

UNITED STATES CELLULAR CORP  
Form 8-K  
March 20, 2012

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FORM 8-K

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **March 15, 2012**

**UNITED STATES CELLULAR CORPORATION**  
(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**1-9712**  
(Commission File Number)

**62-1147325**  
(I.R.S. Employer Identification No.)

**8410 West Bryn Mawr, Suite 700, Chicago, Illinois**  
(Address of principal executive offices)

**60631**  
(Zip Code)

Registrant's telephone number, including area code: **(773) 399-8900**

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Pursuant to Item 5.02(e) of Form 8-K, United States Cellular Corporation (“U.S. Cellular”) is filing this Form 8-K to report the amount of bonuses paid to its named executive officers in 2012 with respect to 2011 performance.

U.S. Cellular filed (i) a Current Report on Form 8-K dated November 18, 2009 that included as an exhibit its Guidelines for the Determination of Annual Bonus for President and Chief Executive Officer of U.S. Cellular (the “Guidelines”) and (ii) a Current Report on Form 8-K dated June 22, 2011 that included as an exhibit the U.S. Cellular 2011 Executive Officer Annual Incentive Plan Effective January 1, 2011 (the “Plan”). Such Guidelines and Plan provide that the entire amount of bonuses are discretionary. As a result, officers are not entitled to any bonus unless and until paid. However, the Guidelines and Plan provide that, to the extent and only to the extent that any bonus is paid for a performance year, such bonus shall be deemed to have been earned on December 31 of that performance year.

Accordingly, U.S. Cellular is filing this Current Report on Form 8-K to disclose the amounts of bonuses paid to its named executive officers in 2012 with respect to 2011 performance, which were deemed to have been earned on December 31, 2011 once they were paid in 2012 pursuant to the terms of the Plan and Guidelines. Pursuant to Instruction 4 of Item 5.02, the below named executive officers include the persons who were identified as named executive officers in U.S. Cellular’s most recent proxy statement filing with the Securities and Exchange Commission on April 14, 2011.

Pursuant to the foregoing, the following amounts of bonuses were paid to the below named executive officers on March 15, 2012 relating to 2011 performance:

|   | <b>Mary N. Dillon</b> | <b>Steven T. Campbell</b> | <b>Alan D. Ferber</b> | <b>Michael S. Irizarry</b> | <b>Jeffrey J. Childs</b> |
|---|-----------------------|---------------------------|-----------------------|----------------------------|--------------------------|
| Bonus Paid in 2012 for 2011 Performance | \$ 650,000            | \$ 260,000                | \$ 289,000            | \$ 257,000                 | \$ 220,000               |

The above shows the entire amount of the bonus paid, whether or not some or all of such bonus has been deferred and whether or not some portion of such amount will be reported as non-equity incentive plan compensation in the 2012 proxy statement.



SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereto duly authorized.

United States Cellular Corporation

(Registrant)

Date: March 20, 2012

By: /s/ Steven T. Campbell  
Steven T. Campbell  
Executive Vice President – Finance,  
Chief Financial Officer and Treasurer

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