

ECOLAB INC  
Form 4  
December 04, 2007

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Hickey Michael A

(Last) (First) (Middle)

370 WABASHA STREET NORTH

(Street)

SAINT PAUL, MN 55102

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
ECOLAB INC [ECL]

3. Date of Earliest Transaction (Month/Day/Year)  
11/30/2007

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)  
SVP - Global Bus. Development

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount or Price		
Common Stock	11/30/2007		M		5,000 A \$ 14.859	15,120.293	D
Common Stock	11/30/2007		S		5,000 D \$ 47.5	10,120.293	D
Common Stock	11/30/2007		M		3,000 A \$ 19.922	13,120.293	D
Common Stock	11/30/2007		S		3,000 D \$ 47.5	10,120.293	D
Common Stock	12/03/2007		M		2,800 A \$ 19.922	12,920.293	D

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Common Stock	12/03/2007	M	14,000	A	\$ 19.266	26,920.293	D	
Common Stock	12/03/2007	S	15,824	D	\$ 48	11,131.302 <u>(1)</u>	D	
Common Stock						3,235.444 <u>(2)</u>	I	By Ecolab Savings Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 14.859	11/30/2007		M	5,000	08/14/1999 <sup>(3)</sup>	08/14/2008	Common Stock	5,000
Employee Stock Option (Right to Buy)	\$ 19.922	11/30/2007		M	3,000	08/13/2000 <sup>(3)</sup>	08/13/2009	Common Stock	3,000
Employee Stock Option (Right to Buy)	\$ 19.922	12/03/2007		M	2,800	08/13/2000 <sup>(3)</sup>	08/13/2009	Common Stock	2,800
Employee Stock Option (Right to Buy)	\$ 19.266	12/03/2007		M	14,000	08/18/2001 <sup>(4)</sup>	08/18/2010	Common Stock	14,000

