

BUCKLE INC  
Form 8-K  
February 11, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

**February 8, 2008**

Date of Report (date of earliest event reported)

**THE BUCKLE, INC.**

(Exact name of Registrant as specified in its charter)

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| <b>Nebraska</b><br>(State or other jurisdiction of<br>incorporation or organization)        | <b>001-12951</b><br>(Commission<br>File Number) | <b>47-0366193</b><br>(I.R.S. Employer<br>Identification No.) |
| <b>2407 West 24th Street, Kearney, Nebraska</b><br>(Address of principal executive offices) | <b>68845-4915</b><br>(Zip Code)                 |  |

Registrant's telephone number, including area code: (308) 236-8491  
(Former name, former address and former fiscal year if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

The following information is furnished pursuant to Item 5.02 “Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.” On February 8, 2008, The Buckle, Inc. issued a press release announcing the transition of James E. Shada from his role as Executive Vice President of Sales. Mr. Shada will remain in his current position until June 30, 2008. At that time, he will step down as an officer of the Company, but plans to continue working with the Company to assist in educating and coaching the sales team for an indefinite period of time. Mr. Shada also plans to continue serving on the Company’s Board of Directors.

The full text of the press release is furnished as Exhibit 99.1 to this report.

ITEM 9.01(d). Financial Statements and Exhibits

Exhibit 99.1

Press Release Dated February 8, 2008

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

The Buckle, Inc.

Date: February 11, 2008

By: /s/ KAREN B. RHOADS

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Name: Karen B. Rhoads  
Title: Vice President of Finance,  
Treasurer and Chief Financial Officer

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Exhibit 99.1

Press Release Dated February 8, 2008

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