

GREEN BANKSHARES, INC.  
Form 8-K  
January 18, 2008

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **January 14, 2008**

**GREEN BANKSHARES, INC.**

(Exact Name of Registrant as Specified in Charter)

**Tennessee**  
(State or Other Jurisdiction of  
Incorporation)

**0-14289**  
(Commission  
File Number)

**62-1222567**  
(I.R.S. Employer  
Identification No.)

**100 North Main Street**  
**Greeneville, Tennessee**  
(Address of Principal Executive Offices)

**37743-4992**  
(Zip Code)

**(423) 639-5111**  
(Registrant's Telephone Number, Including Area Code)

**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

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- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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*Section 5 - Corporate Governance and Management*

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

(e) On January 14, 2008, the Board of Directors of Green Bankshares (the Company), upon the recommendation of its Compensation Committee, approved the following compensatory plans and arrangements, paid in accordance with previously established compensatory plans and arrangements, for the Company's named executive officers:

- R. Stan Puckett, Chairman and Chief Executive Officer:

	2008		2007		Change
Base Salary	\$ 325,000	\$	278,250	\$	46,750
Incentive Plan Compensation	134,048		301,810		(167,762)
Total	\$ 459,048	\$	580,060		(\$121,012)

- Kenneth R. Vaught, President and Chief Operating Officer:

	2008		2007		Change
Base Salary	\$ 267,000	\$	237,000	\$	30,000
Incentive Plan Compensation	112,106		220,450		(108,344)
Total	\$ 379,106	\$	457,450		(\$78,344)

- James E. Adams, Executive Vice President and CFO:

	2008		2007		Change
Base Salary	\$ 228,000	\$	200,000	\$	28,000
Incentive Plan Compensation	72,000		80,000		(8,000)
Total	\$ 300,000	\$	280,000	\$	20,000

- Steve L. Droke, Senior Vice President and Chief Credit Officer

Not Applicable

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	2008		2007		Change
Base Salary	\$ 183,325	\$	160,812	\$	22,513
Incentive Plan Compensation	36,400		52,000		(15,600)
Total	\$ 219,725	\$	212,812	\$	6,913

- William C. Adams, Senior Vice President and Chief Information Officer

	2008		2007		Change
Base Salary	\$ 172,682	\$	151,475	\$	21,207
Incentive Plan Compensation	36,450		40,500		(4,050)
Total	\$ 209,132	\$	191,975	\$	17,157

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**GREEN BANKSHARES, INC.**

By: /s/ James E. Adams  
Name: James E. Adams  
Title: Executive Vice President and Chief  
Financial  
Officer

Date: January 18, 2008

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