

FASTENAL CO  
Form 8-K  
April 13, 2004

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# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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## FORM 8-K

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### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (date of earliest event reported): April 13, 2004

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## Fastenal Company

(Exact name of registrant as specified in its charter)

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Minnesota

(State or other jurisdiction of incorporation)

0-16125  
(Commission file number)

41-0948415  
(I.R.S. Employer Identification No.)

2001 Theurer Boulevard

55987-1500

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**Winona, Minnesota**  
(Address of principal

(Zip Code)

executive offices)

**(507) 454-5374**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name or former address, if changed since last report)

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**Item 7. Financial Statements and Exhibits.**

The following is furnished herewith:

(c) Exhibits

99.1 Press release of Fastenal Company dated April 13, 2004

**Item 12. Results of Operations and Financial Condition.**

On April 13, 2004, Fastenal Company (the Company ) issued a press release discussing its financial performance for the fiscal quarter ended March 31, 2004. A copy of that press release is attached as an exhibit to this report and is incorporated herein by reference.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 13, 2004

FASTENAL COMPANY

By: /s/ Daniel L. Florness

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Daniel L. Florness  
Chief Financial Officer

**INDEX TO EXHIBITS**

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Electronically Filed