NARA BANCORP INC
Form 10-Q
November 07, 2007
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## UNITED STATES

# SECURITIES AND EXCHANGE COMMISSION 

WASHINGTON, D.C. 20549
FORM 10-Q
(Mark One)
x Quarterly report pursuant to section 13 or $\mathbf{1 5 ( d )}$ of the Securities Exchange Act of 1934
For the quarterly period ended September 30, 2007
or
.. Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
For the transition period from $\qquad$ to $\qquad$
Commission File Number: 000-50245

## NARA BANCORP, INC.

(Exact name of registrant as specified in its charter)

| Delaware <br> (State or other jurisdiction of <br> incorporation or organization) <br> 3731 Wilshire Boulevard, Suite 1000, Los Angeles, California <br> (Address of Principal executive offices) | $95-4849715$ <br> (IRS Employer <br> Identification Number) |
| :---: | :---: |
| (Registrant $s$ telephone number, including area code) | 90010 <br> (ZIP Code) |

## (Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No ${ }^{\circ}$

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

## " Large accelerated filer x Accelerated filer " Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes * No $x$ As of October 30, 2007, there were 26,193,672 outstanding shares of the issuer s Common Stock, $\$ 0.001$ par value.

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## Forward-Looking Information

Certain matters discussed in this Quarterly Report on Form 10Q may constitute forward-looking statements under Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. There can be no assurance that the results described or implied in such forward-looking statements will, in fact, be achieved and actual results, performance, and achievements could differ materially because our business involves inherent risks and uncertainties. Risks and uncertainties include possible future deteriorating economic conditions in our areas of operation; interest rate risk associated with volatile interest rates and related asset-liability matching risk; liquidity risks; risk of significant non-earning assets, and net credit losses that could occur, particularly in times of weak economic conditions or times of rising interest rates; risks of available for sale securities declining significantly in value as interest rates rise; and regulatory risks associated with the variety of current and future regulations as well as regulatory enforcement actions to which we are subject. For additional information concerning these factors, see Item 1A. Risk Factors contained in our Annual Report on Form 10-K for the year ended December 31, 2006.

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## PART I

## FINANCIAL INFORMATION

## Item 1. Financial Statements

 NARA BANCORP, INC. AND SUBSIDIARIES
## CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION

|  | (Unaudited)  <br> September 30, December 31, <br> 2007 2006 <br> (Dollars in thousands, except share data)  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Cash and cash equivalents: |  |  |  |  |
| Cash and due from banks | \$ | 27,936 | \$ | 36,300 |
| Federal funds sold |  | 2,000 |  | 44,500 |
| Total cash and cash equivalents |  | 29,936 |  | 80,800 |
| Securities available for sale, at fair value |  | 237,626 |  | 162,851 |
| Securities held to maturity, at amortized cost ( fair value: December 31, 2006 - \$1,002) |  |  |  | 1,000 |
| Loans held for sale, at the lower of cost or market |  | 20,626 |  | 15,162 |
| Loans receivable, net of allowance for loan losses (September 30, 2007 - \$19,431 ; December 31, 2006-\$19,112) |  | 1,939,262 |  | 1,695,753 |
| Federal Reserve Bank stock, at cost |  | 2,253 |  | 2,253 |
| Federal Home Loan Bank of San Francisco (FHLB) stock, at cost |  | 11,802 |  | 7,505 |
| Premises and equipment, net |  | 11,476 |  | 11,941 |
| Accrued interest receivable |  | 10,257 |  | 8,974 |
| Deferred tax assets, net |  | 14,162 |  | 16,210 |
| Customers liabilities on acceptances |  | 8,089 |  | 7,565 |
| Cash surrender value of life insurance |  | 22,695 |  | 15,113 |
| Goodwill |  | 2,347 |  | 2,347 |
| Other intangible assets, net |  | 2,406 |  | 2,899 |
| Other assets |  | 31,562 |  | 16,612 |
| Total assets | \$ | 2,344,499 | \$ | 2,046,985 |
|  |  |  |  | Continued) |

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NARA BANCORP, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION

## LIABILITIES AND STOCKHOLDERS EQUITY

|  | (Unaudited)  <br> September 30, December 31, <br> 2007 2006 <br> (Dollars in thousands, except share data)  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| LIABILITIES: |  |  |  |  |
| Deposits: |  |  |  |  |
| Noninterest-bearing | \$ | 370,100 | \$ | 407,519 |
| Interest-bearing: |  |  |  |  |
| Money market and other |  | 266,039 |  | 184,199 |
| Savings deposits |  | 147,987 |  | 141,611 |
| Time deposits of \$100,000 or more |  | 869,879 |  | 768,727 |
| Other time deposits |  | 160,458 |  | 210,179 |
| Total deposits |  | 1,814,463 |  | 1,712,235 |
| Borrowings from Federal Home Loan Bank |  | 240,000 |  | 76,000 |
| Accrued interest payable |  | 11,445 |  | 8,258 |
| Acceptances outstanding |  | 8,089 |  | 7,565 |
| Subordinated debentures |  | 39,268 |  | 39,268 |
| Other liabilities |  | 18,607 |  | 17,032 |
| Total liabilities |  | 2,131,872 |  | 1,860,358 |
| STOCKHOLDERS EQUITY: |  |  |  |  |
| Preferred stock, \$0.001 par value; authorized, 10,000,000 shares; none issued and outstanding |  |  |  |  |
| Common stock, \$0.001 par value; authorized, 40,000,000 shares; issued and outstanding, |  |  |  |  |
| 26,193,672 and 26,107,672 shares at September 30, 2007 and December 31, 2006, respectively |  | 26 |  | 26 |
| Capital surplus |  | 79,596 |  | 77,939 |
| Retained earnings |  | 134,874 |  | 111,978 |
| Accumulated other comprehensive loss, net |  | $(1,869)$ |  | $(3,316)$ |
| Total stockholders equity |  | 212,627 |  | 186,627 |
| Total liabilities and stockholders equity | \$ | 2,344,499 | \$ | 2,046,985 |

See accompanying notes to condensed consolidated financial statements (unaudited)

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## CONDENSED CONSOLIDATED STATEMENTS OF INCOME

For the three and nine months ended September 30, 2007 and 2006

## (Unaudited)

|  | Three Months Ended September 30, 2007 2006 (In thousands, except per share data) |  |  |  | Nine Months Ended September 30, 2007 <br> 2006 <br> (In thousands, except per share data) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| INTEREST INCOME: |  |  |  |  |  |  |  |  |
| Interest and fees on loans | \$ | 42,752 | \$ | 37,818 | \$ | 121,285 | \$ | 105,399 |
| Interest on securities |  | 2,613 |  | 2,340 |  | 6,771 |  | 6,284 |
| Interest on federal funds sold and other investments |  | 201 |  | 470 |  | 1,378 |  | 2,723 |
| Total interest income |  | 45,566 |  | 40,628 |  | 129,434 |  | 114,406 |
| INTEREST EXPENSE: |  |  |  |  |  |  |  |  |
| Interest on deposits |  | 17,613 |  | 14,799 |  | 50,815 |  | 40,312 |
| Interest on subordinated debentures |  | 827 |  | 868 |  | 2,498 |  | 2,484 |
| Interest on other borrowings |  | 1,991 |  | 535 |  | 4,041 |  | 1,212 |
| Total interest expense |  | 20,431 |  | 16,202 |  | 57,354 |  | 44,008 |
| NET INTEREST INCOME BEFORE PROVISION FOR LOAN |  |  |  |  |  |  |  |  |
| LOSSES |  | 25,135 |  | 24,426 |  | 72,080 |  | 70,398 |
| PROVISION FOR LOAN LOSSES |  | 1,550 |  | 1,170 |  | 3,880 |  | 2,392 |
| NET INTEREST INCOME AFTER PROVISION FOR LOAN |  |  |  |  |  |  |  |  |
| LOSSES |  | 23,585 |  | 23,256 |  | 68,200 |  | 68,006 |
| NON-INTEREST INCOME: |  |  |  |  |  |  |  |  |
| Service fees on deposit accounts |  | 1,841 |  | 1,471 |  | 5,146 |  | 4,528 |
| International service fees |  | 597 |  | 726 |  | 1,966 |  | 2,027 |
| Loan servicing fees, net |  | 487 |  | 454 |  | 1,452 |  | 1,395 |
| Wire transfer fees |  | 335 |  | 339 |  | 1,021 |  | 1,046 |
| Other income and fees |  | 453 |  | 432 |  | 1,132 |  | 1,091 |
| Net gains on sales of SBA loans |  | 1,659 |  | 922 |  | 4,616 |  | 3,735 |
| Net gains on sales of other loans |  | 518 |  |  |  | 1,272 |  |  |
| Total non-interest income |  | 5,890 |  | 4,344 |  | 16,605 |  | 13,822 |
| NON-INTEREST EXPENSE: |  |  |  |  |  |  |  |  |
| Salaries and employee benefits |  | 7,298 |  | 6,346 |  | 20,735 |  | 20,240 |
| Occupancy |  | 2,155 |  | 1,993 |  | 6,339 |  | 5,727 |
| Furniture and equipment |  | 699 |  | 562 |  | 2,008 |  | 1,630 |
| Advertising and marketing |  | 456 |  | 421 |  | 1,602 |  | 1,697 |
| Data processing and communications |  | 798 |  | 1,029 |  | 2,622 |  | 3,000 |
| Professional fees |  | 541 |  | 815 |  | 2,436 |  | 2,275 |
| Other |  | 2,638 |  | 1,855 |  | 6,852 |  | 5,711 |
| Total non-interest expense |  | 14,585 |  | 13,021 |  | 42,594 |  | 40,280 |

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| INCOME BEFORE INCOME TAXES | 14,890 |  | 14,579 |  | 42,211 |  | 41,548 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| INCOME TAXES |  | 6,108 |  | 5,910 |  | 17,351 |  | 17,099 |
| NET INCOME | \$ | 8,782 | \$ | 8,669 | \$ | 24,860 | \$ | 24,449 |
| TOTAL COMPREHENSIVE INCOME | \$ | 10,531 | \$ | 10,750 | \$ | 26,307 | \$ | 24,125 |
| EARNINGS PER SHARE |  |  |  |  |  |  |  |  |
| Basic | \$ | 0.34 | \$ | 0.33 | \$ | 0.95 | \$ | 0.95 |
| Diluted |  | 0.33 |  | 0.33 |  | 0.94 |  | 0.93 |

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## CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS EQUITY

## NINE MONTHS ENDED September 30, 2007 AND 2006

(Unaudited)

|  | Number of Shares Outstanding | Common Stock |  | Capital <br> Surplus <br> (Dolla | Retained <br> Earnings <br> rs in thousand | Accumulated Other Comprehensive Income (Loss), net s) |  | Comprehensive Income |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BALANCE, JANUARY 1, 2006 | 25,444,442 | \$ | 25 | \$ 69,451 | \$ 81,016 | \$ | $(3,738)$ |  |  |
| Stock options exercised | 656,230 |  | 1 | 4,228 |  |  |  |  |  |
| Tax benefit from stock options exercised |  |  |  | 2,661 |  |  |  |  |  |
| Stock-based compensation |  |  |  | 980 |  |  |  |  |  |
| Cash dividends declared (\$0.0825 per share) |  |  |  |  | $(2,127)$ |  |  |  |  |
| Comprehensive income: |  |  |  |  |  |  |  |  |  |
| Net income |  |  |  |  | 24,449 |  |  | \$ | 24,449 |
| Other comprehensive income (loss): |  |  |  |  |  |  |  |  |  |
| Change in unrealized gain (loss) on securities available for sale, net of tax |  |  |  |  |  |  | (317) |  | (317) |
| Change in unrealized gain (loss) on interest-only strip, net of tax |  |  |  |  |  |  | (15) |  | (15) |
| Change in unrealized gain (loss) on interest rate swaps and caps, net of tax |  |  |  |  |  |  | 8 |  | 8 |
| Total comprehensive income |  |  |  |  |  |  |  | \$ | 24,125 |
| BALANCE, September 30, 2006 | 26,100,672 | \$ | 26 | \$77,320 | \$ 103,338 | \$ | $(4,062)$ |  |  |
| BALANCE, JANUARY 1, 2007 | 26,107,672 | \$ | 26 | \$ 77,939 | \$ 111,978 | \$ | $(3,316)$ |  |  |
| Cumulative effect of adoption of EITF No.06-5 |  |  |  |  | 194 |  |  |  |  |
| Stock options exercised | 86,000 |  |  | 500 |  |  |  |  |  |
| Stock-based compensation |  |  |  | 1,157 |  |  |  |  |  |
| Cash dividends declared (\$0.0825 per share) |  |  |  |  | $(2,158)$ |  |  |  |  |
| Comprehensive income: |  |  |  |  |  |  |  |  |  |
| Net income |  |  |  |  | 24,860 |  |  | \$ | 24,860 |
| Other comprehensive income (loss): |  |  |  |  |  |  |  |  |  |
| Change in unrealized gain (loss) on securities available for sale, net of tax |  |  |  |  |  |  | 461 |  | 461 |
| Change in unrealized gain (loss) on interest-only strip, net of tax |  |  |  |  |  |  | (21) |  | (21) |
| Change in unrealized gain (loss) on interest rate swaps and caps, net of tax |  |  |  |  |  |  | 1,007 |  | 1,007 |
| Total comprehensive income |  |  |  |  |  |  |  | \$ | 26,307 |
| BALANCE, September 30, 2007 | 26,193,672 | \$ | 26 | \$ 79,596 | \$ 134,874 | \$ | $(1,869)$ |  |  |

See accompanying notes to condensed consolidated financial statements (unaudited)

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## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

## NINE MONTHS ENDED SEPTEMBER 30, 2007 AND 2006

(Unaudited)


CASH FLOWS FROM INVESTING ACTIVITIES

| Net change in loans receivable | $(278,089)$ | $(209,148)$ |
| :--- | :---: | :---: |
| Proceeds from sale of commercial real estate loans | 31,972 | $(4,986)$ |
| Purchase of premises and equipment | $(1,447)$ | $(38,650)$ |
| Purchase of investment securities available for sale | $(98,446)$ |  |
| Proceeds from disposition of equipment | 63 | 48 |
| Proceeds from matured or called investment securities held to maturity | 1,000 | 18,500 |
| Proceeds from matured or called investment securities available for sale | 12,327 |  |
| Proceeds from matured term federal funds sold | 7,000 |  |
| Purchase of Federal Reserve Bank Stock | $(3,990)$ | $(450)$ |
| Purchase of Federal Home Loan Bank Stock | $(6,875)$ | $(690)$ |
| Purchase of bank owned life insurance |  |  |

Net cash from investing activities $\quad(2337,549)$
(Continued)

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## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

## NINE MONTHS ENDED SEPTEMBER 30, 2007 AND 2006

(Unaudited)
$\left.\begin{array}{l|cc} & \begin{array}{c}\text { Nine Months Ended } \\ \text { September 30, } \\ \mathbf{2 0 0 6}\end{array} \\ \mathbf{2 0 0 7} \\ \text { (In thousands) }\end{array}\right)$

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Notes to Condensed Consolidated Financial Statements (Unaudited)

## 1. Nara Bancorp, Inc.

Nara Bancorp, Inc. ( Nara Bancorp , on a parent-only basis, and Company, we or our on a consolidated basis), incorporated under the laws of th State of Delaware in 2000, as a bank holding company. Headquartered in Los Angeles, California, we offer a full range of commercial banking and certain consumer financial services through our wholly owned subsidiary, Nara Bank ( Nara Bank or the Bank ). Nara Bank was organized in 1989 as a national bank and converted to a California state-chartered bank on January 3, 2005, with branches in California and New York as well as Loan Production Offices in California, Washington, Georgia, Illinois, New Jersey, Virginia, Texas and Nevada.

## 2. Basis of Presentation

Our condensed consolidated financial statements included herein have been prepared without an audit, pursuant to the rules and regulations of the Securities and Exchange Commission ( SEC ). Certain information and footnote disclosures, normally included in consolidated financial statements prepared in accordance with accounting principles generally accepted in the United States of America, have been condensed or omitted pursuant to such SEC rules and regulations.

The condensed consolidated financial statements include the accounts of Nara Bancorp and its wholly owned subsidiaries, principally Nara Bank. All inter company transactions and balances have been eliminated in consolidation.

We believe that we have made all adjustments necessary to fairly present our financial position at September 30, 2007 and the results of our operations for the three and nine months then ended. Certain reclassifications have been made to prior period amounts to conform to the current year presentation. The results of operations for the interim periods are not necessarily indicative of results for the full year.

These unaudited condensed consolidated financial statements should be read along with the audited consolidated financial statements and accompanying notes included in our 2006 Annual Report on Form 10-K.

## 3. Stock-Based Compensation

Effective January 1, 2006, we adopted the provisions of Statement of Financial Accounting Standards ( SFAS ) No. 123 (R) ( SFAS 123 (R) ),
Share-Based Payment ). SFAS 123 (R) establishes accounting for stock-based awards exchanged for employee services. Stock-based compensation cost is measured at grant date, based on the fair value of the award, and is recognized as expense over the employee requisite service period. We previously applied Accounting Principles Board (APB) Opinion No. 25, Accounting for Stock Issued to Employees and related Interpretations and provided the required pro forma disclosures of SFAS No. 123, Accounting for Stock-Based Compensation ( SFAS 123 ).

The Company s stockholders approved the 2007 Nara Bancorp, Inc. Equity Incentive Plan ( 2007 Plan ) as of May 31, 2007. A key objective of the 2007 Plan is to provide more flexibility in the types of equity incentives that may be offered to employees, consultants, and non-employee directors.

The 2007 Plan provides for grants of stock options, stock appreciation rights ( SARs ), restricted stock, performance shares and performance units (sometimes referred to individually or collectively as Awards ), to non-employee directors, officers, employees, and consultants of the Company. Stock options may be either incentive stock

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options ( ISOs ), as defined in Section 422 of the Internal Revenue Code of 1986, as amended (the Code ), or nonqualified stock options ( NQSOs )
The 2007 Plan reserves $1,070,000$ shares for issuance plus the shares available for grant under the Nara Bancorp, Inc. 2001 Nara Bank 2000 Continuation Long Term Incentive Plan (the 2000 Plan ) (not to exceed 230,000), for a maximum total of $1,300,000$ shares available for issuance under the 2007 Plan. The $1,300,000$ shares reserved for issuance will serve as the underlying value for all equity awards under the 2007 Plan. With the exception of the shares underlying stock options and restricted stock awards, the board of directors may choose to settle the awards by paying the equivalent cash value or by delivering the appropriate number of shares.

The board of directors believes the 2007 Plan is necessary to give the Company flexibility to (i) attract and retain qualified non-employee directors, executives and other key employees and consultants with appropriate equity-based awards, (ii) motivate high levels of performance, (iii) recognize employee contributions to the Company s success, and (iv) align the interests of 2007 Plan participants with those of the Company s stockholders. The exercise price for the shares underlying each Award is the fair market value (FMV) on the date the Award is granted. The exercise price for shares under an ISO may not be less than $100 \%$ of fair market value on the date the Award is granted under Code Section 422. Similarly, under the terms of the 2007 Plan the exercise price for SARs and NQSOs may not be less than $100 \%$ of FMV on the date of grant. Performance units are awarded to a participant at the market price of the Company s common stock on the date of award (after the lapse of the restriction period). There is no minimum exercise price prescribed for performance shares and restricted stock awarded under the 2007 Plan.

ISOs, SARs and NQSOs have vesting periods not less than three to five years and have 10-year contractual terms. Restricted stock, performance shares, and performance units will be granted with a restriction period not less than one year for performance-based awards and not less than three years from the date of grant for time-based vesting of grants. Compensation expense for awards is recorded over the vesting period.

The stock option plans adopted in 1989 and 2000, under which options and restricted units were previously granted to employees, officers, and directors of the Company are no longer active and no additional equity may be granted under either plan. Options under the 1989 and 2000 Plan were granted with an exercise price equal to the fair market value on the date of grant with vesting periods from three to five years and have 10 -year contractual terms. Restricted units were awarded to a participant at the fair market value of the Company s common stock on the date of award and all units will vest on the third anniversary of the grant. Compensation expense for the awards is recorded over the vesting period.

Upon the approval of the 2007 plan, 230,000 shares, which were available for future grants under the 2000 Plan, were used in the 2007 plan and 18,130 shares were canceled. The Company authorized $1,300,000$ shares under the 2007 plan and $1,300,000$ shares were available for future grants as of September 30, 2007.

The fair value of each option is estimated on the date of grant using a Black-Scholes valuation model that uses the assumptions noted in the following table. Since this model incorporates ranges of assumptions for inputs, those ranges are disclosed. Expected volatility is based on the historical volatility of our stock. We use historical data to estimate the option exercise and employee terminations within the valuation model. The expected term of options granted is derived from the output of the option valuation model and represents the period of time that options granted are expected to be outstanding. The risk-free interest rate for periods within the contractual life of the option is based on the U.S. Treasury yield curve in effect at the time of grant.

|  | $\begin{aligned} & \text { Nine month } \\ & \text { Septembe } \\ & 2007 \end{aligned}$ | hs ended ber 30, 2006 |
| :---: | :---: | :---: |
| Risk-free interest rate |  | 4.9\% |
| Expected option life (years) |  | 6.5 years |
| Expected stock price volatility |  | 40.2\% |
| Dividend yield |  | 0.6\% |
| Weighted average fair value of options granted during the period |  | \$ 8.03 |

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For the nine months ended September 30, 2007, no stock options were granted.

A summary of stock option activity under the Plan for the nine months ended September 30, 2007 was as follows:

|  |  | Weighted- <br> Average <br> Exercise <br> Price Per <br> Share | Weighted- <br> Average <br> Remaining <br> Contractual <br> Life (Years) | Aggregate <br> Intrinsic <br> Value |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Outstanding - January 1, 2007 | Number <br> of <br> Shares | $1,390,250$ | $\$$ | 11.87 |  |
| Granted | $(86,000)$ | 5.81 |  |  |  |
| Exercised | $(8,000)$ | 8.64 |  |  |  |
| Forfeited/canceled | $1,296,250$ | $\$$ | 12.30 | 6.55 | $\$ 5,328,850$ |
| Outstanding - September 30, 2007 | 834,783 | $\$$ | 10.90 | 5.93 | $\$ 4,364,078$ |

The aggregate intrinsic value of options exercised for the nine months ended September 30, 2007 and 2006 was $\$ 1,010,000$ and $\$ 7,910,000$, respectively. The tax benefit realized for options exercised for the nine months ending September 30, 2007 and 2006 was $\$ 0$ and $\$ 2,661,000$, respectively.

A summary of restricted unit activity under the Plan for the nine months ended September 30, 2007 was as follows:

|  |  | Weighted- <br> Average <br> Grant <br> Date Fair <br> Value | Weighted- <br> Average <br> Remaining <br> Contractual <br> Life (Years) | Aggregate <br> Intrinsic <br> Value |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Outstanding - January 1, 2007 | Number of <br> Shares | 106,090 | $\$$ | 18.38 |  |
| Granted | 1,000 | 19.17 |  |  |  |
| Exercised | $(12,220)$ | 18.38 |  |  |  |
| Forfeited/canceled | 94,870 | $\$$ | 18.39 | 8.91 | $\$ 1,481,869$ |

The amount charged against income, before income tax benefit of $\$ 135,000$ and $\$ 98,000$, in relation to the stock-based payment arrangements was $\$ 384,000$ and $\$ 333,000$ for the three months ending September 30, 2007 and 2006, respectively. The amount charged against income, before income tax benefit of $\$ 405,000$ and $\$ 298,000$, in relation to the stock-based payment arrangements was $\$ 1,157,000$ and $\$ 980,000$ for the nine months ending September 30, 2007 and 2006, respectively. At September 30, 2007, unrecognized compensation expense related to non-vested stock option grants and restricted units aggregated $\$ 2,579,000$, and is expected to be recognized over a weighted average period of 1.5 years. The estimated annual stock-based compensation as of September 30, 2007 for each of the succeeding years is indicated in the table below:

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|  | Stock Based <br> Compensation Expense <br> (in thousands) |  |
| :--- | ---: | ---: |
| Remainder of 2007 | $\$ 81$ |  |
| For the year ended December 31: | 1,356 |  |
| 2008 | 743 |  |
| 2009 | $\$ 09$ |  |
| 2010 | $\$$ | 99 |
| Total | 2,579 |  |

## 4. Dividends

On September 14, 2007, we declared a $\$ 0.0275$ per share cash dividend which was paid on October 12, 2007 to stockholders of record at the close of business on September 28, 2007.

## 5. Earnings Per Share ( EPS )

Basic EPS excludes dilution and is computed by dividing net income by the weighted average number of common shares outstanding for the period. Allocated ESOP shares are considered outstanding for this calculation. Diluted EPS reflects the potential dilution that could occur if stock options or other contracts to issue common stock were exercised or converted to common stock that would then share in our earnings. For the three and nine months ended September 30, 2007, stock options for 410,000 and 270,000 shares of common stock were not considered in computing diluted earnings per common share because they were antidilutive. For the three and nine months ended September 30, 2006, such antidilutive stock options for 60,000 shares of common stock were not considered in computing diluted earnings per common share. The following table shows how we computed basic and diluted EPS for the three and nine months ended September 30, 2007 and 2006.


|  | For the nine months ended September 30,2007$\mathbf{2 0 0 6}$ |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
|  | $\begin{gathered} \text { Net } \\ \text { Income } \\ \text { (Numerator) } \end{gathered}$ | Shares (Denominator) (Dollars in tho | Per <br> Share <br> (Amount) sands, excep |  | Net <br> Income <br> Numerator) Shares <br> (Denominator) <br> t share and per share data)  |  | PerShare(Amount) |  |
| Basic EPS | \$ 24,860 | 26,159,584 | \$ | 0.95 | \$ 24,449 | 25,679,893 | \$ | 0.95 |
| Effect of Dilutive Securities: |  |  |  |  |  |  |  |  |
| Stock Options |  | 355,235 |  |  |  | 567,390 |  |  |
| Diluted EPS | \$ 24,860 | 26,514,819 | \$ | 0.94 | \$ 24,449 | 26,247,283 |  | 0.93 |

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6. Recent Accounting Pronouncements

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In September 2006, the FASB issued SFAS No. 158, Employers Accounting for Defined Benefit Pension and Other Postretirement Plans , which requires employers to fully recognize obligations associated with single-employer defined benefit pension, retiree healthcare and other postretirement plans in their financial statements. The provisions of SFAS No, 158 require employers to (a) recognize in its statement of financial position an asset for a plan s overfunded status or a liability for a plan s underfunded status; (b) measure a plan $s$ assets and its obligations that determine its funded status as of the end of the employer s fiscal year (with limited exceptions); and (c) recognize changes in the funded status of a defined benefit postretirement plan in the year in which the changes occur. These changes will be reported in comprehensive income in the statement of changes in stockholders equity. Statement No. 158 applies to plan sponsors that are public and private companies and nongovernmental not-for-profit organizations. The requirement to recognize the funded status of a benefit plan and the disclosure requirements are effective as of the end of the fiscal year ending after December 15, 2006, for entities with publicly traded equity securities, and at the end of the fiscal year ending after June 15, 2007, for all other entities. The requirement to measure plan assets and benefit obligations as of the date of the employer s fiscal year-end statement of financial position is effective for fiscal years ending after December 15, 2008. The adoption of this Statement should not have a material effect on our Company s financial condition and results of operations.

In February 2007, the FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities Including an amendment of FASB Statement No. 115, which establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of assets and liabilities. This standard requires companies to provide additional information that will help investors and other users of financial statements to more easily understand the effect of the company s choice to use fair value on its earnings. It also requires entities to display the fair value of those assets and liabilities for which the company has chosen to use fair value on the face of the balance sheet. This new guidance does not eliminate disclosure requirements included in other accounting standards, including fair value measurement disclosures required by SFAS No. 157 and SFAS No. 107, Disclosures about Fair Value of Financial Instruments. SFAS No. 157 and No. 159 are effective for fiscal years beginning after November 15, 2007. Early adoption is permitted as of the beginning of the previous fiscal year provided that the entity makes that choice in the first 120 days of that fiscal year and also elects to apply the provisions of SFAS No. 157. The adoption of these Statements should not have a material effect on our Company s financial condition and results of operations.

## 7. Loans Receivable and Allowance for Loan Losses

The following is a summary of loans receivable by major category:

|  | September 30, 2007(Dollars in thousands) $\begin{gathered}\text { December 31, } 2006\end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: |
| Commercial loans | \$ 658,298 | \$ | 565,759 |
| Real estate loans | 1,269,092 |  | 1,102,072 |
| Consumer and other loans | 33,207 |  | 49,201 |
|  | 1,960,597 |  | 1,717,032 |
| Unamortized deferred loan fees, net of cost | $(1,904)$ |  | $(2,167)$ |
| Allowance for loan losses | $(19,431)$ |  | $(19,112)$ |
| Loans receivable, net | \$ 1,939,262 | \$ | 1,695,753 |

Activity in the allowance for loan losses is as follows for the periods indicated:

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|  | (Dollars in thousands) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Nine months2007 |  | 2006 |  |
| Balance, beginning of period | \$ | 19,112 | \$ | 17,618 |
| Provision for loan losses |  | 3,880 |  | 2,392 |
| Loan charge-offs |  | $(4,235)$ |  | $(2,394)$ |
| Loan recoveries |  | 674 |  | 1,293 |
| Balance, end of period | \$ | 19,431 | \$ | 18,909 |

At September 30, 2007, December 31, 2006 and September 30, 2006, the Company had classified $\$ 6.7$ million, $\$ 3.1$ million and $\$ 3.9$ million, respectively, of its commercial and real estate loans as impaired, with specific loss allocations of $\$ 2.0$ million, $\$ 1.7$ million and $\$ 1.4$ million, respectively. At September 30, 2007, non-accrual loans totaled $\$ 5.5$ million compared to $\$ 3.3$ million at December 31, 2006 and $\$ 4.0$ million at September 30, 2006. At September 30, 2007, December 31, 2006 and September 30, 2006, there were no loans past due more than 90 days and still accruing interest.

## 8. FHLB Borrowings

The Company maintains a secured credit facility with the Federal Home Loan Bank of San Francisco against which the Company may take advances. The borrowing capacity is limited to the Bank s total eligible loan collateral, which was $\$ 567.7$ million at September 30, 2007. Collateral eligibility is based on FHLB guidelines and, generally is discounted based on the type of collateral. The terms of this credit facility require the Company to pledge with the FHLB, eligible collateral of at least $100 \%$ of outstanding advances.

At September 30, 2007 and December 31, 2006, real estate secured loans with a carrying amount of $\$ 1.11$ billion and $\$ 967.4$ million, respectively, were also pledged as collateral for borrowings from the FHLB. At September 30, 2007, no securities were pledged as collateral. At December 31, 2006, securities with carrying values of approximately $\$ 10.4$ million were pledged as collateral for borrowings from the FHLB.

At September 30, 2007 and December 31, 2006, FHLB borrowings were $\$ 240$ million and $\$ 76$ million with average remaining maturities of 3.9 years and 4.7 years, respectively. $\$ 150$ million of the advances was putable advances with various putable dates and strike prices. The weighted average interest rate was $4.33 \%$ at September 30, 2007 and $4.21 \%$ at December 21, 2006. During the nine months ended September 30, 2007, we obtained $\$ 199$ million in FHLB advances to support our asset growth at a weighted average cost of $4.39 \%$ with average remaining maturities of 4.1 years. The cost of our FHLB borrowings as of September 30, 2007 ranged between $3.65 \%$ and $5.31 \%$. At September 30, 2007, the Company had a remaining borrowing capacity of $\$ 325.4$ million.

At September 30, 2007, the contractual maturities for FHLB borrowings were as follows:

|  | Contractual <br> Maturities <br> (In thousan) |
| :--- | ---: |
| Due within one year | $\$ 82,000$ |
| Due after one year through five years | 89,000 |
| Due after five years through ten years | 99,000 |

\$ 240,000

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## 9. Subordinated Debentures

At September 30, 2007, five wholly-owned subsidiary grantor trusts established by Nara Bancorp had issued $\$ 38$ million of pooled Trust Preferred Securities ( trust preferred securities ). Trust preferred securities accrue and pay distributions periodically at specified annual rates as provided in the indentures. The trusts used the net proceeds from the offering to purchase a like amount of subordinated debentures (the Debentures ) of Nara Bancorp. The Debentures are the sole assets of the trusts. The Bancorp s obligations under the subordinated debentures and related documents, taken together, constitute a full and unconditional guarantee by Nara Bancorp of the obligations of the trusts. The trust preferred securities are mandatorily redeemable upon the maturity of the Debentures, or upon earlier redemption as provided in the indentures. Nara Bancorp has the right to redeem the Debentures in whole (but not in part) on or after specific dates, at a redemption price specified in the indentures plus any accrued but unpaid interest to the redemption date.

The Debentures are not redeemable prior to June 8, 2011 with respect to Nara Bancorp Capital Trust I, June 15, 2008 with respect to Nara Capital Trust III, January 7, 2009 with respect to Nara Statutory Trust IV, December 17, 2008 with respect to Nara Statutory Trust V, and March 15, 2012 with respect to Nara Statutory Trust VI unless certain events have occurred.

The following table is a summary of trust preferred securities and debentures at September 30, 2007:

| Issuance Trust | (Dollars in Thousands) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Issuance <br> Date $S$ | Trust Preferred Security Amou |  | rdinated entures mount | Rate Type | Initial Rate | Rate at 9/30/07 | Maturity Date |
| Nara Bancorp Capital Trust I | 3/28/2001 | 1 \$ 10,000 | \$ | 10,400 | Fixed | 10.18\% | 10.18\% | 6/8/2031 |
| Nara Capital Trust III | 6/5/2003 | 5,000 |  | 5,155 | Variable | 4.44\% | 8.84\% | 6/15/2033 |
| Nara Statutory Trust IV | 12/22/2003 | 3 5,000 |  | 5,155 | Variable | 4.02\% | 8.21\% | 1/7/2034 |
| Nara Statutory Trust V | 12/17/2003 | 3 10,000 |  | 10,310 | Variable | 4.12\% | 8.64\% | 12/17/2033 |
| Nara Statutory Trust VI | 3/22/2007 | 7 8,000 |  | 8,248 | Variable | 7.00\% | 7.34\% | 6/15/2037 |
| TOTAL ISSUANCE |  | \$ 38,000 | \$ | 39,268 |  |  |  |  |

In March 2007, the Company completed an offering of $\$ 8.0$ million of Trust Preferred Securities through its new, wholly-owned subsidiary named Nara Statutory Trust VI ( Trust VI ). The Company used the $\$ 8.0$ million in proceeds from the sale of Trust Preferred Securities by Trust VI to redeem its existing $\$ 8.0$ million of floating rate trust preferred securities issued by Nara Statutory Trust II ( Trust II ) in March 2002. The floating rate Trust Preferred Securities of Trust II were redeemed at par, plus payment of any accrued and unpaid distributions at the redemption date. Floating rate trust preferred securities of Trust VI and Trust II were subject to interest payments at a floating rate equal to the three-month LIBOR rate plus $1.65 \%$ and $3.60 \%$, respectively. Therefore the refinancing reduces the Company s ongoing interest expense.

## 10. Derivative Financial Instruments and Hedging Activities

The Company receives a fixed rate and pays a floating rate under the interest rate swap agreements that the Company has entered into. Except as noted below, the interest rate swaps qualify as cash flow hedges for accounting purposes, and effectively fix the interest rate received on the notional amount of $\$ 80$ million of variable rate loans indexed to Nara Prime at September 30, 2007. At September 30, 2007, the amounts in accumulated other comprehensive loss associated with these cash flow hedges totaled a loss of \$529 thousand (net of tax benefit of \$353 thousand) and $\$ 574$ thousand is expected to be reclassified as a reduction of interest income within the next 12 months based on rates in effect at September 30, 2007. As of September 30, 2007, the maximum length of time over which the Company is hedging its exposure to the variability of future cash flows is approximately 5.0 years.

Interest rate swap information at September 30, 2007 is summarized as follows:

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$\left.\begin{array}{cccccc}\begin{array}{c}\text { Current Notional } \\ \text { Amount }\end{array} & \text { Floating Rate } & \begin{array}{c}\text { Fixed Rate } \\ \text { (Dollars in thousands) }\end{array} & \begin{array}{c}\text { Maturity Date }\end{array} & \begin{array}{c}\text { Fair Value } \\ \text { (Loss) }\end{array} \\ \hline 20,000 & \text { H.15 Prime }{ }^{1} & 6.09 \%\end{array}\right)$

1. Prime Rate is based on Federal Reserve statistical release H. 15

Due to pay-offs of underlying loans (i.e. Nara Prime indexed loans) that were being hedged, causing the balance of such loans to fall below the notional amount of the swaps, that portion of the swaps no longer qualified as a Cash Flow Hedge. Accordingly, changes in the value of this portion of the swaps directly flow through the income statement. We recognized losses due to such changes in 2006. During the nine months of 2007, we continued to experience pay-offs of those underlying loans and additional loss was recognized through the income statement. The Bank continues to focus on originating Nara Prime indexed loans to maintain hedge accounting for the remaining swaps. However, due to the variability of loan pay-offs, no assurance can be given that we will be able to maintain the aggregate Nara Prime indexed loan balance at an amount equal to or greater than the related notional swap balance.

The realized gain (loss) on interest rate swaps due to hedge ineffectiveness and discontinued hedge positions were $\$(13)$ thousand and $\$ 40$ thousand for the three months ended September 30, 2007 and 2006, respectively. The realized loss on interest rate swaps due to hedge ineffectiveness and discontinued hedge positions were $\$ 135$ thousand and $\$ 43$ thousand for the nine months ended September 30, 2007 and 2006, respectively.

During the nine months ended September 30, 2007 and 2006, interest expense recorded on swap transactions totaled $\$ 1.1$ million and $\$ 878$ thousand, respectively. At September 30, 2007, we pledged real estate loans of approximately $\$ 4.1$ million as collateral to the interest rate swap counterparties.

In August 2006, we purchased an interest rate cap with a notional amount of $\$ 100$ million, which is tied to monthly resetting 3-month LIBOR and which matures on November 16, 2007. The interest rate cap, which was purchased to protect against an increase in interest payments in one of our money market products due to an increase in 3-month LIBOR, to which the money market account was tied. The premium cost was $\$ 185$ thousand, which is being amortized over the life of the cap. Amortized expense was $\$ 36$ thousand and $\$ 108$ thousand for the three months and nine months ended September 30, 2007, respectively. We receive payments from the counterparty if 3-month LIBOR exceeds the strike level at $5.5 \%$. If the rate remains or falls below $5.5 \%$, our loss would be limited to the premium paid.

As long as the interest rate caps are considered effective in hedging the cash flows of designated liabilities, the difference in the value between the amortized cost and the fair market of the interest rate caps is recorded in other comprehensive income (loss) (OCI), net of tax. However, if a portion of the interest rate caps becomes ineffective in hedging the cash flows of the designated liabilities, the difference in the value between the amortized cost and the fair market of a respective portion of such interest rate caps is recorded as a gain or loss in the consolidated statements of income as a part of non-interest income.

The amortized cost and the fair market value of interest rate caps were $\$ 24$ thousand and $\$ 5$ thousand, respectively, at September 30, 2007. The total balance of underlying money market deposits has continued to decrease to $\$ 22.0$ million at September 30, 2007. As a result, $\$ 2$ thousand (net of tax benefit of $\$ 1$ thousand) was

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recorded as an OCI loss and $\$ 25$ thousand was recorded as a gain in the income statement for the nine months of 2007 from discontinued hedge positions of the interest rate cap.

## 11. Business Segments

Our management utilizes an internal reporting system to measure the performance of our various operating segments. We have identified three principal operating segments for the purposes of management reporting: banking operations, trade finance services ( TFS ), and small business administration ( SBA ) lending services. Information related to our remaining centralized functions and eliminations of inter-segment amounts has been aggregated and included in banking operations. Although all three operating segments offer financial products and services, they are managed separately based on each segment s strategic focus. The banking operations segment focuses primarily on commercial and consumer lending and deposit operations throughout our branch network. The TFS segment focuses primarily on allowing our import/export customers to handle their international transactions. Trade finance products include the issuance and collection of letters of credit, international collection, and import/export financing. The SBA segment provides our customers with access to the U.S. SBA guaranteed lending program.

Operating segment results are based on our internal management reporting process, which reflects assignments and allocations of capital, certain operating and administrative costs and the provision for loan losses. Non-interest income and non-interest expense, including depreciation and amortization, directly attributable to a segment are assigned to that business. We allocate indirect costs, including overhead expense, to the various segments based on several factors, including, but not limited to, full-time equivalent employees, loan volume and deposit volume. We allocate the provision for loan losses based on consideration of relative risk and the level of the origination of new loans for the period. We evaluate the overall performance based on profit or loss from operations before income taxes excluding gains and losses that are not expected to reoccur. Future changes in our management structure or reporting methodologies may result in changes to the measurement of our operating segment results.

The following tables present the operating results and other key financial measures for the individual operating segments for the three and nine months ended September 30, 2007 and 2006.

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## Three Months Ended September 30,

## (Dollars in thousands)

| 2007 | Banking Operations |  | Business Segment |  |  |  | Company |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | TFS |  | SBA |  |  |  |
| Net interest income, before provision for loan losses | \$ | 19,013 | \$ | 1,924 | \$ | 4,198 | \$ | 25,135 |
| Less provision for loan losses |  | 910 |  | 70 |  | 570 |  | 1,550 |
| Non-interest income |  | 2,826 |  | 639 |  | 2,425 |  | 5,890 |
| Net revenue |  | 20,929 |  | 2,493 |  | 6,053 |  | 29,475 |
| Non-interest expense |  | 12,285 |  | 801 |  | 1,499 |  | 14,585 |
| Income before income taxes | \$ | 8,644 | \$ | 1,692 | \$ | 4,554 | \$ | 14,890 |
| Goodwill | \$ | 2,347 | \$ |  | \$ |  | \$ | 2,347 |
| Total assets |  | 781,484 |  | 0,276 |  | 62,739 |  | 344,499 |


| 2006 | Banking Operations |  | TFS |  | SBA |  | Company |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net interest income, before provision for loan losses | \$ | 18,674 | \$ | 1,877 | \$ | 3,875 | \$ | 24,426 |
| Less provision for loan losses |  | 790 |  |  |  | 380 |  | 1,170 |
| Non-interest income |  | 2,192 |  | 765 |  | 1,387 |  | 4,344 |
| Net revenue |  | 20,076 |  | 2,642 |  | 4,882 |  | 27,600 |
| Non-interest expense |  | 11,010 |  | 684 |  | 1,327 |  | 13,021 |
| Income before income taxes | \$ | 9,066 | \$ | 1,958 | \$ | 3,555 | \$ | 14,579 |
| Goodwill | \$ | 2,347 | \$ |  | \$ |  | \$ | 2,347 |
| Total assets |  | 513,529 |  | 57,436 |  | 207,840 |  | 978,805 |

## Nine Months Ended September 30,

## (Dollars in thousands)

| 2007 | Banking Operations |  | Business Segment |  |  |  | Company |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | TFS |  | SBA |  |  |  |
| Net interest income, before provision for loan losses | \$ | 55,721 | \$ | 4,799 | \$ | 11,560 | \$ | 72,080 |
| Less provision for loan losses |  | 2,410 |  | 320 |  | 1,150 |  | 3,880 |
| Non-interest income |  | 7,335 |  | 2,064 |  | 7,206 |  | 16,605 |
| Net revenue |  | 60,646 |  | 6,543 |  | 17,616 |  | 84,805 |
| Non-interest expense |  | 35,539 |  | 2,583 |  | 4,472 |  | 42,594 |
| Income before income taxes | \$ | 25,107 | \$ | 3,960 | \$ | 13,144 | \$ | 42,211 |


| Goodwill | $\$ 2,347$ | $\$$ | $\$$ | $\$$ | 2,347 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Total assets | $\$ 1,781,484$ | $\$ 200,276$ | $\$ 362,739$ | $\$ 2,344,499$ |  |


| 2006 | Banking Operations |  | TFS |  | SBA |  | Company |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net interest income, before provision for loan losses | \$ | 53,794 | \$ | 5,521 | \$ | 11,083 | \$ | 70,398 |
| Less provision for loan losses |  | 1,527 |  | 40 |  | 825 |  | 2,392 |
| Non-interest income |  | 6,515 |  | 2,129 |  | 5,178 |  | 13,822 |
| Net revenue |  | 58,782 |  | 7,610 |  | 15,436 |  | 81,828 |
| Non-interest expense |  | 33,829 |  | 2,440 |  | 4,011 |  | 40,280 |
| Income before income taxes | \$ | 24,953 | \$ | 5,170 | \$ | 11,425 | \$ | 41,548 |
| Goodwill | \$ | 2,347 | \$ |  | \$ |  | \$ | 2,347 |
| Total assets |  | 513,529 |  | 57,436 |  | 07,840 |  | 978,805 |

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## 12. Income Taxes

We adopted FASB Interpretation 48, Accounting for Uncertainty in Income Taxes ( FIN 48 ), as of January 1, 2007. A tax position is recognized as a benefit only if it is more likely than not that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than $50 \%$ likely of being realized on examination. For tax positions not meeting the more likely than not test, no tax benefit is recorded. The adoption had no material affect on our Company s financial statements.

Our Company and its subsidiaries are subject to U.S. federal income tax as well as income tax of the state of California as well as various other state income taxes. The Company is no longer subject to examination by federal taxing authorities for years before 2004 and by state taxing authorities for years before 2002. We did not recognize any adjustment in the liability for unrecognized tax benefits, as a result of FIN 48, that impacted the beginning retained earnings. The total amount of unrecognized tax benefits was $\$ 362$ thousand at January 1, 2007 and $\$ 323$ thousand at September 30, 2007 and is primarily for uncertainties related to income taxes for bad debt charge-offs and California enterprise zone loan interest deductions taken in prior years. The total amount of tax benefits that, if recognized, would favorably impact the effective tax rate was $\$ 362$ thousand and $\$ 323$ thousand at January 1, 2007 and September 30, 2007. We do not expect the total amount of unrecognized tax benefits to significantly change in the next twelve months.

We recognize interest and penalties related to income tax matters in income tax expense. We had approximately $\$ 40$ thousand and $\$ 39$ thousand for the payment of interest and penalties accrued at January 1, 2007 and September 30, 2007.

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Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations
The following is management $s$ discussion and analysis of the major factors that caused changes in our consolidated results of operations and financial condition as of and for the three and nine months ended September 30, 2007. This analysis should be read in conjunction with our Annual Report on Form 10-K for the year ended December 31, 2006 and the unaudited consolidated financial statements and notes set forth elsewhere in this Quarterly report.

## GENERAL

## Selected Financial Data

The following table sets forth certain selected financial data concerning the periods indicated:

|  | At or For the Three Months Ended September 30, |  |  |  | At or For the Nine Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Income Statement Data: |  |  |  |  |  |  |  |  |
| Interest income | \$ | 45,566 | \$ | 40,628 | \$ | 129,434 | \$ | 114,406 |
| Interest expense |  | 20,431 |  | 16,202 |  | 57,354 |  | 44,008 |
| Net interest income |  | 25,135 |  | 24,426 |  | 72,080 |  | 70,398 |
| Provision for loan losses |  | 1,550 |  | 1,170 |  | 3,880 |  | 2,392 |
| Net interest income after provision for loan losses |  | 23,585 |  | 23,256 |  | 68,200 |  | 68,006 |
| Non-interest income |  | 5,890 |  | 4,344 |  | 16,605 |  | 13,822 |
| Non-interest expense |  | 14,585 |  | 13,021 |  | 42,594 |  | 40,280 |
| Income before income tax provision |  | 14,890 |  | 14,579 |  | 42,211 |  | 41,548 |
| Income tax provision |  | 6,108 |  | 5,910 |  | 17,351 |  | 17,099 |
| Net income | \$ | 8,782 | \$ | 8,669 | \$ | 24,860 | \$ | 24,449 |
| Per Share Data: |  |  |  |  |  |  |  |  |
| Earnings per share - basic | \$ | 0.34 | \$ | 0.33 | \$ | 0.95 | \$ | 0.95 |
| Earnings per share - diluted | \$ | 0.33 | \$ | 0.33 | \$ | 0.94 | \$ | 0.93 |
| Book value (period end) | \$ | 8.12 | \$ | 6.77 | \$ | 8.12 | \$ | 6.77 |
| Common shares outstanding |  | 26,193,672 |  | 26,100,672 |  | 26,193,672 |  | 26,100,672 |
| Weighted average shares - basic |  | 26,189,368 |  | 25,949,931 |  | 26,159,584 |  | 25,679,893 |
| Weighted average shares - diluted |  | 26,497,773 |  | 26,407,185 |  | 26,514,819 |  | 26,247,283 |
| Statement of Financial Condition Data - at Period End: |  |  |  |  |  |  |  |  |
| Assets | \$ | 2,344,499 | \$ | 1,978,805 | \$ | 2,344,499 | \$ | 1,978,805 |
| Securities available for sale and held to maturity |  | 237,626 |  | 201,461 |  | 237,626 |  | 201,461 |
| Gross loans, net of deferred loan fees and costs (excludes loans held for sale) |  | 1,958,693 |  | 1,660,321 |  | 1,958,693 |  | 1,660,321 |
| Deposits |  | 1,814,463 |  | 1,649,317 |  | 1,814,463 |  | 1,649,317 |
| Federal Home Loan Bank borrowings |  | 240,000 |  | 81,000 |  | 240,000 |  | 81,000 |
| Subordinated debentures |  | 39,268 |  | 39,268 |  | 39,268 |  | 39,268 |
| Stockholders equity |  | 212,627 |  | 176,622 |  | 212,627 |  | 176,622 |

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$\left.\begin{array}{lcrrrr} & \begin{array}{c}\text { At or for the Three Months Ended } \\ \text { September 30, } \\ \text { 2006 } \\ \text { (Dollars in thousands) }\end{array} & \begin{array}{c}\text { At or for the Nine Months Ended } \\ \text { September 30, }\end{array} \\ \text { 2006 }\end{array}\right\}$
(1) Calculations are based on annualized net income.
(2) Efficiency ratio is defined as non-interest expense divided by the sum of net interest income and non-interest income.
(3) Net interest margin is calculated by dividing annualized net interest income by average total interest-earning assets.
(4) The required ratios for a well-capitalized institution are 5\% leverage capital, 6\% tier I risk-based capital and $10 \%$ total risk-based capital.
(5) Calculations are based on average quarterly asset balances.
(6) Non-performing assets include non-accrual loans, other real estate owned, and restructured loans.

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## Results of Operations

## Overview

During the nine months ended September 30, 2007, we continued to maintain growth in our total assets supported by growth in deposits and borrowings. Our total assets grew by $15 \%$, or $\$ 297.5$ million, to $\$ 2.34$ billion at September 30, 2007 from $\$ 2.05$ billion at December 31, 2006. The increase in total assets for the period was primarily due to growth in our loans funded by increases in deposits and Federal Home Loan Bank borrowings. The loan growth during the nine months ended September 30, 2007 continued to be dominated by real estate loans, and deposit growth was primarily in money market and jumbo time deposits.

Our net income was $\$ 8.8$ million for the three months ended September 30 , 2007 compared to $\$ 8.7$ million for the three months ended September 30, 2006. Net interest income was slightly higher by $3 \%$ during the three months ended September 30, 2007 compared to the same period in 2006. The increase in loan loss provision during the three months ended September 30, 2007 compared to the same period in 2006 partially offset the increase in net interest income, resulting in a $1 \%$ increase in net interest income after loan loss provision. The increase in non-interest income was offset by an increase in non-interest expense during those comparable periods.

Our net income was $\$ 24.9$ million for the nine months ended September 30, 2007 and represents a $2 \%$ increase from $\$ 24.4$ million for the nine months ended September 30, 2006. The increase was primarily due to a $\$ 1.7$ million increase in net interest income and a $\$ 2.8$ million increase in non-interest income due in part to higher net gains on sales of SBA and other loans, partially offset by higher loan loss provisions and increased non-interest expense.

## Net income

Our net income for the three months ended September 30, 2007 was $\$ 8.8$ million, or $\$ 0.33$ per diluted share, compared to $\$ 8.7$ million, or $\$ 0.33$ per diluted share, for the same period of 2006, representing an increase of $\$ 113$ thousand or $1 \%$. The net income for the nine months ended September 30, 2007 was $\$ 24.9$ million, or $\$ 0.94$ per diluted share, compared to $\$ 24.4$ million, or $\$ 0.93$ per diluted share for the same period of 2006. The increase in net income for the nine month period resulted primarily from a $\$ 1.7$ million increase in net interest income and an increase in non-interest income, partially offset by an increase in non-interest expense and increased provisions for loan losses.

The annualized return on average assets was $1.56 \%$ for the third quarter of 2007, compared to $1.77 \%$ for the same period of 2006. The annualized return on average equity was $16.85 \%$ for the third quarter of 2007 , compared to $20.36 \%$ for the same period of 2006. The efficiency ratio was $47.01 \%$ for the third quarter of 2007 compared with $45.26 \%$ for the same period of 2006.

The annualized return on average assets was $1.53 \%$ for the nine months ended September 30, 2007, compared to $1.70 \%$ for the same period of 2006. The annualized return on average equity was $16.56 \%$ for the nine months ended September 30, 2007, compared to $20.26 \%$ for the same period of 2006. The efficiency ratio was $48.03 \%$ for the nine months ended September 30, 2007 compared with $47.83 \%$ for the same period of 2006.

## Net Interest Income and Net Interest Margin

## Net Interest Income

The principal component of our earnings is net interest income, which is the difference between the interest and fees earned on loans and investments and the interest paid on deposits and borrowed funds. Net interest income expressed as a percentage of average interest-earning assets, is defined as net interest margin. The net interest spread is the yield on average interest-earning assets less the cost of average funding liabilities (interest-bearing deposits and non-interest-bearing deposits and borrowed funds). Net interest income is affected by changes in the volume of interest-earning assets and funding liabilities as well as by changes in the yield earned on interest-earning assets and the rates paid on interest-bearing liabilities.

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Net interest income before provision for loan losses was $\$ 25.1$ million for the third quarter ended September 30, 2007, an increase of $\$ 709$ thousand, or $3 \%$, compared to net interest income of $\$ 24.4$ million for the same quarter of 2006 . This increase was primarily due to an increase in average interest earning assets, which increased $\$ 289.8$ million, or $16 \%$, to $\$ 2.15$ billion for the third quarter of 2007 from $\$ 1.86$ billion for the same quarter of 2006. This increase was attributable to loan growth.

Net interest income before provision for loan losses was $\$ 72.1$ million for the nine months ended September 30, 2007, an increase of $\$ 1.7$ million, or $2 \%$, compared to net interest income of $\$ 70.4$ million for the same period of 2006. This increase was primarily due to an increase in average interest earning assets, which increased $\$ 237.6$ million, or $13 \%$, to $\$ 2.06$ billion for the nine months ended September 30, 2007 from $\$ 1.82$ billion for the same period of 2006. This increase was primarily attributable to loan growth. Average gross loans to average interest earning assets increased to $89 \%$ during the third quarter of 2007 compared to $86 \%$ during the same period of 2006.

Interest income for the third quarter of 2007 was $\$ 45.6$ million, which represented an increase of $\$ 4.9$ million or $12 \%$ over interest income of $\$ 40.6$ million for the same quarter of 2006. The increase was the result of a $\$ 6.6$ million increase in interest income due to an increase in the volume of average interest-earning assets (volume change) offset by a $\$ 1.6$ million decrease in interest income due to a decrease in the average yield earned on those average interest-earning assets (rate change).

Interest income for the nine months of 2007 was $\$ 129.4$ million, which represented an increase of $\$ 15.0$ million, or $13 \%$, over interest income of $\$ 114.4$ million for the same period of 2006. The increase was the result of a $\$ 16.8$ million increase in interest income due to an increase in the volume of average interest-earning assets (volume change) and a $\$ 1.8$ million decrease in interest income due to a decrease in the average yield earned on those average interest-earning assets (rate change).

Interest expense for the third quarter of 2007 was $\$ 20.4$ million, an increase of $\$ 4.2$ million, or $26 \%$, compared to interest expense of $\$ 16.2$ million for the same quarter of 2006. The increase was the result of a $\$ 3.1$ million increase in interest expense due to an increase in volume of average interest-bearing liabilities (volume change) and a $\$ 1.2$ million increase in interest expense due to an increase in the average rates paid on interest-bearing liabilities (rate change).

Interest expense for the nine months of 2007 was $\$ 57.4$ million, an increase of $\$ 13.3$ million or $30 \%$ compared to interest expense of $\$ 44.0$ million for the same period of 2006. The increase was the result of a $\$ 6.8$ million increase in interest expense due to an increase in volume of average interest-bearing liabilities (volume change) and a $\$ 6.6$ million increase in interest expense due to an increase in the average rates paid on interest-bearing liabilities (rate change).

## Net Interest Margin

The weighted average yield on average interest-earning assets decreased to $8.47 \%$ for the third quarter of 2007, compared to $8.73 \%$ for the same quarter of 2006, a 26 basis point decrease. The decrease was primarily due to the lower yield on loans during the third quarter of 2007 compared to the same period of 2006. During the third quarter of 2007, the yield on loans was $8.87 \%$ compared to $9.28 \%$ for the same quarter of 2006 . This decrease is primarily due to an increase in fixed rate loans as a percentage of the loan portfolio that yield lower rates, and a lower spread to the variable rate loan index in 2007 compared to 2006.

The weighted average cost of interest-bearing liabilities increased to $5.00 \%$ for the third quarter of 2007 from $4.74 \%$ for the same quarter of 2006, a 26 basis point increase, primarily due to an increase in the volume of money market accounts and time deposits at higher rates from deposit campaign initiated during the fourth quarter of 2006, which continued in 2007.

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The resulting net interest margin was $4.67 \%$ for the third quarter of 2007 compared with $5.25 \%$ for the same quarter of 2006 . The compression in net interest margin was caused, in part, by an increase in lower yielding fixed rate loans in the portfolio, and the increase in the cost of interest-bearing liabilities led by the heavier reliance on higher-cost deposits such as money market and time deposits. The weighted average cost of total deposits, including non-interest bearing deposits, for the third quarter of 2007 was $3.94 \%$ compared to $3.55 \%$ for the same quarter of 2006, a 39 basis point increase. Comparing third quarter 2007 with the same period in 2006, interest income increased $12 \%$, however interest expense increased $26 \%$.

Included in interest income were fees received on early loan pay-offs. Such fees amounted to $\$ 654$ thousand and $\$ 618$ thousand for the three months ended September 30, 2007 and 2006, respectively. Excluding such fee, the net interest margins for the three months ended September 30, 2007 and 2006 were $4.55 \%$ and $5.11 \%$, respectively. These fees are unpredictable and will cause fluctuations in our margins from period to period.

The weighted average yield on average interest-earning assets was $8.39 \%$ for the nine months ended September 30, 2007 compared with $8.38 \%$ for the same period of 2006. The weighted average prime rate for the nine months ended September 30, 2007 was $8.23 \%$ compared to $7.86 \%$ during the same period of 2006. Despite the higher prime rate during 2007, the loan yield decreased to $8.81 \%$ for the nine months ended September 30, 2007 from $9.01 \%$ for the same period in 2006. This decrease was primarily due to an increase in the percentage of fixed rate loans in the portfolio that yield lower rates. At September 30, 2007, total fixed rate loans accounted for $48 \%$ of the total loan portfolio, compared to $35 \%$ at September 30, 2006. The weighted average cost of interest-bearing liabilities to $4.95 \%$ for the nine months ended September 30, 2007 from $4.37 \%$ for the same period of 2006 , a 58 basis point increase, primarily due to the increase in interest rates paid as competition for deposits intensified.

The resulting net interest margin was $4.67 \%$ for the nine months ended September 30, 2007, compared to $5.16 \%$ for the same period of 2006. The compression in net interest margin was caused by the increase in lower yielding fixed rate loans in the loan portfolio and the increase in the cost of interest-bearing liabilities. The weighted average cost of total deposits, including non-interest bearing deposits, for the nine months ended September 30, 2007 was $3.85 \%$ compared to $3.27 \%$ for the same period of 2006, a 58 basis point increase. Comparing the nine months ended September 30, 2007 with the same period in 2006, interest income increased $13 \%$, however interest expense increased $30 \%$.

Included in interest income were fees received on early loan pay-offs. Such fees amounted to $\$ 1.3$ million and $\$ 1.2$ million for the nine months ended September 30, 2007 and 2006, respectively. Excluding such fee, net interest margins for the nine months ended September 30, 2007 and 2006 were $4.58 \%$ and $5.07 \%$, respectively. These fees are unpredictable and will cause fluctuations in our margins from period to period.

The following table presents our condensed consolidated average balance sheet information, together with interest rates earned and paid on the various sources and uses of funds for the periods indicated:

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|  | Three months ended September 30, 2007 |  |  | Three months ended September 30, 2006 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance | Interest <br> Income/ <br> Expense | Average <br> Yield/ <br> Rate * <br> (Dollars in | Average <br> Balance ousands) | Interest <br> Income/ <br> Expense | Average <br> Yield/ <br> Rate * |
| INTEREST EARNING ASSETS: |  |  |  |  |  |  |
| Loans ${ }^{(1)(2)}$ | \$ 1,928,293 | \$ 42,752 | 8.87\% | \$ 1,629,345 | \$ 37,818 | 9.28\% |
| Other investments | 11,876 | 174 | 5.86\% | 9,625 | 133 | 5.53\% |
| Securities ${ }^{(3)}$ | 209,761 | 2,613 | 4.98\% | 198,214 | 2,340 | 4.72\% |
| Federal funds sold | 2,185 | 27 | 4.94\% | 25,120 | 337 | 5.37\% |
| Total interest earning assets | \$ 2,152,115 | \$ 45,566 | 8.47\% | \$ 1,862,304 | \$40,628 | 8.73\% |
| INTEREST BEARING LIABILITIES: |  |  |  |  |  |  |
| Demand, interest-bearing | \$ 265,416 | \$ 2,874 | 4.33\% | \$ 214,661 | \$ 1,946 | 3.63\% |
| Savings | 147,134 | 1,425 | 3.87\% | 138,722 | 1,086 | 3.13\% |
| Time certificates of deposit | 1,007,228 | 13,314 | 5.29\% | 930,760 | 11,767 | 5.06\% |
| FHLB borrowings | 178,205 | 1,991 | 4.47\% | 45,171 | 535 | 4.74\% |
| Subordinated debentures | 37,564 | 827 | 8.81\% | 37,192 | 868 | 9.34\% |
| Total interest bearing liabilities | \$ 1,635,547 | \$ 20,431 | 5.00\% | \$ 1,366,506 | \$ 16,202 | 4.74\% |
| NON-INTEREST BEARING DEPOSITS: | \$ 368,321 |  |  | \$ 383,587 |  |  |
| Net interest income |  | \$ 25,135 |  |  | \$ 24,426 |  |
| Net interest margin |  |  | 4.67\% |  |  | 5.25\% |
| Net interest margin, excluding loan prepayment fee income ${ }^{(4)}$ |  |  | 4.55\% |  |  | 5.11\% |
| Net interest spread (including effect of non-interest bearing deposits) |  |  | 4.39\% |  |  | 5.03\% |
| Average interest-earning assets to average interest-bearing liabilities |  |  | 131.58\% |  |  | 136.28\% |

* Annualized
(1) Interest income on loans includes loan fees and net interest settlement from interest rate swaps.
(2) Average balances of loans are net of deferred loan fees and costs and include nonaccrual loans and loan held for sale.
(3) Interest income and yields are not presented on a tax-equivalent basis.
(4) Loan prepayment fee income excluded was $\$ 654$ thousand and $\$ 618$ thousand for the three months ended September 30, 2007 and 2006, respectively.


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|  | Nine months ended September 30, 2007 |  |  | Nine months ended September 30, 2006 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance | Interest <br> Income/ <br> Expense | Average <br> Yield/ <br> Rate * <br> (Dollars in | Average Balance ousands) | Interest <br> Income/ <br> Expense | Average <br> Yield/ <br> Rate * |
| INTEREST EARNING ASSETS: |  |  |  |  |  |  |
| Loans ${ }^{(1)(2)}$ | \$ 1,836,424 | \$ 121,285 | 8.81\% | \$ 1,560,465 | \$ 105,399 | 9.01\% |
| Other investments | 10,752 | 441 | 5.47\% | 9,093 | 367 | 5.38\% |
| Securities ${ }^{(3)}$ | 187,037 | 6,771 | 4.83\% | 186,246 | 6,284 | 4.50\% |
| Federal funds sold | 23,912 | 937 | 5.22\% | 64,769 | 2,356 | 4.85\% |
| Total interest earning assets | \$ 2,058,125 | \$ 129,434 | 8.39\% | \$ 1,820,573 | \$ 114,406 | 8.38\% |
| INTEREST BEARING LIABILITIES: |  |  |  |  |  |  |
| Demand, interest-bearing | \$ 233,144 | \$ 7,163 | 4.10\% | \$ 214,294 | \$ 5,214 | 3.24\% |
| Savings | 143,777 | 3,967 | 3.68\% | 136,492 | 3,013 | 2.94\% |
| Time certificates of deposit | 1,006,968 | 39,685 | 5.25\% | 919,438 | 32,085 | 4.65\% |
| FHLB borrowings | 123,832 | 4,041 | 4.35\% | 35,816 | 1,212 | 4.51\% |
| Subordinated debentures | 37,558 | 2,498 | 8.87\% | 37,183 | 2,484 | 8.91\% |
| Total interest bearing liabilities | \$ 1,545,279 | \$ 57,354 | 4.95\% | \$ 1,343,223 | \$ 44,008 | 4.37\% |
| NON-INTEREST BEARING DEPOSITS: | \$ 374,504 |  |  | \$ 372,133 |  |  |
| Net interest income |  | \$ 72,080 |  |  | \$ 70,398 |  |
| Net interest margin |  |  | 4.67\% |  |  | 5.16\% |
| Net interest margin, excluding loan prepayment fee income ${ }^{(4)}$ |  |  | 4.58\% |  |  | 5.07\% |
| Net interest spread (including effect of non-interest bearing deposits) |  |  | 4.41\% |  |  | 4.96\% |
| Average interest-earning assets to average interest-bearing liabilities |  |  | 133.19\% |  |  | 135.54\% |

* Annualized
(1) Interest income on loans includes loan fees and net interest settlement from interest rate swaps.
(2) Average balances of loans are net of deferred loan fees and costs and include nonaccrual loans and loan held for sale.
(3) Interest income and yields are not presented on a tax-equivalent basis.
(4) Loan prepayment fee income excluded was $\$ 1.3$ million and $\$ 1.2$ million for the nine months ended September 30, 2007 and 2006, respectively.
The following table illustrates the changes in our interest income, interest expenses, and amounts attributable to variations in interest rates, and volumes for the periods indicated. The variances attributable to simultaneous volume and rate changes have been allocated to the changes due to volume and the changes due to rate categories in proportion to the relationship of the absolute dollar amount attributable solely to the change in volume and to the change in rate.

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$\left.\begin{array}{l|cccc} & \begin{array}{c}\text { Three months ended } \\ \text { September 30, 2007 over September 30, 2006 } \\ \text { Net }\end{array} \\ \text { Change due to }\end{array}\right)$

Nine months ended
September 30, 2007 over September 30, 2006 Net

Change due to
Increase

|  | (Decrease) | Rate ars in thous | Volume |
| :---: | :---: | :---: | :---: |
| INTEREST INCOME : |  |  |  |
| Interest and fees on loans | \$ 15,886 | \$ $(2,386)$ | \$ 18,272 |
| Interest on other investments | 74 | 6 | 68 |
| Interest on securities | 487 | 460 | 27 |
| Interest on federal funds sold | $(1,419)$ | 169 | $(1,588)$ |
| Total interest income | \$ 15,028 | \$ $(1,751)$ | \$ 16,779 |
| INTEREST EXPENSE : |  |  |  |
| Interest on demand deposits | \$ 1,949 | \$ 1,460 | \$ 489 |
| Interest on savings | 954 | 786 | 168 |
| Interest on time certificates of deposit | 7,600 | 4,378 | 3,222 |
| Interest on FHLB borrowings | 2,829 | (45) | 2,874 |
| Interest on subordinated debentures | 14 | (11) | 25 |
| Total interest expense | \$ 13,346 | \$ 6,568 | \$ 6,778 |
| Net Interest Income | \$ 1,682 | \$ $(8,319)$ | \$ 10,001 |

Provision for Loan Losses

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The provision for loan losses reflects our judgment of the current period cost associated with credit risk inherent in our loan portfolio. The loan loss provision for each period is dependent upon many factors, including loan growth, net charge-offs, changes in the composition of the loan portfolio, delinquencies, assessments by management, third parties and regulators examination of the quality of the loan portfolio, the value of the underlying collateral on problem loans and the general economic conditions in our market areas. Specifically, the provision for loan losses represents the amount charged against current period earnings to achieve an allowance for loan losses that, in our

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judgment, is adequate to absorb probable incurred losses inherent in our loan portfolio. Periodic fluctuations in the provision for loan losses result from management s assessment of the adequacy of the allowance for loan losses; however, actual loan losses may vary from current estimates. If the allowance for loan losses was inadequate, it could have a material adverse effect on our financial condition.

We recorded $\$ 1.6$ million in provision for loan losses during the third quarter of 2007 compared to $\$ 1.2$ million in the same quarter of 2006. We recorded $\$ 3.9$ million in provision for loan losses during the nine months ended September 30, 2007 compared to $\$ 2.4$ million in the same period of 2006. This change reflects the results of our review and analysis of the loan portfolio and the adequacy of our existing allowance for loan losses in light of the factors mentioned above, as well as the growth experienced in our loan portfolio, the level of our net charge-offs, the quality of the loans, and the level of non-performing, classified and special mention loans. We believe that the allowance is sufficient to absorb probable incurred losses in our loan portfolio at September 30, 2007. See Allowance for Loan Losses below for further discussion.

## Non-interest Income

Non-interest income includes revenues earned from sources other than interest income. It is primarily comprised of service fees on deposits accounts, fees received from letter of credit operations, and net gains on sales of small business administration ( SBA ) loans.

Non-interest income for the third quarter of 2007 was $\$ 5.9$ million compared to $\$ 4.3$ million for the same quarter of 2006, an increase of $\$ 1.6$ million primarily due to an increase in net gains on sales of SBA and other commercial real estate loans. Net gains on sales of SBA loans increased $\$ 737$ thousand, or $80 \%$, to $\$ 1.7$ million for the third quarter of 2007, compared to $\$ 922$ thousand for the same quarter of 2006. During the third quarter of 2007, we originated $\$ 58.5$ million in SBA loans, compared to $\$ 23.3$ million during the same quarter of 2006, of which a substantial portion of the loans were either sold or held for sale. During the third quarter of 2007, we sold $\$ 43.1$ million, compared to $\$ 15.4$ million during the same quarter of 2006. The net realized gain on SBA loan sales for the third quarter of $2007 \mathrm{was} 3.85 \%$ of the gross loans sold, compared to $6.0 \%$ during the third quarter of 2006. The decrease was primarily due to a decrease in premium received from the sale of SBA loans. The premium received on sales of SBA loans decreased to $6.2 \%$ for the third quarter of 2007 from $7.4 \%$ for the same period in 2006 due primarily to market expectations of faster prepayments. During the third quarter of 2007, we also recognized $\$ 518$ thousand in gain from the sale of $\$ 12.0$ million in commercial real estate loans. Service fees on deposit accounts increased $\$ 370$ thousand, or $25 \%$, to $\$ 1.8$ million for the third quarter of 2007 , compared to $\$ 1.5$ million for the same quarter of 2006 , primarily due to a new fee structure put in place for certain deposit accounts.

Non-interest income for the nine months ended September 30 , 2007 was $\$ 16.6$ million, compared to $\$ 13.8$ million for the same period of 2006, primarily due to an increase in service fees on deposit accounts and gains on sales of SBA and commercial real estate loans. Service fees on deposit increased $\$ 618$ thousand, or $14 \%$, to $\$ 5.1$ million for the nine months of 2007 , compared to $\$ 4.5$ million for the same period of 2006. The increase was primarily due to the new fee structure put in place for certain accounts as mentioned above. A total of $\$ 881$ thousand and $\$ 1.3$ million was recognized as gains on sales of SBA and commercial real estate loans during the first nine months of 2007.

The breakdown of changes in our non-interest income by category is illustrated below:

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## Non-interest Expense

Non-interest expense for the third quarter of 2007 was $\$ 14.6$ million compared to $\$ 13.0$ million for the same quarter of 2006, an increase of $\$ 1.6$ million or $12 \%$. Salaries and employee benefits increased $15 \%$ to $\$ 7.3$ million during the third quarter of 2007, compared to $\$ 6.3$ million for the same quarter of 2006. The increase was primarily due to an increase in salaries and bonus accruals. Occupancy expense for the third quarter of 2007 increased to $\$ 2.2$ million compared to $\$ 2.0$ million for the same period of 2006, an increase of $\$ 162$ thousand or $8 \%$. The increase is primarily due to lease renewals at higher lease rates and a new lease related to the relocation of our corporate headquarters during the fourth quarter of 2006. Furniture and equipment expense increased $24 \%$ to $\$ 699$ thousand for the third quarter of 2007 compared to $\$ 562$ thousand for the same quarter last year. This increase was primarily due to higher amortization and depreciation expenses related to purchases for the new corporate headquarters and IT related equipment purchased to support and enhance our technology for better service to our customers and for better efficiency.

Data processing and communications expense decreased $\$ 231$ thousand or $22 \%$ as closed accounts were purged during the third quarter of 2007, reducing per item costs; the use of an in-house check imaging system; and the closing of unused telephone lines. Professional fees decreased $\$ 274$ thousand or $34 \%$ to $\$ 541$ thousand for the third quarter of 2007, compared to $\$ 815$ thousand for the same quarter of 2006. The higher professional fees during the third quarter of 2006 were primarily due to engaging consulting firms for various projects, including MOU compliance and the CEO search. Other expenses increased $\$ 783$ thousand, or $42 \%$, to $\$ 2.6$ million for the third quarter of 2007, primarily due to settlement expenses related to the arbitration matter, which cost approximately $\$ 668$ thousand. Also included in other expenses, FDIC insurance premiums increased $\$ 151$ thousand or $87 \%$ to $\$ 324$ thousand for the third quarter of 2007 compared to $\$ 173$ thousand for the same quarter of 2006. This increase was a result of an increased insurance assessment change effective in 2007 from three cents to ten cents per $\$ 100$ in domestic deposits, until July 12, 2007, at which time the assessment decreased to five cents per $\$ 100$ in domestic deposits, due to the termination of the Memorandum of Understanding.

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Non-interest expense for the nine months of 2007 was $\$ 42.6$ million compared to $\$ 40.3$ million for the same period of 2006, an increase of $\$ 2.3$ million, or $6 \%$. Salaries and employee benefits increased $2 \%$ to $\$ 20.7$ million during the nine months of 2007, compared to $\$ 20.2$ million for the same period of 2006. This increase in salaries and employee benefits expense is primarily due to increases in salaries and stock compensation expenses. In addition, included in expense during the nine months of 2007 was the reversal of a $\$ 600$ thousand contingent liability accrual established during 2002 related to a past compensation matter for which we determined that no liability existed based on stipulations made during the arbitration process discussed above. Excluding this item, salaries and employee benefits expense would have increased by $\$ 1.1$ million or $5 \%$ over the same period last year.

Occupancy expense for the nine months of 2007 increased to $\$ 6.3$ million compared to $\$ 5.7$ million for the same period of 2006, an increase of $\$ 612$ thousand, or $11 \%$. The increase is primarily due to lease renewals at higher lease rates for four branches and a new lease related to the relocation of our corporate headquarters during the fourth quarter of 2006. Furniture and equipment expense increased $23 \%$ to $\$ 2.0$ million for the nine months of 2007 compared to $\$ 1.6$ million for the same period last year. This increase was due to our new branch set-up, depreciation and amortization expenses related to purchases for the new corporate headquarters and IT related equipment purchased to support and enhance our technology for better service to our customers and for better efficiency.

Professional fees increased $\$ 161$ thousand or $7 \%$ to $\$ 2.4$ million for the nine months of 2007, compared to $\$ 2.3$ million for the same period of 2006. This increase is primarily due to legal expenses related to the arbitration matter which cost approximately $\$ 1.0$ million during the nine months of 2007. Other expenses increased $\$ 1.1$ million, or $20 \%$, to $\$ 6.9$ million for the nine months of 2007, primarily due to an increase in settlement expenses related to the arbitration matter which cost approximately $\$ 668$ thousand. Included in other expenses, FDIC insurance premiums increased $\$ 480$ thousand or $97 \%$ to $\$ 977$ thousand for the nine months of 2007 compared to $\$ 497$ thousand for the same period of 2006. This increase was a result of an increased insurance assessment change effective in 2007 from three cents to ten cents per $\$ 100$ in domestic deposits, until July 12, 2007, at which time the assessment decreased to five cents per $\$ 100$ in domestic deposits, due to the termination of the Memorandum of Understanding.

The change in non-interest expense is illustrated below:

|  | Three Months Ended |  |  | Increase (Decrease) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | September 30, | (Dollars in thousands) | $\text { r 30, } 2006$ <br> Dollars in | an |  | Percent (\%) |
| Salaries and employee benefits | \$ 7,298 | \$ | 6,346 |  | 952 | 15\% |
| Occupancy | 2,155 |  | 1,993 |  | 162 | 8\% |
| Furniture and equipment | 699 |  | 562 |  | 137 | 24\% |
| Advertising and marketing | 456 |  | 421 |  | 35 | 8\% |
| Data processing and communications | 798 |  | 1,029 |  | (231) | -22\% |
| Professional fees | 541 |  | 815 |  | (274) | -34\% |
| Other | 2,638 |  | 1,855 |  | 783 | 42\% |
| Total non-interest expense | \$ 14,585 | \$ | 13,021 |  | 1,564 | 12\% |

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|  | Nine Months Ended |  |  | Increase (Decrease) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { September 30, } \\ 2007 \end{gathered}$ |  | nber 30, 006 llars in | Amount sands) | Percent (\%) |
| Salaries and employee benefits | \$ 20,735 | \$ | 20,240 | \$ 495 | 2\% |
| Occupancy | 6,339 |  | 5,727 | 612 | 11\% |
| Furniture and equipment | 2,008 |  | 1,630 | 378 | 23\% |
| Advertising and marketing | 1,602 |  | 1,697 | (95) | -6\% |
| Data processing and communications | 2,622 |  | 3,000 | (378) | -13\% |
| Professional fees | 2,436 |  | 2,275 | 161 | 7\% |
| Other | 6,852 |  | 5,711 | 1,141 | 20\% |
| Total non-interest expense | \$ 42,594 | \$ | 40,280 | \$ 2,314 | 6\% |

## Provision for Income Taxes

Income taxes were $\$ 6.1$ million and $\$ 5.9$ million for the three months ended September 30, 2007 and 2006, respectively. The effective tax rate for the quarters ended September 30, 2007 and 2006 was $41.02 \%$ and $40.54 \%$, respectively. During the third quarter of 2006, certain tax contingencies were resolved resulting in a reduction in deferred tax liabilities and tax expense. Income taxes were $\$ 17.4$ million and $\$ 17.1$ million for the nine months ended September 30, 2007 and 2006 with an effective rate of $41.11 \%$ and $41.15 \%$, respectively.

## Financial Condition

At September 30, 2007, our total assets were $\$ 2.34$ billion, an increase of $\$ 297.5$ million or $15 \%$ from $\$ 2.05$ billion at December 31, 2006. The growth was primarily due to increases in our loan portfolio funded by growth in our deposits and borrowings.

## Loan Portfolio

As of September 30, 2007, our gross loans (net of deferred loan fees and costs) increased by $\$ 243.8$ million or $14 \%$ to $\$ 1.96$ billion from $\$ 1.71$ billion at December 31, 2006. Commercial loans, which include domestic commercial, international trade finance and SBA loans, at September 30, 2007 increased by $\$ 92.5$ million, or $16 \%$, to $\$ 658.3$ million from $\$ 565.8$ million at December 31, 2006. Real estate loans increased by $\$ 167.0$ million, or $15 \%$, to $\$ 1.27$ billion at September 30, 2007 from $\$ 1.10$ billion at December 31, 2006.

The following table summarizes our loan portfolio by amount and percentage of gross loans in each major loan category at the dates indicated:

|  | September 30, 2007 |  | December 31, 2006 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Amount | Percent (Dollars in | Amount ousands) | Percent |
| Loan Portfolio Composition: |  |  |  |  |
| Commercial loans | \$ 658,298 | 33\% | \$ 565,759 | 33\% |
| Real estate loans | 1,269,092 | 65\% | 1,102,072 | 64\% |
| Consumer and other loans | 33,207 | 2\% | 49,201 | 3\% |
| Gross loans outstanding | 1,960,597 | 100\% | 1,717,032 | 100\% |
| Unamortized deferred loan fees, net of costs | $(1,904)$ |  | $(2,167)$ |  |
| Allowance for loan losses | $(19,431)$ |  | $(19,112)$ |  |
| Loans receivable, net | \$ 1,939,262 |  | \$ 1,695,753 |  |

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We normally do not extend lines of credit and make loan commitments to business customers for periods in excess of one year. We use the same credit policies in making commitments and conditional obligations as we do for extending loan facilities to our customers. We perform annual reviews of such commitments prior to the renewal.

The following table shows our loan commitments and letters of credit outstanding at the dates indicated:

|  | September 30, 2007 <br> (Dollars in thousands) | December 31, 2006 |
| :--- | :---: | ---: |
| Loan commitments | $\$ 239,893$ | $\$ 14,685$ |
| Standby letters of credit | 13,972 | 12,786 |
| Other commercial letters of credit | 21,984 | 27,146 |
|  | $\$ 275,849$ | $\$$ |

At September 30, 2007, our nonperforming assets (non accrual loans, loans past due 90 days or more and still accruing interest, restructured loans, and other real estate owned) were $\$ 6.1$ million, an increase of $\$ 2.5$ million, or $71 \%$, from $\$ 3.6$ million at December 31, 2006. The increase was primarily due to an increase in non-accrual loans. Nonperforming assets to total assets was $0.26 \%$ and $0.17 \%$ at September 30, 2007 and December 31, 2006, respectively. At September 30, 2007, nonperforming loans were $\$ 5.5$ million, an increase of $\$ 2.2$ million, from $\$ 3.3$ million at December 31, 2006. The increase in non accrual loans was primarily due to two borrowing relationships aggregating $\$ 2.9$ million, collateralized by a hotel property, and a gas station. These loans were placed on non-accrual during the first quarter of 2007. One loan for $\$ 1.3$ million was put on an interest-only workout for six months during the second quarter of 2007 and has been paying as agreed, and the other loan for $\$ 1.6$ million is currently in process of a similar workout arrangement with guarantors of the loan. No loss in anticipated on either loan. At September 30, 2007, nonperforming loans to total gross loans was $0.28 \%$ compared to $0.19 \%$ at December 31, 2006.

The following table summarizes the composition of our nonperforming assets as of the dates indicated.

|  | September 30, 2 | (Dollars in thousands) | 31, 2006 |
| :---: | :---: | :---: | :---: |
| Nonaccrual loans | \$ 5,491 | \$ | 3,271 |
| Loan past due 90 days or more, still accruing |  |  |  |
| Total Nonperforming Loans | 5,491 |  | 3,271 |
| Other real estate owned |  |  |  |
| Restructured loans | 621 |  | 298 |
| Total Nonperforming Assets | \$ 6,112 | \$ | 3,569 |
| Nonperforming loans to total gross loans | 0.28\% |  | 0.19\% |
| Nonperforming assets to total assets | 0.26\% |  | 0.17\% |

## Allowance for Loan Losses

The allowance for loan losses was $\$ 19.4$ million at September 30, 2007, compared to $\$ 19.1$ million at December 31, 2006 and $\$ 18.9$ million at September 30, 2006. We recorded a provision for loan losses of $\$ 3.9$ million for the nine months ended September 30, 2007 compared to $\$ 2.4$ million for the same period of 2006. The allowance for loan losses was $0.99 \%$ of gross loans at September 30, 2007, $1.11 \%$ at December 31, 2006 and $1.14 \%$ at September 30, 2006. Total watch list loans, at September 30, 2007, consisting of special mention and classified loans were $\$ 10.6$ million, compared to $\$ 9.7$ million at December 31, 2006.

We believe the allowance for loan losses as of September 30, 2007 is adequate to absorb probable incurred losses in the loan portfolio. However, no assurance can be given that actual losses will not exceed the estimated amounts.

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The following table provides a breakdown of the allowance for loan losses by category of loans at September 30, 2007 and December 31, 2006:

| (Dollars in thousands) | Allocation of Allowance for Loan Losses |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | September 30, 2007 |  | December 31, 2006 |  |
|  | Amount | \% of Loans in Each Category to Total Loans | Amount | \% of Loans in Each Category to Total Loans |
| Loan Type |  |  |  |  |
| Real estate | \$ 13,436 | 65\% | \$ 12,740 | 64\% |
| Commercial | 5,237 | 33\% | 5,579 | 33\% |
| Consumer | 708 | 2\% | 759 | 3\% |
| Unallocated | 50 | N/A | 34 | N/A |
| Total allowance | \$ 19,431 | 100\% | \$ 19,112 | 100\% |

The following table shows the provisions made for loan losses, the amount of loans charged off, the recoveries on loans previously charged off together with the balance in the allowance for loan losses at the beginning and end of each period, the amount of average and total loans outstanding, and other pertinent ratios as of the dates and for the periods indicated:

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|  | Nine months ended September 30,2007(Dollars in thousands) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| LOANS: |  |  |  |  |
| Average gross loans, including loans held for sale | \$ | 1,836,424 | \$ | 1,560,465 |
| Gross loans, excluding loans held for sale and net of deferred loan fees and costs, at end of period | \$ | 1,958,693 | \$ | 1,660,321 |
| ALLOWANCE: |  |  |  |  |
| Balance-beginning of period | \$ | 19,112 | \$ | 17,618 |
| Less: Loan charge-offs: |  |  |  |  |
| Commercial |  | 3,542 |  | 1,549 |
| Real estate |  |  |  |  |
| Consumer |  | 693 |  | 845 |
| Total loan charge-offs |  | 4,235 |  | 2,394 |
| Plus: Loan Recoveries |  |  |  |  |
| Commercial |  | 516 |  | 918 |
| Real estate |  |  |  |  |
| Consumer |  | 158 |  | 375 |
| Total loan recoveries |  | 674 |  | 1,293 |
| Net loan charge-offs |  | 3,561 |  | 1,101 |
| Provision for loan losses |  | 3,880 |  | 2,392 |
| Balance-end of period | \$ | 19,431 | \$ | 18,909 |
| Net loan charge-offs to average gross loans * |  | 0.26\% |  | 0.09\% |
| Allowance for loan losses to total loans at end of period |  | 0.99\% |  | 1.14\% |
| Net loan charge-offs to beginning allowance * |  | 24.84\% |  | 8.33\% |
| Net loan charge-offs to provision for loan losses |  | 91.78\% |  | 46.03\% |

## * Annualized

Total loans are net of deferred loan fees and costs of \$1,904,000 and \$2,769,000 at September 30, 2007 and 2006,
respectively.
Net loan charge-offs during the third quarter of 2007 were $\$ 1.2$ million, or $0.25 \%$ of average gross loans on an annualized basis, compared to $\$ 1.0$ million during the second quarter of 2007, compared to $\$ 429$ thousand, or $0.11 \%$ of average loans on an annualized basis for the third quarter of 2006.

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## Investment Securities Portfolio

We classify our securities as held-to-maturity or available-for-sale under SFAS No.115, Accounting for Certain Investments in Debt and equity Securities. Those securities that we have the ability and intent to hold to maturity are classified as held-to-maturity securities. All other securities are classified as available-for-sale. We did not own any trading securities at September 30, 2007 or December 31, 2006. Securities that are held to maturity are stated at cost, adjusted for amortization of premiums and accretion of discounts. Securities that are available for sale are stated at fair value. The securities we currently hold are government-sponsored agency bonds, asset-backed securities, agency collateralized mortgage obligations, agency mortgage backed securities, U.S. corporate debt securities and mutual funds. We don not have any securities collateralized by sub-prime residential real estate mortgage.

As of September 30, 2007, we had no securities in the held-to-maturity category and $\$ 237.6$ million in the available-for-sale category compared to $\$ 1.0$ million and $\$ 162.9$ million, respectively at December 31, 2006. The total net unrealized loss on the available-for sale securities at September 30, 2007 was $\$ 2.2$ million compared to a net unrealized loss of $\$ 3.0$ million at December 31, 2006. During the nine months ended September 30, 2007, a total of $\$ 98.4$ million in securities available-for-sale were purchased. There was $\$ 3$ thousand of net gains on sales of securities available for sale during the period.

Securities with a carrying value of $\$ 4.3$ million were pledged to secure public deposits and for other purposes as required or permitted by law as of September 30, 2007. Securities with a carrying value of $\$ 162.8$ million were pledged to the State of California Treasurer s Office, as of September 30, 2007.

The following table summarizes the amortized cost, estimated fair value and distribution of our investment securities portfolio as of the dates indicated:

## Investment Portfolio



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|  | Amortized Cost | At December 31, 2006  <br> Gross Gross <br> Unrealized Unrealized <br> Gains Losses <br> (In thousands)  |  |  | Estimated Fair Value |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Available for Sale |  |  |  |  |  |
| Debt securities: |  |  |  |  |  |
| U.S. Government agency | \$ 82,389 | \$ | \$ | $(1,347)$ | \$ 81,042 |
| Agency collateralized mortgage obligations | 39,564 | 68 |  | (884) | 38,748 |
| Agency mortgage-backed securities | 37,956 | 13 |  | (728) | 37,241 |
| Asset- backed securities | 1,928 |  |  |  | 1,928 |
| Total debt securities | 161,837 | 81 |  | $(2,959)$ | 158,959 |
| Mutual funds | 4,000 |  |  | (108) | 3,892 |
|  | \$ 165,837 | 81 | \$ | $(3,067)$ | \$ 162,851 |
| Held to Maturity |  |  |  |  |  |
| Corporate debt securities | \$ 1,000 | 2 | \$ |  | \$ 1,002 |

The following table shows our investments gross unrealized losses and estimated fair value, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position at September 30, 2007.

| Description of Securities | Less than 12 monthsGross |  |  | 12 months or longer Gross |  |  |  |  |  | Total Gross |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair | Unrealized |  | Fair <br> Value |  | Unrealized |  | Fair Value |  | Unrealized Losses |  |
|  | (In thousands) |  |  |  |  |  |  |  |  |  |  |
| U.S. Government agency | \$ | \$ |  | \$ | 71,641 | \$ | (781) | \$ | 71,641 | \$ | (781) |
| Agency collaterized mortgage obligations | 60,112 |  | (334) |  | 17,792 |  | (764) |  | 77,904 |  | $(1,098)$ |
| Agency mortgage-backed securities | 9,666 |  | (30) |  | 15,427 |  | (608) |  | 25,093 |  | (638) |
| U.S. Corporation debt securities | 4,425 |  | (1) |  |  |  |  |  | 4,425 |  | (1) |
| Mutual funds |  |  |  |  | 5,335 |  | (127) |  | 5,335 |  | (127) |
|  | \$ 74,203 | \$ | (365) |  | 110,195 | \$ | $(2,280)$ |  | 84,398 |  | $(2,645)$ |

We evaluate securities for other-than-temporary impairment on at least a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. Consideration is given to the length of time and the extent to which the fair value has been less than cost, the financial condition and near-term prospects of the issuer, and our intent and ability to retain our investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value. In analyzing an issuer s financial condition, we may consider whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred, and the results of reviews of the issuer s financial condition.

During the nine months ended September 30, 2007, we did not have any sales of investment securities resulting in any losses. For those investments in an unrealized loss position at September 30, 2007, we have the intent and ability to hold them until maturity or full recovery of their amortized cost.

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## Deposits and Other Borrowings

Deposits. Deposits are our primary source of funds used in our lending and investment activities. At September 30, 2007, our deposits increased by $\$ 102.2$ million, or $6 \%$, to $\$ 1.81$ billion from $\$ 1.71$ billion at December 31, 2006. Non-jumbo time deposits totaled $\$ 160.5$ million, a decrease of $\$ 49.7$ million, or $24 \%$, from $\$ 210.2$ million at December 31, 2006. Interest-bearing demand deposits, including money market and super now accounts, totaled $\$ 266.0$ million at September 30, 2007, an increase of $\$ 81.8$ million or $44 \%$ from $\$ 184.2$ million at December 31, 2006. The increase in money market accounts was primarily due to a new product campaign initiated during the fourth quarter of 2006, which continued in 2007. The new money market product offered a rate of $5.0 \%$, in an effort to attract core deposits in a competitive market.

At September 30, 2007, $20 \%$ of total deposits were non-interest bearing demand deposits, $57 \%$ were time deposits, and $23 \%$ were interest bearing demand and saving deposits. By comparison, at December 31, 2006, $24 \%$ of the total deposits were non-interest bearing demand deposits, $57 \%$ were time deposits, and $19 \%$ were interest bearing demand and saving deposits. Time deposits continued to dominate the deposit composition primarily due to the current rate sensitive market environment. The decrease in the percentage of non-interest bearing demand deposits partially contributed to an increase in our cost of deposits.

At September 30, 2007, we had a total of $\$ 96.8$ million in brokered deposits and $\$ 140.0$ million in State Treasurer deposits compared to $\$ 54.3$ million and $\$ 120.0$ million at December 31, 2006, respectively. During the nine months ended September 30, 2007, we paid off $\$ 45.9$ million in brokered deposits. The weighted average maturity of the brokered deposits is 1.7 years with a weighted average rate of $5.24 \%$. The State Treasurer deposits had a weighted average maturity of five months with a weighted average interest rate of $4.65 \%$, and were collateralized with securities with a carrying value of $\$ 162.8$ million at September 30, 2007.

Other Borrowings. Advances may be obtained from the Federal Home Loan Bank of San Francisco ( FHLB ) as an alternative source of funds. Advances from the FHLB are typically secured by a pledge of residential or commercial real estate loans and/or securities with a market value at least equal to the outstanding advances plus our investment in FHLB stock.

At September 30, 2007 and December 31, 2006, respectively, we had $\$ 240.0$ million of FHLB advances with average remaining maturities of 3.9 years and $\$ 76.0$ million with remaining average maturities of 4.7 years, respectively. The weighted average rate was $4.33 \%$ at September 30 , 2007 and $4.21 \%$ at December 31, 2006. During the nine months ended September 30, 2007, we obtained $\$ 199$ million in FHLB advances to support our asset growth at a weighted average cost of $4.39 \%$ with average remaining maturities of 4.1 years.

At September 30, 2007 and December 31, 2006, five wholly-owned subsidiary grantor trusts established by Nara Bancorp had issued $\$ 38$ million of pooled trust preferred securities (Trust Preferred Securities ). Trust Preferred Securities accrue and pay distributions periodically at specified annual rates as provided in the related indentures. The trusts used the net proceeds from the offering to purchase a like amount of subordinated debentures (the Debentures ) of Nara Bancorp. The Debentures are the sole assets of the trusts. Nara Bancorp s obligations under the subordinated debentures and related documents, taken together, constitute a full and unconditional guarantee by Nara Bancorp of the obligations of the trusts. The Trust Preferred Securities are mandatorily redeemable upon the maturity of the Debentures, or upon earlier redemption as provided in the indentures. Nara Bancorp has the right to redeem the Debentures in whole (but not in part) on or after specific dates, at a redemption price specified in the indentures plus any accrued but unpaid interest to the redemption date.

In March 2007, the Company completed an offering of $\$ 8.0$ million of Trust Preferred Securities through its new, wholly-owned subsidiary named Nara Statutory Trust VI ( Trust VI ). The Company used the $\$ 8.0$ million in proceeds from the sale of Trust Preferred Securities by Trust VI to redeem its existing $\$ 8.0$ million of floating rate trust preferred securities issued by Nara Statutory Trust II ( Trust II ) in March 2002. The floating rate Trust Preferred Securities of Trust II were redeemed at par, plus payment of any accrued and unpaid distributions at the redemption date. Floating rate trust preferred securities of Trust VI and Trust II were subject to interest payments at a floating rate equal to the three-month LIBOR rate plus $1.65 \%$ and $3.60 \%$, respectively. Therefore the refinancing reduces the

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Company s ongoing interest expense. The weighted average cost of the Trust Preferred Securities issued by Trust VI was 7.00\%.

## Off-Balance-Sheet Activities And Contractual Obligations

We routinely engage in activities that involve, to varying degrees, elements of risk that are not reflected, in whole or in part, in the consolidated financial statements. These activities are part of our normal course of business and include traditional off-balance-sheet credit-related financial instruments, interest rate swap contracts, operating leases and long-term debt.

Traditional off-balance-sheet credit-related financial instruments are primarily commitments to extend credit and standby letters of credit. These activities could require us to make cash payments to third parties in the event certain specified future events occur. The contractual amounts represent the extent of our exposure in these off-balance-sheet activities. However, since certain off-balance-sheet commitments, particularly standby letters of credit, are expected to expire or be only partially used, the total amount of commitments does not necessarily represent future cash requirements. These activities are necessary to meet the financing needs of our customers.

We enter into interest rate swap contracts under which we are required to either receive cash from or pay cash to counterparties depending on changes in interest rates. We also purchased interest rate caps at premium to protect against further rise in interest rates. We utilize interest rate swap contracts and interest rate caps to help manage the risk of changing interest rates. Our accounting for interest rate swap, caps and floor contracts is discussed below under Item 3.

We do not anticipate that our current off-balance-sheet activities will have a material impact on our future results of operations or our financial condition. Further information regarding our financial instruments with off-balance-sheet risk can be found in Item 3 Quantitative and Qualitative Disclosures about Market Risk .

We continue to lease our banking facilities and equipment under non-cancelable operating leases with terms providing monthly payments over periods up to 18 years.

## Stockholders Equity and Regulatory Capital

To ensure adequate levels of capital, we conduct an ongoing assessment of projected sources and uses of capital in conjunction with projected increases in assets and levels of risk. We consider on an ongoing basis, among other things, capital generated from operations, access to capital from financial markets or the issuance of additional securities, including trust preferred securities, common stock or debt obligations, to meet our capital needs. Total stockholders equity was $\$ 212.6$ million at September 30, 2007. This represented an increase of $\$ 26.0$ million or $14 \%$ over total stockholders equity of $\$ 186.6$ million at December 31, 2006. The increase is primarily attributed to net income, proceeds from stock options exercised and stock compensation expense, offset by cash dividends paid for the nine months ended September 30, 2007.

The federal banking agencies require a minimum ratio of qualifying total capital to risk-adjusted assets of $8 \%$ and a minimum ratio of Tier I capital to risk-weighted assets of $4 \%$. In addition to the risk-based guidelines, federal banking regulators require banking organizations to maintain a minimum amount of Tier I capital to total assets, referred to as the leverage ratio. For a banking organization rated in the highest of the five categories used by regulators to rate banking organizations, the minimum leverage ratio of Tier I capital to total assets must be $4 \%$. In addition to these uniform risk-based capital guidelines and leverage ratios that apply across the industry, the regulators have the discretion to set individual minimum capital requirements for specific institutions at rates significantly above the minimum guidelines and ratios.

At September 30, 2007, our Tier I capital, defined as stockholders equity less intangible assets, plus proceeds from the Trust Preferred Securities (subject to limitations), was $\$ 247.6$ million, compared to $\$ 222.6$ million at December 31, 2006, representing an increase of $\$ 25.0$ million or $11 \%$. This increase was primarily due to the net income, proceeds from stock options exercised and stock compensation expense, offset by the cash dividends paid. At

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September 30, 2007, we had a ratio of total capital to total risk-weighted assets of $12.6 \%$, and a ratio of Tier I capital to total risk-weighted assets of $11.7 \%$. The Tier I leverage ratio was $11.0 \%$ at September 30, 2007.

As of September 30, 2007 and December 31, 2006, the most recent regulatory notification categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum total risk-based, Tier I risk-based and Tier I leverage ratios as set forth in the table below. There are no conditions or events since the notification that management believes have changed the Bank s category.

The Company s and the Bank s actual capital amounts and ratios are presented in the tables below:

| As of September 30, 2007: | Actual <br> Amount | Ratio | Required <br> For Capital <br> Adequacy Purposes <br> Amount Ratio <br> (Dollars in thousands) |  |  | Required To Be Well Capitalized under Prompt Corrective Action Provisions |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| Total capital (to risk-weighted assets): |  |  |  |  |  |  |  |
| Company | \$ 267,200 | 12.6\% |  | 169,694 | 8.0\% | N/A | N/A |
| Bank | \$ 256,992 | 12.1\% |  | 169,461 | 8.0\% | \$ 211,826 | 10.0\% |
| Tier I capital (to risk-weighted assets): |  |  |  |  |  |  |  |
| Company | \$ 247,615 | 11.7\% | \$ | 84,847 | 4.0\% | N/A | N/A |
| Bank | \$ 237,407 | 11.2\% | \$ | 84,730 | 4.0\% | \$ 127,095 | 6.0\% |
| Tier I capital (to average assets): |  |  |  |  |  |  |  |
| Company | \$ 247,615 | 11.0\% | \$ | 90,168 | 4.0\% | N/A | N/A |
| Bank | \$ 237,407 | 10.5\% | \$ | 90,084 | 4.0\% | \$ 112,605 | 5.0\% |

$\left.\begin{array}{llllll} & & & & \begin{array}{c}\text { Required } \\ \text { Te Be Well } \\ \text { Capitalized under } \\ \text { Prompt }\end{array} \\ \text { Corrective }\end{array}\right\}$

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## Liquidity Management

Liquidity risk is the risk to earnings or capital resulting from our inability to meet our obligations when they come due without incurring unacceptable losses. Liquidity risk includes the ability to manage unplanned decreases or changes in funding sources and to recognize or address changes in market conditions that affect our ability to liquidate assets quickly and with a minimum loss of value or to access other sources of cash. Factors considered in liquidity risk management are stability of the deposit base, marketability, maturity, and pledging of investments, alternative sources of funds, and the demand for credit.

Our sources of liquidity are derived from financing activities, which include customer and broker deposits, federal funds facilities, borrowings from the State Treasurer and advances from the Federal Home Loan Bank of San Francisco. In addition, these funding sources are augmented by payments of principal and interest on loans and the routine liquidation of securities from our available-for-sale portfolio. Our uses of funds include withdrawal of and interest payments on deposits, originations of loans, purchases of investment securities, and payment of operating expenses.

We manage liquidity risk by managing interest-earning assets and interest-bearing liabilities, and by maintaining alternative sources of funds as described above. The sale of investment securities available-for-sale can also serve as a contingent source of funds.

We have established broker deposit relationships, lines of credit with correspondent banks and borrowing lines with the Federal Home Loan Bank of San Francisco. At September 30, 2007, our unused borrowing capacity included $\$ 254.5$ million in brokered deposits (policy limitation), $\$ 55.0$ million in line of credit facilities from correspondent banks and $\$ 325.4$ million in available additional Federal Home Loan Bank of San Francisco advances. In addition to these credit lines, our liquid assets include cash and due from banks, federal funds sold and securities available for sale that are not pledged. The aggregate book value of these assets totaled $\$ 100.5$ million at September 30, 2007 compared to $\$ 93.4$ million at December 31, 2006. We believe our liquidity sources to be stable and adequate.

## Item 3. Quantitative and Qualitative Disclosures About Market Risk

The objective of our asset and liability management activities is to improve our earnings by adjusting the type and mix of assets and liabilities to effectively address changing conditions and risks. Through overall management of our balance sheet and by controlling various risks, we seek to optimize our financial returns within safe and sound parameters. Our operating strategies for attaining this objective include managing net interest margin through appropriate risk/return pricing of asset and liabilities and emphasizing growth in non-interest bearing demand deposits and other retail core deposits, as a percentage of interest-bearing liabilities, to reduce our cost of funds. We also seek to improve earnings by controlling non-interest expense, and enhancing non-interest income. We also use risk management instruments to modify interest rate characteristics of certain assets and liabilities to hedge against our exposure to interest rate fluctuations with the objective of, reducing the effects these fluctuations might have on associated cash flows or values. Finally, we perform internal analyses to measure, evaluate and monitor risk.

## Interest Rate Risk

Interest rate risk is the most significant market risk impacting us. Market risk is the risk of loss to future earnings, to fair values of our assets and liabilities, or to future cash flows that may result from changes in the price of a financial instrument. Interest rate risk occurs when interest rate sensitive assets and liabilities do not reprice simultaneously and in equal volume. A key objective of asset and liability management is to manage interest rate risk associated with changing asset and liability cash flows and values of our assets and liabilities and market interest rate movements. The management of interest rate risk is governed by policies reviewed and approved annually by the Board of Directors. Our Board delegates responsibility for interest rate risk management to the Asset and Liability Management Committee ( ALCO ), which is composed of Nara Bank s senior executives and other designated officers.

The fundamental objective of our ALCO is to manage our exposure to interest rate fluctuations while maintaining adequate levels of liquidity and capital. Our ALCO meets regularly to monitor interest rate risk, the

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sensitivity of our assets and liabilities to interest rate changes, the book and market values of assets and liabilities, investment activities and directs changes in the composition of the statement of financial condition. Our strategy has been to reduce the sensitivity of our earnings to interest rate fluctuations by more closely matching the effective maturities or repricing characteristics of our assets and liabilities. Certain assets and liabilities, however, may react in different degrees to changes in market interest rates. Furthermore, interest rates on certain types of assets and liabilities may fluctuate prior to changes in market interest rates, while interest rates on other types may lag behind. We consider the anticipated effects of these factors when implementing our interest rate risk management objectives.

## Swaps and Caps

As part of our asset and liability management strategy, we may enter into derivative financial instruments, such as interest rate swaps and caps, with the overall goal of minimizing the impact of interest rate fluctuations on our net interest margin. Interest rate swaps and caps involve the exchange of fixed-rate and variable-rate interest payment obligations without the exchange of the underlying notional amounts. During 2002, we entered into eight different interest rate swap agreements, five of which remain and are summarized in Note 10 to the consolidated financial statements included under Item 1. In August of 2006, we purchased an interest rate cap with a notional amount of $\$ 100$ million, tied to monthly resetting 3-month LIBOR, which matures on November 16, 2007. The premium cost was $\$ 185$ thousand. We receive payments from the counterparty if the 3-month LIBOR exceeds the strike level at $5.5 \%$. If the rate remains or falls below $5.5 \%$, our loss would be limited to the premium paid. The premium is being amortized over the life of the interest rate cap. The interest rate cap was purchased to protect against a rise in the cost of 3-month LIBOR to which one of our money market products is tied.

Under the interest rate swap agreements, we receive a fixed rate and pay a variable rate based on H. 15 Prime. The swaps qualify as cash flow hedges under SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities, as amended ( SFAS No. 133 ), and are designated as hedges of the variability of cash flows we receive from certain of our Prime-indexed loans. In accordance with SFAS No. 133, these swap agreements are measured at fair value and reported as assets or liabilities on the consolidated statements of financial condition. The portion of the change in the fair value of the swaps that is deemed effective in hedging the cash flows of the designated assets are recorded in accumulated other comprehensive income (loss), net of tax effects ( OCI ) and reclassified into interest income when such cash flows occur in the future. Any ineffectiveness resulting from the hedges is recorded as a gain or loss in the consolidated statements of income as a part of non-interest income.

Due to pay-offs of underlying loans (i.e. Nara Prime indexed loans) that were being hedged, causing the balance of such loans to fall below the notional amount of the swaps, that portion of the swaps was no longer qualify as a Cash Flow Hedge. Accordingly, changes in the value of this portion of the swaps directly flow through the income statement. We recognized losses due to such changes in 2006. During the nine months of 2007, we continued to experience pay-offs of those underlying loans and additional loss was recognized through the income statement. The Bank continues to focus on originating Nara Prime indexed loans to maintain hedge accounting for the remaining swaps. However, due to the variability of loan pay-offs, no assurance can be given that we will be able to maintain the aggregate Nara Prime indexed loan balance at an amount equal to or greater than the related notional swap balance.

The realized gain (loss) on interest rate swaps due to hedge ineffectiveness and discontinued hedge positions were $\$(13)$ thousand and $\$ 40$ thousand for the three months ended September 30, 2007 and 2006, respectively. The realized loss on interest rate swaps due to hedge ineffectiveness and discontinued hedge positions were $\$ 135$ thousand and $\$ 43$ thousand for the nine months ended September 30, 2007 and 2006, respectively.

In regards to the interest rate caps, as long as the interest rate caps are considered effective in hedging the cash flows of designated liabilities, the difference in the value between the amortized cost and the fair market of the interest rate caps is recorded in other comprehensive income (loss) (OCI), net of tax. However, if a portion of the interest rate caps becomes ineffective in hedging the cash flows of the designated liabilities, the difference in the value between the amortized cost and the fair market of a respective portion of such interest rate caps is recorded as a gain or loss in the consolidated statements of income as a part of non-interest income.

The amortized cost and the fair market value of interest rate caps were $\$ 24$ thousand and $\$ 5$ thousand, respectively, at September 30, 2007. The total balance of underlying money market deposits has continued to decrease

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to $\$ 22.0$ million at September 30, 2007. As a result, $\$ 2$ thousand (net of tax benefit of $\$ 1$ thousand) was recorded as an OCI loss and $\$ 25$ thousand was recorded as a gain in the income statement for the nine months ended September 30, 2007 from discontinued hedge positions of the interest rate cap.

## Interest Rate Sensitivity

We monitor interest rate risk through the use of a simulation model. The simulation model provides us with the ability to simulate our net interest income. In order to measure, at September 30, 2007, the sensitivity of our forecasted net interest income to changing interest rates, both rising and falling interest rate scenarios were projected and compared to base market interest rate forecasts. One application of our simulation model measures the impact of market interest rate changes on the net present value of estimated cash flows from our assets and liabilities, defined as our market value of equity. This analysis assesses the changes in market values of interest rate sensitive financial instruments that would occur in response to immediate and parallel changes in market interest rates.

At September 30, 2007, our net interest income and market value of equity exposed to immediate and parallel hypothetical changes in market interest rates are illustrated in the following table.

| Simulated Rate Changes | Net Interest <br> Income Sensitivity | Market Value of <br> Equity Volatility |
| :--- | :---: | :---: |
| +200 basis points | $(2.33) \%$ | $(16.53) \%$ |
| +100 basis points | $(0.95) \%$ | $(7.70) \%$ |
| -100 basis points | $(0.23) \%$ | $5.16 \%$ |
| -200 basis points | $(0.31) \%$ | $5.03 \%$ |

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## Item 4. Controls and Procedures

## a. Evaluation of disclosure controls and procedures

We conducted an evaluation under the supervision and with the participation of our management, including our Chief Executive Officer and our Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) under the Securities Exchange Act of 1934 ( Exchange Act )) as of September 30, 2007. Based upon that evaluation, our Chief Executive Officer and our Chief Financial Officer have determined that as of September 30, 2007 our disclosure controls and procedures were effective to ensure that the information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission s rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and our Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosures. In designing and evaluating the disclosure controls and procedures, our management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and our management necessarily is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

## b. Management $s$ responsibility for financial statements

Our management is responsible for the integrity and objectivity of all information presented in this report. The consolidated financial statements were prepared in conformity with accounting principles generally accepted in the United States of America and include amounts based on management $s$ best estimates and judgments. Management believes the consolidated financial statements fairly reflect the form and substance of transactions and that the financial statements fairly represent the Company s condensed consolidated financial position and results of operations for the periods and as of the dates stated therein.

The Audit Committee of the Board of Directors, which is composed solely of independent directors, meets regularly with our independent registered public accounting firm, Crowe Chizek and Company LLP, and representatives of management to review accounting, financial reporting, internal control and audit matters, as well as the nature and extent of the audit effort. The Audit Committee is responsible for the engagement of the independent auditors. The independent auditors have free access to the Audit Committee.

## c. Changes in internal control over financial reporting

There have been no changes in our internal control over financial reporting during the quarter ended September 30, 2007 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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## PART II

## OTHER INFORMATION

## Item 1. Legal Proceedings

We are a party to routine litigation incidental to our business, none of which is considered likely to have a material adverse effect on us.

## Item 1A. Risk Factors

There were no material changes from risk factors previously disclosed in our 2006 Annual Report on Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds
None

Item 3. Defaults Upon Senior Securities
None

Item 4. Submission of Matters to a Vote of Security Holders
None

Item 5. Other Information
None

Item 6. Exhibits
See Index to Exhibits

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: November 7, 2007

Date: November 7, 2007

## NARA BANCORP, INC.

/s/ Min J. Kim
Min J. Kim
President and Chief Executive Officer
/s/ Alvin D. Kang
Alvin D. Kang
Chief Financial Officer
(Principal financial officer)

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## INDEX TO EXHIBITS

| Number <br> 3.1 | Description of Document <br> Certificate of Incorporation of the Company, filed with the Delaware Secretary of State on June 5, 2000 and incorporated herein <br> by reference to the Registration Statement on Form S-4 filed with the Commission on November 16, 2000. |
| :---: | :--- |
| 3.2 | Certificate of Amendment of Certificate of Incorporation of the Company, filed with the Delaware Secretary of State on May 31, <br> 2002 and incorporated herein by reference to the Registration Statement on Form S-8 filed with the Commission on February 5, <br> 2003. |
| 3.3 | Certificate of Amendment of Certificate of Incorporation of the Company, filed with the Delaware Secretary of State on June 1, <br> 2004 and incorporated herein by reference to the Report on Form 10-Q filed with the Commission on November 8, 2004. |
| 3.4 | Certificate of Amendment of Certificate of Incorporation of the Company, filed with the Delaware Secretary of State on <br> November 2, 2005 and incorporated herein by reference to the Proxy Statement on Schedule 14A, Appendix B, filed with the <br> Commission on September 6, 2005. |
| 3.5 | Certificate of Amendment of Certificate of Incorporation of the Company, filed with the Delaware Secretary of State on July 20, <br> 2007 and incorporated herein by reference to the Proxy Statement on Schedule 14A, Appendix B filed with the Commission on <br> April 19, 2007. <br> Nara Bancorp, Inc. 2007 Equity Incentive Plan effective May 31,2007, as amended on July 25, 2007, incorporated by reference <br> to the Current Report on Form 8-K filed on July 26, 2007. |
| 31.1 | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 31.2 | Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 32.1 | Certification of Chief Executive Officer pursuant to Section 906 of the Public Company Accounting Reform and Investor <br> Protection Act of 2002 |
| 32.2 | Certification of Chief Financial Officer pursuant to section 906 of the Public Company Accounting Reform and Investor <br> Protection Act of 2002 |

