Examples include the name *Alcoa* and the Alcoa symbol for aluminum products,

---

## **Table of Contents**

Howmet metal castings, Huck® fasteners, Kawneer building panels and Dura-Bright® wheels with easy-clean surface treatments. The company's rights under its trademarks are important to the company as a whole and, to varying degrees, important to each business segment.

## **Competitive Conditions**

Alcoa is subject to highly competitive conditions in all aspects of its aluminum and non-aluminum businesses. Competitors include a variety of both U.S. and non-U.S. companies in all major markets. Price, quality, and service are the principal competitive factors in Alcoa's markets. Where aluminum products compete with other materials such as steel and plastics for automotive and building applications; magnesium, titanium, composites, and plastics for aerospace and defense applications aluminum's diverse characteristics, particularly its light weight, recyclability, and flexibility are also significant factors. For Alcoa's segments that market products under Alcoa's brand names, brand recognition, and brand loyalty also play a role. In addition Alcoa's competitive position depends, in part, on the company's access to an economical power supply to sustain its operations in various countries.

## **Research and Development**

Alcoa, a technology leader in the aluminum industry, engages in research and development programs that include process and product development, and basic and applied research. Expenditures for Research and Development (R&D) activities were \$174 million in 2010, \$169 million in 2009, and \$246 million in 2008.

Most of the major process areas within the company have a Technology Management Review Board (TMRB) consisting of members from various worldwide locations. Each TMRB is responsible for formulating and communicating a technology strategy for the corresponding process area, developing and managing the technology portfolio and ensuring the global transfer of technology. Alternatively, certain business units conduct these activities and research and development programs within the worldwide business unit, supported by the Alcoa Technical Center (ATC). Technical personnel from the TMRBs, ATC and such business units also participate in the corresponding Market Sector Teams. In this manner, research and development activities are aligned with corporate and business unit goals.

During 2010, the company continued to work on new developments for a number of strategic projects in all business segments. In Primary Metals, progress was made on inert anode technology with tests carried out on a pilot scale. Progress has been successful in many respects as a result of full pot testing of anode assemblies, although there remain technical and cost targets to achieve. If the technology proves to be commercially feasible, the company believes that it would be able to convert its existing potlines to this new technology, resulting in significant operating cost savings. The new technology would also generate environmental benefits by reducing certain emissions and eliminating carbon dioxide. No timetable has been established for commercial use. The company is also continuing to develop the carbothermic aluminum process, which is in the research and development phase. The technology holds the potential to produce aluminum at a lower cost, driven by reduced conversion costs, lower energy requirements and lower emissions at a lower capital cost than traditional smelting.

The company continued its progress leveraging new technologies such as bio-mimicry, nanotechnology, and low-cost sensing in 2010. For example, riblets that reduce aerodynamic drag have been analyzed and produced on a test basis. Self-cleaning nano coatings have been demonstrated on building products. Energy saving sensing devices are being integrated in company manufacturing plants. Integrated thermal management products for consumer electronics have been developed and are being validated by our customers.

A number of products were commercialized in 2010 including aluminum tie downs for military ships, new fasteners, primary aluminum with Cradle to Cradle® Certification, and new armor plate alloy solutions. The company continues to develop its Micromill technology. Scale-up to full commercial width has been successful. Product development continues, and commercialization has commenced.

Alcoa's research and development focus is on product development to support sustainable, profitable growth; manufacturing technologies to improve efficiencies and reduce costs; and on environmental risk reductions.

## **Table of Contents**

Environmental technologies continue to be an area of focus for the company, with projects underway that address induct scrubbing for sulfur dioxide, the reduction of spent pot lining, advanced recycling, and the beneficial use of alkaline clay.

The company currently has at least 65 new products in various development stages. As a result of product development and technological advancement, the company continues to pursue patent protection in jurisdictions throughout the world. At the end of 2010, the company's worldwide patent portfolio consisted of 890 pending patent applications and 1,792 granted patents.

## **Environmental Matters**

Information relating to environmental matters is included in Note N to the Consolidated Financial Statements under the caption "Environmental Matters" on pages 112-115.

## **Employees**

Total worldwide employment at year-end 2010 was approximately 59,000 employees in 31 countries. About 37,800 of these employees are represented by labor unions. The company believes that relations with its employees and any applicable union representatives generally are good.

In the U.S., approximately 9,000 employees are represented by various labor unions. The master collective bargaining agreement between Alcoa and the United Steelworkers (USW), covering 10 locations and approximately 5,600 U.S. employees, expired on May 31, 2010. Alcoa and USW successfully negotiated a new four-year labor contract, which was ratified by the USW in June, 2010. There are 15 other collective bargaining agreements in the U.S. with varying expiration dates. Collective bargaining agreements with varying expiration dates also cover about 10,500 employees in Europe, 5,400 employees in Russia, 6,200 employees in Central and South America, 3,800 employees in Australia, 300 employees in China and 2,600 employees in Canada.

## **Executive Officers of the Registrant**

The names, ages, positions and areas of responsibility of the executive officers of the company as of February 17, 2011 are listed below.

**Nicholas J. Ashooh**, 56, Vice President, Corporate Affairs. Mr. Ashooh was elected to his current position upon joining Alcoa in January 2010. Before joining Alcoa, he was Senior Vice President - Communications of American International Group, Inc. (AIG), a leading international insurance organization, from September 2006 to January 2010. Prior to AIG, he held executive communication positions in the electric utility industry as Senior Vice President, Corporate Communications of American Electric Power Service Corporation (2000 to 2006); Vice President, Public Affairs and Corporate Communications of Niagara Mohawk Power Corporation (1992 to 2000); and Director, Corporate Communications of Public Service of New Hampshire (1978 to 1990). From 1990 to 1992, he was Vice President, Corporate Communications of Paramount Communications Inc., a global entertainment and publishing company.

**John D. Bergen**, 68, Vice President, Human Resources. Mr. Bergen was named to his current position effective February 1, 2010. He joined Alcoa in November 2008 as Vice President, Communications and from that time to his most recent appointment had responsibility for global external and internal communications, government affairs and e-business for Alcoa. Mr. Bergen was Senior Vice President, Corporate Affairs and Marketing, of Siemens Corporation, the U.S. arm of Siemens AG, from 2001 to 2008. Before that, he held senior communication positions for CBS Corporation and Westinghouse Electric Corporation (1996 to 1998). From 1991 to 1996, he was President and Chief Executive Officer of GCI Group, an international public relations and government affairs firm.

---

**Table of Contents**

**Graeme W. Bottger**, 52, Vice President and Controller. Mr. Bottger was elected to his current position effective August 1, 2010. He joined Alcoa in 1980 as a product accountant at Alcoa's Point Henry facility in Australia and from that time to his most recent appointment held a series of accounting and financial management positions in Alcoa's Australian smelting, rolling, extrusion, foil and alumina businesses and Alcoa's corporate office. Mr. Bottger was Chief Financial Officer of Alcoa's Engineered Products and Solutions business group from 2005 to August 2010. From 2003 to 2005, he was Vice President, Sales, for Alcoa Home Exteriors. From 2001 to 2003, Mr. Bottger was Vice President, Finance for Alcoa Home Exteriors. Before his move to the United States in 1999 to accept an assignment in Alcoa's financial analysis and planning department, Mr. Bottger held the position of Chief Financial Officer for Alcoa's joint venture with Kobe Steel, Ltd. in Australia (Kaal Australia Pty. Ltd.).

**William F. Christopher**, 56, Chairman's Counsel. Mr. Christopher was elected to his current position effective January 1, 2011. He was Executive Vice President - Alcoa and Group President, Engineered Products and Solutions (formerly called Aerospace, Automotive and Commercial Transportation) from January 2003 to January 1, 2011. From September 2002 to January 2003, he was Group President for Alcoa's Aerospace and Commercial Transportation Group and in January 2003 he assumed responsibility for Alcoa's global automotive market. In 2001, Mr. Christopher was elected an Alcoa Executive Vice President and assumed responsibility for the global deployment of the Alcoa Business System and the company's customer and quality initiatives. He was elected a Vice President of Alcoa in 1999. He was President of Alcoa Forged Products from 1996 to 2001.

**Nicholas J. DeRoma**, 64, Executive Vice President, Chief Legal and Compliance Officer. Mr. DeRoma was elected to his current position upon joining Alcoa in August 2009. He was Chief Legal Officer of Nortel Networks Corporation based in Canada from 2000 until his retirement in September 2005. Before joining Nortel in 1997, he was employed by International Business Machines Corporation (IBM) from 1972 to 1997, holding a series of increasingly challenging assignments in Europe, Asia and North America, including serving as Assistant General Counsel of IBM from 1993 to 1995 and as General Counsel of IBM North America, IBM's largest business unit, from 1995 to 1997.

**Olivier M. Jarrault**, 49, Executive Vice President - Alcoa and Group President, Engineered Products and Solutions. Mr. Jarrault was elected an Alcoa Executive Vice President effective January 21, 2011 and was named Group President of Engineered Products and Solutions effective January 1, 2011. He served as Chief Operating Officer of Engineered Products and Solutions from February 2010 to January 1, 2011. Mr. Jarrault joined Alcoa in 2002 when Alcoa acquired Fairchild Fasteners from The Fairchild Corporation. He served as President of Alcoa Fastening Systems from 2002 to February 2010. He was elected a Vice President of Alcoa in November 2006.

**Klaus Kleinfeld**, 53, Director, Chairman of the Board and Chief Executive Officer. Mr. Kleinfeld was elected to Alcoa's Board of Directors in November 2003 and became Chairman on April 23, 2010. He has been Chief Executive Officer of Alcoa since May 8, 2008. He was President and Chief Executive Officer from May 8, 2008 to April 23, 2010. He was President and Chief Operating Officer of Alcoa from October 1, 2007 to May 8, 2008. Mr. Kleinfeld was President and Chief Executive Officer of Siemens AG, the global electronics and industrial conglomerate, from January 2005 to June 2007. He served as Deputy Chairman of the Managing Board and Executive Vice President of Siemens AG from 2004 to January 2005. He was President and Chief Executive Officer of Siemens Corporation, the U.S. arm of Siemens AG, from 2002 to 2004.

**Charles D. McLane, Jr.**, 57, Executive Vice President and Chief Financial Officer. Mr. McLane was elected an Alcoa Executive Vice President in September 2007 and was elected Vice President and Chief Financial Officer of Alcoa in January 2007. He was elected Vice President and Corporate Controller in October 2002. He joined Alcoa in May 2000 as director of investor relations, following Alcoa's merger with Reynolds Metals Company. He became Assistant Treasurer of Reynolds in 1999 and Assistant Controller of that company in 1995.

**John G. Thuestad**, 50, Executive Vice President - Alcoa and Group President, Global Primary Products. Mr. Thuestad was elected to his current position effective March 1, 2010. He joined Alcoa in 2008 as President of Global Primary Products - United States, responsible for Alcoa's aluminum smelters in the U.S. and its alumina refinery in Pt. Comfort, Texas. In 2009, Mr. Thuestad assumed the new position of Chief Operating Officer for Global Primary

---

## **Table of Contents**

Products worldwide and was elected a Vice President of Alcoa. Before joining Alcoa, he was President and Chief Executive Officer (2005 to 2008) of Elkem ASA of Norway, a metals and materials company; President (2000 to 2005) of Elkem Aluminium ANS, a Norwegian aluminum smelting partnership; and Chief Executive Officer and President (1997 to 2000) of Norzink, a zinc and aluminum fluoride producer.

**Helmut Wieser**, 57, Executive Vice President Alcoa and Group President, Global Rolled Products, Hard Alloy Extrusions & Asia. Mr. Wieser was elected an Alcoa Executive Vice President in November 2005 and was named Group President, Global Rolled Products, Hard Alloy Extrusions and Asia at that time. Mr. Wieser was named Group President, Mill Products Europe/North America in October 2004 and was elected a Vice President of Alcoa in November 2004. He joined Alcoa in October 2000 as Vice President of Operations in Europe and in 2004 he became President of Alcoa's flat rolled products business in Europe. Before joining Alcoa, Mr. Wieser worked for Austria Metall Group, where he was an executive member of the board and chief operating officer from 1997 to 2000.

### **Item 1A. Risk Factors.**

Alcoa's business, financial condition or results of operations may be impacted by a number of factors. In addition to the factors discussed separately in this report, the following are some factors that could cause Alcoa's actual results to differ materially from those projected in any forward-looking statements:

#### **The aluminum industry generally remains highly cyclical and is influenced by a number of factors including global economic conditions.**

The aluminum industry generally remains highly cyclical. Alcoa is subject to cyclical fluctuations in LME prices, economic conditions generally, and aluminum end-use markets. The global economic downturn that occurred in 2008 and 2009, coupled with the global financial and credit market disruptions, had a historic, negative impact on the aluminum industry and Alcoa. These events contributed to an unprecedented decline in LME-based aluminum prices, weak end markets, a sharp drop in demand, increased global inventories, and higher costs of borrowing and/or diminished credit availability. While the economy has recovered from the crisis of the economic downturn and Alcoa believes that the long-term prospects for aluminum remain bright, the company is unable to predict the future course of industry variables or the strength, pace or sustainability of the economic recovery and the effects of government intervention. The company implemented a number of operational and financial actions in 2009 and 2010 to improve its cost structure and liquidity, including curtailing production, halting non-critical capital expenditures, accelerating new sourcing strategies for raw materials, divesting non-core assets, reducing global headcount, suspending its share repurchase program, reducing its quarterly common stock dividend and making other liquidity enhancements. However, there is no assurance that these actions, or any others that the company has taken or may take, will be sufficient to counter any future economic or industry disruptions. In addition, there is no assurance that the measures taken by Alcoa or any benefits of these measures will be sustainable in a changing or improving business environment. Another global economic downturn, prolonged recovery period, or disruptions in the financial markets could have a material, adverse effect on Alcoa's business or financial condition or results of operations.

#### **Alcoa could be materially adversely affected by declines in aluminum prices.**

The price of aluminum is frequently volatile and changes in response to general economic conditions, expectations for supply and demand growth or contraction, and the level of global inventories. The influence of hedge funds and other financial investment funds participating in commodity markets has also increased in recent years, contributing to higher levels of price volatility. At the same time, there is often a lag effect for a reduction in LME-linked costs of production. For example, reduction of certain key smelting input costs (such as alumina and power) may lag declining average primary metal revenue by up to 90 days. Continued high LME inventories could lead to a reduction in the price of aluminum. Industry overcapacity, including decisions by Alcoa or its competitors to reactivate idle facilities or build new capacity, could contribute to a weak pricing environment. A sustained weak aluminum pricing environment or a deterioration in aluminum prices could have a material, adverse effect on Alcoa's business, financial condition, results of operations or cash flow.

---

## **Table of Contents**

### **A reduction in demand (or a lack of increased demand) for aluminum by China or a combined number of other countries may negatively impact Alcoa's results.**

The Chinese market is a significant source of global demand for commodities, including aluminum. A sustained slowdown in China's economic and aluminum demand growth that is not offset by increased aluminum demand growth in other emerging economies such as India, Brazil, and several South East Asian countries, or the combined slowdown in other markets, could have an adverse effect on the global supply and demand for aluminum and aluminum prices. In addition, China's investments to increase its self-sufficiency in key commodities may impact future demand and supply balances and prices.

### **Alcoa's operations consume substantial amounts of energy; profitability may decline if energy costs rise or if energy supplies are interrupted.**

Alcoa's operations consume substantial amounts of energy. Although Alcoa generally expects to meet the energy requirements for its alumina refineries and primary aluminum smelters from internal sources or from long-term contracts, the following factors could affect Alcoa's results of operations:

significant increases in electricity costs rendering smelter operations uneconomic;

significant increases in fuel oil or natural gas prices;

unavailability of electrical power or other energy sources due to droughts, hurricanes or other natural causes;

unavailability of energy due to energy shortages resulting in insufficient supplies to serve consumers;

interruptions in energy supply due to equipment failure or other causes; or

curtailment of one or more refineries or smelters due to inability to extend energy contracts upon expiration or negotiate new arrangements on cost-effective terms or unavailability of energy at competitive rates.

### **Alcoa's profitability could be adversely affected by increases in the cost of raw materials or by significant lag effects for decreases in commodity or LME-linked costs.**

Alcoa's results of operations will be affected by increases in the cost of raw materials, including energy, carbon products, caustic soda and other key inputs, as well as freight costs associated with transportation of raw materials to refining and smelting locations. Alcoa may not be able to offset fully the effects of higher raw material costs or energy costs through price increases, productivity improvements or cost reduction programs. Similarly, Alcoa's operating results will be affected by significant lag effects for declines in key costs of production that are commodity or LME-linked. For example, declines in LME-linked costs of alumina and power during a particular period may not be adequate to offset sharp declines in metal price in that period.

### **Alcoa is exposed to fluctuations in foreign currency exchange rates and interest rates, as well as inflation, and other economic factors in the countries in which it operates.**

Economic factors, including inflation and fluctuations in foreign currency exchange rates and interest rates, competitive factors in the countries in which Alcoa operates, and continued volatility or deterioration in the global economic and financial environment could affect Alcoa's revenues, expenses and results of operations. Changes in the valuation of the U.S. dollar against other currencies, particularly the Brazilian real, Canadian dollar, Euro and Australian dollar, may affect profitability as some important raw materials are purchased in other currencies, whereas products are generally sold in U.S. dollars.

**Alcoa may not be able to realize expected benefits from its growth projects or portfolio streamlining strategy.**

As a result of the global economic downturn and as part of the company's initiative to conserve cash and preserve liquidity, Alcoa halted all non-critical capital investment in 2009, except for the now-completed São Luís refinery expansion and the greenfield Juruti bauxite mine, and the ongoing Estreito hydroelectric power project in Brazil and



## **Table of Contents**

the China and Russia growth projects. Management believes that these projects will be beneficial to Alcoa, however, there is no assurance that these benefits will be realized, whether due to unfavorable global economic conditions, currency fluctuations, or other factors, or that the remaining construction, start-up activities and testing on the Estreito project will be completed as planned by the targeted completion date.

Alcoa has made and may continue to plan and execute acquisitions and divestitures and take other actions to streamline its portfolio. There can be no assurance that such actions will be undertaken or completed in their entirety as planned or beneficial to Alcoa or that targeted completion dates will be met. In addition, acquisitions present significant challenges and risks relating to the integration of the business into the company, and there can be no assurances that the company will manage acquisitions successfully. Alcoa may face barriers to exit from unprofitable businesses, including high exit costs or objections from various stakeholders.

### **Alcoa may not be able to successfully realize goals established in each of its four business segments or by the dates targeted for such goals.**

Alcoa has announced targets for each of its four major business segments, including the following:

over the next five years, driving the alumina business down into the first quartile of the industry cost curve and realizing profit levels (per mt) that are beyond its recent historic norms;

by 2015, driving the smelting business down into the second quartile of the industry cost curve and increasing profitability (per mt) beyond the company's past ten year average;

by 2013, increasing the revenues of the Flat-Rolled Products segment by \$2.5 billion by growing 50% faster than the market and achieving performance levels above its historic norms; and

by 2013, increasing the revenues of the Engineered Products and Solutions segment by \$1.6 billion, through market growth, new product introductions, and share gains.

There can be no assurance that all of these initiatives will be completed as anticipated or that Alcoa will be able to successfully realize these goals at the targeted levels or by the projected dates.

### **Joint ventures and other strategic alliances may not be successful.**

Alcoa participates in joint ventures and has formed strategic alliances and may enter into other similar arrangements in the future. For example, in December 2009, Alcoa announced that it formed a joint venture with Ma'aden, the Saudi Arabian Mining Company, to develop a fully integrated aluminum complex (including a bauxite mine, alumina refinery, aluminum smelter and rolling mill) in the Kingdom of Saudi Arabia. Although the company has, in relation to that joint venture and its other existing joint ventures and strategic alliances, sought to protect its interests, joint ventures and strategic alliances necessarily involve special risks. Whether or not Alcoa holds majority interests or maintains operational control in such arrangements, its partners may:

have economic or business interests or goals that are inconsistent with or opposed to those of the company;

exercise veto rights so as to block actions that Alcoa believes to be in its or the joint venture's or strategic alliance's best interests;

take action contrary to Alcoa's policies or objectives with respect to its investments; or

## Edgar Filing: ALCOA INC - Form 10-K

as a result of financial or other difficulties, be unable or unwilling to fulfill their obligations under the joint venture, strategic alliance or other agreements, such as contributing capital to expansion or maintenance projects.

In addition, the joint venture with Ma'aden is subject to risks associated with large infrastructure construction projects, including the risk of potential, adverse changes in the financial markets that could affect the ability of the joint venture to fully implement its financing plans or to achieve financial close for the phases of the project and the consequences of

---

## **Table of Contents**

non-compliance with the timeline and other requirements under the gas supply arrangements for the joint venture. Also, while financing is in place for the smelter and rolling mill, which are viable as standalone operations without the bauxite mine and alumina refinery, there can be no guaranteed assurance that the latter two portions of the project will be fully funded or that the project as a whole will be completed within budget or by the targeted completion date, or that it or Alcoa's other joint ventures or strategic alliances will be beneficial to Alcoa, whether due to the above-described risks, unfavorable global economic conditions, lack of financing, increases in construction costs, currency fluctuations, political risks, or other factors.

### **Alcoa faces significant competition.**

As discussed in Part I, Item 1. (Business – Competitive Conditions) of this report, the markets for most aluminum products are highly competitive. Alcoa's competitors include a variety of both U.S. and non-U.S. companies in all major markets. In addition, aluminum competes with other materials, such as steel, plastics, composites, and glass, among others, for various applications in Alcoa's key markets. The willingness of customers to accept substitutions for the products sold by Alcoa, the ability of large customers to exert leverage in the marketplace to affect the pricing for fabricated aluminum products, or other developments by or affecting Alcoa's competitors or customers could affect Alcoa's results of operations. In addition, Alcoa's competitive position depends, in part, on the company's access to an economical power supply to sustain its operations in various countries.

### **Further metals industry consolidation could impact Alcoa's business.**

The metals industry has experienced consolidation over the past several years, and there may be further industry consolidation in the future. Although current industry consolidation has not negatively impacted Alcoa's business, further consolidation in the aluminum industry could possibly have negative impacts that we cannot reliably predict.

### **Failure to maintain investment grade credit ratings could limit Alcoa's ability to obtain future financing, increase its borrowing costs, adversely affect the market price of its existing securities, or otherwise impair its business, financial condition and results of operations.**

Currently, Alcoa's long-term debt is rated BBB- with negative outlook by Standard and Poor's Ratings Services; Baa3 with negative outlook by Moody's Investors Services; and BBB- with negative outlook by Fitch Ratings. There can be no assurance that any rating assigned will remain in effect for any given period of time or that a rating will not be lowered, suspended or withdrawn entirely by a rating agency, if, in that rating agency's judgment, circumstances so warrant. Maintaining an investment-grade credit rating is an important element of Alcoa's financial strategy. A downgrade of Alcoa's credit ratings could adversely affect the market price of its securities, adversely affect existing financing, limit access to the capital or credit markets or otherwise adversely affect the availability of other new financing on favorable terms, if at all, result in more restrictive covenants in agreements governing the terms of any future indebtedness that the company incurs, increase the cost of borrowing, or impair its business, financial condition and results of operations. In addition, under the project financing for the joint venture project in Saudi Arabia, a downgrade of Alcoa's credit ratings below investment grade by at least two rating agencies would require Alcoa to provide a letter of credit or fund an escrow account for a portion or all of Alcoa's remaining equity commitment to the joint venture. For additional information regarding the project financing, see Note I to the Consolidated Financial Statements in Part II, Item 8 (Financial Statements and Supplementary Data) of this report.

### **Alcoa could be adversely affected by the failure of financial institutions to fulfill their commitments under committed credit facilities.**

As discussed in Part II, Item 7. (Management's Discussion and Analysis of Financial Condition and Results of Operations – Liquidity and Capital Resources) of this report, Alcoa has a committed revolving credit facility with financial institutions available for its use, for which the company pays commitment fees. The facility is provided by a syndicate of several financial institutions, with each institution agreeing severally (and not jointly) to make revolving credit loans to Alcoa in accordance with the terms of the credit agreement. If one or more of the financial institutions

---

## **Table of Contents**

providing the committed credit facility were to default on its obligation to fund its commitment, the portion of the committed facility provided by such defaulting financial institution would not be available to the company.

### **Alcoa may not be able to realize expected benefits from the change to index pricing of alumina.**

Alcoa has announced its intention to move to a pricing mechanism for alumina based on an index of alumina prices rather than a percentage of the LME-based aluminum price. Alcoa believes that this change, expected to affect approximately 20% of annual contracts coming up for renewal each year, will more fairly reflect the fundamentals of alumina including raw materials and other input costs involved. There can be no assurance that such index pricing will be accepted or that such index pricing will result in consistently greater profitability from sales of alumina.

### **Alcoa's global operations are exposed to political and economic risks, commercial instability and events beyond its control in the countries in which it operates.**

Alcoa has operations or activities in numerous countries outside the U.S. having varying degrees of political and economic risk, including China, Guinea, Russia, and Saudi Arabia, among others. Risks include those associated with political instability, civil unrest, expropriation, nationalization, renegotiation or nullification of existing agreements, mining leases and permits, commercial instability caused by corruption, and changes in local government laws, regulations and policies, including those related to tariffs and trade barriers, taxation, exchange controls, employment regulations and repatriation of earnings. While the impact of these factors is difficult to predict, any one or more of them could adversely affect Alcoa's business, financial condition or operating results.

### **Alcoa could be adversely affected by changes in the business or financial condition of a significant customer or customers.**

A significant downturn or further deterioration in the business or financial condition of a key customer or customers supplied by Alcoa could affect Alcoa's results of operations in a particular period. Alcoa's customers may experience delays in the launch of new products, labor strikes, diminished liquidity or credit unavailability, weak demand for their products, or other difficulties in their businesses. If Alcoa is not successful in replacing business lost from such customers, profitability may be adversely affected.

### **Alcoa may be exposed to significant legal proceedings, investigations or changes in U.S. federal, state or foreign law, regulation or policy.**

Alcoa's results of operations or liquidity in a particular period could be affected by new or increasingly stringent laws, regulatory requirements or interpretations, or outcomes of significant legal proceedings or investigations adverse to Alcoa. The company may experience a change in effective tax rates or become subject to unexpected or rising costs associated with business operations or provision of health or welfare benefits to employees due to changes in laws, regulations or policies. The company is also subject to a variety of legal compliance risks. These risks include, among other things, potential claims relating to product liability, health and safety, environmental matters, intellectual property rights, government contracts, taxes, and compliance with U.S. and foreign export laws, anti-bribery laws, competition laws and sales and trading practices. Alcoa could be subject to fines, penalties, damages (in certain cases, treble damages), or suspension or debarment from government contracts. While Alcoa believes it has adopted appropriate risk management and compliance programs to address and reduce these risks, the global and diverse nature of its operations means that these risks will continue to exist and additional legal proceedings and contingencies may arise from time to time. In addition, various factors or developments can lead the company to change current estimates of liabilities or make such estimates for matters previously not susceptible of reasonable estimates, such as a significant judicial ruling or judgment, a significant settlement, significant regulatory developments or changes in applicable law. A future adverse ruling or settlement or unfavorable changes in laws, regulations or policies, or other contingencies that the company cannot predict with certainty could have a material adverse effect on the company's results of operations or cash flows in a particular period. For additional information regarding the legal proceedings involving the company, see the discussion in Part I, Item 3. (Legal Proceedings), of this report and in Note N to the Consolidated Financial Statements in Part II, Item 8. (Financial Statements and Supplementary Data).

---

## **Table of Contents**

**Alcoa is subject to a broad range of health, safety and environmental laws and regulations in the jurisdictions in which it operates and may be exposed to substantial costs and liabilities associated with such laws and regulations.**

Alcoa's operations worldwide are subject to numerous complex and increasingly stringent health, safety and environmental laws and regulations. The costs of complying with such laws and regulations, including participation in assessments and cleanups of sites, as well as internal voluntary programs, are significant and will continue to be so for the foreseeable future. Environmental matters for which we may be liable may arise in the future at our present sites, where no problem is currently known, at previously owned sites, sites previously operated by us, sites owned by our predecessors or sites that we may acquire in the future. Alcoa's results of operations or liquidity in a particular period could be affected by certain health, safety or environmental matters, including remediation costs and damages related to several sites. Additionally, evolving regulatory standards and expectations can result in increased litigation and/or increased costs, all of which can have a material and adverse effect on earnings and cash flows.

**Climate change, climate change legislation or regulations and greenhouse effects may adversely impact Alcoa's operations and markets.**

Energy is a significant input in a number of Alcoa's operations. There is growing recognition that consumption of energy derived from fossil fuels is a contributor to global warming.

A number of governments or governmental bodies have introduced or are contemplating legislative and regulatory change in response to the potential impacts of climate change. There is also current and emerging regulation, such as the mandatory renewable energy target in Australia. Alcoa will likely see changes in the margins of greenhouse gas-intensive assets and energy-intensive assets as a result of regulatory impacts in the countries in which the company operates. These regulatory mechanisms may be either voluntary or legislated and may impact Alcoa's operations directly or indirectly through customers or Alcoa's supply chain. Inconsistency of regulations may also change the attractiveness of the locations of some of the company's assets. Assessments of the potential impact of future climate change legislation, regulation and international treaties and accords are uncertain, given the wide scope of potential regulatory change in countries in which Alcoa operates. The company may realize increased capital expenditures resulting from required compliance with revised or new legislation or regulations, costs to purchase or profits from sales of, allowances or credits under a cap and trade system, increased insurance premiums and deductibles as new actuarial tables are developed to reshape coverage, a change in competitive position relative to industry peers and changes to profit or loss arising from increased or decreased demand for goods produced by the company and indirectly, from changes in costs of goods sold.

The potential physical impacts of climate change on the company's operations are highly uncertain, and will be particular to the geographic circumstances. These may include changes in rainfall patterns, shortages of water or other natural resources, changing sea levels, changing storm patterns and intensities, and changing temperature levels. These effects may adversely impact the cost, production and financial performance of Alcoa's operations.

**Adverse changes in discount rates, lower-than-expected investment return on pension assets and other factors could affect Alcoa's results of operations or level of pension funding contributions in future periods.**

Alcoa's results of operations may be negatively affected by the amount of expense Alcoa records for its pension and other postretirement benefit plans. U.S. generally accepted accounting principles (GAAP) require that Alcoa calculate income or expense for the plans using actuarial valuations. These valuations reflect assumptions about financial market and other economic conditions, which may change based on changes in key economic indicators. The most significant year-end assumptions used by Alcoa to estimate pension or other postretirement benefit income or expense for the following year are the discount rate, the expected long-term rate of return on plan assets, and several assumptions relating to employee workforce (salary increases, medical costs, retirement age, and mortality). In addition, Alcoa is required to make an annual measurement of plan assets and liabilities, which may result in a significant charge to shareholders' equity. For a discussion regarding how Alcoa's financial statements can be affected by pension and other

---

**Table of Contents**

postretirement benefits accounting policies, see Part II, Item 7. (Management's Discussion and Analysis of Financial Condition and Results of Operations) under the caption Critical Accounting Policies and Estimates Pension and Other Postretirement Benefits, and Part II, Item 8. (Financial Statements and Supplementary Data) under Note W to the Consolidated Financial Statements Pension and Other Postretirement Benefits. Although GAAP expense and pension funding contributions are not directly related, the key economic factors that affect GAAP expense would also likely affect the amount of cash or securities Alcoa would contribute to the pension plans. Potential pension contributions include both mandatory amounts required under federal law and discretionary contributions to improve the plans' funded status.

**Union disputes and other employee relations issues could adversely affect Alcoa's financial results.**

A significant portion of Alcoa's employees are represented by labor unions in a number of countries under various collective bargaining agreements with varying durations and expiration dates. While Alcoa was successful in renegotiating the master collective bargaining agreement with the United Steelworkers in June 2010, Alcoa may not be able to satisfactorily renegotiate other collective bargaining agreements in the U.S. and other countries when they expire. In addition, existing collective bargaining agreements may not prevent a strike or work stoppage at Alcoa's facilities in the future. Alcoa may also be subject to general country strikes or work stoppages unrelated to its business or collective bargaining agreements. Any such work stoppages (or potential work stoppages) could have a material adverse effect on Alcoa's financial results.

**Alcoa's human resource talent pool may not be adequate to support the company's growth.**

Alcoa's existing operations and development projects require highly skilled executives, and staff with relevant industry and technical experience. The inability of the company and industry to attract and retain such people may adversely impact Alcoa's ability to adequately meet project demands and fill roles in existing operations. Skills shortages in engineering, technical service, construction and maintenance contractors may also impact activities. These shortages may adversely impact the cost and schedule of development projects and the cost and efficiency of existing operations.

**Alcoa may not realize expected long-term benefits from its productivity and cost-reduction initiatives.**

Alcoa has undertaken, and may continue to undertake, productivity and cost-reduction initiatives to improve performance and conserve cash, including new procurement strategies for raw materials, such as backward integration and non-traditional sourcing from numerous geographies, and deployment of company-wide business process models, such as the Alcoa Business System and the Alcoa Enterprise Business Solution (an initiative designed to build a common global infrastructure across Alcoa for data, processes and supporting software). There is no assurance that these initiatives will all be completed or beneficial to Alcoa or that estimated cost savings from such activities will be realized.

**Alcoa may not be able to successfully develop and implement technology initiatives.**

Alcoa is working on developments in advanced smelting process technologies, including inert anode and carbothermic technology, in addition to multi-alloy casting processes. There can be no assurance that such technologies will be commercially feasible or beneficial to Alcoa.

**Alcoa's business and growth prospects may be negatively impacted by reductions in its capital expenditures.**

In response to the global economic downturn and related disruptions in the financial markets, Alcoa changed its capital expenditures strategy in 2009 as follows: capital expenditure approval levels were lowered dramatically; growth projects were halted where it was deemed economically feasible; and all non-critical capital expenditures were stopped. Capital expenditures are deemed critical if they maintain Alcoa's compliance with the law, keep a facility operating, or satisfy customer requirements if the benefits outweigh the costs. Alcoa expects to increase its sustaining capital expenditures in 2011 (compared with 2009 and 2010 levels) to meet non-recurring needs, including remediation and rebuilding of certain properties and assets. Despite this increase in 2011, capital review processes and limiting overall capital spend will continue in 2011 and beyond.

---

## **Table of Contents**

Alcoa requires substantial capital to invest in greenfield and brownfield projects and to maintain and prolong the life and capacity of its existing facilities. If demand for aluminum improves, Alcoa's ability to take advantage of that improvement may be constrained by earlier capital expenditure restrictions and the long-term value of its business could be adversely impacted. The company's position in relation to its competitors may also deteriorate.

Alcoa may also need to address commercial and political issues in relation to its reductions in capital expenditures in certain of the jurisdictions in which it operates. If Alcoa's interest in its joint ventures is diluted or it loses key concessions, its growth could be constrained. Any of the foregoing could have a material adverse effect on the company's business, results of operations, financial condition and prospects.

### **Unexpected events may increase Alcoa's cost of doing business or disrupt Alcoa's operations.**

Unexpected events, including fires or explosions at facilities, natural disasters, war or terrorist activities, unplanned outages, supply disruptions, or failure of equipment or processes to meet specifications may increase the cost of doing business or otherwise impact Alcoa's financial performance. Further, existing insurance arrangements may not provide protection for all of the costs that may arise from such events.

The above list of important factors is not all-inclusive or necessarily in order of importance.

### **Item 1B. Unresolved Staff Comments.**

None.

### **Item 2. Properties.**

Alcoa's principal office is located at 390 Park Avenue, New York, New York 10022-4608. Alcoa's corporate center is located at 201 Isabella Street, Pittsburgh, Pennsylvania 15212-5858. The Alcoa Technical Center for research and development is located at 100 Technical Drive, Alcoa Center, Pennsylvania 15069.

Alcoa leases some of its facilities; however, it is the opinion of management that the leases do not materially affect the continued use of the properties or the properties' values.

Alcoa believes that its facilities are suitable and adequate for its operations. Although no title examination of properties owned by Alcoa has been made for the purpose of this report, the company knows of no material defects in title to any such properties. See Notes A and H to the financial statements for information on properties, plants and equipment.

Alcoa has active plants and holdings under the following segments and in the following geographic areas:

#### **ALUMINA**

**Bauxite:** See the table and related text in the **Bauxite Interests** section on pages 5-6 of this report.

**Alumina:** See the table and related text in the **Alumina Refining Facilities and Capacity** section on pages 7-8 of this report.

#### **PRIMARY METALS**

See the table and related text in the **Primary Aluminum Facilities and Capacity** section on pages 9-11 of this report.

#### **FLAT-ROLLED PRODUCTS**

See the table and related text in the **Flat-Rolled Products Facilities** section on pages 11-12 of this report.

---

**Table of Contents**

**ENGINEERED PRODUCTS AND SOLUTIONS**

See the table and related text in the **Engineered Products and Solutions Facilities** section on pages 12-14 of this report.

**CORPORATE**

See the table and related text in the **Corporate Facilities** section on pages 14-15 of this report.

**Item 3. Legal Proceedings.**

In the ordinary course of its business, Alcoa is involved in a number of lawsuits and claims, both actual and potential, including some that it has asserted against others. While the amounts claimed may be substantial, the ultimate liability cannot now be determined because of the considerable uncertainties that exist. It is possible that results of operations or liquidity in a particular period could be materially affected by certain contingencies. Management believes, however, that the disposition of matters that are pending or asserted will not have a material adverse effect on the financial position of the company.

**Environmental Matters**

Alcoa is involved in proceedings under the Comprehensive Environmental Response, Compensation and Liability Act, also known as Superfund (CERCLA) or analogous state provisions regarding the usage, disposal, storage or treatment of hazardous substances at a number of sites in the U.S. The company has committed to participate, or is engaged in negotiations with federal or state authorities relative to its alleged liability for participation, in clean-up efforts at several such sites. The most significant of these matters, including the remediation of the Grasse River in Massena, NY, are discussed in the Environmental Matters section of Note N to the Consolidated Financial Statements under the caption **Environmental Matters** on pages 112-115.

As previously reported, representatives of various U.S. federal and state agencies and a Native American tribe, acting in their capacities as trustees for natural resources (Trustees), have asserted that Alcoa and Reynolds Metals Company (Reynolds) may be liable for loss or damage to such resources under federal and state law based on Alcoa's and Reynolds' operations at their Massena, New York and St. Lawrence, New York facilities. While formal proceedings have not been instituted, the company has continued to actively investigate these claims. Pursuant to an agreement entered into with the Trustees in 1991, Alcoa and Reynolds had been working cooperatively with General Motors Corporation, which is facing similar claims by the Trustees, to assess potential injuries to natural resources in the region. With the bankruptcy of General Motors in 2009, Motors Liquidation Company (MLC) took over General Motors' liability in this matter. In September 2009, MLC notified Alcoa and the Trustees that it would no longer participate in the cooperative process. Alcoa and the Trustees agreed to continue to work together cooperatively without MLC to resolve Alcoa's and Reynolds' natural resources damages liability in this matter. In January 2011, the Trustees, representing the United States, the State of New York and the Mohawk tribe, and Alcoa reached an agreement in principle to resolve the natural resource damage claims. The agreement is subject to final approval of the respective parties and will be subject to a federal court approved consent decree, including public notice and comment. Final entry of a settlement consent decree is not expected until the 2011 second quarter or later. Any upward adjustment in the remediation reserve would be taken upon the finalization of the settlement agreement, which at this time is not anticipated to be material.

As previously reported, in September 1998, Hurricane Georges struck the U.S. Virgin Islands, including the St. Croix Alumina, L.L.C. (SCA) facility on the island of St. Croix. The wind and rain associated with the hurricane caused material at the location to be blown into neighboring residential areas. Various cleanup and remediation efforts were undertaken by or on behalf of SCA. A Notice of Violation was issued by the Division of Environmental Protection (DEP), of the Department of Planning and Natural Resources (DPNR) of the Virgin Islands Government, and has been contested by Alcoa. A civil suit was commenced in the Territorial Court of the Virgin Islands by certain residents of St. Croix in February 1999 seeking compensatory and punitive damages and injunctive relief for alleged personal injuries



**Table of Contents**

and property damages associated with bauxite or red dust from the SCA facility. The suit, which has been removed to the District Court of the Virgin Islands (the Court), names SCA, Alcoa and Glencore Ltd. as defendants, and, in August 2000, was accorded class action treatment. The class is defined to include persons in various defined neighborhoods who suffered damages and/or injuries as a result of exposure during and after Hurricane Georges to red dust and red mud blown during Hurricane Georges. All of the defendants have denied liability, and discovery and other pretrial proceedings have been underway since 1999. Plaintiffs' expert reports claim that the material blown during Hurricane Georges consisted of bauxite and red mud, and contained crystalline silica, chromium, and other substances. The reports further claim, among other things, that the population of the six subject neighborhoods as of the 2000 census (a total of 3,730 people) has been exposed to toxic substances through the fault of the defendants, and hence will be able to show entitlement to lifetime medical monitoring as well as other compensatory and punitive relief. These opinions have been contested by the defendants' expert reports, that state, among other things, that plaintiffs were not exposed to the substances alleged and that in any event the level of alleged exposure does not justify lifetime medical monitoring. Alcoa and SCA moved to decertify the plaintiff class, and the assigned district judge adopted a recommendation that class certification be maintained for liability issues only, and that the class be decertified after liability issues have been resolved. Alcoa and SCA have turned over this matter to their insurance carriers who are providing a defense. Glencore Ltd. is jointly defending the case with Alcoa and SCA and has a pending motion to dismiss. In June 2008, the Court granted defendants' joint motion to decertify the class of plaintiffs, and simultaneously granted in part and denied in part plaintiffs' motion for certification of a new class. Under the new certification order, there is no class as to the personal injury, property damage, or punitive damages claims. (The named plaintiffs had previously dropped their claims for medical monitoring during the course of the briefing of the certification motions.) The Court did certify a new class as to the claim of ongoing nuisance, insofar as plaintiffs seek cleanup, abatement, or removal of the red mud currently present at the facility. The Court expressly denied certification of a class as to any claims for remediation or clean up of any area outside the facility (including plaintiffs' property). The new class could seek only injunctive relief rather than monetary damages. Named plaintiffs, however, could continue to prosecute their claims for personal injury, property damage, and punitive damages. In August 2009, in response to defendants' motions, the Court dismissed the named plaintiffs' claims for personal injury and punitive damages, and denied the motion with respect to their property damage claims. In September 2009, the Court granted defendants' motion for summary judgment on the class plaintiffs' claim for injunctive relief. As of October 29, 2009, plaintiffs appealed the Court's summary judgment order dismissing the claim for injunctive relief and Alcoa and SCA filed a motion to dismiss that appeal at the U.S. Court of Appeals for the Third Circuit. A decision by the Third Circuit is pending. The company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

On April 23, 2004, St. Croix Renaissance Group, L.L.P. (SCRG), Brownfield Recovery Corp., and Energy Answers Corporation of Puerto Rico (collectively, Plaintiffs) filed a suit against St. Croix Alumina L.L.C. and Alcoa World Alumina LLC (AWA) (collectively, Alcoa) in the Territorial Court of the Virgin Islands, Division of St. Croix for claims related to the sale of Alcoa's former St. Croix alumina refinery to Plaintiffs. Alcoa thereafter removed the case to federal court and after a several year period of discovery and motion practice, a jury trial on the matter took place in St. Croix from January 11, 2011 to January 20, 2011. The jury returned a verdict in favor of Plaintiffs and awarded damages as described: on a claim of breaches of warranty, the jury awarded \$12,617,867; on the same claim, the jury awarded punitive damages in the amount of \$6,142,856; and on a negligence claim for property damage, the jury awarded \$10,000,000. Alcoa believes the verdict is, in whole or in part, not supported by the evidence or otherwise results from errors of law committed during the trial. As a result, Alcoa will file motions due February 17, 2011, including for judgment notwithstanding the verdict and, to the extent such post-trial motions are not successful, it intends to pursue its rights of appeal. Notwithstanding the jury verdict, at this time, management is unable to reasonably predict the ultimate outcome or to estimate a range of reasonably possible loss.

As previously reported, in May 2005, AWA and SCA were among the defendants listed in a lawsuit brought by the Commissioner of the DPNR, Dean Plaskett, in his capacity as Trustee for Natural Resources of the Territory of the United States Virgin Islands in the District Court of the Virgin Islands, Division of St. Croix. The complaint seeks damages for alleged injuries to natural resources caused by alleged releases from an alumina refinery facility in St. Croix that was owned by SCA from 1995 to 2002. Also listed in the lawsuit are previous and subsequent owners of the alumina refinery and the owners of an adjacent oil refinery. Claims are brought under CERCLA, U.S. Virgin Islands

**Table of Contents**

law, and common law. The plaintiff has not specified in the complaint the amount it seeks in damages. The defendants filed motions to dismiss in 2005. In October 2007, in an effort to resolve the liability of SCRG in the lawsuit, as well as any other CERCLA liability SCRG may have with respect to the facility, DPNR filed a new lawsuit against SCRG seeking the recovery of response costs under CERCLA, and the plaintiff and SCRG filed a joint Agreement and Consent Decree. The remaining defendants each filed objections to the Agreement and Consent Decree, and in October 2008, the court denied entry of the Agreement and Consent Decree. The court also ruled on the motions to dismiss that were filed by all defendants in 2005. The court dismissed two counts from the complaint (common law trespass and V.I. Water Pollution Control Act), but denied the motions with regard to the other six counts (CERCLA, V.I. Oil Spill Prevention and Pollution Control Act, and common law strict liability, negligence, negligence per se and nuisance). The court also ruled that the Virgin Islands Government was the proper plaintiff for the territorial law claims and required re-filing of the complaint by the proper parties, which was done in November 2008. The plaintiffs subsequently moved to amend their complaint further, were granted leave by the court to do so, and filed an amended complaint on July 30, 2009. AWA and SCA filed an answer, counterclaim and cross-claim against SCRG in response to the amended complaint in August 2009. In response to the plaintiffs' amended complaint, the other former owners of the alumina refinery filed answers, counterclaims, and cross-claims against SCRG and certain agencies of the Virgin Islands Government. During July 2009, each defendant except SCRG filed a partial motion for summary judgment seeking dismissal of the CERCLA cause of action on statute of limitations grounds. In July 2010, the court granted in part and denied in part each defendant's motion for summary judgment. The court granted each defendant's motion as to alleged injury to off-site groundwater and downstream surface water resources but denied each motion as to alleged injury to on-site groundwater resources. At this stage of the proceeding, the company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

As previously reported, in December 2006, SCA was sued by the Commissioner of DPNR, U.S. Virgin Islands, in the Superior Court of the Virgin Islands, Division of St. Croix. The plaintiff alleges violations of the Coastal Zone Management Act and a construction permit issued thereunder. The complaint seeks a civil fine of \$10,000 under the Coastal Zone Management Act, civil penalties of \$10,000 per day for alleged intentional and knowing violations of the Coastal Zone Management Act, exemplary damages, costs, interest and attorney's fees, and other such amounts as may be just and proper. SCA responded to the complaint on February 2, 2007 by filing an answer and motion to disqualify DPNR's private attorney. The parties fully briefed the motion and are awaiting a decision from the court. At this stage of the proceeding, the company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

As previously reported, in December 2006, SCA, along with unaffiliated prior and subsequent owners, were sued by the Commissioner of the DPNR, U.S. Virgin Islands, in the Superior Court of the Virgin Islands, Division of St. Croix. This second suit alleges violations by the defendants of certain permits and environmental statutes said to apply to the facility. The complaint seeks the completion of certain actions regarding the facility, a civil fine from each defendant of \$10,000 under the Coastal Zone Management Act, civil penalties of \$50,000 per day for each alleged violation of the Water Pollution Control Act, \$10,000 per day for alleged intentional and knowing violations of the Coastal Zone Management Act, exemplary damages, costs, interest and attorney's fees, and other such amounts as may be just and proper. SCA responded to the complaint on February 2, 2007 by filing an answer and motion to disqualify DPNR's private attorney. The parties fully briefed the motion and are awaiting a decision from the court. In October 2007, plaintiff and defendant SCRG entered into a settlement agreement resolving claims against SCRG. Plaintiff filed a notice of dismissal with the court, and the court entered an order dismissing SCRG on November 2, 2007. SCA objected to the dismissal and requested that the court withdraw its order, and the parties have briefed SCA's objection and request. A decision from the court is pending. On November 10, 2007, SCA filed a motion for summary judgment seeking dismissal of all claims in the case. The parties completed briefing of the motion in January 2008. A decision from the court is pending. At this stage of the proceeding, the company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

As previously reported, and noted above, in October 2007, DPNR filed a CERCLA cost recovery suit against SCRG. After the court denied entry of the Agreement and Consent Decree in October 2008, the cost recovery case lay dormant until May 2009, when SCRG filed a third-party complaint for contribution and other relief against several third-party

---

**Table of Contents**

defendants, including AWA and SCA. SCRG filed an amended third-party complaint on August 31, 2009, and served it on third-party defendants in mid-September 2009. AWA and SCA filed their answer to the amended third-party complaint on October 30, 2009. On January 8, 2010, DPNR filed a motion to assert claims directly against certain third-party defendants, including AWA and SCA. On January 29, 2010, the court granted plaintiff's motion. On November 15, 2010, plaintiff and all defendants filed motions for summary judgment addressing various issues relating to liability, recoverability of costs, and divisibility of harm. The case is set for trial in March 2011. At this stage of the proceeding, the company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

As previously reported, on January 14, 2010, Alcoa was served with a complaint involving approximately 2,900 individual persons claimed to be residents of St. Croix who are alleged to have suffered personal injury or property damage from Hurricane Georges or winds blowing material from the property since the time of the hurricane. This complaint, *Abednego, et al. v. Alcoa, et al.* was filed in the Superior Court of the Virgin Islands, St. Croix Division. The complaint names as defendants the same entities as were sued in the February 1999 action earlier described and have added as a defendant the current owner of the alumina facility property. In February 2010, Alcoa and SCA removed the case to the federal court for the District of the Virgin Islands. Subsequently, plaintiffs have filed a motion to remand the case to territorial court as well as a third amended complaint, and defendants have moved to dismiss the case for failure to state a claim upon which relief can be granted. The company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

As previously reported, on September 26, 2003, Region VI of the U.S. Environmental Protection Agency (EPA) filed an Administrative Complaint, Compliance Order and Notice of Opportunity for Hearing against the Wichita Falls, Texas facility of Howmet Corporation (Howmet) for violations of hazardous waste regulations relating to shipments of used potassium hydroxide to a fertilizer manufacturer from 1997 until 2000. The Complaint proposed a penalty of \$265,128. In addition, EPA ordered Howmet to cease sending used potassium hydroxide to fertilizer manufacturers or employing used potassium hydroxide in any use constituting disposal and to certify compliance with hazardous waste regulations within 30 days. On October 22, 2003, EPA Region II issued an almost identical Complaint, Compliance Order and Notice of Opportunity for Hearing against Howmet's Dover, New Jersey facility, seeking \$180,021 in penalties. Howmet filed its Answers to EPA Region VI's and EPA Region II's Complaints. Howmet's Answers denied the substance of EPA's Complaints, requested that no penalties be imposed and requested Hearings on both the hazardous waste allegations and the Compliance Orders. In April 2005, the administrative Court granted EPA's motions for partial accelerated decision with respect to both cases, finding that Howmet violated the cited regulatory provisions alleged in the Complaints and moved the case to the penalty phase. In September 2005, EPA and Howmet stipulated to a penalty amount of \$309,091 for the consolidated matters should the finding of liability be upheld and Howmet appealed the administrative Court's decision to the Environmental Appeals Board. In May 2007, the Environmental Appeals Board upheld the administrative Court's liability finding against Howmet and assessed the parties' stipulated penalty of \$309,091. In July 2007, Howmet appealed the Environmental Appeals Board's decision to the United States Court of Appeals for the District of Columbia. In October 2010, Howmet paid to the EPA a penalty of \$309,091 following denial of Howmet's appeal by the United States Court of Appeals for the District of Columbia. There will be no further reporting of this matter.

As previously reported, in August 2005, Dany Lavoie, a resident of Baie Comeau in the Canadian Province of Québec, filed a Motion for Authorization to Institute a Class Action and for Designation of a Class Representative against Alcoa Canada Inc., Alcoa Limitée, Societe Canadienne de Metaux Reynolds Limitée and Canadian British Aluminum in the Superior Court of Québec in the District of Baie Comeau. Plaintiff seeks to institute the class action on behalf of a putative class consisting of all past, present and future owners, tenants and residents of Baie Comeau's St. Georges neighborhood. He alleges that defendants, as the present and past owners and operators of an aluminum smelter in Baie Comeau, have negligently allowed the emission of certain contaminants from the smelter, specifically Polycyclic Aromatic Hydrocarbons or PAHs, that have been deposited on the lands and houses of the St. Georges neighborhood and its environs causing damage to the property of the putative class and causing health concerns for those who inhabit that neighborhood. Plaintiff originally moved to certify a class action, sought to compel additional remediation to be conducted by the defendants beyond that already undertaken by them voluntarily, sought an injunction against further emissions in excess of a limit to be determined by the court in consultation with an independent expert, and sought

---

**Table of Contents**

money damages on behalf of all class members. In May 2007, the court authorized a class action suit to include only people who suffered property damage or personal injury damages caused by the emission of PAHs from the smelter. In September 2007, the plaintiff filed his claim against the original defendants, which the court had authorized in May. Alcoa has filed its Statement of Defense and plaintiff has filed an Answer to that Statement. Alcoa also filed a Motion for Particulars with respect to certain paragraphs of plaintiff's Answer and a Motion to Strike with respect to certain paragraphs of plaintiff's Answer. In late 2010, the Court denied these motions. At this stage of the proceeding, the company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

As previously reported, in January 2006, in *Musgrave v. Alcoa, et al*, Warrick Circuit Court, County of Warrick, Indiana; 87-C01-0601-CT-0006, Alcoa Inc. and a subsidiary were sued by an individual, on behalf of himself and all persons similarly situated, claiming harm from alleged exposure to waste that had been disposed in designated pits at the Squaw Creek Mine in the 1970s. During February 2007, class allegations were dropped and the matter now proceeds as an individual claim. On April 8, 2010, the court set trial for April 11, 2011. Alcoa has filed a renewed motion to dismiss (arguing that the claims are barred by the Indiana Workers' Compensation Act) and a motion seeking to continue the trial date from April 11, 2011 to August 11, 2011.

Also as previously reported, in October 2006, in *Barnett, et al. v. Alcoa and Alcoa Fuels, Inc.*, Warrick Circuit Court, County of Warrick, Indiana; 87C01-0601-PL-499, forty-one plaintiffs sued Alcoa Inc. and a subsidiary, asserting claims similar to the Musgrave matter, discussed above. In November 2007, Alcoa Inc. and its subsidiary filed motions to dismiss both the Musgrave and Barnett cases. In October 2008, the Warrick County Circuit Court granted Alcoa's motions to dismiss, dismissing all claims arising out of alleged occupational exposure to wastes at the Squaw Creek Mine, but in November 2008, the trial court clarified its ruling, indicating that the order does not dispose of plaintiffs' personal injury claims based upon alleged recreational or non-occupational exposure. The parties have each requested that the court certify an interlocutory appeal from the court's rulings and the court indicated that it will grant the parties' request. Plaintiffs also filed a second amended complaint in response to the court's orders granting Alcoa's motions to dismiss. The trial court is likely to stay any further proceedings regarding the second amended complaint while the parties pursue an interlocutory appeal to the Indiana Court of Appeals. On July 7, 2010, the court granted the parties' joint motions for a general continuance of trial settings. Discovery in these cases is ongoing. The company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

As previously reported, in 1996, Alcoa acquired the Fusina, Italy smelter and rolling operations and the Portovesme, Italy smelter (both of which are owned by Alcoa's subsidiary, Alcoa Trasformazioni S.r.l.) from Alumix, an entity owned by the Italian Government. Alcoa also acquired the extrusion plants located in Feltre and Bolzano, Italy. At the time of the acquisition, Alumix indemnified Alcoa for pre-existing environmental contamination at the sites. In 2004, the Italian Ministry of Environment (MOE) issued orders to Alcoa Trasformazioni S.r.l. and Alumix for the development of a clean-up plan related to soil contamination in excess of allowable limits under legislative decree and to institute emergency actions and pay natural resource damages. On April 5, 2006, Alcoa Trasformazioni S.r.l.'s Fusina site was also sued by the MOE and Minister of Public Works (MOPW) in the Civil Court of Venice for an alleged liability for environmental damages, in parallel with the orders already issued by the MOE. Alcoa Trasformazioni S.r.l. appealed the orders, defended the civil case for environmental damages (which is still pending) and filed suit against Alumix, as discussed below. Similar issues also existed with respect to the Bolzano and Feltre plants, based on orders issued by local authorities in 2006. All the orders have been challenged in front of the Administrative Regional Courts, and all trials are still pending. However, in Bolzano the Municipality of Bolzano withdrew the order, and the Regional Administrative Tribunal of Veneto suspended the order in Feltre. Most, if not all, of the underlying activities occurred during the ownership of Alumix, the governmental entity that sold the Italian plants to Alcoa.

As noted above, in response to the 2006 civil suit by the MOE and MOPW, Alcoa Trasformazioni S.r.l. filed suit against Alumix claiming indemnification under the original acquisition agreement, but brought that suit in the Court of Rome due to jurisdictional rules. The Court of Rome has appointed an expert to assess the causes of the pollution. In June 2008, the parties (Alcoa and now Ligestra S.r.l. (Ligestra), the successor to Alumix) signed a preliminary agreement by which they have committed to pursue a settlement and asked for a suspension of the technical assessment during the negotiations. The Court of Rome accepted the request, and postponed the technical assessment, reserving its

---

**Table of Contents**

ability to fix the deadline depending on the development of negotiations. Alcoa and Ligestra agreed to a settlement in December 2008 with respect to the Feltre site. Ligestra paid the sum of 1.08 million Euros and Alcoa committed to clean up the site. Further postponements have been granted by the Court of Rome, and the next hearing is fixed for November 2011. In the meantime, in December 2009, Alcoa Trasformazioni S.r.l. and Ligestra reached an initial agreement for settlement of the liabilities related to Fusina (negotiations related to Portovesme continue). The settlement would also allow Alcoa to settle the 2006 civil suit by the MOE and MOPW for the environmental damages pending before the Civil Court of Venice. The agreement outlines an allocation of payments to the MOE for emergency action and natural resource damages and the scope and costs for a proposed soil remediation. On February 7, 2011, a further and more detailed settlement relating to Fusina was reached. This settlement provides a more detailed cost allocation between the parties, allocating 80% and 20% of the remediation costs to Ligestra and Alcoa, respectively. The agreements are contingent upon final acceptance of the remediation project by the MOE. To provide time for settlement with Ligestra, the Minister of Environment and Alcoa jointly requested a postponement of the hearing in the Venice trial, assuming that the case will be closed. The Civil Court of Venice accepted the postponement and fixed the new hearing date for April 11, 2011. Alcoa believes that it has made adequate reserves for these matters.

As previously reported, on November 30, 2010, Alcoa Alumínio S.A. (Alumínio) received service of a lawsuit that had been filed by the public prosecutors of the State of Para in Brazil in November 2009. The suit names the company and the State of Para, which, through its Environmental Agency, had issued the operating license for the company's new bauxite mine in Juruti. The suit concerns the impact of the project on the region's water system and alleges that certain conditions of the original installation license were not met by the company. In the lawsuit, plaintiffs requested a preliminary injunction suspending the operating license (originally issued in September 2009 and renewed for two years in September 2010) and ordering payment of compensation. On April 14, 2010, the court denied plaintiffs' request. The company believes that the suit is meritless and intends to defend it vigorously. The State of Para also intends to defend the licensing of the project. This proceeding is in its preliminary stage and the company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

**Other Matters**

As previously reported, along with various asbestos manufacturers and distributors, Alcoa and its subsidiaries as premises owners are defendants in several hundred active lawsuits filed on behalf of persons alleging injury predominantly as a result of occupational exposure to asbestos at various company facilities. In addition, an Alcoa subsidiary company has been named, along with a large common group of industrial companies, in a pattern complaint where the company's involvement is not evident. Since 1999, several thousand such complaints have been filed. To date, the subsidiary has been dismissed from almost every case that was actually placed in line for trial. Alcoa, its subsidiaries and acquired companies, all have had numerous insurance policies over the years that provide coverage for asbestos based claims. Many of these policies provide layers of coverage for varying periods of time and for varying locations. Alcoa has significant insurance coverage and believes that its reserves are adequate for its known asbestos exposure related liabilities. The costs of defense and settlement have not been and are not expected to be material to the operations, cash flows, and financial condition of the company.

As previously reported, in July 2006, the European Commission (EC) announced that it had opened an investigation to establish whether an extension of the regulated electricity tariff granted by Italy to some energy-intensive industries complies with European Union (EU) state aid rules. The Italian power tariff extended the tariff that was in force until December 31, 2005 through November 19, 2009 (Alcoa has been incurring higher power costs at its smelters in Italy subsequent to the tariff end date). The extension was originally through 2010, but the date was changed by legislation adopted by the Italian Parliament effective on August 15, 2009. Prior to expiration of the tariff in 2005, Alcoa had been operating in Italy for more than 10 years under a power supply structure approved by the EC in 1996. That measure provided a competitive power supply to the primary aluminum industry and was not considered state aid from the Italian Government. The EC's announcement expressed concerns about whether Italy's extension of the tariff beyond 2005 was compatible with EU legislation and potentially distorted competition in the European market of primary aluminum, where energy is an important part of the production costs.

On November 19, 2009, the EC announced a decision in this matter stating that the extension of the tariff by Italy constituted unlawful state aid, in part, and, therefore, the Italian Government is to recover a portion of the benefit

---

**Table of Contents**

Alcoa received since January 2006 (including interest). The amount of this recovery will be based on a calculation that is being prepared by the Italian Government. Pending formal notification from the Italian Government, Alcoa estimates that a payment in the range of \$300 to \$500 million will be required during 2011. In late 2009, after discussions with legal counsel and reviewing the bases on which the EC decided, including the different considerations cited in the EC decision regarding Alcoa's two smelters in Italy, Alcoa recorded a charge of \$250 million, including \$20 million to write-off a receivable from the Italian Government for amounts due under the now expired tariff structure. On April 19, 2010, Alcoa filed an appeal of this decision with the General Court of the EU. Alcoa will pursue all substantive and procedural legal steps available to annul the EC's decision. On May 22, 2010, Alcoa also filed with the General Court a request for injunctive relief to suspend the effectiveness of the decision, but, on July 12, 2010, the General Court denied such request. On September 10, 2010, Alcoa appealed the July 12, 2010 decision to the European Court of Justice; a judgment by that Court is expected in early 2011.

Separately, on November 29, 2006, Alcoa filed an appeal before the General Court (formerly the European Court of First Instance) seeking the annulment of the EC's decision to open an investigation alleging that such decision did not follow the applicable procedural rules. On March 25, 2009, the General Court denied Alcoa's appeal. On May 29, 2009, Alcoa appealed the March 25, 2009 ruling. The hearing of the May 29, 2009 appeal was held on June 24, 2010 and a decision from the Court of Justice is expected in 2011.

As previously reported, in November 2006, in *Curtis v. Alcoa Inc.*, Civil Action No. 3:06cv448 (E.D. Tenn.), a class action was filed by plaintiffs representing approximately 13,000 retired former employees of Alcoa or Reynolds and spouses and dependents of such retirees alleging violation of the Employee Retirement Income Security Act (ERISA) and the Labor-Management Relations Act by requiring plaintiffs, beginning January 1, 2007, to pay health insurance premiums and increased co-payments and co-insurance for certain medical procedures and prescription drugs. Plaintiffs allege these changes to their retiree health care plans violate their rights to vested health care benefits. Plaintiffs additionally allege that Alcoa has breached its fiduciary duty to plaintiffs under ERISA by misrepresenting to them that their health benefits would never change. Plaintiffs seek injunctive and declaratory relief, back payment of benefits, and attorneys' fees. Alcoa has consented to treatment of plaintiffs' claims as a class action. During the fourth quarter of 2007, following briefing and argument, the court ordered consolidation of the plaintiffs' motion for preliminary injunction with trial, certified a plaintiff class, bifurcated and stayed the plaintiffs' breach of fiduciary duty claims, struck the plaintiffs' jury demand, but indicated it would use an advisory jury, and set a trial date of September 17, 2008. In August 2008, the court set a new trial date of March 24, 2009 and, subsequently, the trial date was moved to September 22, 2009. In June 2009, the court indicated that it would not use an advisory jury at trial. Trial in the matter was held over eight days commencing September 22, 2009 and ending on October 1, 2009 in federal court in Knoxville, TN before the Honorable Thomas Phillips, U.S. District Court Judge. At the conclusion of evidence, the court set a post-hearing briefing schedule for submission of proposed findings of fact and conclusions of law by the parties and for replies to the same. Post trial briefing was submitted on December 4, 2009; however, no schedule was set for handing down a decision. Alcoa believes that it presented substantial evidence in support of its defenses at trial. However, at this stage of the proceeding, the Company is unable to reasonably predict the outcome. Alcoa estimates that, in the event of an unfavorable outcome, the maximum exposure would be an additional postretirement benefit liability of approximately \$300 million.

As previously reported, in January 2007, the EC announced that it had opened an investigation to establish whether the regulated electricity tariffs granted by Spain comply with EU state aid rules. At the time the EC opened its investigation, Alcoa had been operating in Spain for more than nine years under a power supply structure approved by the Spanish Government in 1986, an equivalent tariff having been granted in 1983. The investigation is limited to the year 2005 and is focused both on the energy-intensive consumers and the distribution companies. The investigation provided 30 days to any interested party to submit observations and comments to the EC. With respect to the energy-intensive consumers, the EC opened the investigation on the assumption that prices paid under the tariff in 2005 were lower than a pool price mechanism, therefore being, in principle, artificially below market conditions. Alcoa submitted comments in which the company provided evidence that prices paid by energy-intensive consumers were in line with the market, in addition to various legal arguments defending the legality of the Spanish tariff system. It is Alcoa's understanding that the Spanish tariff system for electricity is in conformity with all applicable laws and regulations.

---

**Table of Contents**

and therefore no state aid is present in the tariff system. While Alcoa does not believe that an unfavorable decision is probable, management has estimated that the total potential impact from an unfavorable decision could be in the range of \$50 to \$100 million ( 40 to 70 million) pretax. Also, while Alcoa believes that any additional cost would only be assessed for the year 2005, it is possible that the EC could extend its investigation to later years. A decision by the EC is expected in 2011. If the EC's investigation concludes that the regulated electricity tariffs for industries are unlawful, Alcoa will have an opportunity to challenge the decision in the EU courts.

As previously reported, on February 27, 2008, Alcoa Inc. received notice that Aluminium Bahrain B.S.C. (Alba) had filed suit against Alcoa Inc. and AWA (collectively, Alcoa), and others, in the U.S. District Court for the Western District of Pennsylvania (the Court), Civil Action number 08-299, styled Aluminium Bahrain B.S.C. v. Alcoa Inc., Alcoa World Alumina LLC, William Rice, and Victor Phillip Dahdaleh. The complaint alleges that certain Alcoa entities and their agents, including Victor Phillip Dahdaleh, have engaged in a conspiracy over a period of 15 years to defraud Alba. The complaint further alleges that Alcoa and its employees or agents (1) illegally bribed officials of the government of Bahrain and (or) officers of Alba in order to force Alba to purchase alumina at excessively high prices, (2) illegally bribed officials of the government of Bahrain and (or) officers of Alba and issued threats in order to pressure Alba to enter into an agreement by which Alcoa would purchase an equity interest in Alba, and (3) assigned portions of existing supply contracts between Alcoa and Alba for the sole purpose of facilitating alleged bribes and unlawful commissions. The complaint alleges that Alcoa and the other defendants violated the Racketeer Influenced and Corrupt Organizations Act (RICO) and committed fraud. Alba's complaint seeks compensatory, consequential, exemplary, and punitive damages, rescission of the 2005 alumina supply contract, and attorneys' fees and costs. Alba seeks treble damages with respect to its RICO claims.

On February 26, 2008, Alcoa Inc. had advised the U.S. Department of Justice (DOJ) and the Securities and Exchange Commission (SEC) that it had recently become aware of these claims, had already begun an internal investigation, and intended to cooperate fully in any investigation that the DOJ or the SEC may commence. On March 17, 2008, the DOJ notified Alcoa that it had opened a formal investigation and Alcoa has been cooperating with the government.

In response to a motion filed by the DOJ on March 27, 2008, the Court ordered the suit filed by Alba to be administratively closed and that all discovery be stayed to allow the DOJ to fully conduct an investigation without the interference and distraction of ongoing civil litigation. The Court further ordered that the case will be reopened at the close of the DOJ's investigation. The Company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

As previously reported, on July 21, 2008, the Teamsters Local #500 Severance Fund and the Southeastern Pennsylvania Transportation Authority filed a shareholder derivative suit in the civil division of the Court of Common Pleas of Allegheny County, Pennsylvania against certain officers and directors of Alcoa claiming breach of fiduciary duty, gross mismanagement, and other violations. This derivative action stems from the civil litigation brought by Alba against Alcoa, AWA, Victor Phillip Dahdaleh, and others, and the subsequent investigation of Alcoa by the DOJ and the SEC with respect to Alba's claims. This derivative action claims that the defendants caused or failed to prevent the matters alleged in the Alba lawsuit. The director defendants filed a motion to dismiss on November 21, 2008. On September 3, 2009, a hearing was held on Alcoa's motion and, on October 12, 2009, the court issued its order denying Alcoa's motion to dismiss but finding that a derivative action during the conduct of the DOJ investigation and pendency of the underlying complaint by Alba would be contrary to the interest of shareholders and, therefore, stayed the case until further order of the court. This derivative action is in its preliminary stages and the company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

As previously reported, on March 6, 2009, the Philadelphia Gas Works Retirement Fund filed a shareholder derivative suit in the civil division of the Court of Common Pleas of Philadelphia County, Pennsylvania. This action was brought against certain officers and directors of Alcoa claiming breach of fiduciary duty and other violations and is based on the allegations made in the previously disclosed civil litigation brought by Alba against Alcoa, AWA, Victor Phillip Dahdaleh, and others, and the subsequent investigation of Alcoa by the DOJ and the SEC with respect to Alba's claims. This derivative action claims that the defendants caused or failed to prevent the conduct alleged in the Alba lawsuit. On

---

**Table of Contents**

August 7, 2009, the director and officer defendants filed an unopposed motion to coordinate the case with the Teamsters Local #500 suit, described immediately above, in the Allegheny County Common Pleas Court. The Allegheny County court issued its order consolidating the case on September 18, 2009. Thereafter, on October 31, 2009, the court assigned this action to the Commerce and Complex Litigation division of the Allegheny Court of Common Pleas and on November 20, 2009, the court granted defendants' motion to stay all proceedings in the Philadelphia Gas action until the earlier of the court lifting the stay in the Teamsters derivative action or further order of the court in this action. This derivative action is in its preliminary stages and the company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

As previously reported, on July 29, 2008 as a result of electricity supply issues at Alcoa's Rockdale, Texas smelter, Alcoa filed a lawsuit in the 20<sup>th</sup> Judicial District Court of Milam County, Texas, against Luminant Generation Company LLC (Luminant) and certain of its affiliates and parents (collectively, the defendants). The lawsuit sought remedies, including actual damages, for improper actions alleged in the lawsuit to have been caused by the defendants, including the excess electricity supply costs that led to smelter curtailment, excess costs charged to Alcoa to install certain environmental control upgrades at the power plant, excess costs charged to Alcoa due to improperly conducting mining operations at the Three Oaks Mine and alleging that the defendants had refused to permit Alcoa to exercise its audit rights regarding power plant and mining operations. In response to Alcoa's lawsuit, the Luminant defendants filed counterclaims against Alcoa for alleged non-payment of shared costs for the upgrade at the power plant and for mining operations. The claims related to the power plant and electricity supply costs were tried before a jury; the claims related to the mining operations were tried before the court.

The trials in the case commenced on May 17, 2010 with the jury rendering a verdict on June 2nd and the court issuing its ruling from the bench on June 9th. The jury found that (i) Luminant had not breached the contract between the parties by charging Alcoa for electricity supply and to install certain environmental control upgrades at the power plant; (ii) Luminant had breached the contract by not permitting Alcoa to exercise its audit rights relating to the power plant, and (iii) Alcoa had breached the contract by failing to pay its entire share of the environmental control upgrade costs. Alcoa was ordered to pay to Luminant approximately \$10 million for the environmental control upgrades. The court found that (i) there was no credible evidence that Luminant had breached the contracts between the parties with regard to its mining operations, (ii) Alcoa has to pay the amount that it owes for the mine services that Luminant has billed to Alcoa (approximately \$1.7 million) but Alcoa may contest the invoice in accordance with the dispute resolution provisions in the contract, (iii) Luminant is entitled to have the mine permit transferred to it, (iv) Alcoa may submit certain disputed amounts that it believes that it is owed by Luminant to an accounting arbitrator (approximately \$4 million), and (v) Alcoa is entitled to exercise its right to review the books and records of Luminant associated with its mining operations. Alcoa has not appealed the verdicts. Alcoa has initiated an audit of Luminant's power plant operations and an accounting arbitration of certain amounts that Alcoa believes that it is owed associated with the sale of the Three Oaks Mine to Luminant (approximately \$4 million). There will be no further reporting of this matter.

**Mine Safety.**

The information concerning mine safety violations or other regulatory matters required by Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act is included in Exhibit 99 of this report, which is incorporated herein by reference.



**Table of Contents****PART II****Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases****of Equity Securities.**

The company's common stock is listed on the New York Stock Exchange, Inc. (symbol AA). The company's quarterly high and low trading stock prices and dividends per common share for 2010 and 2009 are shown below.

| Quarter | 2010     |          |          | 2009     |         |          |
|---------|----------|----------|----------|----------|---------|----------|
|         | High     | Low      | Dividend | High     | Low     | Dividend |
| First   | \$ 17.60 | \$ 12.26 | \$ 0.03  | \$ 12.44 | \$ 4.97 | \$ 0.17  |
| Second  | 15.15    | 10.01    | 0.03     | 12.38    | 7.03    | 0.03     |
| Third   | 12.25    | 9.81     | 0.03     | 14.84    | 8.96    | 0.03     |
| Fourth  | 15.63    | 11.81    | 0.03     | 16.51    | 11.89   | 0.03     |
| Year    | 17.60    | 9.81     | \$ 0.12  | 16.51    | 4.97    | \$ 0.26  |

The number of holders of common stock was approximately 325,000 as of February 11, 2011.

**Table of Contents****Stock Performance Graph**

The following graph compares the most recent five-year performance of Alcoa's common stock with (1) the Standard & Poor's 500 Index and (2) the Standard & Poor's 500 Materials Index, a group of 27 companies categorized by Standard & Poor's as active in the materials market sector. Such information shall not be deemed to be filed.

| As of December 31,                  | 2005   | 2006   | 2007   | 2008  | 2009  | 2010  |
|-------------------------------------|--------|--------|--------|-------|-------|-------|
| <b>Alcoa Inc.</b>                   | \$ 100 | \$ 103 | \$ 128 | \$ 41 | \$ 60 | \$ 58 |
| <b>S&amp;P 500® Index</b>           | 100    | 116    | 122    | 77    | 97    | 112   |
| <b>S&amp;P 500® Materials Index</b> | 100    | 119    | 145    | 79    | 117   | 143   |

Copyright© 2010 Standard & Poor's, a division of The McGraw-Hill Companies Inc. All rights reserved.

Source: Research Data Group, Inc. ([www.researchdatagroup.com/S&P.htm](http://www.researchdatagroup.com/S&P.htm))

**Table of Contents****Issuer Purchases of Equity Securities**

| <b>Period</b>                              |                    | <b>Total<br/>Number<br/>of<br/>Shares<br/>Purchased<br/>(a)</b> | <b>Average<br/>Price<br/>Paid<br/>Per<br/>Share</b> | <b>Total Number<br/>of Shares<br/>Purchased<br/>as<br/>Part of Publicly<br/>Announced<br/>Repurchase<br/>Plans or<br/>Programs<br/>(b)</b> | <b>Maximum<br/>Number<br/>of Shares that<br/>May Yet Be<br/>Purchased Under<br/>the Plans or<br/>Programs (b)</b> |
|--|--------------------|---|---|--|---|
| January 1                                  | January 31, 2010   | -   | -   | -  | 115,800,571   |
| February 1                                 | February 28, 2010  | -   | -   | -  | 115,800,571   |
| March 1                                    | March 31, 2010     | -   | -   | -  | 115,800,571   |
| Total for quarter ended March 31, 2010     |                    | -   | -   | -  | 115,800,571   |
| April 1                                    | April 30, 2010     | -   | -   | -  | 115,800,571   |
| May 1                                      | May 31, 2010       | -   | -   | -  | 115,800,571   |
| June 1                                     | June 30, 2010      | -   | -   | -  | 115,800,571   |
| Total for quarter ended June 30, 2010      |                    | -   | -   | -  | 115,800,571   |
| July 1                                     | July 31, 2010      | -   | -   | -  | 115,800,571   |
| August 1                                   | August 31, 2010    | -   | -   | -  | 115,800,571   |
| September 1                                | September 30, 2010 | -   | -   | -  | 115,800,571   |
| Total for quarter ended September 30, 2010 |                    | -   | -   | -  | 115,800,571   |
| October 1                                  | October 31, 2010   | -   | -   | -  | 115,800,571   |
| November 1                                 | November 30, 2010  | -   | -   | -  | 115,800,571   |
| December 1                                 | December 31, 2010  | -   | -   | -  | 115,800,571   |
| Total for quarter ended December 31, 2010  |                    | -   | -   | -  | 115,800,571   |

- (a) This column includes (i) purchases under Alcoa's publicly announced share repurchase program described in (b) below and (ii) the deemed surrender to the company by plan participants of shares of common stock to satisfy the exercise price related to the exercise of employee stock options, in each case to the extent applicable during the period indicated. The shares used to satisfy the exercise price related to stock options are not considered part of the publicly announced share repurchase program approved by Alcoa's Board of Directors as described in (b) below.
- (b) On October 8, 2007, Alcoa's Board of Directors approved a new share repurchase program, which was publicly announced by Alcoa on October 9, 2007. The new program authorized the purchase of up to 25% (or approximately 217 million shares) of the outstanding common stock of Alcoa at December 31, 2006, in the open market or through privately negotiated transactions, directly or through brokers or agents, and expired on December 31, 2010. In October 2008, Alcoa elected to suspend share repurchases under this program to preserve liquidity in light of the then global economic downturn.

**Table of Contents****Item 6. Selected Financial Data.**

(dollars in millions, except per-share amounts and ingot prices; shipments in thousands of metric tons [kmt])

| For the year ended December 31,                               | 2010      | 2009       | 2008      | 2007      | 2006      |
|---|-----------|------------|-----------|-----------|-----------|
| Sales   | \$ 21,013 | \$ 18,439  | \$ 26,901 | \$ 29,280 | \$ 28,950 |
| Amounts attributable to Alcoa common shareholders:            |           |            |           |           |           |
| Income (loss) from continuing operations                      | \$ 262    | \$ (985)   | \$ 229    | \$ 2,814  | \$ 2,226  |
| (Loss) income from discontinued operations                    | (8)       | (166)      | (303)     | (250)     | 22        |
| Net income (loss)   | \$ 254    | \$ (1,151) | \$ (74)   | \$ 2,564  | \$ 2,248  |
| Earnings per share attributable to Alcoa common shareholders: |           |            |           |           |           |
| Basic:  |           |            |           |           |           |
| Income (loss) from continuing operations                      | \$ 0.25   | \$ (1.06)  | \$ 0.27   | \$ 3.24   | \$ 2.56   |
| (Loss) income from discontinued operations                    | -         | (0.17)     | (0.37)    | (0.29)    | 0.03      |
| Net income (loss)   | \$ 0.25   | \$ (1.23)  | \$ (0.10) | \$ 2.95   | \$ 2.59   |
| Diluted:  |           |            |           |           |           |
| Income (loss) from continuing operations                      | \$ 0.25   | \$ (1.06)  | \$ 0.27   | \$ 3.22   | \$ 2.54   |
| (Loss) income from discontinued operations                    | (0.01)    | (0.17)     | (0.37)    | (0.28)    | 0.03      |
| Net income (loss)   | \$ 0.24   | \$ (1.23)  | \$ (0.10) | \$ 2.94   | \$ 2.57   |
| Shipments of alumina (kmt)                                    | 9,246     | 8,655      | 8,041     | 7,834     | 8,420     |
| Shipments of aluminum products (kmt)                          | 4,757     | 5,097      | 5,481     | 5,393     | 5,545     |
| Alcoa's average realized price per metric ton of aluminum     | \$ 2,356  | \$ 1,856   | \$ 2,714  | \$ 2,784  | \$ 2,665  |
| Cash dividends declared per common share                      | \$ 0.12   | \$ 0.26    | \$ 0.68   | \$ 0.68   | \$ 0.60   |
| Total assets  | 39,254    | 38,472     | 37,822    | 38,803    | 37,149    |
| Short-term borrowings   | 92        | 176        | 478       | 563       | 460       |
| Commercial paper  | -         | -          | 1,535     | 856       | 1,472     |
| Long-term debt, including amounts due within one year         | 9,073     | 9,643      | 8,565     | 6,573     | 5,287     |

The data presented in the Selected Financial Data table should be read in conjunction with the information provided in Management's Discussion and Analysis of Financial Condition and Results of Operations in Part II Item 7 and the Consolidated Financial Statements in Part II Item 8 of this Form 10-K.

**Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.**

(dollars in millions, except per-share amounts and ingot prices; production and shipments in thousands of metric tons [kmt])

**Overview****Our Business**

Alcoa is the world leader in the production and management of primary aluminum, fabricated aluminum, and alumina combined, through its active and growing participation in all major aspects of the industry: technology, mining, refining, smelting, fabricating, and recycling. Aluminum is a commodity that is traded on the London Metal Exchange (LME) and priced daily based on market supply and demand. Aluminum and alumina represent more than 80% of Alcoa's revenues, and the price of aluminum influences the operating results of Alcoa. Nonaluminum products include precision castings and aerospace and industrial fasteners. Alcoa's products are used worldwide in aircraft, automobiles, commercial transportation, packaging, building and construction, oil and gas, defense, and industrial applications.

---

## **Table of Contents**

Alcoa is a global company operating in 31 countries. Based upon the country where the point of sale occurred, the U.S. and Europe generated 50% and 27%, respectively, of Alcoa's sales in 2010. In addition, Alcoa has investments and operating activities in Australia, Brazil, China, Guinea, Iceland, Russia, and Saudi Arabia, all of which present opportunities for substantial growth. Governmental policies, laws and regulations, and other economic factors, including inflation and fluctuations in foreign currency exchange rates and interest rates, affect the results of operations in these countries.

### **Management Review of 2010 and Outlook for the Future**

In 2009, management was faced with the challenge of preserving Alcoa's future while navigating the Company through a global economic downturn that coupled an unprecedented decline in LME pricing levels (began in the second half of 2008) with a collapse in demand from aluminum product end markets. Management adopted a holistic response to this situation by initiating various actions, including: curtailing additional refinery and smelter capacity (necessitating further layoffs); reducing the quarterly common stock dividend; issuing new equity and debt instruments; optimizing Alcoa's business and investment portfolio; and instituting a two-year program to achieve targets related to procurement efficiencies, overhead rationalization, and working capital improvements. All of these actions were aimed at reducing costs, improving cash levels, and preserving liquidity. Upon achieving the established performance targets in year one of this program, management continued to steer the Company through the downturn during 2010, by seeking to increase procurement efficiencies, overhead rationalization, and working capital improvements above and beyond levels that had been achieved in 2009. In addition, management set out to reduce debt and refinance long-term debt set to mature over the next three years. The following financial information reflects the results of management's achievements in 2010:

Sales of \$21,013, a 14% increase over 2009;

Selling, general administrative, and other expenses of less than \$1,000, the lowest level since 1999;

Income from continuing operations of \$262, or \$0.25 per diluted share, an improvement of \$1,247 compared to 2009;

Cash from operations of \$2,261, highest since 2007;

Capital expenditures of \$1,015, a reduction of more than \$600 from 2009;

Cash on hand at the end of the year of \$1,543, in excess of \$1,000 for the second consecutive year;

Reduction in total debt of \$654, and \$1,413 over the past two years; and

Debt-to-capital ratio of 34.9%, a 380 basis point improvement for the second consecutive year.

Management is projecting a 12% increase in the global consumption of primary aluminum in 2011, similar to the improvement in 2010. China, India, Brazil, and Russia are all expected to have double-digit increases in aluminum demand. Management also anticipates market conditions for aluminum products in all global end markets to improve, particularly in aerospace, automotive, and industrial gas turbine. On the cost side, energy prices and currency movements are expected to continue to be a challenge. Management has established and is committed to achieving the following specific goals in 2011:

sustaining the savings realized in 2010 and 2009 from procurement, overhead, and working capital programs;

generating positive cash flow from operations that will exceed capital spending; and

maintaining a debt-to-capital ratio between 30% and 35%.

Looking ahead over the next three-to-five years, the Company has established aggressive goals, focusing on cost reductions for the upstream operations and significant profitable growth in the midstream and downstream operations.

---

**Table of Contents**

**Results of Operations**

**Earnings Summary**

Income from continuing operations attributable to Alcoa for 2010 was \$262, or \$0.25 per diluted share, compared with a loss from continuing operations of \$985, or \$1.06 per share, in 2009. The improvement of \$1,247 in continuing operations was primarily due to the following: continued increases in realized prices for alumina and aluminum; ongoing net costs savings and productivity improvements across all segments; and the absence of both a charge associated with a European Commission electricity pricing matter in Italy and a loss on the sale of an equity investment; partially offset by net unfavorable foreign currency movements; higher energy costs; unfavorable changes in LIFO (last in, first out) inventories; additional depreciation charges and operating costs for growth projects; and the absence of gains on the exchange of equity interests and on the acquisition of bauxite and refinery interests.

Loss from continuing operations attributable to Alcoa for 2009 was \$985, or \$1.06 per share, compared with income from continuing operations of \$229, or \$0.27 per share, in 2008. The decline of \$1,214 in continuing operations was primarily due to the following: significant declines in realized prices for alumina and aluminum; large volume decreases in the midstream and downstream operations; a charge associated with a European Commission electricity pricing matter in Italy; a loss on the sale of an equity investment; charges related to 2009 restructuring programs; and higher depreciation and interest charges; all of which was partially offset by procurement and overhead cost savings across all businesses; the absence of the charges associated with 2008 restructuring programs; net favorable foreign currency movements due to a stronger U.S. dollar; favorable LIFO inventory adjustments; various discrete income tax benefits and a significant fluctuation in income taxes due to a change in the results of operations from pretax income to a pretax loss; a gain on the exchange of equity interests; a gain on the acquisition of an entity in the Republic of Suriname; and net income of various other nonoperating items.

Net income attributable to Alcoa for 2010 was \$254, or \$0.24 per share, compared with a net loss of \$1,151, or \$1.23 per share, in 2009, and a net loss of \$74, or \$0.10 per share, in 2008. In 2010, the net income of \$254 included a loss from discontinued operations of \$8, and in 2009 and 2008, the net loss of \$1,151 and \$74 included a loss from discontinued operations of \$166, and \$303, respectively.

In March 2009, Alcoa announced a series of operational and financial actions, which were in addition to those announced at the end of 2008, to significantly improve Alcoa's cost structure and liquidity. Operational actions included procurement efficiencies and overhead rationalization to reduce costs and working capital initiatives to yield significant cash improvements. Financial actions included a reduction in the quarterly common stock dividend from \$0.17 per share to \$0.03 per share, which began with the dividend paid on May 25, 2009, and the issuance of 172.5 million shares of common stock and \$575 in convertible notes that collectively yielded \$1,438 in net proceeds. In January 2010, Alcoa announced further operational actions to not only maintain the procurement and overhead savings and working capital improvements achieved in 2009, but to improve on them throughout 2010. Also, a further reduction in capital expenditures was planned in order to achieve the level necessary to sustain operations without sacrificing the quality of Alcoa's alumina and aluminum products.

In late 2008, management made the decision to reduce Alcoa's aluminum and alumina production in response to the then significant economic downturn. As a result of this decision, reductions of 750 kmt, or 18%, of annualized output from Alcoa's global smelting system were implemented (includes previous curtailment at Rockdale, TX in June 2008). Accordingly, reductions in alumina output were also initiated with a plan to reduce production by 1,500 kmt-per-year across the global refining system. The aluminum and alumina production curtailments were completed in early 2009 as planned. Smelters in Rockdale (267 kmt-per-year) and Tennessee (215 kmt-per-year) were fully curtailed while another 268 kmt-per-year was partially curtailed at various other locations. The refinery in Point Comfort, TX was partially curtailed by approximately 1,500 kmt-per-year between the end of 2008 and the beginning of 2009 (384 kmt-per-year remains curtailed as of December 31, 2010). In mid-2009, further action became necessary resulting in the decision to fully curtail the Massena East, NY smelter (125 kmt-per-year) and partially curtail the Suralco (Suriname) refinery (480 kmt-per-year represented Alcoa World Alumina and Chemicals (AWAC) previous 55% ownership interest at the time of curtailment total curtailed is approximately 870 kmt).

**Table of Contents**

In the first half of 2011, Alcoa plans to restart certain idled potlines at three smelters located in the U.S.: Massena East, NY (three potlines or 125 kmt-per-year); Wenatchee, WA (one potline or 43 kmt-per-year); and Ferndale, WA (Intalco: 36 kmt-per-year). These restarts are expected to increase Alcoa's aluminum production by 137 kmt during 2011 and by 204 kmt on an annual basis thereafter and are occurring to help meet anticipated growth in aluminum demand and to meet obligations outlined in power agreements with energy providers.

In June 2008, Alcoa temporarily idled half of the aluminum production (three of six operating potlines or 120 kmt) at its Rockdale smelter due to ongoing power supply issues with Rockdale's onsite supplier and the uneconomical power that Alcoa was forced to purchase in the open market as a result of such issues. In September 2008, Alcoa announced it was temporarily idling the remaining three potlines, or 147 kmt, as a result of the cumulative effect of operating only half of the smelter, well-known issues regarding the cost and long-term reliability of the power supply, and overall market conditions. In 2008, the earnings impact of the idled potlines was \$55 (\$90 pretax). Alcoa sought damages and other relief from its power supplier through litigation (in 2010, a trial was held and the verdict resulted in no award of monetary damages to Alcoa although the Company may submit certain disputed amounts (up to \$4) to accounting arbitration and may audit the books and record of its power supplier). Additionally, in conjunction with the idling of all six potlines, Alcoa recorded restructuring charges in 2008 of \$31 (\$48 pretax) mostly for the layoff of approximately 870 employees (see Restructuring and Other Charges below for additional information).

Also in June 2008, a major gas supplier to Alcoa's Western Australia refining operations (part of Alcoa of Australia) suffered a pipeline rupture and fire, which resulted in a complete shutdown of the supplier's gas production operations at a certain hub and a declaration of force majeure by the supplier to all customers. The disruption in gas supply caused an immediate reduction in Alcoa of Australia's production capacity and required the purchase of alternative fuel at a much higher cost than the natural gas displaced resulting in a significant negative impact on operations. As a result, shortly thereafter, Alcoa of Australia notified its own customers that it was declaring force majeure under its alumina supply contracts. During the second half of 2008, the supplier partially restored the gas supply to Alcoa of Australia (full restoration occurred in the first half of 2009). In addition, insurance recoveries of \$52 were received in the second half of 2008. Net of insurance benefits, Alcoa's earnings impact of the disruption in gas supply was \$49 (\$102 before tax and noncontrolling interest) in 2008. The Alumina segment was impacted by \$33 (\$47 before tax) and the remaining impact of \$29 (\$55 before tax) was reflected in Corporate due to Alcoa's captive insurance program. In 2009, additional insurance recoveries of \$24 were received, which benefited the results of Alcoa by \$10 (\$24 before tax and noncontrolling interest) and the Alumina segment by \$17 (\$24 before tax). Alcoa of Australia is part of AWAC, which is 60% owned by Alcoa and 40% owned by Alumina Limited.

**Sales** Sales for 2010 were \$21,013 compared with sales of \$18,439 in 2009, an improvement of \$2,574, or 14%. The increase was mainly driven by a continued rise in realized prices for alumina and aluminum, as a result of significantly higher London Metal Exchange (LME) prices, favorable pricing in the midstream operations, and sales from the smelters in Norway (acquired on March 31, 2009: increase of \$332), slightly offset by the absence of sales from divested businesses (Transportation Products Europe and most of Global Foil: decrease of \$175) and unfavorable mix in the downstream operations.

Sales for 2009 were \$18,439 compared with sales of \$26,901 in 2008, a decline of \$8,462, or 31%. The decrease was primarily due to a drop in realized prices for alumina and aluminum, driven by significantly lower LME prices; volume declines in the midstream and downstream operations due to continued weak end markets; unfavorable foreign currency movements, mostly the result of a weaker euro and Australian dollar; and the absence of sales from the businesses within the former Packaging and Consumer segment (\$516 in 2008); all of which was slightly offset by sales from the acquired smelters in Norway (increase of \$452).

**Cost of Goods Sold** COGS as a percentage of Sales was 81.7% in 2010 compared with 91.7% in 2009. The percentage was positively impacted by the continued significant rise in realized prices for alumina and aluminum; net cost savings and productivity improvements across all segments; and the absence of a charge related to a European Commission's decision on electricity pricing for smelters in Italy (\$250); somewhat offset by net unfavorable foreign currency movements due to a weaker U.S. dollar; unfavorable LIFO adjustments, as a result of the considerable rise in



**Table of Contents**

LME prices, and a significantly smaller reduction in LIFO inventory quantities; increases in energy costs; and higher operating costs for Brazil growth projects placed in service.

COGS as a percentage of Sales was 91.7% in 2009 compared with 82.4% in 2008. The percentage was negatively impacted by significant declines in realized prices for alumina and aluminum, lower demand in the midstream and downstream operations, and a charge related to a European Commission's decision on electricity pricing for smelters in Italy (\$250). These items were somewhat offset by procurement and overhead cost savings across all businesses, net favorable foreign currency movements due to a stronger U.S. dollar, and positive LIFO adjustments. In 2009, Alcoa recognized \$361 (\$235 after-tax) in income due to the reductions in LIFO inventory quantities and the considerable drop in LME prices. Of this amount, 71% occurred in the second half of the year.

**Selling, General Administrative, and Other Expenses** SG&A expenses were \$961, or 4.6% of Sales, in 2010 compared with \$1,009, or 5.5% of Sales, in 2009. The decline of \$48 was mostly due to continued reductions in expenses for contractors and consultants; lower deferred compensation, as a result of a decline in plan performance; and decreases in bad debt expense and information technology expenditures. An increase in labor costs, principally due to higher annual incentive and performance compensation and employee benefits costs (employer matching savings plan contributions for U.S. salaried participants were suspended during 2009) somewhat offset the aforementioned expense reductions.

SG&A expenses were \$1,009, or 5.5% of Sales, in 2009 compared with \$1,167, or 4.3% of Sales, in 2008. The decline of \$158 was primarily due to reductions in labor costs, mainly as a result of implemented severance programs; decreases in expenses for travel, contractors and consultants, information technology, selling and marketing, and various other administrative items as part of Alcoa's cost reduction initiatives; the absence of the businesses within the former Packaging and Consumer segment (\$37 in 2008); and a decrease in bad debt expense; all of which was partially offset by an increase in deferred compensation, mostly the result of the plans' improved performance, and an increase due to SG&A of the acquired smelters in Norway.

**Research and Development Expenses** R&D expenses were \$174 in 2010 compared with \$169 in 2009 and \$246 in 2008. The increase in 2010 as compared to 2009 was mainly driven by incremental increases across varying expenses necessary to support R&D activities. The decline in 2009 as compared to 2008 was principally due to the implementation of Alcoa's cost reduction initiatives and the absence of the businesses within the former Packaging and Consumer segment (\$3 in 2008).

**Provision for Depreciation, Depletion, and Amortization** The provision for DD&A was \$1,450 in 2010 compared with \$1,311 in 2009. The increase of \$139, or 11%, was principally the result of the assets placed into service during the second half of 2009 related to the Juruti bauxite mine development and São Luís refinery expansion in Brazil, the smelters in Norway (acquired on March 31, 2009), the new Bohai (China) flat-rolled product facility, and a high-quality coated sheet line at the Samara (Russia) facility, slightly offset by the cessation in DD&A due to the decision to permanently shutdown and demolish two U.S. smelters in early 2010 (see Restructuring and Other Charges below).

The provision for DD&A was \$1,311 in 2009 compared with \$1,234 in 2008. The increase of \$77, or 6%, was mostly due to the acquired smelters in Norway and assets placed into service during 2009, including the Juruti bauxite mine and São Luís refinery in Brazil, the new Bohai flat-rolled product facility, and a high-quality coated sheet line at the Samara facility. These increases were slightly offset as a result of the cessation of DD&A, which began in January 2009, related to the Global Foil and Transportation Products Europe businesses due to the classification of these businesses as held for sale and a reduction in DD&A as a result of the extension of depreciable lives for the majority of rolled products and hard alloy extrusions locations based upon a review, which was completed in mid-2008, of estimated useful lives (\$11).

**Table of Contents**

**Restructuring and Other Charges** Restructuring and other charges for each year in the three-year period ended December 31, 2010 were comprised of the following:

|  | 2010   | 2009   | 2008   |
|--|--------|--------|--------|
| Asset impairments  | \$ 139 | \$ 54  | \$ 670 |
| Layoff costs   | 43     | 186    | 183    |
| Other exit costs   | 58     | 37     | 109    |
| Reversals of previously recorded layoff and other exit costs | (33)   | (40)   | (23)   |
| Restructuring and other charges                              | \$ 207 | \$ 237 | \$ 939 |

**2010 Actions** In 2010, Alcoa recorded Restructuring and other charges of \$207 (\$130 after-tax and noncontrolling interests), which were comprised of the following components: \$127 (\$80 after-tax and noncontrolling interests) in asset impairments and \$46 (\$29 after-tax and noncontrolling interests) in other exit costs related to the permanent shutdown and planned demolition of certain idled structures at five U.S. locations (see below); \$43 (\$29 after-tax and noncontrolling interests) for the layoff of approximately 830 employees (625 in the Engineered Products and Solutions segment; 75 in the Primary Metals segment; 25 in the Flat-Rolled Products segment; 15 in the Alumina segment; and 90 in Corporate); \$22 (\$14 after-tax) in net charges (including \$12 (\$8 after-tax) for asset impairments) related to divested and to be divested businesses (Automotive Castings, Global Foil, Transportation Products Europe, and Packaging and Consumer) for, among other items, the settlement of a contract with a former customer, foreign currency movements, working capital adjustments, and a tax indemnification; \$2 (\$2 after-tax and noncontrolling interests) for various other exit costs; and \$33 (\$24 after-tax and noncontrolling interests) for the reversal of prior periods' layoff reserves, including a portion of those related to the Portovesme smelter in Italy due to the execution of a new power agreement.

In early 2010, management approved the permanent shutdown and demolition of the following structures, each of which was previously temporarily idled for different reasons: the Eastalco smelter located in Frederick, MD (capacity of 195 kmt-per-year); the smelter located in Badin, NC (capacity of 60 kmt-per-year); an aluminum fluoride plant in Point Comfort, TX; a paste plant and cast house in Massena, NY; and one potline at the smelter in Warrick, IN (capacity of 40 kmt-per-year). This decision was made after a comprehensive strategic analysis was performed to determine the best course of action for each facility. Factors leading to this decision included current market fundamentals, cost competitiveness, other existing idle capacity, required future capital investment, and restart costs, as well as the elimination of ongoing holding costs. The asset impairments of \$127 represent the write off of the remaining book value of properties, plants, and equipment related to these facilities. Additionally, remaining inventories, mostly operating supplies, were written down to their net realizable value resulting in a charge of \$8 (\$5 after-tax and noncontrolling interests), which was recorded in COGS. The other exit costs of \$46 represent \$30 (\$19 after-tax and noncontrolling interests) in asset retirement obligations and \$14 (\$9 after-tax) in environmental remediation, both triggered by the decision to permanently shutdown and demolish these structures, and \$2 (\$1 after-tax and noncontrolling interests) in other related costs.

As of December 31, 2010, approximately 630 of the 830 employees were terminated. The remaining terminations are expected to be completed by the end of 2011. In 2010, cash payments of \$21 were made against layoff reserves related to 2010 restructuring programs.

**2009 Actions** In 2009, Alcoa recorded Restructuring and other charges of \$237 (\$151 after-tax and noncontrolling interests), which were comprised of the following components: \$177 (\$121 after-tax and noncontrolling interests) for the layoff of approximately 6,600 employees (2,980 in the Engineered Products and Solutions segment; 2,190 in the Flat-Rolled Products segment; 1,080 in the Primary Metals segment; 180 in the Alumina segment; and 170 in Corporate) to address the impact of the global economic downturn on Alcoa's businesses and a \$9 (\$6 after-tax) curtailment charge due to the remeasurement of pension plans as a result of the workforce reductions; \$41 (\$20 after-tax) in adjustments to the Global Foil and Transportation Products Europe businesses held for sale due to unfavorable foreign currency movements for both businesses and a change in the estimated fair value for the Global Foil business

---

**Table of Contents**

and \$13 (\$11 after-tax) in other asset impairments; \$18 (\$12 after-tax) for the write-off of previously capitalized third-party costs related to potential business acquisitions due to the adoption of changes to accounting for business combinations and net charges of \$19 (\$10 after-tax and noncontrolling interests) for various other items, such as accelerated depreciation and lease termination costs for shutdown facilities; and \$40 (\$29 after-tax and noncontrolling interests) for reversals of previously recorded layoff and other exit costs due to normal attrition and changes in facts and circumstances.

As of December 31, 2010, approximately 5,500 of the 6,000 employees were terminated. The total number of employees associated with 2009 restructuring programs was updated to reflect changes in plans (e.g., the previously mentioned new power agreement at the Portovesme smelter in Italy – see 2010 Activity above), natural attrition, and other factors. The remaining terminations are expected to be completed by the end of 2011. In 2010 and 2009, cash payments of \$60 and \$62, respectively, were made against layoff reserves related to 2009 restructuring programs.

**2008 Actions** In late 2008, Alcoa took specific actions to reduce costs and strengthen its portfolio, partly due to the economic downturn. Such actions included targeted reductions, curtailments, and plant closures and consolidations, which will reduce headcount by approximately 5,300, resulting in layoff charges of \$138 (\$98 after-tax and noncontrolling interests), asset impairments of \$156 (\$88 after-tax and noncontrolling interests), and other exit costs of \$58 (\$57 after-tax). The significant components of these actions were as follows:

As a result of market conditions, the Primary Metals segment reduced production by 483 thousand metric tons (kmt) and the Alumina segment reduced production by a total of 1,500 kmt (fully implemented in early 2009; further reductions occurred later in 2009). These production curtailments as well as targeted reductions will result in the elimination of approximately 1,110 positions totaling \$23 in layoff costs. Asset impairments of \$116 related to these two segments were also recognized, including the write off of \$84 in engineering costs related to a 1,500 kmt planned expansion of Jamalco's Clarendon, Jamaica refinery.

The Flat-Rolled Products segment was restructured through the following actions:

Restructuring and downsizing of the Mill Products businesses in Europe and North America, resulting in severance charges of \$53 for the reduction of approximately 850 positions;

Alignment of production with demand at operations in Russia, through the elimination of approximately 1,400 positions resulting in severance charges of \$7;

The shutdown of the Foil business in Bohai, resulting in severance charges of \$6 for the reduction of approximately 400 positions, asset impairments of \$24, and other exits costs of \$54, primarily related to lease termination costs.

The Engineered Products and Solutions segment was restructured through the following actions:

Exiting of the Auto Cast Wheel business, through the closure of the only remaining facility, which employed approximately 270, by June 2009 for severance costs of \$2;

Consolidation of operations in the Building and Construction Systems business to maximize operating efficiencies and align capacity with the decline in the commercial building and construction markets, resulting in severance charges of \$6 for the elimination of approximately 400 positions;

Alignment of production with demand across the Power and Propulsion business, resulting in the reduction of approximately 250 positions for a cost of \$6;

## Edgar Filing: ALCOA INC - Form 10-K

Optimization of the Global Hard Alloy Extrusion operations, resulting in severance charges of \$13 for a headcount reduction of approximately 240 and asset impairments of \$3;

Other severance charges of \$8 for the elimination of approximately 250 positions, asset impairments of \$13, and other exit costs of \$1.

In order to reduce overhead serving various businesses, approximately 130 positions were eliminated at Corporate, resulting in severance charges of \$14 and other exits costs of \$3.

**Table of Contents**

In addition to the above actions, Alcoa intends to sell its Global Foil (the Sabinánigo, Spain and Shanghai, China plants were sold in late 2009) and Transportation Products Europe (sold in 2010) businesses in order to streamline its portfolio. As a result of this decision, the assets and related liabilities of the Global Foil and Transportation Products Europe businesses were classified as held for sale. Asset impairments of \$129 (\$100 after-tax) and \$52 (\$49 after-tax) were recognized to reflect the estimated fair values of the Global Foil and Transportation Products Europe businesses, respectively. Also, Alcoa and Orkla ASA agreed to exchange their stakes in the Sapa AB and Elkem Aluminium ANS joint ventures. This portfolio action resulted in an impairment charge of \$333 (\$223 after-tax) to reflect the estimated fair value of Alcoa's investment in Sapa AB.

Earlier in 2008, Alcoa recorded \$48 (\$31 after-tax) in charges, which consisted of \$44 (\$29 after-tax) for the layoff of approximately 870 employees and related curtailment of postretirement benefits and \$4 (\$2 after-tax) for other exit costs, associated with the complete production curtailment of the Rockdale, TX smelter (267 kmt) due to ongoing power supply issues with Rockdale's onsite supplier and the uneconomical power that Alcoa was forced to purchase in the open market as a result of such issues. Also during 2008, Alcoa recorded a loss of \$43 (\$32 after-tax) on the sale of its Packaging and Consumer businesses. The remaining net charges in 2008 were comprised of \$1 (\$1 after-tax and noncontrolling interests) for layoff related to a reduction in headcount of approximately 30, \$4 for other exit costs (\$6 after-tax), and \$23 (\$15 after-tax and noncontrolling interests) for reversals of previously recorded costs, slightly more than half of which related to the reversal of a reserve related to a shutdown facility.

As of December 31, 2010, the terminations associated with 2008 restructuring programs were essentially complete. The total number of employees associated with 2008 restructuring programs was updated during 2010 to reflect changes in plans, natural attrition, and other factors resulting in terminations of approximately 6,000 (previously 6,200). In 2010 and 2009, cash payments of \$12 and \$112, respectively, were made against layoff reserves related to 2008 restructuring programs.

Alcoa does not include Restructuring and other charges in the results of its reportable segments. The pretax impact of allocating such charges to segment results would have been as follows:

|                                       | 2010   | 2009   | 2008   |
|---------------------------------------|--------|--------|--------|
| Alumina                               | \$ 12  | \$ 5   | \$ 89  |
| Primary Metals                        | 145    | 30     | 94     |
| Flat-Rolled Products                  | (11)   | 65     | 273    |
| Engineered Products and Solutions     | 18     | 64     | 104    |
| Packaging and Consumer                | -      | -      | 45     |
| Segment total                         | 164    | 164    | 605    |
| Corporate                             | 43     | 73     | 334    |
| Total restructuring and other charges | \$ 207 | \$ 237 | \$ 939 |

**Interest Expense** Interest expense was \$494 in 2010 compared with \$470 in 2009, resulting in an increase of \$24, or 5%. The increase was principally caused by a \$69 decline in interest capitalized, mainly the result of placing the Juruti and São Luís growth projects in service during the second half of 2009; and a \$14 net charge related to the early retirement of various outstanding notes (\$42 in purchase premiums paid partially offset by a \$28 gain for in-the-money interest rate swaps); mostly offset by a 7% lower average debt level, primarily due to the absence of commercial paper resulting from Alcoa's improved liquidity position; and lower amortization expense of financing costs, principally related to the fees paid (fully amortized in October 2009) for the former \$1,900 364-day senior unsecured revolving credit facility.

**Table of Contents**

Interest expense was \$470 in 2009 compared with \$407 in 2008, resulting in an increase of \$63, or 15%. The increase was primarily due to a 10% higher average debt level, mostly the result of \$575 in convertible notes issued in March 2009 and increased borrowings on loans in Brazil (began in April 2008) related to the Juruti, São Luís, and Estreito growth projects; and a significant increase in the amortization of debt costs, mainly due to a \$66 beneficial conversion option related to the convertible notes and \$43 in fees paid for the \$1,900 364-day senior unsecured revolving credit facility (entered into in October 2008 and expired in October 2009); both of which were slightly offset by a decrease in the weighted average interest rate of Alcoa's debt portfolio.

**Other Expenses (Income), net** Other expenses, net was \$5 in 2010 compared with Other income, net of \$161 in 2009. The change of \$166 was mostly due to the absence of a \$188 gain on the Elkem/Sapa AB exchange transaction, a \$92 gain related to the acquisition of a BHP Billiton subsidiary in the Republic of Suriname, and a \$22 gain on the sale of property in Vancouver, WA; net foreign currency losses; and a smaller improvement in the cash surrender value of company-owned life insurance; partially offset by the absence of both a \$182 realized loss on the sale of the Shining Prospect investment and an equity loss related to Alcoa's former 50% equity stake in Elkem; and a net favorable change of \$25 in mark-to-market derivative contracts.

Other income, net was \$161 in 2009 compared with \$59 in 2008. The increase of \$102 was mainly the result of a \$188 gain on the Elkem/Sapa AB exchange transaction; net foreign currency gains due to a stronger U.S. dollar; net gains related to the improvement in the cash surrender value of company-owned life insurance; a \$92 gain related to the acquisition of a BHP Billiton subsidiary in the Republic of Suriname; and a \$22 gain on the sale of property in Vancouver, WA. These positive impacts were partially offset by a \$182 realized loss on the sale of the Shining Prospect investment; a decline in the value of mark-to-market derivative contracts; a decrease in equity income related to Alcoa's share of the results of Elkem, Sapa AB, and Shining Prospect prior to the exchange and sale of these investments; the absence of a 2008 negotiated partial refund of an indemnification payment (\$39); and an estimated loss on excess power at the Ferndale, WA smelter (\$30).

**Income Taxes** Alcoa's effective tax rate was 26.9% (provision on income) in 2010 compared with the U.S. federal statutory rate of 35%. The effective tax rate differs from the U.S. federal statutory rate primarily due to foreign income taxed in lower rate jurisdictions, a \$57 discrete income tax benefit for the reversal of a valuation allowance as a result of previously restricted net operating losses of a foreign subsidiary now available, a \$24 discrete income tax benefit related to a Canadian provincial tax law change permitting a tax return to be filed in U.S. dollars, and a \$13 net discrete income tax benefit for various other items, partially offset by a \$79 discrete income tax charge as a result of a change in the tax treatment of federal subsidies received related to prescription drug benefits provided under certain retiree health care benefit plans that were determined to be actuarially equivalent to Medicare Part D and a \$19 discrete income tax charge based on settlement discussions of several matters with international taxing authorities (this amount represents a decrease to Alcoa's unrecognized tax benefits).

Alcoa's effective tax rate was 38.3% (benefit on a loss) in 2009 compared with the U.S. federal statutory rate of 35%. The effective tax rate differs from the U.S. federal statutory rate principally due to a \$12 income tax benefit related to the noncontrolling interests' share of the gain associated with the acquisition of a BHP Billiton subsidiary in the Republic of Suriname and the following discrete tax items: a \$71 benefit for the reorganization of an equity investment; a \$34 benefit for the reversal of a valuation allowance on foreign deferred tax assets; a \$31 benefit for a tax rate change (from 15% to 18%) in Iceland; a \$31 benefit related to a Canadian tax law change allowing a tax return to be filed in U.S. dollars; a \$10 benefit related to a change in the sale structure of two locations included in the Global Foil business than originally anticipated; and a \$7 benefit related to the Elkem/Sapa AB exchange transaction. Partially offsetting these benefits were items related to smelter operations in Italy, which included a \$41 valuation allowance placed on existing deferred tax assets and charges not tax benefitted as follows: \$250 related to a recent decision by the European Commission on electricity pricing, \$15 for environmental remediation, and \$15 for layoffs.

Alcoa's effective tax rate was 43.2% (provision on income) in 2008 compared with the U.S. federal statutory rate of 35%. The effective tax rate differs from the U.S. federal statutory rate primarily due to the following income tax charges: \$73 for the asset impairments included in the 2008 restructuring program; \$28 due to a decrease in deferred

---

**Table of Contents**

tax assets of the Iceland operations as a result of an applicable tax rate change (from 18% to 15%); a net \$19 associated with the sale of the Packaging and Consumer businesses, mainly due to the allocation of sale proceeds to higher tax rate jurisdictions as opposed to the allocation previously contemplated, somewhat offset by changes in tax assumptions surrounding transaction costs and the finalization of the divestiture of certain foreign locations. These charges were partially offset by foreign income taxed in lower rate jurisdictions and a \$20 discrete income tax benefit related to the filing of the 2007 U.S. income tax return.

Management anticipates that the effective tax rate in 2011 will be approximately 30%. However, changes in the current economic environment, tax legislation, currency fluctuations, and the results of operations in certain taxing jurisdictions may cause this estimated rate to fluctuate.

**Noncontrolling Interests** Net income attributable to noncontrolling interests was \$138 in 2010 compared with \$61 in 2009. The increase of \$77 was mostly due to higher earnings at AWAC, which is owned 60% by Alcoa and 40% by Alumina Limited. The improved earnings at AWAC were attributed primarily to a continued rise in realized prices, partially offset by net unfavorable foreign currency movements due to a weaker U.S. dollar, higher depreciation expense and operating costs related to the Juruti and São Luís growth projects placed into service in the second half of 2009, and the absence of a gain recognized on the acquisition of a BHP Billiton subsidiary in the Republic of Suriname.

Net income attributable to noncontrolling interests was \$61 in 2009 compared with \$221 in 2008. The decline of \$160 was principally due to lower earnings at AWAC, mainly driven by a significant drop in realized prices, somewhat offset by the gain related to the acquisition of a BHP Billiton subsidiary in the Republic of Suriname and the absence of the impact of the 2008 gas outage in Western Australia.

**Loss From Discontinued Operations** Loss from discontinued operations in 2010 was \$8 comprised of an additional loss of \$6 (\$9 pretax) related to the wire harness and electrical portion of the EES business as a result of a contract settlement with a former customer of this business and an additional loss of \$2 (\$4 pretax) related to the electronics portion of the EES business for the settling of working capital, which was not included in the divestiture transaction.

Loss from discontinued operations in 2009 was \$166 comprised of a \$129 (\$168 pretax) loss on the divestiture of the wire harness and electrical portion of the EES business, a \$9 (\$13 pretax) loss on the divestiture of the electronics portion of the EES business, and the remainder was for the operational results of the EES business prior to the divestitures.

Loss from discontinued operations in 2008 was \$303 comprised of asset impairments of \$162 (\$225 pretax) to reflect the estimated fair value of the EES business and a net operating loss of \$141 (\$199 pretax), which included restructuring charges of \$39 (\$53 pretax) for headcount reductions of approximately 6,200 and a charge of \$16 (\$25 pretax) for obsolete inventory.

In late 2008, Alcoa reclassified the EES business to discontinued operations based on the decision to divest the business. The divestiture of the wire harness and electrical portion of the EES business was completed in June 2009 and the divestiture of the electronics portion of the EES business was completed in December 2009. The results of the Engineered Products and Solutions segment were reclassified to reflect the movement of the EES business into discontinued operations.

**Segment Information**

Alcoa's operations consist of four worldwide reportable segments: Alumina, Primary Metals, Flat-Rolled Products, and Engineered Products and Solutions (the Packaging and Consumer segment no longer contains any operations as the businesses within this segment were divested during 2008). Segment performance under Alcoa's management reporting system is evaluated based on a number of factors; however, the primary measure of performance is the

after-tax operating income (ATOI) of each segment. Certain items such as the impact of LIFO inventory accounting;

**Table of Contents**

interest expense; noncontrolling interests; corporate expense (general administrative and selling expenses of operating the corporate headquarters and other global administrative facilities, along with depreciation and amortization on corporate-owned assets); restructuring and other charges; discontinued operations; and other items, including intersegment profit eliminations and other metal adjustments, differences between tax rates applicable to the segments and the consolidated effective tax rate, the results of the soft alloy extrusions business in Brazil, and other nonoperating items such as foreign currency transaction gains/losses and interest income are excluded from segment ATOI.

ATOI for all reportable segments totaled \$1,424 in 2010, \$(234) in 2009, and \$2,199 in 2008. See Note Q to the Consolidated Financial Statements in Part II Item 8 of this Form 10-K for additional information. The following discussion provides shipments, sales, and ATOI data for each reportable segment and production data for the Alumina and Primary Metals segments for each of the three years in the period ended December 31, 2010.

**Alumina**

|                                     | 2010     | 2009     | 2008     |
|-------------------------------------|----------|----------|----------|
| Alumina production (kmt)            | 15,922   | 14,265   | 15,256   |
| Third-party alumina shipments (kmt) | 9,246    | 8,655    | 8,041    |
| Third-party sales                   | \$ 2,815 | \$ 2,161 | \$ 2,924 |
| Intersegment sales                  | 2,212    | 1,534    | 2,803    |
| Total sales                         | \$ 5,027 | \$ 3,695 | \$ 5,727 |
| ATOI                                | \$ 301   | \$ 112   | \$ 727   |

This segment (known as upstream operations) consists of Alcoa's worldwide alumina system, including the mining of bauxite, which is then refined into alumina. Alumina is mainly sold directly to internal and external smelter customers worldwide or is sold to customers who process it into industrial chemical products. A portion of this segment's third-party sales are completed through the use of agents, alumina traders, and distributors. Slightly more than half of Alcoa's alumina production is sold under supply contracts to third parties worldwide, while the remainder is used internally.

In 2010, alumina production increased by 1,657 kmt compared to 2009. The increase was mainly driven by the Point Comfort, TX refinery as most of the 1,500 kmt-per-year curtailment initiated between the fourth quarter of 2008 and the first quarter of 2009 has been restored. In addition, production included the continued ramp-up of the São Luís, Brazil refinery expansion, which began in late 2009 (the Alumina segment's share is approximately 1,100 kmt-per-year) and the 45% interest in the Suralco (Suriname) refinery acquired in mid-2009.

In 2009, alumina production decreased by 991 kmt compared to 2008. The reduction was mostly the result of the effects of curtailments initiated in late 2008 through early 2009, which included approximately 1,500 kmt-per-year at the Point Comfort refinery and approximately 480 kmt-per-year at the Suralco refinery (represented AWAC's previous 55% ownership interest at the time of curtailment - total curtailed is approximately 870 kmt). Partially offsetting the curtailments was increased production at the following refineries (all set production records in 2009): Jamalco (Jamaica), Pinjarra and Wagerup (Australia), and São Luis, where ramp-up of the 2,100 kmt expansion began in late 2009. Production also increased due to additional capacity of approximately 600 kmt from the acquisition (total acquired was approximately 990 kmt 390 was curtailed) of BHP Billiton's 45% interest in Suralco on July 31, 2009 (100% of the Suralco refinery's operations were reflected in this segment beginning August 1, 2009).

Third-party sales for the Alumina segment rose 30% in 2010 compared with 2009, primarily related to a 29% increase in realized prices, driven by significantly higher LME prices, coupled with a 7% increase in volumes. Third-party sales for this segment declined 26% in 2009 compared with 2008, principally due to a 35% drop in realized prices, driven by significantly lower LME prices, and unfavorable foreign currency movements due to a weaker Australian dollar, both of which were somewhat offset by an increase in volumes.



**Table of Contents**

Intersegment sales for the Alumina segment climbed 44% in 2010 compared with 2009, mainly as a result of higher realized prices and an increase in demand from the Primary Metals segment. Intersegment sales for this segment dropped 45% in 2009 compared with 2008, mostly due to a drop in realized prices and a reduction in demand from the Primary Metals segment.

ATOI for the Alumina segment improved \$189 in 2010 compared with 2009, mostly due to the significant increase in realized prices and continued benefits of cost savings initiatives, particularly lower caustic costs. These positive impacts were partially offset by net unfavorable foreign currency movements due to a weaker U.S. dollar, particularly against the Australian dollar; higher depreciation expense and operating costs (includes the impact of a failure of a ship unloader) associated with the start-up of the Juruti bauxite mine and the São Luís refinery expansion, both of which began in the second half of 2009; the absence of a \$60 gain recognized on the acquisition of BHP Billiton's interest in Suralco; and continued higher fuel oil costs.

ATOI for this segment declined 85% in 2009 compared with 2008, principally due to the significant drop in realized prices; a tax settlement related to an equity investment in Brazil (\$30); and an increase in depreciation expense as a result of growth projects placed into service mid-to-late 2009 in Brazil (Juruti bauxite mine and São Luis refinery); all of which was partially offset by net procurement and overhead cost savings across most regions, net favorable foreign currency movements due to a stronger U.S. dollar, a \$60 gain recognized on the acquisition of BHP Billiton's interest in Suralco, and a positive impact related to the 2008 gas outage in Western Australia (absence of \$69 in costs partially offset by \$19 less in insurance recoveries).

In 2011, productivity improvements will continue to be a focus but higher maintenance costs due to scheduled outages in Australia and Brazil are expected. Also, it is anticipated that the ramp-up of São Luís will stabilize without additional significant, non-recurring operating costs.

**Primary Metals**

|   | 2010     | 2009     | 2008      |
|---|----------|----------|-----------|
| Aluminum production (kmt)                                 | 3,586    | 3,564    | 4,007     |
| Third-party aluminum shipments (kmt)                      | 2,845    | 3,038    | 2,926     |
| Alcoa's average realized price per metric ton of aluminum | \$ 2,356 | \$ 1,856 | \$ 2,714  |
| Third-party sales   | \$ 7,070 | \$ 5,252 | \$ 8,021  |
| Intersegment sales  | 2,597    | 1,836    | 3,927     |
| Total sales   | \$ 9,667 | \$ 7,088 | \$ 11,948 |
| ATOI  | \$ 488   | \$ (612) | \$ 931    |

This segment (known as upstream operations) consists of Alcoa's worldwide smelter system. Primary Metals receives alumina, mostly from the Alumina segment, and produces primary aluminum used by Alcoa's fabricating businesses, as well as sold to external customers, aluminum traders, and commodity markets. Results from the sale of aluminum powder, scrap, and excess power are also included in this segment, as well as the results of aluminum derivative contracts and buy/resell activity. Primary aluminum produced by Alcoa and used internally is transferred to other segments at prevailing market prices. The sale of primary aluminum represents more than 90% of this segment's third-party sales. Buy/resell activity refers to when this segment purchases metal from external or internal sources and resells such metal to external customers or the midstream and downstream segments in order to maximize smelting system efficiency and to meet customer requirements.

At December 31, 2010, Alcoa had 878 kmt of idle capacity on a base capacity of 4,518 kmt. In 2010, idle capacity decreased 356 kmt compared to 2009 due to the restart of 32 kmt of previously curtailed production capacity at a smelter in Brazil, the decision to permanently curtail the smelters located in Frederick, MD (195 kmt-per-year) and Badin, NC (60 kmt-per-year) and one potline (40 kmt-per-year) at the smelter in Warrick, IN, and the restart of 61 kmt of previously curtailed production capacity at various smelters, slightly offset by the full curtailment of the Fusina

**Table of Contents**

smelter (44 kmt-per-year) in Italy as a result of uneconomical power prices. In June 2010, Alcoa halted production at the Avilés smelter (93 kmt-per-year) in Spain due to torrential flooding. Production was restarted a few months after the flood and the smelter was at full operating rate by the end of 2010. Base capacity dropped 295 kmt between December 31, 2010 and 2009 due to the previously mentioned permanent curtailments. The decision to permanently curtail these facilities was made after a comprehensive strategic analysis was performed to determine the best course of action for each facility. Factors leading to this decision included current market fundamentals, cost competitiveness, other existing idle capacity, required future capital investment, and restart costs, as well as the elimination of ongoing holding costs.

At December 31, 2009, Alcoa had 1,234 kmt of idle capacity on a base capacity of 4,813 kmt. In 2009, idle capacity increased by 480 kmt compared to 2008 due to the completion of targeted curtailment reductions, including the Tennessee smelter (215 kmt-per-year), the Massena East, NY smelter (125 kmt-per-year), and 140 kmt at various other smelters, in response to the significant decline in LME prices and aluminum demand both as a result of the then global economic downturn. Base capacity rose by 282 kmt at December 31, 2009 as compared to December 31, 2008 due to the March 31, 2009 acquisition of two smelters in Norway, in which Alcoa previously held a 50% equity interest.

In 2010, aluminum production increased by 22 kmt, mostly due to the smelters located in Norway, as well as a number of small increases at other smelters, but was virtually offset by the smelter curtailments in Tennessee, Massena East, and Fusina and the halted production at the Avilés smelter. In 2009, aluminum production declined 443 kmt, mainly the result of the effects of smelter curtailments that began mid-2008, including the smelters in Rockdale (267 kmt-per-year), Tennessee, and Massena East, all of which was partially offset by an increase in production at the Iceland smelter (344 kmt-per-year), as this smelter was not at full capacity until April 2008, and the acquisition of the Lista (94 kmt-per-year) and Mosjøen (188 kmt-per-year) smelters in Norway.

Third-party sales for the Primary Metals segment climbed 35% in 2010 compared with 2009, mainly due to a 27% rise in average realized prices, driven by 31% higher average LME prices, and the acquisition of the smelters located in Norway (increase of \$332), slightly offset by a decline in both buy/resell activity and volumes. Third-party sales for this segment decreased 35% in 2009 compared with 2008, mostly the result of a 32% drop in realized prices, driven by a 35% decline in LME prices, slightly offset by sales from the acquired smelters in Norway (increase of \$452).

Intersegment sales for the Primary Metals segment rose 41% in 2010 compared with 2009, mainly as a result of an increase in realized prices, driven by the higher LME, and an increase in buy/resell activity. Intersegment sales for this segment declined 53% in 2009 compared with 2008, mostly due to a drop in realized prices and a decline in volume due to lower demand from the midstream and downstream operations.

ATOI for the Primary Metals segment improved \$1,100 in 2010 compared with 2009, principally related to the significant increase in realized prices; the absence of a charge related to a European Commission's decision on electricity pricing for smelters in Italy (\$250); and continued benefits from cost savings initiatives, particularly coke and pitch; somewhat offset by much higher alumina and energy prices; the absence of a gain related to Alcoa's acquisition of the other 50% of the smelters in Norway (\$112); and net unfavorable foreign currency movements due to a weaker U.S. dollar.

ATOI for this segment declined \$1,543 in 2009 compared with 2008, primarily due to the significant drop in realized prices; a charge related to a European Commission's decision on electricity pricing for smelters in Italy (\$250); a decline in intersegment sales volume; the impact of curtailing operations; and additional power costs related to smelters in Italy as a result of the termination of the then existing power tariff structure under legislative authority of the Italian Parliament (\$15); all of which was partially offset by procurement and overhead cost savings across all regions; lower costs for alumina; net favorable foreign currency movements due to a stronger U.S. dollar; and a gain related to the acquisition of two smelters in Norway (\$112).

In 2011, the following trends are expected to continue: pricing will follow a 15-day lag on the LME, higher energy and raw material costs, and productivity improvements. Also, Alcoa plans to restart certain idled potlines at three smelters located in the U.S.: Massena East (three potlines or 125 kmt-per-year); Wenatchee, WA (one potline or 43 kmt-per-year); and Ferndale, WA (Intalco: 36 kmt-per-year). These restarts are expected to increase Alcoa's aluminum production by 137 kmt during 2011 and by 204 kmt on an annual basis thereafter and are occurring to help meet anticipated growth in aluminum demand and to meet obligations outlined in power agreements with energy providers.

**Table of Contents****Flat-Rolled Products**

|                                      | 2010     | 2009     | 2008     |
|--------------------------------------|----------|----------|----------|
| Third-party aluminum shipments (kmt) | 1,658    | 1,831    | 2,221    |
| Third-party sales                    | \$ 6,277 | \$ 6,069 | \$ 8,966 |
| Intersegment sales                   | 180      | 113      | 218      |
| Total sales                          | \$ 6,457 | \$ 6,182 | \$ 9,184 |
| ATOI                                 | \$ 220   | \$ (49)  | \$ (3)   |

This segment's (known as midstream operations) principal business is the production and sale of aluminum plate and sheet. A small portion of this segment's operations still relate to foil (most of this business was exited during 2009 and 2010 through shutdown actions and divestitures) produced from one plant in Brazil. This segment includes rigid container sheet (RCS), which is sold directly to customers in the packaging and consumer market and is used to produce aluminum beverage cans. Seasonal increases in RCS sales are generally experienced in the second and third quarters of the year. This segment also includes sheet and plate used in the aerospace, commercial transportation, building and construction, and distribution markets (mainly used in the production of machinery and equipment and consumer durables), which is sold directly to customers and through distributors. Approximately one-half of the third-party sales in this segment consist of RCS, while the other one-half of third-party sales are derived from sheet and plate and foil used in industrial markets. While the customer base for flat-rolled products is large, a significant amount of sales of RCS, sheet, and plate is to a relatively small number of customers.

Third-party sales for the Flat-Rolled Products segment increased 3% in 2010 compared with 2009, principally due to better pricing and higher volumes in most key end markets, partially offset by lower volumes in the segment's can sheet business, largely due to a decision in early 2010 to curtail sales to a North American customer and the absence of sales (\$125 in 2009) from two foil plants (Spain and China), which were divested in late 2009. Third-party sales for this segment declined 32% in 2009 compared with 2008, primarily due to a drop in prices, attributable to unfavorable changes in the variable components of certain customer contracts, and a reduction in volumes across most businesses, both of which were mostly the result of weak end markets in Europe and North America, and unfavorable foreign currency movements due to a weaker euro and Australian dollar.

ATOI for the Flat-Rolled Products segment improved \$269 in 2010 compared with 2009, mainly the result of both favorable pricing and increased productivity across all businesses due to cost savings initiatives, including the operations in Russia as results turned profitable. ATOI for this segment fell \$46 in 2009 compared with 2008, primarily as a result of reduced volumes across most businesses; the previously mentioned drop in prices; and an increase in depreciation expense as a result of the new coating line commissioned in Samara (Russia) and the new flat-rolled product facility in Bohai (China); all of which were mostly offset by procurement and overhead cost savings and net favorable foreign currency movements due to a stronger U.S. dollar.

In 2011, the following trends are expected to continue: strengthening demand in most regions around the globe, higher energy costs, and productivity improvements. Also, improvements in product mix are anticipated as a result of the optimization of this segment's portfolio.

**Engineered Products and Solutions**

|                                      | 2010     | 2009     | 2008     |
|--------------------------------------|----------|----------|----------|
| Third-party aluminum shipments (kmt) | 197      | 180      | 257      |
| Third-party sales                    | \$ 4,584 | \$ 4,689 | \$ 6,199 |
| ATOI                                 | \$ 415   | \$ 315   | \$ 533   |

This segment (known as downstream operations) includes titanium, aluminum, and super alloy investment castings; forgings and fasteners; aluminum wheels; integrated aluminum structural systems; and architectural extrusions used in the aerospace, automotive, building and construction, commercial transportation, and power generation markets. These products are sold directly to customers and through distributors. Additionally, hard alloy extrusions products, which are also sold directly to customers and through distributors, serve the distribution, aerospace, automotive, and commercial transportation markets. In 2008, the Electrical and Electronic Solutions business was classified as discontinued operations; therefore, all periods presented exclude the results of this business (this business was sold during 2009).



**Table of Contents**

In July 2010, Alcoa completed an acquisition of the commercial building and construction business of a privately-held company, Traco, for \$77. This business, located in Cranberry, Pennsylvania, employing 650 people, is a premier manufacturer of windows and doors for the commercial building and construction market and generated sales of approximately \$100 in 2009. The assets and liabilities of this business were included in the Engineered Products and Solutions segment as of the end of July 2010 and this business' results of operations were included in this segment since the beginning of August 2010.

Third-party sales for the Engineered Products and Solutions segment decreased 2% in 2010 compared with 2009, primarily due to unfavorable pricing and mix across all businesses; lower volumes for the fasteners, power and propulsion, and building and construction businesses; the absence of sales related to the divestiture of the Transportation Products Europe business in April 2010 (decrease of \$50); and unfavorable foreign currency movements due to a weaker euro. These negative impacts were mostly offset by higher volumes in the wheels and forgings businesses and sales from the newly acquired business mentioned above (\$37). Third-party sales for this segment declined 24% in 2009 compared with 2008, mostly due to lower volumes (aluminum and nonaluminum) across all businesses because of weak end markets, lower pricing in the building and construction sector, and unfavorable foreign currency movements due to a weaker euro.

ATOI for the Engineered Products and Solutions segment climbed 32% in 2010 compared with 2009, mainly due to productivity improvements and cost reduction initiatives across all businesses, partially offset by unfavorable pricing and mix. ATOI for this segment fell 41% in 2009 compared with 2008, principally the result of lower volumes across all businesses and lower pricing, partially offset by procurement and overhead cost savings realized in all businesses.

In 2011, improvements in key end markets, such as aerospace and commercial transportation, are anticipated, while productivity improvements are expected to continue.

**Packaging and Consumer**

|                                      | 2010 | 2009 | 2008   |
|--------------------------------------|------|------|--------|
| Third-party aluminum shipments (kmt) | -    | -    | 19     |
| Third-party sales                    | \$ - | \$ - | \$ 516 |
| ATOI                                 | \$ - | \$ - | \$ 11  |

The businesses within this segment were sold to Rank Group Limited in 2008; therefore, this segment no longer contains any operations. Prior to the sale of these businesses, this segment included consumer, foodservice, and flexible packaging products; food and beverage closures; and plastic sheet and film for the packaging industry. The principal products in this segment included aluminum foil; plastic wraps and bags; plastic beverage and food closures; flexible packaging products; thermoformed plastic containers; and extruded plastic sheet and film. Consumer products were marketed under brands including Reynolds Wrap®, Diamond®, Baco®, and Cut-Rite®. Seasonal increases generally occurred in the second and fourth quarters of the year for such products as consumer foil and plastic wraps and bags, while seasonal slowdowns for closures generally occurred in the fourth quarter of the year. Products were generally sold directly to customers, consisting of supermarkets, beverage companies, food processors, retail chains, and commercial foodservice distributors.

**Reconciliation of ATOI to Consolidated Net Income (Loss) Attributable to Alcoa**

Items required to reconcile total segment ATOI to consolidated net income (loss) attributable to Alcoa include: the impact of LIFO inventory accounting; interest expense; noncontrolling interests; corporate expense (general administrative and selling expenses of operating the corporate headquarters and other global administrative facilities, along with depreciation and amortization on corporate-owned assets); restructuring and other charges; discontinued operations; and other items, including intersegment profit eliminations and other metal adjustments, differences between tax rates applicable to the segments and the consolidated effective tax rate, the results of the soft alloy extrusions business in Brazil, and other nonoperating items such as foreign currency transaction gains/losses and interest income.

**Table of Contents**

The following table reconciles total segment ATOI to consolidated net income (loss) attributable to Alcoa:

|  | 2010     | 2009       | 2008     |
|--|----------|------------|----------|
| Total segment ATOI                                   | \$ 1,424 | \$ (234)   | \$ 2,199 |
| Unallocated amounts (net of tax):                    |          |            |          |
| Impact of LIFO                                       | (16)     | 235        | (7)      |
| Interest expense                                     | (321)    | (306)      | (265)    |
| Noncontrolling interests                             | (138)    | (61)       | (221)    |
| Corporate expense                                    | (291)    | (304)      | (328)    |
| Restructuring and other charges                      | (134)    | (155)      | (693)    |
| Discontinued operations                              | (8)      | (166)      | (303)    |
| Other  | (262)    | (160)      | (456)    |
| Consolidated net income (loss) attributable to Alcoa | \$ 254   | \$ (1,151) | \$ (74)  |

The significant changes in the reconciling items between total segment ATOI and consolidated net income (loss) attributable to Alcoa for 2010 compared with 2009 consisted of:

a change in the Impact of LIFO due to higher prices for alumina and metal, both of which were driven by a significant rise in LME prices, and a significantly smaller reduction in LIFO inventory quantities;

an increase in Interest expense, primarily due to a decline in interest capitalized (mainly the result of placing the Juruti and São Luís growth projects in service during the second half of 2009) and a \$9 net charge related to the early retirement of various outstanding notes (\$27 in purchase premiums paid partially offset by an \$18 gain for in-the-money interest rate swaps), mostly offset by a 7% lower average debt level (primarily due to the absence of commercial paper resulting from Alcoa's improved liquidity position) and lower amortization expense of financing costs (principally related to the fees paid (fully amortized in October 2009) for the former \$1,900 364-day senior unsecured revolving credit facility);

an increase in Noncontrolling interests, mainly due to higher earnings at AWAC, primarily driven by a continued rise in realized prices, partially offset by net unfavorable foreign currency movements due to a weaker U.S. dollar, higher depreciation and operating costs related to the Juruti and São Luís growth projects placed into service in the second half of 2009, and the absence of a gain recognized on the acquisition of a BHP Billiton subsidiary in the Republic of Suriname;

a decline in Corporate expense, primarily due to continued reductions in expenses for contractors and consultants, lower deferred compensation (as a result of a decline in plan performance), a decrease in bad debt expense, and a decrease in information technology expenditures, somewhat offset by an increase in labor costs (principally due to higher annual incentive and performance compensation and employee benefits costs (employer matching savings plan contributions for U.S. salaried participants were suspended during 2009));

a decrease in Restructuring and other charges, mainly due to lower layoff charges, somewhat offset by higher asset impairments and other exit costs, primarily related to the permanent shutdown and planned demolition of certain idled structures at five U.S. locations;

a change in Discontinued operations, mostly the result of the absence of both a \$129 loss (an additional \$6 loss was recognized in 2010) on the divestiture of the wire harness and electrical portion of the EES business (June 2009) and a \$9 loss on the divestiture of the electronics portion of the EES business (December 2009); and

## Edgar Filing: ALCOA INC - Form 10-K

a change in Other, mainly due to a net income tax charge (includes discrete tax items) related to the difference in the consolidated effective tax rate and the estimated tax rates applicable to the segments, net foreign currency losses, the absence of a \$21 favorable adjustment for the finalization of the estimated fair value of the former Sapa AB joint venture, and a smaller improvement in the cash surrender value of company-owned life insurance; partially offset by the absence of a \$118 realized loss on the sale of the former Shining Prospect investment and favorable changes in mark-to-market derivative contracts.

---

**Table of Contents**

The significant changes in the reconciling items between total segment ATOI and consolidated net loss attributable to Alcoa for 2009 compared with 2008 consisted of:

a change in the Impact of LIFO due to lower prices for alumina and metal, both of which were driven by a significant drop in LME prices, and reductions in LIFO inventory quantities, which caused a partial liquidation of the lower cost LIFO inventory base;

an increase in Interest expense, primarily due to a 10% higher average debt level (mostly the result of \$575 in convertible notes issued in March 2009 and increased borrowings on loans in Brazil (began in April 2008) related to the Juruti, São Luís, and Estreito growth projects) and a significant increase in the amortization of debt costs (mainly due to a \$66 beneficial conversion option related to the convertible notes and \$43 in fees paid for the \$1,900 364-day senior unsecured revolving credit facility (entered into in October 2008 and expired in October 2009)), both of which were slightly offset by a decrease in the weighted average interest rate of Alcoa's debt portfolio;

a decrease in Noncontrolling interests, principally due to lower earnings at AWAC, mainly driven by a significant drop in realized prices, somewhat offset by the gain related to the acquisition of a BHP Billiton subsidiary in the Republic of Suriname and the absence of the impact of the 2008 gas outage in Western Australia;

a decline in Corporate expense, primarily due to reductions in labor costs (mainly as a result of implemented severance programs) and decreases in expenses for travel, contractors and consultants, information technology, and various other administrative items as part of Alcoa's cost reduction initiatives, all of which was partially offset by an increase in deferred compensation, mostly the result of the plans' improved performance;

a change in Restructuring and other charges, reflecting, in 2009, \$20 in adjustments to the Global Foil and Transportation Products Europe businesses held for sale due to unfavorable foreign currency movements for both businesses and a change in the estimated fair value for the Global Foil business; \$12 for the write-off of previously capitalized third-party costs related to potential business acquisitions due to the adoption of changes to accounting for business combinations; and the remainder for the layoff of approximately 6,600 employees to address the impact of the global economic downturn on Alcoa's businesses and a related curtailment charge due to the remeasurement of pension plans as a result of the workforce reductions, asset impairments, accelerated depreciation and lease termination costs for shutdown facilities, and reversals of previously recorded layoff and other exit costs due to normal attrition and changes in facts and circumstances; compared with, in 2008, \$372 in asset impairments to reflect the estimated fair values of Alcoa's investment in Sapa AB and the Global Foil and Transportation Products Europe businesses, as a result of management's decision to divest these assets; a \$32 loss on the sale of the Packaging and Consumer businesses; and the remainder for the layoff of approximately 6,200 employees, additional asset impairments, and other exit costs due to the global economic downturn and curtailed operations, and the reversal of previously recorded costs, slightly more than half of which related to a shutdown facility;

a change in Discontinued operations, reflecting a \$129 loss on the divestiture of the wire harness and electrical portion of the EES business, a \$9 loss on the divestiture of the electronics portion of the EES business, and the remainder was for the operational results of the EES business prior to the divestitures in 2009, compared with asset impairments of \$162 to reflect the estimated fair value of the EES business and a net operating loss of \$141, which included restructuring charges of \$39 for headcount reductions of approximately 6,200 and a charge of \$16 for obsolete inventory, for EES in 2008; and

a change in Other, mainly due to income tax benefits related to the difference in the consolidated effective tax rate and tax rates applicable to the segments, including various discrete income tax items, net foreign currency gains due to a stronger U.S. dollar, and a \$21 adjustment for the finalization of the estimated fair value of the Sapa AB joint venture, all of which was partially offset by a \$118 realized loss on the sale of the Shining Prospect investment and the absence of a 2008 negotiated partial refund of an indemnification payment (\$24).





---

## **Table of Contents**

### **Environmental Matters**

See the Environmental Matters section of Note N to the Consolidated Financial Statements in Part II Item 8 of this Form 10-K.

### **Liquidity and Capital Resources**

Alcoa takes a very disciplined approach to cash management and strengthening of its balance sheet. In 2010, management continued to face the significant challenge of maintaining this approach while providing the Company with the necessary liquidity to operate effectively as the global economy continues to recover from the economic downturn that began in 2008.

In response to changes in the economic markets across the globe in the second half of 2008, management initiated the following actions to conserve cash and preserve liquidity: greater scrutiny over the daily management of Alcoa's cash position; higher risk tolerance on raw materials with lower minimum order quantities and lower carrying levels; targeted headcount reductions across the globe; a global salary and hiring freeze (lifted at the beginning of 2010); suspension of the existing share repurchase program (expired in December 2010); and the addition of a new 364-day \$1,900 revolving credit facility (expired in October 2009). A number of changes were also made to Alcoa's capital expenditures strategy as follows: capital expenditure approval levels were lowered dramatically; growth projects were halted where it was deemed economically feasible; and all non-critical capital expenditures were stopped. Capital expenditures are deemed critical if they maintain Alcoa's compliance with the law, keep a facility operating, or satisfy customer requirements if the benefits outweigh the costs. The planned sale or shutdown of various businesses contributed positively to Alcoa's liquidity position in 2009.

In March 2009, Alcoa announced an additional series of operational and financial actions to significantly improve the Company's cost structure and liquidity. Operational actions included procurement efficiencies and overhead rationalization to reduce costs and working capital initiatives to yield significant cash improvements. Financial actions included a reduction in the quarterly common stock dividend from \$0.17 per share to \$0.03 per share, which began with the dividend paid on May 25, 2009, and the issuance of 172.5 million shares of common stock and \$575 in convertible notes that collectively yielded \$1,438 in net proceeds.

In January 2010, Alcoa announced further operational actions to not only maintain the procurement and overhead savings and working capital improvements achieved in 2009, but to improve on them throughout 2010. Also, a further reduction in capital expenditures was planned in order to achieve the level necessary to sustain operations without sacrificing the quality of Alcoa's alumina and aluminum products.

Along with the foregoing actions, cash provided from operations and financing activities is expected to be adequate to cover Alcoa's current operational and business needs. For a discussion of long-term liquidity, see Contractual Obligations and Off-Balance Sheet Arrangements.

### **Cash from Operations**

Cash from operations in 2010 was \$2,261 compared with \$1,365 in 2009, resulting in an increase of \$896, or 66%. The improvement of \$896 was primarily due to significantly better operating results, partially offset by a \$870 cash outflow associated with working capital. The major components of the change in working capital were as follows: a \$770 increase in receivables, primarily as a result of higher sales in three of the four reportable segments and a significant rise in LME prices; a \$1,473 increase in inventories, mostly due to a build-up of levels to meet anticipated demand and higher input costs; a \$960 increase in accounts payable, trade, principally the result of higher purchasing needs and timing of vendor payments; and a \$649 increase in taxes, including income taxes, mainly due to a \$310 receivable recorded in 2009 and the receipt of \$347 in 2010, both related to a federal income tax refund for the carryback of Alcoa's 2009 net loss to prior tax years.

## **Table of Contents**

Cash from operations in 2009 was \$1,365 compared with \$1,234 in 2008, resulting in an increase of \$131, or 11%. The improvement of \$131 was principally related to a \$1,639 cash inflow associated with working capital, \$395 in lower pension contributions, and a positive change of \$103 in noncurrent assets and noncurrent liabilities, all of which was mostly offset by significantly lower earnings (including the effects of non-cash income and expenses) and \$147 in cash used for discontinued operations. The components of the change in working capital were as follows: a \$443 decrease in receivables, primarily as a result of lower sales across all businesses and heightened collection efforts; a \$1,611 reduction in inventories, mostly due to lower levels of inventory on-hand in response to a significant drop in demand, curtailed production at Alcoa's refineries and smelters, and reduced costs for certain raw materials; a \$223 decline in prepaid expenses and other current assets; a \$653 decrease in accounts payable, trade, principally the result of fewer purchasing needs and declining commodity prices; a \$187 increase in accrued expenses, mainly driven by a charge related to a European Commission decision on electricity pricing for smelters; and a decline of \$172 in taxes, including income taxes, mostly due to the change from an operating income position to an operating loss position.

### **Financing Activities**

Cash used for financing activities was \$952 in 2010 compared with cash provided from financing activities of \$37 in 2009 and \$1,478 in 2008.

The use of cash in 2010 was primarily due to \$1,757 in payments on long-term debt, mostly related to \$511 for the repayment of 7.375% Notes due 2010 as scheduled, \$825 for the early retirement of all of the 6.50% Notes due 2011 and a portion of the 6.00% Notes due 2012 and 5.375% Notes due 2013, and \$287 related to previous borrowings on the loans supporting the São Luís refinery expansion and Juruti bauxite mine development in Brazil; \$125 in dividends paid to shareholders; net cash paid to noncontrolling interests of \$94, all of which relates to Alumina Limited's share of AWAC; \$66 in acquisitions of noncontrolling interests, mainly the result of the \$60 paid to redeem the convertible securities of a subsidiary that were held by Alcoa's former partner related to the joint venture in Saudi Arabia; and a change of \$44 in short-term borrowings; partially offset by \$1,126 in additions to long-term debt, \$998 for the issuance of 6.150% Notes due 2020 and \$76 related to borrowings under the loans that support the Estreito hydroelectric power project in Brazil.

The source of cash in 2009 was principally the result of \$1,049 in additions to long-term debt, mainly driven by net proceeds of \$562 from the issuance of \$575 in convertible notes and \$394 in borrowings under loans that support the São Luís refinery expansion, Juruti bauxite mine development, and Estreito hydroelectric power project in Brazil; net proceeds of \$876 from the issuance of 172.5 million shares of common stock; and net cash received from noncontrolling interests of \$340, principally related to Alumina Limited's share of AWAC; all of which was mostly offset by a \$1,535 decrease in outstanding commercial paper, partly due to tightening in the credit markets and a reduction in market availability as a result of the change in Alcoa's credit ratings in early 2009; \$228 in dividends paid to shareholders; a \$292 net change in short-term borrowings (\$1,300 was borrowed and repaid under Alcoa's \$1,900 364-day senior unsecured revolving credit facility in early 2009 and \$255 in new loans to support Alcoa Alumínio's export operations was borrowed and repaid during 2009), mostly the result of repayments of working capital loans in Spain and Asia and a \$155 decrease in accounts payable settlement arrangements; and payments on long-term debt of \$156, including \$97 related to the loans in Brazil for growth projects.

The source of cash in 2008 was primarily due to \$2,253 in additions to long-term debt, mainly driven by net proceeds of \$1,489 from the July 2008 public debt offering and \$721 in borrowings under the loans in Brazil for growth projects; a \$679 increase in outstanding commercial paper to support operations and capital spending; net cash received from noncontrolling interests of \$348, principally related to Alumina Limited's share of AWAC; and \$177 in proceeds from employees exercising their stock options; all of which was partially offset by \$1,082 for the repurchase of common stock; \$556 in dividends paid to shareholders; payments on long-term debt of \$204, mainly due to a repayment of \$150 for 6.625% Notes due March 2008; and a \$96 net change in short-term borrowings, mostly the result of a \$78 decrease in accounts payable settlement arrangements.

Alcoa maintains a Five-Year Revolving Credit Agreement, dated as of October 2, 2007 (the "Credit Agreement"), with a syndicate of lenders and issuers named therein. The Credit Agreement provides for a senior unsecured revolving

---

**Table of Contents**

credit facility (the Credit Facility), the proceeds of which are to be used to provide working capital or for other general corporate purposes of Alcoa, including support of Alcoa's commercial paper program. Subject to the terms and conditions of the Credit Agreement, Alcoa may from time to time request increases in lender commitments under the Credit Facility, not to exceed \$500 in aggregate principal amount, and may also request the issuance of letters of credit, subject to a letter of credit sub-limit of \$500 under the Credit Facility. At December 31, 2010, the capacity of the Credit Facility was \$3,425 (original amount was \$3,250). In October 2008, Lehman Commercial Paper Inc. (LCPI), a lender under the Credit Agreement with \$150 in commitments, filed for bankruptcy protection under Chapter 11 of the United States Bankruptcy Code. It is not certain if LCPI will honor its obligations under the Credit Agreement. The total capacity of the Credit Facility, excluding LCPI's commitment, is \$3,275.

The Credit Facility matures on October 2, 2012, unless extended or earlier terminated in accordance with the provisions of the Credit Agreement. Alcoa may make two one-year extension requests during the term of the Credit Facility, with any extension being subject to the lender consent requirements set forth in the Credit Agreement. In order to maintain the Credit Facility, Alcoa pays a fee of 0.125% per annum, based on Alcoa's long-term debt ratings as of December 31, 2010, of the total commitment.

The Credit Facility is unsecured and amounts payable under it will rank *pari passu* with all other unsecured, unsubordinated indebtedness of Alcoa. Borrowings under the Credit Facility may be denominated in U.S. dollars or euros. Loans will bear interest at (i) a base rate or (ii) a rate equal to LIBOR plus an applicable margin based on the credit ratings of Alcoa's outstanding senior unsecured long-term debt. The applicable margin on LIBOR loans will be 0.475% per annum based on Alcoa's long-term debt ratings as of December 31, 2010. Loans may be prepaid without premium or penalty, subject to customary breakage costs.

The Credit Agreement includes the following covenants, among others, (a) a leverage ratio, (b) limitations on Alcoa's ability to incur liens securing indebtedness for borrowed money, (c) limitations on Alcoa's ability to consummate a merger, consolidation or sale of all or substantially all of its assets, and (d) limitations on Alcoa's ability to change the nature of its business.

The obligation of Alcoa to pay amounts outstanding under the Credit Facility may be accelerated upon the occurrence of an Event of Default as defined in the Credit Agreement. Such Events of Default include, among others, (a) Alcoa's failure to pay the principal of, or interest on, borrowings under the Credit Facility, (b) any representation or warranty of Alcoa in the Credit Agreement proving to be materially false or misleading, (c) Alcoa's breach of any of its covenants contained in the Credit Agreement, and (d) the bankruptcy or insolvency of Alcoa.

There were no amounts outstanding under the Credit Facility at December 31, 2010 and 2009. Also, no amounts were borrowed under the Credit Facility during 2010 and 2009.

On October 14, 2008, Alcoa entered into a Revolving Credit Agreement (RCA-3) with a syndicate of lenders. RCA-3 provided a \$1,150 senior unsecured revolving credit facility (RCF-3), which matured on October 12, 2009. In October and November 2008, Alcoa increased the capacity of RCF-3 by \$500 and \$250, respectively, as provided for under RCA-3. Alcoa paid a total of \$43 in financing costs, which were deferred and amortized to interest expense over the term of the facility, for the initial capacity under RCF-3 and for the \$750 in increased capacity. In early 2009, Alcoa borrowed \$1,300 under RCF-3 to support its operations during the then global economic downturn. The \$1,300 was repaid on March 24, 2009 with the net proceeds from the issuance of convertible notes and common stock.

In March 2008, Alcoa filed an automatic shelf registration statement with the Securities and Exchange Commission for an indeterminate amount of securities for future issuance. This shelf registration statement replaced Alcoa's existing shelf registration statement. As of December 31, 2010 and 2009, \$3,075 and \$2,075, respectively, in senior debt securities were issued under the current shelf registration statement.

Alcoa's cost of borrowing and ability to access the capital markets are affected not only by market conditions but also by the short- and long-term debt ratings assigned to Alcoa's debt by the major credit rating agencies.

---

## **Table of Contents**

On May 7, 2010, Standard and Poor's Ratings Services (S&P) affirmed the following ratings for Alcoa: long-term debt at BBB- and short-term debt at A-3. S&P did not change the current outlook from negative.

On March 30, 2010, Moody's Investors Service (Moody's) confirmed the following ratings for Alcoa: long-term debt at Baa3 and short-term debt at Prime-3. Moody's removed all ratings from credit watch and the current outlook was changed from stable to negative.

On February 22, 2010, Fitch Ratings (Fitch) affirmed the following ratings for Alcoa: long-term debt at BBB- and short-term debt at F3. Fitch did not change the current outlook from negative.

## **Investing Activities**

Cash used for investing activities was \$1,272 in 2010 compared with \$721 in 2009 and \$2,410 in 2008.

The use of cash in 2010 was primarily due to \$1,015 in capital expenditures (includes costs related to environmental control in new and expanded facilities of \$87), 44% of which related to growth projects, including the Estreito hydroelectric power project, Juruti bauxite mine development, and São Luís refinery expansion; \$352 in additions to investments, mostly for the contributions of \$197 related to the joint venture in Saudi Arabia and purchase of \$126 in available-for-sale securities held by Alcoa's captive insurance company; and \$72 for acquisitions, principally related to the purchase of a new building and construction systems business; slightly offset by \$141 in sales of investments, virtually all of which related to the sale of available-for-sale securities held by Alcoa's captive insurance company.

The use of cash in 2009 was mainly due to \$1,622 in capital expenditures (includes costs related to environmental control in new and expanded facilities of \$59), 68% of which related to growth projects, including the São Luís refinery expansion, Juruti bauxite mine development, and Estreito hydroelectric power project; \$181 in additions to investments, mostly for \$83 in available-for-sale securities held by Alcoa's captive insurance company and an \$80 interest in a new joint venture in Saudi Arabia; and a net cash outflow of \$65 for the divestiture of assets and businesses, including a cash outflow of \$204 for the EES business, cash inflows of \$111 for the collection of a note related to the 2007 sale of the Three Oaks mine and the sale of property in Vancouver, WA, and a cash inflow of \$20 for the sale of the Shanghai (China) foil plant; all of which was partially offset by \$1,031 from sales of investments, mostly related to the receipt of \$1,021 for the sale of the Shining Prospect investment; and a net cash inflow of \$112 from acquisitions, mainly due to \$97 from the acquisition of a BHP Billiton subsidiary in the Republic of Suriname and \$18 from the Elkem/Sapa AB exchange transaction.

The use of cash in 2008 was principally due to \$3,438 in capital expenditures (includes costs related to environmental control in new and expanded facilities of \$241), 58% of which related to growth projects, including the São Luís refinery expansion, Juruti bauxite mine development, Estreito hydroelectric power project, and flat-rolled products projects in Bohai (China) and Russia; \$1,303 in additions to investments, mostly related to the \$1,200 investment made in Shining Prospect Pte. Ltd. to acquire common stock of Rio Tinto plc; and \$417 in acquisitions for the purchase of two aerospace fastener manufacturing businesses (\$276), the buyout of outstanding noncontrolling interests in Bohai (\$79) and Russia (\$15), and a contingent payment made to Camargo Corrêa Group related to the 2003 acquisition of 40.9% of Alcoa Alumínio S.A. (\$47); all of which was partially offset by \$2,710 in proceeds from the sale of assets and businesses, mostly due to the \$2,651 in net proceeds from the sale of the businesses within the former Packaging and Consumer segment.

**Table of Contents****Contractual Obligations and Off-Balance Sheet Arrangements**

**Contractual Obligations.** Alcoa is required to make future payments under various contracts, including long-term purchase obligations, debt agreements, and lease agreements. Alcoa also has commitments to fund its pension plans, provide payments for other postretirement benefit plans, and finance capital projects. As of December 31, 2010, a summary of Alcoa's outstanding contractual obligations is as follows (these contractual obligations are grouped in the same manner as they are classified in the Statement of Consolidated Cash Flows in order to provide a better understanding of the nature of the obligations and to provide a basis for comparison to historical information):

|  | Total     | 2011     | 2012-2013 | 2014-2015 | Thereafter |
|--|-----------|----------|-----------|-----------|------------|
| <b>Operating activities:</b>               |           |          |           |           |            |
| Energy-related purchase obligations        | \$ 20,165 | \$ 1,442 | \$ 2,354  | \$ 2,219  | \$ 14,150  |
| Raw material purchase obligations          | 3,243     | 1,572    | 902       | 249       | 520        |
| Other purchase obligations                 | 1,076     | 180      | 352       | 291       | 253        |
| Operating leases                           | 948       | 244      | 326       | 179       | 199        |
| Interest related to total debt             | 4,966     | 473      | 930       | 758       | 2,805      |
| Estimated minimum required pension funding | 2,215     | 445      | 1,030     | 740       | -          |
| Other postretirement benefit payments      | 2,585     | 275      | 555       | 540       | 1,215      |
| Layoff and other restructuring payments    | 116       | 55       | 30        | 31        | -          |
| Deferred revenue arrangements              | 133       | 8        | 16        | 16        | 93         |
| Uncertain tax positions                    | 59        | -        | -         | -         | 59         |
| <b>Financing activities:</b>               |           |          |           |           |            |
| Total debt                                 | 9,139     | 323      | 1,954     | 819       | 6,043      |
| Dividends to shareholders                  | -         | -        | -         | -         | -          |
| <b>Investing activities:</b>               |           |          |           |           |            |
| Capital projects                           | 1,301     | 645      | 563       | 93        | -          |
| Equity contributions                       | 940       | 407      | 533       | -         | -          |
| Payments related to acquisitions           | -         | -        | -         | -         | -          |
| Totals                                     | \$ 46,886 | \$ 6,069 | \$ 9,545  | \$ 5,935  | \$ 25,337  |

**Obligations for Operating Activities**

Energy-related purchase obligations consist primarily of electricity and natural gas contracts with expiration dates ranging from less than 1 year to 40 years. The majority of raw material and other purchase obligations have expiration dates of 24 months or less. Certain purchase obligations contain variable pricing components, and, as a result, actual cash payments may differ from the estimates provided in the preceding table. Operating leases represent multi-year obligations for certain computer equipment, plant equipment, vehicles, and buildings.

Interest related to total debt is based on interest rates in effect as of December 31, 2010 and is calculated on debt with maturities that extend to 2037. The effect of outstanding interest rate swaps, which are accounted for as fair value hedges, are included in interest related to total debt. As of December 31, 2010, these hedges effectively convert the interest rate from fixed to floating on \$1,065 of debt through 2018. As the contractual interest rates for certain debt and interest rate swaps are variable, actual cash payments may differ from the estimates provided in the preceding table.

Estimated minimum required pension funding and postretirement benefit payments are based on actuarial estimates using current assumptions for discount rates, long-term rate of return on plan assets, rate of compensation increases, and health care cost trend rates. The minimum required contributions for pension funding are estimated to be \$445 for 2011 and \$530 for 2012. The funding estimate is \$500 for 2013, \$410 for 2014 and \$330 for 2015. The expected pension contributions in 2011 and later reflect the impacts of the Pension Protection Act of 2006 and the Worker, Retiree, and Employer Recovery Act of 2008. Pension contributions are expected to continue to decline if all actuarial assumptions are realized and remain the same in the future. In January 2011, Alcoa contributed 36,518,563 newly issued shares of its common stock (valued at \$600) to a master trust that holds the assets of certain U.S. defined benefit

---

## **Table of Contents**

pension plans in a private placement transaction. Additionally, Alcoa estimates that it will contribute an additional \$200 in cash to its U.S. pension plans during 2011. Together, these contributions satisfy the minimum required and provide additional funding for Alcoa to maintain an approximately 80% funded status of its U.S. pension plans (the preceding table only reflects the minimum contributions required by law). Other postretirement benefit payments are expected to approximate \$275 annually, net of the estimated subsidy receipts related to Medicare Part D, and are reflected in the preceding table through 2020. Alcoa has determined that it is not practicable to present pension funding and other postretirement benefit payments beyond 2015 and 2020, respectively.

Layoff and other restructuring payments primarily relate to severance costs and are expected to be paid within one year. Amounts scheduled to be paid beyond one year are related to ongoing site remediation work, special termination benefit payments, and lease termination costs.

Deferred revenue arrangements require Alcoa to deliver alumina over the specified contract period through 2027. While these obligations are not expected to result in cash payments, they represent contractual obligations for which the Company would be obligated if the specified product deliveries could not be made.

Uncertain tax positions taken or expected to be taken on an income tax return may result in additional payments to tax authorities. The amount in the preceding table includes interest and penalties accrued related to such positions as of December 31, 2010. The total amount of uncertain tax positions is included in the **Thereafter** column as the Company is not able to reasonably estimate the timing of potential future payments. If a tax authority agrees with the tax position taken or expected to be taken or the applicable statute of limitations expires, then additional payments will not be necessary.

### **Obligations for Financing Activities**

Total debt amounts in the preceding table represent the principal amounts of all outstanding debt, including short-term borrowings and long-term debt. Maturities for long-term debt extend to 2037.

Alcoa has historically paid quarterly dividends on its preferred and common stock. Including dividends on preferred stock, Alcoa paid \$125 in dividends to shareholders during 2010. Because all dividends are subject to approval by Alcoa's Board of Directors, amounts are not included in the preceding table until such authorization has occurred. As of December 31, 2010, there were 1,022,025,965 and 546,024 shares of outstanding common stock and preferred stock, respectively. The annual preferred stock dividend is at the rate of \$3.75 per share and the annual common stock dividend is \$0.12.

### **Obligations for Investing Activities**

Capital projects in the preceding table only include amounts approved by management as of December 31, 2010. Funding levels may vary in future years based on anticipated construction schedules of the projects. It is expected that significant expansion projects will be funded through various sources, including cash provided from operations. Total capital expenditures are anticipated to be approximately \$1,500 in 2011.

Equity contributions represent Alcoa's committed investment related to a joint venture in Saudi Arabia. In December 2009, Alcoa signed an agreement to enter into a joint venture to develop a new aluminum complex in Saudi Arabia, comprised of a bauxite mine, alumina refinery, aluminum smelter, and rolling mill, which will require the Company to contribute approximately \$1,100 over a four-year period (2010 through 2013). As of December 31, 2010, Alcoa has made equity contributions of \$160. The timing of the amounts included in the preceding table may vary based on changes in anticipated construction schedules of the project.

Payments related to acquisitions are based on provisions in certain acquisition agreements that state additional funds are due to the seller from Alcoa if the businesses acquired achieve stated financial and operational thresholds. Amounts are only presented in the preceding table if it has been determined that payment is more likely than not to occur. In

---

**Table of Contents**

connection with the 2005 acquisition of two fabricating facilities in Russia, Alcoa could be required to make contingent payments of approximately \$50 through 2015, but are not included in the preceding table as they have not met such standard.

**Off-Balance Sheet Arrangements.** As of December 31, 2010, Alcoa has maximum potential future payments for guarantees issued on behalf of certain third parties of \$553. These guarantees expire in 2015 through 2027 and relate to project financing for hydroelectric power projects in Brazil and the aluminum complex in Saudi Arabia. Alcoa also has outstanding bank guarantees related to legal, customs duties, and leasing obligations, among others, which expire at various dates, that total \$425 at December 31, 2010.

Alcoa has outstanding letters of credit in the amount of \$350 as of December 31, 2010. These letters of credit relate primarily to workers compensation, derivative contracts, and leasing obligations, and expire at various dates, mostly in 2011. Alcoa also has outstanding surety bonds primarily related to customs duties, self-insurance, and legal obligations. The total amount committed under these bonds, which automatically renew or expire at various dates, mostly in 2011, was \$154 at December 31, 2010.

Alcoa had a program to sell a senior undivided interest in certain customer receivables, without recourse, on a continuous basis to a third-party for cash (up to \$250). This program was renewed on October 29, 2009 and was due to expire on October 28, 2010. On March 26, 2010, Alcoa terminated this program and repaid the \$250 originally received in 2009. In light of the adoption of accounting changes related to the transfer of financial assets, had the securitization program not been terminated, it would have resulted in a \$250 increase in both Receivables from customers and Short-term borrowings on Alcoa's Consolidated Balance Sheet. As of December 31, 2009, Alcoa derecognized \$250 in Receivables from customers on its Consolidated Balance Sheet under this program. Alcoa serviced the customer receivables for the third-party at market rates; therefore, no servicing asset or liability was recorded.

Also on March 26, 2010, Alcoa entered into two arrangements with third parties to sell certain customer receivables outright without recourse. In December 2010, Alcoa sold \$192 in customer receivables under these arrangements. As of December 31, 2010, \$150 of the sold receivables remain uncollected. Alcoa is servicing the customer receivables for the third parties at market rates; therefore, no servicing asset or liability was recorded.

**Critical Accounting Policies and Estimates**

The preparation of the Consolidated Financial Statements in accordance with accounting principles generally accepted in the United States of America requires management to make certain judgments, estimates, and assumptions regarding uncertainties that affect the amounts reported in the Consolidated Financial Statements and disclosed in the accompanying Notes. Areas that require significant judgments, estimates, and assumptions include accounting for derivatives and hedging activities; environmental and litigation matters; asset retirement obligations; the testing of goodwill, equity investments, and properties, plants, and equipment for impairment; estimating fair value of businesses to be divested; pension plans and other postretirement benefits obligations; stock-based compensation; and income taxes.

Management uses historical experience and all available information to make these judgments, estimates, and assumptions, and actual results may differ from those used to prepare the Company's Consolidated Financial Statements at any given time. Despite these inherent limitations, management believes that Management's Discussion and Analysis of Financial Condition and Results of Operations and the Consolidated Financial Statements and accompanying Notes provide a meaningful and fair perspective of the Company.

A summary of the Company's significant accounting policies is included in Note A to the Consolidated Financial Statements in Part II Item 8 of this Form 10-K. Management believes that the application of these policies on a consistent basis enables the Company to provide the users of the Consolidated Financial Statements with useful and reliable information about the Company's operating results and financial condition.



---

## **Table of Contents**

**Derivatives and Hedging.** Derivatives are held for purposes other than trading and are part of a formally documented risk management program. For derivatives designated as fair value hedges, Alcoa measures hedge effectiveness by formally assessing, at least quarterly, the historical high correlation of changes in the fair value of the hedged item and the derivative hedging instrument. For derivatives designated as cash flow hedges, Alcoa measures hedge effectiveness by formally assessing, at least quarterly, the probable high correlation of the expected future cash flows of the hedged item and the derivative hedging instrument. The ineffective portions of both types of hedges are recorded in sales or other income or expense in the current period. If the hedging relationship ceases to be highly effective or it becomes probable that an expected transaction will no longer occur, future gains or losses on the derivative are recorded in other income or expense.

Alcoa accounts for interest rate swaps related to its existing long-term debt and hedges of firm customer commitments for aluminum as fair value hedges. As a result, the fair values of the derivatives and changes in the fair values of the underlying hedged items are reported in other current and noncurrent assets and liabilities in the Consolidated Balance Sheet. Changes in the fair values of these derivatives and underlying hedged items generally offset and are recorded each period in sales or interest expense, consistent with the underlying hedged item.

Alcoa accounts for hedges of foreign currency exposures and certain forecasted transactions as cash flow hedges. The fair values of the derivatives are recorded in other current and noncurrent assets and liabilities in the Consolidated Balance Sheet. The effective portions of the changes in the fair values of these derivatives are recorded in other comprehensive income and are reclassified to sales, cost of goods sold, or other income or expense in the period in which earnings are impacted by the hedged items or in the period that the transaction no longer qualifies as a cash flow hedge. These contracts cover the same periods as known or expected exposures, generally not exceeding five years.

If no hedging relationship is designated, the derivative is marked to market through earnings.

Cash flows from derivatives are recognized in the Statement of Consolidated Cash Flows in a manner consistent with the underlying transactions.

**Environmental Matters.** Expenditures for current operations are expensed or capitalized, as appropriate. Expenditures relating to existing conditions caused by past operations, which will not contribute to future revenues, are expensed. Liabilities are recorded when remediation costs are probable and can be reasonably estimated. The liability may include costs such as site investigations, consultant fees, feasibility studies, outside contractors, and monitoring expenses. Estimates are generally not discounted or reduced by potential claims for recovery. Claims for recovery are recognized as agreements are reached with third parties. The estimates also include costs related to other potentially responsible parties to the extent that Alcoa has reason to believe such parties will not fully pay their proportionate share. The liability is continuously reviewed and adjusted to reflect current remediation progress, prospective estimates of required activity, and other factors that may be relevant, including changes in technology or regulations.

**Litigation Matters.** For asserted claims and assessments, liabilities are recorded when an unfavorable outcome of a matter is deemed to be probable and the loss is reasonably estimable. Management determines the likelihood of an unfavorable outcome based on many factors such as the nature of the matter, available defenses and case strategy, progress of the matter, views and opinions of legal counsel and other advisors, applicability and success of appeals processes, and the outcome of similar historical matters, among others. Once an unfavorable outcome is deemed probable, management weighs the probability of estimated losses, and the most reasonable loss estimate is recorded. If an unfavorable outcome of a matter is deemed to be reasonably possible, then the matter is disclosed and no liability is recorded. With respect to unasserted claims or assessments, management must first determine that the probability that an assertion will be made is likely, then, a determination as to the likelihood of an unfavorable outcome and the ability to reasonably estimate the potential loss is made. Legal matters are reviewed on a continuous basis or sooner if significant changes in matters have occurred to determine if a change in the likelihood of an unfavorable outcome or the estimate of a loss is necessary.

## Table of Contents

**Asset Retirement Obligations.** Alcoa recognizes asset retirement obligations (AROs) related to legal obligations associated with the normal operation of Alcoa's bauxite mining, alumina refining, and aluminum smelting facilities. These AROs consist primarily of costs associated with spent pot lining disposal, closure of bauxite residue areas, mine reclamation, and landfill closure. Alcoa also recognizes AROs for any significant lease restoration obligation, if required by a lease agreement, and for the disposal of regulated waste materials related to the demolition of certain power facilities. The fair values of these AROs are recorded on a discounted basis, at the time the obligation is incurred, and accreted over time for the change in present value. Additionally, Alcoa capitalizes asset retirement costs by increasing the carrying amount of the related long-lived assets and depreciating these assets over their remaining useful life.

Certain conditional asset retirement obligations (CAROs) related to alumina refineries, aluminum smelters, and fabrication facilities have not been recorded in the Consolidated Financial Statements due to uncertainties surrounding the ultimate settlement date. A CARO is a legal obligation to perform an asset retirement activity in which the timing and (or) method of settlement are conditional on a future event that may or may not be within Alcoa's control. Such uncertainties exist as a result of the perpetual nature of the structures, maintenance and upgrade programs, and other factors. At the date a reasonable estimate of the ultimate settlement date can be made, Alcoa would record a retirement obligation for the removal, treatment, transportation, storage and (or) disposal of various regulated assets and hazardous materials such as asbestos, underground and aboveground storage tanks, polychlorinated biphenyls, various process residuals, solid wastes, electronic equipment waste, and various other materials. Such amounts may be material to the Consolidated Financial Statements in the period in which they are recorded. If Alcoa was required to demolish all such structures immediately, the estimated CARO as of December 31, 2010 ranges from less than \$1 to \$52 per structure (129 structures) in today's dollars.

**Goodwill.** Goodwill is not amortized; instead, it is tested for impairment annually (in the fourth quarter) or more frequently if indicators of impairment exist or if a decision is made to sell a business. A significant amount of judgment is involved in determining if an indicator of impairment has occurred. Such indicators may include a decline in expected cash flows, a significant adverse change in legal factors or in the business climate, unanticipated competition, or slower growth rates, among others. It is important to note that fair values that could be realized in an actual transaction may differ from those used to evaluate the impairment of goodwill.

Goodwill is allocated among and evaluated for impairment at the reporting unit level, which is defined as an operating segment or one level below an operating segment. Alcoa has nine reporting units, of which five are included in the Engineered Products and Solutions segment. The remaining four reporting units are the Alumina segment, the Primary Metals segment, the Flat-Rolled Products segment, and the soft alloy extrusions business in Brazil, which is included in Corporate. Almost 90% of Alcoa's total goodwill is allocated to three reporting units as follows: Alcoa Fastening Systems (AFS) (\$1,009) and Alcoa Power and Propulsion (APP) (\$1,623) businesses, both of which are included in the Engineered Products and Solutions segment, and Primary Metals (\$1,851). These amounts include an allocation of Corporate goodwill. In 2010, the estimated fair values of all nine reporting units were substantially in excess of their carrying values, resulting in no impairment.

The evaluation of impairment involves comparing the current fair value of each reporting unit to its carrying value, including goodwill. Alcoa uses a discounted cash flow model (DCF model) to estimate the current fair value of its reporting units when testing for impairment, as management believes forecasted cash flows are the best indicator of such fair value. A number of significant assumptions and estimates are involved in the application of the DCF model to forecast operating cash flows, including markets and market share, sales volumes and prices, costs to produce, tax rates, capital spending, discount rate, and working capital changes. Most of these assumptions vary significantly among the reporting units. Cash flow forecasts are generally based on approved business unit operating plans for the early years and historical relationships in later years. The betas used in calculating the individual reporting units' weighted average cost of capital (WACC) rate are estimated for each business with the assistance of valuation experts.

In the event the estimated fair value of a reporting unit per the DCF model is less than the carrying value, additional analysis would be required. The additional analysis would compare the carrying amount of the reporting unit's

---

**Table of Contents**

goodwill with the implied fair value of that goodwill, which may involve the use of valuation experts. The implied fair value of goodwill is the excess of the fair value of the reporting unit over the fair value amounts assigned to all of the assets and liabilities of that unit as if the reporting unit was acquired in a business combination and the fair value of the reporting unit represented the purchase price. If the carrying value of goodwill exceeds its implied fair value, an impairment loss equal to such excess would be recognized, which could significantly and adversely impact reported results of operations and shareholders' equity.

**Equity Investments.** Alcoa invests in a number of privately-held companies, primarily through joint ventures and consortiums, which are accounted for on the equity method. The equity method is applied in situations where Alcoa has the ability to exercise significant influence, but not control, over the investee. Management reviews equity investments for impairment whenever certain indicators are present suggesting that the carrying value of an investment is not recoverable. This analysis requires a significant amount of judgment from management to identify events or circumstances indicating that an equity investment is impaired. The following items are examples of impairment indicators: significant, sustained declines in an investee's revenue, earnings, and cash flow trends; adverse market conditions of the investee's industry or geographic area; the investee's ability to continue operations measured by several items, including liquidity; and other factors. Once an impairment indicator is identified, management uses considerable judgment to determine if the impairment is other than temporary, in which case the equity investment is written down to its estimated fair value. An impairment that is other than temporary could significantly and adversely impact reported results of operations.

**Properties, Plants, and Equipment.** Properties, plants, and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets (asset group) may not be recoverable. Recoverability of assets is determined by comparing the estimated undiscounted net cash flows of the operations related to the assets (asset group) to their carrying amount. An impairment loss would be recognized when the carrying amount of the assets (asset group) exceeds the estimated undiscounted net cash flows. The amount of the impairment loss to be recorded is calculated as the excess of the carrying value of the assets (asset group) over their fair value, with fair value determined using the best information available, which generally is a DCF model. The determination of what constitutes an asset group, the associated estimated undiscounted net cash flows, and the estimated useful lives of assets also require significant judgments.

**Discontinued Operations and Assets Held For Sale.** The fair values of all businesses to be divested are estimated using accepted valuation techniques such as a DCF model, valuations performed by third parties, earnings multiples, or indicative bids, when available. A number of significant estimates and assumptions are involved in the application of these techniques, including the forecasting of markets and market share, sales volumes and prices, costs and expenses, and multiple other factors. Management considers historical experience and all available information at the time the estimates are made; however, the fair values that are ultimately realized upon the sale of the businesses to be divested may differ from the estimated fair values reflected in the Consolidated Financial Statements.

**Pension and Other Postretirement Benefits.** Liabilities and expenses for pension and other postretirement benefits are determined using actuarial methodologies and incorporate significant assumptions, including the interest rate used to discount the future estimated liability, the expected long-term rate of return on plan assets, and several assumptions relating to the employee workforce (salary increases, medical costs, retirement age, and mortality). The interest rate used to discount future estimated liabilities is determined using a Company-specific yield curve model (above-median) developed with the assistance of an external actuary. The cash flows of the plans' projected benefit obligations are discounted using a single equivalent rate derived from yields on high quality corporate bonds, which represent a broad diversification of issuers in various sectors, including finance and banking, manufacturing, transportation, insurance, and pharmaceutical, among others. The yield curve model parallels the plans' projected cash flows, which have an average duration of 10 years, and the underlying cash flows of the bonds included in the model exceed the cash flows needed to satisfy the Company's plans' obligations multiple times. The impact on the liabilities of a change in the discount rate of 1/4 of 1% would be approximately \$355 and either a charge or credit of \$12 to after-tax earnings in the following year.

---

## Table of Contents

The expected long-term rate of return on plan assets is generally applied to a five-year market-related value of plan assets (a four-year average or the fair value at the plan measurement date is used for certain non-U.S. plans). The process used by management to develop this assumption has expanded from one that relied primarily on historical asset return information to one that also incorporates forward-looking returns by asset class, as described below.

Prior to developing the expected long-term rate of return for calendar year 2009, management focused on historical actual returns (annual, 10-year moving, and 20-year moving averages) when developing this assumption. Based on that process, management utilized 9% for the expected long-term rate of return for several years through 2008. For calendar year 2009, the expected long-term rate of return was reduced to 8.75% due to lower future expected market returns as a result of the then global economic downturn. This was supported by the fact that, in 2008, the 10-year moving average of actual performance fell below 9% for the first time in 20 years, although the 20-year moving average continued to exceed 9%.

For calendar year 2010, management expanded its process by incorporating expected future returns on current and planned asset allocations using information from various external investment managers and management's own judgment. Management considered this forward-looking analysis as well as the historical return information, and concluded the expected rate of return for calendar 2010 would remain at 8.75%, which was between the 20-year moving average actual return performance and the estimated future return developed by asset class.

For calendar year 2011, management again incorporated both actual historical return information and expected future returns into its analysis. Based on strategic asset allocations and current estimates of future returns by asset class, management will be using 8.50% as its expected long-term rate of return for 2011. This rate again falls within the range of the 20-year moving average of actual performance and the expected future return developed by asset class.

A change in the assumption for the expected long-term rate of return on plan assets of 1/4 of 1% would impact after-tax earnings by approximately \$16 for 2011.

In 2010, a net charge of \$216 (\$138 after-tax) was recorded in other comprehensive income, primarily due to a 40 basis point decrease in the discount rate, which was somewhat offset by the favorable performance of the plan assets and the recognition of actuarial losses and prior service costs. In 2009, a net charge of \$182 (\$102 after-tax) was recorded in other comprehensive loss, primarily due to a 25 basis point decrease in the discount rate, which was somewhat offset by the favorable performance of the plan assets and the recognition of actuarial losses and prior service costs. Additionally, in 2010 and 2009, a charge of \$2 and \$8, respectively, was recorded in accumulated other comprehensive loss due to the reclassification of deferred taxes related to the Medicare Part D prescription drug subsidy.

**Stock-based Compensation.** Alcoa recognizes compensation expense for employee equity grants using the non-substantive vesting period approach, in which the expense (net of estimated forfeitures) is recognized ratably over the requisite service period based on the grant date fair value. The fair value of new stock options is estimated on the date of grant using a lattice-pricing model. Determining the fair value of stock options at the grant date requires judgment, including estimates for the average risk-free interest rate, dividend yield, volatility, annual forfeiture rate, and exercise behavior. These assumptions may differ significantly between grant dates because of changes in the actual results of these inputs that occur over time.

As part of Alcoa's stock-based compensation plan design, individuals who are retirement-eligible have a six-month requisite service period in the year of grant. Equity grants are issued in January each year. As a result, a larger portion of expense will be recognized in the first half of each year for these retirement-eligible employees. Compensation expense recorded in 2010, 2009, and 2008 was \$84 (\$57 after-tax), \$87 (\$58 after-tax), and \$94 (\$63 after-tax), respectively. Of this amount, \$19, \$21, and \$19 in 2010, 2009, and 2008, respectively, pertains to the acceleration of expense related to retirement-eligible employees.

Plan participants can choose whether to receive their award in the form of stock options, stock awards, or a combination of both. This choice is made before the grant is issued and is irrevocable.

---

**Table of Contents**

**Income Taxes.** The provision for income taxes is determined using the asset and liability approach of accounting for income taxes. Under this approach, the provision for income taxes represents income taxes paid or payable (or received or receivable) for the current year plus the change in deferred taxes during the year. Deferred taxes represent the future tax consequences expected to occur when the reported amounts of assets and liabilities are recovered or paid, and result from differences between the financial and tax bases of Alcoa's assets and liabilities and are adjusted for changes in tax rates and tax laws when enacted. Valuation allowances are recorded to reduce deferred tax assets when it is more likely than not that a tax benefit will not be realized. In evaluating the need for a valuation allowance, management considers all potential sources of taxable income, including income available in carryback periods, future reversals of taxable temporary differences, projections of taxable income, and income from tax planning strategies, as well as all positive and negative evidence. Positive evidence includes factors such as a history of profitable operations, projections of future profitability within the carryforward period, including from tax planning strategies, and the Company's experience with similar operations. Existing favorable contracts and the ability to sell products into established markets are additional positive evidence. Negative evidence includes items such as cumulative losses, projections of future losses, or carryforward periods that are not long enough to allow for the utilization of a deferred tax asset based on existing projections of income. Deferred tax assets for which no valuation allowance is recorded may not be realized upon changes in facts and circumstances. Tax benefits related to uncertain tax positions taken or expected to be taken on a tax return are recorded when such benefits meet a more likely than not threshold. Otherwise, these tax benefits are recorded when a tax position has been effectively settled, which means that the statute of limitation has expired or the appropriate taxing authority has completed their examination even though the statute of limitations remains open. Interest and penalties related to uncertain tax positions are recognized as part of the provision for income taxes and are accrued beginning in the period that such interest and penalties would be applicable under relevant tax law until such time that the related tax benefits are recognized.

**Related Party Transactions**

Alcoa buys products from and sells products to various related companies, consisting of entities in which Alcoa retains a 50% or less equity interest, at negotiated arms-length prices between the two parties. These transactions were not material to the financial position or results of operations of Alcoa for all periods presented.

**Recently Adopted Accounting Guidance**

See the Recently Adopted Accounting Guidance section of Note A to the Consolidated Financial Statements in Part II Item 8 of this Form 10-K.

**Recently Issued Accounting Guidance**

See the Recently Issued Accounting Guidance section of Note A to the Consolidated Financial Statements in Part II Item 8 of this Form 10-K.

**Item 7A. Quantitative and Qualitative Disclosures About Market Risk.**

See the Derivatives section of Note X to the Consolidated Financial Statements in Part II Item 8 of this Form 10-K.

**Item 8. Financial Statements and Supplementary Data.**

**Management's Reports to Alcoa Shareholders**

**Management's Report on Financial Statements and Practices**

The accompanying Consolidated Financial Statements of Alcoa Inc. and its subsidiaries (the Company) were prepared by management, which is responsible for their integrity and objectivity. The statements were prepared in accordance with generally accepted accounting principles and include amounts that are based on management's best judgments and estimates. The other financial information included in the annual report is consistent with that in the financial statements.

---

**Table of Contents**

Management also recognizes its responsibility for conducting the Company's affairs according to the highest standards of personal and corporate conduct. This responsibility is characterized and reflected in key policy statements issued from time to time regarding, among other things, conduct of its business activities within the laws of the host countries in which the Company operates and potentially conflicting outside business interests of its employees. The Company maintains a systematic program to assess compliance with these policies.

**Management's Report on Internal Control over Financial Reporting**

Management is responsible for establishing and maintaining adequate internal control over financial reporting for the Company. In order to evaluate the effectiveness of internal control over financial reporting, as required by Section 404 of the Sarbanes-Oxley Act, management has conducted an assessment, including testing, using the criteria in *Internal Control - Integrated Framework*, issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's system of internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. The Company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Based on the assessment, management has concluded that the Company maintained effective internal control over financial reporting as of December 31, 2010, based on criteria in *Internal Control - Integrated Framework* issued by the COSO.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2010 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report, which is included herein.

/s/ Klaus Kleinfeld  
Klaus Kleinfeld

Chairman and Chief Executive Officer

/s/ Charles D. McLane, Jr.  
Charles D. McLane, Jr.

Executive Vice President and

Chief Financial Officer

---

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

To the Shareholders and Board of Directors of Alcoa Inc.

In our opinion, the accompanying consolidated balance sheets and the related statements of consolidated operations, changes in consolidated equity, consolidated comprehensive income (loss), and consolidated cash flows present fairly, in all material respects, the financial position of Alcoa Inc. and its subsidiaries (the Company) at December 31, 2010 and 2009, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2010 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on these financial statements and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

As discussed in Note A to the accompanying consolidated financial statements, effective January 1, 2009, the Company changed its accounting and reporting for business combinations.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

Pittsburgh, Pennsylvania

February 17, 2011

**Table of Contents****Alcoa and subsidiaries****Statement of Consolidated Operations****(in millions, except per-share amounts)**

| <b>For the year ended December 31,</b>                                   | <b>2010</b>   | <b>2009</b>       | <b>2008</b>    |
|--|---------------|-------------------|----------------|
| Sales (Q)  | \$ 21,013     | \$ 18,439         | \$ 26,901      |
| Cost of goods sold (exclusive of expenses below)                         | 17,174        | 16,902            | 22,175         |
| Selling, general administrative, and other expenses                      | 961           | 1,009             | 1,167          |
| Research and development expenses  | 174           | 169               | 246            |
| Provision for depreciation, depletion, and amortization                  | 1,450         | 1,311             | 1,234          |
| Restructuring and other charges (D)                                      | 207           | 237               | 939            |
| Interest expense (V)   | 494           | 470               | 407            |
| Other expenses (income), net (O)   | 5             | (161)             | (59)           |
| <b>Total costs and expenses</b>  | <b>20,465</b> | <b>19,937</b>     | <b>26,109</b>  |
| Income (loss) from continuing operations before income taxes             | 548           | (1,498)           | 792            |
| Provision (benefit) for income taxes (T)                                 | 148           | (574)             | 342            |
| Income (loss) from continuing operations                                 | 400           | (924)             | 450            |
| Loss from discontinued operations (B)                                    | (8)           | (166)             | (303)          |
| Net income (loss)  | 392           | (1,090)           | 147            |
| Less: Net income attributable to noncontrolling interests                | 138           | 61                | 221            |
| <b>Net Income (Loss) Attributable to Alcoa</b>                           | <b>\$ 254</b> | <b>\$ (1,151)</b> | <b>\$ (74)</b> |
| <b>Amounts Attributable to Alcoa Common Shareholders:</b>                |               |                   |                |
| Income (loss) from continuing operations                                 | \$ 262        | \$ (985)          | \$ 229         |
| Loss from discontinued operations  | (8)           | (166)             | (303)          |
| Net income (loss)  | \$ 254        | \$ (1,151)        | \$ (74)        |
| <b>Earnings per Share Attributable to Alcoa Common Shareholders (S):</b> |               |                   |                |
| Basic:   |               |                   |                |
| Income (loss) from continuing operations                                 | \$ 0.25       | \$ (1.06)         | \$ 0.27        |
| Loss from discontinued operations  | -             | (0.17)            | (0.37)         |
| Net income (loss)  | \$ 0.25       | \$ (1.23)         | \$ (0.10)      |
| Diluted:   |               |                   |                |
| Income (loss) from continuing operations                                 | \$ 0.25       | \$ (1.06)         | \$ 0.27        |
| Loss from discontinued operations  | (0.01)        | (0.17)            | (0.37)         |
| Net income (loss)  | \$ 0.24       | \$ (1.23)         | \$ (0.10)      |

The accompanying notes are an integral part of the consolidated financial statements.



**Table of Contents****Alcoa and subsidiaries****Consolidated Balance Sheet**

(in millions)

| <b>December 31,</b>  | <b>2010</b>      | <b>2009</b>      |
|--|------------------|------------------|
| <b>Assets</b>  |                  |                  |
| Current assets:  |                  |                  |
| Cash and cash equivalents (X)  | \$ 1,543         | \$ 1,481         |
| Receivables from customers, less allowances of \$45 in 2010 and \$70 in 2009 (U) | 1,565            | 1,529            |
| Other receivables  | 326              | 653              |
| Inventories (G)  | 2,562            | 2,328            |
| Prepaid expenses and other current assets  | 873              | 1,031            |
| Total current assets   | 6,869            | 7,022            |
| Properties, plants, and equipment, net (H)                                       | 20,161           | 19,828           |
| Goodwill (E)   | 5,119            | 5,051            |
| Investments (I)  | 1,340            | 1,061            |
| Deferred income taxes (T)  | 3,184            | 2,958            |
| Other noncurrent assets (J)  | 2,521            | 2,419            |
| Assets held for sale (B)   | 99               | 133              |
| <b>Total Assets</b>  | <b>\$ 39,293</b> | <b>\$ 38,472</b> |
| <b>Liabilities</b>   |                  |                  |
| Current liabilities:   |                  |                  |
| Short-term borrowings (K & X)  | \$ 92            | \$ 176           |
| Accounts payable, trade  | 2,322            | 1,954            |
| Accrued compensation and retirement costs  | 929              | 925              |
| Taxes, including income taxes  | 461              | 345              |
| Other current liabilities  | 1,201            | 1,345            |
| Long-term debt due within one year (K & X)                                       | 231              | 669              |
| Total current liabilities  | 5,236            | 5,414            |
| Long-term debt, less amount due within one year (K & X)                          | 8,842            | 8,974            |
| Accrued pension benefits (W)   | 2,923            | 3,163            |
| Accrued other postretirement benefits (W)  | 2,615            | 2,696            |
| Other noncurrent liabilities and deferred credits (L)                            | 2,560            | 2,605            |
| Liabilities of operations held for sale (B)                                      | 31               | 60               |
| Total liabilities  | 22,207           | 22,912           |
| Commitments and contingencies (N)  |                  |                  |
| Convertible securities of subsidiary (I)   | -                | 40               |
| <b>Equity</b>  |                  |                  |
| Alcoa shareholders' equity:  |                  |                  |
| Preferred stock (R)  | 55               | 55               |
| Common stock (R)   | 1,141            | 1,097            |
| Additional capital   | 7,087            | 6,608            |
| Retained earnings  | 11,149           | 11,020           |
| Treasury stock, at cost  | (4,146)          | (4,268)          |
| Accumulated other comprehensive loss   | (1,675)          | (2,092)          |
| Total Alcoa shareholders' equity   | 13,611           | 12,420           |
| Noncontrolling interests (M)   | 3,475            | 3,100            |
| Total equity   | 17,086           | 15,520           |
| <b>Total Liabilities and Equity</b>  | <b>\$ 39,293</b> | <b>\$ 38,472</b> |

The accompanying notes are an integral part of the consolidated financial statements.



**Table of Contents****Alcoa and subsidiaries****Statement of Consolidated Cash Flows**

(in millions)

| <b>For the year ended December 31,</b>  | <b>2010</b>  | <b>2009</b>  | <b>2008</b>  |
|---|--------------|--------------|--------------|
| <b>Cash from Operations</b>   |              |              |              |
| Net income (loss)   | \$ 392       | \$ (1,090)   | \$ 147       |
| Adjustments to reconcile net income (loss) to cash from operations:   |              |              |              |
| Depreciation, depletion, and amortization   | 1,451        | 1,311        | 1,234        |
| Deferred income taxes (T)   | (287)        | (596)        | (261)        |
| Equity (income) loss, net of dividends  | (22)         | 39           | (48)         |
| Restructuring and other charges (D)   | 207          | 237          | 939          |
| Net gain from investing activities asset sales (O)  | (9)          | (106)        | (50)         |
| Loss from discontinued operations (B)   | 8            | 166          | 303          |
| Stock-based compensation (R)  | 84           | 87           | 94           |
| Excess tax benefits from stock-based payment arrangements   | (1)          | -            | (15)         |
| Other   | 151          | 219          | (206)        |
| Changes in assets and liabilities, excluding effects of acquisitions, divestitures, and foreign currency translation adjustments: |              |              |              |
| (Increase) decrease in receivables  | (94)         | 676          | 233          |
| (Increase) decrease in inventories  | (215)        | 1,258        | (353)        |
| Decrease (increase) in prepaid expenses and other current assets  | 26           | 126          | (97)         |
| Increase (decrease) in accounts payable, trade  | 328          | (632)        | 21           |
| (Decrease) in accrued expenses  | (237)        | (101)        | (288)        |
| Increase (decrease) in taxes, including income taxes  | 505          | (144)        | 28           |
| Pension contributions (W)   | (113)        | (128)        | (523)        |
| (Increase) in noncurrent assets   | (85)         | (203)        | (242)        |
| Increase in noncurrent liabilities  | 183          | 233          | 169          |
| (Increase) decrease in net assets held for sale   | (18)         | 27           | 16           |
| <b>Cash provided from continuing operations</b>   | <b>2,254</b> | <b>1,379</b> | <b>1,101</b> |
| <b>Cash provided from (used for) discontinued operations</b>  | <b>7</b>     | <b>(14)</b>  | <b>133</b>   |
| <b>Cash provided from operations</b>  | <b>2,261</b> | <b>1,365</b> | <b>1,234</b> |
| <b>Financing Activities</b>   |              |              |              |
| Net change in short-term borrowings (K)   | (44)         | (292)        | (96)         |
| Net change in commercial paper (K)  | -            | (1,535)      | 679          |
| Additions to long-term debt (K)   | 1,126        | 1,049        | 2,253        |
| Debt issuance costs (K)   | (6)          | (17)         | (56)         |
| Payments on long-term debt (K)  | (1,757)      | (156)        | (204)        |
| Proceeds from exercise of employee stock options (R)  | 13           | -            | 177          |
| Excess tax benefits from stock-based payment arrangements   | 1            | -            | 15           |
| Issuance of common stock (R)  | -            | 876          | -            |
| Repurchase of common stock  | -            | -            | (1,082)      |
| Dividends paid to shareholders  | (125)        | (228)        | (556)        |
| Distributions to noncontrolling interests   | (256)        | (140)        | (295)        |
| Contributions from noncontrolling interests (I & M)   | 162          | 480          | 643          |
| Acquisitions of noncontrolling interests (I)  | (66)         | -            | -            |
| <b>Cash (used for) provided from financing activities</b>   | <b>(952)</b> | <b>37</b>    | <b>1,478</b> |
| <b>Investing Activities</b>   |              |              |              |
| Capital expenditures  | (1,015)      | (1,617)      | (3,413)      |
| Capital expenditures of discontinued operations   | -            | (5)          | (25)         |
| Acquisitions, net of cash acquired (F & P)  | (72)         | 112          | (276)        |
| Acquisitions of noncontrolling interests (F & P)  | -            | -            | (141)        |
| Proceeds from the sale of assets and businesses (F)   | 4            | (65)         | 2,710        |

Edgar Filing: ALCOA INC - Form 10-K

|   |                 |                 |                |
|---|-----------------|-----------------|----------------|
| Additions to investments  | (352)           | (181)           | (1,303)        |
| Sales of investments (I)  | 141             | 1,031           | 72             |
| Other   | 22              | 4               | (34)           |
| <b>Cash used for investing activities</b>                           | <b>(1,272)</b>  | <b>(721)</b>    | <b>(2,410)</b> |
| <b>Effect of exchange rate changes on cash and cash equivalents</b> | <b>25</b>       | <b>38</b>       | <b>(23)</b>    |
| Net change in cash and cash equivalents                             | 62              | 719             | 279            |
| Cash and cash equivalents at beginning of year                      | 1,481           | 762             | 483            |
| <b>Cash and cash equivalents at end of year</b>                     | <b>\$ 1,543</b> | <b>\$ 1,481</b> | <b>\$ 762</b>  |

The accompanying notes are an integral part of the consolidated financial statements.

**Table of Contents****Alcoa and subsidiaries****Statement of Changes in Consolidated Equity**

(in millions, except per-share amounts)

|  | Alcoa Inc. Shareholders |                 |                       |                      |                   | Accumulated<br>other compre-<br>hensive loss | Noncontrolling<br>interests | Total<br>equity |
|--|-------------------------|-----------------|-----------------------|----------------------|-------------------|--|-----------------------------|-----------------|
|  | Preferred<br>stock      | Common<br>stock | Additional<br>capital | Retained<br>earnings | Treasury<br>stock |  |                             |                 |
| <b>Balance at December 31, 2007</b>  | \$ 55                   | \$ 925          | \$ 5,774              | \$ 13,039            | \$ (3,440)        | \$ (337)                                     | \$ 2,460                    | \$ 18,476       |
| Net (loss) income  | -                       | -               | -                     | (74)                 | -                 | -  | 221                         | 147             |
| Other comprehensive loss   | -                       | -               | -                     | -                    | -                 | (2,832)                                      | (362)                       | (3,194)         |
| Cash dividends declared:   |                         |                 |                       |                      |                   |  |                             |                 |
| Preferred @ \$3.75 per share   | -                       | -               | -                     | (2)                  | -                 | -  | -                           | (2)             |
| Common @ \$0.68 per share  | -                       | -               | -                     | (554)                | -                 | -  | -                           | (554)           |
| Stock-based compensation (R)   | -                       | -               | 94                    | -                    | -                 | -  | -                           | 94              |
| Common stock issued: compensation<br>plans (R)   | -                       | -               | (18)                  | -                    | 196               | -  | -                           | 178             |
| Repurchase of common stock (R)   | -                       | -               | -                     | -                    | (1,082)           | -  | -                           | (1,082)         |
| Distributions  | -                       | -               | -                     | -                    | -                 | -  | (295)                       | (295)           |
| Contributions (M)  | -                       | -               | -                     | -                    | -                 | -  | 643                         | 643             |
| Purchase of equity from noncontrolling<br>interest (F)   | -                       | -               | -                     | -                    | -                 | -  | (69)                        | (69)            |
| Cumulative effect adjustment due to<br>the adoption of accounting changes<br>related to the measurement date of<br>benefit plans, net of tax (W) | -                       | -               | -                     | (9)                  | -                 | -  | -                           | (9)             |
| Other  | -                       | -               | -                     | -                    | -                 | -  | (1)                         | (1)             |
| <b>Balance at December 31, 2008</b>  | 55                      | 925             | 5,850                 | 12,400               | (4,326)           | (3,169)                                      | 2,597                       | 14,332          |
| Net (loss) income  | -                       | -               | -                     | (1,151)              | -                 | -  | 61                          | (1,090)         |
| Other comprehensive income   | -                       | -               | -                     | -                    | -                 | 1,077  | 323                         | 1,400           |
| Cash dividends declared:   |                         |                 |                       |                      |                   |  |                             |                 |
| Preferred @ \$3.75 per share   | -                       | -               | -                     | (2)                  | -                 | -  | -                           | (2)             |
| Common @ \$0.26 per share  | -                       | -               | -                     | (227)                | -                 | -  | -                           | (227)           |
| Beneficial conversion option on<br>convertible notes, net of tax (K)   | -                       | -               | 43                    | -                    | -                 | -  | -                           | 43              |
| Stock-based compensation (R)   | -                       | -               | 87                    | -                    | -                 | -  | -                           | 87              |
| Common stock issued: compensation<br>plans (R)   | -                       | -               | (76)                  | -                    | 58                | -  | -                           | (18)            |
| Issuance of common stock (R)   | -                       | 172             | 704                   | -                    | -                 | -  | -                           | 876             |
| Distributions  | -                       | -               | -                     | -                    | -                 | -  | (140)                       | (140)           |
| Contributions (M)  | -                       | -               | -                     | -                    | -                 | -  | 440                         | 440             |
| Purchase of equity from noncontrolling<br>interest (F)   | -                       | -               | -                     | -                    | -                 | -  | (179)                       | (179)           |
| Other  | -                       | -               | -                     | -                    | -                 | -  | (2)                         | (2)             |
| <b>Balance at December 31, 2009</b>  | 55                      | 1,097           | 6,608                 | 11,020               | (4,268)           | (2,092)                                      | 3,100                       | 15,520          |
| Net income   | -                       | -               | -                     | 254                  | -                 | -  | 138                         | 392             |
| Other comprehensive income   | -                       | -               | -                     | -                    | -                 | 417  | 334                         | 751             |
| Cash dividends declared:   |                         |                 |                       |                      |                   |  |                             |                 |
| Preferred @ \$3.75 per share   | -                       | -               | -                     | (2)                  | -                 | -  | -                           | (2)             |
| Common @ \$0.12 per share  | -                       | -               | -                     | (123)                | -                 | -  | -                           | (123)           |
| Stock-based compensation (R)   | -                       | -               | 84                    | -                    | -                 | -  | -                           | 84              |
| Common stock issued: compensation<br>plans (R)   | -                       | -               | (139)                 | -                    | 122               | -  | -                           | (17)            |
| Issuance of common stock (R)   | -                       | 44              | 556                   | -                    | -                 | -  | -                           | 600             |
| Distributions  | -                       | -               | -                     | -                    | -                 | -  | (256)                       | (256)           |
| Contributions (M)  | -                       | -               | -                     | -                    | -                 | -  | 162                         | 162             |
| Purchase of equity from noncontrolling<br>interest (F)   | -                       | -               | (2)                   | -                    | -                 | -  | (4)                         | (6)             |
| Other (I)  | -                       | -               | (20)                  | -                    | -                 | -  | 1                           | (19)            |

Edgar Filing: ALCOA INC - Form 10-K

|                                     |       |          |          |           |            |            |          |           |
|-------------------------------------|-------|----------|----------|-----------|------------|------------|----------|-----------|
| <b>Balance at December 31, 2010</b> | \$ 55 | \$ 1,141 | \$ 7,087 | \$ 11,149 | \$ (4,146) | \$ (1,675) | \$ 3,475 | \$ 17,086 |
|-------------------------------------|-------|----------|----------|-----------|------------|------------|----------|-----------|

The accompanying notes are an integral part of the consolidated financial statements.

**Table of Contents****Alcoa and subsidiaries****Statement of Consolidated Comprehensive Income (Loss)**

(in millions)

| For the year ended<br>December 31,   | Alcoa Inc.    |                |                   | Noncontrolling<br>Interests |               |                 | Total           |               |                   |
|--|---------------|----------------|-------------------|-----------------------------|---------------|-----------------|-----------------|---------------|-------------------|
|  | 2010          | 2009           | 2008              | 2010                        | 2009          | 2008            | 2010            | 2009          | 2008              |
| Net income (loss)  | \$ 254        | \$ (1,151)     | \$ (74)           | \$ 138                      | \$ 61         | \$ 221          | \$ 392          | \$ (1,090)    | \$ 147            |
| Other comprehensive income (loss), net of tax:   |               |                |                   |                             |               |                 |                 |               |                   |
| Change in unrecognized net actuarial loss and prior service cost/benefit related to pension and other postretirement benefit plans (W) | (140)         | (110)          | (1,382)           | (4)                         | 8             | (52)            | (144)           | (102)         | (1,434)           |
| Foreign currency translation adjustments (A)   | 441           | 1,377          | (1,457)           | 334                         | 320           | (311)           | 775             | 1,697         | (1,768)           |
| Unrealized (losses) gains on available-for-sale securities (I):  |               |                |                   |                             |               |                 |                 |               |                   |
| Unrealized holding (losses) gains  | (5)           | 49             | (432)             | -                           | -             | -               | (5)             | 49            | (432)             |
| Net amount reclassified to earnings  | 4             | 381            | -                 | -                           | -             | -               | 4               | 381           | -                 |
| Net change in unrealized (losses) gains on available-for-sale securities   | (1)           | 430            | (432)             | -                           | -             | -               | (1)             | 430           | (432)             |
| Unrecognized gains (losses) on derivatives (X):  |               |                |                   |                             |               |                 |                 |               |                   |
| Net change from periodic revaluations  | (21)          | (609)          | 282               | 4                           | (5)           | 3               | (17)            | (614)         | 285               |
| Net amount reclassified to earnings  | 138           | (11)           | 157               | -                           | -             | (2)             | 138             | (11)          | 155               |
| Net unrecognized gains (losses) on derivatives   | 117           | (620)          | 439               | 4                           | (5)           | 1               | 121             | (625)         | 440               |
| Total Other comprehensive income (loss), net of tax  | 417           | 1,077          | (2,832)           | 334                         | 323           | (362)           | 751             | 1,400         | (3,194)           |
| <b>Comprehensive income (loss)</b>   | <b>\$ 671</b> | <b>\$ (74)</b> | <b>\$ (2,906)</b> | <b>\$ 472</b>               | <b>\$ 384</b> | <b>\$ (141)</b> | <b>\$ 1,143</b> | <b>\$ 310</b> | <b>\$ (3,047)</b> |

The accompanying notes are an integral part of the consolidated financial statements.

**Table of Contents****Alcoa and subsidiaries****Notes to the Consolidated Financial Statements****(dollars in millions, except per-share amounts)****A. Summary of Significant Accounting Policies**

**Basis of Presentation.** The Consolidated Financial Statements of Alcoa Inc. and subsidiaries ( Alcoa or the Company ) are prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) and require management to make certain judgments, estimates, and assumptions. These may affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. They also may affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates upon subsequent resolution of identified matters. Certain amounts in previously issued financial statements were reclassified to conform to the 2010 presentation.

**Principles of Consolidation.** The Consolidated Financial Statements include the accounts of Alcoa and companies in which Alcoa has a controlling interest. Intercompany transactions have been eliminated. The equity method of accounting is used for investments in affiliates and other joint ventures over which Alcoa has significant influence but does not have effective control. Investments in affiliates in which Alcoa cannot exercise significant influence are accounted for on the cost method.

Management also evaluates whether an Alcoa entity or interest is a variable interest entity and whether Alcoa is the primary beneficiary. Consolidation is required if both of these criteria are met. Alcoa does not have any variable interest entities requiring consolidation.

**Related Party Transactions.** Alcoa buys products from and sells products to various related companies, consisting of entities in which Alcoa retains a 50% or less equity interest, at negotiated arms-length prices between the two parties. These transactions were not material to the financial position or results of operations of Alcoa for all periods presented.

**Cash Equivalents.** Cash equivalents are highly liquid investments purchased with an original maturity of three months or less.

**Inventory Valuation.** Inventories are carried at the lower of cost or market, with cost for a substantial portion of U.S. and Canadian inventories determined under the last-in, first-out (LIFO) method. The cost of other inventories is principally determined under the average-cost method.

**Properties, Plants, and Equipment.** Properties, plants, and equipment are recorded at cost. Depreciation is recorded principally on the straight-line method at rates based on the estimated useful lives of the assets. For greenfield smelters and mines, the units of production method is used to record depreciation. The following table details the weighted-average useful lives of structures and machinery and equipment by reporting segment (numbers in years):

| <b>Segment</b>                    | <b>Structures</b> | <b>Machinery and equipment</b> |
|-----------------------------------|-------------------|--------------------------------|
| Alumina                           | 30                | 24                             |
| Primary Metals                    | 34                | 22                             |
| Flat-Rolled Products              | 32                | 20                             |
| Engineered Products and Solutions | 25                | 18                             |

Gains or losses from the sale of assets are generally recorded in other income or expenses (see policy that follows for assets classified as held for sale and discontinued operations). Repairs and maintenance are charged to expense as incurred. Interest related to the construction of qualifying assets is capitalized as part of the construction costs. Depletion related to mineral reserves is recorded using the units of production method.



---

## Table of Contents

During 2008, Alcoa completed a review of the estimated useful lives of its alumina refining and aluminum smelting facilities. Such a review was performed because considerable engineering data and other information (readily available due to the construction of the Iceland smelter as well as various expansions and other growth projects in-process or completed over the two years prior to 2009) indicated that the useful lives of many of the assets in these businesses were no longer appropriate. As a result of this review, for the majority of its refining and smelting locations, Alcoa extended the useful lives of structures to an average of 26 and 32 years (previously 23 and 29 years), respectively, and machinery and equipment to an average of 27 and 20 years (previously 17 and 19 years), respectively.

Also during 2008, Alcoa completed a review of the estimated useful lives of its flat-rolled products and engineered products and solutions facilities. As a result of this review, for a portion of its flat-rolled products locations, Alcoa extended the useful lives of structures to an average of 33 years (previously 29 years) and machinery and equipment to an average of 18 years (previously 16 years). No change was made to the useful lives related to the engineered products and solutions locations as the study determined that the average useful lives of structures (26 years) and machinery and equipment (17 years) were appropriate.

The extension of depreciable lives qualifies as a change in accounting estimate and was made on a prospective basis effective January 1, 2008 for the alumina refining and aluminum smelting facilities and July 1, 2008 for the flat-rolled products facilities. In 2008, Depreciation, depletion, and amortization expense was \$35 (after-tax and noncontrolling interests) less than it would have been had the depreciable lives not been extended. The effect of this change on both basic and diluted earnings per share was \$0.04.

Properties, plants, and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets (asset group) may not be recoverable. Recoverability of assets is determined by comparing the estimated undiscounted net cash flows of the operations related to the assets (asset group) to their carrying amount. An impairment loss would be recognized when the carrying amount of the assets (asset group) exceeds the estimated undiscounted net cash flows. The amount of the impairment loss to be recorded is calculated as the excess of the carrying value of the assets (asset group) over their fair value, with fair value determined using the best information available, which generally is a discounted cash flow model (DCF model). The determination of what constitutes an asset group, the associated estimated undiscounted net cash flows, and the estimated useful lives of asset also require significant judgments.

**Goodwill and Other Intangible Assets.** Goodwill is not amortized; instead, it is tested for impairment annually (in the fourth quarter) or more frequently if indicators of impairment exist or if a decision is made to sell a business. A significant amount of judgment is involved in determining if an indicator of impairment has occurred. Such indicators may include a decline in expected cash flows, a significant adverse change in legal factors or in the business climate, unanticipated competition, or slower growth rates, among others. It is important to note that fair values that could be realized in an actual transaction may differ from those used to evaluate the impairment of goodwill.

Goodwill is allocated among and evaluated for impairment at the reporting unit level, which is defined as an operating segment or one level below an operating segment. Alcoa has nine reporting units, of which five are included in the Engineered Products and Solutions segment. The remaining four reporting units are the Alumina segment, the Primary Metals segment, the Flat-Rolled Products segment, and the soft alloy extrusions business in Brazil, which is included in Corporate. Almost 90% of Alcoa's total goodwill is allocated to three reporting units as follows: Alcoa Fastening Systems (AFS) (\$1,009) and Alcoa Power and Propulsion (APP) (\$1,623) businesses, both of which are included in the Engineered Products and Solutions segment, and Primary Metals (\$1,851). These amounts include an allocation of Corporate goodwill. In 2010, the estimated fair values of all nine reporting units were substantially in excess of their carrying values, resulting in no impairment.

The evaluation of impairment involves comparing the current fair value of each reporting unit to its carrying value, including goodwill. Alcoa uses a DCF model to estimate the current fair value of its reporting units when testing for impairment, as management believes forecasted cash flows are the best indicator of such fair value. A number of significant assumptions and estimates are involved in the application of the DCF model to forecast operating cash flows, including markets and market share, sales volumes and prices, costs to produce, tax rates, capital spending,

**Table of Contents**

discount rate, and working capital changes. Most of these assumptions vary significantly among the reporting units. Cash flow forecasts are generally based on approved business unit operating plans for the early years and historical relationships in later years. The betas used in calculating the individual reporting units' weighted average cost of capital (WACC) rate are estimated for each business with the assistance of valuation experts.

In the event the estimated fair value of a reporting unit per the DCF model is less than the carrying value, additional analysis would be required. The additional analysis would compare the carrying amount of the reporting unit's goodwill with the implied fair value of that goodwill, which may involve the use of valuation experts. The implied fair value of goodwill is the excess of the fair value of the reporting unit over the fair value amounts assigned to all of the assets and liabilities of that unit as if the reporting unit was acquired in a business combination and the fair value of the reporting unit represented the purchase price. If the carrying value of goodwill exceeds its implied fair value, an impairment loss equal to such excess would be recognized, which could significantly and adversely impact reported results of operations and shareholders' equity.

Intangible assets with indefinite useful lives are not amortized while intangible assets with finite useful lives are amortized generally on a straight-line basis over the periods benefited. The following table details the weighted-average useful lives of software and other intangible assets by reporting segment (numbers in years):

| Segment                           | Software | Other intangible assets |
|-----------------------------------|----------|-------------------------|
| Alumina                           | 10       | -                       |
| Primary Metals                    | 10       | 40                      |
| Flat-Rolled Products              | 10       | 9                       |
| Engineered Products and Solutions | 10       | 16                      |

**Equity Investments.** Alcoa invests in a number of privately-held companies, primarily through joint ventures and consortiums, which are accounted for on the equity method. The equity method is applied in situations where Alcoa has the ability to exercise significant influence, but not control, over the investee. Management reviews equity investments for impairment whenever certain indicators are present suggesting that the carrying value of an investment is not recoverable. This analysis requires a significant amount of judgment from management to identify events or circumstances indicating that an equity investment is impaired. The following items are examples of impairment indicators: significant, sustained declines in an investee's revenue, earnings, and cash flow trends; adverse market conditions of the investee's industry or geographic area; the investee's ability to continue operations measured by several items, including liquidity; and other factors. Once an impairment indicator is identified, management uses considerable judgment to determine if the impairment is other than temporary, in which case the equity investment is written down to its estimated fair value. An impairment that is other than temporary could significantly and adversely impact reported results of operations.

**Revenue Recognition.** Alcoa recognizes revenue when title, ownership, and risk of loss pass to the customer, all of which occurs upon shipment or delivery of the product and is based on the applicable shipping terms. The shipping terms vary across all businesses and depend on the product, the country of origin, and the type of transportation (truck, train, or vessel).

Alcoa periodically enters into long-term supply contracts with alumina and aluminum customers and receives advance payments for product to be delivered in future periods. These advance payments are recorded as deferred revenue, and revenue is recognized as shipments are made and title, ownership, and risk of loss pass to the customer during the term of the contracts.

**Environmental Matters.** Expenditures for current operations are expensed or capitalized, as appropriate. Expenditures relating to existing conditions caused by past operations, which will not contribute to future revenues, are expensed. Liabilities are recorded when remediation costs are probable and can be reasonably estimated. The liability may include costs such as site investigations, consultant fees, feasibility studies, outside contractors, and monitoring expenses. Estimates are generally not discounted or reduced by potential claims for recovery. Claims for recovery are

---

## Table of Contents

recognized as agreements are reached with third parties. The estimates also include costs related to other potentially responsible parties to the extent that Alcoa has reason to believe such parties will not fully pay their proportionate share. The liability is continuously reviewed and adjusted to reflect current remediation progress, prospective estimates of required activity, and other factors that may be relevant, including changes in technology or regulations.

**Litigation Matters.** For asserted claims and assessments, liabilities are recorded when an unfavorable outcome of a matter is deemed to be probable and the loss is reasonably estimable. Management determines the likelihood of an unfavorable outcome based on many factors such as the nature of the matter, available defenses and case strategy, progress of the matter, views and opinions of legal counsel and other advisors, applicability and success of appeals processes, and the outcome of similar historical matters, among others. Once an unfavorable outcome is deemed probable, management weighs the probability of estimated losses, and the most reasonable loss estimate is recorded. If an unfavorable outcome of a matter is deemed to be reasonably possible, then the matter is disclosed and no liability is recorded. With respect to unasserted claims or assessments, management must first determine that the probability that an assertion will be made is likely, then, a determination as to the likelihood of an unfavorable outcome and the ability to reasonably estimate the potential loss is made. Legal matters are reviewed on a continuous basis or sooner if significant changes in matters have occurred to determine if a change in the likelihood of an unfavorable outcome or the estimate of a loss is necessary.

**Asset Retirement Obligations.** Alcoa recognizes asset retirement obligations (AROs) related to legal obligations associated with the normal operation of Alcoa's bauxite mining, alumina refining, and aluminum smelting facilities. These AROs consist primarily of costs associated with spent pot lining disposal, closure of bauxite residue areas, mine reclamation, and landfill closure. Alcoa also recognizes AROs for any significant lease restoration obligation, if required by a lease agreement, and for the disposal of regulated waste materials related to the demolition of certain power facilities. The fair values of these AROs are recorded on a discounted basis, at the time the obligation is incurred, and accreted over time for the change in present value. Additionally, Alcoa capitalizes asset retirement costs by increasing the carrying amount of the related long-lived assets and depreciating these assets over their remaining useful life.

Certain conditional asset retirement obligations (CAROs) related to alumina refineries, aluminum smelters, and fabrication facilities have not been recorded in the Consolidated Financial Statements due to uncertainties surrounding the ultimate settlement date. A CARO is a legal obligation to perform an asset retirement activity in which the timing and (or) method of settlement are conditional on a future event that may or may not be within Alcoa's control. Such uncertainties exist as a result of the perpetual nature of the structures, maintenance and upgrade programs, and other factors. At the date a reasonable estimate of the ultimate settlement date can be made, Alcoa would record a retirement obligation for the removal, treatment, transportation, storage, and (or) disposal of various regulated assets and hazardous materials such as asbestos, underground and aboveground storage tanks, polychlorinated biphenyls (PCBs), various process residuals, solid wastes, electronic equipment waste, and various other materials. Such amounts may be material to the Consolidated Financial Statements in the period in which they are recorded.

**Income Taxes.** The provision for income taxes is determined using the asset and liability approach of accounting for income taxes. Under this approach, the provision for income taxes represents income taxes paid or payable (or received or receivable) for the current year plus the change in deferred taxes during the year. Deferred taxes represent the future tax consequences expected to occur when the reported amounts of assets and liabilities are recovered or paid, and result from differences between the financial and tax bases of Alcoa's assets and liabilities and are adjusted for changes in tax rates and tax laws when enacted. Valuation allowances are recorded to reduce deferred tax assets when it is more likely than not that a tax benefit will not be realized. In evaluating the need for a valuation allowance, management considers all potential sources of taxable income, including income available in carryback periods, future reversals of taxable temporary differences, projections of taxable income, and income from tax planning strategies, as well as all available positive and negative evidence. Positive evidence includes factors such as a history of profitable operations, projections of future profitability within the carryforward period, including from tax planning strategies, and the Company's experience with similar operations. Existing favorable contracts and the ability to sell products into established markets are additional positive evidence.

---

**Table of Contents**

Negative evidence includes items such as cumulative losses, projections of future losses, or carryforward periods that are not long enough to allow for the utilization of a deferred tax asset based on existing projections of income. Deferred tax assets for which no valuation allowance is recorded may not be realized upon changes in facts and circumstances. Tax benefits related to uncertain tax positions taken or expected to be taken on a tax return are recorded when such benefits meet a more likely than not threshold. Otherwise, these tax benefits are recorded when a tax position has been effectively settled, which means that the statute of limitation has expired or the appropriate taxing authority has completed their examination even though the statute of limitations remains open. Interest and penalties related to uncertain tax positions are recognized as part of the provision for income taxes and are accrued beginning in the period that such interest and penalties would be applicable under relevant tax law until such time that the related tax benefits are recognized.

**Stock-Based Compensation.** Alcoa recognizes compensation expense for employee equity grants using the non-substantive vesting period approach, in which the expense (net of estimated forfeitures) is recognized ratably over the requisite service period based on the grant date fair value. The fair value of new stock options is estimated on the date of grant using a lattice-pricing model. Determining the fair value of stock options at the grant date requires judgment, including estimates for the average risk-free interest rate, dividend yield, volatility, annual forfeiture rate, and exercise behavior. These assumptions may differ significantly between grant dates because of changes in the actual results of these inputs that occur over time.

Plan participants can choose whether to receive their award in the form of stock options, stock awards, or a combination of both. This choice is made before the grant is issued and is irrevocable.

**Derivatives and Hedging.** Derivatives are held for purposes other than trading and are part of a formally documented risk management program. For derivatives designated as fair value hedges, Alcoa measures hedge effectiveness by formally assessing, at least quarterly, the historical high correlation of changes in the fair value of the hedged item and the derivative hedging instrument. For derivatives designated as cash flow hedges, Alcoa measures hedge effectiveness by formally assessing, at least quarterly, the probable high correlation of the expected future cash flows of the hedged item and the derivative hedging instrument. The ineffective portions of both types of hedges are recorded in sales or other income or expense in the current period. If the hedging relationship ceases to be highly effective or it becomes probable that an expected transaction will no longer occur, future gains or losses on the derivative are recorded in other income or expense.

Alcoa accounts for interest rate swaps related to its existing long-term debt and hedges of firm customer commitments for aluminum as fair value hedges. As a result, the fair values of the derivatives and changes in the fair values of the underlying hedged items are reported in other current and noncurrent assets and liabilities in the Consolidated Balance Sheet. Changes in the fair values of these derivatives and underlying hedged items generally offset and are recorded each period in sales or interest expense, consistent with the underlying hedged item.

Alcoa accounts for hedges of foreign currency exposures and certain forecasted transactions as cash flow hedges. The fair values of the derivatives are recorded in other current and noncurrent assets and liabilities in the Consolidated Balance Sheet. The effective portions of the changes in the fair values of these derivatives are recorded in other comprehensive income and are reclassified to sales, cost of goods sold, or other income or expense in the period in which earnings are impacted by the hedged items or in the period that the transaction no longer qualifies as a cash flow hedge. These contracts cover the same periods as known or expected exposures, generally not exceeding five years.

If no hedging relationship is designated, the derivative is marked to market through earnings.

Cash flows from derivatives are recognized in the Statement of Consolidated Cash Flows in a manner consistent with the underlying transactions.

**Foreign Currency.** The local currency is the functional currency for Alcoa's significant operations outside the U.S., except for certain operations in Canada, Russia and Iceland, where the U.S. dollar is used as the functional currency. The determination of the functional currency for Alcoa's operations is made based on the appropriate economic and management indicators.

---

**Table of Contents**

Effective January 1, 2010, the functional currency of a subsidiary located in Brazil (that is part of Alcoa World Alumina and Chemicals, which is 60% owned by Alcoa and 40% owned by Alumina Limited) was changed from the U.S. dollar to the Brazilian real (BRL). This change was made as a result of changes in the operations of the business following the completion of the São Luís refinery expansion and Juruti bauxite mine development. In connection with this change, on January 1, 2010, an adjustment of \$309 was recorded as an increase to the net nonmonetary assets of this subsidiary (primarily properties, plants, and equipment) with a corresponding adjustment to the foreign currency translation component of Accumulated other comprehensive loss. The functional currency of all of Alcoa's Brazilian operations is now BRL.

**Acquisitions.** Alcoa's acquisitions are accounted for using the purchase method. The purchase price is allocated to the assets acquired and liabilities assumed based on their estimated fair values. Any excess purchase price over the fair value of the net assets acquired is recorded as goodwill. For all acquisitions, operating results are included in the Statement of Consolidated Operations since the dates of the acquisitions.

**Discontinued Operations and Assets Held For Sale.** For those businesses where management has committed to a plan to divest, each business is valued at the lower of its carrying amount or estimated fair value less cost to sell. If the carrying amount of the business exceeds its estimated fair value, an impairment loss is recognized. The fair values are estimated using accepted valuation techniques such as a DCF model, valuations performed by third parties, earnings multiples, or indicative bids, when available. A number of significant estimates and assumptions are involved in the application of these techniques, including the forecasting of markets and market share, sales volumes and prices, costs and expenses, and multiple other factors. Management considers historical experience and all available information at the time the estimates are made; however, the fair values that are ultimately realized upon the sale of the businesses to be divested may differ from the estimated fair values reflected in the Consolidated Financial Statements. Depreciation, depletion, and amortization expense is not recorded on assets of businesses to be divested once they are classified as held for sale.

Businesses to be divested are classified in the Consolidated Financial Statements as either discontinued operations or held for sale. For businesses classified as discontinued operations, the balance sheet amounts and results of operations are reclassified from their historical presentation to assets and liabilities of operations held for sale on the Consolidated Balance Sheet and to discontinued operations on the Statement of Consolidated Operations, respectively, for all periods presented. The gains or losses associated with these divested businesses are recorded in discontinued operations on the Statement of Consolidated Operations. The Statement of Consolidated Cash Flows is also reclassified for assets and liabilities of operations held for sale and discontinued operations for all periods presented. Additionally, segment information does not include the assets or operating results of businesses classified as discontinued operations for all periods presented. Management does not expect any continuing involvement with these businesses following their divestiture, and these businesses are expected to be disposed of within one year.

For businesses classified as held for sale that do not qualify for discontinued operations treatment, the balance sheet and cash flow amounts are reclassified from their historical presentation to assets and liabilities of operations held for sale for all periods presented. The results of operations continue to be reported in continuing operations. The gains or losses associated with these divested businesses are recorded in restructuring and other charges on the Statement of Consolidated Operations. The segment information includes the assets and operating results of businesses classified as held for sale for all periods presented. Management expects that Alcoa will have continuing involvement with these businesses following their divestiture, primarily in the form of equity participation, or ongoing aluminum or other significant supply contracts.

**Recently Adopted Accounting Guidance.** On September 30, 2009, Alcoa adopted changes issued by the Financial Accounting Standards Board (FASB) to the authoritative hierarchy of GAAP. These changes establish the FASB Accounting Standards Codification<sup>TM</sup> (Codification) as the source of authoritative accounting principles recognized by the FASB to be applied by nongovernmental entities in the preparation of financial statements in conformity with GAAP. Rules and interpretive releases of the Securities and Exchange Commission (SEC) under authority of federal securities laws are also sources of authoritative GAAP for SEC registrants. The FASB will no longer issue new

---

**Table of Contents**

standards in the form of Statements, FASB Staff Positions, or Emerging Issues Task Force Abstracts; instead the FASB will issue Accounting Standards Updates. Accounting Standards Updates will not be authoritative in their own right as they will only serve to update the Codification. These changes and the Codification itself do not change GAAP. Other than the manner in which new accounting guidance is referenced, the adoption of these changes had no impact on the Consolidated Financial Statements.

**Fair Value Accounting** On January 1, 2008, Alcoa adopted changes issued by the FASB to the use of fair value accounting. These changes permit entities to choose to measure many financial instruments and certain other assets and liabilities at fair value on an instrument-by-instrument basis (the fair value option) with changes in fair value reported in earnings. Alcoa already records available-for-sale securities and derivative contracts and hedging activities at fair value in accordance with existing guidance. The adoption of these changes had no impact on the Consolidated Financial Statements, as management did not elect the fair value option for any other financial instruments or certain other assets and liabilities.

On January 1, 2008, Alcoa adopted changes issued by the FASB to fair value accounting as it relates to financial assets and financial liabilities and nonfinancial assets and nonfinancial liabilities that are recognized or disclosed at fair value in the financial statements on at least an annual basis. On January 1, 2009, Alcoa adopted these same changes for all other nonfinancial assets and nonfinancial liabilities (the difference in adoption dates was due to a change issued by the FASB on February 12, 2008 delaying the effective date of the fair value accounting changes for certain nonfinancial assets and nonfinancial liabilities). These changes define fair value, establish a framework for measuring fair value in GAAP, and expand disclosures about fair value measurements. This guidance applies to other GAAP that require or permit fair value measurements and is to be applied prospectively with limited exceptions. For financial assets and financial liabilities, other than the required disclosures (see Note X), the adoption of these changes had no impact on the Consolidated Financial Statements. For nonfinancial assets and nonfinancial liabilities, the adoption of these changes had no impact on the Consolidated Financial Statements. These provisions will be applied at such time a fair value measurement of a nonfinancial asset or nonfinancial liability is required, which may result in a fair value that is materially different than would have been calculated prior to the adoption of these changes.

Effective January 1, 2008, Alcoa adopted a change issued by the FASB on February 14, 2008 to the scope of the changes to fair value accounting that were adopted by Alcoa on January 1, 2008. This change resulted in the exclusion of existing guidance that addresses fair value measurements for purposes of lease classification or measurement, except for assets and liabilities related to leases assumed in a business combination that are required to be measured at fair value (see Business Combinations and Consolidation Accounting below), from the changes to fair value accounting. The adoption of this change had no impact on the Consolidated Financial Statements.

Effective September 30, 2008, Alcoa adopted changes issued by the FASB on October 10, 2008 for determining the fair value of a financial asset when the market for that asset is not active. These changes clarify the application of fair value accounting in a market that is not active and provides an example to illustrate key considerations in determining the fair value of a financial asset when the market for that financial asset is not active. The adoption of these changes had no impact on the Consolidated Financial Statements.

On June 30, 2009, Alcoa adopted changes issued by the FASB to fair value accounting. These changes provide additional guidance for estimating fair value when the volume and level of activity for an asset or liability have significantly decreased and includes guidance for identifying circumstances that indicate a transaction is not orderly. This guidance is necessary to maintain the overall objective of fair value measurements, which is that fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions. The adoption of these changes had no impact on the Consolidated Financial Statements.

On October 1, 2009, Alcoa adopted changes issued by the FASB to fair value accounting for liabilities. These changes clarify existing guidance that in circumstances in which a quoted price in an active market for the identical liability is not available, an entity is required to measure fair value using either a valuation technique that uses a quoted price of

---

**Table of Contents**

either a similar liability or a quoted price of an identical or similar liability when traded as an asset, or another valuation technique that is consistent with the principles of fair value measurements, such as an income approach (e.g., present value technique). This guidance also states that both a quoted price in an active market for the identical liability and a quoted price for the identical liability when traded as an asset in an active market when no adjustments to the quoted price of the asset are required are Level 1 fair value measurements. The adoption of these changes had no impact on the Consolidated Financial Statements.

On June 30, 2009, Alcoa adopted changes issued by the FASB to fair value disclosures of financial instruments. These changes require a publicly traded company to include disclosures about the fair value of its financial instruments whenever it issues summarized financial information for interim reporting periods. Such disclosures include the fair value of all financial instruments, for which it is practicable to estimate that value, whether recognized or not recognized in the statement of financial position; the related carrying amount of these financial instruments; and the method(s) and significant assumptions used to estimate the fair value. Other than including the required disclosures in Alcoa's Forms 10-Q, the adoption of these changes had no impact on the Consolidated Financial Statements (these disclosures were already required for annual reporting periods - see the Other Financial Instruments section of Note X).

On June 30, 2009, Alcoa adopted changes issued by the FASB to the recognition and presentation of other-than-temporary impairments. These changes amend existing other-than-temporary impairment guidance for debt securities to make the guidance more operational and to improve the presentation and disclosure of other-than-temporary impairments on debt and equity securities. The adoption of these changes had no impact on the Consolidated Financial Statements.

Effective January 1, 2010, Alcoa adopted changes issued by the FASB on January 21, 2010 to disclosure requirements for fair value measurements. Specifically, the changes require a reporting entity to disclose separately the amounts of significant transfers in and out of Level 1 and Level 2 fair value measurements and describe the reasons for the transfers. The changes also clarify existing disclosure requirements related to how assets and liabilities should be grouped by class and valuation techniques used for recurring and nonrecurring fair value measurements. The adoption of these changes had no impact on the Consolidated Financial Statements.

**Business Combinations and Consolidation Accounting** On January 1, 2010, Alcoa adopted changes issued by the FASB to accounting for variable interest entities. These changes require an enterprise to perform an analysis to determine whether the enterprise's variable interest or interests give it a controlling financial interest in a variable interest entity; to require ongoing reassessments of whether an enterprise is the primary beneficiary of a variable interest entity; to eliminate the solely quantitative approach previously required for determining the primary beneficiary of a variable interest entity; to add an additional reconsideration event for determining whether an entity is a variable interest entity when any changes in facts and circumstances occur such that holders of the equity investment at risk, as a group, lose the power from voting rights or similar rights of those investments to direct the activities of the entity that most significantly impact the entity's economic performance; and to require enhanced disclosures that will provide users of financial statements with more transparent information about an enterprise's involvement in a variable interest entity. The adoption of these changes had no impact on the Consolidated Financial Statements.

Effective January 1, 2010, Alcoa adopted changes issued by the FASB on January 6, 2010 for a scope clarification to the FASB's previously-issued guidance (see directly below) on accounting for noncontrolling interests in consolidated financial statements. These changes clarify the accounting and reporting guidance for noncontrolling interests and changes in ownership interests of a consolidated subsidiary. An entity is required to deconsolidate a subsidiary when the entity ceases to have a controlling financial interest in the subsidiary. Upon deconsolidation of a subsidiary, an entity recognizes a gain or loss on the transaction and measures any retained investment in the subsidiary at fair value. The gain or loss includes any gain or loss associated with the difference between the fair value of the retained investment in the subsidiary and its carrying amount at the date the subsidiary is deconsolidated. In contrast, an entity is required to account for a decrease in its ownership interest of a subsidiary that does not result in a change of control of the subsidiary as an equity transaction. The adoption of these changes had no impact on the Consolidated Financial Statements.

**Table of Contents**

On January 1, 2009, Alcoa adopted changes issued by the FASB to consolidation accounting and reporting. These changes establish accounting and reporting for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. This guidance defines a noncontrolling interest, previously called a minority interest, as the portion of equity in a subsidiary not attributable, directly or indirectly, to a parent. These changes require, among other items, that a noncontrolling interest be included in the consolidated statement of financial position within equity separate from the parent's equity; consolidated net income to be reported at amounts inclusive of both the parent's and noncontrolling interest's shares and, separately, the amounts of consolidated net income attributable to the parent and noncontrolling interest all on the consolidated statement of operations; and if a subsidiary is deconsolidated, any retained noncontrolling equity investment in the former subsidiary be measured at fair value and a gain or loss be recognized in net income based on such fair value. Other than the change in presentation of noncontrolling interests, the adoption of these changes had no impact on the Consolidated Financial Statements. The presentation and disclosure requirements of these changes were applied retrospectively.

On January 1, 2009, Alcoa adopted changes issued by the FASB to accounting for business combinations. While retaining the fundamental requirements of accounting for business combinations, including that the purchase method be used for all business combinations and for an acquirer to be identified for each business combination, these changes define the acquirer as the entity that obtains control of one or more businesses in the business combination and establishes the acquisition date as the date that the acquirer achieves control instead of the date that the consideration is transferred. These changes require an acquirer in a business combination, including business combinations achieved in stages (step acquisition), to recognize the assets acquired, liabilities assumed, and any noncontrolling interest in the acquiree at the acquisition date, measured at their fair values as of that date, with limited exceptions. This guidance also requires the recognition of assets acquired and liabilities assumed arising from certain contractual contingencies as of the acquisition date, measured at their acquisition-date fair values. Additionally, these changes require acquisition-related costs to be expensed in the period in which the costs are incurred and the services are received instead of including such costs as part of the acquisition price. The adoption of these changes resulted in a charge of \$18 (\$12 after-tax) in Restructuring and other charges on the accompanying Statement of Consolidated Operations for the write off of previously capitalized third-party costs related to potential business acquisitions (see Note D). Also, this guidance was applied to an acquisition completed on March 31, 2009 (see Note F).

Effective January 1, 2009, Alcoa adopted changes issued by the FASB on April 1, 2009 to accounting for business combinations. These changes apply to all assets acquired and liabilities assumed in a business combination that arise from certain contingencies and requires (i) an acquirer to recognize at fair value, at the acquisition date, an asset acquired or liability assumed in a business combination that arises from a contingency if the acquisition-date fair value of that asset or liability can be determined during the measurement period otherwise the asset or liability should be recognized at the acquisition date if certain defined criteria are met; (ii) contingent consideration arrangements of an acquiree assumed by the acquirer in a business combination be recognized initially at fair value; (iii) subsequent measurements of assets and liabilities arising from contingencies be based on a systematic and rational method depending on their nature and contingent consideration arrangements be measured subsequently; and (iv) disclosures of the amounts and measurement basis of such assets and liabilities and the nature of the contingencies. These changes were applied to an acquisition completed on March 31, 2009 (see Note F).

**Derivative Instruments and Hedging Activities** On July 1, 2010, Alcoa adopted changes to existing accounting requirements for embedded credit derivatives. Specifically, the changes clarify the scope exception regarding when embedded credit derivative features are not considered embedded derivatives subject to potential bifurcation and separate accounting. The adoption of these changes had no impact on the Consolidated Financial Statements.

On January 1, 2009, Alcoa adopted changes issued by the FASB to disclosures about derivative instruments and hedging activities. These changes require enhanced disclosures about an entity's derivative and hedging activities, including (i) how and why an entity uses derivative instruments, (ii) how derivative instruments and related hedged items are accounted for, and (iii) how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. Other than the required disclosures (see the Derivatives section of Note X), the adoption of these changes had no impact on the Consolidated Financial Statements.



**Table of Contents**

On January 1, 2008, Alcoa adopted changes issued by the FASB to the offsetting of amounts related to certain contracts. These changes permit entities that enter into master netting arrangements as part of their derivative transactions to offset in their financial statements net derivative positions against the fair value of amounts (or amounts that approximate fair value) recognized for the right to reclaim cash collateral or the obligation to return cash collateral under those arrangements. As a result, management elected to net cash collateral against fair value amounts recognized for derivative instruments executed with the same counterparty when a master netting arrangement exists. This guidance was applied retroactively for all financial statement periods presented. See the Derivatives section of Note X for the amounts of cash collateral netted against the fair value of derivative instruments.

On January 1, 2008, Alcoa adopted changes issued by the FASB involving the application of the shortcut method to certain hedging activities. These changes provide guidance on certain practice issues related to the application of the shortcut method by amending existing guidance with respect to the conditions that must be met in order to apply the shortcut method for assessing hedge effectiveness of interest rate swaps. In addition to applying these changes to hedging arrangements designated on or after January 1, 2008, an assessment was required to be made on January 1, 2008 to determine whether preexisting hedging arrangements met this guidance as of their original inception. Management performed such an assessment and determined that the adoption of these changes had no impact on preexisting hedging arrangements. Alcoa will apply these changes to future hedging arrangements so designated.

**Pension and Other Postretirement Benefits** On December 31, 2009, Alcoa adopted changes issued by the FASB to employers' disclosures about postretirement benefit plan assets. These changes provide guidance on an employer's disclosures about plan assets of a defined benefit pension or other postretirement plan. This guidance is intended to ensure that an employer meets the objectives of the disclosures about plan assets in an employer's defined benefit pension or other postretirement plan to provide users of financial statements with an understanding of the following: how investment allocation decisions are made; the major categories of plan assets; the inputs and valuation techniques used to measure the fair value of plan assets; the effect of fair value measurements using significant unobservable inputs on changes in plan assets; and significant concentrations of risk within plan assets. Other than the required disclosures (see Note W), the adoption of these changes had no impact on the Consolidated Financial Statements.

Effective December 31, 2008, Alcoa adopted a change issued by the FASB in September 2006, among other changes that were previously adopted effective December 31, 2006, to accounting for defined benefit pension and other postretirement plans. This change requires an employer to measure the funded status of each of its plans as of the date of its year-end statement of financial position. The adoption of this change resulted in a charge of \$9, which was recorded as an adjustment to December 31, 2008 retained earnings (see Note W).

On January 1, 2008, Alcoa adopted changes issued by the FASB to accounting for collateral assignment split-dollar life insurance arrangements. These changes require an employer to recognize a liability for the postretirement benefit related to a collateral assignment split-dollar life insurance arrangement in accordance with existing guidance for accounting for postretirement benefits other than pensions or accounting for deferred compensation contracts if the employer has agreed to maintain a life insurance policy during the employee's retirement or provide the employee with a death benefit based on the substantive arrangement with the employee. This guidance also requires an employer to recognize and measure the asset in a collateral assignment split-dollar life insurance arrangement based on the nature and substance of the arrangement. The adoption of these changes had no impact on the Consolidated Financial Statements.

**Other** On January 1, 2010, Alcoa adopted changes issued by the FASB to accounting for transfers of financial assets. These changes remove the concept of a qualifying special-purpose entity and remove the exception from the application of variable interest accounting to variable interest entities that are qualifying special-purpose entities; limit the circumstances in which a transferor derecognizes a portion or component of a financial asset; define a participating interest; require a transferor to recognize and initially measure at fair value all assets obtained and liabilities incurred as a result of a transfer accounted for as a sale; and require enhanced disclosure. The adoption of these changes had no impact on the Consolidated Financial Statements. In March 2010, management terminated the Company's accounts receivable securitization program (see Note U); had this program not been terminated, the adoption of these changes would have resulted in a \$250 increase to both Receivables from customers and Short-term borrowings on the accompanying Consolidated Balance Sheet.

---

## Table of Contents

Effective January 1, 2010, Alcoa adopted changes issued by the FASB on February 24, 2010 to accounting for and disclosure of events that occur after the balance sheet date but before financial statements are issued or available to be issued, otherwise known as subsequent events. Specifically, these changes clarify that an entity that is required to file or furnish its financial statements with the SEC is not required to disclose the date through which subsequent events have been evaluated (see directly below). Other than the elimination of disclosing the date through which management has performed its evaluation for subsequent events (see Note Y), the adoption of these changes had no impact on the Consolidated Financial Statements.

On June 30, 2009, Alcoa adopted changes issued by the FASB to accounting for and disclosure of events that occur after the balance sheet date but before financial statements are issued or are available to be issued, otherwise known as subsequent events. Specifically, these changes set forth the period after the balance sheet date during which management of a reporting entity should evaluate events or transactions that may occur for potential recognition or disclosure in the financial statements, the circumstances under which an entity should recognize events or transactions occurring after the balance sheet date in its financial statements, and the disclosures that an entity should make about events or transactions that occurred after the balance sheet date (see directly above). The adoption of these changes had no impact on the Consolidated Financial Statements as management already followed a similar approach prior to the adoption of this new guidance (see Note Y).

On January 1, 2009, Alcoa adopted changes issued by the FASB to accounting for intangible assets. These changes amend the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset in order to improve the consistency between the useful life of a recognized intangible asset outside of a business combination and the period of expected cash flows used to measure the fair value of an intangible asset in a business combination. The adoption of these changes had no impact on the Consolidated Financial Statements.

On January 1, 2009, Alcoa adopted changes issued by the FASB to the calculation of earnings per share. These changes state that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and shall be included in the computation of earnings per share pursuant to the two-class method for all periods presented (see Note S). The adoption of these changes resulted in a reduction of \$0.01 for both basic and diluted earnings per share on income from continuing operations attributable to Alcoa common shareholders and net loss attributable to Alcoa common shareholders for the year ended December 31, 2008.

**Recently Issued Accounting Guidance.** In December 2010, the FASB issued changes to the disclosure of pro forma information for business combinations. These changes clarify that if a public entity presents comparative financial statements, the entity should disclose revenue and earnings of the combined entity as though the business combination that occurred during the current year had occurred as of the beginning of the comparable prior annual reporting period only. Also, the existing supplemental pro forma disclosures were expanded to include a description of the nature and amount of material, nonrecurring pro forma adjustments directly attributable to the business combination included in the reported pro forma revenue and earnings. These changes become effective for Alcoa beginning January 1, 2011. Upon adoption, management has determined these changes will not have an impact on the Consolidated Financial Statements.

In December 2010, the FASB issued changes to the testing of goodwill for impairment. These changes require an entity to perform all steps in the test for a reporting unit whose carrying value is zero or negative if it is more likely than not (more than 50%) that a goodwill impairment exists based on qualitative factors, resulting in the elimination of an entity's ability to assert that such a reporting unit's goodwill is not impaired and additional testing is not necessary despite the existence of qualitative factors that indicate otherwise. These changes become effective for Alcoa beginning January 1, 2011. Based on the most recent impairment review of Alcoa's goodwill (2010 fourth quarter), management has determined these changes will not have an impact on the Consolidated Financial Statements upon adoption.

In January 2010, the FASB issued changes to disclosure requirements for fair value measurements. Specifically, the changes require a reporting entity to disclose, in the reconciliation of fair value measurements using significant

**Table of Contents**

unobservable inputs (Level 3), separate information about purchases, sales, issuances, and settlements (that is, on a gross basis rather than as one net number). These changes become effective for Alcoa beginning January 1, 2011. Other than the additional disclosure requirements, management has determined these changes will not have an impact on the Consolidated Financial Statements.

In April 2010, the FASB issued changes to the classification of certain employee share-based payment awards. These changes clarify that there is not an indication of a condition that is other than market, performance, or service if an employee share-based payment award's exercise price is denominated in the currency of a market in which a substantial portion of the entity's equity securities trade and differs from the functional currency of the employer entity or payroll currency of the employee. An employee share-based payment award is required to be classified as a liability if the award does not contain a market, performance, or service condition. These changes become effective for Alcoa on January 1, 2011. Prior to this guidance, Alcoa did not consider the difference between the currency denomination of an employee share-based payment award's exercise price and the functional currency of the employer entity or payroll currency of the employee in determining the proper classification of the share-based payment award. As a result, management has determined these changes will not have an impact on the Consolidated Financial Statements.

In October 2009, the FASB issued changes to revenue recognition for multiple-deliverable arrangements. These changes require separation of consideration received in such arrangements by establishing a selling price hierarchy (not the same as fair value) for determining the selling price of a deliverable, which will be based on available information in the following order: vendor-specific objective evidence, third-party evidence, or estimated selling price; eliminate the residual method of allocation and require that the consideration be allocated at the inception of the arrangement to all deliverables using the relative selling price method, which allocates any discount in the arrangement to each deliverable on the basis of each deliverable's selling price; require that a vendor determine its best estimate of selling price in a manner that is consistent with that used to determine the price to sell the deliverable on a standalone basis; and expand the disclosures related to multiple-deliverable revenue arrangements. These changes become effective for Alcoa on January 1, 2011. Management has determined that the adoption of these changes will not have an impact on the Consolidated Financial Statements, as Alcoa does not currently have any such arrangements with its customers.

**B. Discontinued Operations and Assets Held for Sale**

For the year ended December 31, 2010, there were no active businesses classified as discontinued operations. The Electrical and Electronic Solutions (EES) business was the only active business classified as discontinued operations in the accompanying Statement of Consolidated Operations for the years ended December 31, 2009 and 2008.

In late 2008, Alcoa reclassified the EES business to discontinued operations based on the decision to divest the business. The divestiture of the wire harness and electrical portion of the EES business was completed in June 2009 and the divestiture of the electronics portion of the EES business was completed in December 2009 (see Note F). The results of the Engineered Products and Solutions segment were reclassified to reflect the movement of the EES business into discontinued operations.

The following table details selected financial information of discontinued operations:

|  | <b>2010</b> | <b>2009</b> | <b>2008</b> |
|--|-------------|-------------|-------------|
| Sales                                    | \$ -        | \$ 306      | \$ 1,218    |
| Loss from operations before income taxes | \$ (11)     | \$ (221)    | \$ (424)    |
| Benefit for income taxes                 | 3           | 55          | 121         |
| Loss from discontinued operations        | \$ (8)      | \$ (166)    | \$ (303)    |

In 2010, discontinued operations included an additional loss of \$6 (\$9 pretax) related to the wire harness and electrical portion of the EES business as a result of a contract settlement with a former customer of this business (see Note F) and an additional loss of \$2 (\$4 pretax) related to the electronics portion of the EES business for the settling of working

**Table of Contents**

capital, which was not included in the divestiture transaction. In 2009, discontinued operations was comprised of a \$129 (\$168 pretax) loss on the divestiture of the wire harness and electrical portion of the EES business, a \$9 (\$13 pretax) loss on the divestiture of the electronics portion of the EES business, and the remainder was for the operational results of the EES business prior to the divestitures. In 2008, discontinued operations was comprised of asset impairments of \$162 (\$225 pretax) to reflect the estimated fair value of the EES business and a net operating loss of \$141 (\$199 pretax), which included restructuring charges of \$39 (\$53 pretax) for headcount reductions of approximately 6,200 and a charge of \$16 (\$25 pretax) for obsolete inventory.

For both periods presented in the accompanying Consolidated Balance Sheet, the assets and liabilities of operations classified as held for sale included the Global Foil business (one remaining plant located in Brazil), the electronics portion of the EES business (working capital components), and the Hawesville, KY automotive casting facility. The assets and liabilities of the Transportation Products Europe business (sold in April 2010 see Note F) were also classified as held for sale as of December 31, 2009.

The major classes of assets and liabilities of operations held for sale were as follows:

| <b>December 31,</b>                     | <b>2010</b> | <b>2009</b> |
|---|-------------|-------------|
| <b>Assets:</b>                          |             |             |
| Receivables                             | \$ 28       | \$ 41       |
| Inventories                             | 22          | 26          |
| Properties, plants, and equipment       | 35          | 45          |
| Other assets                            | 14          | 21          |
| Assets held for sale                    | \$ 99       | \$ 133      |
| <b>Liabilities:</b>                     |             |             |
| Accounts payable, trade                 | \$ 10       | \$ 25       |
| Accrued expenses                        | 21          | 35          |
| Liabilities of operations held for sale | \$ 31       | \$ 60       |

**C. Asset Retirement Obligations**

Alcoa has recorded AROs related to legal obligations associated with the normal operations of bauxite mining, alumina refining, and aluminum smelting facilities. These AROs consist primarily of costs associated with spent pot lining disposal, closure of bauxite residue areas, mine reclamation, and landfill closure. Alcoa also recognizes AROs for any significant lease restoration obligation, if required by a lease agreement, and for the disposal of regulated waste materials related to the demolition of certain power facilities.

The following table details the carrying value of recorded AROs by major category (of which \$92 and \$38 was classified as a current liability as of December 31, 2010 and 2009, respectively):

| <b>December 31,</b>              | <b>2010</b> | <b>2009</b> |
|----------------------------------|-------------|-------------|
| Spent pot lining disposal        | \$ 177      | \$ 196      |
| Closure of bauxite residue areas | 156         | 136         |
| Mine reclamation                 | 156         | 101         |
| Landfill closure                 | 19          | 17          |
| Other                            | 26          | 3           |
|                                  | \$ 534      | \$ 453      |

\* In 2010, Other includes new obligations recorded as a result of management's decision to permanently shutdown and demolish five structures, each of which was previously temporarily idled for different reasons (see Note D).

**Table of Contents**

The following table details the changes in the total carrying value of recorded AROs:

| <b>December 31,</b>          | <b>2010</b> | <b>2009</b> |
|------------------------------|-------------|-------------|
| Balance at beginning of year | \$ 453      | \$ 302      |
| Accretion expense            | 21          | 18          |
| Payments                     | (38)        | (26)        |
| Liabilities incurred         | 43          | 119         |
| Translation and other        | 55          | 40          |
| Balance at end of year       | \$ 534      | \$ 453      |

In addition to the above AROs, certain CAROs related to alumina refineries, aluminum smelters, and fabrication facilities have not been recorded in the Consolidated Financial Statements due to uncertainties surrounding the ultimate settlement date. Such uncertainties exist as a result of the perpetual nature of the structures, maintenance and upgrade programs, and other factors. At the date a reasonable estimate of the ultimate settlement date can be made, Alcoa would record a retirement obligation for the removal, treatment, transportation, storage, and (or) disposal of various regulated assets and hazardous materials such as asbestos, underground and aboveground storage tanks, PCBs, various process residuals, solid wastes, electronic equipment waste, and various other materials. If Alcoa was required to demolish all such structures immediately, the estimated CARO as of December 31, 2010 ranges from less than \$1 to \$52 per structure (129 structures) in today's dollars.

**D. Restructuring and Other Charges**

Restructuring and other charges for each year in the three-year period ended December 31, 2010 were comprised of the following:

|  | <b>2010</b> | <b>2009</b> | <b>2008</b> |
|--|-------------|-------------|-------------|
| Asset impairments  | \$ 139      | \$ 54       | \$ 670      |
| Layoff costs   | 43          | 186         | 183         |
| Other exit costs   | 58          | 37          | 109         |
| Reversals of previously recorded layoff and other exit costs | (33)        | (40)        | (23)        |
| Restructuring and other charges                              | \$ 207      | \$ 237      | \$ 939      |

Layoff costs were recorded based on approved detailed action plans submitted by the operating locations that specified positions to be eliminated, benefits to be paid under existing severance plans, union contracts or statutory requirements, and the expected timetable for completion of the plans.

**2010 Actions.** In 2010, Alcoa recorded Restructuring and other charges of \$207 (\$130 after-tax and noncontrolling interests), which were comprised of the following components: \$127 (\$80 after-tax and noncontrolling interests) in asset impairments and \$46 (\$29 after-tax and noncontrolling interests) in other exit costs related to the permanent shutdown and planned demolition of certain idled structures at five U.S. locations (see below); \$43 (\$29 after-tax and noncontrolling interests) for the layoff of approximately 830 employees (625 in the Engineered Products and Solutions segment; 75 in the Primary Metals segment; 25 in the Flat-Rolled Products segment; 15 in the Alumina segment; and 90 in Corporate); \$22 (\$14 after-tax) in net charges (including \$12 (\$8 after-tax) for asset impairments) related to divested and to be divested businesses (Automotive Castings, Global Foil, Transportation Products Europe, and Packaging and Consumer) for, among other items, the settlement of a contract with a former customer, foreign currency movements, working capital adjustments, and a tax indemnification; \$2 (\$2 after-tax and noncontrolling interests) for various other exit costs; and \$33 (\$24 after-tax and noncontrolling interests) for the reversal of prior periods' layoff reserves, including a portion of those related to the Portovesme smelter in Italy due to the execution of a new power agreement (see the European Commission Matters section of Note N).

---

**Table of Contents**

In early 2010, management approved the permanent shutdown and demolition of the following structures, each of which was previously temporarily idled for different reasons: the Eastalco smelter located in Frederick, MD (capacity of 195 kmt-per-year); the smelter located in Badin, NC (capacity of 60 kmt-per-year); an aluminum fluoride plant in Point Comfort, TX; a paste plant and cast house in Massena, NY; and one potline at the smelter in Warrick, IN (capacity of 40 kmt-per-year). This decision was made after a comprehensive strategic analysis was performed to determine the best course of action for each facility. Factors leading to this decision included current market fundamentals, cost competitiveness, other existing idle capacity, required future capital investment, and restart costs, as well as the elimination of ongoing holding costs. The asset impairments of \$127 represent the write off of the remaining book value of properties, plants, and equipment related to these facilities. Additionally, remaining inventories, mostly operating supplies, were written down to their net realizable value resulting in a charge of \$8 (\$5 after-tax and noncontrolling interests), which was recorded in Cost of goods sold on the accompanying Statement of Consolidated Operations. The other exit costs of \$46 represent \$30 (\$19 after-tax and noncontrolling interests) in asset retirement obligations (see Note C) and \$14 (\$9 after-tax) in environmental remediation (see Note N), both triggered by the decision to permanently shutdown and demolish these structures, and \$2 (\$1 after-tax and noncontrolling interests) in other related costs.

As of December 31, 2010, approximately 630 of the 830 employees were terminated. The remaining terminations are expected to be completed by the end of 2011. In 2010, cash payments of \$21 were made against layoff reserves related to 2010 restructuring programs.

**2009 Actions.** In 2009, Alcoa recorded Restructuring and other charges of \$237 (\$151 after-tax and noncontrolling interests), which were comprised of the following components: \$177 (\$121 after-tax and noncontrolling interests) for the layoff of approximately 6,600 employees (2,980 in the Engineered Products and Solutions segment; 2,190 in the Flat-Rolled Products segment; 1,080 in the Primary Metals segment; 180 in the Alumina segment; and 170 in Corporate) to address the impact of the global economic downturn on Alcoa's businesses and a \$9 (\$6 after-tax) curtailment charge due to the remeasurement of pension plans as a result of the workforce reductions (see Note W); \$41 (\$20 after-tax) in adjustments to the Global Foil and Transportation Products Europe businesses held for sale due to unfavorable foreign currency movements for both businesses and a change in the estimated fair value for the Global Foil business and \$13 (\$11 after-tax) in other asset impairments; \$18 (\$12 after-tax) for the write-off of previously capitalized third-party costs related to potential business acquisitions due to the adoption of changes to accounting for business combinations (see Note A) and net charges of \$19 (\$10 after-tax and noncontrolling interests) for various other items, such as accelerated depreciation and lease termination costs for shutdown facilities; and \$40 (\$29 after-tax and noncontrolling interests) for reversals of previously recorded layoff and other exit costs due to normal attrition and changes in facts and circumstances.

As of December 31, 2010, approximately 5,500 of the 6,000 employees were terminated. The total number of employees associated with 2009 restructuring programs was updated to reflect changes in plans (e.g., the previously mentioned new power agreement at the Portovesme smelter in Italy – see 2010 Activity above), natural attrition, and other factors. The remaining terminations are expected to be completed by the end of 2011. In 2010 and 2009, cash payments of \$60 and \$62, respectively, were made against layoff reserves related to 2009 restructuring programs.

**2008 Actions.** In late 2008, Alcoa took specific actions to reduce costs and strengthen its portfolio, partly due to the economic downturn. Such actions included targeted reductions, curtailments, and plant closures and consolidations, which will reduce headcount by approximately 5,300, resulting in layoff charges of \$138 (\$98 after-tax and noncontrolling interests), asset impairments of \$156 (\$88 after-tax and noncontrolling interests), and other exit costs of \$58 (\$57 after-tax). The significant components of these actions were as follows:

As a result of market conditions, the Primary Metals segment reduced production by 483 thousand metric tons (kmt) and the Alumina segment reduced production by a total of 1,500 kmt (fully implemented in early 2009; further reductions occurred later in 2009). These production curtailments as well as targeted reductions will result in the elimination of approximately 1,110 positions totaling \$23 in layoff costs. Asset impairments of \$116 related to these two segments were also recognized, including the write off of \$84 in engineering costs related to a 1,500 kmt planned expansion of Jamalco's Clarendon, Jamaica refinery.

---

**Table of Contents**

The Flat-Rolled Products segment was restructured through the following actions:

Restructuring and downsizing of the Mill Products businesses in Europe and North America, resulting in severance charges of \$53 for the reduction of approximately 850 positions;

Alignment of production with demand at operations in Russia, through the elimination of approximately 1,400 positions resulting in severance charges of \$7;

The shutdown of the Foil business in Bohai, resulting in severance charges of \$6 for the reduction of approximately 400 positions, asset impairments of \$24, and other exits costs of \$54, primarily related to lease termination costs.

The Engineered Products and Solutions segment was restructured through the following actions:

Exiting of the Auto Cast Wheel business, through the closure of the only remaining facility, which employed approximately 270, by June 2009 for severance costs of \$2;

Consolidation of operations in the Building and Construction Systems business to maximize operating efficiencies and align capacity with the decline in the commercial building and construction markets, resulting in severance charges of \$6 for the elimination of approximately 400 positions;

Alignment of production with demand across the Power and Propulsion business, resulting in the reduction of approximately 250 positions for a cost of \$6;

Optimization of the Global Hard Alloy Extrusion operations, resulting in severance charges of \$13 for a headcount reduction of approximately 240 and asset impairments of \$3;

Other severance charges of \$8 for the elimination of approximately 250 positions, asset impairments of \$13, and other exit costs of \$1.

In order to reduce overhead serving various businesses, approximately 130 positions were eliminated at Corporate, resulting in severance charges of \$14 and other exits costs of \$3.

In addition to the above actions, Alcoa intends to sell its Global Foil (the Sabiñánigo, Spain and Shanghai, China plants were sold in late 2009 see Note F) and Transportation Products Europe (sold in 2010 see Note F) businesses in order to streamline its portfolio. As a result of this decision, the assets and related liabilities of the Global Foil and Transportation Products Europe businesses were classified as held for sale (see Note B). Asset impairments of \$129 (\$100 after-tax) and \$52 (\$49 after-tax) were recognized to reflect the estimated fair values of the Global Foil and Transportation Products Europe businesses, respectively. Also, Alcoa and Orkla ASA agreed to exchange their stakes in the Sapa AB and Elkem Aluminium ANS joint ventures (see Notes F and I). This portfolio action resulted in an impairment charge of \$333 (\$223 after-tax) to reflect the estimated fair value of Alcoa's investment in Sapa AB.

Earlier in 2008, Alcoa recorded \$48 (\$31 after-tax) in charges, which consisted of \$44 (\$29 after-tax) for the layoff of approximately 870 employees and related curtailment of postretirement benefits and \$4 (\$2 after-tax) for other exit costs, associated with the complete production curtailment of the Rockdale, TX smelter (267 kmt) due to ongoing power supply issues with Rockdale's onsite supplier and the uneconomical power that Alcoa was forced to purchase in the open market as a result of such issues. Also during 2008, Alcoa recorded a loss of \$43 (\$32 after-tax) on the sale of its Packaging and Consumer businesses (see Note F). The remaining net charges in 2008 were comprised of \$1 (\$1 after-tax and noncontrolling interests) for layoff related to a reduction in headcount of approximately 30, \$4 for other exit costs (\$6 after-tax),

## Edgar Filing: ALCOA INC - Form 10-K

and \$23 (\$15 after-tax and noncontrolling interests) for reversals of previously recorded costs, slightly more than half of which related to the reversal of a reserve related to a shutdown facility.

As of December 31, 2010, the terminations associated with 2008 restructuring programs were essentially complete. The total number of employees associated with 2008 restructuring programs was updated during 2010 to reflect changes in plans, natural attrition, and other factors resulting in terminations of approximately 6,000 (previously 6,200). In 2010 and 2009, cash payments of \$12 and \$112, respectively, were made against layoff reserves related to 2008 restructuring programs.



**Table of Contents**

Alcoa does not include Restructuring and other charges in the results of its reportable segments. The pretax impact of allocating such charges to segment results would have been as follows:

|                                       | 2010   | 2009   | 2008   |
|---------------------------------------|--------|--------|--------|
| Alumina                               | \$ 12  | \$ 5   | \$ 89  |
| Primary Metals                        | 145    | 30     | 94     |
| Flat-Rolled Products                  | (11)   | 65     | 273    |
| Engineered Products and Solutions     | 18     | 64     | 104    |
| Packaging and Consumer                | -      | -      | 45     |
| Segment total                         | 164    | 164    | 605    |
| Corporate                             | 43     | 73     | 334    |
| Total restructuring and other charges | \$ 207 | \$ 237 | \$ 939 |

Activity and reserve balances for restructuring charges were as follows:

|                                       | Layoff costs | Other exit costs | Total  |
|---------------------------------------|--------------|------------------|--------|
| Reserve balances at December 31, 2007 | \$ 115       | \$ 42            | \$ 157 |
| <b>2008:</b>                          |              |                  |        |
| Cash payments                         | (91)         | (19)             | (110)  |
| Restructuring charges                 | 236          | 65               | 301    |
| Other*                                | (9)          | (11)             | (20)   |
| Reserve balances at December 31, 2008 | 251          | 77               | 328    |
| <b>2009:</b>                          |              |                  |        |
| Cash payments                         | (203)        | (18)             | (221)  |
| Restructuring charges                 | 186          | 13               | 199    |
| Other*                                | (74)         | (6)              | (80)   |
| Reserve balances at December 31, 2009 | 160          | 66               | 226    |
| <b>2010:</b>                          |              |                  |        |
| Cash payments                         | (93)         | (15)             | (108)  |
| Restructuring charges                 | 43           | 53               | 96     |
| Other*                                | (57)         | (41)             | (98)   |
| Reserve balances at December 31, 2010 | \$ 53        | \$ 63            | \$ 116 |

\* Other includes reversals of previously recorded restructuring charges and the effects of foreign currency translation. In 2010, Other for other exit costs also included a reclassification of the following restructuring charges: \$30 in asset retirement and \$14 in environmental obligations, as these liabilities are included in Alcoa's separate reserves for asset retirement obligations (see Note C) and environmental remediation (see Note N), respectively. In 2009, Other for layoff costs also included a reduction of \$26 for reserves related to the wire harness and electrical portion of the EES business as Platinum Equity assumed these obligations (see Note F).

The remaining reserves are expected to be paid in cash during 2011, with the exception of approximately \$60 to \$65, which is expected to be paid over the next several years for ongoing site remediation work, special termination benefit payments, and lease termination costs.

**Table of Contents****E. Goodwill and Other Intangible Assets**

The following table details the changes in the carrying amount of goodwill:

|                               | Alumina | Primary<br>Metals | Flat-<br>Rolled<br>Products | Engineered<br>Products<br>and<br>Solutions | Corporate* | Total    |
|-------------------------------|---------|-------------------|-----------------------------|--|------------|----------|
| Balance at December 31, 2008: |         |                   |                             |  |            |          |
| Goodwill                      | \$ 15   | \$ 931            | \$ 202                      | \$ 2,505                                   | \$ 1,356   | \$ 5,009 |
| Accumulated impairment losses | -       | -                 | -                           | (28)                                       | -          | (28)     |
|                               | 15      | 931               | 202                         | 2,477                                      | 1,356      | 4,981    |
| Acquisition of businesses     | -       | -                 | -                           | (2)  | -          | (2)      |
| Translation                   | 2       | 8                 | 7                           | 29   | 35         | 81       |
| Other adjustments             | -       | -                 | 1                           | -  | (10)       | (9)      |
| Balance at December 31, 2009: |         |                   |                             |  |            |          |
| Goodwill                      | 17      | 939               | 210                         | 2,532                                      | 1,381      | 5,079    |
| Accumulated impairment losses | -       | -                 | -                           | (28)                                       | -          | (28)     |
|                               | 17      | 939               | 210                         | 2,504                                      | 1,381      | 5,051    |
| Acquisition of businesses     | -       | 48                | -                           | 28   | -          | 76       |
| Translation                   | (5)     | 6                 | (3)                         | (9)  | 3          | (8)      |
| Other adjustments             | -       | -                 | -                           | -  | -          | -        |
| Balance at December 31, 2010: |         |                   |                             |  |            |          |
| Goodwill                      | 12      | 993               | 207                         | 2,551                                      | 1,384      | 5,147    |
| Accumulated impairment losses | -       | -                 | -                           | (28)                                       | -          | (28)     |
|                               | \$ 12   | \$ 993            | \$ 207                      | \$ 2,523                                   | \$ 1,384   | \$ 5,119 |

\* As of December 31, 2010, \$1,359 of the amount reflected in Corporate is allocated to each of Alcoa's four reportable segments (\$166 to Alumina, \$858 to Primary Metals, \$61 to Flat-Rolled Products, and \$274 to Engineered Products and Solutions) included in the table above for purposes of impairment testing (see Note A). This goodwill is reflected in Corporate for segment reporting purposes because it is not included in management's assessment of performance by the four reportable segments.

Other intangible assets, which are included in Other noncurrent assets on the accompanying Consolidated Balance Sheet, were as follows:

|   | Gross<br>carrying<br>amount | Accumulated<br>amortization |
|---|-----------------------------|-----------------------------|
| <b>December 31, 2010</b>                    |                             |                             |
| Computer software                           | \$ 919                      | \$ (550)                    |
| Patents and licenses                        | 148                         | (80)                        |
| Other intangibles                           | 68                          | (27)                        |
| Total amortizable intangible assets         | 1,135                       | (657)                       |
| Indefinite-lived trade names and trademarks | 34                          | -                           |
| Total other intangible assets               | \$ 1,169                    | \$ (657)                    |
| <b>December 31, 2009</b>                    |                             |                             |
| Computer software                           | \$ 944                      | \$ (487)                    |
| Patents and licenses                        | 148                         | (73)                        |
| Other intangibles                           | 78                          | (42)                        |
| Total amortizable intangible assets         | 1,170                       | (602)                       |
| Indefinite-lived trade names and trademarks | 22                          | -                           |
| Total other intangible assets               | \$ 1,192                    | \$ (602)                    |



---

## Table of Contents

Computer software consists primarily of software costs associated with an enterprise business solution (EBS) within Alcoa to drive common systems among all businesses.

Amortization expense related to the intangible assets in the tables above for the years ended December 31, 2010, 2009, and 2008 was \$85, \$84, and \$76, respectively, and is expected to be in the range of approximately \$80 to \$90 annually from 2011 to 2015.

### **F. Acquisitions and Divestitures**

Pro forma results of the Company, assuming all acquisitions discussed below were made at the beginning of the earliest prior period presented, would not have been materially different from the results reported.

**2010 Acquisitions.** In July 2010, Alcoa completed an acquisition of the commercial building and construction business of a privately-held company, Traco, for \$77. This business, located in Cranberry, Pennsylvania, employing 650 people, is a premier manufacturer of windows and doors for the commercial building and construction market and generated sales of approximately \$100 in 2009. The assets and liabilities of this business were included in the Engineered Products and Solutions segment as of the end of July 2010 and this business' results of operations were included in this segment since the beginning of August 2010. Based on the current purchase price allocation, goodwill of \$28 was recorded for this transaction, all of which is deductible for income tax purposes. The final allocation of the purchase price will be based on valuation and other studies, including environmental and other contingent liabilities, which will be completed in 2011. This transaction is subject to certain post-closing adjustments as defined in the acquisition agreement.

**2010 Divestitures.** In April 2010, Alcoa completed the divestiture of the Transportation Products Europe business, the assets and liabilities of which were classified as held for sale in 2008 (see Note B), to two separate buyers. Combined, this business sold for \$14, which was included in Proceeds from the sale of assets and businesses on the accompanying Statement of Consolidated Cash Flows; a gain of \$5 (\$5 after-tax) was recognized in Restructuring and other charges on the accompanying Statement of Consolidated Operations. These two transactions are no longer subject to post-closing adjustments. This business generated sales of \$78 in 2009 and, at the time of divestiture, had approximately 360 employees at three locations.

**2009 Acquisitions.** In March 2009, Alcoa completed a non-cash exchange of its 45.45% stake in the Sapa AB joint venture for Orkla ASA's (Orkla) 50% stake in the Elkem Aluminium ANS joint venture (Elkem). As a result of this transaction, Elkem is now owned 100% by Alcoa and Sapa AB is now owned 100% by Orkla. Prior to the completion of the exchange transaction, Alcoa accounted for its investments in Sapa AB and Elkem on the equity method and the carrying values were \$475 and \$435, respectively, at December 31, 2008. Elkem includes aluminum smelters in Lista and Mosjøen, Norway with a combined output of 282 kmt and the anode plant in Mosjøen in which Alcoa already held an 82% stake. These three facilities employed approximately 700 workers combined. The addition of the two smelters and anode plant (supports Norway and Iceland operations) strengthens Alcoa's leadership position within the aluminum industry. The assets and liabilities of Elkem were included in the Primary Metals segment beginning March 31, 2009 (the final amounts to be recorded will be based on valuation and other studies that have not yet been completed - see below) and Elkem's results of operations were reflected in this segment starting on April 1, 2009 (prior to this transaction, Alcoa's existing 50% stake in Elkem was reflected as equity income in this segment). The exchange transaction resulted in the recognition of a \$188 gain (\$133 after-tax), comprised of a \$156 adjustment to the carrying value of Alcoa's existing 50% interest in Elkem in accordance with fair value accounting and a \$32 adjustment for the finalization of the estimated fair value of the Sapa AB joint venture. The \$188 gain was reflected in Other income, net on the accompanying Statement of Consolidated Operations, of which \$156 (\$112 after-tax) was reflected in the Primary Metals segment and \$32 (\$21 after-tax) was reflected in Corporate. The portion of the gain reflected in Corporate was because the original write-down of the 45.45% Sapa AB investment to its estimated fair value in December 2008 was reflected in Corporate (see Note D and I). At the time the exchange transaction was completed, Elkem had \$18 in cash, which was reflected in the accompanying Statement of Consolidated Cash Flows as a cash inflow on the acquisitions line.

**Table of Contents**

In early 2010, the purchase price allocation was finalized based on the completion of a valuation study resulting in goodwill of \$48 (half of which is deductible for U.S. income tax purposes) and a corresponding reduction in properties, plants, and equipment. There was no change to the gain recognized on the transaction in 2009. Under business combination accounting, prior periods, beginning with the period of acquisition, are required to be revised to reflect changes to the original purchase price allocation; however, this \$48 (and the related depreciation expense that would have been recognized in 2009) was deemed immaterial for this purpose.

In June 2009, Alcoa completed an acquisition of a fasteners business located in Morocco for \$3. This transaction did not have a material impact on Alcoa's Consolidated Financial Statements.

In July 2009, Alcoa World Alumina LLC (AWA LLC), a majority-owned subsidiary of Alcoa and part of Alcoa World Alumina and Chemicals, acquired a BHP Billiton (BHP) subsidiary that holds interests in four bauxite mines and one refining facility in the Republic of Suriname. These interests were part of joint ventures between AWA LLC's wholly-owned subsidiary in Suriname (Suriname Aluminum Company LLC (Suralco)) and BHP's subsidiary in which Suralco held a 55% stake and BHP's subsidiary held a 45% stake. This acquisition strengthens Alcoa's presence in Suriname and supports its overall growth strategy. In this transaction, in exchange for relinquishing BHP of any further obligations, liabilities, and responsibilities related to the joint ventures (certain of which could result in the recognition of charges in future periods), AWA LLC received direct ownership of the BHP subsidiary. This transaction was accounted for as an asset acquisition as it did not meet the requirements to be accounted for as a business combination. Prior to the completion of this transaction, Suralco accounted for its 55% interest in the Suriname operations on the proportional consolidation method. The assets and liabilities of the former BHP subsidiary were included in the Alumina segment beginning July 31, 2009 and 100% of the results of the Suriname operations were reflected in this segment starting on August 1, 2009. This acquisition resulted in the addition of 993 kmt of alumina refining capacity (2,207 kmt is total refinery capacity approximately 870 kmt is curtailed) to Alcoa's global refining system. Alcoa recorded a gain of \$92 (\$36 after-tax and noncontrolling interest), which was reflected in Other income, net on the accompanying Statement of Consolidated Operations and was reflected in the Alumina segment's results (\$60 after-tax). At the time this transaction was completed, the BHP subsidiary had \$97 in cash, which was reflected in the accompanying Statement of Consolidated Cash Flows as a cash inflow on the acquisitions line.

**2009 Divestitures.** In June 2009, Alcoa completed the divestiture of the wire harness and electrical portion of the EES business to Platinum Equity, effective June 1, 2009. Alcoa paid \$200 to divest this portion of the EES business and recognized a loss of \$129 (\$168 pretax) in discontinued operations (see Note B) on the accompanying Statement of Consolidated Operations. The total cash payment was comprised of the agreed upon transaction price of \$175 and working capital and other adjustments of \$25 based on the provisions of the purchase agreement. This transaction remains subject to certain post-closing adjustments as defined in the purchase agreement. Proceeds from the sale of assets and businesses on the accompanying Statement of Consolidated Cash Flows include the \$200 as a cash outflow. The wire harness and electrical portion of the EES business generated sales of \$1,114 in 2008 and, at the time of divestiture, had operations in 13 countries employing approximately 16,200 employees.

In early 2010, Alcoa recognized an additional loss of \$6 (\$9 pretax) in discontinued operations as a result of a contract settlement with a former customer of this business (see Note B). Separately, the legal entity that operated the previously sold wire harness and electrical business in Germany filed for insolvency. No lawsuits have been filed against Alcoa related to this bankruptcy. While the Company may be subject to claims in the insolvency proceedings, it has an indemnity from Platinum Equity.

In December 2009, Alcoa completed the divestiture of the electronics portion of the EES business to Flextronics Inc. Alcoa paid \$4 upon consummation of the transaction and recognized a loss of \$9 (\$13 pretax) in discontinued operations (see Note B) on the accompanying Statement of Consolidated Operations. This transaction remains subject to certain post-closing adjustments as defined in the purchase agreement. Proceeds from the sale of assets and businesses on the accompanying Statement of Consolidated Cash Flows include this payment as a cash outflow. The electronics portion of the EES business generated sales of \$104 in 2008 and, at the time of divestiture, had operations in four countries employing approximately 450 employees.

## Table of Contents

In late 2009, Alcoa completed the sale of two of its foil plants (Sabiñánigo, Spain and Shanghai, China), which were part of the Global Foil business, the assets and liabilities of which were classified as held for sale in 2008 (see Note B), to two separate buyers. Combined, these two facilities were sold for \$20, which was included in Proceeds from the sale of assets and businesses on the accompanying Statement of Consolidated Cash Flows, and resulted in a net loss of less than \$1. These two transactions are no longer subject to post-closing adjustments. These two locations generated sales of \$169 in 2008 and, at the time of divestiture, had approximately 460 employees.

**2008 Acquisitions.** In March 2008, Alcoa acquired the remaining outstanding noncontrolling interest of four percent in the Belaya Kalitva fabricating facility in Russia for \$15 in cash. Based on the allocation of the purchase price, Alcoa recorded \$6 in goodwill, all of which is non-deductible for income tax purposes.

Also in March 2008, Alcoa acquired the stock of Republic Fastener Manufacturing Corporation ( Republic ) and Van Petty Manufacturing ( Van Petty ) from The Wood Family Trust for \$276 in cash. The two aerospace fastener manufacturing businesses are located in Newbury Park, California, and employed a combined 240 people. Republic offers a wide variety of sheet metal and aerospace fasteners and Van Petty produces high performance precision aerospace fasteners, and, combined, the businesses had revenue of \$51 in 2007. These businesses are included in the Engineered Products and Solutions segment. Based on the final purchase price allocation, \$246 of goodwill was recorded for these transactions, all of which is deductible for income tax purposes.

Lastly in March 2008, Alcoa received formal approval from regulators in China for the acquisition of the 27% outstanding noncontrolling interest in Alcoa Bohai Aluminum Industries Company Limited. In May 2008, Alcoa completed the purchase of such noncontrolling interest for \$79 in cash. Based on the final allocation of the purchase price, Alcoa recorded \$24 in goodwill, all of which is non-deductible for income tax purposes.

In connection with the August 2003 acquisition of 40.9% of Alcoa Alumínio S.A. (Alumínio), which was held by Camargo Corrêa Group (Camargo), the acquisition agreement provided for a contingent payment to Camargo based on the five-year performance of Alumínio limited by the appreciation in the market price of Alcoa's common stock. In July 2008, Alcoa paid Camargo \$47 under the contingent payment provisions in the acquisition agreement. This payment resulted in \$47 of goodwill, all of which is non-deductible for income tax purposes, representing an increase in the original purchase price. Alcoa is no longer subject to contingent payments related to the Alumínio acquisition.

**2008 Divestitures.** In February 2008, Alcoa completed the sale of its Packaging and Consumer businesses to Rank Group Limited (Rank). During 2008, Alcoa received \$2,693 in cash in exchange for a combination of assets and shares of stock in certain subsidiaries and recognized a loss of \$43 (\$32 after-tax) in Restructuring and other charges on the accompanying Statement of Consolidated Operations (see Note D). The loss was mainly the result of changes in the net book value of the businesses, additional transaction costs, and various post-closing adjustments. Also, a net discrete income tax charge of \$19 was recognized in 2008 primarily due to the allocation of the sale proceeds to higher tax rate jurisdictions as opposed to the allocation previously contemplated, changes in tax assumptions surrounding transaction costs, and the finalization of the divestiture of certain foreign locations. Furthermore, Alcoa paid Rank a net \$42 as a result of working capital and certain other post-closing adjustments as defined in the sales agreement. This transaction is no longer subject to working capital and other post-closing adjustments. Alcoa will sell metal to Rank under a supply agreement that was entered into in conjunction with the sale agreement in December 2007. This metal supply agreement constitutes significant continuing involvement in the sold businesses by Alcoa, and, therefore, the results of operations of the Packaging and Consumer businesses were not classified as discontinued operations. The Packaging and Consumer segment generated sales of \$3,288 in 2007 and had approximately 9,300 employees in 22 countries. This segment no longer contains any operations. The following is a description of the four businesses that were included in this segment:

Flexible Packaging, manufacturers of laminated, printed, and extruded non-rigid packaging materials such as pouch, blister packaging, unitizing films, high quality shrink labels, and foil lidding for the pharmaceutical, food and beverage, tobacco, and industrial markets;

Closure Systems International, a leading global manufacturer of plastic and aluminum packaging closures and capping equipment for beverage, food, and personal care customers;

**Table of Contents**

Consumer Products, a leading manufacturer of branded and private label foil, wraps and bags, and includes the Reynolds® and Baco® branded products;

Food Packaging, makers of stock and customer products for the foodservice, supermarket, food processor, and agricultural markets, including foil, film, and both plastic and foil food containers.

In 2008, Alcoa made a \$47 contingent payment related to a 2003 acquisition (see 2008 Acquisitions). This payment was recorded as an adjustment to goodwill and was included in Acquisitions, net of cash acquired on the accompanying Statement of Consolidated Cash Flows. In connection with the 2005 acquisition of two fabricating facilities in Russia, Alcoa could be required to make contingent payments of approximately \$50 through 2015 based upon the achievement of various financial and operating targets. Any such payment would be reflected as additional goodwill.

**G. Inventories**

| <b>December 31,</b>     | <b>2010</b> | <b>2009</b> |
|-------------------------|-------------|-------------|
| Finished goods          | \$ 470      | \$ 441      |
| Work-in-process         | 814         | 680         |
| Bauxite and alumina     | 621         | 593         |
| Purchased raw materials | 401         | 359         |
| Operating supplies      | 256         | 255         |
|                         | \$ 2,562    | \$ 2,328    |

At December 31, 2010 and 2009, 36% and 35% of total inventories, respectively, were valued on a LIFO basis. If valued on an average-cost basis, total inventories would have been \$742 and \$717 higher at December 31, 2010 and 2009, respectively. During the three-year period ended December 31, 2010, reductions in LIFO inventory quantities caused partial liquidations of the lower cost LIFO inventory base. These liquidations resulted in the recognition of income of \$27 (\$17 after-tax) in 2010, \$175 (\$114 after-tax) in 2009, and \$38 (\$25 after-tax) in 2008.

**H. Properties, Plants, and Equipment, Net**

| <b>December 31,</b>   | <b>2010</b> | <b>2009</b> |
|---|-------------|-------------|
| Land and land rights, including mines                       | \$ 631      | \$ 576      |
| Structures  | 11,627      | 10,542      |
| Machinery and equipment                                     | 22,996      | 21,960      |
|   | 35,254      | 33,078      |
| Less: accumulated depreciation, depletion, and amortization | 17,285      | 15,697      |
|   | 17,969      | 17,381      |
| Construction work-in-progress                               | 2,192       | 2,447       |
|   | \$ 20,161   | \$ 19,828   |

As of December 31, 2010 and 2009, the net carrying value of idled smelting assets was \$458 and \$727, representing 878 kmt and 1,234 kmt of idle capacity, respectively. Also, the net carrying value of idled refining assets was \$100 and \$157 as of December 31, 2010 and 2009, representing 1,321 and 1,791 kmt of idle capacity, respectively.

**I. Investments**

| <b>December 31,</b> | <b>2010</b> | <b>2009</b> |
|---------------------|-------------|-------------|
| Equity investments  | \$ 1,244    | \$ 953      |
| Other investments   | 96          | 108         |
|                     | \$ 1,340    | \$ 1,061    |





---

## Table of Contents

**Equity Investments.** As of December 31, 2010 and 2009, Equity investments included an interest in a project to develop a fully-integrated aluminum complex in Saudi Arabia (see below), hydroelectric power construction projects in Brazil (see Note N), a smelter operation in Canada, bauxite mining interests in Guinea and Brazil, and a natural gas pipeline in Australia (see Note N). During 2009, Alcoa also had the following equity investments (see below): a 45.45% investment in Sapa AB, a 50% investment in Elkem, and an 8.5% investment in Shining Prospect Pte. Ltd. (SPPL).

In December 2009, Alcoa and Saudi Arabian Mining Company (known as Ma'aden) entered into a 30-year joint venture shareholders' agreement (automatic extension for an additional 20 years, unless the parties agree otherwise or unless earlier terminated) setting forth the terms for the development, construction, ownership, and operation of an integrated bauxite mine, alumina refinery, aluminum smelter, and rolling mill, in Saudi Arabia. Specifically, the project to be developed by the joint venture will consist of: (i) a bauxite mine for the extraction of approximately 4,000 kmt of bauxite from the Al Ba'itha bauxite deposit near Quiba in the northern part of Saudi Arabia; (ii) an alumina refinery with an initial capacity of 1,800 kmt; (iii) a primary aluminum smelter with an initial capacity of 740 kmt; and (iv) a rolling mill with an initial capacity of 380 kmt. The refinery, smelter, and rolling mill will be constructed in an industrial area at Ras Az Zawr on the east coast of Saudi Arabia. The facilities will use critical infrastructure, including power generation derived from reserves of natural gas, as well as port and rail facilities, developed by the government of Saudi Arabia. First production from the smelter and rolling mill is anticipated in 2013, and first production from the mine and refinery is expected in 2014.

As initially conceived, the joint venture was to be owned 60% by Ma'aden with the other 40% being controlled by Alcoa through a special-purpose vehicle (SPV). Through this SPV arrangement, Alcoa and Aluminum Financing Limited would each have had a 20% economic interest in the joint venture. Aluminum Financing Limited's investment was in the form of subordinated, participating convertible notes issued by the SPV (the Notes), which had common equity rights in the SPV, and were to be converted into permanent equity at a future date based on certain conditions as defined in the underlying SPV agreement.

Following the signing of the joint venture shareholders' agreement, Alcoa paid Ma'aden \$80 representing the initial investment of the 40% interest in the project. This investment was included in Additions to investments on the accompanying Statement of Consolidated Cash Flows. Aluminum Financing Limited's 50% share of the \$80 was reflected as Convertible securities of subsidiary on the accompanying Consolidated Balance Sheet and in Contributions from noncontrolling interests on the accompanying Statement of Consolidated Cash Flows.

In March 2010, Alcoa and Ma'aden executed a supplement to the joint venture shareholders' agreement and modified the ownership structure such that the joint venture now will be owned 74.9% by Ma'aden and 25.1% by Alcoa (Aluminum Financing Limited is no longer a participant). Concurrent with modifying the joint venture shareholders' agreement with Ma'aden, Alcoa entered into an agreement with Aluminum Financing Limited under which Alcoa redeemed the \$40 in Notes, and Aluminum Financing Limited terminated all of its current and future interests in the SPV, for a payment of \$60. This \$60 was included in Acquisitions of noncontrolling interests on the accompanying Statement of Consolidated Cash Flows. The difference between the redemption amount and the carrying value of the Notes was reflected as a reduction in Additional capital on the accompanying Consolidated Balance Sheet.

Going forward, Ma'aden and Alcoa will have put and call options, respectively, whereby Ma'aden can require Alcoa to purchase from Ma'aden, or Alcoa can require Ma'aden to sell to Alcoa, a 14.9% interest in the joint venture at the then fair market value. These options may only be exercised in a six-month window that opens five years after the Commercial Production Date (as defined in the joint venture shareholders' agreement) and, if exercised, must be exercised for the full 14.9% interest. In addition, Alcoa paid \$34 (rather than the previously disclosed \$55) to Ma'aden, representing Alcoa's pro rata share of certain agreed upon pre-incorporation costs incurred by Ma'aden before formation of the joint venture (this payment was made on September 15, 2010 and is subject to audit adjustment).

The Alcoa affiliate that holds Alcoa's interests in the smelting company and the rolling mill company is wholly owned by Alcoa, and the Alcoa affiliate that holds Alcoa's interests in the mining and refining company is owned 60% by

**Table of Contents**

Alcoa and 40% by Alumina Limited. Except in limited circumstances, Alcoa may not sell, transfer or otherwise dispose of or encumber or enter into any agreement in respect of the votes or other rights attached to its interests in the joint venture without Ma'aden's prior written consent.

Capital investment in the project is expected to total approximately \$10,800 (SAR 40.5 billion). As a result of the changes in the ownership structure described above, Alcoa's equity investment in the joint venture will be approximately \$1,100 over a four-year period, and Alcoa will be responsible for its pro rata share of the joint venture's project financing. During 2010, Alcoa contributed \$160 towards the \$1,100 commitment. As of December 31, 2010, the carrying value of Alcoa's investment in this project was \$285 (includes the previously mentioned \$80 and \$34). In late 2010, the smelting and rolling mill companies entered into project financing totaling \$4,000. Alcoa issued guarantees on behalf of the smelting and rolling mill companies to the lenders for \$1,004 (the equivalent of Alcoa's 25.1% interest in the smelting and rolling mill companies) of the financed amount in the event that such companies default on their debt service requirements over a defined period of time (Ma'aden issued similar guarantees for their 74.9% ownership). The guarantees for the smelting and rolling mill companies expire in 2017 and 2018, respectively, and will cover total debt service requirements of \$108 in principal and up to a maximum of approximately \$50 in interest per year (based on projected interest rates). At December 31, 2010, the fair value of the guarantees was \$8 and was included in Other noncurrent liabilities and deferred credits on the accompanying Consolidated Balance Sheet. Under the project financing, a downgrade of Alcoa's credit ratings below investment grade by at least two agencies would require Alcoa to provide a letter of credit or fund an escrow account for a portion or all of Alcoa's remaining equity commitment to the joint venture project in Saudi Arabia.

Power for the refinery, smelter, and rolling mill will be supplied under a gas allocation from Saudi Aramco, based on authorization of the Ministry of Petroleum and Mineral Resources of Saudi Arabia (the Ministry of Petroleum). The letter authorizing the gas allocation provides for gas to be tolled and power to be supplied to the refinery, smelter, and rolling mill from an adjacent power and water desalination plant being constructed by a company ultimately owned by the government of Saudi Arabia, with the major tolling elements fixed at cost. The gas allocation is contingent on the finalization of implementing contractual arrangements and on the achievement of certain milestones, as defined in the joint venture shareholders' agreement, and includes possible penalties if the milestones are not met, including the following: (i) potential forfeiture of a \$350 letter of credit required to be provided to the Ministry of Petroleum by Ma'aden (with Alcoa responsible for its pro rata share) to ensure completion of the refinery, (ii) potential forfeiture of the gas allocation if the smelter is not completed, (iii) a potential requirement for the smelter to allocate 275 kmt of aluminum to other entities determined by the Ministry of Petroleum if the rolling mill is not constructed, and (iv) under a new version of the gas allocation (expected to be issued in early 2011), forfeiture of a \$60 letter of credit if certain auxiliary rolling facilities are not completed.

The parties subject to the joint venture shareholders' agreement and the SPV agreement may not sell, transfer, or otherwise dispose of, pledge, or encumber any interests in the joint venture or SPV until certain milestones have been met as defined in both agreements. Under the joint venture shareholders' agreement, upon the occurrence of an unremedied event of default by Alcoa, Ma'aden may purchase, or, upon the occurrence of an unremedied event of default by Ma'aden, Alcoa may sell, its interest for consideration that varies depending on the time of the default. Under the SPV agreement, upon the occurrence of an unremedied event of default by Alcoa, Alcoa's right to receive distributions will be suspended.

On February 1, 2008, Alcoa joined with the Aluminum Corporation of China (Chinalco) to acquire 12% of the U.K. common stock of Rio Tinto plc (RTP) for approximately \$14,000. The investment was made through a special purpose vehicle called SPPL, which is a private limited liability company, created solely for the purpose of acquiring the RTP shares. The RTP shares were purchased by SPPL in the open market through an investment broker. On February 6, 2008, Alcoa contributed \$1,200 of the \$14,000 through the purchase of a Convertible Senior Secured Note (the Note) executed on January 30, 2008 by SPPL which was convertible into approximately 8.5% of the equity shares of SPPL. Alcoa's investment in SPPL through the Note was in-substance an investment in common stock of SPPL. Additionally, investments of three to five percent or greater in limited liability companies that are essentially equivalent to partnerships are considered to be more than minor, and, therefore, are accounted for under the equity method. As a

**Table of Contents**

result, Alcoa accounted for its \$1,200 investment in SPPL as an equity method investment. In 2008, Alcoa recorded \$14 in equity income, which represents Alcoa's share of the semiannual dividends that SPPL received as a shareholder of RTP. Also, Alcoa recorded an unrealized loss in other comprehensive income of \$427 (\$658 pretax) in 2008, representing its share of SPPL's total unrealized loss related to the decrease in fair value of the RTP shares, which are accounted for as available-for-sale securities by SPPL.

On February 12, 2009, Alcoa and Chinalco entered into an agreement in which Chinalco redeemed the Note. Under this agreement, Alcoa received \$1,021 in cash in three installments over a six-month period ending July 31, 2009. This amount was reflected in Sales of investments on the accompanying Statement of Consolidated Cash Flows. As a result of this transaction, Alcoa realized a loss of \$182 (\$118 after-tax), which was reflected in Other income, net on the accompanying Statement of Consolidated Operations, and reversed the unrealized loss that had been recognized in Accumulated other comprehensive loss on the accompanying Consolidated Balance Sheet since the initial investment was made.

Effective June 1, 2007, Alcoa completed the formation of a joint venture with Orkla's Sapa Group (Sapa) combining Alcoa's soft alloy extrusion business (excluding three facilities each in the U.S. (separately sold or shutdown in 2007) and Brazil) with Sapa's Profiles extruded aluminum business. The new joint venture was named Sapa AB, and, as of December 31, 2008, Alcoa's ownership percentage in the joint venture was 45.45% and the carrying value of the investment was \$475 (reflects the adjustment discussed below). The equity income from Alcoa's ownership share was reflected in Corporate. Prior to June 1, 2007, the assets and liabilities of Alcoa's soft alloy extrusion business were classified as held for sale.

In December 2008, Alcoa entered into an agreement with Orkla to exchange their stakes in the Sapa AB and Elkem joint ventures. As a result of this agreement, in 2008, Alcoa recorded a charge of \$333 (\$223 after-tax) in Restructuring and other charges on the accompanying Statement of Consolidated Operations to adjust the carrying value of its investment in Sapa AB to the estimated fair value (see Note D). This transaction was completed in March 2009 (see Note F).

**Other Investments.** As of December 31, 2010 and 2009, Other investments included \$93 and \$105, respectively, in exchange-traded fixed income and equity securities, which are classified as available-for-sale and are carried at fair value with unrealized gains and losses recognized in other comprehensive income. Unrealized and realized gains and losses related to these securities were immaterial in 2010 and 2009.

**J. Other Noncurrent Assets**

| <b>December 31,</b>                    | <b>2010</b> | <b>2009</b> |
|--|-------------|-------------|
| Intangibles, net (E)                   | \$ 512      | \$ 590      |
| Value-added tax receivable             | 495         | 385         |
| Cash surrender value of life insurance | 464         | 453         |
| Prepaid gas transmission contract      | 332         | 288         |
| Deferred mining costs, net             | 173         | 172         |
| Unamortized debt expense               | 95          | 104         |
| Fair value of derivative contracts (X) | 92          | 85          |
| Prepaid pension benefit (W)            | 84          | 94          |
| Other                                  | 274         | 248         |
|  | \$ 2,521    | \$ 2,419    |

**Table of Contents****K. Debt****Long-Term Debt.**

| <b>December 31,</b>   | <b>2010</b> | <b>2009</b> |
|---|-------------|-------------|
| 7.375% Notes, due 2010  | \$ -        | \$ 511      |
| 6.5% Notes, due 2011  | -           | 584         |
| 6% Notes, due 2012  | 322         | 517         |
| 5.375% Notes, due 2013  | 553         | 600         |
| 6% Notes, due 2013  | 750         | 750         |
| 5.25% Convertible Notes, due 2014                                 | 575         | 575         |
| 5.55% Notes, due 2017   | 750         | 750         |
| 6.5% Bonds, due 2018  | 250         | 250         |
| 6.75% Notes, due 2018   | 750         | 750         |
| 5.72% Notes, due 2019   | 750         | 750         |
| 6.15% Notes, due 2020   | 1,000       | -           |
| 5.87% Notes, due 2022   | 627         | 627         |
| 5.9% Notes, due 2027  | 625         | 625         |
| 6.75% Bonds, due 2028   | 300         | 300         |
| 5.95% Notes due 2037  | 625         | 625         |
| BNDES Loans, due 2011-2029 (see below for weighted average rates) | 899         | 1,075       |
| Other*  | 297         | 354         |
|   | 9,073       | 9,643       |
| Less: amount due within one year                                  | 231         | 669         |
|   | \$ 8,842    | \$ 8,974    |

\* Other includes various financing arrangements related to subsidiaries, unamortized debt discounts, a beneficial conversion feature related to the convertible notes (see below), and adjustments to the carrying value of long-term debt related to interest swap contracts accounted for as fair value hedges (see the Derivatives section of Note X).

The principal amount of long-term debt maturing in each of the next five years is \$231 in 2011, \$490 in 2012, \$1,464 in 2013, \$775 in 2014, and \$44 in 2015.

**Public Debt** On August 1, 2010, Alcoa repaid the \$511 of outstanding principal of its 7.375% Notes as scheduled using available cash on hand.

In August 2010, Alcoa completed a public debt offering under its existing shelf registration statement for \$1,000 of 6.150% Notes due 2020 (the 2020 Notes). Alcoa received \$993 in net proceeds from the public debt offering reflecting an original issue discount and payment of financing costs. The net proceeds were used for the early retirement of \$825 in outstanding notes (see below), early repayment of \$88 in outstanding loans related to the refinery expansion and bauxite mine development in Brazil (see BNDES Loans below), and the remainder was for the repayment of other outstanding debt. The original issue discount and financing costs were deferred and are being amortized to interest expense over the term of the 2020 Notes. Interest on the 2020 Notes will be paid semi-annually in February and August, commencing February 2011. Alcoa has the option to redeem the 2020 Notes, as a whole or in part, at any time or from time to time, on at least 30 days, but not more than 60 days, prior notice to the holders of the 2020 Notes at a redemption price specified in the 2020 Notes. The 2020 Notes are subject to repurchase upon the occurrence of a change in control repurchase event (as defined in the 2020 Notes) at a repurchase price in cash equal to 101% of the aggregate principal amount of the 2020 Notes repurchased, plus any accrued and unpaid interest on the 2020 Notes repurchased. The 2020 Notes rank *pari passu* with Alcoa's other unsecured senior unsubordinated indebtedness.

**Table of Contents**

Also in August 2010, Alcoa completed the following tender offers: (i) any and all of its 6.50% Notes due 2011 (the 2011 Notes ) and (ii) an amount of its 6.00% Notes due 2012 (the 2012 Notes ) and its 5.375% Notes due 2013 (the 2013 Notes ) not to exceed the difference between \$750 and the purchase price of the 2011 Notes accepted for purchase, provided that the purchase of the 2013 Notes was subject to an aggregate purchase sublimit of \$50. Upon expiration of the tender offers, \$253, \$195, and \$47 of the aggregate outstanding principal amount of the 2011 Notes, 2012 Notes, and 2013 Notes, respectively, were validly tendered and accepted. Additionally in August 2010, subsequent to the expiration of the tender offer for the 2011 Notes, Alcoa elected to call for redemption the remaining outstanding principal of \$330 under the provisions of the 2011 Notes. The total cash paid to the holders of the tendered 2011 Notes, 2012 Notes, and 2013 Notes and the called 2011 Notes was \$878, which consisted of \$825 in debt principal, \$42 in purchase premiums, and \$11 in accrued and unpaid interest from the respective last interest payment dates up to, but not including, the respective settlement dates. The \$42 was recorded in Interest expense on the accompanying Statement of Consolidated Operations. The 2012 Notes and 2013 Notes have a remaining outstanding principal of \$322 and \$553, respectively.

In conjunction with the early retirement of the 2011 Notes and a portion of both the 2012 Notes and 2013 Notes, Alcoa terminated all or a portion of various interest rate swaps with a notional amount totaling \$825 (equivalent to the debt principal retired). These swaps were accounted for as fair value hedges and were used to convert the stated interest rates of the 2011 Notes, 2012 Notes, and 2013 Notes from fixed to floating. At the time of termination, the swaps were in-the-money resulting in a gain of \$28, which was recorded in Interest expense on the accompanying Statement of Consolidated Operations. The 2012 Notes and 2013 Notes have outstanding interest rate swaps with a remaining notional amount of \$315 and \$550, respectively.

In March 2009, Alcoa issued \$575 of 5.25% convertible notes due 2014 (the convertible notes ) as senior debt securities under Alcoa's shelf registration statement dated March 10, 2008. The issuance of the convertible notes included \$75 related to the exercise of an over-allotment option by the underwriters. The underwriting discount and third-party expenses for the issuance of the convertible notes were \$13 and are being amortized to interest expense over the five-year term of the convertible notes.

Interest on the convertible notes is payable semi-annually in arrears on March 15th and September 15th each year, which commenced on September 15, 2009. If there is an event of default under the convertible notes, the principal amount of the convertible notes, plus accrued and unpaid interest, may be declared immediately due and payable. These amounts automatically become due and payable if an event of default relating to certain events of bankruptcy, insolvency, or reorganization occurs.

Alcoa does not have the right to redeem the convertible notes prior to the stated maturity date. Holders of the convertible notes have the option to convert their notes into shares of Alcoa's common stock at any time prior to the close of business on the second scheduled trading day (March 13, 2014) immediately preceding the stated maturity date (March 15, 2014). The initial conversion rate for the convertible notes is 155.4908 shares of Alcoa's common stock per \$1,000 (in whole dollars) principal amount of notes (89,407,210 shares), equivalent to a conversion price of approximately \$6.43 per share, subject to adjustment, as defined in the convertible notes (in 2010, \$2,000 (in whole dollars) of notes were converted into 310 shares). Other than receiving cash in lieu of fractional shares, holders do not have the option to receive cash instead of shares of common stock upon conversion. Accrued and unpaid interest that exists upon conversion of a note will be deemed paid by the delivery of shares of Alcoa's common stock and no cash payment or additional shares will be given to holders.

On the issuance date of the convertible notes, the market price of Alcoa's common stock was above the stated conversion price of \$6.43 creating a beneficial conversion option to the holders, as the convertible notes were in-the-money. The beneficial conversion option is defined as a benefit provided to the holders in the form of non-cash interest expense to the Company. As a result, Alcoa recorded a \$66 increase to additional capital and a corresponding decrease in the carrying value of the convertible notes representing the intrinsic value of the beneficial conversion option. The \$66 decrease will be amortized to interest expense over the five-year term of the convertible notes effectively accreting the carrying value of the convertible notes to \$575 by the stated maturity date.

**Table of Contents**

If Alcoa undergoes a fundamental change, as defined in the convertible notes, holders may require the Company to repurchase all or a portion of their notes at a price equal to 100% of the principal amount of the notes to be purchased plus any accrued and unpaid interest up to, but excluding, the repurchase date. Such a repurchase will be made in cash.

The convertible notes are general unsecured obligations and rank senior in right of payment to any of Alcoa's future indebtedness that is expressly subordinated in right of payment to the convertible notes and equally in right of payment with all of Alcoa's existing and future unsecured indebtedness and liabilities that are not so subordinated. The convertible notes effectively rank junior to any secured indebtedness of Alcoa to the extent of the value of the assets securing such indebtedness, and are effectively subordinated to all debt and other liabilities of Alcoa's subsidiaries.

The net proceeds from the convertible notes (\$562) and the issuance of common stock (see Note R) were used to prepay the \$1,300 outstanding under Alcoa's 364-day revolving credit facility (see Short-Term Borrowings below). The remaining net proceeds were used for general corporate purposes.

In March 2008, Alcoa filed an automatic shelf registration statement with the Securities and Exchange Commission for an indeterminate amount of securities for future issuance. This shelf registration statement replaced Alcoa's existing shelf registration statement. As of December 31, 2010 and 2009, \$3,075 and \$2,075, respectively, in senior debt securities were issued under the current shelf registration statement.

**BNDES Loans** In May 2009, Alumínio entered into two new loan agreements (the Second Loans) with BNDES (Brazil's National Bank for Economic and Social Development) related to the Juruti bauxite mine development and the São Luís refinery expansion.

The first loan agreement provided for a commitment of \$321 (R\$750), which was divided into six subloans, and was used to pay for certain expenditures of the Juruti bauxite mine development. Interest on two of the subloans totaling \$257 (R\$600) was a U.S. dollar rate of interest equal to the average cost incurred by BNDES in raising capital outside of Brazil, 4.16% and 4.25% as of December 31, 2010 and 2009, respectively, plus a weighted-average margin of 1.69%. Interest on four of the subloans totaling \$64 (R\$150) was a Brazil real rate of interest equal to BNDES' long-term interest rate, 6.00% as of December 31, 2010 and 2009, plus a weighted-average margin of 1.59%. As of December 31, 2010, Alumínio had no outstanding borrowings under any of the subloans. During 2010, Alumínio repaid early \$70 (R\$123) and \$23 (R\$41) of outstanding borrowings related to the subloans totaling \$257 (R\$600) and the subloans totaling \$64 (R\$150), respectively. As of December 31, 2009, Alumínio's outstanding borrowings were \$70 (R\$122) and \$24 (R\$41) and the weighted-average interest rate was 5.94% and 7.59% for the subloans totaling \$257 (R\$600) and the subloans totaling \$64 (R\$150), respectively. During 2009, Alumínio repaid early \$56 (R\$97) and \$19 (R\$33) of outstanding borrowings related to the subloans totaling \$257 (R\$600) and the subloans totaling \$64 (R\$150), respectively.

The second loan agreement provided for a commitment of \$86 (R\$200), which was divided into four subloans, and was used to pay for certain expenditures of the São Luís refinery expansion. Interest on two of the subloans totaling \$69 (R\$160) was a U.S. dollar rate of interest equal to the average cost incurred by BNDES in raising capital outside of Brazil plus a weighted-average margin of 1.70%. Interest on two of the subloans totaling \$17 (R\$40) was a Brazil real rate of interest equal to BNDES' long-term interest rate plus a weighted-average margin of 1.70%. As of December 31, 2010, Alumínio had no outstanding borrowings under any of the subloans. During 2010, Alumínio repaid early \$33 (R\$57) and \$12 (R\$19) of outstanding borrowings related to the subloans totaling \$69 (R\$160) and the subloans totaling \$17 (R\$40), respectively. As of December 31, 2009, Alumínio's outstanding borrowings were \$33 (R\$58) and \$11 (R\$19) and the weighted-average interest rate was 5.95% and 7.70% for the subloans totaling \$69 (R\$160) and the subloans totaling \$17 (R\$40), respectively.

Principal and interest on the Second Loans were payable monthly beginning in November 2010 and ending in April 2016. Prior to November 2010, interest was payable quarterly on borrowed amounts. The Second Loans were repaid early without penalty under the approval of BNDES.

**Table of Contents**

With the full repayment of the Second Loans, the commitments were effectively terminated.

In March 2008, Alumínio entered into two separate loan agreements (the First Loans ) with BNDES related to the Juruti bauxite mine development and the São Luís refinery expansion.

The first loan agreement provides for a commitment of \$248 (R\$500), which is divided into five subloans, and was used to pay for certain expenditures of the Juruti bauxite mine development. Interest on four of the subloans totaling \$233 (R\$470) is a Brazil real rate of interest equal to BNDES long-term interest rate, 6.00% as of December 31, 2010 and 2009, plus a weighted-average margin of 2.13%. Interest on the fifth subloan of \$15 (R\$30) is a U.S. dollar rate of interest equal to the average cost incurred by BNDES in raising capital outside of Brazil, 4.16% and 4.25% as of December 31, 2010 and 2009, respectively, plus a margin of 2.40%.

Principal and interest were payable monthly beginning in September 2009 and ending in November 2014 for the four subloans totaling \$233 (R\$470) and beginning in November 2009 and ending in January 2015 for the subloan of \$15 (R\$30). Prior to these dates, interest was payable quarterly on borrowed amounts.

As of December 31, 2010, Alumínio's outstanding borrowings were \$186 (R\$312) and \$10 (R\$17) and the weighted-average interest rate was 8.13% and 6.56% for the subloans totaling \$233 (R\$470) and the subloan of \$15 (R\$30), respectively. During 2010, Alumínio repaid \$75 (R\$130) and \$4 (R\$8) of outstanding borrowings related to the subloans totaling \$233 (R\$470) and the subloan of \$15 (R\$30), respectively. As of December 31, 2009, Alumínio's outstanding borrowings were \$253 (R\$442) and \$15 (R\$25) and the weighted-average interest rate was 8.13% and 6.65% for the subloans totaling \$233 (R\$470) and the subloan of \$15 (R\$30), respectively. During 2009, Alumínio repaid \$17 (R\$30) of outstanding borrowings related to the subloans totaling \$233 (R\$470).

The second loan agreement provides for a commitment of \$374 (R\$650), which is divided into three subloans, and was used to pay for certain expenditures of the São Luís refinery expansion. Interest on two of the subloans totaling \$339 (R\$589) is a Brazil real rate of interest equal to BNDES long-term interest rate plus a weighted-average margin of 1.99%. Interest on the third subloan of \$35 (R\$61) is a U.S. dollar rate of interest equal to the average cost incurred by BNDES in raising capital outside of Brazil plus a margin of 2.02%.

Principal and interest were payable monthly beginning in December 2009 and ending in February 2015 for the two subloans totaling \$339 (R\$589) and beginning in February 2010 and ending in April 2015 for the subloan of \$35 (R\$61). Prior to these dates, interest was payable quarterly on borrowed amounts.

As of December 31, 2010, Alumínio's outstanding borrowings were \$280 (R\$469) and \$29 (R\$48) and the weighted-average interest rate was 7.99% and 6.18% for the subloans totaling \$339 (R\$589) and the subloan of \$35 (R\$61), respectively. During 2010, Alumínio repaid \$64 (R\$112) and \$6 (R\$11) of outstanding borrowings related to the subloans totaling \$339 (R\$589) and the subloan of \$35 (R\$61), respectively. As of December 31, 2009, Alumínio's outstanding borrowings were \$334 (R\$581) and \$35 (R\$61) and the weighted-average interest rate was 7.99% and 6.27% for the subloans totaling \$339 (R\$589) and the subloan of \$35 (R\$61), respectively. During 2009, Alumínio repaid \$5 (R\$9) of outstanding borrowings related to the subloans totaling \$339 (R\$589).

The First Loans may be repaid early without penalty with the approval of BNDES. Also, the First Loans include a financial covenant that states that Alcoa must maintain a debt-to-equity ratio of 1.5 or lower.

In June 2008, Alumínio finalized certain documents related to another loan agreement with BNDES. This loan agreement provides for a commitment of \$397 (R\$687), which is divided into three subloans, and is being used to pay for certain expenditures of the Estreito hydroelectric power project. Interest on the three subloans is a Brazil real rate of interest equal to BNDES long-term interest rate plus a weighted-average margin of 1.48%. Principal and interest are payable monthly beginning in October 2011 and ending in September 2029 for two of the subloans totaling R\$667 and beginning in January 2011 and ending in December 2016 for the subloan of R\$20. This loan may be repaid early without penalty with the approval of BNDES. As of December 31, 2010 and 2009, Alumínio's outstanding borrowings were \$394 (R\$662) and \$300 (R\$523), respectively, and the weighted-average interest rate was 7.52%.

---

## Table of Contents

**Commercial Paper.** Alcoa had no outstanding commercial paper at December 31, 2010 and 2009. In 2010 and 2009, the average outstanding commercial paper was \$166 and \$418. Commercial paper matures at various times within one year and had an annual weighted average interest rate of 0.7%, 3.1%, and 4.0% during 2010, 2009, and 2008, respectively.

Alcoa maintains a Five-Year Revolving Credit Agreement, dated as of October 2, 2007 (the "Credit Agreement"), with a syndicate of lenders and issuers named therein. The Credit Agreement provides for a senior unsecured revolving credit facility (the "Credit Facility"), the proceeds of which are to be used to provide working capital or for other general corporate purposes of Alcoa, including support of Alcoa's commercial paper program. Subject to the terms and conditions of the Credit Agreement, Alcoa may from time to time request increases in lender commitments under the Credit Facility, not to exceed \$500 in aggregate principal amount, and may also request the issuance of letters of credit, subject to a letter of credit sub-limit of \$500 under the Credit Facility. At December 31, 2010, the capacity of the Credit Facility was \$3,425 (original amount was \$3,250). In October 2008, Lehman Commercial Paper Inc. (LCPI), a lender under the Credit Agreement with \$150 in commitments, filed for bankruptcy protection under Chapter 11 of the United States Bankruptcy Code. It is not certain if LCPI will honor its obligations under the Credit Agreement. The total capacity of the Credit Facility, excluding LCPI's commitment, is \$3,275.

The Credit Facility matures on October 2, 2012, unless extended or earlier terminated in accordance with the provisions of the Credit Agreement. Alcoa may make two one-year extension requests during the term of the Credit Facility, with any extension being subject to the lender consent requirements set forth in the Credit Agreement. In order to maintain the Credit Facility, Alcoa pays a fee of 0.125% per annum, based on Alcoa's long-term debt ratings as of December 31, 2010, of the total commitment.

The Credit Facility is unsecured and amounts payable under it will rank *pari passu* with all other unsecured, unsubordinated indebtedness of Alcoa. Borrowings under the Credit Facility may be denominated in U.S. dollars or euros. Loans will bear interest at (i) a base rate or (ii) a rate equal to LIBOR plus an applicable margin based on the credit ratings of Alcoa's outstanding senior unsecured long-term debt. The applicable margin on LIBOR loans will be 0.475% per annum based on Alcoa's long-term debt ratings as of December 31, 2010. Loans may be prepaid without premium or penalty, subject to customary breakage costs.

The Credit Agreement includes the following covenants, among others, (a) a leverage ratio, (b) limitations on Alcoa's ability to incur liens securing indebtedness for borrowed money, (c) limitations on Alcoa's ability to consummate a merger, consolidation or sale of all or substantially all of its assets, and (d) limitations on Alcoa's ability to change the nature of its business.

The obligation of Alcoa to pay amounts outstanding under the Credit Facility may be accelerated upon the occurrence of an "Event of Default" as defined in the Credit Agreement. Such Events of Default include, among others, (a) Alcoa's failure to pay the principal of, or interest on, borrowings under the Credit Facility, (b) any representation or warranty of Alcoa in the Credit Agreement proving to be materially false or misleading, (c) Alcoa's breach of any of its covenants contained in the Credit Agreement, and (d) the bankruptcy or insolvency of Alcoa.

There were no amounts outstanding under the Credit Facility at December 31, 2010 and 2009. Also, no amounts were borrowed under the Credit Facility during 2010 and 2009.

**Short-Term Borrowings.** At December 31, 2010 and 2009, Short-term borrowings were \$92 and \$176, respectively. These amounts included \$56 and \$81 at December 31, 2010 and 2009, respectively, related to accounts payable settlement arrangements with certain vendors and third-party intermediaries. These arrangements provide that, at the vendor's request, the third-party intermediary advances the amount of the scheduled payment to the vendor, less an appropriate discount, before the scheduled payment date and Alcoa makes payment to the third-party intermediary on the date stipulated in accordance with the commercial terms negotiated with its vendors. Alcoa records imputed interest related to these arrangements as interest expense in the Statement of Consolidated Operations. The remaining amount of short-term borrowings represents working capital loans at various subsidiaries.



**Table of Contents**

During 2009, Alumínio borrowed and repaid a total of \$255 in new loans with a weighted-average interest rate of 5.25% and a weighted-average maturity of 276 days from six financial institutions. The purpose of these borrowings was to support Alumínio's export operations over the short-term.

On October 14, 2008, Alcoa entered into a Revolving Credit Agreement (RCA-3) with a syndicate of lenders. RCA-3 provided a \$1,150 senior unsecured revolving credit facility (RCF-3), which matured on October 12, 2009. In October and November 2008, Alcoa increased the capacity of RCF-3 by \$500 and \$250, respectively, as provided for under RCA-3. Alcoa paid a total of \$43 in financing costs, which were deferred and amortized to interest expense over the term of the facility, for the initial capacity under RCF-3 and for the \$750 in increased capacity. In early 2009, Alcoa borrowed \$1,300 under RCF-3 to support its operations during the then global economic downturn. The \$1,300 was repaid on March 24, 2009 with the net proceeds from the issuance of the convertible notes (see Public Debt above) and common stock (see Note R).

**L. Other Noncurrent Liabilities and Deferred Credits**

| <b>December 31,</b>                       | <b>2010</b> | <b>2009</b> |
|---|-------------|-------------|
| Fair value of derivative contracts (X)    | \$ 703      | \$ 802      |
| Asset retirement obligations (C)          | 442         | 415         |
| Deferred income taxes (T)                 | 388         | 376         |
| Accrued compensation and retirement costs | 314         | 308         |
| Environmental remediation (N)             | 302         | 280         |
| Deferred alumina sales revenue            | 125         | 132         |
| Other                                     | 286         | 292         |
|   | \$ 2,560    | \$ 2,605    |

**M. Noncontrolling Interests**

The following table summarizes the noncontrolling shareholders' interests in the equity of Alcoa's majority-owned consolidated subsidiaries:

| <b>December 31,</b>               | <b>2010</b> | <b>2009</b> |
|-----------------------------------|-------------|-------------|
| Alcoa World Alumina and Chemicals | \$ 3,452    | \$ 3,073    |
| Other                             | 23          | 27          |
|                                   | \$ 3,475    | \$ 3,100    |

In 2010, 2009, and 2008, Alcoa received \$162, \$440, and \$643, respectively, in contributions from the noncontrolling shareholder (Alumina Limited) of Alcoa World Alumina and Chemicals.

**N. Commitments and Contingencies**

**Litigation.** On February 27, 2008, Alcoa Inc. received notice that Aluminium Bahrain B.S.C. (Alba) had filed suit against Alcoa Inc. and Alcoa World Alumina LLC (collectively, Alcoa), and others, in the U.S. District Court for the Western District of Pennsylvania (the Court), Civil Action number 08-299, styled Aluminium Bahrain B.S.C. v. Alcoa Inc., Alcoa World Alumina LLC, William Rice, and Victor Phillip Dahdaleh. The complaint alleges that certain Alcoa entities and their agents, including Victor Phillip Dahdaleh, have engaged in a conspiracy over a period of 15 years to defraud Alba. The complaint further alleges that Alcoa and its employees or agents (1) illegally bribed officials of the government of Bahrain and (or) officers of Alba in order to force Alba to purchase alumina at excessively high prices, (2) illegally bribed officials of the government of Bahrain and (or) officers of Alba and issued threats in order to pressure Alba to enter into an agreement by which Alcoa would purchase an equity interest in Alba, and (3) assigned portions of existing supply contracts between Alcoa and Alba for the sole purpose of facilitating

---

**Table of Contents**

alleged bribes and unlawful commissions. The complaint alleges that Alcoa and the other defendants violated the Racketeer Influenced and Corrupt Organizations Act (RICO) and committed fraud. Alcoa's complaint seeks compensatory, consequential, exemplary, and punitive damages, rescission of the 2005 alumina supply contract, and attorneys' fees and costs. Alcoa seeks treble damages with respect to its RICO claims.

On February 26, 2008, Alcoa Inc. had advised the U.S. Department of Justice (DOJ) and the Securities and Exchange Commission (SEC) that it had recently become aware of these claims, had already begun an internal investigation, and intended to cooperate fully in any investigation that the DOJ or the SEC may commence. On March 17, 2008, the DOJ notified Alcoa that it had opened a formal investigation and Alcoa has been cooperating with the government.

In response to a motion filed by the DOJ on March 27, 2008, the Court ordered the suit filed by Alcoa to be administratively closed and that all discovery be stayed to allow the DOJ to fully conduct an investigation without the interference and distraction of ongoing civil litigation. The Court further ordered that the case will be reopened at the close of the DOJ's investigation. The Company is unable to reasonably predict an outcome or to estimate a range of reasonably possible loss.

In November 2006, in *Curtis v. Alcoa Inc.*, Civil Action No. 3:06cv448 (E.D. Tenn.), a class action was filed by plaintiffs representing approximately 13,000 retired former employees of Alcoa or Reynolds Metals Company and spouses and dependents of such retirees alleging violation of the Employee Retirement Income Security Act (ERISA) and the Labor-Management Relations Act by requiring plaintiffs, beginning January 1, 2007, to pay health insurance premiums and increased co-payments and co-insurance for certain medical procedures and prescription drugs. Plaintiffs allege these changes to their retiree health care plans violate their rights to vested health care benefits. Plaintiffs additionally allege that Alcoa has breached its fiduciary duty to plaintiffs under ERISA by misrepresenting to them that their health benefits would never change. Plaintiffs seek injunctive and declaratory relief, back payment of benefits, and attorneys' fees. Alcoa has consented to treatment of plaintiffs' claims as a class action. During the fourth quarter of 2007, following briefing and argument, the court ordered consolidation of the plaintiffs' motion for preliminary injunction with trial, certified a plaintiff class, bifurcated and stayed the plaintiffs' breach of fiduciary duty claims, struck the plaintiffs' jury demand, but indicated it would use an advisory jury, and set a trial date of September 17, 2008. In August 2008, the court set a new trial date of March 24, 2009 and, subsequently, the trial date was moved to September 22, 2009. In June 2009, the court indicated that it would not use an advisory jury at trial. Trial in the matter was held over eight days commencing September 22, 2009 and ending on October 1, 2009 in federal court in Knoxville, TN before the Honorable Thomas Phillips, U.S. District Court Judge. At the conclusion of evidence, the court set a post-hearing briefing schedule for submission of proposed findings of fact and conclusions of law by the parties and for replies to the same. Post trial briefing was submitted on December 4, 2009; however, no schedule was set for handing down a decision. Alcoa believes that it presented substantial evidence in support of its defenses at trial. However, at this stage of the proceeding, the Company is unable to reasonably predict the outcome. Alcoa estimates that, in the event of an unfavorable outcome, the maximum exposure would be an additional postretirement benefit liability of approximately \$300.

In addition to the litigation discussed above, various other lawsuits, claims, and proceedings have been or may be instituted or asserted against Alcoa, including those pertaining to environmental, product liability, and safety and health matters. While the amounts claimed may be substantial, the ultimate liability cannot now be determined because of the considerable uncertainties that exist. Therefore, it is possible that the Company's financial position, liquidity, or results of operations in a particular period could be materially affected by certain contingencies. However, based on facts currently available, management believes that the disposition of matters that are pending or asserted will not have a material adverse effect, individually or in the aggregate, on the financial position, liquidity, or the results of operations of the Company.

**European Commission Matters.** In July 2006, the European Commission (EC) announced that it had opened an investigation to establish whether an extension of the regulated electricity tariff granted by Italy to some energy-intensive industries complies with European Union (EU) state aid rules. The Italian power tariff extended the tariff that was in force until December 31, 2005 through November 19, 2009 (Alcoa has been incurring higher power costs at its

---

**Table of Contents**

smelters in Italy subsequent to the tariff end date). The extension was originally through 2010, but the date was changed by legislation adopted by the Italian Parliament effective on August 15, 2009. Prior to expiration of the tariff in 2005, Alcoa had been operating in Italy for more than 10 years under a power supply structure approved by the EC in 1996. That measure provided a competitive power supply to the primary aluminum industry and was not considered state aid from the Italian Government. The EC's announcement expressed concerns about whether Italy's extension of the tariff beyond 2005 was compatible with EU legislation and potentially distorted competition in the European market of primary aluminum, where energy is an important part of the production costs.

On November 19, 2009, the EC announced a decision in this matter stating that the extension of the tariff by Italy constituted unlawful state aid, in part, and, therefore, the Italian Government is to recover a portion of the benefit Alcoa received since January 2006 (including interest). The amount of this recovery will be based on a calculation that is being prepared by the Italian Government. Pending formal notification from the Italian Government, Alcoa estimates that a payment in the range of \$300 to \$500 will be required during 2011. In late 2009, after discussions with legal counsel and reviewing the bases on which the EC decided, including the different considerations cited in the EC decision regarding Alcoa's two smelters in Italy, Alcoa recorded a charge of \$250, including \$20 to write-off a receivable from the Italian Government for amounts due under the now expired tariff structure. On April 19, 2010, Alcoa filed an appeal of this decision with the General Court of the EU. Alcoa will pursue all substantive and procedural legal steps available to annul the EC's decision. On May 22, 2010, Alcoa also filed with the General Court a request for injunctive relief to suspend the effectiveness of the decision, but, on July 12, 2010, the General Court denied such request. On September 10, 2010, Alcoa appealed the July 12, 2010 decision to the European Court of Justice; a judgment by that Court is expected early in 2011.

As a result of the EC's decision, management had contemplated ceasing operations at its Italian smelters due to uneconomical power costs. In February 2010, management agreed to continue to operate its smelters in Italy for up to six months while a long-term solution to address increased power costs could be negotiated.

Also in February 2010, the Italian Government issued a decree, which was converted into law by the Italian Parliament in March 2010, to provide interruptibility rights to certain industrial customers who were willing to be subject to temporary interruptions in the supply of power (i.e. compensation for power interruptions when grids are overloaded) over a three-year period. Alcoa applied for and was granted such rights (expiring on December 31, 2012) related to its Portovesme smelter. In May 2010, the EC stated that, based on their review of the validity of the decree, the interruptibility rights should not be considered state aid. On July 29, 2010, Alcoa executed a new power agreement effective September 1, 2010 through December 31, 2012 for the Portovesme smelter, replacing the short-term, market-based power contract that was in effect since early 2010.

Additionally in May 2010, Alcoa and the Italian Government agreed to a temporary idling of the Fusina smelter. As of June 30, 2010, the Fusina smelter was fully curtailed (44 kmt-per-year).

Separately, on November 29, 2006, Alcoa filed an appeal before the General Court (formerly the European Court of First Instance) seeking the annulment of the EC's decision to open an investigation alleging that such decision did not follow the applicable procedural rules. On March 25, 2009, the General Court denied Alcoa's appeal. On May 29, 2009, Alcoa appealed the March 25, 2009 ruling. The hearing of the May 29, 2009 appeal was held on June 24, 2010 and a decision from the Court of Justice is expected in 2011.

In January 2007, the EC announced that it had opened an investigation to establish whether the regulated electricity tariffs granted by Spain comply with EU state aid rules. At the time the EC opened their investigation, Alcoa had been operating in Spain for more than nine years under a power supply structure approved by the Spanish Government in 1986, an equivalent tariff having been granted in 1983. The investigation is limited to the year 2005 and is focused both on the energy-intensive consumers and the distribution companies. The investigation provided 30 days to any interested party to submit observations and comments to the EC. With respect to the energy-intensive consumers, the EC opened the investigation on the assumption that prices paid under the tariff in 2005 were lower than a pool price mechanism, therefore being, in principle, artificially below market conditions. Alcoa submitted comments in which the

**Table of Contents**

company provided evidence that prices paid by energy-intensive consumers were in line with the market, in addition to various legal arguments defending the legality of the Spanish tariff system. It is Alcoa's understanding that the Spanish tariff system for electricity is in conformity with all applicable laws and regulations, and therefore no state aid is present in the tariff system. While Alcoa does not believe that an unfavorable decision is probable, management has estimated that the total potential impact from an unfavorable decision could be in the range of \$50 to \$100 (40 to 70) pretax. Also, while Alcoa believes that any additional cost would only be assessed for the year 2005, it is possible that the EC could extend its investigation to later years. A decision by the EC is expected in 2011. If the EC's investigation concludes that the regulated electricity tariffs for industries are unlawful, Alcoa will have an opportunity to challenge the decision in the EU courts.

**Environmental Matters.** Alcoa continues to participate in environmental assessments and cleanups at a number of locations. These include 30 owned or operating facilities and adjoining properties, 31 previously owned or operating facilities and adjoining properties, and 69 waste sites, including Superfund (Comprehensive Environmental Response, Compensation and Liability Act (CERCLA)) sites. A liability is recorded for environmental remediation when a cleanup program becomes probable and the costs or damages can be reasonably estimated.

As assessments and cleanups proceed, the liability is adjusted based on progress made in determining the extent of remedial actions and related costs and damages. The liability can change substantially due to factors such as the nature and extent of contamination, changes in remedial requirements, and technological changes, among others.

Alcoa's remediation reserve balance was \$333 and \$307 at December 31, 2010 and 2009 (of which \$31 and \$27 was classified as a current liability), respectively, and reflects the most probable costs to remediate identified environmental conditions for which costs can be reasonably estimated. In 2010, the remediation reserve was increased by \$46 due to charges of \$19 related to the Massena West, NY site discussed below, \$14 related to the decision to permanently shutdown and demolish two U.S. smelters (see Note D), and \$11 related to a settlement offer made in late 2010 for outstanding claims resulting from historical discharges into nearby rivers from both smelters in Massena, NY (separate from matter below); a reversal of \$9 for previous charges related to a facility located in Russia due to new information; and a net increase of \$11 associated with a number of other sites. In 2009, the remediation reserve was increased by \$25 due to a charge of \$15 related to two sites in Italy discussed below and a net increase of \$10 associated with a number of other sites. In both periods, the changes to the remediation reserve, except for the aforementioned \$14, were recorded in Cost of goods sold on the accompanying Statement of Consolidated Operations. Payments related to remediation expenses applied against the reserve were \$17 and \$34 in 2010 and 2009, respectively. These amounts include expenditures currently mandated, as well as those not required by any regulatory authority or third party. The change in the 2010 reserve also reflects a decrease of \$3 due to the effects of foreign currency translation.

Included in annual operating expenses are the recurring costs of managing hazardous substances and environmental programs. These costs are estimated to be approximately 2% of cost of goods sold.

The following discussion provides details regarding the current status of certain significant reserves related to current or former Alcoa sites. It is possible that Alcoa's financial position, liquidity, or results of operations, in a particular period, could be materially affected by matters relating to these sites. However, based on facts currently available, management believes that adequate reserves have been provided and that the disposition of these matters will not have a materially adverse effect on the financial position, liquidity, or the results of operations of the Company.

**Massena West, NY** Alcoa has been conducting investigations and studies of the Grasse River, adjacent to Alcoa's Massena plant site, under a 1989 order from the U.S. Environmental Protection Agency (EPA) issued under CERCLA. Sediments and fish in the river contain varying levels of polychlorinated biphenyls (PCBs).

Alcoa submitted various Analysis of Alternatives Reports to the EPA starting in 1998 through 2002 that reported the results of river and sediment studies, potential alternatives for remedial actions related to the PCB contamination, and additional information requested by the EPA.

---

**Table of Contents**

In June 2003, the EPA requested that Alcoa gather additional field data to assess the potential for sediment erosion from winter river ice formation and breakup. The results of these additional studies, submitted in a report to the EPA in April 2004, suggest that this phenomenon has the potential to occur approximately every 10 years and may impact sediments in certain portions of the river under all remedial scenarios. The EPA informed Alcoa that a final remedial decision for the river could not be made without substantially more information, including river pilot studies on the effects of ice formation and breakup on each of the remedial techniques. Alcoa submitted to the EPA, and the EPA approved, a Remedial Options Pilot Study (ROPS) to gather this information. The scope of this study included sediment removal and capping, the installation of an ice control structure, and significant monitoring.

From 2004 through 2008, Alcoa completed the work outlined in the ROPS. In November 2008, Alcoa submitted an update to the EPA incorporating the new information obtained from the ROPS related to the feasibility and costs associated with various capping and dredging alternatives, including options for ice control. As a result, Alcoa increased the reserve associated with the Grasse River by \$40 for the estimated costs of a proposed ice control remedy and for partial settlement of potential damages of natural resources.

In late 2009, the EPA requested that Alcoa submit a complete revised Analysis of Alternatives Report in March 2010 to address questions and comments from the EPA and various stakeholders. On March 24, 2010, Alcoa submitted the revised report, which included an expanded list of proposed remedial alternatives, as directed by the EPA. Alcoa increased the reserve associated with the Grasse River by \$17 to reflect an increase in the estimated costs of the Company's recommended capping alternative as a result of changes in scope that occurred due to the questions and comments from the EPA and various stakeholders. While the EPA reviews the revised report, Alcoa will continue with its on-going monitoring and field studies activities. In late 2010, Alcoa increased the reserve by \$2 based on the most recent estimate of costs expected to be incurred for on-going monitoring and field studies activities as the EPA continues its review into 2011.

The ultimate selection of a remedy may result in additional liability. Alternatives analyzed in the most recent Analysis of Alternatives report that are equally effective as the recommended capping remedy range in additional estimated costs between \$20 and \$100. As such, Alcoa may be required to record a subsequent reserve adjustment at the time the EPA's Record of Decision is issued, which is expected in 2011 or later.

**Sherwin, TX** In connection with the sale of the Sherwin alumina refinery, which was required to be divested as part of the Reynolds merger in 2000, Alcoa agreed to retain responsibility for the remediation of the then existing environmental conditions, as well as a pro rata share of the final closure of the active waste disposal areas, which remain in use. Alcoa's share of the closure costs is proportional to the total period of operation of the active waste disposal areas. Alcoa estimated its liability for the active disposal areas by making certain assumptions about the period of operation, the amount of material placed in the area prior to closure, and the appropriate technology, engineering, and regulatory status applicable to final closure. The most probable cost for remediation was reserved.

**East St. Louis, IL** In response to questions regarding environmental conditions at the former East St. Louis operations, Alcoa and the City of East St. Louis, the owner of the site, entered into an administrative order with the EPA in December 2002 to perform a remedial investigation and feasibility study of an area used for the disposal of bauxite residue from historic alumina refining operations. A draft feasibility study was submitted to the EPA in April 2005. The feasibility study included remedial alternatives that ranged from no further action to significant grading, stabilization, and water management of the bauxite residue disposal areas. As a result, Alcoa increased the environmental reserve for this location by \$15 in 2005. The EPA's ultimate selection of a remedy could result in additional liability. Alcoa may be required to record a subsequent reserve adjustment at the time the EPA's Record of Decision is issued, which is expected in 2011 or later.

**Vancouver, WA** In 1987, Alcoa sold its Vancouver smelter to a company that is now known as Evergreen Aluminum (Evergreen). The purchase and sale agreement contained a provision that Alcoa retain liability for any environmental issues that arise subsequent to the sale that pre-date 1987. As a result of this obligation, Alcoa recorded a reserve for the Vancouver location at that time. Evergreen decommissioned the smelter and cleaned up its portion of

---

**Table of Contents**

the site under a consent order with the Washington Department of Ecology (WDE). In February 2008, Evergreen notified Alcoa that it had identified numerous areas containing contamination that predated 1987.

Separately, in September 2008, Alcoa completed a Remedial Investigation/Feasibility Study (RI/FS) under the Washington State Model Toxics Control Act and negotiated a consent decree with the WDE, which requires Alcoa to complete cleanup of PCB contaminated sediments in the Columbia River as well as remediate soil contamination in upland portions of the Vancouver property.

In late 2008, Alcoa started cleanup work on the Columbia River and discovered additional contamination and waste materials along the shoreline area and in upland areas. In addition, Evergreen presented additional cost estimates for contaminated areas that were discovered since March 2008.

As a result of all of the above items related to the former Vancouver site, Alcoa increased the environmental reserve by \$16 in 2008.

While continuing the cleanup work on the Columbia River in early 2009, Alcoa discovered more contamination and waste materials, resulting in a \$2 increase to the environmental reserve. Later in 2009, cleanup work was completed related to the Evergreen property, the Columbia River, and the upland portions of the Vancouver property. Alcoa submitted a final report on this cleanup work to the WDE near the end of 2009 satisfying the remediation requirements of the consent decree.

On March 17, 2010, Alcoa received a letter from the WDE stating that the work performed by Alcoa related to the Columbia River and the upland portions of the Vancouver property met all of the requirements of the consent decree, as well as the industrial cleanup standards under the Washington State Model Toxics Control Act. No additional reserve adjustment was necessary.

**Fusina and Portovesme, Italy** In 1996, Alcoa acquired the Fusina smelter and rolling operations and the Portovesme smelter, both of which are owned by Alcoa's subsidiary Alcoa Trasformazioni S.r.l., from Alumix, an entity owned by the Italian Government. At the time of the acquisition, Alumix indemnified Alcoa for pre-existing environmental contamination at the sites. In 2004, the Italian Ministry of Environment (MOE) issued orders to Alcoa Trasformazioni S.r.l. and Alumix for the development of a clean-up plan related to soil contamination in excess of allowable limits under legislative decree and to institute emergency actions and pay natural resource damages. Alcoa Trasformazioni S.r.l. appealed the orders and filed suit against Alumix, among others, seeking indemnification for these liabilities under the provisions of the acquisition agreement. In 2009, Ligestra S.r.l., Alumix's successor, and Alcoa Trasformazioni S.r.l. agreed to a stay on the court proceedings while investigations were conducted and negotiations advanced towards a possible settlement. In December 2009, Alcoa Trasformazioni S.r.l. and Ligestra S.r.l. reached an agreement for settlement of the liabilities related to Fusina while negotiations continue related to Portovesme. The agreement outlines an allocation of payments to the MOE for emergency action and natural resource damages and the scope and costs for a proposed soil remediation project, which was formally presented to the MOE in mid-2010. The agreement is contingent upon final acceptance of the remediation project by the MOE. As a result of entering into this agreement, Alcoa increased the reserve by \$12 for Fusina. Additionally, due to new information derived from the site investigations conducted at Portovesme in 2009, Alcoa increased the reserve by \$3.

**Investments.** Alumínio, a wholly-owned subsidiary of Alcoa, is a participant in several hydroelectric power construction projects in Brazil for purposes of increasing its energy self-sufficiency and providing a long-term, low-cost source of power for its facilities. Two of these projects, Machadinho and Barra Grande, were completed in 2002 and 2006, respectively.

Alumínio committed to taking a share of the output of the Machadinho and Barra Grande projects each for 30 years at cost (including cost of financing the project). In the event that other participants in either one of these projects fail to fulfill their financial responsibilities, Alumínio may be required to fund a portion of the deficiency. In accordance with the respective agreements, if Alumínio funds any such deficiency, its participation and share of the output from the respective project will increase proportionately.

---

**Table of Contents**

With Machadinho and Barra Grande, Alumínio's current power self-sufficiency is approximately 40% (will be approximately 70% once the hydroelectric power projects described below are completed and operating at full capacity), to meet a total energy demand of approximately 690 megawatts from Brazilian primary plants. Alumínio accounts for the Machadinho and Barra Grande hydroelectric projects as equity method investments. Alumínio's investment participation in these projects is 30.99% for Machadinho and 42.18% for Barra Grande. Its total investment in these projects was \$274 (R\$461) and \$264 (R\$460) at December 31, 2010 and 2009, respectively. Alcoa's maximum exposure to loss on these completed projects is approximately \$450 (R\$760), which represents Alumínio's investments in both projects and guarantee of debt for Machadinho only (the guarantee by the participants in the Barra Grande project was released by the lender effective December 29, 2010) as of December 31, 2010.

In early 2006, Alumínio acquired an additional 6.41% share in the Estreito hydroelectric power project, reaching 25.49% of total participation in the consortium. This additional share entitles Alumínio to 38 megawatts of assured energy. Alumínio's share of the project is estimated to have installed capacity of approximately 280 megawatts and assured power of approximately 150 megawatts. In December 2006, the consortium obtained the environmental installation license, after completion of certain socioeconomic and cultural impact studies as required by a governmental agency. Construction began in early 2007 and is expected to be completed in 2012 (start-up of the facility is expected to begin in the first half of 2011 with full capacity reached in 2012). In early 2010, the consortium approved an increase of approximately \$720 (R\$1,300) in estimated costs to complete the Estreito project as a result of currency, inflation, and the price and scope of construction, among other factors. Total estimated project costs are approximately \$2,920 (R\$4,900) and Alumínio's share is approximately \$740 (R\$1,250). As of December 31, 2010, Alumínio has contributed approximately \$680 (R\$1,140) towards its commitment.

Construction began on the Serra do Facão hydroelectric power project in early 2007 and is expected to be completed in early 2011 (this facility is currently operating at full capacity). Alumínio's share of the Serra do Facão project is 34.97% and entitles Alumínio to approximately 65 megawatts of assured power. Total estimated project costs are approximately \$600 (R\$1,000) and Alumínio's share is approximately \$210 (R\$350). Through March 31, 2009, Alumínio contributed approximately \$130 (R\$220) towards its commitment. In April 2009, the consortium obtained long-term financing for the remaining costs of construction. At that time, the participants in this project were no longer required to provide capital for their share of the project costs. Instead, the participants were each required to guarantee (expires 2027) a portion of the consortium's debt. In mid-2010, the capacity under the long-term financing arrangement was exhausted; therefore, the participants were once again required to begin providing capital for their share of the remaining costs. Through December 31, 2010, Alumínio has contributed an additional \$20 (R\$30) towards its commitment. Separately, in May 2009, the consortium returned a portion of previous capital contributions to the participants, of which Alumínio received \$53 (R\$110), which was reflected in Additions to investments on the accompanying Statement of Consolidated Cash Flows. Alumínio accounts for the Serra do Facão hydroelectric power project as an equity method investment and its total investment in this project was \$116 (R\$195) and \$89 (R\$156) at December 31, 2010 and 2009, respectively. Alcoa's maximum exposure to loss on this project is approximately \$240 (R\$400), which represents Alumínio's investment and guarantee of debt as of December 31, 2010.

In 2004, Alcoa acquired a 20% interest in a consortium, which subsequently purchased the Dampier to Bunbury Natural Gas Pipeline (DBNGP) in Western Australia, in exchange for an initial cash investment of \$17 (A\$24). The investment in the DBNGP was made in order to secure a competitively priced long-term supply of natural gas to Alcoa's refineries in Western Australia. This investment was classified as an equity investment. Alcoa has made additional contributions of \$125 (A\$160), including \$9 (A\$9) and \$31 (A\$42) in 2010 and 2009, respectively, and committed to invest an additional \$10 (A\$10) to be paid as the pipeline expands through 2011 (Alcoa's commitment was reduced by \$11 (A\$13) after a review of the estimated equity needs of the consortium in relation to the remaining expansion). In addition to its equity ownership, Alcoa has an agreement to purchase gas transmission services from the DBNGP. Alcoa's maximum exposure to loss on the investment and the related contract is approximately \$480 (A\$470) as of December 31, 2010.

**Purchase Obligations.** Alcoa is party to unconditional purchase obligations for energy that expire between 2012 and 2041. Commitments related to these contracts total \$228 in 2011, \$293 in 2012, \$268 in 2013, \$270 in 2014, \$267 in 2015, and \$5,527 thereafter. Expenditures under these contracts totaled \$129 in 2010, \$87 in 2009, and \$96 in 2008.

**Table of Contents**

Additionally, Alcoa has entered into other purchase commitments for energy, raw materials, and other goods and services, which total \$2,966 in 2011, \$1,831 in 2012, \$1,216 in 2013, \$1,148 in 2014, \$1,074 in 2015, and \$9,396 thereafter.

**Operating Leases.** Certain computer equipment, plant equipment, vehicles, and buildings are under operating lease agreements. Total expense from continuing operations for all leases was \$260 in 2010, \$249 in 2009, and \$275 in 2008. Under long-term operating leases, minimum annual rentals are \$244 in 2011, \$205 in 2012, \$121 in 2013, \$95 in 2014, \$84 in 2015, and \$199 thereafter.

**Letters of Credit.** Alcoa has outstanding letters of credit primarily related to workers' compensation, derivative contracts, and leasing obligations. The total amount committed under these letters of credit, which expire at various dates, mostly in 2011, was \$350 at December 31, 2010.

**Guarantees.** Alcoa has outstanding bank guarantees related to legal, customs duties, and leasing obligations, among others. The total amount committed under these guarantees, which expire at various dates, was \$425 at December 31, 2010. Alcoa has also issued guarantees of third-party obligations related to project financing for hydroelectric power projects in Brazil and the aluminum complex in Saudi Arabia (see Note I), which expire in 2015 through 2027, that total \$553 at December 31, 2010.

**Surety Bonds.** Alcoa has outstanding surety bonds primarily related to customs duties, self-insurance, and legal obligations. The total amount committed under these bonds, which automatically renew or expire at various dates, mostly in 2011, was \$154 at December 31, 2010.

**O. Other Expenses (Income), Net**

|  | 2010    | 2009     | 2008    |
|--|---------|----------|---------|
| Equity (income) loss                                       | \$ (14) | \$ 14    | \$ (41) |
| Interest income  | (19)    | (18)     | (53)    |
| Foreign currency losses (gains), net                       | 13      | (82)     | 74      |
| Net gain from asset sales                                  | (9)     | (106)    | (50)    |
| Net loss (gain) on mark-to-market derivative contracts (X) | 37      | 62       | (38)    |
| Other, net   | (3)     | (31)     | 49      |
|  | \$ 5    | \$ (161) | \$ (59) |

In 2009, Net gain from asset sales included a \$188 gain related to the Elkem/Sapa AB exchange transaction (see Note F), a \$182 loss on the sale of the SPPL investment (see Note I), and a \$92 gain related to the acquisition of a BHP subsidiary (see Note F).



**Table of Contents****P. Cash Flow Information**

Cash paid for interest and income taxes were as follows:

|                                      | 2010   | 2009   | 2008   |
|--------------------------------------|--------|--------|--------|
| Interest, net of amount capitalized  | \$ 452 | \$ 396 | \$ 335 |
| Income taxes, net of amount refunded | (67)   | 168    | 730    |

The details related to cash paid for acquisitions were as follows:

|  | 2010   | 2009     | 2008   |
|--|--------|----------|--------|
| Assets acquired                                    | \$ 87  | \$ 389   | \$ 352 |
| Liabilities assumed                                | (15)   | (294)    | (5)    |
| Noncontrolling interests acquired                  | 4      | -        | 70     |
| Redemption of convertible securities of subsidiary | 40     | -        | -      |
| Reduction in Alcoa shareholders' equity            | 22     | -        | -      |
| Gain recognized                                    | -      | (92)     | -      |
| Cash paid  | 138    | 3        | 417    |
| Less: cash acquired                                | -      | 115      | -      |
| Net cash paid (received)                           | \$ 138 | \$ (112) | \$ 417 |

**Q. Segment and Geographic Area Information**

Alcoa is primarily a producer of aluminum products. Aluminum and alumina represent more than 80% of Alcoa's revenues. Nonaluminum products include precision castings and aerospace and industrial fasteners. Alcoa's segments are organized by product on a worldwide basis. Segment performance under Alcoa's management reporting system is evaluated based on a number of factors; however, the primary measure of performance is the after-tax operating income (ATOI) of each segment. Certain items such as the impact of LIFO inventory accounting; interest expense; noncontrolling interests; corporate expense (general administrative and selling expenses of operating the corporate headquarters and other global administrative facilities, along with depreciation and amortization on corporate-owned assets); restructuring and other charges; discontinued operations; and other items, including intersegment profit eliminations and other metal adjustments, differences between tax rates applicable to the segments and the consolidated effective tax rate, the results of the soft alloy extrusions business in Brazil, and other nonoperating items such as foreign currency transaction gains/losses and interest income are excluded from segment ATOI. Segment assets exclude, among others, cash and cash equivalents; deferred income taxes; goodwill not allocated to businesses for segment reporting purposes; corporate fixed assets; LIFO reserves; and other items, including the assets of the soft alloy extrusions business in Brazil and assets classified as held for sale related to discontinued operations.

The accounting policies of the segments are the same as those described in the Summary of Significant Accounting Policies (see Note A). Transactions among segments are established based on negotiation among the parties. Differences between segment totals and Alcoa's consolidated totals for line items not reconciled are in Corporate.

Alcoa's products are used worldwide in transportation (including aerospace, automotive, truck, trailer, rail, and shipping), packaging, building and construction, oil and gas, defense, and industrial applications. Total export sales from the U.S. included in continuing operations were \$1,802 in 2010, \$1,678 in 2009, and \$2,732 in 2008.

Alcoa's operations consist of four worldwide reportable segments as follows (there were five such segments previous to 2009):

**Alumina.** This segment (known as upstream operations) consists of Alcoa's worldwide alumina system, including the mining of bauxite, which is then refined into alumina. Alumina is mainly sold directly to internal and external smelter customers worldwide or is sold to customers who process it into industrial chemical products. A portion of this

## **Table of Contents**

segment's third-party sales are completed through the use of agents, alumina traders, and distributors. Slightly more than half of Alcoa's alumina production is sold under supply contracts to third parties worldwide, while the remainder is used internally.

**Primary Metals.** This segment (known as upstream operations) consists of Alcoa's worldwide smelter system. Primary Metals receives alumina, mostly from the Alumina segment, and produces primary aluminum used by Alcoa's fabricating businesses, as well as sold to external customers, aluminum traders, and commodity markets. Results from the sale of aluminum powder, scrap, and excess power are also included in this segment, as well as the results of aluminum derivative contracts. Primary aluminum produced by Alcoa and used internally is transferred to other segments at prevailing market prices. The sale of primary aluminum represents more than 90% of this segment's third-party sales.

**Flat-Rolled Products.** This segment's (known as midstream operations) principal business is the production and sale of aluminum plate, sheet, and foil. This segment includes rigid container sheet (RCS), which is sold directly to customers in the packaging and consumer market and is used to produce aluminum beverage cans. Seasonal increases in RCS sales are generally experienced in the second and third quarters of the year. This segment also includes sheet and plate used in the transportation, building and construction, and distribution markets (mainly used in the production of machinery and equipment and consumer durables), which is sold directly to customers and through distributors. Approximately one-half of the third-party sales in this segment consist of RCS, while the other one-half of third-party sales are derived from sheet and plate and foil used in industrial markets. While the customer base for flat-rolled products is large, a significant amount of sales of RCS, sheet, and plate is to a relatively small number of customers.

**Engineered Products and Solutions.** This segment (known as downstream operations) includes titanium, aluminum, and super alloy investment castings; forgings and fasteners; aluminum wheels; integrated aluminum structural systems; and architectural extrusions used in the aerospace, automotive, building and construction, commercial transportation, and power generation markets. These products are sold directly to customers and through distributors. Additionally, hard alloy extrusions products, which are also sold directly to customers and through distributors, serve the distribution, aerospace, automotive, and commercial transportation markets. In 2008, the Electrical and Electronic Solutions business was classified as discontinued operations; therefore, all periods presented exclude the results of this business (this business was sold during 2009 - see Note F).

**Packaging and Consumer.** The businesses within this segment were sold to Rank in 2008; therefore, this segment no longer contains any operations (see Note F). Prior to the sale of these businesses, this segment included consumer, foodservice, and flexible packaging products; food and beverage closures; and plastic sheet and film for the packaging industry. The principal products in this segment included aluminum foil; plastic wraps and bags; plastic beverage and food closures; flexible packaging products; thermoformed plastic containers; and extruded plastic sheet and film. Consumer products were marketed under brands including Reynolds Wrap®, Diamond®, Baco®, and Cut-Rite®. Seasonal increases generally occurred in the second and fourth quarters of the year for such products as consumer foil and plastic wraps and bags, while seasonal slowdowns for closures generally occurred in the fourth quarter of the year. Products were generally sold directly to customers, consisting of supermarkets, beverage companies, food processors, retail chains, and commercial foodservice distributors.

**Table of Contents**

Selected financial information of Alcoa's reportable segments was as follows:

|   | Alumina  | Primary<br>Metals | Flat-<br>Rolled<br>Products | Engineered<br>Products<br>and<br>Solutions | Packaging<br>and<br>Consumer | Total     |
|---|----------|-------------------|-----------------------------|--|------------------------------|-----------|
| <b>2010</b>                               |          |                   |                             |  |                              |           |
| Sales:                                    |          |                   |                             |  |                              |           |
| Third-party sales                         | \$ 2,815 | \$ 7,070          | \$ 6,277                    | \$ 4,584                                   | \$ -                         | \$ 20,746 |
| Intersegment sales                        | 2,212    | 2,597             | 180                         | -  | -                            | 4,989     |
| Total sales                               | \$ 5,027 | \$ 9,667          | \$ 6,457                    | \$ 4,584                                   | \$ -                         | \$ 25,735 |
| Profit and loss:                          |          |                   |                             |  |                              |           |
| Equity income                             | \$ 10    | \$ 1              | \$ -                        | \$ 2                                       | \$ -                         | \$ 13     |
| Depreciation, depletion, and amortization | 406      | 571               | 238                         | 154  | -                            | 1,369     |
| Income taxes                              | 60       | 96                | 92                          | 195  | -                            | 443       |
| ATOI                                      | 301      | 488               | 220                         | 415  | -                            | 1,424     |
| <b>2009</b>                               |          |                   |                             |  |                              |           |
| Sales:                                    |          |                   |                             |  |                              |           |
| Third-party sales                         | \$ 2,161 | \$ 5,252          | \$ 6,069                    | \$ 4,689                                   | \$ -                         | \$ 18,171 |
| Intersegment sales                        | 1,534    | 1,836             | 113                         | -  | -                            | 3,483     |
| Total sales                               | \$ 3,695 | \$ 7,088          | \$ 6,182                    | \$ 4,689                                   | \$ -                         | \$ 21,654 |
| Profit and loss:                          |          |                   |                             |  |                              |           |
| Equity income (loss)                      | \$ 8     | \$ (26)           | \$ -                        | \$ 2                                       | \$ -                         | \$ (16)   |
| Depreciation, depletion, and amortization | 292      | 560               | 227                         | 177  | -                            | 1,256     |
| Income taxes                              | (22)     | (365)             | 48                          | 139  | -                            | (200)     |
| ATOI                                      | 112      | (612)             | (49)                        | 315  | -                            | (234)     |
| <b>2008</b>                               |          |                   |                             |  |                              |           |
| Sales:                                    |          |                   |                             |  |                              |           |
| Third-party sales                         | \$ 2,924 | \$ 8,021          | \$ 8,966                    | \$ 6,199                                   | \$ 516                       | \$ 26,626 |
| Intersegment sales                        | 2,803    | 3,927             | 218                         | -  | -                            | 6,948     |
| Total sales                               | \$ 5,727 | \$ 11,948         | \$ 9,184                    | \$ 6,199                                   | \$ 516                       | \$ 33,574 |
| Profit and loss:                          |          |                   |                             |  |                              |           |
| Equity income                             | \$ 7     | \$ 2              | \$ -                        | \$ -                                       | \$ -                         | \$ 9      |
| Depreciation, depletion, and amortization | 268      | 503               | 216                         | 165  | -                            | 1,152     |
| Income taxes                              | 277      | 172               | 35                          | 222  | 10                           | 716       |
| ATOI                                      | 727      | 931               | (3)                         | 533  | 11                           | 2,199     |
| <b>2010</b>                               |          |                   |                             |  |                              |           |
| Assets:                                   |          |                   |                             |  |                              |           |
| Capital expenditures                      | \$ 295   | \$ 380            | \$ 104                      | \$ 125                                     | \$ -                         | \$ 904    |
| Equity investments                        | 413      | 741               | 60                          | -  | -                            | 1,214     |
| Goodwill                                  | 12       | 993               | 207                         | 2,523                                      | -                            | 3,735     |
| Total assets                              | 9,967    | 11,947            | 4,606                       | 5,434                                      | -                            | 31,954    |
| <b>2009</b>                               |          |                   |                             |  |                              |           |
| Assets:                                   |          |                   |                             |  |                              |           |
| Capital expenditures                      | \$ 763   | \$ 445            | \$ 108                      | \$ 133                                     | \$ -                         | \$ 1,449  |
| Equity investments                        | 316      | 503               | -                           | -  | -                            | 819       |
| Goodwill                                  | 17       | 939               | 210                         | 2,504                                      | -                            | 3,670     |
| Total assets                              | 9,092    | 11,815            | 4,610                       | 5,349                                      | -                            | 30,866    |

**Table of Contents**

The following tables reconcile certain segment information to consolidated totals:

|                                   | 2010      | 2009      | 2008      |
|-----------------------------------|-----------|-----------|-----------|
| <b>Sales:</b>                     |           |           |           |
| Total sales                       | \$ 25,735 | \$ 21,654 | \$ 33,574 |
| Elimination of intersegment sales | (4,989)   | (3,483)   | (6,948)   |
| Corporate*                        | 267       | 268       | 275       |
| Consolidated sales                | \$ 21,013 | \$ 18,439 | \$ 26,901 |

\* For all periods presented, the Corporate amount includes third-party sales of three soft alloy extrusion facilities located in Brazil.

|  | 2010     | 2009       | 2008     |
|--|----------|------------|----------|
| <b>Net income (loss) attributable to Alcoa:</b>      |          |            |          |
| Total segment ATOI                                   | \$ 1,424 | \$ (234)   | \$ 2,199 |
| <b>Unallocated amounts (net of tax):</b>             |          |            |          |
| Impact of LIFO                                       | (16)     | 235        | (7)      |
| Interest expense                                     | (321)    | (306)      | (265)    |
| Noncontrolling interests                             | (138)    | (61)       | (221)    |
| Corporate expense                                    | (291)    | (304)      | (328)    |
| Restructuring and other charges                      | (134)    | (155)      | (693)    |
| Discontinued operations                              | (8)      | (166)      | (303)    |
| Other  | (262)    | (160)      | (456)    |
| Consolidated net income (loss) attributable to Alcoa | \$ 254   | \$ (1,151) | \$ (74)  |

| <b>December 31,</b>                     | 2010      | 2009      |
|---|-----------|-----------|
| <b>Assets:</b>                          |           |           |
| Total segment assets                    | \$ 31,954 | \$ 30,866 |
| Elimination of intersegment receivables | (471)     | (399)     |
| <b>Unallocated amounts:</b>             |           |           |
| Cash and cash equivalents               | 1,543     | 1,481     |
| Deferred income taxes                   | 3,400     | 3,228     |
| Corporate goodwill                      | 1,384     | 1,381     |
| Corporate fixed assets, net             | 824       | 694       |
| LIFO reserve                            | (742)     | (717)     |
| Other                                   | 1,401     | 1,938     |
| Consolidated assets                     | \$ 39,293 | \$ 38,472 |

**Table of Contents**

Geographic information for sales was as follows (based upon the country where the point of sale occurred):

|                | 2010      | 2009      | 2008      |
|----------------|-----------|-----------|-----------|
| Sales:         |           |           |           |
| U.S.           | \$ 10,560 | \$ 9,546  | \$ 14,335 |
| Australia      | 2,842     | 2,287     | 3,228     |
| Spain          | 1,234     | 1,099     | 1,733     |
| Brazil         | 1,182     | 897       | 1,287     |
| Netherlands    | 940       | 1,002     | 1,263     |
| Norway*        | 809       | 477       | 24        |
| France         | 662       | 669       | 854       |
| Russia         | 584       | 383       | 597       |
| Hungary        | 505       | 419       | 940       |
| Italy          | 418       | 394       | 674       |
| United Kingdom | 331       | 379       | 576       |
| Germany        | 231       | 260       | 403       |
| Other          | 715       | 627       | 987       |
|                | \$ 21,013 | \$ 18,439 | \$ 26,901 |

\* The increase in sales in Norway was due to the acquisition of two smelters in March 2009 (see Note F).

Geographic information for long-lived assets was as follows (based upon the physical location of the assets):

| December 31,       | 2010      | 2009      |
|--------------------|-----------|-----------|
| Long-lived assets: |           |           |
| Brazil             | \$ 5,364  | \$ 4,653  |
| U.S.               | 4,612     | 4,899     |
| Australia          | 3,380     | 3,062     |
| Iceland            | 1,633     | 1,687     |
| Canada             | 1,440     | 1,528     |
| Norway             | 981       | 1,084     |
| Russia             | 554       | 587       |
| Spain              | 483       | 541       |
| Jamaica            | 435       | 449       |
| China              | 410       | 403       |
| Other              | 869       | 935       |
|                    | \$ 20,161 | \$ 19,828 |

**R. Preferred and Common Stock**

**Preferred Stock.** Alcoa has two classes of preferred stock: Class A Preferred Stock and Class B Serial Preferred Stock. Class A Preferred Stock has 660,000 shares authorized at a par value of \$100 per share with an annual \$3.75 cumulative dividend preference per share. There were 546,024 of such shares outstanding at December 31, 2010 and 2009. Class B Serial Preferred Stock has 10 million shares authorized (none issued) and a par value of \$1 per share.

**Common Stock.** There are 1.8 billion shares authorized at a par value of \$1 per share, and 1,141,387,994 and 1,097,074,538 shares were issued at December 31, 2010 and 2009, respectively, (see Note Y).

In January 2010, Alcoa contributed 44,313,146 newly issued shares of its common stock to a master trust that holds the assets of certain U.S. defined benefit pension plans in a private placement transaction. These shares were valued at \$13.54 per share (the closing price of Alcoa's common stock on January 26, 2010), or \$600 in the aggregate, and were issued to satisfy a portion of Alcoa's future funding obligations to these plans, including a portion of the estimated minimum required funding for 2011 (see Note W). On January 27, 2010, the 44,313,146 shares were registered under Alcoa's current shelf registration statement dated March 10, 2008 for resale by the master trust, as selling stockholder.



**Table of Contents**

In March 2009, Alcoa issued 172.5 million shares of common stock at a price of \$5.25 per share. The issuance of common stock included 22.5 million shares related to the exercise of an over-allotment option by the underwriters. The underwriting discount and third-party expenses for the issuance of the common stock were \$30, which was recorded as a decrease to additional capital. The common stock was issued under Alcoa's shelf registration statement dated March 10, 2008. The net proceeds from the issuance of common stock (\$876) and the convertible notes (see Note K) were used to prepay the \$1,300 outstanding under Alcoa's 364-day revolving credit facility (see Note K). The remaining net proceeds were used for general corporate purposes.

In March 2009, the quarterly common stock dividend was reduced from \$0.17 per share to \$0.03 per share in connection with a series of financial actions initiated to improve liquidity.

As of December 31, 2010, 110 million and 102 million shares of common stock were reserved for issuance upon conversion of convertible notes (maximum amount see Note K) and under Alcoa's stock-based compensation plans, respectively. Alcoa issues shares from treasury stock to satisfy the exercise of stock options and the conversion of stock awards.

Alcoa had a share repurchase program (expired on December 31, 2010) that authorized the purchase of up to 25% (or approximately 217 million shares) of its outstanding common stock at December 31, 2006, in the open market or through privately negotiated transactions, directly or through brokers or agents. During the term of this program (began in October 2007), Alcoa repurchased 101 million shares (share repurchases were suspended in October 2008 to preserve liquidity in light of the then global economic downturn).

**Share Activity** (number of shares)

|   | <b>Common stock</b> |                    |
|---|---------------------|--------------------|
|   | <b>Treasury</b>     | <b>Outstanding</b> |
| <b>Balance at end of 2007</b>             | 97,172,738          | 827,401,800        |
| Repurchased                               | 33,421,626          | (33,421,626)       |
| Issued for stock-based compensation plans | (6,337,194)         | 6,337,194          |
| <b>Balance at end of 2008</b>             | 124,257,170         | 800,317,368        |
| Public offering                           | -                   | 172,500,000        |
| Issued for stock-based compensation plans | (1,561,452)         | 1,561,452          |
| <b>Balance at end of 2009</b>             | 122,695,718         | 974,378,820        |
| Private placement                         | -                   | 44,313,146         |
| Conversion of convertible notes (K)       | -                   | 310                |
| Issued for stock-based compensation plans | (3,333,689)         | 3,333,689          |
| <b>Balance at end of 2010</b>             | 119,362,029         | 1,022,025,965      |

**Table of Contents****Stock-based Compensation**

Stock options under Alcoa's stock-based compensation plans are granted in January each year at not less than market prices on the dates of grant. Performance stock options are also granted to certain individuals. For performance stock options granted in 2010, the final number of options granted was based on Alcoa's adjusted free cash flow and profitability against pre-established targets. For performance stock options granted in 2009, the final number of options granted was based on Alcoa's adjusted free cash flow against a pre-established target. For performance stock options granted in 2008, the final number of options granted was based on the outcome of Alcoa's annual return on capital results against the results of a comparator group of companies. Stock option features based on date of original grant were as follows:

**Date of**

| <b>original grant</b> | <b>Vesting</b>             | <b>Term</b> | <b>Reload feature</b>  |
|-----------------------|----------------------------|-------------|--|
| 2002 and prior        | One year                   | 10 years    | One reload   |
| 2003                  | 3 years<br>(1/3 each year) | 10 years    | over option term<br>One reload in 2004 for 1/3<br>vesting in<br>2004 |
| 2004 - 2009           | 3 years<br>(1/3 each year) | 6 years     | None   |
| 2010                  | 3 years<br>(1/3 each year) | 10 years    | None   |

In addition to the stock options described above, Alcoa granted stock awards that vest in three years from the date of grant. Certain of these stock awards were granted with the same performance conditions described above for performance stock options.

Plan participants can choose whether to receive their award in the form of stock options, stock awards, or a combination of both. This choice is made before the grant is issued and is irrevocable.

The following table summarizes the total compensation expense recognized for all stock options and stock awards (there was no stock-based compensation expense capitalized in 2010, 2009, or 2008):

|   | <b>2010</b> | <b>2009</b> | <b>2008</b> |
|---|-------------|-------------|-------------|
| Compensation expense recognized:                |             |             |             |
| Stock option grants                             | \$ 44       | \$ 53       | \$ 15       |
| Stock award grants                              | 40          | 34          | 79          |
| Total compensation expense before income taxes  | 84          | 87          | 94          |
| Benefit for income taxes                        | 27          | 29          | 31          |
| Total compensation expense, net of income taxes | \$ 57       | \$ 58       | \$ 63       |

As part of Alcoa's stock-based compensation plan design, individuals who are retirement-eligible have a six-month requisite service period in the year of grant. As a result, a larger portion of expense will be recognized in the first half of each year for these retirement-eligible employees. Of the total compensation expense before income taxes included in the table above, \$19, \$21, and \$19 in 2010, 2009, and 2008, respectively, pertains to the acceleration of expense related to retirement-eligible employees.



**Table of Contents**

The fair value of new options is estimated on the date of grant using a lattice-pricing model with the following assumptions:

|  | 2010       | 2009      | 2008       |
|--|------------|-----------|------------|
| Weighted average fair value per option | \$ 4.67    | \$ 3.34   | \$ 6.41    |
| Average risk-free interest rate        | 0.14-3.62% | 0.3-2.65% | 3.01-3.66% |
| Dividend yield                         | 1.1%       | 1.2%      | 2.1%       |
| Volatility                             | 47-51%     | 38-76%    | 31-34%     |
| Annual forfeiture rate                 | 4%         | 3%        | 3%         |
| Exercise behavior                      | 35%        | 43%       | 39%        |
| Life (years)                           | 5.6        | 4.2       | 4.0        |

The fair value of each reload option grant is estimated on the reload date using the lattice-pricing model. In 2010 and 2009, there were no reload option grants. In 2008, the fair value and related assumptions for reload option grants were the same as the new option grants reflected in the table above.

The following assumption descriptions are applicable to both new option grants and reload option grants. The range of average risk-free interest rates is based on a yield curve of interest rates at the time of the grant based on the contractual life of the option. In 2008, the dividend yield was based on a five-year average. For 2009, the dividend yield was based on a three-month average as a result of the significant decline in Alcoa's stock price in 2008 due to the then global economic downturn and the previously mentioned reduction in Alcoa's quarterly common stock dividend. In 2010, the dividend yield was based on a one-year average due to the stabilization of the global economy. Volatility is based on historical and implied volatilities over the term of the option. Alcoa utilizes historical option exercise and forfeiture data to estimate annual pre- and post-vesting forfeitures. The exercise behavior assumption represents a weighted average exercise ratio (exercise patterns for grants issued over the number of years in the contractual option term) of an option's intrinsic value resulting from historical employee exercise behavior. The life of an option is an output of the lattice-pricing model based upon the other assumptions used in the determination of the fair value.

The activity for stock options was as follows (options in millions):

|  | 2010     | 2009     | 2008     |
|--|----------|----------|----------|
| <b>Outstanding, beginning of year:</b> |          |          |          |
| Number of options                      | 65.5     | 46.2     | 52.3     |
| Weighted average exercise price        | \$ 24.44 | \$ 35.61 | \$ 35.63 |
| <b>Granted:</b>                        |          |          |          |
| Number of options                      | 9.0      | 27.1     | 2.9      |
| Weighted average exercise price        | \$ 13.52 | \$ 8.34  | \$ 31.20 |
| <b>Exercised:</b>                      |          |          |          |
| Number of options                      | (1.6)    | -        | (6.0)    |
| Weighted average exercise price        | \$ 8.34  | \$ -     | \$ 32.68 |
| <b>Expired or forfeited:</b>           |          |          |          |
| Number of options                      | (16.8)   | (7.8)    | (3.0)    |
| Weighted average exercise price        | \$ 37.21 | \$ 34.60 | \$ 37.64 |
| <b>Outstanding, end of year:</b>       |          |          |          |
| Number of options                      | 56.1     | 65.5     | 46.2     |
| Weighted average exercise price        | \$ 19.29 | \$ 24.44 | \$ 35.61 |
| <b>Exercisable, end of year:</b>       |          |          |          |
| Number of options                      | 30.2     | 37.7     | 42.3     |
| Weighted average exercise price        | \$ 26.91 | \$ 35.51 | \$ 36.19 |

**Table of Contents**

The total intrinsic value of options exercised during 2010 and 2008 was \$8 and \$86, respectively. In 2010 and 2008, the cash received from option exercises was \$13 and \$177, respectively, and the tax benefit realized from these exercises was \$2 and \$20, respectively. There were no options exercised in 2009.

The following tables summarize certain stock option information at December 31, 2010 (number of options and intrinsic value in millions):

**Options Fully Vested and/or Expected to Vest\***

| Range of exercise price | Number | Weighted average remaining contractual life | Weighted average exercise price | Intrinsic Value |
|-------------------------|--------|---|---------------------------------|-----------------|
| \$6.12 - \$19.93        | 32.7   | 5.39  | \$ 9.71                         | \$ 186          |
| \$19.94 - \$27.71       | 2.9    | 2.01  | 22.59                           | -               |
| \$27.72 - \$35.49       | 10.2   | 0.84  | 30.30                           | -               |
| \$35.50 - \$47.53       | 10.3   | 0.85  | 37.93                           | -               |
| Total                   | 56.1   | 3.56  | 19.29                           | \$ 186          |

\* Expected forfeitures are immaterial to the Company and are not reflected in the table above.

**Options Fully Vested and Exercisable**

| Range of exercise price | Number | Weighted average remaining contractual life | Weighted average exercise price | Intrinsic Value |
|-------------------------|--------|---|---------------------------------|-----------------|
| \$6.12 - \$19.93        | 7.2    | 4.06  | \$ 8.35                         | \$ 51           |
| \$19.94 - \$27.71       | 2.9    | 2.01  | 22.59                           | -               |
| \$27.72 - \$35.49       | 9.8    | 0.74  | 30.36                           | -               |
| \$35.50 - \$47.53       | 10.3   | 0.85  | 37.93                           | -               |
| Total                   | 30.2   | 1.70  | 26.91                           | \$ 51           |

In addition to stock option awards, the Company has granted stock awards and performance share awards, both of which vest three years from the date of grant. Performance share awards are issued at target and the final award amount is determined at the end of the performance period.

The following table summarizes the outstanding stock and performance share awards (awards in millions):

|                                | Stock Awards | Performance Share Awards | Total | Weighted average FMV per award |
|--------------------------------|--------------|--------------------------|-------|--------------------------------|
| Outstanding, January 1, 2010   | 5.9          | 1.3                      | 7.2   | \$ 23.81                       |
| Granted                        | 3.0          | 0.5                      | 3.5   | 13.50                          |
| Converted                      | (2.2)        | (0.4)                    | (2.6) | 31.35                          |
| Forfeited                      | (0.5)        | (0.1)                    | (0.6) | 17.20                          |
| Performance share adjustment   | -            | 0.2                      | 0.2   | 13.54                          |
| Outstanding, December 31, 2010 | 6.2          | 1.5                      | 7.7   | 16.80                          |



**Table of Contents**

At December 31, 2010, there was \$34 (pretax) of unrecognized compensation expense related to non-vested stock option grants and \$27 (pretax) of unrecognized compensation expense related to non-vested stock award grants. These expenses are expected to be recognized over a weighted average period of 1.5 years. As of December 31, 2010, the following table summarizes the unrecognized compensation expense expected to be recognized in future periods:

|        | <b>Stock-based compensation</b> |    |
|--------|---------------------------------|----|
|        | <b>expense (pretax)</b>         |    |
| 2011   | \$                              | 40 |
| 2012   |                                 | 19 |
| 2013   |                                 | 2  |
| Totals | \$                              | 61 |

**S. Earnings Per Share**

Basic earnings per share (EPS) amounts are computed by dividing earnings, after the deduction of preferred stock dividends declared and dividends and undistributed earnings allocated to participating securities, by the average number of common shares outstanding. Diluted EPS amounts assume the issuance of common stock for all potentially dilutive share equivalents outstanding not classified as participating securities.

As disclosed in Note A, on January 1, 2009, Alcoa adopted changes issued by the FASB to the calculation of earnings per share. These changes state that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and shall be included in the computation of earnings per share pursuant to the two-class method for all periods presented. Prior to January 1, 2010, under Alcoa's stock-based compensation programs, certain employees were granted stock and performance awards, which entitle those employees to receive nonforfeitable dividends during the vesting period on a basis equivalent to the dividends paid to holders of Alcoa's common stock. As such, these unvested stock and performance awards meet the definition of a participating security. Under the two-class method, all earnings, whether distributed or undistributed, are allocated to each class of common stock and participating securities based on their respective rights to receive dividends. Prior to the adoption of these changes, stock and performance awards were considered potential shares of common stock and were included only in the diluted EPS calculation under the treasury stock method as long as their effect was not anti-dilutive. EPS data for prior periods presented were revised to reflect these changes. At December 31, 2010, 2009, and 2008 there were 4 million, 7 million, and 8 million such participating securities outstanding. None of the loss from continuing operations in 2009 was allocated to these participating securities because these awards do not share in any loss generated by Alcoa.

Effective January 1, 2010, new grants of stock and performance awards do not contain a nonforfeitable right to dividends during the vesting period. As a result, an employee will forfeit the right to dividends accrued on unvested awards if that person does not fulfill their service requirement during the vesting period. As such, these awards are not treated as participating securities in the EPS calculation as the employees no longer have equivalent dividend rights as common shareholders. These awards are included in the EPS calculation utilizing the treasury stock method similar to stock options. At December 31, 2010, there were 4 million such awards outstanding.

**Table of Contents**

The information used to compute basic and diluted EPS attributable to Alcoa common shareholders was as follows (shares in millions):

|  | <b>2010</b> | <b>2009</b> | <b>2008</b> |
|--|-------------|-------------|-------------|
| Income (loss) from continuing operations attributable to Alcoa common shareholders | \$ 262      | \$ (985)    | \$ 229      |
| Less: preferred stock dividends declared   | 2           | 2           | 2           |
| Income (loss) from continuing operations available to common equity                | 260         | (987)       | 227         |
| Less: dividends and undistributed earnings allocated to participating securities   | 1           | -           | 6           |
| Income (loss) from continuing operations available to Alcoa common shareholders    | \$ 259      | \$ (987)    | \$ 221      |
| Average shares outstanding basic   | 1,018       | 935         | 810         |
| Effect of dilutive securities:   |             |             |             |
| Stock options  | 6           | -           | 3           |
| Stock and performance awards   | 1           | -           | -           |
| Convertible notes  | -           | -           | -           |
| Average shares outstanding diluted   | 1,025       | 935         | 813         |

In 2010, 89 million share equivalents related to convertible notes were not included in the computation of diluted EPS because their effect was anti-dilutive. In 2009, basic average shares outstanding and diluted average shares outstanding were the same because the effect of potential shares of common stock was anti-dilutive since Alcoa generated a loss from continuing operations. As a result, 89 million share equivalents related to convertible notes and 26 million stock options were not included in the computation of diluted EPS. Had Alcoa generated sufficient income from continuing operations in 2009, 69 million and 2 million potential shares of common stock related to the convertible notes and stock options, respectively, would have been included in diluted average shares outstanding.

Options to purchase 23 million, 39 million, and 46 million shares of common stock at a weighted average exercise price of \$32.73, \$35.33, and \$35.65 per share were outstanding as of December 31, 2010, 2009, and 2008, respectively, but were not included in the computation of diluted EPS because they were anti-dilutive, as the exercise prices of the options were greater than the average market price of Alcoa's common stock.

**T. Income Taxes**

The components of income (loss) from continuing operations before income taxes were as follows:

|         | <b>2010</b> | <b>2009</b> | <b>2008</b> |
|---------|-------------|-------------|-------------|
| U.S.    | \$ (403)    | \$ (512)    | \$ (999)    |
| Foreign | 951         | (986)       | 1,791       |
|         | \$ 548      | \$ (1,498)  | \$ 792      |

**Table of Contents**

The provision (benefit) for income taxes on income (loss) from continuing operations consisted of the following:

|                 | 2010   | 2009    | 2008   |
|-----------------|--------|---------|--------|
| Current:        |        |         |        |
| Federal*        | \$ 33  | \$(119) | \$ 3   |
| Foreign         | 409    | 142     | 598    |
| State and local | (7)    | (1)     | 2      |
|                 | 435    | 22      | 603    |
| Deferred:       |        |         |        |
| Federal*        | 37     | (89)    | (184)  |
| Foreign         | (320)  | (510)   | (77)   |
| State and local | (4)    | 3       | -      |
|                 | (287)  | (596)   | (261)  |
| Total           | \$ 148 | \$(574) | \$ 342 |

\* Includes U.S. taxes related to foreign income

Included in discontinued operations is a tax benefit of \$3 in 2010, \$55 in 2009, and \$121 in 2008.

The exercise of employee stock options generated a tax benefit of \$2 in 2010 and \$20 in 2008. These amounts were credited to additional capital and reduced current taxes payable in their respective periods. There were no exercises of employee stock options in 2009.

Alcoa also has unamortized tax-deductible goodwill of \$280 resulting from intercompany stock sales and reorganizations (generally at a 30% to 34% rate). Alcoa recognizes the tax benefits associated with this tax-deductible goodwill as it is being amortized for local income tax purposes rather than in the period in which the transaction is consummated.

A reconciliation of the U.S. federal statutory rate to Alcoa's effective tax rate for continuing operations was as follows (the effective tax rate for both 2010 and 2008 was a provision on income and for 2009 was a benefit on a loss):

|  | 2010   | 2009  | 2008  |
|--|--------|-------|-------|
| U.S. federal statutory rate  | 35.0%  | 35.0% | 35.0% |
| Taxes on foreign operations  | (3.5)  | (4.8) | (6.0) |
| Permanent differences on restructuring charges and asset disposals | 0.7    | 1.1   | 11.8  |
| Audit and other adjustments to prior years' accruals               | 1.2    | (0.7) | (2.8) |
| Noncontrolling interests   | 2.6    | -     | 5.0   |
| Statutory tax rate and law changes                                 | (5.1)  | 4.2   | 3.5   |
| Reorganization of equity investment                                | -      | 4.7   | -     |
| Items related to smelter operations in Italy*                      | -      | (9.3) | -     |
| Tax law change related to Medicare Part D                          | 14.4   | -     | -     |
| Release of valuation allowances                                    | (10.6) | 2.3   | -     |
| Amortization of goodwill   | (5.2)  | 3.5   | (4.1) |
| Other  | (2.6)  | 2.3   | 0.8   |
| Effective tax rate   | 26.9%  | 38.3% | 43.2% |

\* Includes items not tax benefited as follows: a \$250 charge related to a 2009 decision by the European Commission on electricity pricing (see Note N), a \$15 charge for environmental remediation (see Note N), and a \$15 restructuring charge for layoffs. Also includes a \$41 valuation allowance placed on existing deferred tax assets.

**Table of Contents**

On March 23, 2010, the Patient Protection and Affordable Care Act (the "PPACA") was signed into law, and, on March 30, 2010, the Health Care and Education Reconciliation Act of 2010 (the "HCERA" and, together with PPACA, the "Acts"), which makes various amendments to certain aspects of the PPACA, was signed into law. The Acts effectively change the tax treatment of federal subsidies paid to sponsors of retiree health benefit plans that provide prescription drug benefits that are at least actuarially equivalent to the corresponding benefits provided under Medicare Part D.

Alcoa pays a portion of the prescription drug cost for eligible retirees under certain postretirement benefit plans. These benefits were determined to be actuarially equivalent to the Medicare Part D prescription drug benefit of the Medicare Prescription Drug, Improvement and Modernization Act of 2003 (the "MPDIMA"). Alcoa has been receiving the federal subsidy since the 2006 tax year related to the aforementioned postretirement benefit plans. Under the MPDIMA, the federal subsidy did not reduce an employer's income tax deduction for the costs of providing such prescription drug plans nor was it subject to income tax individually.

Under the Acts, beginning in 2013, an employer's income tax deduction for the costs of providing Medicare Part D-equivalent prescription drug benefits to retirees will be reduced by the amount of the federal subsidy. Under GAAP, any impact from a change in tax law must be recognized in earnings in the period enacted regardless of the effective date. As a result, Alcoa recognized a noncash charge of \$79 in 2010 for the elimination of a related deferred tax asset to reflect the change in the tax treatment of the federal subsidy.

The components of net deferred tax assets and liabilities were as follows:

|                                    | 2010                |                          | 2009                |                          |
|------------------------------------|---------------------|--------------------------|---------------------|--------------------------|
|                                    | Deferred tax assets | Deferred tax liabilities | Deferred tax assets | Deferred tax liabilities |
| <b>December 31,</b>                |                     |                          |                     |                          |
| Depreciation                       | \$ -                | \$ 1,077                 | \$ -                | \$ 1,154                 |
| Employee benefits                  | 2,021               | -                        | 2,376               | -                        |
| Loss provisions                    | 335                 | -                        | 174                 | -                        |
| Deferred income/expense            | 88                  | 140                      | 17                  | 133                      |
| Tax loss carryforwards             | 1,734               | -                        | 1,677               | -                        |
| Tax credit carryforwards           | 483                 | -                        | 465                 | -                        |
| Derivatives and hedging activities | 149                 | -                        | 214                 | -                        |
| Other                              | 424                 | 224                      | 242                 | 181                      |
|                                    | 5,234               | 1,441                    | 5,165               | 1,468                    |
| Valuation allowance                | (861)               | -                        | (908)               | -                        |
|                                    | \$ 4,373            | \$ 1,441                 | \$ 4,257            | \$ 1,468                 |

The following table details the expiration periods of the deferred tax assets presented above:

|                          | Expires within |             | Expires within |             | No expiration* | Other*   | Total |
|--------------------------|----------------|-------------|----------------|-------------|----------------|----------|-------|
|                          | 10 years       | 11-20 years | 11-20 years    | 11-20 years |                |          |       |
| <b>December 31, 2010</b> |                |             |                |             |                |          |       |
| Tax loss carryforwards   | \$ 419         | \$ 557      | \$ 758         | \$ -        | \$ -           | \$ 1,734 |       |
| Tax credit carryforwards | 385            | 35          | 63             | -           | -              | 483      |       |
| Other                    | -              | -           | 392            | 2,625       | -              | 3,017    |       |
| Valuation allowance      | (294)          | (389)       | (36)           | (142)       | -              | (861)    |       |
|                          | \$ 510         | \$ 203      | \$ 1,177       | \$ 2,483    | \$ -           | \$ 4,373 |       |

\* Deferred tax assets with no expiration may still have annual limitations on utilization. Other represents deferred tax assets whose expiration is dependent upon the reversal of the underlying temporary difference. A substantial amount of Other relates to employee benefits that will become deductible for tax purposes over an extended period of time as contributions are made to employee benefit plans and payments are made to retirees.





**Table of Contents**

The total deferred tax asset (net of valuation allowance) is supported by taxable temporary differences that reverse within the carryforward period (approximately 25%), tax planning strategies (approximately 10%), and projections of future taxable income exclusive of reversing temporary differences (approximately 65%).

Valuation allowances are recorded to reduce deferred tax assets when it is more likely than not that a tax benefit will not be realized. In evaluating the need for a valuation allowance, management considers all potential sources of taxable income, including income available in carryback periods, future reversals of taxable temporary differences, projections of taxable income, and income from tax planning strategies, as well as all available positive and negative evidence. Positive evidence includes factors such as a history of profitable operations, projections of future profitability within the carryforward period, including from tax planning strategies, and the Company's experience with similar operations. Existing favorable contracts and the ability to sell product into established markets are additional positive evidence. Negative evidence includes items such as cumulative losses, projections of future losses, or carryforward periods that are not long enough to allow the utilization of the deferred tax asset based on existing projections of income. In certain jurisdictions, deferred tax assets related to cumulative losses exist without a valuation allowance where in management's judgment the weight of the positive evidence more than offsets the negative evidence of the cumulative losses. Upon changes in facts and circumstances, management may conclude that deferred tax assets for which no valuation allowance is currently recorded may not be realizable in future periods, resulting in a future charge to record a valuation allowance. Existing valuation allowances are re-examined under the same standards of positive and negative evidence. If it is determined that it is more likely than not that a deferred tax asset will be realized, the appropriate amount of the valuation allowance, if any, is released. Deferred tax assets and liabilities are also re-measured to reflect changes in underlying tax rates due to law changes and the granting and lapse of tax holidays.

The following table details the changes in the valuation allowance:

| <b>December 31,</b>          | <b>2010</b> | <b>2009</b> |
|------------------------------|-------------|-------------|
| Balance at beginning of year | \$ 908      | \$ 713      |
| Increase to allowance        | 55          | 175         |
| Release of allowance*        | (90)        | (41)        |
| Acquisitions/Divestitures    | (3)         | 57          |
| Foreign currency translation | (9)         | 4           |
| Balance at end of year       | \$ 861      | \$ 908      |

\* In 2010, this amount includes \$57 for the reversal of a valuation allowance related to previously restricted net operating losses of a foreign subsidiary now available.

The cumulative amount of Alcoa's foreign undistributed net earnings for which no deferred taxes have been provided was approximately \$8,000 at December 31, 2010. Management has no plans to distribute such earnings in the foreseeable future. It is not practical to determine the deferred tax liability on these earnings.

Alcoa and its subsidiaries file income tax returns in the U.S. federal jurisdiction and various states and foreign jurisdictions. With a few minor exceptions, Alcoa is no longer subject to income tax examinations by tax authorities for years prior to 2002. All U.S. tax years prior to 2010 have been audited by the Internal Revenue Service. Various state and foreign jurisdiction tax authorities are in the process of examining Alcoa's income tax returns for various tax years through 2009.

**Table of Contents**

A reconciliation of the beginning and ending amount of unrecognized tax benefits (excluding interest and penalties) was as follows:

| <b>December 31,</b>                             | <b>2010</b> | <b>2009</b> | <b>2008</b> |
|---|-------------|-------------|-------------|
| Balance at beginning of year                    | \$ 48       | \$ 24       | \$ 33       |
| Additions for tax positions of the current year | -           | 1           | -           |
| Additions for tax positions of prior years      | 30          | 24          | 11          |
| Reductions for tax positions of prior years     | (5)         | -           | (10)        |
| Settlements with tax authorities                | (22)        | (5)         | (7)         |
| Expiration of the statute of limitations        | (5)         | -           | -           |
| Foreign currency translation                    | -           | 4           | (3)         |
| Balance at end of year                          | \$ 46       | \$ 48       | \$ 24       |

For all periods presented, a portion of the balance at end of year pertains to state tax liabilities, which are presented before any offset for federal tax benefits. The effect of unrecognized tax benefits, if recorded, that would impact the annual effective tax rate for 2010, 2009, and 2008 would be approximately 4%, 1%, and 2%, respectively, of pretax book income. Alcoa does not anticipate that changes in its unrecognized tax benefits will have a material impact on the Statement of Consolidated Operations during 2011.

It is Alcoa's policy to recognize interest and penalties related to income taxes as a component of the Provision for income taxes on the accompanying Statement of Consolidated Operations. In 2010, 2009, and 2008, Alcoa recognized \$1, \$6, and \$4, respectively, in interest and penalties. Due to the expiration of the statute of limitations and settlements with tax authorities, Alcoa also recognized income of \$4, \$1, and \$3 in 2010, 2009, and 2008, respectively, related to previously accrued interest and penalties. As of December 31, 2010 and 2009, the amount accrued for the payment of interest and penalties was \$13 and \$16, respectively.

**U. Accounts Receivables**

Alcoa had a program to sell a senior undivided interest in certain customer receivables, without recourse, on a continuous basis to a third-party for cash (up to \$250). This program was renewed on October 29, 2009 and was due to expire on October 28, 2010. On March 26, 2010, Alcoa terminated this program and repaid the \$250 originally received in 2009. In light of the adoption of accounting changes related to the transfer of financial assets, had the securitization program not been terminated, it would have resulted in a \$250 increase in both Receivables from customers and Short-term borrowings on the accompanying Consolidated Balance Sheet (see the Recently Adopted Accounting Guidance section of Note A). As of December 31, 2009, Alcoa derecognized \$250 in Receivables from customers on the accompanying Consolidated Balance Sheet under this program. Alcoa serviced the customer receivables for the third-party at market rates; therefore, no servicing asset or liability was recorded.

Also on March 26, 2010, Alcoa entered into two arrangements with third parties to sell certain customer receivables outright without recourse. In December 2010, Alcoa sold \$192 in customer receivables under these arrangements. As of December 31, 2010, \$150 of the sold receivables remain uncollected. Alcoa is servicing the customer receivables for the third parties at market rates; therefore, no servicing asset or liability was recorded.

**Table of Contents**

The following table details the changes in the allowance for doubtful accounts related to customer receivables and other receivables:

| <b>December 31,</b>                 | <b>Customer receivables</b> |             | <b>Other receivables</b> |             |
|-------------------------------------|-----------------------------|-------------|--------------------------|-------------|
|                                     | <b>2010</b>                 | <b>2009</b> | <b>2010</b>              | <b>2009</b> |
| Balance at beginning of year        | \$ 70                       | \$ 65       | \$ 90                    | \$ 79       |
| Provision for doubtful accounts     | (7)                         | 9           | 1                        | 6           |
| Write off of uncollectible accounts | (10)                        | (8)         | (1)                      | (1)         |
| Recoveries of prior write-offs      | (4)                         | (1)         | (3)                      | (6)         |
| Other                               | (4)                         | 5           | -                        | 12          |
| Balance at end of year              | \$ 45                       | \$ 70       | \$ 87                    | \$ 90       |

**V. Interest Cost Components**

|                           | <b>2010</b> | <b>2009</b> | <b>2008</b> |
|---------------------------|-------------|-------------|-------------|
| Amount charged to expense | \$ 494      | \$ 470      | \$ 407      |
| Amount capitalized        | 96          | 165         | 167         |
|                           | \$ 590      | \$ 635      | \$ 574      |

**W. Pension and Other Postretirement Benefits**

Alcoa maintains pension plans covering most U.S. employees and certain employees in foreign locations. Pension benefits generally depend on length of service, job grade, and remuneration. Substantially all benefits are paid through pension trusts that are sufficiently funded to ensure that all plans can pay benefits to retirees as they become due. Most U.S. salaried and non-union hourly employees hired after March 1, 2006 participate in a defined contribution plan instead of a defined benefit plan.

Alcoa also maintains health care and life insurance benefit plans covering eligible U.S. retired employees and certain retirees from foreign locations. Generally, the medical plans pay a percentage of medical expenses, reduced by deductibles and other coverages. These plans are generally unfunded, except for certain benefits funded through a trust. Life benefits are generally provided by insurance contracts. Alcoa retains the right, subject to existing agreements, to change or eliminate these benefits. All U.S. salaried and certain hourly employees hired after January 1, 2002 are not eligible for postretirement health care benefits. All U.S. salaried and certain hourly employees that retire on or after April 1, 2008 are not eligible for postretirement life insurance benefits.

For the year-ended December 31, 2008, Alcoa adopted a change issued by the FASB requiring an employer to measure the funded status of each of its benefit plans as of the date of its year-end statement of financial position. This provision resulted in a charge of \$9, which was recorded as an adjustment to December 31, 2008 retained earnings. Prior to the effective date of this change, the funded status of most of Alcoa's pension and other postretirement benefit plans were already measured as of December 31st.

On June 24, 2010, the United Steelworkers ratified a new four-year labor agreement covering approximately 5,400 employees at 11 U.S. locations; the previous labor agreement expired on May 31, 2010. In 2010, as a result of the preparation for and ratification of the new agreement, Alcoa recognized \$20 (\$13 after-tax) in Cost of goods sold on the accompanying Statement of Consolidated Operations for strike preparation costs, a one-time signing bonus for employees, and an increase to pension net periodic benefit cost (see below). Additionally, as a result of the provisions of the new labor agreement, a significant plan amendment was adopted by one of Alcoa's U.S. pension plans. Accordingly, this plan was required to be remeasured, and through this process, the discount rate was updated from 6.15% at December 31, 2009 to 5.95% at May 31, 2010. The plan remeasurement resulted in an increase to both Alcoa's pension liability of \$166 and the plan's unrecognized net actuarial loss (included in other comprehensive loss) of \$108 (after-tax). The plan remeasurement also resulted in an increase to 2010 net periodic benefit cost of \$9.

**Table of Contents****Obligations and Funded Status**

| December 31,   | Pension benefits |            | Other postretirement benefits |            |
|--|------------------|------------|-------------------------------|------------|
|  | 2010             | 2009       | 2010                          | 2009       |
| <b>Change in benefit obligation</b>  |                  |            |                               |            |
| Benefit obligation at beginning of year  | \$ 11,638        | \$ 10,765  | \$ 3,038                      | \$ 3,121   |
| Service cost   | 152              | 143        | 21                            | 21         |
| Interest cost  | 691              | 690        | 175                           | 184        |
| Amendments   | 41               | 4          | 8                             | (1)        |
| Actuarial losses (gains)   | 544              | 450        | (75)                          | (48)       |
| Acquisitions   | -                | 106        | -                             | 26         |
| Divestitures   | -                | (10)       | -                             | -          |
| Settlements  | (8)              | (28)       | (6)                           | -          |
| Curtailments   | (10)             | 2          | -                             | -          |
| Benefits paid, net of participants' contributions  | (799)            | (801)      | (287)                         | (297)      |
| Medicare Part D subsidy receipts   | -                | -          | 26                            | 26         |
| Foreign currency translation impact  | 94               | 317        | 2                             | 6          |
| Benefit obligation at end of year*   | \$ 12,343        | \$ 11,638  | \$ 2,902                      | \$ 3,038   |
| <b>Change in plan assets</b>   |                  |            |                               |            |
| Fair value of plan assets at beginning of year   | \$ 8,529         | \$ 7,908   | \$ 111                        | \$ 162     |
| Actual return on plan assets   | 941              | 946        | 8                             | 13         |
| Employer contributions   | 718              | 136        | -                             | -          |
| Participants' contributions  | 30               | 28         | -                             | -          |
| Benefits paid  | (800)            | (807)      | (61)                          | (64)       |
| Administrative expenses  | (39)             | (42)       | -                             | -          |
| Acquisitions   | -                | 123        | -                             | -          |
| Divestitures   | -                | (2)        | -                             | -          |
| Settlements  | (8)              | (31)       | -                             | -          |
| Foreign currency translation impact  | 80               | 270        | -                             | -          |
| Fair value of plan assets at end of year*  | \$ 9,451         | \$ 8,529   | \$ 58                         | \$ 111     |
| <b>Funded status*</b>  |                  |            |                               |            |
| Less: Amounts attributed to joint venture partners   | (26)             | (16)       | (5)                           | (7)        |
| Net funded status  | \$ (2,866)       | \$ (3,093) | \$ (2,839)                    | \$ (2,920) |
| <b>Amounts recognized in the Consolidated Balance Sheet consist of:</b>  |                  |            |                               |            |
| Noncurrent assets  | \$ 84            | \$ 94      | \$ -                          | \$ -       |
| Current liabilities  | (27)             | (24)       | (224)                         | (224)      |
| Noncurrent liabilities   | (2,923)          | (3,163)    | (2,615)                       | (2,696)    |
| Net amount recognized  | \$ (2,866)       | \$ (3,093) | \$ (2,839)                    | \$ (2,920) |
| <b>Amounts recognized in Accumulated Other Comprehensive Loss consist of:</b>                                    |                  |            |                               |            |
| Net actuarial loss   | \$ 4,221         | \$ 3,932   | \$ 520                        | \$ 631     |
| Prior service cost (benefit)   | 106              | 81         | (108)                         | (132)      |
| Total, before tax effect   | 4,327            | 4,013      | 412                           | 499        |
| Less: Amounts attributed to joint venture partners   | 36               | 23         | -                             | 2          |
| Net amount recognized, before tax effect   | \$ 4,291         | \$ 3,990   | \$ 412                        | \$ 497     |
| <b>Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income consist of:</b> |                  |            |                               |            |
| Net actuarial loss (gain)  | \$ 470           | \$ 393     | \$ (78)                       | \$ (52)    |
| Amortization of accumulated net actuarial loss   | (181)            | (111)      | (33)                          | (41)       |
| Prior service cost   | 42               | 8          | 9                             | -          |
| Amortization of prior service (cost) benefit   | (17)             | (16)       | 15                            | 11         |
| Total, before tax effect   | 314              | 274        | (87)                          | (82)       |
| Less: Amounts attributed to joint venture partners   | 13               | 10         | (2)                           | -          |
| Net amount recognized, before tax effect   | \$ 301           | \$ 264     | \$ (85)                       | \$ (82)    |

\* At December 31, 2010, the benefit obligation, fair value of plan assets, and funded status for U.S. pension plans were \$9,791, \$7,242, and \$2,549, respectively. At December 31, 2009, the benefit obligation, fair value of plan assets, and funded status for U.S. pension plans were \$9,403, \$6,541, and \$2,862, respectively.



**Table of Contents****Pension Plan Benefit Obligations**

|  | Pension benefits |           |
|--|------------------|-----------|
|  | 2010             | 2009      |
| The projected benefit obligation and accumulated benefit obligation for all defined benefit pension plans was as follows:  |                  |           |
| Projected benefit obligation   | \$ 12,343        | \$ 11,638 |
| Accumulated benefit obligation   | 11,999           | 11,332    |
| The aggregate projected benefit obligation and fair value of plan assets for pension plans with projected benefit obligations in excess of plan assets was as follows:     |                  |           |
| Projected benefit obligation   | 11,531           | 10,797    |
| Fair value of plan assets  | 8,518            | 7,626     |
| The aggregate accumulated benefit obligation and fair value of plan assets for pension plans with accumulated benefit obligations in excess of plan assets was as follows: |                  |           |
| Accumulated benefit obligation   | 11,167           | 10,083    |
| Fair value of plan assets  | 8,454            | 7,181     |

**Components of Net Periodic Benefit Cost**

|  | Pension benefits <sup>(1)</sup> |        |        | Other postretirement benefits <sup>(2)</sup> |        |        |
|--|---------------------------------|--------|--------|--|--------|--------|
|  | 2010                            | 2009   | 2008   | 2010   | 2009   | 2008   |
| Service cost                                 | \$ 148                          | \$ 139 | \$ 166 | \$ 20  | \$ 21  | \$ 24  |
| Interest cost                                | 682                             | 682    | 678    | 174  | 184    | 193    |
| Expected return on plan assets               | (787)                           | (758)  | (805)  | (7)  | (11)   | (18)   |
| Amortization of prior service cost (benefit) | 17                              | 16     | 18     | (15)   | (11)   | (11)   |
| Recognized net actuarial loss                | 181                             | 111    | 99     | 33   | 41     | 44     |
| Settlements <sup>(3)</sup>                   | 2                               | 14     | 20     | (3)  | -      | -      |
| Curtailments <sup>(4)</sup>                  | (10)                            | 3      | 2      | -  | (1)    | 9      |
| Net periodic benefit cost <sup>(5)</sup>     | \$ 233                          | \$ 207 | \$ 178 | \$ 202                                       | \$ 223 | \$ 241 |

<sup>(1)</sup> In 2010, 2009, and 2008, net periodic benefit cost for U.S pension plans was \$155, \$135, and \$110, respectively.

<sup>(2)</sup> In 2010, 2009, and 2008, net periodic benefit cost for other postretirement benefits reflects a reduction of \$39, \$42, and \$42, respectively, related to the recognition of the federal subsidy awarded under Medicare Part D.

<sup>(3)</sup> In all periods presented, settlements were due to the payment of significant lump sum benefits. In 2008, settlements also relate to the sale of the Packaging and Consumer businesses (see Note F).

<sup>(4)</sup> In each period presented, curtailments were due to elimination of benefits, workforce reductions (see Note D), and/or divestitures of the EES (see Note F) and Packaging and Consumer businesses.

<sup>(5)</sup> Amounts attributed to joint venture partners are not included.

**Amounts Expected to be Recognized in Net Periodic Benefit Cost**

|  | Pension benefits |     | Other postretirement benefits |      |
|--|------------------|-----|-------------------------------|------|
|  | 2011             |     | 2011                          |      |
| Prior service cost (benefit) recognition | \$               | 17  | \$                            | (17) |
| Net actuarial loss recognition           |                  | 244 |                               | 33   |

**Table of Contents****Assumptions**

Weighted average assumptions used to determine benefit obligations for U.S. pension and other postretirement benefit plans were as follows (assumptions for non-U.S. plans did not differ materially):

| <b>December 31,</b>           | <b>2010</b> | <b>2009</b> |
|-------------------------------|-------------|-------------|
| Discount rate                 | 5.75%       | 6.15%       |
| Rate of compensation increase | 3.5         | 3.5         |

The discount rate is determined using a Company-specific yield curve model (above-median) developed with the assistance of an external actuary. The cash flows of the plans' projected benefit obligations are discounted using a single equivalent rate derived from yields on high quality corporate bonds, which represent a broad diversification of issuers in various sectors, including finance and banking, manufacturing, transportation, insurance, and pharmaceutical, among others. The yield curve model parallels the plans' projected cash flows, which have an average duration of 10 years, and the underlying cash flows of the bonds included in the model exceed the cash flows needed to satisfy the Company's plans' obligations multiple times.

The rate of compensation increase is based upon actual experience. The global salary freeze enacted at the beginning of 2009 did not significantly impact this rate since it is a long-term assumption. For 2011, the rate of compensation increase will be 3.5%, which approximates the five-year average.

Weighted average assumptions used to determine net periodic benefit cost for U.S. pension and other postretirement benefit plans were as follows (assumptions for non-U.S. plans did not differ materially):

|  | <b>2010</b> | <b>2009</b> | <b>2008</b> |
|--|-------------|-------------|-------------|
| Discount rate*                                   | 6.15%       | 6.40%       | 6.20%       |
| Expected long-term rate of return on plan assets | 8.75        | 8.75        | 9.00        |
| Rate of compensation increase                    | 3.50        | 4.00        | 4.00        |

\* In all periods presented, the respective discount rates were used to determine net periodic benefit cost for most U.S. pension plans for the full annual period. However, the discount rates for a limited number of plans were updated during the respective years to reflect the remeasurement of these plans due to new union labor agreements, settlements, and (or) curtailments. The updated discount rates used were not significantly different from the discount rates presented.

The expected long-term rate of return on plan assets is generally applied to a five-year market-related value of plan assets (a four-year average or the fair value at the plan measurement date is used for certain non-U.S. plans). The process used by management to develop this assumption has expanded from one that relied primarily on historical asset return information to one that also incorporates forward-looking returns by asset class, as described below.

Prior to developing the expected long-term rate of return for calendar year 2009, management focused on historical actual returns (annual, 10-year moving, and 20-year moving averages) when developing this assumption. Based on that process, management utilized 9% for the expected long-term rate of return for several years through 2008. For calendar year 2009, the expected long-term rate of return was reduced to 8.75% due to lower future expected market returns as a result of the then global economic downturn. This was supported by the fact that, in 2008, the 10-year moving average of actual performance fell below 9% for the first time in 20 years, although the 20-year moving average continued to exceed 9%.

For calendar year 2010, management expanded its process by incorporating expected future returns on current and planned asset allocations using information from various external investment managers and management's own judgment. Management considered this forward-looking analysis as well as the historical return information, and concluded the expected rate of return for calendar 2010 would remain at 8.75%, which was between the 20-year moving average actual return performance and the estimated future return developed by asset class.

**Table of Contents**

For calendar year 2011, management again incorporated both actual historical return information and expected future returns into its analysis. Based on strategic asset allocations and current estimates of future returns by asset class, management will be using 8.50% as its expected long-term rate of return for 2011. This rate again falls within the range of the 20-year moving average of actual performance and the expected future return developed by asset class.

Assumed health care cost trend rates for U.S. other postretirement benefit plans were as follows (assumptions for non-U.S plans did not differ materially):

|  | 2010 | 2009 | 2008 |
|--|------|------|------|
| Health care cost trend rate assumed for next year                    | 6.5% | 6.5% | 6.5% |
| Rate to which the cost trend rate gradually declines                 | 5.0% | 5.0% | 5.0% |
| Year that the rate reaches the rate at which it is assumed to remain | 2015 | 2014 | 2013 |

The assumed health care cost trend rate is used to measure the expected cost of gross eligible charges covered by Alcoa's other postretirement benefit plans. For 2011, the use of a 6.5% trend rate will continue, reflecting management's best estimate of the change in future health care costs covered by the plans. The plans' actual annual health care cost trend experience over the past three years has ranged from (1.3)% to 1.8%. Management does not believe this three-year range is indicative of expected increases for future health care costs over the long-term.

Assumed health care cost trend rates have an effect on the amounts reported for the health care plan. A one-percentage point change in these assumed rates would have the following effects:

|   | 1%<br>increase | 1%<br>decrease |
|---|----------------|----------------|
| Effect on total of service and interest cost components | \$ 5           | \$ (4)         |
| Effect on other postretirement benefit obligations      | 77             | (66)           |

**Plan Assets**

Alcoa's pension and other postretirement plans' investment policy and weighted average asset allocations at December 31, 2010 and 2009, by asset category, were as follows:

| Asset category    | Policy range | Plan assets<br>at<br>December 31, |       |
|-------------------|--------------|-----------------------------------|-------|
|                   |              | 2010                              | 2009* |
| Equity securities | 20-55%       | 36%                               | 38%   |
| Debt securities   | 30-65%       | 52                                | 55    |
| Other             | 5-25%        | 12                                | 7     |
| Total             |              | 100%                              | 100%  |

\* Percentages were revised to reflect the reclassification of certain investments, such as moving private equities from Other to Equity securities. The principal objectives underlying the investment of the pension and other postretirement plans' assets are to ensure that Alcoa can properly fund benefit obligations as they become due under a broad range of potential economic and financial scenarios, maximize the long-term investment return with an acceptable level of risk based on such obligations, and broadly diversify investments across and within the capital markets to protect asset values against adverse movements in any one market. Specific objectives for long-term investment strategy include reducing the volatility of pension assets relative to pension liabilities and achieving risk factor diversification across the balance of the asset portfolio. Investments are diversified by strategy, asset class, geography, and sector to enhance returns and mitigate downside risk. A large number of external investment managers are used to gain broad exposure to the financial markets and to mitigate manager-concentration risk.





## **Table of Contents**

Investment practices comply with the requirements of the Employee Retirement Income Security Act of 1974 (ERISA) and any other applicable laws and regulations. The use of derivative instruments is permitted where appropriate and necessary for achieving overall investment policy objectives. Currently, the use of derivative instruments is not significant when compared to the overall investment portfolio.

The following section describes the valuation methodologies used by the trustees to measure the fair value of pension and other postretirement benefit plan assets, including an indication of the level in the fair value hierarchy in which each type of asset is generally classified (see Note X for the definition of fair value and a description of the fair value hierarchy).

**Equity Securities.** These securities consist of direct investments in the stock of publicly traded companies and are valued based on the closing price reported in an active market on which the individual securities are traded. As such, the direct investments are generally classified in Level 1. Also, these securities consist of the plans' share of commingled funds that are invested in the stock of publicly traded companies and are valued at the net asset value of shares held at December 31<sup>st</sup>. As such, these securities are generally included in Level 2. Additionally, these securities include direct investments of private equity and are valued by investment managers based on the most recent financial information available, which typically represents significant unobservable data. As such, these investments are generally classified as Level 3.

**Debt Securities.** These securities consist of publicly traded U.S. and non-U.S. fixed interest obligations (principally corporate bonds and debentures) and are valued through consultation and evaluation with brokers in the institutional market using quoted prices and other observable market data. As such, a portion of these securities are included in both Level 1 and 2. Additionally, these securities include cash and cash equivalents, which consist of government securities with maturities less than one year and commingled funds, and are generally valued using quoted prices or observable market data. As such, these funds are included in both Level 1 and 2.

**Other Investments.** These investments include, among others, exchange traded funds, hedge funds, real estate investment trusts, and direct investments of private real estate. Exchange traded funds, such as gold, and real estate investment trusts are valued based on the closing price reported in an active market on which the investments are traded, and, therefore, are included in Level 1. Direct investments of hedge funds and private real estate are valued by investment managers based on the most recent financial information available, which typically represents significant unobservable data. As such, these investments are generally classified as Level 3. If fair value is able to be determined through the use of quoted market prices of similar assets or other observable market data, then the investments are classified in Level 2.

The fair value methods described above may not be indicative of net realizable value or reflective of future fair values. Additionally, while Alcoa believes the valuation methods used by the plans' trustees are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**Table of Contents**

The following table presents the fair value of pension and other postretirement plans assets classified under the appropriate level of the fair value hierarchy:

| <b>December 31, 2010</b> | <b>Level 1</b> | <b>Level 2</b> | <b>Level 3</b> | <b>Total</b> |
|--------------------------|----------------|----------------|----------------|--------------|
| Equity securities        | \$ 1,348       | \$ 1,589       | \$ 504         | \$ 3,441     |
| Debt securities          | 3,664          | 1,253          | -              | 4,917        |
| Other investments        | 268            | 52             | 808            | 1,128        |
| Total*                   | \$ 5,280       | \$ 2,894       | \$ 1,312       | \$ 9,486     |

| <b>December 31, 2009</b> | <b>Level 1</b> | <b>Level 2</b> | <b>Level 3</b> | <b>Total</b> |
|--------------------------|----------------|----------------|----------------|--------------|
| Equity securities        | \$ 1,332       | \$ 1,523       | \$ 416         | \$ 3,271     |
| Debt securities          | 3,748          | 968            | -              | 4,716        |
| Other investments        | 223            | 46             | 346            | 615          |
| Total*                   | \$ 5,303       | \$ 2,537       | \$ 762         | \$ 8,602     |

\* As of December 31, 2010, and 2009, the total fair value of pension and other postretirement plans assets excludes a net receivable of \$23 and \$38, respectively, which represents interest and dividends earned on various investments.

Pension and other postretirement benefit plans assets classified as Level 3 in the fair value hierarchy represent other investments in which the trustees have used significant unobservable inputs in the valuation model. The following table presents a reconciliation of activity for such investments:

|  | <b>2010</b> | <b>2009</b> |
|--|-------------|-------------|
| Balance at beginning of year                 | \$ 762      | \$ 832      |
| Realized gains (losses)                      | 34          | (5)         |
| Unrealized gains (losses)                    | 125         | (134)       |
| Purchases, sales, issuances, and settlements | 387         | 54          |
| Foreign currency translation impact          | 4           | 15          |
| Transfers in and (or) out of Level 3         | -           | -           |
| Balance at end of year                       | \$ 1,312    | \$ 762      |

**Funding and Cash Flows**

It is Alcoa's policy to fund amounts for pension plans sufficient to meet the minimum requirements set forth in applicable country benefits laws and tax laws, including the Pension Protection Act of 2006 and the Worker, Retiree, and Employer Recovery Act of 2008 for U.S. plans. From time to time, Alcoa contributes additional amounts as deemed appropriate. In 2010 and 2009, cash contributions to Alcoa's pension plans were \$113 and \$128. Also in 2010, Alcoa contributed newly issued shares (see Note R) of its common stock (valued at \$600) to a master trust that holds the assets of certain U.S. defined benefit pension plans in a private placement transaction. These shares were issued to satisfy a portion of Alcoa's future funding obligations to these plans, including a portion of the estimated minimum required funding for 2011. The minimum required contribution to pension plans in 2011 is estimated to be \$445 (reflects reduction associated with stock contribution in 2010), of which \$110 is for non-U.S. plans (see Note Y).

**Table of Contents**

Benefit payments expected to be paid to pension and other postretirement benefit plans participants and expected Medicare Part D subsidy receipts are as follows:

| <b>Year ended December 31,</b> | <b>Pension<br/>benefits</b> | <b>Gross Other Post-<br/>retirement<br/>benefits</b> | <b>Medicare Part D<br/>subsidy<br/>receipts</b> | <b>Net Other Post-<br/>retirement<br/>benefits</b> |
|--------------------------------|-----------------------------|--|---|--|
| 2011                           | \$ 870                      | \$ 305   | \$ 30   | \$ 275   |
| 2012                           | 850                         | 310  | 30  | 280  |
| 2013                           | 860                         | 310  | 35  | 275  |
| 2014                           | 870                         | 305  | 35  | 270  |
| 2015                           | 870                         | 305  | 35  | 270  |
| 2016 through 2020              | 4,490                       | 1,370  | 155   | 1,215  |
|                                | \$ 8,810                    | \$ 2,905   | \$ 320  | \$ 2,585   |

**Defined Contribution Plans**

Alcoa sponsors savings and investment plans in several countries, including the U.S. and Australia. Expenses related to these plans were \$119 in 2010, \$97 in 2009, and \$134 in 2008. In the U.S., employees may contribute a portion of their compensation to the plans, and Alcoa matches, mostly in company stock, a portion of these contributions. Effective in 2009, employees were permitted to diversify all or any portion of their company stock match. In early 2009, Alcoa suspended employer-matching contributions for U.S. salaried participants for one year.

**X. Derivatives and Other Financial Instruments**

**Derivatives.** Alcoa is exposed to certain risks relating to its ongoing business operations, including financial, market, political, and economic risks. The following discussion provides information regarding Alcoa's exposure to the risks of changing commodity prices, interest rates, and foreign currency exchange rates.

Alcoa's commodity and derivative activities are subject to the management, direction, and control of the Strategic Risk Management Committee (SRMC). The SRMC is composed of the chief executive officer, the chief financial officer, and other officers and employees that the chief executive officer selects. The SRMC reports to the Board of Directors on the scope of its activities.

The aluminum, energy, interest rate, and foreign exchange contracts are held for purposes other than trading. They are used primarily to mitigate uncertainty and volatility, and to cover underlying exposures. Alcoa is not involved in trading activities for energy, weather derivatives, or other nonexchange commodity trading activities.

**Table of Contents**

The fair values of outstanding derivative contracts recorded as assets in the accompanying Consolidated Balance Sheet were as follows:

|   | December 31, | December 31, |
|---|--------------|--------------|
| <b>Asset Derivatives</b>                                | <b>2010</b>  | <b>2009</b>  |
| Derivatives designated as hedging instruments:          |              |              |
| Prepaid expenses and other current assets:              |              |              |
| Aluminum contracts                                      | \$ 48        | \$ 59        |
| Energy contracts  | -            | 7            |
| Foreign exchange contracts                              | 2            | 7            |
| Interest rate contracts                                 | 19           | 34           |
| Other noncurrent assets:                                |              |              |
| Aluminum contracts                                      | 22           | 22           |
| Energy contracts  | 9            | -            |
| Foreign exchange contracts                              | -            | 5            |
| Interest rate contracts                                 | 62           | 73           |
| Total derivatives designated as hedging instruments     | \$ 162       | \$ 207       |
| Derivatives not designated as hedging instruments*:     |              |              |
| Prepaid expenses and other current assets:              |              |              |
| Aluminum contracts                                      | \$ 3         | \$ 6         |
| Energy contracts  | -            | 1            |
| Other noncurrent assets:                                |              |              |
| Aluminum contracts                                      | -            | 3            |
| Foreign exchange contracts                              | 1            | -            |
| Total derivatives not designated as hedging instruments | \$ 4         | \$ 10        |
| Less margin held:                                       |              |              |
| Prepaid expenses and other current assets:              |              |              |
| Aluminum contracts                                      | \$ 4         | \$ 22        |
| Energy contracts  | -            | 1            |
| Interest rate contracts                                 | 13           | 19           |
| Other noncurrent assets:                                |              |              |
| Interest rate contracts                                 | 2            | 18           |
| Sub-total   | \$ 19        | \$ 60        |
| Total Asset Derivatives                                 | \$ 147       | \$ 157       |

\* See the Other section within Note X for additional information on Alcoa's purpose for entering into derivatives not designated as hedging instruments and its overall risk management strategies.

**Table of Contents**

The fair values of outstanding derivative contracts recorded as liabilities in the accompanying Consolidated Balance Sheet were as follows:

|   | December 31,<br>2010 | December 31,<br>2009 |
|---|----------------------|----------------------|
| <b>Liability Derivatives</b>                            |                      |                      |
| Derivatives designated as hedging instruments:          |                      |                      |
| Other current liabilities:                              |                      |                      |
| Aluminum contracts                                      | \$ 89                | \$ 67                |
| Foreign exchange contracts                              | -                    | 4                    |
| Other noncurrent liabilities and deferred credits:      |                      |                      |
| Aluminum contracts                                      | 647                  | 734                  |
| Total derivatives designated as hedging instruments     | \$ 736               | \$ 805               |
| Derivatives not designated as hedging instruments*:     |                      |                      |
| Other current liabilities:                              |                      |                      |
| Aluminum contracts                                      | \$ 52                | \$ 42                |
| Energy contracts  | 62                   | 37                   |
| Other noncurrent liabilities and deferred credits:      |                      |                      |
| Aluminum contracts                                      | 33                   | 36                   |
| Embedded credit derivative                              | 23                   | 22                   |
| Energy contracts  | -                    | 24                   |
| Foreign exchange contracts                              | -                    | 1                    |
| Total derivatives not designated as hedging instruments | \$ 170               | \$ 162               |
| Less margin posted:                                     |                      |                      |
| Other current liabilities:                              |                      |                      |
| Aluminum contracts                                      | \$ 4                 | \$ 4                 |
| Energy contracts  | 37                   | 18                   |
| Other noncurrent liabilities and deferred credits:      |                      |                      |
| Aluminum contracts                                      | -                    | 3                    |
| Energy contracts  | -                    | 12                   |
| Sub-total   | \$ 41                | \$ 37                |
| Total Liability Derivatives                             | \$ 865               | \$ 930               |

\* See the Other section within Note X for additional information on Alcoa's purpose for entering into derivatives not designated as hedging instruments and its overall risk management strategies.

The following table shows the net fair values of outstanding derivative contracts at December 31, 2010 and the effect on these amounts of a hypothetical change (increase or decrease of 10%) in the market prices or rates that existed at December 31, 2010:

|                            | Fair value<br>asset/(liability) | Index change<br>of + / - 10% |
|----------------------------|---------------------------------|------------------------------|
| Aluminum contracts         | \$ (748)                        | \$ 204                       |
| Energy contracts           | (16)                            | 226                          |
| Foreign exchange contracts | 3                               | 5                            |
| Interest rate contracts    | 43                              | 7                            |

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value hierarchy distinguishes between (1) market participant assumptions developed based on market data obtained from independent sources (observable inputs) and (2) an entity's own assumptions about market participant assumptions developed based on the best information available in the circumstances (unobservable inputs). The fair value hierarchy consists of three broad

## **Table of Contents**

levels, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, including quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; inputs other than quoted prices that are observable for the asset or liability (e.g., interest rates); and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 Inputs that are both significant to the fair value measurement and unobservable.

The following section describes the valuation methodologies used by Alcoa to measure derivative contracts at fair value, including an indication of the level in the fair value hierarchy in which each instrument is generally classified. Where appropriate, the description includes details of the valuation models, the key inputs to those models, and any significant assumptions.

Derivative contracts are valued using quoted market prices and significant other observable and unobservable inputs. Such financial instruments consist of aluminum, energy, interest rate, and foreign exchange contracts. The fair values for the majority of these derivative contracts are based upon current quoted market prices. These financial instruments are typically exchange-traded and are generally classified within Level 1 or Level 2 of the fair value hierarchy depending on whether the exchange is deemed to be an active market or not.

For certain derivative contracts whose fair values are based upon trades in liquid markets, such as interest rate swaps, valuation model inputs can generally be verified and valuation techniques do not involve significant management judgment. The fair values of such financial instruments are generally classified within Level 2 of the fair value hierarchy.

Alcoa has other derivative contracts that do not have observable market quotes. For these financial instruments, management uses significant other observable inputs (e.g., information concerning time premiums and volatilities for certain option type embedded derivatives and regional premiums for aluminum contracts). For periods beyond the term of quoted market prices for aluminum, Alcoa uses a model that estimates the long-term price of aluminum based on anticipated changes in worldwide supply and demand. For periods beyond the term of quoted market prices for energy, management has developed a forward curve based on independent consultant market research. Where appropriate, valuations are adjusted for various factors such as liquidity, bid/offer spreads, and credit considerations. Such adjustments are generally based on available market evidence (Level 2). In the absence of such evidence, management's best estimate is used (Level 3).

**Table of Contents**

The following table presents Alcoa's derivative contract assets and liabilities that are measured and recognized at fair value on a recurring basis classified under the appropriate level of the fair value hierarchy (there were no transfers in or out of Levels 1 and 2 during the periods presented):

| December 31,        | 2010   | 2009   |
|---------------------|--------|--------|
| <b>Assets:</b>      |        |        |
| Level 1             | \$ 76  | \$ 110 |
| Level 2             | 81     | 107    |
| Level 3             | 9      | -      |
| Margin held*        | (19)   | (60)   |
| Total               | \$ 147 | \$ 157 |
| <b>Liabilities:</b> |        |        |
| Level 1             | \$ 35  | \$ 61  |
| Level 2             | 83     | 75     |
| Level 3             | 788    | 831    |
| Margin posted*      | (41)   | (37)   |
| Total               | \$ 865 | \$ 930 |

\* Margin held represents cash collateral received related to aluminum contracts included in Level 1 and interest rate contracts included in Level 2 and margin posted represents cash collateral paid related to aluminum contracts included in Level 1 and energy contracts included in Level 3. At December 31, 2009, margin held also represents cash collateral received related to energy contracts included in Level 1. Alcoa elected to net the margin held and posted against the fair value amounts recognized for derivative instruments executed with the same counterparties under master netting arrangements.

Financial instruments classified as Level 3 in the fair value hierarchy represent derivative contracts in which management has used at least one significant unobservable input in the valuation model. The following table presents a reconciliation of activity for such derivative contracts on a net basis:

|  | 2010   | 2009   |
|--|--------|--------|
| Balance at beginning of year   | \$ 831 | \$ 341 |
| Total gains or losses (realized and unrealized) included in:   |        |        |
| Sales (decrease)   | (38)   | (16)   |
| Cost of goods sold (increase)  | (20)   | (37)   |
| Other income, net decrease (increase)  | 25     | (1)    |
| Other comprehensive income (increase) decrease   | (19)   | 507    |
| Purchases, sales, issuances, and settlements*  | -      | 6      |
| Transfers in and (or) out of Level 3**   | -      | 31     |
| Balance at end of year   | \$ 779 | \$ 831 |
| Total gains or losses included in earnings attributable to the change in unrealized gains or losses relating to derivative contracts still held at December 31, 2010 and 2009: |        |        |
| Sales  | \$ -   | \$ -   |
| Cost of goods sold   | -      | -      |
| Other income, net decrease (increase)  | 22     | -      |

\* In 2009, there was an indirect purchase of a Level 3 embedded derivative in a power contract, which is linked to the LME and a foreign exchange rate, related to the Elkem transaction (see Note F).

\*\* In 2009, an existing power contract no longer qualified for the normal purchase normal sale exception under derivative accounting. As a result, this contract is now accounted for as a derivative and was recorded at fair value.



## **Table of Contents**

As reflected in the table above, the net unrealized loss on derivative contracts using Level 3 valuation techniques was \$779 and \$831 as of December 31, 2010 and 2009, respectively. These losses were mainly attributed to embedded derivatives in power contracts that index the price of power to the London Metal Exchange (LME) price of aluminum. These embedded derivatives are primarily valued using observable market prices. However, due to the length of the contracts, the valuation model also requires management to estimate the long-term price of aluminum based upon anticipated changes in worldwide supply and demand. The embedded derivatives have been designated as hedges of forward sales of aluminum and their realized gains and losses were included in Sales on the accompanying Statement of Consolidated Operations.

Also, included within Level 3 measurements are derivative financial instruments that hedge the cost of electricity. Transactions involving on-peak power are observable as there is an active market. However, there are certain off-peak times when there is not an actively traded market for electricity. Therefore, management utilizes market prices, historical relationships, and various forecast services to determine the fair value. Management utilizes these same valuation techniques for an existing power contract associated with a smelter in the U.S. that no longer qualified for the normal purchase normal sale exception under derivative accounting in late 2009. Unrealized gains and losses for this physical power contract were included in Other expenses (income), net on the accompanying Statement of Consolidated Operations, while realized gains and losses were included in Cost of goods sold on the accompanying Statement of Consolidated Operations. Additionally, a financial contract related to the same U.S. smelter utilized by management to hedge the price of electricity of the aforementioned power contract no longer qualified for cash flow hedge accounting near the end of 2009. Realized gains and losses of this financial contract were included in Cost of goods sold on the accompanying Statement of Consolidated Operations. In periods prior to January 1, 2010, unrealized gains and losses were included in Other comprehensive income; in periods subsequent to December 31, 2009, such changes were included in Other expenses (income), net on the accompanying Statement of Consolidated Operations.

In 2010, Alcoa entered into contracts to hedge the anticipated power requirements at two smelters in Australia. These derivatives hedge forecasted power purchases through December 2036. Beyond the term where market information is available, management has developed a forward curve, for valuation purposes, based on independent consultant market research. The effective portion of gains and losses on these contracts were recorded in Other comprehensive income on the accompanying Consolidated Balance Sheet until the designated hedge periods begin in 2014 and 2016. Once the hedge periods begin, realized gains and losses will be recorded in Cost of goods sold.

Additionally, an embedded derivative in a power contract that indexes the difference between the long-term debt ratings of Alcoa and the counterparty from any of the three major credit rating agencies is included in Level 3. Management uses market prices, historical relationships, and forecast services to determine fair value. Realized gains and losses for this embedded derivative were included in Other income, net on the accompanying Statement of Consolidated Operations.

**Table of Contents****Fair Value Hedges**

For derivative instruments that are designated and qualify as fair value hedges, the gain or loss on the derivative as well as the loss or gain on the hedged item attributable to the hedged risk are recognized in current earnings. The gain or loss on the hedged items are included in the same line items as the loss or gain on the related derivative contracts as follows (there were no contracts that ceased to qualify as a fair value hedge in 2010, 2009, or 2008):

| Derivatives in Fair Value Hedging Relationships | Location of Gain or (Loss)<br>Recognized in Earnings on Derivatives | Amount of Gain or (Loss)<br>Recognized in Earnings on Derivatives |        |          |
|---|---|---|--------|----------|
|   |   | 2010  | 2009   | 2008     |
|   |   | Aluminum contracts  | Sales  | \$ 38    |
| Interest rate contracts                         | Interest expense  | 90  | 61     | 16       |
| Foreign exchange contracts                      | Other income, net   | -   | -      | (1)      |
| Total   |   | \$ 128  | \$ 275 | \$ (524) |

| Hedged Items in Fair Value Hedging Relationships | Location of Gain or (Loss)<br>Recognized in Earnings on Hedged Items | Amount of Gain or (Loss)<br>Recognized in Earnings on Hedged Items |          |         |
|--|--|--|----------|---------|
|  |  | 2010   | 2009     | 2008    |
|  |  | Aluminum contracts   | Sales    | \$ (41) |
| Interest rate contracts                          | Interest expense   | (90)   | (61)     | (16)    |
| Foreign exchange contracts                       | Other income, net  | -  | -        | 1       |
| Total  |  | \$ (131)   | \$ (288) | \$ 527  |

**Aluminum.** Alcoa is a leading global producer of primary aluminum and fabricated aluminum products. As a condition of sale, customers often require Alcoa to enter into long-term, fixed-price commitments. These commitments expose Alcoa to the risk of fluctuating aluminum prices between the time the order is committed and the time that the order is shipped. Alcoa's aluminum commodity risk management policy is to manage, principally through the use of futures and contracts, the aluminum price risk associated with a portion of its firm commitments. These contracts cover known exposures, generally within three years. As of December 31, 2010, Alcoa had 259 kmt of aluminum futures designated as fair value hedges. The effects of this hedging activity will be recognized over the designated hedge periods in 2011 to 2012.

**Interest Rates.** Alcoa uses interest rate swaps to help maintain a strategic balance between fixed- and floating-rate debt and to manage overall financing costs. As of December 31, 2010, the Company had pay floating, receive fixed interest rate swaps that were designated as fair value hedges. These hedges effectively convert the interest rate from fixed to floating on \$1,065 of debt through 2018 (see Note K). In 2010, Alcoa terminated all or a portion of various interest rate swaps with a notional amount of \$825 in conjunction with the early retirement of the related debt (see Note K). At the time of termination, the swaps were in-the-money resulting in a gain of \$28, which was recorded in Interest expense on the accompanying Statement of Consolidated Operations.

**Foreign Exchange.** Through April 2008, Alcoa used cross-currency interest rate swaps that effectively converted its U.S. dollar denominated debt into Brazilian real debt at local interest rates.

**Table of Contents****Cash Flow Hedges**

For derivative instruments that are designated and qualify as cash flow hedges, the effective portion of the gain or loss on the derivative is reported as a component of other comprehensive income (OCI) and reclassified into earnings in the same period or periods during which the hedged transaction affects earnings. Gains and losses on the derivative representing either hedge ineffectiveness or hedge components excluded from the assessment of effectiveness are recognized in current earnings.

| Derivatives in Cash Flow Hedging Relationships | Amount of Gain or (Loss) Recognized in OCI on Derivatives (Effective Portion) |          |        | Location of Gain or (Loss) Reclassified from Accumulated OCI into Earnings (Effective Portion) | Amount of Gain or (Loss) Reclassified from Accumulated OCI into Earnings (Effective Portion)* |        |          | Location of Gain or (Loss) Recognized in Earnings on Derivatives (Ineffective Portion and Amount Excluded from Effectiveness Testing) | Amount of Gain or (Loss) Recognized in Earnings on Derivatives (Ineffective Portion and Amount Excluded from Effectiveness Testing)** |      |        |
|--|---|----------|--------|--|---|--------|----------|---|---|------|--------|
|  | 2010  | 2009     | 2008   |  | 2010  | 2009   | 2008     |   | 2010  | 2009 | 2008   |
| Aluminum contracts                             | \$ (6)  | \$ (589) | \$ 232 | Sales  | \$ (106)  | \$ (4) | \$ (136) | Other income, net   | \$ -  | \$ 3 | \$ (2) |
| Aluminum contracts                             | -   | 13       | 90     | Other income, net  | -   | 49     | (35)     | Other income, net   | -   | -    | -      |
| Energy contracts                               | (10)  | (29)     | (41)   | Cost of goods sold   | (25)  | (37)   | (16)     | Other income, net   | -   | -    | -      |
| Foreign exchange contracts                     | (3)   | (2)      | 1      | Sales  | (6)   | 3      | 46       | Other income, net   | -   | -    | -      |
| Foreign exchange contracts                     | -   | -        | -      | Cost of goods sold   | -   | -      | (16)     | Other income, net   | -   | -    | -      |
| Interest rate contracts                        | (1)   | -        | -      | Interest expense   | (1)   | -      | -        | Other income, net   | -   | -    | -      |
| Interest rate contracts                        | (1)   | (2)      | -      | Other income, net  | -   | -      | -        | Other income, net   | -   | -    | -      |
| Total  | \$ (21)   | \$ (609) | \$ 282 |  | \$ (138)  | \$ 11  | \$ (157) |   | \$ -  | \$ 3 | \$ (2) |

\* Assuming market rates remain constant with the rates at December 31, 2010, a loss of \$86 is expected to be recognized in earnings over the next 12 months.

\*\* In 2010, 2009, and 2008, the amount of gain or (loss) recognized in earnings represents less than \$1, \$3, and \$(1), respectively, related to the ineffective portion of the hedging relationships. There was also (1) related to the amount excluded from the assessment of hedge effectiveness in 2008.

**Aluminum and Energy.** Alcoa anticipates the continued requirement to purchase aluminum and other commodities, such as electricity, natural gas, and fuel oil, for its operations. Alcoa enters into futures and forward contracts to reduce volatility in the price of these commodities. Alcoa has also entered into power supply and other contracts that contain pricing provisions related to the LME aluminum price. The LME-linked pricing features are considered embedded derivatives. A majority of these embedded derivatives have been designated as cash flow hedges of future sales of aluminum.

In 2010, Alcoa entered into contracts to hedge the anticipated power requirements at two smelters in Australia. These derivatives hedge forecasted power purchases through December 2036.

On March 31, 2009, Alcoa acquired an embedded derivative in a power contract, which is linked to the LME, in the Elkem transaction.

**Interest Rates.** Alcoa had no outstanding cash flow hedges of interest rate exposures as of December 31, 2010, 2009, or 2008. An investment accounted for on the equity method by Alcoa has entered into interest rate contracts, which are designated as cash flow hedges.

**Foreign Exchange.** Alcoa is subject to exposure from fluctuations in foreign currency exchange rates. These contracts may be used from time to time to hedge the variability in cash flows from the forecasted payment or receipt of



**Table of Contents**

currencies other than the functional currency. These contracts cover periods consistent with known or expected exposures through 2011. On March 31, 2009, Alcoa acquired foreign currency derivatives in the Elkem transaction which cover anticipated foreign currency exposures through 2011.

Alcoa had the following outstanding forward contracts that were entered into to hedge forecasted transactions:

| <b>December 31,</b>                         | <b>2010</b> | <b>2009</b> |
|---|-------------|-------------|
| Aluminum contracts (kmt)                    | 1,285       | 1,917       |
| Energy contracts:                           |             |             |
| Electricity (megawatt hours)                | 100,578,295 | -           |
| Natural gas (million British thermal units) | -           | 13,560,000  |
| Fuel oil (metric tons)                      | -           | 307,143     |
| Foreign exchange contracts                  | \$ 20       | \$ 158      |

**Other**

Alcoa has also entered into certain derivatives to minimize its price risk related to other customer sales and pricing arrangements. Alcoa has not qualified these contracts for hedge accounting treatment and, therefore, the fair value gains and losses on these contracts are recorded in earnings as follows:

| <b>Derivatives Not Designated as Hedging</b> | <b>Instruments</b>         | <b>Location of Gain or (Loss)<br/>Recognized in Earnings on Derivatives</b> | <b>Amount of Gain or (Loss)</b>                  |                |              |
|--|----------------------------|---|--|----------------|--------------|
|  |                            |   | <b>Recognized in Earnings<br/>on Derivatives</b> |                |              |
|  |                            |   | <b>2010</b>                                      | <b>2009</b>    | <b>2008</b>  |
|  | Aluminum contracts         | Sales   | \$ 5   | \$ (9)         | \$ 10        |
|  | Aluminum contracts         | Other income, net   | (18)   | (38)           | 66           |
|  | Embedded credit derivative | Other income, net   | (2)  | -              | (3)          |
|  | Energy contract            | Other income, net   | (23)   | (30)           | -            |
|  | Foreign exchange contracts | Other income, net   | 6  | 6              | (25)         |
|  | <b>Total</b>               |   | <b>\$ (32)</b>                                   | <b>\$ (71)</b> | <b>\$ 48</b> |

The embedded credit derivative relates to a power contract that indexes the difference between the long-term debt ratings of Alcoa and the counterparty from any of the three major credit rating agencies. If Alcoa's credit ratings were downgraded at any time, an independent investment banker would be consulted to determine a hypothetical interest rate for both parties. The two interest rates would be netted and the resulting difference would be multiplied by Alcoa's equivalent percentage of the outstanding principal of the counterparty's debt obligation as of December 31st of the year preceding the calculation date. This differential would be added to the cost of power in the period following the calculation date.

In 2009, an existing power contract associated with a smelter in the U.S. no longer qualified for the normal purchase normal sale exception under derivative accounting. The change in the classification of this contract was due to the fact that Alcoa negotiated a new power contract that did not replace the existing contract, resulting in Alcoa receiving more power than it requires for this smelter (the terms of the new power contract were favorable compared to the existing power contract and management determined that it was beneficial to enter into the new contract now while fulfilling its obligation under the existing contract as opposed to waiting closer to the end of the existing contract to negotiate a new power contract). As a result, the existing contract was required to be accounted for as a derivative. Under the derivative classification, this contract does not qualify as a fair value or cash flow hedge. As such, the existing power contract is now marked to market through earnings. Alcoa's obligation under the existing contract expires in mid-2011.

In 2009, Alcoa entered into a forward contract to purchase \$58 (C\$58) to mitigate the foreign currency risk related to a Canadian-denominated loan due in 2014. All other foreign exchange contracts were entered into and settled within each of the periods presented.

**Table of Contents****Material Limitations**

The disclosures with respect to commodity prices, interest rates, and foreign currency exchange risk do not take into account the underlying commitments or anticipated transactions. If the underlying items were included in the analysis, the gains or losses on the futures contracts may be offset. Actual results will be determined by a number of factors that are not under Alcoa's control and could vary significantly from those factors disclosed.

Alcoa is exposed to credit loss in the event of nonperformance by counterparties on the above instruments, as well as credit or performance risk with respect to its hedged customers' commitments. Although nonperformance is possible, Alcoa does not anticipate nonperformance by any of these parties. Contracts are with creditworthy counterparties and are further supported by cash, treasury bills, or irrevocable letters of credit issued by carefully chosen banks. In addition, various master netting arrangements are in place with counterparties to facilitate settlement of gains and losses on these contracts.

**Other Financial Instruments.** The carrying values and fair values of Alcoa's other financial instruments were as follows:

| December 31,                                    | 2010           |            | 2009           |            |
|---|----------------|------------|----------------|------------|
|   | Carrying value | Fair value | Carrying value | Fair value |
| Cash and cash equivalents                       | \$ 1,543       | \$ 1,543   | \$ 1,481       | \$ 1,481   |
| Restricted cash                                 | 1              | 1          | 8              | 8          |
| Noncurrent receivables                          | 23             | 23         | 24             | 24         |
| Available-for-sale securities                   | 93             | 93         | 105            | 105        |
| Short-term borrowings                           | 92             | 92         | 176            | 176        |
| Long-term debt due within one year              | 231            | 231        | 669            | 669        |
| Long-term debt, less amount due within one year | 8,842          | 9,882      | 8,974          | 9,885      |

The following methods were used to estimate the fair values of other financial instruments:

**Cash and cash equivalents, Restricted cash, Short-term borrowings, and Long-term debt due within one year.** The carrying amounts approximate fair value because of the short maturity of the instruments.

**Noncurrent receivables.** The fair value of noncurrent receivables was based on anticipated cash flows, which approximates carrying value.

**Available-for-sale securities.** The fair value of such securities was based on quoted market prices. These financial instruments consist of exchange-traded fixed income and equity securities, which are carried at fair value and were classified in Level 1 of the fair value hierarchy.

**Long-term debt, less amount due within one year.** The fair value was based on quoted market prices for public debt and on interest rates that are currently available to Alcoa for issuance of debt with similar terms and maturities for non-public debt.

**Y. Subsequent Events**

Management evaluated all activity of Alcoa and concluded that no subsequent events have occurred that would require recognition in the Consolidated Financial Statements or disclosure in the Notes to the Consolidated Financial Statements, except as follows.

On January 24, 2011, Alcoa contributed 36,518,563 newly issued shares of its common stock to a master trust that holds the assets of certain U.S. defined benefit pension plans in a private placement transaction. These shares were

**Table of Contents**

valued at \$16.43 per share (the closing price of Alcoa's common stock on January 24, 2011), or \$600 in the aggregate, and were issued to satisfy a portion of Alcoa's outstanding future funding obligations of these plans, including a portion of the estimated minimum required funding for 2012. On January 25, 2011, the 36,518,563 shares were registered under Alcoa's current shelf registration statement dated March 10, 2008 for resale by the master trust, as selling stockholder.

On April 23, 2004, St. Croix Renaissance Group, L.L.P., Brownfield Recovery Corp., and Energy Answers Corporation of Puerto Rico (collectively referred to as "SCRG") filed a suit against St. Croix Alumina L.L.C. and Alcoa World Alumina, L.L.C. (collectively referred to as "SCA") in the Territorial Court of the Virgin Islands, Division of St. Croix for claims related to the sale of SCA's former St. Croix alumina refinery to plaintiffs. SCA thereafter removed the case to federal court and after a several year period of discovery and motion practice, a jury trial on the matter took place in St. Croix from January 11, 2011 to January 20, 2011. The jury returned a verdict in favor of plaintiffs and awarded damages as described: on a claim of breaches of warranty, the jury awarded \$13; on the same claim, the jury awarded punitive damages in the amount of \$6; and on a negligence claim for property damage, the jury awarded \$10. SCA believes the verdict is, in whole or in part, not supported by the evidence or otherwise results from errors of law committed during the trial. As a result, SCA will file motions, including for judgment notwithstanding the verdict and, to the extent such post-trial motions are not successful, it intends to pursue its rights of appeal. Notwithstanding the jury verdict, at this time, management is unable to reasonably predict the ultimate outcome or to estimate a range of reasonably possible loss.

On January 28, 2011, Alcoa agreed to purchase the aerospace fastener business of TransDigm Group Inc. for approximately \$240. This business is a leading global designer, producer, and supplier of highly engineered aircraft components, with three locations (one in the state of California and two in the United Kingdom) that employ a combined 400 people. Specifically, this business provides a wide variety of high-strength, high temperature nickel alloy specialty engine fasteners, airframe bolts, and slotted entry bearings. In 2010, this business generated sales of \$61. This transaction is expected to be completed in early 2011, subject to customary regulatory reviews and approvals. Once the acquisition is completed, this business will be reported within the Engineered Products and Solutions segment. This acquisition is part of a strategic plan to accelerate the growth of Alcoa's fasteners business, while adding efficiencies, broadening the existing technology base, and expanding product offerings to better serve customers and increase shareholder value.

**Table of Contents****Supplemental Financial Information (unaudited)****Quarterly Data**

(dollars in millions, except per-share amounts)

|  | <b>First</b> | <b>Second</b> | <b>Third</b> | <b>Fourth</b> | <b>Year</b> |
|--|--------------|---------------|--------------|---------------|-------------|
| <b>2010</b>  |              |               |              |               |             |
| Sales  | \$ 4,887     | \$ 5,187      | \$ 5,287     | \$ 5,652      | \$ 21,013   |
| Amounts attributable to Alcoa common shareholders:             |              |               |              |               |             |
| (Loss) income from continuing operations                       | \$ (194)     | \$ 137        | \$ 61        | \$ 258        | \$ 262      |
| Loss from discontinued operations                              | (7)          | (1)           | -            | -             | (8)         |
| Net (loss) income  | \$ (201)     | \$ 136        | \$ 61        | \$ 258        | \$ 254      |
| Earnings per share attributable to Alcoa common shareholders*: |              |               |              |               |             |
| Basic:   |              |               |              |               |             |
| (Loss) income from continuing operations                       | \$ (0.19)    | \$ 0.13       | \$ 0.06      | \$ 0.25       | \$ 0.25     |
| Loss from discontinued operations                              | (0.01)       | -             | -            | -             | -           |
| Net (loss) income  | \$ (0.20)    | \$ 0.13       | \$ 0.06      | \$ 0.25       | \$ 0.25     |
| Diluted:   |              |               |              |               |             |
| (Loss) income from continuing operations                       | \$ (0.19)    | \$ 0.13       | \$ 0.06      | \$ 0.24       | \$ 0.25     |
| Loss from discontinued operations                              | (0.01)       | -             | -            | -             | (0.01)      |
| Net (loss) income  | \$ (0.20)    | \$ 0.13       | \$ 0.06      | \$ 0.24       | \$ 0.24     |
| <b>2009</b>  |              |               |              |               |             |
| Sales  | \$ 4,147     | \$ 4,244      | \$ 4,615     | \$ 5,433      | \$ 18,439   |
| Amounts attributable to Alcoa common shareholders:             |              |               |              |               |             |
| (Loss) income from continuing operations                       | \$ (480)     | \$ (312)      | \$ 73        | \$ (266)      | \$ (985)    |
| (Loss) income from discontinued operations                     | (17)         | (142)         | 4            | (11)          | (166)       |
| Net (loss) income  | \$ (497)     | \$ (454)      | \$ 77        | \$ (277)      | \$ (1,151)  |
| Earnings per share attributable to Alcoa common shareholders*: |              |               |              |               |             |
| Basic:   |              |               |              |               |             |
| (Loss) income from continuing operations                       | \$ (0.59)    | \$ (0.32)     | \$ 0.07      | \$ (0.27)     | \$ (1.06)   |
| (Loss) income from discontinued operations                     | (0.02)       | (0.15)        | 0.01         | (0.01)        | (0.17)      |
| Net (loss) income  | \$ (0.61)    | \$ (0.47)     | \$ 0.08      | \$ (0.28)     | \$ (1.23)   |
| Diluted:   |              |               |              |               |             |
| (Loss) income from continuing operations                       | \$ (0.59)    | \$ (0.32)     | \$ 0.07      | \$ (0.27)     | \$ (1.06)   |
| (Loss) income from discontinued operations                     | (0.02)       | (0.15)        | 0.01         | (0.01)        | (0.17)      |
| Net (loss) income  | \$ (0.61)    | \$ (0.47)     | \$ 0.08      | \$ (0.28)     | \$ (1.23)   |

\* Per share amounts are calculated independently for each period presented; therefore, the sum of the quarterly per share amounts may not equal the per share amounts for the year.



---

**Table of Contents**

**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.**

None.

**Item 9A. Controls and Procedures.**

(a) Evaluation of Disclosure Controls and Procedures

Alcoa's Chief Executive Officer and Chief Financial Officer have evaluated the company's disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as of the end of the period covered by this report, and they have concluded that these controls and procedures are effective.

(b) Management's Annual Report on Internal Control over Financial Reporting

Management's Report on Internal Control over Financial Reporting is included in Part II, Item 8 of this Form 10-K beginning on page 71.

(c) Attestation Report of the Registered Public Accounting Firm

The effectiveness of Alcoa's internal control over financial reporting as of December 31, 2010 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report, which is included in Part II, Item 8 of this Form 10-K on page 73.

(d) Changes in Internal Control over Financial Reporting

There have been no changes in internal control over financial reporting during the fourth quarter of 2010, that have materially affected, or are reasonably likely to materially affect, the company's internal control over financial reporting.

**Item 9A(T). Controls and Procedures.**

Not Applicable.

**Item 9B. Other Information.**

The 2009 Alcoa Stock Incentive Plan, adopted May 8, 2009, was amended and restated on February 15, 2011 to eliminate the immediate vesting of Alcoa stock awards upon a change in control if a replacement award from the acquiring company is provided. The replacement award will vest immediately if within a two-year period following a change in control, a plan participant is terminated without cause or leaves for good reason. Performance based stock awards will be converted to time-vested stock awards upon a change in control under the following terms: (i) if 50% or more of the performance period has been completed as of the date on which the change in control has occurred, then the number of shares or the value of the award will be based on actual performance completed as of the date of the change in control; (ii) if less than 50% of the performance period has been completed as of the date on which the change in control has occurred, then the number of shares or the value of the award will be based on the target number or value. The foregoing summary of the amendment is qualified in its entirety by reference to the full text of the Amended and Restated 2009 Alcoa Stock Incentive Plan attached hereto as Exhibit 10(z)(1) and incorporated herein by reference.

---

**Table of Contents**

**PART III**

**Item 10. Directors, Executive Officers and Corporate Governance.**

The information required by Item 401 of Regulation S-K regarding directors is contained under the captions Item 1 Election of Directors of the Proxy Statement and is incorporated by reference. The information required by Item 401 of Regulation S-K regarding executive officers is set forth in Part I, Item 1 of this report under Executive Officers of the Registrant .

The information required by Item 405 of Regulation S-K is contained under the caption Alcoa Stock Ownership Section 16(a) Beneficial Ownership Reporting Compliance of the Proxy Statement and is incorporated by reference.

The company s Code of Ethics for the CEO, CFO and Other Financial Professionals is publicly available on the company s Internet website at <http://www.alcoa.com> under the section About Alcoa Corporate Governance. The remaining information required by Item 406 of Regulation S-K is contained under the captions Corporate Governance and Corporate Governance Business Conduct Policies and Code of Ethics of the Proxy Statement and is incorporated by reference.

The information required by Items 407(c)(3), (d)(4) and (d)(5) of Regulation S-K is included under Nominating Candidates for Election to the Board and Corporate Governance Committees of the Board Audit Committee of the Proxy Statement and is incorporated by reference.

**Item 11. Executive Compensation.**

The information required by Item 402 of Regulation S-K is contained under the captions Executive Compensation (excluding the information under the caption Compensation Committee Report ), Director Compensation for 2010 , and Corporate Governance Recovery of Incentive Compensation of the Proxy Statement. Such information is incorporated by reference.

The information required by Items 407(e)(4) and (e)(5) of Regulation S-K is contained under the captions Corporate Governance Compensation Committee Interlocks and Insider Participation and Executive Compensation Compensation Committee Report of the Proxy Statement. Such information (other than the Compensation Committee Report, which shall not be deemed to be filed ) is incorporated by reference.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.**

The information required by Item 201(d) of regulation S-K is contained under the caption Executive Compensation Equity Compensation Plan Information of the Proxy Statement and is incorporated by reference.

The information required by Item 403 of Regulation S-K is contained under the captions Alcoa Stock Ownership Stock Ownership of Certain Beneficial Owners and Stock Ownership of Directors and Executive Officers of the Proxy Statement and is incorporated by reference.

**Item 13. Certain Relationships and Related Transactions, and Director Independence.**

The information required by Item 404 of Regulation S-K is contained under the captions Executive Compensation (excluding the information under the caption Compensation Committee Report ), Corporate Governance Transactions with Directors Companies and Transactions with Related Persons of the Proxy Statement and is incorporated by reference.

The information required by Item 407(a) of Regulation S-K regarding director independence is contained under the captions Item 1 Election of Directors , Corporate Governance , Corporate Governance Where to Find Corporate Governance Information , Corporate Governance Director Independence , Corporate Governance Committees of the Board and Corporate Governance Transactions with Directors Companies and Transactions with Related Persons of the Proxy Statement and is incorporated by reference.

**Table of Contents****Item 14. Principal Accounting Fees and Services.**

The information required by Item 9(e) of Schedule 14A is contained under the captions "Item 2 Proposal to Ratify the Independent Auditor Audit and Non-Audit Fees" and "2011 Report of the Audit Committee" of the Proxy Statement and in Attachment A (Pre-Approval Policies and Procedures adopted by the Audit Committee for Audit and Non-Audit Services) thereto and is incorporated by reference.

**PART IV****Item 15. Exhibits, Financial Statement Schedules.**

(a) The consolidated financial statements and exhibits listed below are filed as part of this report.

(1) The company's consolidated financial statements, the notes thereto and the report of the Independent Registered Public Accounting Firm are on pages 73 through 150 of this report.

(2) Financial statement schedules have been omitted because they are not applicable, not required, or the required information is included in the consolidated financial statements or notes thereto.

(3) Exhibits.

**Exhibit**

| <b>Number</b> | <b>Description*</b>  |
|---------------|--|
| 3(a).         | Articles of the Registrant as amended April 2010, incorporated by reference to exhibit 3(a) to the company's Current Report on Form 8-K dated April 27, 2010.  |
| 3(b).         | By-Laws of the Registrant as amended effective December 3, 2010, incorporated by reference to exhibit 3 to the company's Current Report on Form 8-K dated December 8, 2010.  |
| 4(a).         | Articles. See Exhibit 3(a) above.  |
| 4(b).         | By-Laws. See Exhibit 3(b) above.   |
| 4(c).         | Form of Indenture, dated as of September 30, 1993, between Alcoa Inc. and The Bank of New York Trust Company, N.A., as successor to J. P. Morgan Trust Company, National Association (formerly Chase Manhattan Trust Company, National Association), as successor Trustee to PNC Bank, National Association, as Trustee (undated form of Indenture incorporated by reference to exhibit 4(a) to Registration Statement No. 33-49997 on Form S-3).    |
| 4(c)(1).      | First Supplemental Indenture dated as of January 25, 2007 between Alcoa Inc. and The Bank of New York Trust Company, N.A., as successor to J.P. Morgan Trust Company, National Association (formerly Chase Manhattan Trust Company, National Association), as successor Trustee to PNC Bank, National Association, as Trustee, incorporated by reference to exhibit 99.4 to the company's Current Report on Form 8-K dated January 25, 2007.         |
| 4(c)(2).      | Second Supplemental Indenture dated as of July 15, 2008 between Alcoa Inc. and The Bank of New York Mellon Trust Company, N.A., as successor in interest to J. P. Morgan Trust Company, National Association (formerly Chase Manhattan Trust Company, National Association), as successor to PNC Bank, National Association), as Trustee, incorporated by reference to exhibit 4(c) to the company's Current Report on Form 8-K dated July 15, 2008. |

**Table of Contents**

- 4(c)(3). Third Supplemental Indenture dated as of March 24, 2009 between Alcoa Inc. and The Bank of New York Mellon Trust Company, N.A., as successor in interest to J.P. Morgan Trust Company, National Association (formerly Chase Manhattan Trust Company, National Association, as successor to PNC Bank, National Association), as Trustee, incorporated by reference to exhibit 4.2 to the company's Current Report on Form 8-K dated March 24, 2009.
- 4(d). Form of 5.55% Notes Due 2017, incorporated by reference to exhibit 4(d) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.
- 4(e). Form of 5.90% Notes Due 2027, incorporated by reference to exhibit 4(d) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.
- 4(f). Form of 5.95% Notes Due 2037, incorporated by reference to exhibit 4(d) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.
- 4(g). Form of 6.00% Notes Due 2013, incorporated by reference to exhibit 4(a) to the company's Current Report on Form 8-K dated July 15, 2008.
- 4(h). Form of 6.75% Notes Due 2018, incorporated by reference to exhibit 4(b) to the company's Current Report on Form 8-K dated July 15, 2008.
- 4(i). Form of 5.25% Convertible Notes due 2014, incorporated by reference to exhibit 4.1 to the company's Current Report on Form 8-K dated March 24, 2009.
- 4(j). Form of 6.150% Notes due 2020, incorporated by reference to exhibit 4 to the company's Current Report on Form 8-K dated August 3, 2010.
- 4(k). Alcoa Retirement Savings Plan for Fastener Systems and Commercial Windows Employees, incorporated by reference to exhibit 4(c) to the company's Form S-8 Registration Statement dated November 23, 2010.
- 4(l). Alcoa Retirement Savings Plan for Mill Products Employees, incorporated by reference to exhibit 4(d) to the company's Form S-8 Registration Statement dated November 23, 2010.
- 4(m). Alcoa Retirement Savings Plan for Bargaining Employees, incorporated by reference to exhibit 4(a) to the company's Post-Effective Amendment No. 6 to Form S-8 Registration Statement dated November 30, 2010.
- 4(n). Alcoa Retirement Savings Plan for Salaried Employees, incorporated by reference to exhibit 4(b) to the company's Post-Effective Amendment No. 6 to Form S-8 Registration Statement dated November 30, 2010.
- 4(o). Alcoa Retirement Savings Plan for Hourly Non-Bargaining Employees, incorporated by reference to exhibit 4(c) to the company's Post-Effective Amendment No. 6 to Form S-8 Registration Statement dated November 30, 2010.
- 10(a). Alcoa's Summary of the Key Terms of the AWAC Agreements, incorporated by reference to exhibit 99.2 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated November 28, 2001.
- 10(b). Charter of the Strategic Council executed December 21, 1994, incorporated by reference to exhibit 99.3 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated November 28, 2001.

**Table of Contents**

- 10(c). Amended and Restated Limited Liability Company Agreement of Alcoa Alumina & Chemicals, L.L.C. dated as of December 31, 1994, incorporated by reference to exhibit 99.4 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated November 28, 2001.
- 10(d). Shareholders Agreement dated May 10, 1996 between Alcoa International Holdings Company and WMC Limited, incorporated by reference to exhibit 99.5 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated November 28, 2001.
- 10(e). Side Letter of May 16, 1995 clarifying transfer restrictions, incorporated by reference to exhibit 99.6 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated November 28, 2001.
- 10(f). Enterprise Funding Agreement, dated September 18, 2006, between Alcoa Inc., certain of its affiliates and Alumina Limited, incorporated by reference to exhibit 10(f) to the company's Annual Report on Form 10-K for the year ended December 31, 2006.
- 10(f)(1). Amendments to Enterprise Funding Agreement, effective January 25, 2008, between Alcoa Inc., certain of its affiliates and Alumina Limited, incorporated by reference to exhibit 10(f)(1) to the company's Annual Report on Form 10-K for the year ended December 31, 2007.
- 10(g). Five-Year Revolving Credit Agreement, dated as of October 2, 2007, among Alcoa Inc., the Lenders and Issuers named therein, Citibank, N.A., as Administrative Agent for the Lenders and Issuers, and Barclays Bank PLC, as Syndication Agent incorporated by reference to exhibit 10 to the company's Current Report on Form 8-K dated October 5, 2007.
- 10(g)(1). Accession Agreement & Notices, each dated as of July 28, 2008, relating to the Five-Year Revolving Credit Agreement, dated as of October 2, 2007, incorporated by reference to exhibit 10 to the company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2008.
- 10(h). Aluminum Project Framework Shareholders' Agreement, dated December 20, 2009, between Alcoa Inc. and Saudi Arabian Mining Company (Ma'aden), incorporated by reference to exhibit 10(i) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.
- 10(h)(1). First Supplemental Agreement, dated March 30, 2010, to the Aluminium Project Framework Shareholders Agreement, dated December 20, 2009, between Saudi Arabian Mining Company (Ma'aden) and Alcoa Inc., incorporated by reference to exhibit 10(c) to company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2010.
- 10(i). Closing Memorandum, dated December 20, 2009, between Alcoa Inc. and Aluminum Financing Limited, incorporated by reference to exhibit 10(j) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.
- 10(i)(1). Parent Guarantee, dated December 20, 2009, between Abdullah Abunayyan Trading Corp. and Alcoa Inc., incorporated by reference to exhibit 10(j)(1) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.
- 10(i)(2). Parent Guarantee, dated December 20, 2009, between Alcoa Inc. and Aluminum Financing Limited, incorporated by reference to exhibit 10(j)(2) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.
- 10(j). Purchase Agreement, dated March 30, 2010, between Alcoa Inc., Aluminum Financing Limited, and Abdullah Abunayyan Trading Corp., incorporated by reference to exhibit 10(d) to company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2010.

**Table of Contents**

- 10(k). Registration Rights Agreement, dated as of January 26, 2010, by and between Alcoa Inc. and Evercore Trust Company, N.A., solely in its capacity as duly appointed and acting investment manager of a segregated account held in the Alcoa Master Retirement Plans Trust, incorporated by reference to exhibit 10 to the company's Current Report on Form 8-K dated January 26, 2010.
- 10(l). Registration Rights Agreement, dated as of January 24, 2011, by and between Alcoa Inc. and Evercore Trust Company, N.A., solely in its capacity as duly appointed and acting investment manager of a segregated account held in the Alcoa Master Retirement Plans Trust, incorporated by reference to exhibit 10 to the company's Current Report on Form 8-K dated January 24, 2011.
- 10(m). Alcoa Stock Acquisition Plan, effective January 1, 1999, incorporated by reference to exhibit 10(a) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1999.
- 10(m)(1). Amendments to Alcoa Stock Acquisition Plan, effective September 1, 2000, incorporated by reference to exhibit 10(a)(1) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2000.
- 10(m)(2). Amendments to Alcoa Stock Acquisition Plan, effective January 1, 2005, incorporated by reference to exhibit 10(i)(2) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2005.
- 10(m)(3). Amendments to Alcoa Stock Acquisition Plan, effective December 29, 2008, incorporated by reference to exhibit 10(i)(3) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.
- 10(m)(4). Amendment to the Alcoa Stock Acquisition Plan, effective December 18, 2009, incorporated by reference to exhibit 10(l)(4) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.
- 10(m)(5). Amendment to the Alcoa Stock Acquisition Plan, effective January 1, 2011.
- 10(n). Employees' Excess Benefits Plan, Plan A, incorporated by reference to exhibit 10(b) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1980.
- 10(n)(1). Amendments to Employees' Excess Benefits Plan, Plan A, effective January 1, 2000, incorporated by reference to exhibit 10(b)(1) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2000.
- 10(n)(2). Amendments to Employees' Excess Benefits Plan, Plan A, effective January 1, 2002, incorporated by reference to exhibit 10(j)(2) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2002.
- 10(n)(3). Amendments to Employees' Excess Benefits Plan, Plan A, effective December 31, 2007, incorporated by reference to exhibit 10(j)(3) to the company's Annual Report on Form 10-K for the year ended December 31, 2007.
- 10(n)(4). Amendments to Employees' Excess Benefits Plan, Plan A, effective December 29, 2008, incorporated by reference to exhibit 10(j)(4) to company's Annual Report on Form 10-K for the year ended December 31, 2008.
- 10(n)(5). Amendment to Employees' Excess Benefits Plan A, effective December 18, 2009, incorporated by reference to exhibit 10(m)(5) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.

**Table of Contents**

|           |   |
|-----------|---|
| 10(n)(6). | Amendment to Employees' Excess Benefits Plan A, effective January 1, 2011.  |
| 10(o).    | 2004 Summary Description of the Alcoa Incentive Compensation Plan, incorporated by reference to exhibit 10(g) to the company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended September 30, 2004.                      |
| 10(o)(1). | Incentive Compensation Plan of Alcoa Inc., as revised and restated effective November 8, 2007, incorporated by reference to exhibit 10(k)(1) to the company's Annual Report on Form 10-K for the year ended December 31, 2007.                              |
| 10(o)(2). | Amendment to Incentive Compensation Plan of Alcoa Inc., effective December 18, 2009, incorporated by reference to exhibit 10(n)(2) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.  |
| 10(p).    | Employees' Excess Benefits Plan, Plan C, as amended and restated effective December 31, 2007, incorporated by reference to exhibit 10(l) to the company's Annual Report on Form 10-K for the year ended December 31, 2007.                                  |
| 10(p)(1). | Amendments to Employees' Excess Benefits Plan, Plan C, effective December 29, 2008, incorporated by reference to exhibit 10(l)(1) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.   |
| 10(p)(2). | Amendment to Employees' Excess Benefits Plan C, effective December 18, 2009, incorporated by reference to exhibit 10(o)(2) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.  |
| 10(p)(3). | Amendment to Employees' Excess Benefits Plan C, effective January 1, 2011.  |
| 10(q).    | Deferred Fee Plan for Directors, as amended effective July 9, 1999, incorporated by reference to exhibit 10(g)(1) to the company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended June 30, 1999.                       |
| 10(r).    | Restricted Stock Plan for Non-Employee Directors, as amended effective March 10, 1995, incorporated by reference to exhibit 10(h) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1994.         |
| 10(r)(1). | Amendment to Restricted Stock Plan for Non-Employee Directors, effective November 10, 1995, incorporated by reference to exhibit 10(h)(1) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1995. |
| 10(s).    | Description of Changes to Non-Employee Director Compensation and Stock Ownership Guidelines, effective January 1, 2011, incorporated by reference to exhibit 10(b) to the company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2010. |
| 10(t).    | Fee Continuation Plan for Non-Employee Directors, incorporated by reference to exhibit 10(k) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1989.  |
| 10(t)(1). | Amendment to Fee Continuation Plan for Non-Employee Directors, effective November 10, 1995, incorporated by reference to exhibit 10(i)(1) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1995. |
| 10(t)(2). | Second Amendment to the Fee Continuation Plan for Non-Employee Directors, effective September 15, 2006, incorporated by reference to exhibit 10.2 to the company's Current Report on Form 8-K dated September 20, 2006.                                     |

**Table of Contents**

|            |  |
|------------|--|
| 10(u).     | Deferred Compensation Plan, as amended effective October 30, 1992, incorporated by reference to exhibit 10(k) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1992.  |
| 10(u)(1).  | Amendments to Deferred Compensation Plan, effective January 1, 1993, February 1, 1994 and January 1, 1995, incorporated by reference to exhibit 10(j)(1) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1994. |
| 10(u)(2).  | Amendment to Deferred Compensation Plan, effective June 1, 1995, incorporated by reference to exhibit 10(j)(2) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1995.   |
| 10(u)(3).  | Amendment to Deferred Compensation Plan, effective November 1, 1998, incorporated by reference to exhibit 10(j)(3) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1999.                                       |
| 10(u)(4).  | Amendments to Deferred Compensation Plan, effective January 1, 1999, incorporated by reference to exhibit 10(j)(4) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1999.                                       |
| 10(u)(5).  | Amendments to Deferred Compensation Plan, effective January 1, 2000, incorporated by reference to exhibit 10(j)(5) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2000.                                       |
| 10(u)(6).  | Amendments to Deferred Compensation Plan, effective January 1, 2005, incorporated by reference to exhibit 10(q)(6) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2005.                                       |
| 10(u)(7).  | Amendments to Deferred Compensation Plan, effective November 1, 2007 incorporated by reference to exhibit 10(p)(7) to the company's Annual Report on Form 10-K for the year ended December 31, 2007.   |
| 10(u)(8).  | Amendments to Deferred Compensation Plan, effective December 29, 2008, incorporated by reference to exhibit 10(p)(8) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.   |
| 10(u)(9).  | Amendment to Deferred Compensation Plan, effective April 1, 2009, incorporated by reference to exhibit 10(s)(9) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.  |
| 10(u)(10). | Amendment to Deferred Compensation Plan, effective December 18, 2009, incorporated by reference to exhibit 10(s)(10) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.   |
| 10(u)(11). | Amendment to Deferred Compensation Plan, effective January 1, 2011.  |
| 10(v).     | Summary of the Executive Split Dollar Life Insurance Plan, dated November 1990, incorporated by reference to exhibit 10(m) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1990.                               |
| 10(w).     | Amended and Restated Dividend Equivalent Compensation Plan, effective January 1, 1997, incorporated by reference to exhibit 10(h) to the company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended September 30, 2004.                 |
| 10(x).     | Form of Indemnity Agreement between the company and individual directors or officers, incorporated by reference to exhibit 10(j) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1987.                         |



**Table of Contents**

|            |   |
|------------|---|
| 10(y).     | 2004 Alcoa Stock Incentive Plan, as amended through November 11, 2005, incorporated by reference to exhibit 10.1 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated November 16, 2005.   |
| 10(z).     | 2009 Alcoa Stock Incentive Plan, incorporated by reference to Attachment C to the company's Definitive Proxy Statement on Form DEF 14A filed March 16, 2009.  |
| 10(z)(1).  | Amended and Restated 2009 Alcoa Stock Incentive Plan, dated February 15, 2011.  |
| 10(aa).    | Terms and Conditions for Special Retention Awards under the 2009 Alcoa Stock Incentive Plan, effective January 1, 2010, incorporated by reference to exhibit 10(e) to company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2010.           |
| 10(bb).    | Alcoa Supplemental Pension Plan for Senior Executives, as amended and restated effective December 31, 2007, incorporated by reference to exhibit 10(u) to the company's Annual Report on Form 10-K for the year ended December 31, 2007.                      |
| 10(bb)(1). | Amendment to Alcoa Supplemental Pension Plan for Senior Executives, effective December 29, 2008, incorporated by reference to exhibit 10(u)(1) to company's Annual Report on Form 10-K for the year ended December 31, 2008.                                  |
| 10(bb)(2). | Amendment to Alcoa Supplemental Pension Plan for Senior Executives, effective December 16, 2009, incorporated by reference to exhibit 10(y)(2) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.                              |
| 10(bb)(3). | Amendment to Alcoa Supplemental Pension Plan for Senior Executives, effective December 18, 2009, incorporated by reference to exhibit 10(y)(3) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.                              |
| 10(bb)(4). | Amendment to Alcoa Supplemental Pension Plan for Senior Executives, effective January 1, 2011.  |
| 10(cc).    | Deferred Fee Estate Enhancement Plan for Directors, effective July 10, 1998, incorporated by reference to exhibit 10(r) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1998.                     |
| 10(dd).    | Alcoa Deferred Compensation Estate Enhancement Plan, effective July 10, 1998, incorporated by reference to exhibit 10(s) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1998.                    |
| 10(dd)(1). | Amendments to Alcoa Deferred Compensation Estate Enhancement Plan, effective January 1, 2000, incorporated by reference to exhibit 10(s)(1) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 1999. |
| 10(dd)(2). | Amendments to Alcoa Deferred Compensation Estate Enhancement Plan, effective January 1, 2000, incorporated by reference to exhibit 10(s)(2) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2000. |
| 10(dd)(3). | Amendments to Alcoa Deferred Compensation Estate Enhancement Plan, effective January 1, 2005, incorporated by reference to exhibit 10(x)(3) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2005. |
| 10(dd)(4). | Amendments to Alcoa Deferred Compensation Estate Enhancement Plan, effective December 29, 2008, incorporated by reference to exhibit 10(w)(4) to company's Annual Report on Form 10-K for the year ended December 31, 2008.                                   |

**Table of Contents**

|            |  |
|------------|--|
| 10(ee).    | Alcoa Inc. Change in Control Severance Plan, as amended and restated effective November 8, 2007, incorporated by reference to exhibit 10(x) to the company's Annual Report on Form 10-K for the year ended December 31, 2007.                  |
| 10(ee)(1). | Amendment to Alcoa Inc. Change in Control Severance Plan, effective December 16, 2009, incorporated by reference to exhibit 10(bb)(1) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.                        |
| 10(ff).    | Form of Agreement for Stock Option Awards, effective January 1, 2004, incorporated by reference to exhibit 10(a) to the company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended September 30, 2004.      |
| 10(gg).    | Form of Agreement for Stock Awards, effective January 1, 2004, incorporated by reference to exhibit 10(b) to the company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended September 30, 2004.             |
| 10(hh).    | Form of Agreement for Performance Share Awards, effective January 1, 2004, incorporated by reference to exhibit 10(c) to the company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended September 30, 2004. |
| 10(ii).    | Stock Option Award Rules, revised January 1, 2004, incorporated by reference to exhibit 10(d) to the company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended September 30, 2004.                         |
| 10(jj).    | Stock Awards Rules, effective January 1, 2004, incorporated by reference to exhibit 10(e) to the company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended September 30, 2004.                             |
| 10(kk).    | Performance Share Awards Rules, effective January 1, 2004, incorporated by reference to exhibit 10(f) to the company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended September 30, 2004.                 |
| 10(ll).    | 2005 Deferred Fee Plan for Directors, incorporated by reference to exhibit 10.1 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated January 10, 2005.  |
| 10(mm).    | Global Pension Plan, effective January 1, 1998, incorporated by reference to exhibit 10(jj) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2004.                                  |
| 10(mm)(1). | Amendments to Global Pension Plan, incorporated by reference to exhibit 10(jj)(1) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2004.  |
| 10(mm)(2). | Amendments to Global Pension Plan, effective January 1, 2005, incorporated by reference to exhibit 10(gg)(2) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2005.                 |
| 10(mm)(3). | Amendments to Global Pension Plan, effective December 1, 2005, incorporated by reference to exhibit 10(gg)(3) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2005.                |
| 10(mm)(4). | Amendments to Global Pension Plan, effective December 29, 2008, incorporated by reference to exhibit 10(ff)(4) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.   |
| 10(mm)(5). | Amendments to Global Pension Plan, effective July 1, 2009, incorporated by reference to exhibit 10(jj)(5) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.  |

**Table of Contents**

|            |  |
|------------|--|
| 10(mm)(6). | Amendments to Global Pension Plan, effective December 18, 2009, incorporated by reference to exhibit 10(jj)(6) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.   |
| 10(mm)(7). | Amendment to Global Pension Plan, effective January 1, 2011.   |
| 10(nn).    | Executive Severance Agreement, as amended and restated effective December 8, 2008, between Alcoa Inc. and Klaus Kleinfeld, incorporated by reference to exhibit 10(gg) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.           |
| 10(nn)(1). | Executive Severance Agreement, as amended and restated effective December 8, 2008, between Alcoa Inc. and William F. Christopher, incorporated by reference to exhibit 10(gg)(1) to the company's Annual Report on Form 10-K for the year ended December 31, 2008. |
| 10(nn)(2). | Executive Severance Agreement, as amended and restated effective December 8, 2008, between Alcoa Inc. and Charles D. McLane, Jr., incorporated by reference to exhibit 10(gg)(2) to the company's Annual Report on Form 10-K for the year ended December 31, 2008. |
| 10(nn)(3). | Executive Severance Agreement, as amended and restated effective December 8, 2008, between Alcoa Inc. and Bernt Reitan, incorporated by reference to exhibit 10(gg)(3) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.           |
| 10(nn)(4). | Executive Severance Agreement, as amended and restated effective December 9, 2008, between Alcoa Inc. and J. Michael Schell, incorporated by reference to exhibit 10(gg)(4) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.      |
| 10(nn)(5). | Executive Severance Agreement, as amended and restated effective December 8, 2008, between Alcoa Inc. and Helmut Wieser, incorporated by reference to exhibit 10(gg)(5) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.          |
| 10(nn)(6). | Executive Severance Agreement, effective July 28, 2009, between Alcoa Inc. and Nicholas J. DeRoma, incorporated by reference to exhibit 10(c) to the company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2009.                             |
| 10(nn)(7). | Executive Severance Agreement, dated February 19, 2010, between Alcoa Inc. and John Thuestad, incorporated by reference to exhibit 10 to the company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2010.  |
| 10(nn)(8). | Form of Executive Severance Agreement between the company and new officers entered into after July 22, 2010, incorporated by reference to exhibit 10(a) to the company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2010.                   |
| 10(oo).    | Consulting Agreement, dated February 22, 2010, between Alcoa Inc. and Bernt Reitan, effective August 1, 2010, incorporated by reference to exhibit 10(b) to the company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2010.                      |
| 10(pp).    | Description of Non-Employee Director Compensation incorporated by reference to exhibit 10 to the company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2007.  |
| 10(qq).    | Form of Award Agreement for Stock Options, effective January 1, 2006, incorporated by reference to exhibit 10.2 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated November 16, 2005.   |
| 10(rr).    | Form of Award Agreement for Stock Awards, effective January 1, 2006, incorporated by reference to exhibit 10.3 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated November 16, 2005.  |

**Table of Contents**

|            |  |
|------------|--|
| 10(ss).    | Form of Award Agreement for Performance Share Awards, effective January 1, 2006, incorporated by reference to exhibit 10.4 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated November 16, 2005.  |
| 10(tt).    | Form of Award Agreement for Performance Stock Options, effective January 1, 2006, incorporated by reference to exhibit 10.5 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated November 16, 2005.   |
| 10(uu).    | Form of Award Agreement for Stock Options, effective May 8, 2009, incorporated by reference to exhibit 10.2 to the company's Current Report on Form 8-K dated May 13, 2009.  |
| 10(vv).    | Form of Award Agreement for Restricted Share Units, effective May 8, 2009, incorporated by reference to exhibit 10.3 to the Company's Current Report on Form 8-K dated May 13, 2009.   |
| 10(ww).    | Summary Description of Equity Choice Program for Performance Equity Award Participants, dated November 2005, incorporated by reference to exhibit 10.6 to the company's Current Report on Form 8-K (Commission file number 1-3610) dated November 16, 2005.                      |
| 10(xx).    | Reynolds Metals Company Benefit Restoration Plan for New Retirement Program, as amended through December 31, 2005, incorporated by reference to exhibit 10(rr) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2005. |
| 10(xx)(1). | Amendments to the Reynolds Metals Company Benefit Restoration Plan for New Retirement Program, effective December 18, 2009, incorporated by reference to exhibit 10(tt)(1) to the company's Annual Report on Form 10-K for the year ended December 31, 2009.                     |
| 10(yy).    | Global Expatriate Employee Policy (pre-January 1, 2003), incorporated by reference to exhibit 10(uu) to the company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2005.   |
| 10(zz).    | Form of Special Retention Stock Award Agreement, effective July 14, 2006, incorporated by reference to exhibit 10.3 to the company's Current Report on Form 8-K dated September 20, 2006.  |
| 10(aaa).   | Omnibus Amendment to Rules and Terms and Conditions of all Awards under the 2004 Alcoa Stock Incentive Plan, effective January 1, 2007, incorporated by reference to exhibit 10(tt) to the company's Annual Report on Form 10-K for the year ended December 31, 2007.            |
| 10(bbb).   | Summary of Terms of Relocation for Helmut Wieser, effective January 1, 2007, incorporated by reference to exhibit 10(vv) to the company's Annual Report on Form 10-K for the year ended December 31, 2006.   |
| 10(ccc).   | Letter Agreement, dated August 14, 2007, between Alcoa Inc. and Klaus Kleinfeld, incorporated by reference to exhibit 10(b) to the company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2007.   |
| 10(ddd).   | Letter Agreement, effective July 24, 2009, between Franklin A. Thomas, Lead Director, and Alain J. P. Belda, Chairman of the Board, incorporated by reference to exhibit 10 to the company's Current Report on Form 8-K dated July 29, 2009.                                     |
| 10(eee).   | Employment Agreement, dated March 19, 2008, between Alcoa Inc. and J. Michael Schell, incorporated by reference to exhibit 10(a) to the company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2008.   |
| 10(fff).   | Employment Offer Letter, dated July 28, 2009, between Alcoa Inc. and Nicholas J. DeRoma, incorporated by reference to exhibit 10(b) to the company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2009.   |

**Table of Contents**

|          |  |
|----------|--|
| 10(ggg). | Director Plan: You Make a Difference Award, incorporated by reference to exhibit 10(uu) to the company's Annual Report on Form 10-K for the year ended December 31, 2008.                            |
| 10(hhh). | Form of Award Agreement for Stock Options, effective January 1, 2010, incorporated by reference to exhibit 10(ddd) to the company's Annual Report on Form 10-K for the year ended December 31, 2009. |
| 12.      | Computation of Ratio of Earnings to Fixed Charges.   |
| 21.      | Subsidiaries of the Registrant.  |
| 23.      | Consent of Independent Registered Public Accounting Firm.  |
| 24.      | Power of Attorney for certain directors.   |
| 31.      | Certifications pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  |
| 32.      | Certification pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.   |
| 99.      | Mine Safety.   |
| 101. INS | XBRL Instance Document.  |
| 101. SCH | XBRL Taxonomy Extension Schema Document.   |
| 101. CAL | XBRL Taxonomy Extension Calculation Linkbase Document.   |
| 101. DEF | XBRL Taxonomy Extension Definition Linkbase Document.  |
| 101. LAB | XBRL Taxonomy Extension Label Linkbase Document.   |
| 101. PRE | XBRL Taxonomy Extension Presentation Linkbase Document.  |

\* Exhibit Nos. 10(m) through 10(hhh) are management contracts or compensatory plans required to be filed as Exhibits to this Form 10-K. Amendments and modifications to other Exhibits previously filed have been omitted when in the opinion of the registrant such Exhibits as amended or modified are no longer material or, in certain instances, are no longer required to be filed as Exhibits.

No other instruments defining the rights of holders of long-term debt of the registrant or its subsidiaries have been filed as Exhibits because no such instruments met the threshold materiality requirements under Regulation S-K. The registrant agrees, however, to furnish a copy of any such instruments to the Commission upon request.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**ALCOA INC.**

February 17, 2011 By /s/ Graeme W. Bottger  
 Graeme W. Bottger  
 Vice President and Controller

(Also signing as Principal Accounting Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature                  | Title  | Date              |
|----------------------------|--|-------------------|
| /s/ Klaus Kleinfeld        | Chairman and Chief Executive Officer               | February 17, 2011 |
| Klaus Kleinfeld            | (Principal Executive Officer and Director)         |                   |
| /s/ Charles D. McLane, Jr. | Executive Vice President and Chief                 | February 17, 2011 |
| Charles D. McLane, Jr.     | Financial Officer (Principal Financial<br>Officer) |                   |

Arthur D. Collins, Jr., Kathryn S. Fuller, Joseph T. Gorman, Judith M. Gueron, Michael G. Morris, E. Stanley O Neal, James W. Owens, Patricia F. Russo, Ratan N. Tata and Ernesto Zedillo each as a Director, on February 17, 2011, by Donna C. Dabney, their Attorney-in-Fact.\*

\*By /s/ Donna C. Dabney  
 Donna C. Dabney  
 Attorney-in-Fact