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DEGHETTC	MARTIN F										
Form 4											
March 07, 20)13										
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION							OMB APPROVAL				
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							OMB	3235-0287			
Check thi	s box		Was	shington,	D.C. 20	549			Number:	January 31,	
if no longer				CES IN						2005	
subject to STATEMENT OF CHAN				GES IN BENEFICIAL OWNERSHIP OF SECURITIES					Estimated average burden hours per		
Section 16. Form 4 or											
Form 5		suant to S	Section 1	6(a) of the	- Securit	ies F	xchang	e Act of 1934,	response	0.5	
obligation	¹⁸ Section $17(s$						-	1935 or Section	n		
may cont <i>See</i> Instru	inue.			vestment	•	· ·			-		
1(b).		()			- I	5					
(Print or Type F	Responses)										
1 37 1 4		. *						5 5 1 1.			
	ddress of Reporting l	Person _		Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer			
DEGHETTO MARTIN F Symbol				TECH HOLDINGS INC							
					LDINGS	INC		(Check	k all applicable)	
			[TTEC]								
(Last)	(First) (N	(liddle)		Earliest Transaction			Director 10% Owner X Officer (give title Other (specify				
9197 S. PEORIA STREET 03/05/20			-				below)	below)			
9197 S . FEC	JAIA SI KEE I		03/05/2	013				EVP, G	lobal Operatio	ns	
	(Street)		4. If Ame	Amendment, Date Original				6. Individual or Joint/Group Filing(Check			
			Filed(Mor	nth/Day/Year)			Applicable Line)			
	00 00110							_X_ Form filed by C Form filed by M			
ENGLEWO	OD, CO 80112							Person		porting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of	2. Transaction Date	2A. Deer	ned	3.	4. Securi	ties A	cquired	5. Amount of	6. Ownership	7. Nature of	
Security	(Month/Day/Year) Execution Date, if			Transaction(A) or Disposed of (D)				Securities	Form: Direct		
(Instr. 3)		any	Code (Instr. 3, 4 and 5) Day/Year) (Instr. 8)					Beneficially	Indirect (I) Owner	Beneficial	
		(Month/L						Owned Following		Ownership (Instr. 4)	
								Reported	(Instr. 1)	(mout t)	
						(A) or		Transaction(s)			
				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common	03/05/2013			М	5,000	А	\$ 0	56,230	D		
Stock (1)	05/05/2015			141	3,000	Α	ψυ	50,250	D		
Common				-		-	\$		-		
Stock (2)	03/05/2013			F	1,705	D	19.21	54,525	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Code	5. Number iomof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		Underlying Securities (Instr. 3 and 4)		8. Pr Deriv Secu (Inst
			Code V	7 (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units (1)	\$ 0	03/05/2013	М	5,000	<u>(1)</u>	<u>(1)</u>	Common Stock	5,000	\$

Reporting Owners

Reporting Owner Name / Address					
	Director	10% Owner	Officer	Other	
DEGHETTO MARTIN F 9197 S. PEORIA STREET ENGLEWOOD, CO 80112			EVP, Global Operations		
Signatures					
/s/ Karen Breen, Attorney-in-Fact for Martin F. DeGhetto			03/07/2013		
<u>**</u> Signature of Reportin	Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects vesting of Restricted Stock Units ("RSUs") on March 5, 2013. The Reporting Person initially received 25,000 time-based RSUs on March 5, 2012. The RSUs vest in five equal installments of 5,000 per year beginning on March 5, 2013.
- (2) Reflects withholding of shares to satisfy tax obligations in connection with the vesting of RSUs.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.