

FASTENAL CO  
Form 8-K  
November 06, 2008

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported) October 10, 2008**

**FASTENAL COMPANY**

(Exact name of registrant as specified in its charter)

**Minnesota**  
(State or other jurisdiction

of incorporation)

**1-16125**  
(Commission File Number)

**41-0948415**  
(IRS Employer

Identification No.)

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**2001 Theurer Boulevard**

**Winona, Minnesota**  
(Address of principal executive offices)

**55987-1500**  
(Zip Code)

**Registrant's telephone number, including area code (507) 454-5374**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.**

Robert A. Hansen, who is a director of Fastenal Company (Fastenal), has informed us that he plans to retire from the Fastenal Board of Directors (Board) effective as of the end of the next Annual Meeting of Shareholders to be held in April 2009. Until his resignation, Mr. Hansen will continue to serve as a member of our Audit Committee and our Compensation Committee. Mr. Hansen, an associate professor of marketing and logistics management with the Carlson School of Management at the University of Minnesota, has served on Fastenal's Board since 1999.

Mr. Robert Kierlin, our Chairman of the Board was quoted, "We would like to thank Mr. Hansen for his decade of service to Fastenal, in particular, his advice and guidance relating to our extensive training and leadership development programs."

Fastenal is currently identifying potential director candidates to fill the open seat on the Board and is also considering adding one additional member to the Board.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Date: November 6, 2008

FASTENAL COMPANY

/s/ Daniel L. Florness  
Daniel L. Florness  
Chief Financial Officer