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HEIDRICK & STRUGGLES INTERNATIONAL INC

Form 4 March 07, 2006

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005

OMB APPROVAL

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response... 0.5

Estimated average

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *
SCHERB JEFF

2. Issuer Name **and** Ticker or Trading

5. Relationship of Reporting Person(s) to Issuer

Symbol

HEIDRICK & STRUGGLES INTERNATIONAL INC [HSII]

(Check all applicable)

(Last)

(First) (Middle)

(Month/Day/Year) Execution Date, if

3. Date of Earliest Transaction

____ Director _____ 10% Owner ____ X__ Officer (give title _____ Other (specify

233 S. WACKER DRIVE, SUITE

(Street)

4200

Security

(Instr. 3)

(Month/Day/Year) 03/03/2006

below) below)
Chief Tech. & Operations Offcr

4. If Amendment, Date Original

 Individual or Joint/Group Filing(Check Applicable Line)

Filed(Month/Day/Year)

X Form filed by One Reporting Person ___ Form filed by More than One Reporting

Person

CHICAGO, IL 60606

(City) (State) (Zip)

1.Title of 2. Transaction Date 2A. Deemed

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

3. 4. Securities 5. Amount of 6. Ownership 7. Nature of 6.

5. Amount of Securities Form: Direct Indirect Beneficially (I) Ownership Ownership

(Instr. 4)

(Month/Day/Year) (

TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5)

Owned (I)
Following (Instr. 4)
Reported

(A) Transaction(s)
Or (Instr. 3 and 4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of 2. 3. Transaction Date 3A. Deemed 4. 5. Number of 6. Date Exercisable and Derivative Conversion (Month/Day/Year) Execution Date, if TransactionDerivative Expiration Date

7. Title and Amount

Underlying Securitie

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		(Month/Day/Year)		(Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Numbe of Shar
Management Options (Right to Buy) (1)	\$ 32.96	03/03/2006		A	10,000		<u>(1)</u>	03/03/2011	Common Stock	10,00
Management Restricted Stock Units	\$ 0	03/03/2006		A	5,000		(2)	<u>(4)</u>	Common Stock	5,000
Restricted Stock Units (5)	\$ 0	03/03/2006		A	2,002		(2)	<u>(4)</u>	Common Stock	2,00

Reporting Owners

ationships

Director 10% Owner Officer Other

SCHERB JEFF 233 S. WACKER DRIVE SUITE 4200 CHICAGO, IL 60606

Chief Tech. & Operations Offer

Signatures

Stephen W. Beard,

Attorney-In-Fact 03/07/2006

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This award vests ratably over three years (i.e., 1/3 on 3/3/07, 1/3 on 3/3/08 and 1/3 on 3/3/09).
- (2) This award vests ratably over three years (i.e., 1/3 on 3/3/07, 1/3 on 3/3/08 and 1/3 on 3/3/09). Upon vesting, these securities automatically convert into an equal number of shares of Company common stock.
- (3) Total number of derivatives securities beneficially owoned adjusted to correct an error on the Form 4 filed on March 14, 2005.
- (4) As Restricted Stock Units automatically convert upon the vesting date, there is no expiration date for this award.
- (5) This award has been granted in lieu of a percentage of the reporting person's cash bonus.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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