

Edgar Filing: CULP INC - Form 8-K

CULP INC  
Form 8-K  
October 03, 2005

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) September 27 , 2005  
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Culp, Inc.  
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(Exact Name of Registrant as Specified in its Charter)

North Carolina ----- (State or Other Jurisdiction of Incorporation)	0-12781 ----- (Commission File Number)	56-1001967 ----- (I.R.S. Employer Identification No.)
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1823 Eastchester Drive  
High Point, North Carolina 27265  
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(Address of Principal Executive Offices)  
(Zip Code)

(336) 889-5161  
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(Registrant's Telephone Number, Including Area Code)

Not Applicable  
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(Former name or address, if changed from last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act  
(17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act  
(17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act  
(17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act  
(17 CFR 240.13e-4(c))

Item 1.01. Entry into a Material Definitive Agreement.

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At a meeting on September 27, 2005, the board of directors of Culp, Inc. (the "Company"), upon recommendation of the Compensation Committee of the board of directors, approved changes to the compensation to be paid to the Company's non-management directors. The amended compensation arrangement provides for each director to be paid an annual retainer of \$32,500 (except the Lead Director, who will receive a \$37,500 retainer), plus an annual grant of options to purchase 2,000 shares of the Company's stock. The options are to be granted under the Company's 2002 Stock Option Plan, which provides for options to be granted to directors with an exercise price equal to the fair market value on the date of grant. The options will be immediately exercisable upon grant and remain outstanding for a period of ten years from the date of grant. Director compensation is scheduled to increase on September 26, 2006 to an annual retainer of \$40,000 for all non-management directors (\$45,000 for the Lead Director), plus an annual grant of options to purchase 4,000 shares of the Company's stock, with the same terms described above.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 3, 2005

Culp, Inc.

By: /s/ Kenneth M. Ludwig

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Kenneth M. Ludwig  
Senior Vice President