

SANMINA-SCI CORP  
Form 8-K  
December 09, 2011

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**December 5, 2011**

Date of Report (Date of earliest event reported)

**SANMINA-SCI CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation)

**000-21272**  
(Commission File Number)

**77-0228183**  
(I.R.S. Employer Identification  
No.)

**2700 North First Street  
San Jose, California 95134**

(Address of principal executive offices)

**(408) 964-3500**

(Registrant's telephone number, including area code)

## Edgar Filing: SANMINA-SCI CORP - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On December 5, 2011, the Compensation Committee of the Board of Directors of Sanmina-SCI Corporation (the Company) approved increases in the salaries of three of its named executive officers, effective as of January 1, 2012, as follows:

| <b>Name and Position of Executive Officer</b>                                       | <b>Previous Salary</b> |         | <b>New Salary</b> |         |
|---|------------------------|---------|-------------------|---------|
| Robert K. Eulau, Executive Vice President and Chief Financial Officer               | \$                     | 440,000 | \$                | 480,000 |
| Dennis Young, Executive Vice President, Worldwide Sales and Marketing               | \$                     | 326,660 | \$                | 350,000 |
| Michael R. Tyler, Executive Vice President, General Counsel and Corporate Secretary | \$                     | 356,000 | \$                | 390,000 |

Such increases were made in order for the base salaries for such individuals to remain within the percentile range targeted by the Committee compared to the Company's peer group for the positions held by such individuals.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report on Form 8-K to be signed on its behalf by the undersigned hereunto duly authorized.

SANMINA-SCI CORPORATION

By: */s/ Michael R. Tyler*  
Michael R. Tyler  
Executive Vice President , General Counsel and  
Corporate Secretary

Date: December 9, 2011