

ENCORE CAPITAL GROUP INC  
Form 3  
June 10, 2013

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Syran James A.		(Month/Day/Year)	ENCORE CAPITAL GROUP INC [ECPG]	
(Last)	(First)	(Middle)	06/05/2013	
3111 CAMINO DEL RIO			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
NORTH, SUITE 1300			(Check all applicable)	
(Street)			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
SAN DIEGO, Â CA Â 92108			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
(City)	(State)	(Zip)	(give title below)	(specify below)
			Sr VP, Ops & Chief Mkting Off.	
			6. Individual or Joint/Group Filing(Check Applicable Line)	
			<input checked="" type="checkbox"/> Form filed by One Reporting Person	
			<input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	35,309 <sup>(1)</sup>	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
		Title			

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	Date Exercisable	Expiration Date	Amount or Number of Shares	or Indirect (I) (Instr. 5)
Non-Qualified Stock Option (right to buy)	Â (2)	01/24/2017	Common Stock 10,000	\$ 11.3 D Â
Non-Qualified Stock Option (right to buy)	Â (3)	08/23/2017	Common Stock 10,000	\$ 10.92 D Â
Non-Qualified Stock Option (right to buy)	Â (4)	02/25/2020	Common Stock 26,400	\$ 17.9 D Â
Non-Qualified Stock Option (right to buy)	Â (5)	03/15/2021	Common Stock 30,000	\$ 24.65 D Â
Non-Qualified Stock Option (right to buy)	Â (6)	04/06/2022	Common Stock 30,000	\$ 22.17 D Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Syran James A. 3111 CAMINO DEL RIO NORTH, SUITE 1300 SAN DIEGO, CA 92108	Â	Â	Â Sr VP, Ops & Chief Mkting Off.	Â

## Signatures

/s/ Melissa A. Ressler, Attorney-in-Fact for James A. Syran 06/10/2013

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares include (i) 5,833 unvested restricted stock units (each of which represents the right to receive one share of Encore common stock), which will vest by March 9, 2014 and (ii) 11,666 unvested restricted stock awards (each of which represents the right to receive one share of Encore common stock), half of which vest on March 9, 2014 and the other half on March 9, 2015.
- (2) Grant to the reporting person on January 24, 2007 of a non-qualified stock option under the Encore Capital Group, Inc. 2005 Stock Incentive Plan (the "2005 Plan"). All shares under the option have become vested and exercisable.
- (3) Grant to the reporting person on August 23, 2007 of a non-qualified stock option under the 2005 Plan. All shares under the option have become vested and exercisable.
- (4) Grant to the reporting person on February 25, 2010 of a non-qualified stock option under the 2005 Plan. All shares under the option have become vested and exercisable.
- (5) Grant to the reporting person on March 15, 2011 of a non-qualified stock option under the 2005 Plan. One-third of the shares granted under the option became vested and exercisable on March 9, 2012 and one-third of the shares granted under the option became vested and exercisable on March 9, 2013. The remaining one-third of shares granted under the option will become vested and exercisable on March 9, 2014.
- (6) Grant to the reporting person on April 6, 2012 of a non-qualified stock option under the 2005 Plan. One-third of the shares granted under the option became vested and exercisable on March 9, 2013. One-third of the shares granted under the option will become vested and exercisable on March 9, 2014, and the remaining one-third of the shares granted under the option will become vested and exercisable on March 9, 2015.

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**Remarks:**

ExhibitÂ List

24Â -Â PowerÂ ofÂ Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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