

FULLER H B CO  
Form 8-K  
December 21, 2004

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**Current Report Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): December 17, 2004**

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**H.B. FULLER COMPANY**

(Exact name of registrant as specified in its charter)

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**Minnesota**  
(State or other jurisdiction  
of incorporation)

**001-09225**  
(Commission file number)

**41-0268370**  
(I.R.S. Employer  
Identification No.)

**1200 Willow Lake Boulevard**  
**P.O. Box 64683**  
**St. Paul, MN 55164-0683**  
(Address of principal executive offices)

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**(651) 236-5900**

**(Registrant's telephone number, including area code)**

**Not Applicable**

**(Former name or former address, if changed since last report)**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ..  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ..  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ..  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ..  Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Material Definitive Agreement**

On December 17, 2004, the H.B. Fuller Company (the Company ) and James M. Conaty entered into a Separation Agreement pursuant to which Mr. Conaty resigned his employment with the Company. A copy of the Separation Agreement dated December 17, 2004 is filed as Exhibit 10.1 to, and incorporated by reference in, this report.

**Item 9.01. Financial Statements and Exhibits.**

(c) Exhibits.

10.1 Separation Agreement, dated December 17, 2004, by and between James R. Conaty and H.B. Fuller Company

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Date: December 17, 2004

**H.B. FULLER COMPANY**

By: /s/ Patricia L. Jones

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Patricia L. Jones  
Senior Vice President,  
Chief Administrative Officer,  
General Counsel and  
Secretary

**EXHIBIT INDEX**

<u>Exhibit No.</u>	<u>Description</u>
10.1	Separation Agreement, dated December 17, 2004, by and between James R. Conaty and H.B. Fuller Company