Edgar Filing: GROSS RICHARD M - Form 4

#### GROSS RICHARD M

Form 4 February 04, 2003

### FORM 4

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

**OMB APPROVAL** 

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

> Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and A	Address of Re			Tame and Tion		Pe	6. Relationship of Reporting Person(s)					
Gross, Richard M.  (Last) (First) (Middle)  2030 Dow Center			of Rep	porti	dentification ng Person, (voluntary)	Numb		tement for h/Day/Year X O	o Issuer (Check all applicable) _ Director 10% Owner  K Officer (give title below) Other (specify below)  Corporate Vice President			
(Street) Midland, MI 48674							Date	of Original (C th/Day/Year) X Po	Check Applica Form filed by erson	One Reporting  More than One		
(Ci	ty) (State)	(Zip)		Tab	le I Non-I	Deriva	itive Secur	ities Acquired, Dispose	d of, or Bene	ficially Owned		
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/ Year)	3. Trans action Code (Instr. 8 Code	[]	P. Securities A Disposed of ( Instr. 3, 4 & Amount	D)	Price	5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Owner-ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock(1)	1/31/03		М		15,000.000				D			
Common Stock	1/31/03		<b>F</b> (2)		4,992.000	D	\$28.6200	29,330.84	9 D			
Common Stock								12,759.70	2 I	by 401(k) Plan		
Common Stock								751.11	5 I	by 401(k) Plan ESOP		
Common Stock								489.34	4 I	by Daughter		
Common Stock								76.88	8 I	by Daughter 2		
Common Stock								600.00	0 I	by IRA 1		
Common Stock								972.00	0 I	by IRA 2		

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Common				792,265	I	by Son
Stock						

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

(c.g., puts, cuits, warrants, options, convertible securities)															
1. Title of	2. Conver-	3.	3A.	4.		5. Number of		6. Date Exercisable		7. Title and Amount		8. Price of	9. Number of	10.	1
Derivative	sion or	Trans-	Deemed	Trans	-	Derivative		and Expiration		of Underlying		Derivative	Derivative	Owner-	o
Security	Exercise	action	Execution	action	ì	Securities		Date		Securities		Security	Securities	ship	В
	Price of	Date	Date,	Code		Acquired (A)		(Month/Day/		(Instr. 3 & 4)		(Instr. 5)	Beneficially	Form	C
(Instr. 3)	Derivative		if any		or Disposed of		Disposed of	Year)					Owned	of Deriv-	(.
	Security	(Month/	(Month/	(Instr	str. (D)								Following	ative	
		Day/	Day/	8)		ļ.							Reported	Security:	
		Year)	Year)				tr. 3, 4 & 5)						Transaction(s)	Direct	
				Code	v	(A)	(D)	Date	Expira-	Title	Amount or		(Instr. 4)	(D)	
				Code		(11)	` ′	Exer-cisable	_		Number of		,	or	
								Date		Shares			Indirect		
									Date		Shares			(I)	
														(Instr. 4)	
Performance	\$0.000	1/31/03		M			15,000.000		3/31/04	Common	15,000.000		0.000	D	Ī
Linked										Stock	,				
Deferred															
Stock(1)															I

Explanation of Responses:

- (1) The plan pursuant to which the reported grant was made provides for tax withholding rights.
- (2) Shares withheld pursuant to tax witholding rights under award and option plans in a transaction exempt under Rule 16b-3.

By: /s/ Richard M. Gross
Richard M. Gross

2/3/03 Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).