

Eckert Andrew J  
Form 4  
March 01, 2011

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Eckert Andrew J

(Last) (First) (Middle)

TENNANT COMPANY, LEGAL DEPT., MD 16, 701 N. LILAC DR.

(Street)

MINNEAPOLIS, MN 55422

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
TENNANT CO [TNC]

3. Date of Earliest Transaction (Month/Day/Year)  
02/25/2011

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

Vice President, The Americas

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V Amount or Price			
Common Stock	02/25/2011		A	1,505 (1)	\$ 0	8,603 (2)	D
Common Stock	03/01/2011		M	2,236 (3)	(3)	10,839	D
Common Stock	03/01/2011		F	732	\$ 40.65	10,107	D
Common Stock						2,598.046	I ESOP & Profit Sharing

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Amount or Number of Shares
Stock Option (right to buy)	\$ 40.21	02/25/2011		A	7,282	<u>(4)</u> 02/25/2021	Common Stock	7,282
Deferred Stock Units - Short-Term Incentive Plan	<u>(5)</u>	02/25/2011		A	2,375	<u>(5)</u> <u>(5)</u>	Common Stock	2,375
Deferred Stock Units - Short-Term Incentive Plan	<u>(3)</u>	03/01/2011		M	2,236 <u>(3)</u>	<u>(3)</u> <u>(3)</u>	Common Stock	2,236 <u>(3)</u>

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Eckert Andrew J TENNANT COMPANY, LEGAL DEPT., MD 16 701 N. LILAC DR. MINNEAPOLIS, MN 55422			Vice President, The Americas	

## Signatures

/s/ Amy M. Jensen on behalf of Andrew J.  
Eckert

03/01/2011

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Restricted stock grant made pursuant to the 2011 Long-Term Incentive Plan vesting on February 25, 2014.

(2) This number takes into account the current transaction reported, plus 142 shares previously acquired under the dividend reinvestment plan.

(3) This is a payout of Short Term Incentive Plan Annual Bonus Deferred Stock Units granted February 29, 2008, and are governed under the 2007 Stock Incentive Plan. Units were granted at a rate of \$1.20 for each dollar of bonus earned. The units are converted on a one-for-one basis and are to be settled in 100% Tennant Common Stock. The units themselves (1,751) vested at the time of the grant; the 20% premium (350 units) vested on March 1, 2011 and dividends were converted into additional Deferred Stock Units (135).

(4) Options exercisable in one-third increments on each of February 25, 2012, February 25, 2013 and February 25, 2014.

(5) These are Short Term Incentive Plan Annual Bonus Deferred Stock Units granted February 25, 2011, and are governed under the 2010 Stock Incentive Plan. Units were granted at a rate of \$1.20 for each dollar of bonus earned. The units will convert on a one-for-one basis and are to be settled in 100% Tennant Common Stock. The units themselves vest at the time of the grant; the 20% premium vests on February 25, 2014. Dividends will be converted into additional Deferred Stock Units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.